

## Growing Up and Getting Older: A New Nebraska Economy

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The views expressed are those of the author and do not necessarily reflect the opinions of the Federal Reserve Bank of Kansas City or the Federal Reserve System.





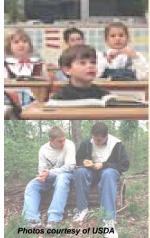




### **Growing Up and Getting Older**

## • Today's Outline:

- A Resilient Nebraska Economy
- An Aging Population
  - Baby boomers retire
  - Migration patterns
- The Impact on the Nebraska Economy



#### **Employment Growth Remains Solid.**

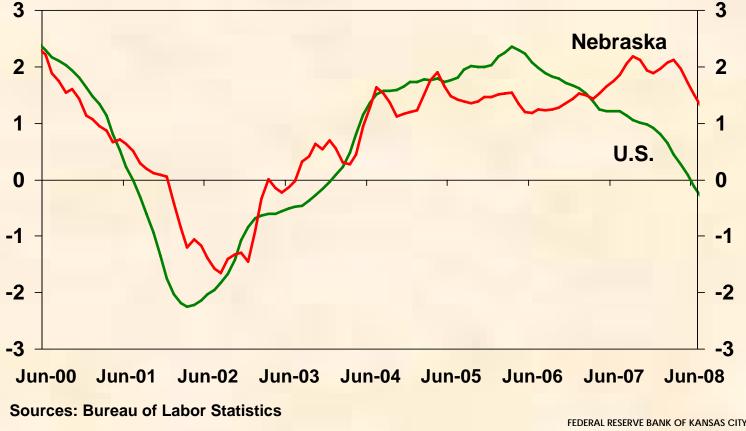
#### **Employment Growth**

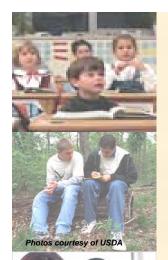






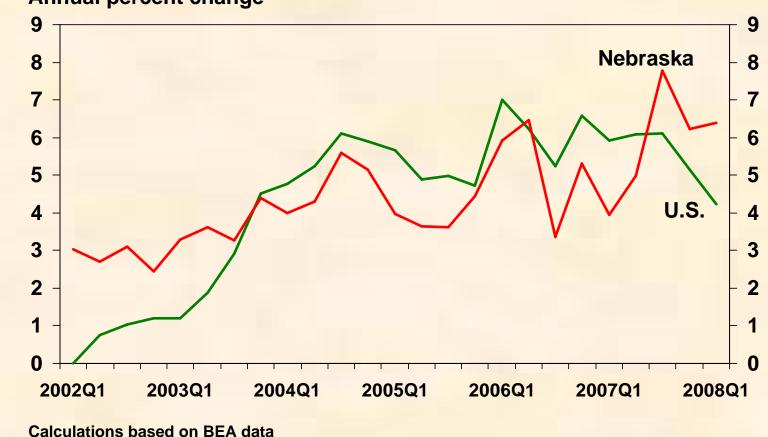
Annual percent change (3-month moving average)





# Nebraska's Income Gains Outpace the Nation.

#### Wage and Salary Growth



**Annual percent change** 









# Stronger Construction Activity in Nebraska.

	U.S.	NE	
Construction employment (Percent change July 07 to July 08)	-6.1	-0.2	
Single-family housing permits (Percent change July 07 to July 08)	-38.0	-18.0	
Existing home sales year-to-date (Percent change June 07 to June 08)	-19.3	-16.3	
Repeat sales home prices			
(Percent change 2 <sup>nd</sup> Qtr 07 to 2 <sup>nd</sup> Qtr 08)			
Purchase only	-4.8	-2.0	
Including refinanced	-1.7	1.4	
Foreclosure rates (Percent of loans serviced 1 <sup>st</sup> Qtr 08)	2.47	1.56	

Sources: Bureau of Labor Statistics, Census Bureau, National Association of Realtors, OFHEO, Mortgage Bankers Assoc.

