

WORKFORCE

SYSTEM RESULTS

July 1–September 30, 2011

First Quarter, Program Year 2011

Fourth Quarter, Fiscal Year 2011



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

The Employment and Training Administration (ETA) provides this overview of performance results for the 12-month period ending September 30, 2011. The programs highlighted reinforce ETA's commitment to good jobs for everyone—helping people find good jobs and connecting employers to qualified workers. This commitment supports the Department of Labor's strategic goals of preparing workers for good jobs and ensuring fair compensation, safe and healthy workplaces, health benefits and high quality work-life environments, providing income security for those not working, and fostering fair working conditions in the global marketplace.

In the four quarters ending September 30, 2011, ETA programs served more than 36.7 million people. This is less people served than one year ago, when the programs served 39.9 million people. This reduction is mostly due to 2 million less new unemployment claimants – down from 18,623,750 at the end of September 2010, to 16,568,849 at the end of September 2011. Other reasons for the reduction include the improving economy and the end of additional resources from the American Recovery and Reinvestment Act of 2009.

Despite this good news, the overall high level of participants in all programs reflects a continued need for temporary income support and training and employment services, including job search assistance. Outcomes continue to be mostly static; however, we are seeing an upward direction, specifically in the “six-months average earnings” performance measure results for several of these programs.

In general, this overview presents program outcomes and results for the most recent four quarters compared to the same four quarters in the prior year. Although many programs report common performance measures outcomes, several programs have specific performance measures. A glossary of performance measures, included in this overview, provides the performance measure definitions for each program. Common performance measures, applicable to many of ETA's programs, focus on obtaining employment, retaining employment, earnings in a six-month period, and acquiring industry recognized credentials to ensure that the nation's youth, adults, and dislocated workers have the skills necessary to succeed in a global environment.

For further information about this overview, contact the Office of Policy Development and Research at (202) 693-3700. An electronic version is available at www.doleta.gov/performance.

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Quarterly Spotlight: Veterans in Focus

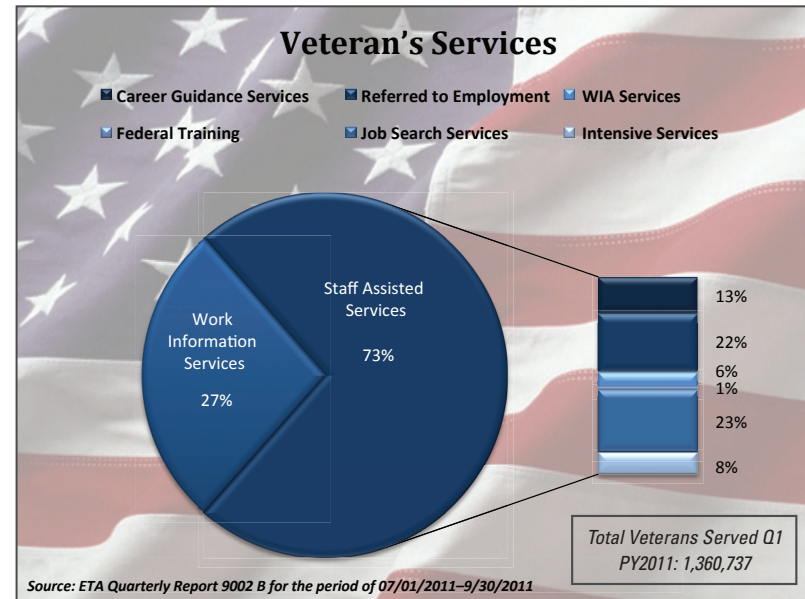
The Department of Labor’s Employment and Training Administration (ETA) is proud to participate in the delivery of services that benefit our men and women in uniform. ETA supports the nationwide network of One-Stop Career Centers, which offers services free of charge to all job seekers and all employers.

Many states have initiated programs at the state level leveraging workforce resources and funds to provide Veteran-specific services including:

- Veterans Job Fairs
- Peer-to-Peer Facilitated Career Workshops
- Veteran Focused Career Counseling
- Veteran Job Search Portals and E-tools

ETA’s partner agency, the Veterans’ Employment and Training Service (VETS) supports the Jobs for Veterans State Grant Program, which offers specialized services for Veterans and transitioning service members. These resources are provided by the One-Stop Career Centers’ Veterans’ Representatives. These representatives include the Disabled Veterans’ Outreach Program (DVOP) specialists, and the Local Veterans’ Employment Representatives (LVERs). These representatives are trained and specialize in aiding Veterans to find jobs and opportunities for which they qualify, providing priority job referrals, and assistance with the various grants, programs and services offered. At the Federal level, in addition to the Jobs for Veterans State Grant Program, VETS also sponsors:

- Homeless Veterans Reintegration Program (HVRP)
- Veterans’ Workforce Investment Program (VWIP)
- Transition Assistance Program (TAP)



1,360,737 Veterans were served through ETA’s programs in Program Year 2010. Of those participants, 27 percent received work information services while 73 percent received staff assisted services which include Career Guidance, Intensive Services, referral to Federal Training, Job Search Services, Employment Referrals, Federal Employment Referrals, and Federal Contractor Referrals.

Recently, the new Veteran’s Opportunity to Work (VOW) Act of 2011 was passed. The new legislation seeks to address such opportunities as the Transition Assistance Program (TAP), the Post 9-11 GI Bill, and licensing or certification for military training and Priority of Service for Veterans. VOW provides an exciting opportunity to build from the work already going on across the States’ workforce systems with regards to Veterans and move it forward as more and more Veterans return home to seek employment.



A Veteran's Success

Rural Minnesota Concentrated Employment Programs, Inc. (CEP)

“My college career began at Minnesota State University Moorhead in 2003. Two years later, I was mobilized for a 16 month deployment to the Middle East, which was later extended by four months. Upon returning from a 22 month deployment to Iraq in 2007, I transferred to Bemidji State University where I studied Biology.

