

**Table 652. Federal and State Minimum Wage Rates: 1940 to 2011**

[In current dollars. As of January 31, 2011. Where an employee is subject to both the state and federal minimum wage laws, the employee is entitled to the higher minimum wage rate]

Year	Federal minimum wage rates per hour	State	2011 minimum wage rates per hour	State	2011 minimum wage rates per hour	State	2011 minimum wage rates per hour
1940.....	0.30	AL.....	( <sup>1</sup> )	KY.....	7.25	ND.....	7.25
1945.....	0.40	AK.....	7.75	LA.....	( <sup>1</sup> )	OH.....	<sup>8</sup> 7.40
1950.....	0.75	AZ.....	7.35	ME.....	7.50	OK.....	<sup>9</sup> 7.25/2.00
1955.....	0.75	AR.....	<sup>2</sup> 6.25	MD.....	7.25	OR.....	8.50
1960.....	1.00	CA.....	8.00	MA.....	8.00	PA.....	7.25
1965.....	1.25	CO.....	7.36	MI.....	<sup>4</sup> 7.40	RI.....	7.40
1970.....	1.60	CT.....	8.25	MN.....	<sup>5</sup> 6.15/5.25	SD.....	( <sup>1</sup> )
1975.....	2.10	DE.....	7.25	MS.....	( <sup>1</sup> )	SD.....	7.25
1980.....	3.10	DC.....	8.25	MO.....	7.25	TN.....	( <sup>1</sup> )
1985.....	3.35	FL.....	7.25	MT.....	<sup>6</sup> 7.35	TX.....	7.25
1990.....	3.80	GA.....	<sup>3</sup> 5.15	NE.....	<sup>2</sup> 7.25	UT.....	7.25
1995.....	4.25	HI.....	7.25	NV.....	<sup>7</sup> 7.25/8.25	VT.....	8.15
2000.....	5.15	ID.....	7.25	NH.....	7.25	VA.....	<sup>2</sup> 7.25
2005.....	5.15	IL.....	<sup>2</sup> 8.25	NJ.....	7.25	WA.....	8.67
2006.....	5.15	IN.....	<sup>4</sup> 7.25	NM.....	7.50	WV.....	<sup>3</sup> 7.25
2007.....	5.85	IA.....	7.25	NY.....	7.25	WI.....	7.25
2008.....	6.55	KS.....	7.25	NC.....	7.25	WY.....	5.15
2009.....	7.25						
2010.....	7.25						
2011.....	7.25						

<sup>1</sup> No state minimum wage law. <sup>2</sup> Employers of 4 or more, Illinois excluding family members. <sup>3</sup> Employers of 6 or more.

<sup>4</sup> Employers of 2 or more. <sup>5</sup> Large employer (receipts of \$625,000 or more) and small employer (with annual receipts of less than \$625,000). <sup>6</sup> Except businesses with gross annual sales of \$110,000 or less. <sup>7</sup> \$8.25 with no health insurance benefits provided by employer. \$7.25 with health insurance provided by employer and received by employee. <sup>8</sup> \$7.25 for those employers grossing \$271,000 or less. <sup>9</sup> Employees of 10 or more full-time employees at any one location and employers with gross sales over \$100,000 regardless of number of full-time employees. All other employers \$2.00.

Source: U.S. Department of Labor, Wage and Hour Division, "Minimum Wage Laws in the States—January 1, 2011,"

<<http://www.dol.gov/esa/minwage/america.htm>>.

**Table 653. Workers Paid Hourly Rates by Selected Characteristics: 2010**

[Data are annual averages (72,902 represents 72,902,000). For employed wage and salary workers, excluding the incorporated self-employed. Based on the Current Population Survey; see text, Section 1 and Appendix II]

Characteristic	Number of workers paid hourly rates (1,000)				Percent of workers paid hourly rates		
	Total	At or below federal minimum wage		At prevailing federal minimum wage	At or below federal minimum wage		At prevailing federal minimum wage
		Total	Below prevailing federal minimum wage		Below prevailing federal minimum wage	At prevailing federal minimum wage	
<b>Total, 16 years and over</b> <sup>1</sup> .....	<b>72,902</b>	<b>4,360</b>	<b>2,541</b>	<b>1,820</b>	<b>6.0</b>	<b>3.5</b>	<b>2.5</b>
16 to 24 years.....	14,061	2,135	1,180	955	15.2	8.4	6.8
25 years and over.....	58,842	2,225	1,360	865	3.8	2.3	1.5
Male, 16 years old and over.....	35,498	1,612	943	669	4.5	2.7	1.9
16 to 24 years.....	6,913	850	438	413	12.3	6.3	6.0
25 years and over.....	28,585	762	505	257	2.7	1.8	0.9
Female, 16 years old and over.....	37,404	2,748	1,598	1,151	7.3	4.3	3.1
16 to 24 years.....	7,148	1,285	743	543	18.0	10.4	7.6
25 years and over.....	30,256	1,463	855	608	4.8	2.8	2.0
White <sup>2</sup> .....	58,529	3,429	2,015	1,414	5.9	3.4	2.4
Men.....	28,949	1,254	716	538	4.3	2.5	1.9
Women.....	29,580	2,174	1,299	875	7.4	4.4	3.0
Black <sup>2</sup> .....	9,436	650	349	301	6.9	3.7	3.2
Men.....	4,137	244	152	92	5.9	3.7	2.2
Women.....	5,299	406	197	209	7.7	3.7	3.9
Asian <sup>2</sup> .....	2,920	140	104	36	4.8	3.6	1.2
Men.....	1,406	60	47	12	4.2	3.3	0.9
Women.....	1,513	80	57	24	5.3	3.8	1.6
Hispanic <sup>3</sup> .....	12,977	822	462	360	6.3	3.6	2.8
Men.....	7,474	355	201	154	4.7	2.7	2.1
Women.....	5,503	468	261	207	8.5	4.7	3.8
Full-time workers.....	52,803	1,634	1,039	595	3.1	2.0	1.1
Men.....	28,574	699	444	255	2.4	1.6	0.9
Women.....	24,229	934	595	340	3.9	2.5	1.4
Part-time workers <sup>4</sup> .....	19,994	2,716	1,496	1,220	13.6	7.5	6.1
Men.....	6,871	911	498	413	13.3	7.2	6.0
Women.....	13,123	1,806	998	807	13.8	7.6	6.1
Private sector industries.....	63,201	4,089	2,378	1,711	6.5	3.8	2.7
Public sector industries.....	9,701	271	163	109	2.8	1.7	1.1

<sup>1</sup> Includes races not shown separately. Also includes a small number of multiple jobholders whose full- or part-time status cannot be determined for their principal job. <sup>2</sup> For persons in this race group only. See footnote 4, Table 587. <sup>3</sup> Persons of Hispanic or Latino origin may be any race. <sup>4</sup> Working fewer than 35 hours per week.

Source: U.S. Bureau of Labor Statistics, CPS Reports and Summaries, "Characteristics of Minimum Wage Workers: 2010,"

February 2011, <<http://www.bls.gov/cps/minwage2010.htm>>.