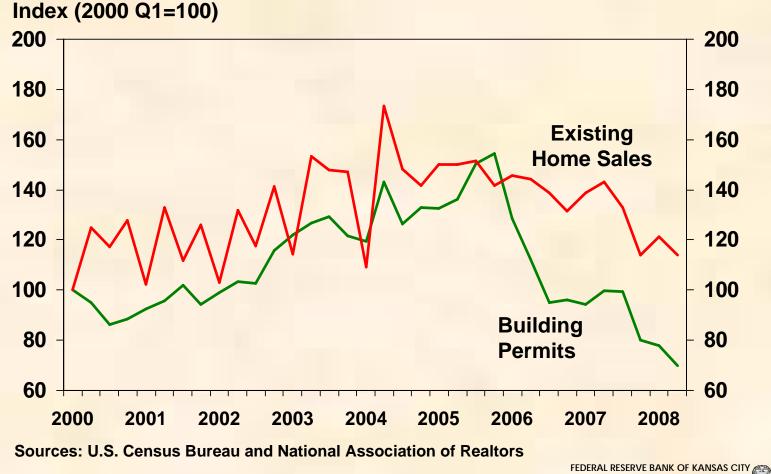




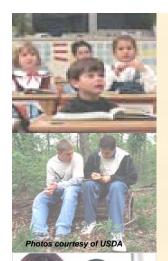


## Sales Must Remain Stronger Than Building Permits to Trim Inventories.

#### Nebraska Home Sales and Building Permits

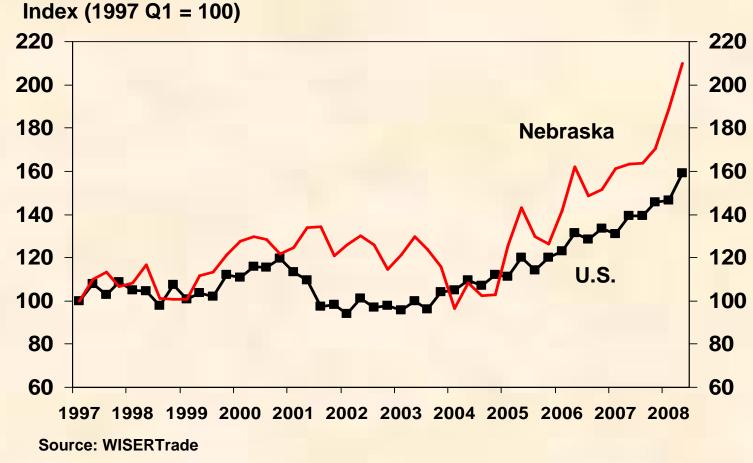


Regional, Public, and Community Affairs



#### Nebraska is Enjoying a Surge in Manufactured Exports.

#### Manufactured Export Shipments



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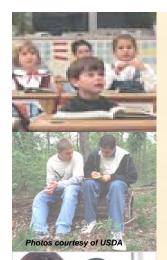


#### Nebraska is Enjoying Stronger Growth in Business Services.

#### Service Sector Employment Growth

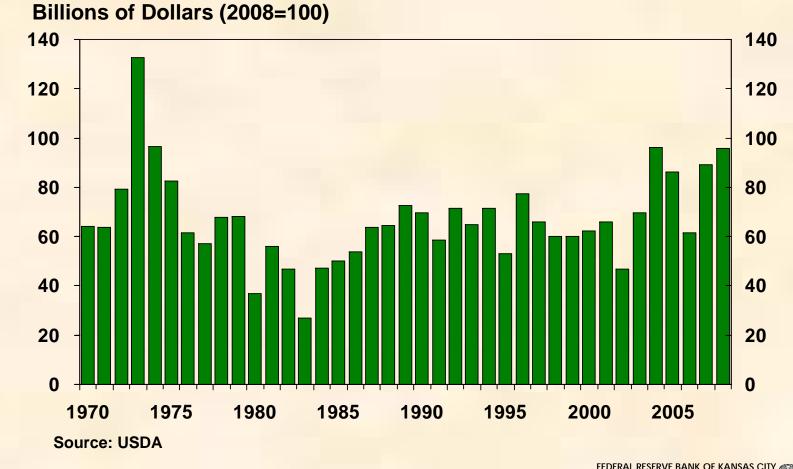
Percent change July 07 to July 08, (3-month moving average)	U.S.	NE
Professional and Business Services	-0.1	3.9
Education and Health Services	3.0	2.1
Leisure and Hospitality Services	1. <mark>5</mark>	1.7
Other Services	0.5	0.9
Financial Activities and Information Services	-1.3	0.6