During this time, I was referred to the Bemidji Veterans Employment and Dislocated Worker program representatives at the Bemidji One-Stop WorkForce Center, who I had heard might be able to help me find an internship for the summer. Not only did the Veterans representatives inform me of numerous internships available in my field, they also informed me of resume workshops, Veterans' events, and put me in touch with other individuals at the One-Stop WorkForce Center who could help me with expenses that were not covered under military benefits. Through the help of these

representatives' excellent networking, vast resources and willingness to assist in any way, I was able to obtain an internship with the Department of Natural Resources. The internship was later converted into a part-time job which I had through the remainder of my college career. The Veterans Employment and Dislocated Worker/Rural MN CEP representatives maintained weekly contact with me constantly informing me of different workshops, continuing education courses in my field and full-time employment opportunities.

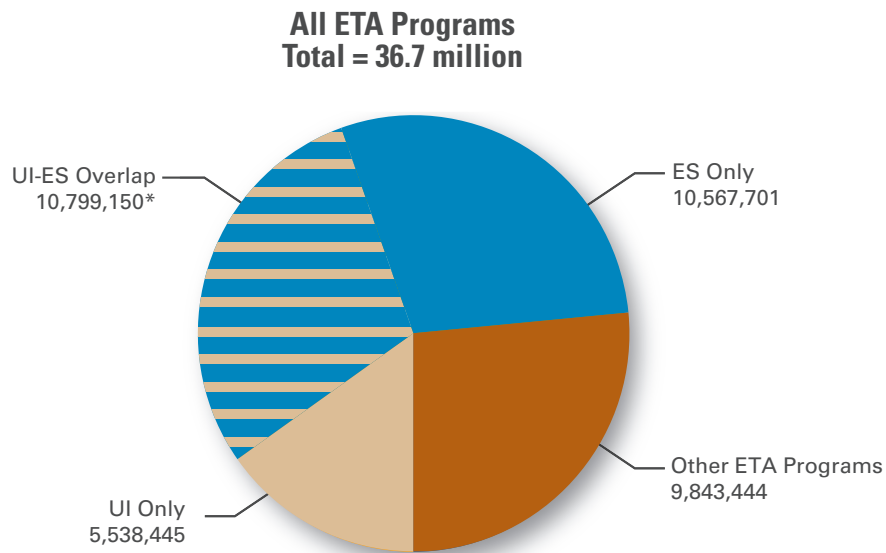
In February of 2010, the representatives informed me of a full-time position with the county Environmental Service Office of a nearby town. Out of over 40 applicants, I was offered and accepted the position in March.

In my previous job as an assistant manager, I was making \$9.50 an hour with no fringe benefits. My new position as an Environmentalist Specialist with Hubbard County Parks pays almost twice as much per hour with benefits. With my new home, career with excellent wages, benefits and experience, I feel I can start a family and move onto the next stage of my life. I believe that without the help of the Bemidji Veterans Employment Representatives and DW/CEP staff, I would not be where I am today.”

Jeff's story is from the State of Minnesota PY2010 WIA Annual Report Narrative

People Served by Program

In the 12 month period ending September 30, 2011, ETA programs served over 36.7 million people. The Wagner-Peyser Employment Service (ES) and Unemployment Insurance (UI) served 73.2 percent of this total, and 66.1 percent of those receiving Unemployment Insurance also received Wagner-Peyser funded Employment Services. ETA's other programs provided more comprehensive services to over 9.8 million people.



* Number based on Regular benefits but applied to all.

Other ETA Programs	
WIA Adults	7,031,828
WIA Dislocated Workers	1,265,065
Registered Apprenticeship ¹	403,743
WIA Youth	247,952
Trade Adjustment Assistance	196,029
Community-Based Job Training Grants ²	225,754
High Growth Job Training Initiative ²	106,077
Senior Community Service Employment Program	96,402
National Emergency Grants ³	66,126
Youthful Offender Initiative	15,349
National Farmworker Jobs Program	18,635
Indian and Native American Adult	14,606
Reintegration of Ex-Offenders—Adult ⁴	30,103
Indian and Native American Youth ⁵	4,073
YouthBuild ²	21,635
Job Corps ⁶	100,067
Total	9,843,444

¹ Source: RAPIDS "Performance at a Glance FY 2011"—count includes all active, completed, and suspended apprentices tracked by the Office of Apprenticeship (OA), US Military Apprentices Program, and State Apprenticeship Agency (SAA) states.
² Data reflects program-to-date performance.
³ Participant figures from Puerto Rico are not available.
⁴ Program-to-date as of program inception in Spring 2006.
⁵ Data reflective of the period from April 1, 2011 through September 30, 2011.
⁶ Count includes the number of students active on start date, number of students enrolled during the timeframe, number of graduates separated prior to start date and in placement service window during the timeframe, and number of former enrollees separated prior to start date and in placement window during the timeframe.

Current Appropriations

In general, the following resources are used to operate authorized workforce investment programs. Although this report generally presents quarterly results, the figures below represent annual appropriations. This report for the quarter ending September 30, 2011, covers programs operating in Program Year 2011 (July 1, 2011, through June 30, 2012) and programs operating in Fiscal Year 2011 (October 1, 2010, through September 30, 2011). The funding displayed is from the FY 2011 appropriation. Apprenticeship, TAA, UI, and Workforce Innovation Fund run on a fiscal year and September 30, 2011, is the fourth quarter of FY 2011. All other programs run on the program year (PY), from July 1 to June 30, and September 30, 2011, is the first quarter of PY 2011.

FY 2011 & PY 2011 Workforce Investment Resources ^{a,b}	
Apprenticeship ¹	\$27,728,432
Women in Apprenticeship	\$998,000
Dislocated Worker National Reserve ²	\$223,733,680
Indian and Native American Adult Program ³	\$42,626,382
Job Corps (Operations) ⁴	\$1,505,931,980
National Farmworker Jobs Program ⁵	\$78,253,180
Senior Community Service Employment Program	\$449,100,000
Trade Adjustment Assistance Training ⁶	\$686,400,000
Unemployment Insurance (UI) Administration	\$3,189,253,710
Wagner-Peyser Act/Employment Service (ES)	\$702,168,848
WIA Adult	\$769,576,240
WIA Dislocated Workers Formula Grant	\$1,061,806,920
Reintegration of Ex-Offenders	\$85,389,878
Youth Activities ⁷	\$821,871,503
Indian and Native American Youth Program ⁷	\$8,346,349
WIA Youth (Older and Younger)	\$813,525,154
YouthBuild	\$79,840,000
Workforce Innovation Fund ⁸	\$124,750,000
TOTAL	\$9,849,428,753

Notes:

This table excludes American Recovery and Reinvestment Act of 2009 money.

