

Diversity and Inclusion Program Calendar for Fiscal Year 2012

MONTH/DATE	DIVERSITY AND INCLUSION MONTH	LEGAL AUTHORITY	THEME
Sep 15 - Oct 15, 2011	National Hispanic Heritage Month	29 CFR 1614	<i>"Keeping the promise: unity, strength, leadership"</i>
October 2011	National Disability Employment Awareness Month	Public Law 100-630	<i>"Profit by Investing in Workers with Disabilities"</i>
October 2011	National Italian American Heritage Month <i>new!</i>	Presidential Proclamation	<i>"Milestones of the Italian American Experience"</i>
October 6, 2011	German American Day <i>new!</i>	Presidential Proclamation	<i>"Promoting a Cultural Ancestry"</i>
October 2011	Polish American Heritage Month <i>new!</i>	Presidential Proclamation	<i>"Tracing your Heritage"</i>
October 19, 2011	Disability Mentoring Day	N/A	<i>"Profit by Investing in Workers with Disabilities"</i>
November 2011	National American Indian Heritage Month	Presidential Proclamation	<i>"Service, Honor, Respect: Strengthening our Cultures and Communities"</i>
November 11, 2011	Veterans' Day	Federal Holiday	<i>"Remembering Our Veterans: Freedom is Not Free"</i>
November 16, 2011	National Dutch American Heritage Day <i>new!</i>	Presidential Proclamation	<i>"A Culture that is building for the Future"</i>
January 16, 2012	Martin Luther King, Jr. Day of Service	Federal Holiday	<i>"Remember! Celebrate! Act! A Day On...Not a Day Off"</i>
February 2012	National Black History Month	Presidential Proclamation	<i>"Black Women in American History and Culture"</i>
March 2012	National Women's History Month	29 C.F.R. Part 1614	<i>"Women's Education-Women's Empowerment"</i>
March 2012	Irish American Heritage Month	Presidential Proclamation	<i>Two Cultures Merged into One</i>
April 28, 2012	Bring Your Child to Work Day	Presidential Proclamation	<i>"Build Opportunity: 20 Years of Education, Empowerment, Experience"</i>
May 2012	Asian Pacific American Heritage Month	Presidential Proclamation	<i>"Striving for Excellence in Leadership, Diversity and Inclusion"</i>
May 2012	Jewish American Heritage Month	Presidential Proclamation	<i>Not Available At This Time</i>
June 2012	Lesbian, Gay, Bisexual, and Transgender Pride Month	Presidential Proclamation	<i>Not Available At This Time</i>
June 2012	National Caribbean American Heritage Month <i>new!</i>	Presidential Proclamation	<i>Not Available At This Time</i>
August 2012	Family Heritage Month	29 C.F.R. Part 1614	<i>"People- Our Most Valuable Resource"</i>
August 26, 2012	Women's Equality Day	Congressional Resolution	<i>"Celebrating Women's Rights to Vote"</i>
Sep 15 - Oct 15, 2012	National Hispanic Heritage Month	29 CFR 1614	<i>Not Available At This Time</i>
October 2012	National Disability Employment Awareness Month	Public Law 100-630	<i>Not Available At This Time</i>
October 2012	National Italian American Heritage Month	Presidential Proclamation	<i>Not Available At This Time</i>
October 6, 2012	German American Day	Presidential Proclamation	<i>Not Available At This Time</i>
October 2012	Polish American Heritage Month	Presidential Proclamation	<i>Not Available At This Time</i>
October 19, 2012	Disability Mentoring Day	N/A	<i>Not Available At This Time</i>

Fiscal Year 2013 events are added in light blue rows for planning purposes

*Subject to change as National Themes are announced

Last Updated September 9, 2011