Source: Bureau of Labor Statistics



#### The Farm Economy is Booming.

#### U.S. Real Net Farm Income



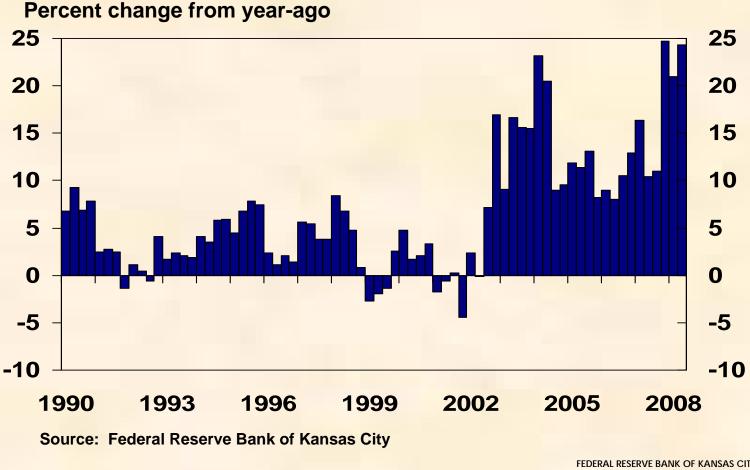






#### Farmland Values Surge.

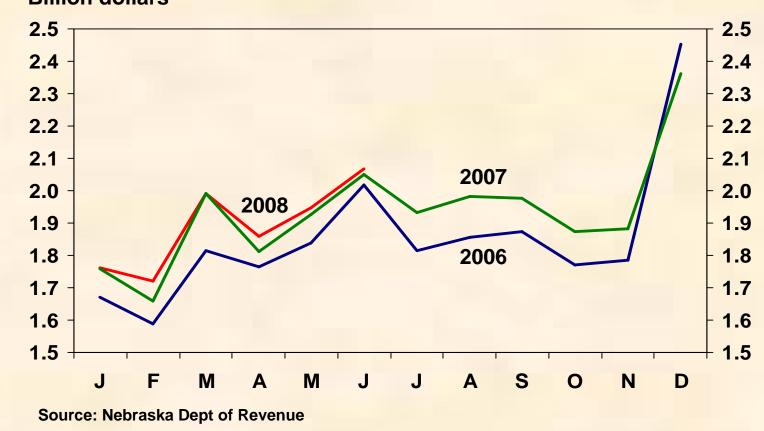
#### Nebraska Non-irrigated Cropland Value Gains





#### Based on Tax Receipts, Retail Sales are Flat Compared to a Year Ago.

#### Nebraska Net Taxable Retail Sales



**Billion dollars** 

Photos courtesy of USDA







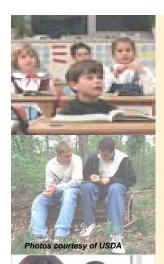




## Growing Up and Getting Older.

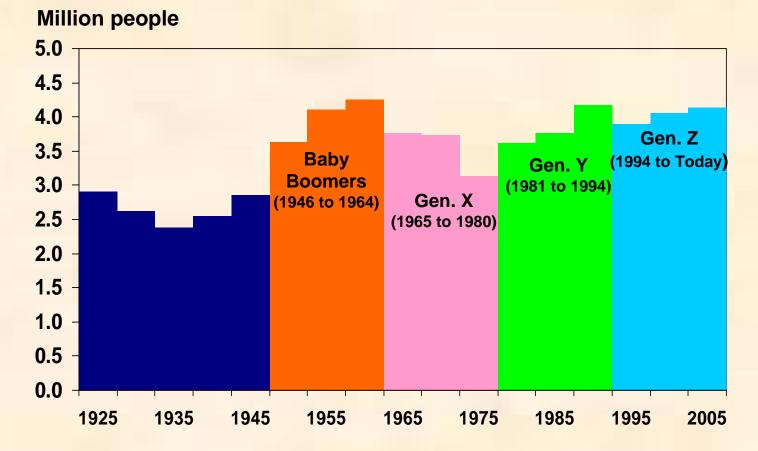
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- A Resilient Nebraska Economy
- An Aging Population
  - Baby boomers reach retirement
  - Nebraska's migration patterns