^a The Full-Year Continuing Appropriations Act, 2011 included a 0.2 percent rescission to all FY 2011 discretionary funds in the Act. The amounts in this table reflect this rescission.

^b The Consolidated Appropriations Act, 2012 (P.L. 112-74) included a 0.189% rescission on FY 2012 advance funds. The amounts in this table reflect this reduction for the Dislocated Worker National Reserve, Dislocated Worker Formula Grant, Adult, and Job Corps programs.

¹ Registered Apprenticeship programs are funded by employers and do not receive specific program appropriations. The resources listed above support Federal staff who provide technical assistance for Registered Apprenticeship programs.

² The Dislocated Worker National Reserve contains funds for national emergency grants, demonstrations, technical assistance and training, outlying areas Dislocated Worker programs, and special assistance for Adults/Dislocated Worker programs. Community-Based Job Training, previously included in the Dislocated Worker National Reserve, is now called the Career Pathways Innovation Fund, included on a separate line in this table.

³ The total appropriation is \$52,652,484; \$10,026,102 was transferred to the Department of Interior/Bureau of Indian Affairs for those Indian and Native American grantees per P.L. 102-477.

⁴ The total appropriation is \$1,704,864,600 with \$1,570,931,980 for Operations, \$104,801,000 for Construction, and \$29,131,620 for expenses.

⁵ The total appropriation is \$84,450,760; \$5,688,600 is set aside for migrant and seasonal housing and \$508,980 is set aside for technical assistance and training.

⁶ The total appropriation for Federal Unemployment Benefits and Allowances is \$1,818,400,000 and includes \$1,067,000,000 for TAA benefits and \$65,000,000 for Wage Insurance.

⁷ The total Youth Activities appropriation is \$825,913,862; the total Indian and Native American Youth Program appropriation is \$12,388,708, of which \$4,042,359 was transferred to the Department of Interior/Bureau of Indian Affairs per P.L. 102-477.

⁸ The Full-Year Continuing Appropriations Act, 2011 appropriated funds to establish the Workforce Innovation Fund.

Government Performance and Results Act Goals (GPRA)

http://www.doleta.gov/performance/pfdocs/GPRA_GOALS_2009_2013.pdf

On January 4, 2011, President Obama signed H.R. 2142, the "GPRA Modernization Act of 2010," which became Public Law 111-352. The new law requires Federal agencies to set clear performance goals that they can accurately measure and publicly report in a more transparent way. This Act requires quarterly performance assessments of Government programs for purposes of assessing agency performance and improvement, and to establish agency performance improvement officers and the Performance Improvement Council. Federal managers ensure that program performance indicators and objectives are met and information about program results and service quality is made available to the public. The following table contains performance indicators, arrayed by program, which display the key results that ETA programs work to achieve. Performance goals for the employment and training programs listed are established in the budget process. The goals are set at the higher end to be "ambitious" within the context of prior performance. Since the program performance goals are nationwide goals, they may not apply in every instance to individual States or grantees where different economic or other circumstances may demand an adjustment in performance expectations.

The following table reflects PY 2011 goals for most programs and FY 2011 goals for Foreign Labor Certification, Unemployment Insurance, Trade Adjustment Assistance, and Registered Apprenticeship Programs. Cost per Participant is not displayed because it is an annual measure.

Government Performance and Results Act Goals		
	Annual Goal	Results as of 9/30/11 ¹
Foreign Labor Certification		
Process Employer Labor Condition Application for H-1B Professional Specialty Temporary Programs within Seven Days	100%	99%
Percent of Employer Applications for Permanent Labor Certification Resolved within Six Months of Filing	81%	73%
Percent of Accepted H-2A Applications Processed within 15 Days	53%	56%
Process of H-2B Applications within 60 Days of Receipt	65%	98%
Indian and Native American Adult Program		
Entered Employment Rate ²	60.5%	53.5%
Employment Retention Rate ³	74.9%	71.3%
Six Months' Average Earnings ⁴	\$9,245	\$10,267
Indian and Native American Youth Program⁵		
Education Attainment for Dropouts	N/A	7%
Participants Who Attained Two or More Goals	N/A	94%
Job Corps		
Placement in Employment or Education Rate	66.3%	72.2%
Attainment of Degree or Certificate Rate	57%	65%
Percentage of Students Who Achieve Literacy or Numeracy Gains	60%	65%
National Electronic Tools/Employment and Training Administration (ETA) Internet Based Assistance		
Combined Site Visits for CareerOneStop, America's Service Locator, and O*NET	40,000,000	39,241,303



Government Performance and Results Act Goals		
	Annual Goal	Results as of 9/30/11¹
National Emergency Grants		
Entered Employment Rate	61%	69.3%
Employment Retention Rate	77.1%	85.7%
Six Months' Average Earnings	\$12,953	\$18,313
National Farmworker Jobs Program		
Entered Employment Rate	79.7%	82.8%
Employment Retention Rate	70.1%	79.9%
Six Months' Average Earnings	\$8,654	\$9,757
Reintegration of Ex-Offenders (formerly Prisoner Reentry Initiative)⁶		
Entered Employment Rate	58.1%	58%
Employment Retention Rate	64.9%	67%
Six Months' Average Earnings	\$9,456	\$9,832
Percent of Participants Re-arrested for a New Crime or Re-incarcerated for Revocation of Parole or Probation Violation within One Year from Release from Prison ⁷	22%	14%
Registered Apprenticeship		
Entered Employment Rate	63.1%	67.8%
Employment Retention Rate	78.9%	84%
Six Months' Average Earnings	\$19,077	\$27,376
Senior Community Service Employment Program		
Entered Employment Rate	44.1%	42.1%
Employment Retention Rate	64.5%	68.1%
Six Months' Average Earnings	\$6,984	\$7,969
Trade Adjustment Assistance⁸		
Entered Employment Rate	57.6%	66.2%
Employment Retention Rate	82.9%	89.9%
Six Months' Average Earnings	\$13,074	\$18,184
Unemployment Insurance		
Percent of Intrastate Payments Made Timely	84%	84.6%
Detection of Recoverable Overpayments	51.4%	58.8%
Entered Employment Rate for Unemployment Insurance Claimants	54.4%	57.7%
Percent of Employer Tax Liability Determinations Made Timely	86.4%	87.3%



