

BOARD OF **D**IRECTORS

RESOLUTION

On the Selection of a 403(b) Plan Administrator

WHEREAS,

LSC has determined that it is at this time desirable to select a new administrator for the 403(b) Thrift Plan for Employees of LSC ("the Plan"); and

WHEREAS,

The Finance Committee has heard presentations from two potential administrators for the plan and has heard Management's recommendation; and

WHEREAS,

The Finance Committee, after due deliberation, has recommended that the Board change the administration of the Plan from Diversified Investment Advisors to American United Life, a OneAmerica Company, as the administrator for the Plan;

NOW, THEREFORE, BE IT RESOLVED THAT:

Pending the receipt by the General Counsel of an independent legal opinion that the process followed by LSC in this matter meets all legal requirements, the Board of Directors appoints American United Life, a OneAmerica Company, as the administrator for the Plan, including acting as custodian, record-keeper, and investment manager of the Plan; and

BE IT FURTHER RESOLVED THAT:

The Board authorizes Management to negotiate a final plan document and enter into a contract for administering the Plan; and

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BE IT FURTHER RESOLVED THAT:

Management is authorized to take such further action and make appropriate changes to the plan as deemed necessary to be in compliance with the Pension Protection Act of 2007 and the revised 403(b) regulations that become effective January 1, 2009; and

BE IT FURTHER RESOLVED THAT:

Management is authorized to negotiate future modifications to the Plan with the herein selected plan administrator upon notice to the Board of such modifications.

Adopted by the Board of Directors

On April 26, 2008

Frank B. Strickland

Chairman

Victor M. Fortuno *Corporate Secretary*