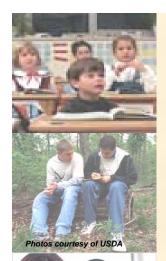


#### The Baby Boomers are Set to Retire.

U.S. Births

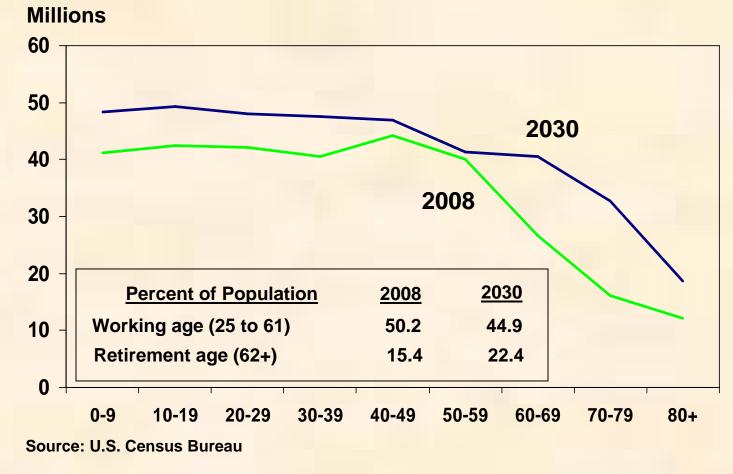


Source: U.S. National Center for Health Statistics



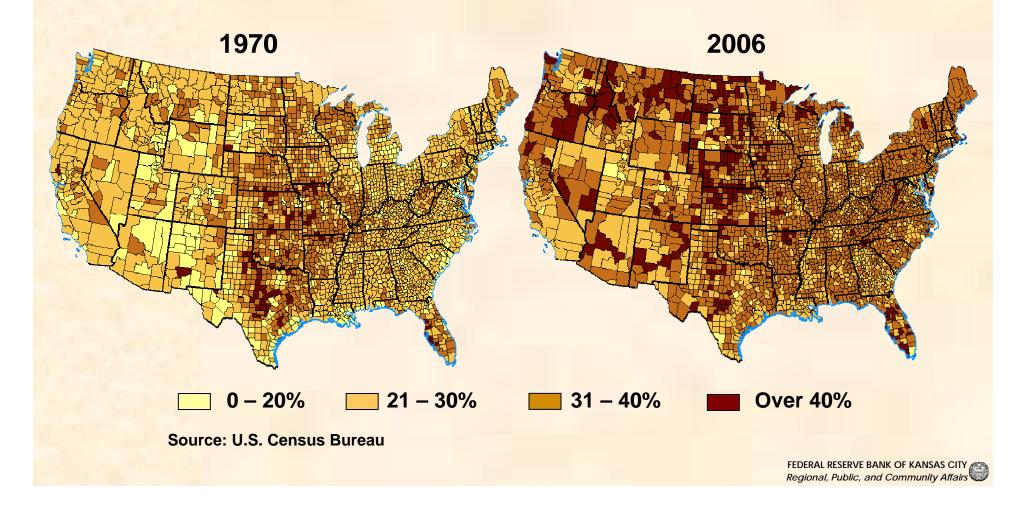
#### Retirees will Account for a Larger Share of the Population.