Government Performance and Results Act Goals		
	Annual Goal	Results as of 9/30/11 ¹
Wagner-Peyser Employment Service⁹		
Entered Employment Rate	46.6%	49.4%
Employment Retention Rate	70.6%	78.5%
Six Months' Average Earnings	\$12,602	\$13,697
Workforce Investment Act Adult Program		
Entered Employment Rate	53.1%	55.7%
Employment Retention Rate	73.1%	80.4%
Six Months' Average Earnings	\$12,865	\$13,870
Workforce Investment Act Dislocated Worker Program		
Entered Employment Rate	49.7%	58.9%
Employment Retention Rate	78%	82.4%
Six Months' Average Earnings	\$15,418	\$17,286
Workforce Investment Act Youth Program		
Placement in Employment or Education Rate	53.3%	63.8%
Attainment of Degree or Certificate Rate	54.7%	62%
Percentage of Students Who Achieve Literacy and Numeracy Gains of One Adult Basic Education Level	40.4%	43.2%
YouthBuild¹⁰		
Placement in Employment or Education Rate	41.7%	51%
Attainment of Degree or Certificate Rate	60%	67.4%
Percentage of Students Who Achieve Literacy and Numeracy Gains	52%	61.1%
Workforce Investment Act Youthful Offender Initiative		
Placement Rate for Out-of-School Youth Ages 18 and Above ¹¹	48.5%	33.1%
Recidivism Rate for Youth Ages 14 to 17	16%	45.3%
Recidivism Rate for Youth Ages 18 to Above	17%	33%

¹ Cumulative four quarters unless otherwise indicated.

² Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: 01/01/10–12/31/10.

³ Employment Retention Rate is based Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: 01/01/10–12/31/10 and 07/01/09–06/30/2010, respectively.

⁴ Average Earnings are based Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: 01/01/10–12/31/10 and 07/01/09–06/30/2010, respectively.

⁵ The program reports on a semiannual and annual basis. The semiannual period is from April 1st to September 30th and the annual period is April 1st to March 31st. Therefore, the data reported reflects the period April 1, 2011 through September 30, 2011.

⁶ Program-to-date data as of program inception in Spring 2006.

⁷ Target based on Program Goal to reduce the recidivism rate by half of the national rate.

⁸ Cumulative four quarters of FY 2011.

⁹ Measures exclude GU.

¹⁰ Due to the long-term nature of participant activity and performance outcomes, the results are program-to-date for the second cycle of YouthBuild grants, awarded in 2009, and completing in 2012.

¹¹ Program-to-date for currently operating projects.

Indian and Native American Adult Program (INAP)

<http://www.doleta.gov/dinap/>

Program Description

ETA's Division of Indian and Native American Program (DINAP) provides employment and training grants to Indian Tribes, nonprofit tribal organizations, Alaska Native entities, and Native Hawaiian organizations with comprehensive employment and training services designed to increase the ability of program participants to compete in the new global economy and promote the economic and social development of Indian, Alaska Native, and Native Hawaiian communities.

Quarter Highlights

- The Yankton Sioux Tribe of South Dakota's WIA program, through a pilot project with the U.S. Department of Energy on Solar Energy and Lakota Solar Enterprises & Red Cloud Renewable Energy Center, trained participants on how to assemble and install solar heating systems. This resulted in four panel installations on the Tribe's transportation building.
- Using ETA's Career Pathway model, the Rocky Boys Chippewa Cree Tribe of Montana developed a united quarterly meeting schedule with all of its Departments to prioritize services for its Veteran population. One example of success is of a Veteran completing Certified Nursing Assistant training and passing the exam.
- Good faith efforts between WIA workforce system partners in the state of North Carolina resulted in appointment of the Lumbee Regional Development Association, Inc.'s (LRDA) WIA Director to the Lumber River Workforce Development Board, which increases the grantees opportunities to assist in expanding its Career Pathways strategy to provide improved and additional services to participants in a four county area.

Program Performance

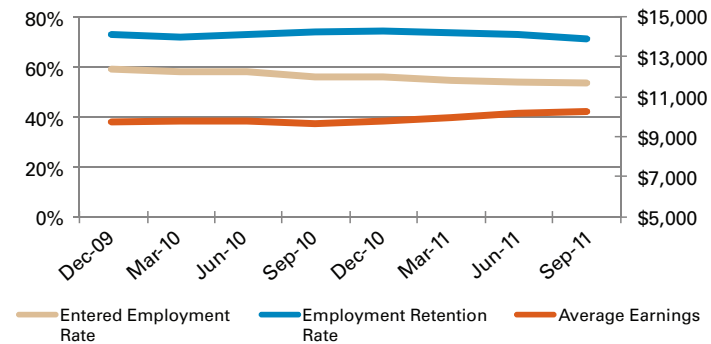
Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate ¹	56%	53.5%
Entered Retention Rate ²	74%	71.3%
Average Earnings ³	\$9,678	\$10,267

¹ Entered Employment Rate is based on Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: 01/01/10–12/31/10.

² Employment Retention Rate is based Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: 01/01/10–12/31/10 and 07/01/09–06/30/2010, respectively.

³ Average Earnings are based Unemployment Insurance Wage Record and Grantee Supplemental Data for the exit cohort: 01/01/10–12/31/10 and 07/01/09–06/30/2010, respectively.

