Safety and Soundness Supervisory Insights

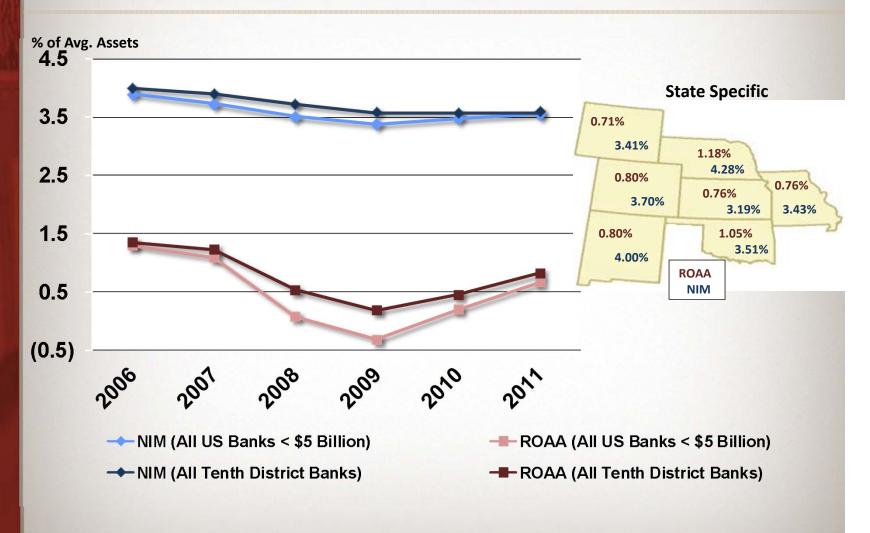
Regulatory Update SEMINAR— Federal Reserve Bank of Kansas City

Agenda

- 2011 Bank Performance Indicators
- 2011 Supervisory Matters
- Regulatory Relations
- Outreach/Resources
- Community Bank Examination Process

2011 Bank Performance Indicators

Net Interest Margin and Return on Average Assets

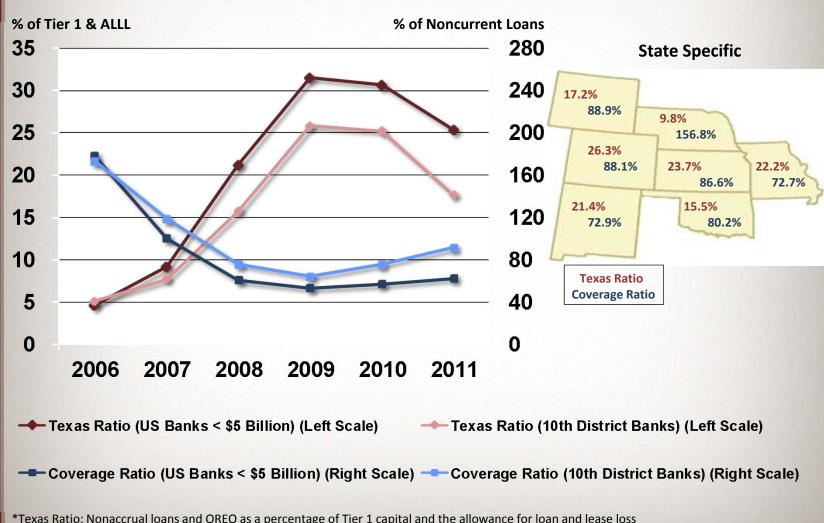


^{*} Net Interest Margin = Interest Income Net of Interest Expense, as a percentage of average assets - Annualized

^{*} ROAA = Net Income, as a percentage of average assets - Annualized Source: Reports of Condition and Income

2011 Bank Performance Indicators

Texas Ratio and ALLL Coverage Ratio



^{*}Texas Ratio: Nonaccrual loans and OREO as a percentage of Tier 1 capital and the allowance for loan and lease loss

^{*}Coverage Ratio: Loan loss reserves as a percentage of noncurrent loans Source: Reports of Condition and Income

2011 Supervisory Matters

- 68 Matters Requiring Immediate
 Attention and 141 Matters Requiring
 Attention Cited
- Decline From 2010 Examinations
- Detailed Findings in Appendix

2011 Supervisory Matters (Cont'd)

- Issue #1 Credit Risk:
 - Credit Administration
 - Policy Enhancements
 - Financial/Cash Flow Monitoring
 - Concentrations Monitoring and Reporting
 - Loan Review/Risk Rating Accuracy
 - OREO/Nonaccrual/TDR Reporting
 - Investment Portfolio Analysis

2011 Supervisory Matters (Cont'd)

- Issue #2 Corporate Governance:
 - Strategic Planning
 - Succession Planning
 - Directorate Qualifications/Independence
 - Frequency/Reporting Policy Exceptions
 - Board Minutes Documentation
- Issue #3 ALLL Methodology and/or Adequacy

Regulatory Relations

- Seeking Feedback from the Industry
- Community Depository Institutions Advisory Council (CDIAC) Feedback

Outreach/Resources

- National Outreach Initiatives:
 - -Ask the Fed: https://www.stlouisfed.org/bsr/askthefed/
 - -Community Bank Communications

Outreach/Resources (Cont'd)

- 10th District Outreach Initiatives:
 - -Fed Connections
 - -Community Bank Conference
 - -Regulatory Updates Seminars
 - Accounting and Auditing Roundtables
 - Directors Training:http://www.bankdirectorsdesktop.org/
 - Advisory Visits

Community Bank Examination Process

Off-site **Preparation**

Report Review and **Processing**

Examination Staff Training

Ongoing Communications with CPC

On-site Examination

Collaboration with State

Vetting Exam Findings in the FRB Office Discussions
Between Bank
Management and
Examiners

Community Bank Examination Process (Cont'd)

• If Disagreements Arise During Your Exam:

Direct Communications Between Bank Management and Examiner

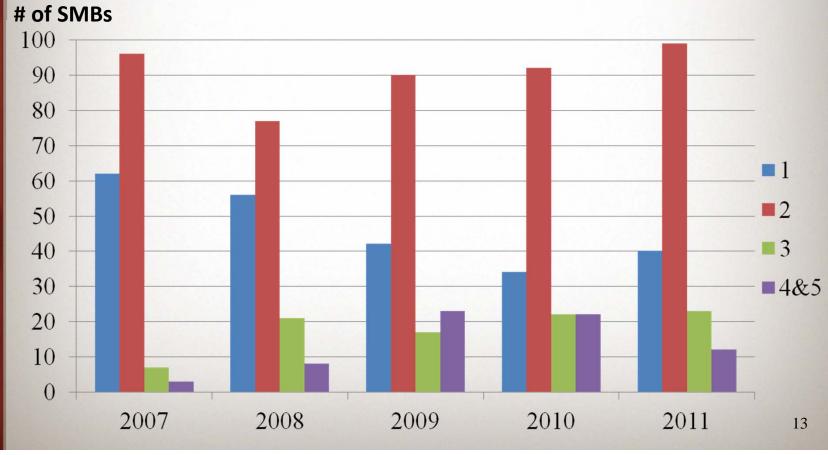
Discuss Concerns with Examiner-in-Charge

Discuss Concerns with Your Reserve Bank AVP

Federal Reserve Appeals Process

Community Bank Examination Process (Cont'd)

- Ratings Definitions: 1 vs. 2
- 10th District SMB Ratings Distributions



2012 REGULATORY UPDATE SEMINARS

Questions