#### **U.S. Population by Age**



#### The Great Plains will Still Have an Older Population Base.

#### U.S. Population over the Age of 50

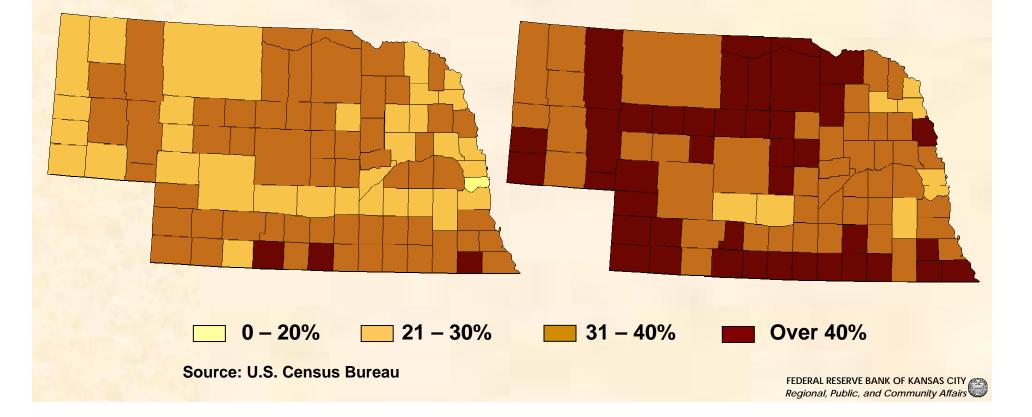


#### Nebraska Will Age, But Some Regions Will Age Faster Than Others.

Nebraska Population over the Age of 50

1970

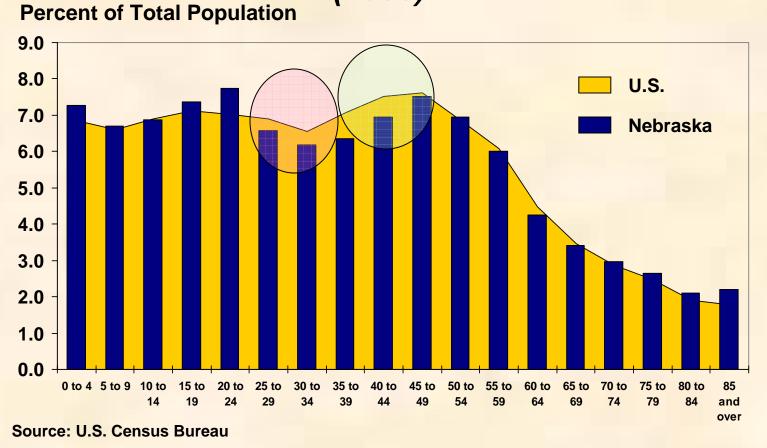
2006





## Migration Patterns Affect Nebraska's Population.

Population by Age (2006)







Photos courtesy of USDA





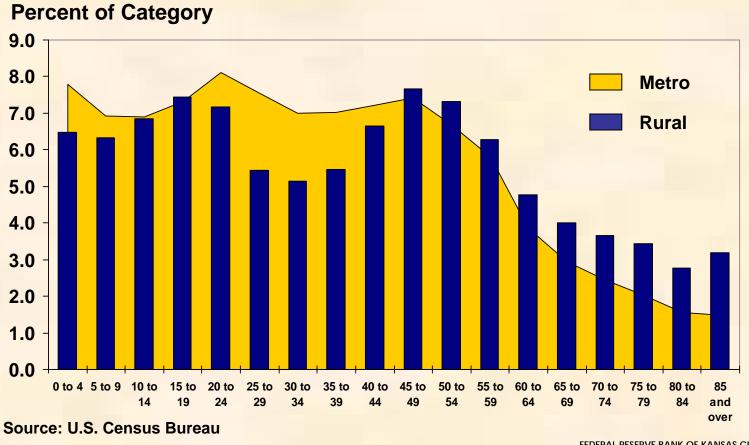






#### Rural Migration Patterns May Be Driving the Cycle.

#### Nebraska Population by Age (2006)







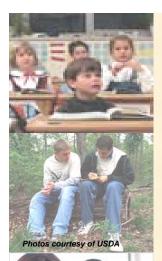




### **Growing Up and Getting Older.**

#### Today's Outline:

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- The Impact on Nebraska's Economy
  - Labor
  - Health care
  - Fads and trends
  - Technology
  - Wealth Transfer









#### Declining Labor Force Participation and Slower Population Growth Leads to Weaker Growth.

#### GDP Decomposition, 1990 to 2028

Percent changes, annual rate per year			
	1990 - 2006	2007 - 2017	2018 - 2028
Population	1.24	0.91	0.83
+ Labor Force Participation Rate	-0.03	-0.25	-0.40
+ Productivity	1.82	1.82	1.82
= Real GDP	3.0	2.5	2.2

Source: Federal Reserve Bank of St. Louis Note: LFP rate projections based on cost assumptions used in the Social Security Administration's 2007 Trustees Report.