Performance in the Past Eight Quarters



Analysis

Using Current Wage Record Data:

- The Entered Employment Rate for the 12 month period ending September 30, 2011, was 53.5 percent. This reflects a decrease of 2.5 percentage points when compared to the same time period last year.
- The Employment Retention Rate for the 12 month period ending September 30, 2011, was 71.3 percent. This reflects a decrease of 2.7 percentage points when compared to the same period last year.
- The Average Earnings for the 12 month period ending September 30, 2011, was \$10,267. This reflects an increase of \$589 when compared to the same period last year.

Using Current Grantee Supplemental Data:

- This quarter, 7,674 individuals received services and 757 people entered employment. The people entering employment decreased by 155 compared to the previous quarter.
- DINAP served 37,811 individuals during the 12 month period ending on September 30, 2011. This reflects an increase of 3,473 people served when compared to the same time period last year.
- 2,491 individuals received work experience training for the 12 month period ending September 30, 2011.
- 10,501 individuals received training services, 192 of which received on-the-job training and 41 received Entrepreneurial and Small Business training for the 12 month period ending September 30, 2011.

National Farmworker Jobs Program (NFJP)

<http://www.doleta.gov/msfw>

Program Description

The National Farmworker Jobs Program (NFJP) assists migrants, other seasonally employed farmworkers, and their families in achieving economic self-sufficiency and stability through job training and other services that address their employment related needs. New job skills training in occupations with higher wages are offered, as well as supportive services that help farmworkers stabilize their employment in agriculture. Assistance from the NFJP is accessed directly through the grantee organizations and local One-Stop Career Centers.

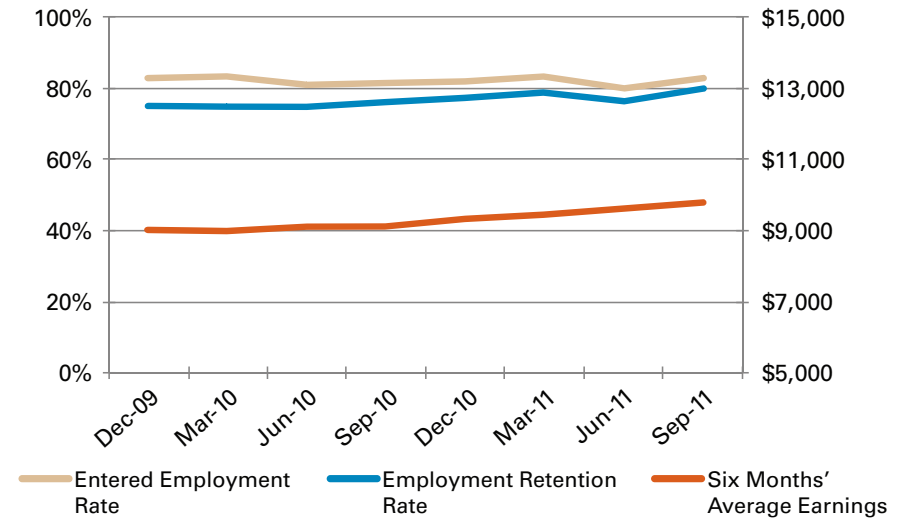
Quarter Highlights

For 40 years, Rene Verduzco worked in California's Central Valley and in Arizona harvesting everything from apricots to sugar beets to cucumbers. But 17 months ago, when the work dried up, Verduzco was able to enroll in a building-maintenance training program provided by California Human Development (CHD), a Santa Rosa-based non-profit organization and a NFJP grantee. The program provides valuable training and places participants in jobs in the construction trades, as well as building maintenance. Today, Verduzco has a full-time job with Habitat for Humanity, a CHD partner, building low-income homes. It is a win-win situation for all.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate	81.2%	82.8%
Employment Retention Rate	76.2%	79.9%
Six Months' Average Earnings	\$9,125	\$9,757

Performance in the Past Eight Quarters



Analysis

- NFJP served over 9,000 participants this quarter.
- The Entered Employment Rate of 82.8 percent exceeds the program's GPRA performance goal of 79.7 percent and is slightly higher than the results for the same four quarters one year ago.
- The Employment Retention Rate of 79.9 percent exceeds the GPRA performance goal of 70.1 percent and is almost four percentage points higher than one year ago.
- The Six Months' Average Earnings result of \$9,757 is well over the GPRA performance goal of \$8,654 and increased considerably (approximately \$600) from the same reporting period one year ago.

Senior Community Service Employment Program (SCSEP)

<http://www.doleta.gov/seniors>

Program Description

Authorized by the Older Americans Act of 1965, the Senior Community Service Employment Program (SCSEP) is designed to foster individual economic self-sufficiency and promote useful opportunities in community service employment for unemployed low-income persons (particularly persons who have poor employment prospects) who are age 55 or older, and to increase the number of persons who may benefit from unsubsidized employment in the public and private sectors.

Quarter Highlights

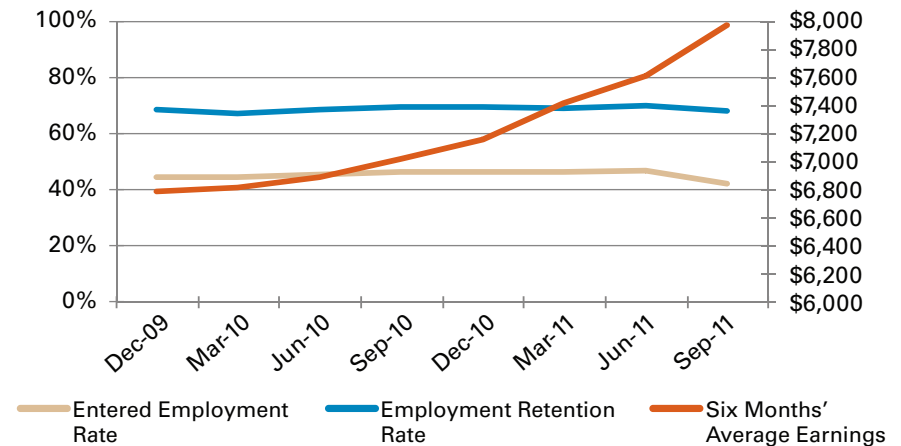
SCSEP Grantee Experience Works (EW) has honored Traci Houchins of Bowling Green, KY for her outstanding service to older workers. Houchins recently received EW's Changing Lives award, which recognizes her efforts to help low-income older workers obtain the training they need to find good jobs in their communities.