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### Labor is One of the Biggest Challenges Facing Nebraska Businesses.

#### Workforce Aging Issues in Fortune 1000 Companies

Percent of Respondents in agreement with statement

Workforce Issue	2006	<mark>2</mark> 007
Retaining key employees and maintaining intellectual capital is a major concern.	38 %	68 %
Retirements will cause a talent gap or brain drain.	62 <mark>%</mark>	62 %
Middle and senior management will be the levels most affected by the brain drain.	48 %	70 %

Source: Ernst & Young LLP's 2007 Aging U.S. Workforce Survey











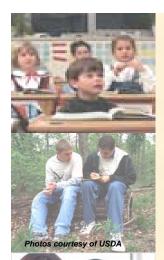
### An Aging Population Opens Up New Employment Opportunities, Especially in Health Care.

#### Occupations with the Largest Employment Increases (Projected 2006-16)

- 1) Registered Nurses
- 2) Retail Salespersons
- 3) Customer Service Representatives
- Food prep and serving workers
- 5) General office clerks

- 6) Personal and home care aides
- 7) Home health aides
- 8) Postsecondary teachers
- 9) Janitors and cleaners
- 10) Nursing aides, orderlies, and attendants

Source: U.S. Census Bureau Occupational Outlook Handbook



#### **No Matter How Hard We Try, We Cannot Ignore the Pending Fiscal Challenges.**

#### Social Security and Medicare Income and Cost Rates

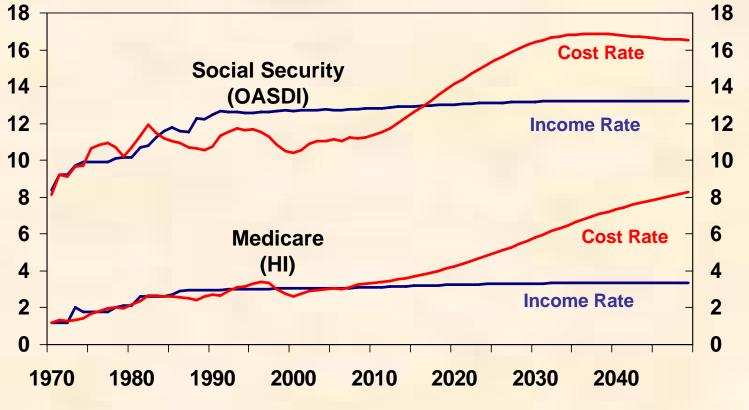
Percent of taxable payroll











Source: A Summary of the 2008 Annual Reports, Social Security and Medicare Board of Trustees FEDERAL RESERVE BANK OF KANSAS CITY Regional, Public, and Community Affairs http://www.ssa.gov/OACT/TRSUM/trsummary.html

#### How Will Boomers Impact the U.S. Housing Stock?

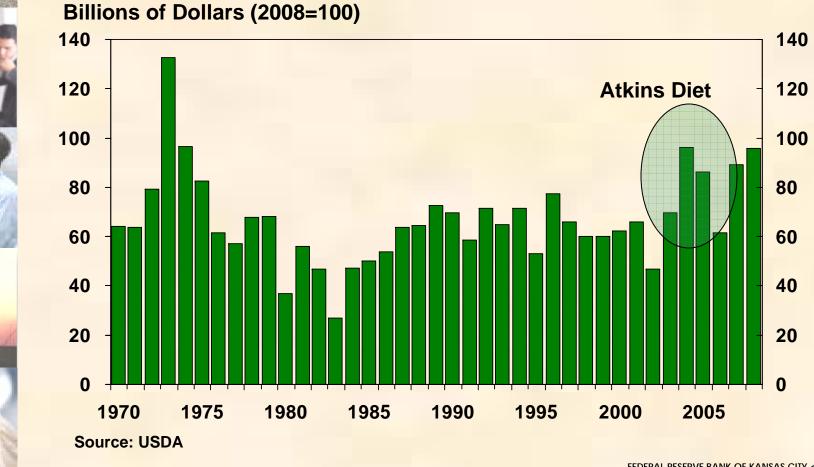
#### Which House is More Attractive to People age 70 and older?





#### What is the Next Fad?

#### U.S. Real Net Farm Income













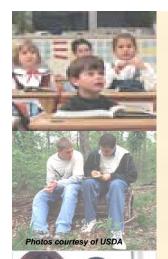
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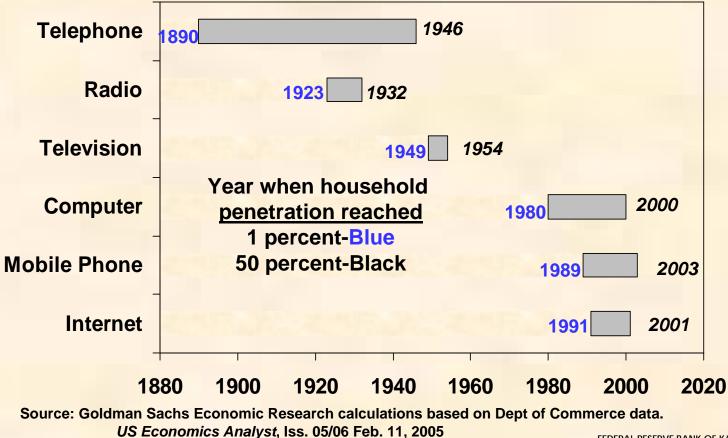






#### Technology Will be Key to Future Growth.

#### **Adoption of Electronic Communications**





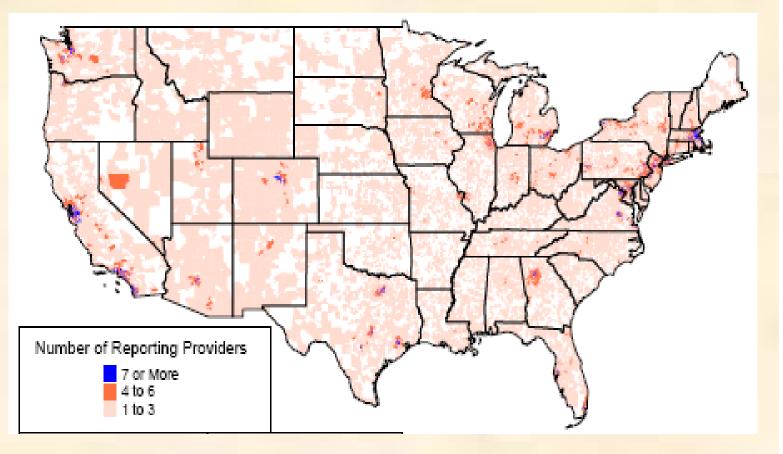








#### High Speed Internet Coverage June 2000



Source: FCC

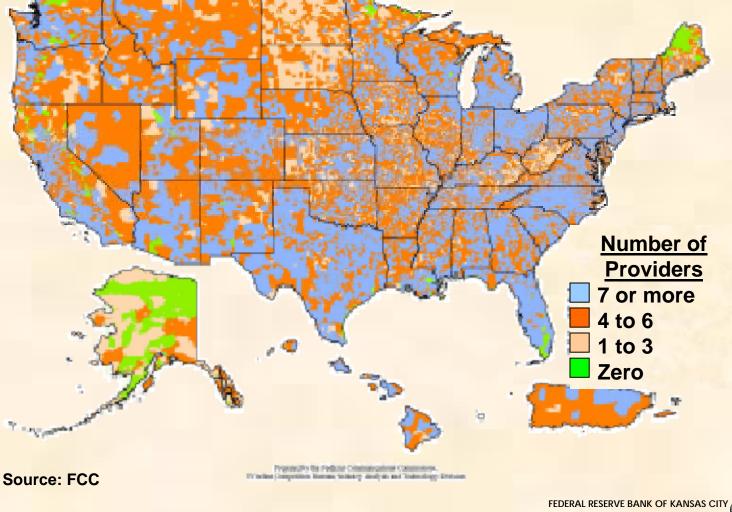








#### **High Speed Internet Coverage June 2007**





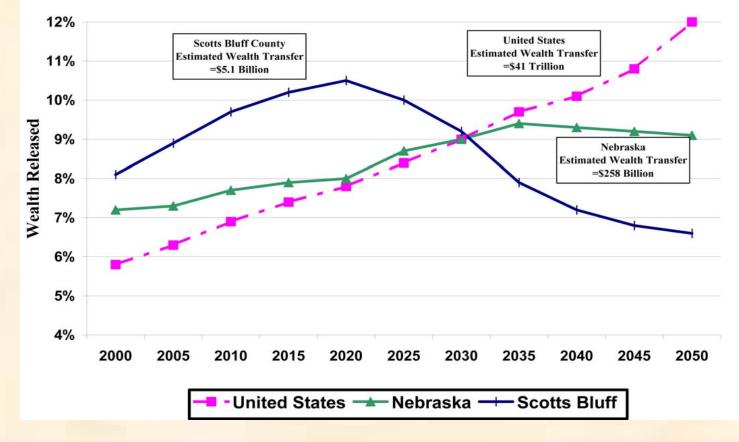
## Technology and Innovation is Emerging in Nebraska.

	Computer System Design	Scientific R&D Services
Establishments		
1998	376	37
2006	538	66
Employment		
19 <mark>98</mark>	5216	298
2006	6158	3510
Annual Payroll per worker		
2006	\$66,000	<b>\$63,500</b>

Source: County Business Patterns data

#### Financing a New Nebraska Economy?

America's Wealth Transfer A Likely Scenario



Source: Nebraska Community Foundation

Photos courtesy of USDA