"We're very proud to recognize Traci Houchins' outstanding efforts to assist older individuals who desperately need to find jobs," Billy Wooten, Executive Director of Program Operations for EW, said. "The current economic situation has forced many older people to look for employment, and Traci is dedicated to helping them retool and re-enter the workforce."

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate	46.3%	42.1%
Employment Retention Rate	69.6%	68.1%
Six Months' Average Earnings	\$7,017	\$7,969

Performance in the Past Eight Quarters



Analysis

64,255 people were served by the program during this quarter. All received training. 3,385 people found jobs. SCSEP participants recorded 11,113,166 hours of community service this quarter.

Fourth quarter performance results indicate that the SCSEP is meeting or exceeding two of its GPRA performance goals.

- The Entered Employment Rate of 42.1 percent missed the PY 2011 GPRA performance goal by two percentage points.
- The Retention Rate of 68.1 percent exceeded the PY 2011 GPRA performance goal by 3.6 percentage points.
- The Six Months' Average Earnings of \$7,969 exceeded its GPRA performance goal by \$985.

Wagner-Peyser Employment Service

http://www.doleta.gov/Programs/Wagner_Peyser.cfm

Program Description

Wagner-Peyser Employment Service is an integral part of the One-Stop delivery system which provides universal access to workers, job seekers, and businesses. The Employment Service focuses on providing a variety of employment related services including but not limited to job search assistance, job referral, and placement assistance for job seekers, re-employment services to unemployment insurance claimants, and recruitment services to employers with job openings. Services are provided in one of three modes of delivery approaches: self-service, facilitated self-help service, and staff-assisted service.

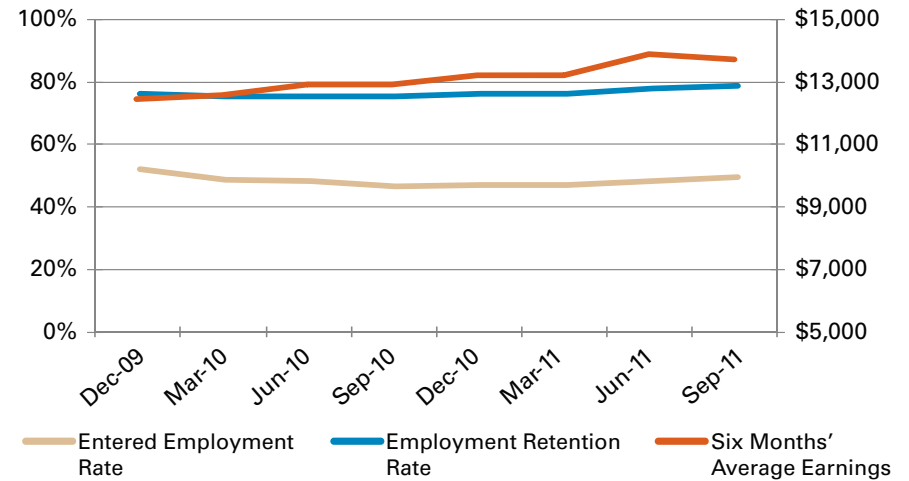
Quarter Highlights

During the first quarter of PY 2011, Illinois (IL) completed the implementation of its new labor exchange system. Through the collaboration of America's Job Link Alliance (AJLA), IL launched its new labor exchange system, IL Job Link (IJL), in mid-October. This system allows job seekers to create resumes as well as to post an unlimited number of already prepared resumes or applications to the system. Job seekers can view postings through a bulletin board process before registering with IJL. Once registered, the contact information for the jobs becomes available. IJL then allows employers to post their own job orders or be directed toward staff assisted service. Additionally, the tool allows employers to customize application instructions. Thus far, the tool has been met with favorable reviews from both job seekers and employers.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate	46.6%	49.4%
Employment Retention Rate	75.3%	78.5%
Six Months' Average Earnings	\$12,917	\$13,697

Performance in the Past Eight Quarters



Analysis

- The Employment Service served 21,366,851 people over the past four quarters.
- The Entered Employment Rate for this period is 49.4 percent, a considerable improvement from the previous year and well above the annual GPRA performance goal of 46.6 percent. An increase in job placement rates is likely being influenced by positive movement in the economy.
- The Employment Retention Rate for this first quarter of PY 2011 was considerably higher than the one for the same four quarters one year ago, at 78.5 percent, and also surpassed the GPRA performance goal of 70.6 percent, further indicating that individuals finding jobs are remaining in jobs.
- The Six Months' Average Earnings measured at \$13,697, continuing an upward trend seen over the past four quarters.

Workforce Investment Act Adult Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The WIA Adult Program helps prepare low-skill adult workers for good jobs through formula grants to States. States use the funds to provide employment and training services through a network of One-Stop Career Centers, of which there are 2,822 across the United States.

WIA provides employment and training services at three broad service levels to job seeker customers: core, intensive and training. These services are provided at a level which most efficiently meets their needs to achieve gainful employment. The program is also designed to assist employer customers meet their needs for skilled workers.

Adult Programs serve the broadest range of individuals, including but not limited to public assistance recipients, Unemployment Insurance claimants, Veterans, people with disabilities, dislocated workers, migrant and seasonal farmworkers, Indian and Native Americans, and workers age 55 or older.