Photos courtesy of USDA





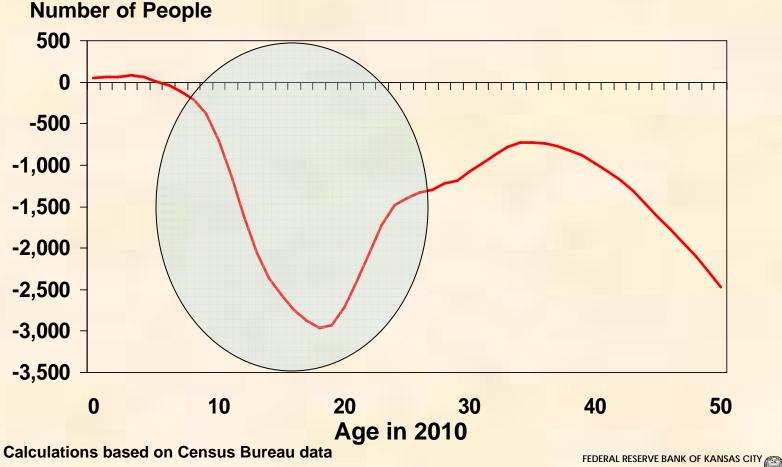




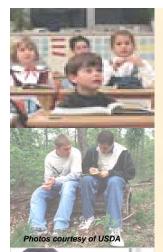


#### Where Will Our Teenagers Go? **How Do We Get Them Back?**

#### **Nebraska Population Change** (2010 to 2020)



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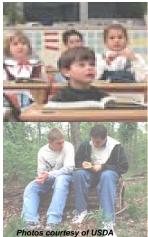




#### **Appealing Communities ...**

- Improve and leverage local amenities
- Invest in your people
- Invest in 21<sup>st</sup> century infrastructure
- Tap new technologies
- Be entrepreneurial
- Enrich equity capital sources
- Think regionally to leverage scarce resources.
- Partner and collaborate

Source: "Top Ten Ways to Reinvent Rural Regions" Main Street Economist, Federal Reserve Bank of Kansas City, November 2003



## Conclusions









- Going forward, demographics will shape the Nebraska economy.
- Aging populations will bring forth challenges, but also opportunities.
- New investments are needed for a new Nebraska economy.
- What makes your community a "great" place to live?