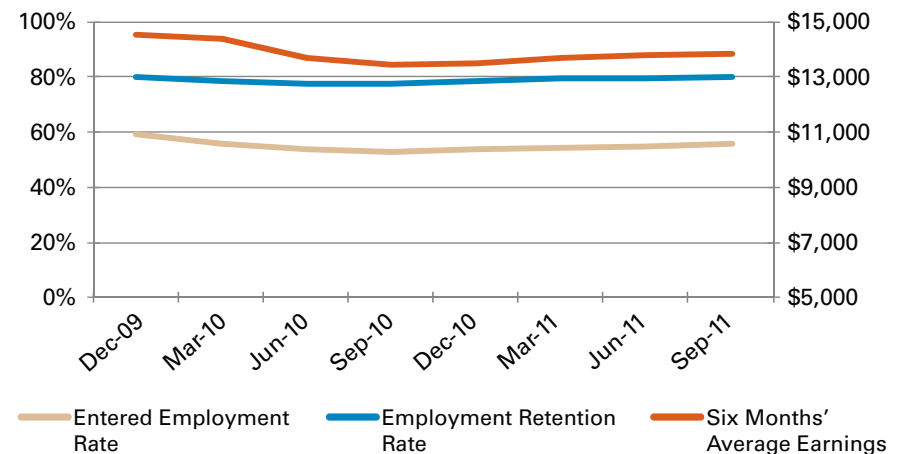
Quarter Highlights

The Delta Local Workforce Area created an innovative partnership between the workforce system, a community college, and the business community. The Electric Power Association in the Mississippi Delta could not find trained electric linemen, so they turned to their local One-Stop. With the help of the WIA Board and a Governor's Discretionary Grant, the Mississippi Delta Community College, Electric Power Association and Energy collaborated on a specialized training for electrical linemen. Thus far, the first wave of participants have found jobs and this successful partnership is now entering its second year and has received national attention.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate	53.1%	55.7%
Employment Retention Rate	77.7%	80.4%
Six Months' Average Earnings	\$13,482	\$13,870

Performance in the Past Eight Quarters



Analysis

- The WIA Adult program served 3,057,999 people this quarter.
- The Entered Employment Rate was 55.7 percent, more than two percentage points above what it measured one year ago.
- The Employment Retention Rate of 80.4 percent increased more than three percentage points from one year ago and is well above the GPRA performance goal of 73.1 percent. These results continue to show that those workers who find employment are remaining attached to the labor market.
- The Six Months' Average Earnings measure was \$13,870, close to \$400 more than last year's results and considerably higher than this year's GPRA performance goal.

Workforce Investment Act Dislocated Worker Program

http://www.doleta.gov/programs/general_info.cfm

Program Description

The Workforce Investment Act Dislocated Worker Program funds services to support the reemployment of laid-off workers. The Department of Labor allocates 80 percent of funds by formula to the States. States in turn, allocate the funds to their local workforce investment areas. Additionally, the Secretary of Labor may use the remaining 20 percent for National Emergency Grants—these specially targeted funds can infuse resources to areas suffering most from plant closings, mass layoffs, or job losses due to natural disasters or military base realignment and closures.

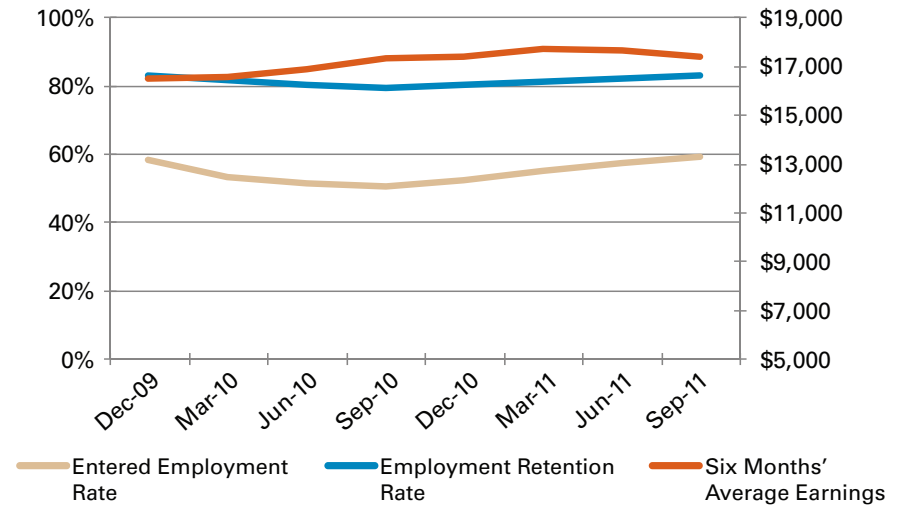
Quarter Highlights

Through a partnership with the Kaskaskia College in Vandalia, IL, Meredith Forson was eligible to enroll in classes for the Network Administration degree program at the college, by using WIA Dislocated Worker Services program funds. She was laid off in November of 2008 and she knew that as a single mother of a young daughter, she would have to expand her skills to compete in the current job market. Through hard work and determination, Meredith completed her degree in the summer of 2011. She also completed an internship and was able to secure full-time employment. Successes such as these are being duplicated all over the country thanks to WIA Dislocated Worker formula funds.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate	50.3%	58.9%
Employment Retention Rate	79.0%	82.4%
Six Months' Average Earnings	\$17,227	\$17,286

Performance in the Past Eight Quarters



Analysis

- The WIA Dislocated Worker program served 670,262 people this quarter.
- The Entered Employment Rate was 58.9 percent, more than eight percentage points higher than one year ago.
- The Employment Retention Rate for this quarter was 82.4 percent, more than three percentage points higher than what it was one year ago, and higher than the GPRA performance goal of 78 percent. As with the Adult program, participants who find employment are having success staying in their job.
- Six Months' Average Earnings measured at \$17,286, slightly above the earnings for the same time period one year ago, and well over the GPRA performance goal of \$15,418.

National Emergency Grants (NEG)

<http://www.doleta.gov/neg>

Program Description

National Emergency Grants (NEGs) are discretionary awards intended to temporarily expand service capacity at the State and local levels by providing funding assistance in response to significant economic events. Significant events are those that create a sudden need for assistance that cannot reasonably be expected to be accommodated within the ongoing operations of the Workforce Investment Act Dislocated Worker Formula Program.

Significant dislocation events include: business closures, mass layoffs, realignment and closure of military installations, and disasters declared eligible for public assistance by the Federal Emergency Management Agency.

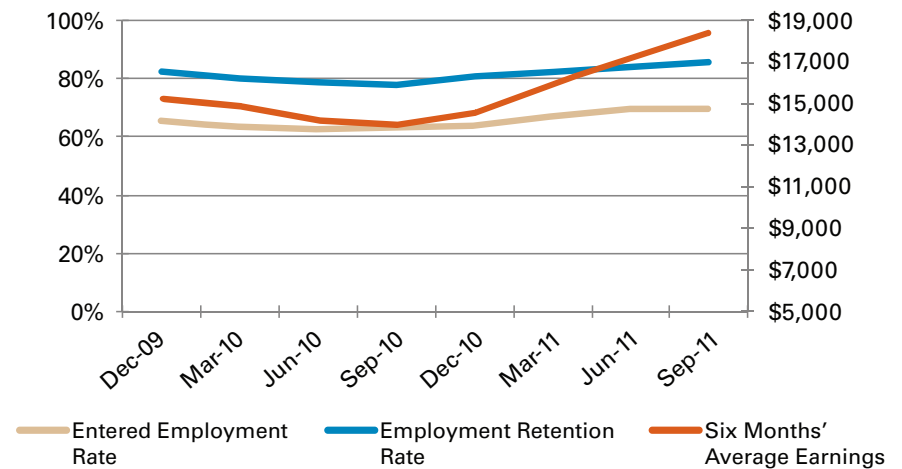
Quarter Highlights

- Eighteen NEG awards were made in the first quarter of PY 2011.
- Hurricane Irene caused major damage and flooding along the East Coast during the quarter. Approximately \$50 million in NEGs were approved for five states and one territory (New Jersey, New York, North Carolina, Pennsylvania, Vermont, and Puerto Rico) to provide temporary clean-up jobs and reemployment services for workers in areas impacted by the hurricane.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Entered Employment Rate	62.5%	69.3%
Employment Retention Rate	77.4%	85.7%
Six Months' Average Earnings	\$13,934	\$18,313

Performance in the Past Eight Quarters



Analysis

- The NEG program served 66,126* people during the cumulative four-quarter reporting period, representing a five percent increase compared to the same period last year.
- 3,761 individuals who completed NEG services were reported to have found jobs this quarter and 15,082 individuals found jobs during the cumulative four-quarter reporting period.
- At 69.3 percent, the Entered Employment Rate for the cumulative four-quarter reporting period increased significantly when compared to the same period last year.
- At 85.7 percent, the Employment Retention Rate (ERR) for the cumulative four-quarter reporting period is significantly higher than the ERR for the same period last year.
- At \$18,313, the Six Months' Average Earnings is not only higher than the Six Months' Average Earnings for the same period last year, but also exceeds the GPRA performance goal of \$12,953.

* The actual figure is slightly higher; participant numbers from Puerto Rico were not available when this report was being compiled.

H-1B and Permanent Foreign Labor Certification (PERM)

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-1B certification permits employers to hire, on a temporary basis, foreign workers who possess qualifying professional or specialty skills that are not available in sufficient supply in the U.S. workforce. PERM allows employers to permanently hire foreign workers when there are not sufficient numbers of U.S. workers who are able, willing, qualified, and available to perform the job. In addition, the program ensures that the employment of the foreign worker does not adversely affect the wages and working conditions of American workers who are similarly employed.

Quarter Highlights

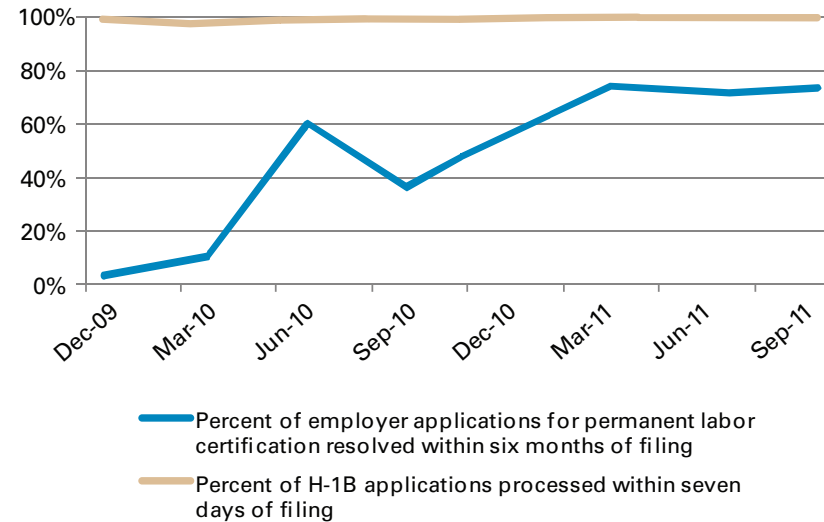
As of September 30, 2011, the Office of Foreign Labor Certification (OFLC) reduced the backlog of pending PERM applications by approximately 33 percent since October 1, 2011. This is on top of the more than 50 percent backlog reduction achieved in FY 2010.

OFLC redirected staff and other resources to ensure continued success of this initiative while simultaneously positioning resources to increase program integrity by conducting more audit examinations and supervised recruitments.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Percent of H-1B Application Processed within Seven Days of Filing	100%	99%
Percent of Employer Applications for Permanent Labor Certification Resolved within Six Months of Filing	37%	73%

Performance in the Past Eight Quarters



Analysis

- The number of H-1B applications processed within seven business days held steady at 100 percent from the same four quarter reporting period one year ago. Of the total 342,100 H-1B applications processed over the past four quarters, approximately 340,000 were completed within seven business days of the filing date.
- The number of PERM applications resolved in six months increased by 36 percentage points, a significant improvement in performance when compared to the same four quarter reporting period one year ago. This increase was largely due to aggressive backlog reduction activities. Of the 78,980 PERM applications processed over the past four quarters, 53,800 were processed within six months of the filing date.

H-2A and H-2B Foreign Labor Certification

<http://www.foreignlaborcert.doleta.gov>

Program Description

H-2A certification permits employers to hire foreign workers on a temporary basis for the agricultural sector of the economy. H-2B certification permits employers to hire foreign workers to come to the United States and perform temporary nonagricultural work, which must be one-time, seasonal, peak load, or intermittent in nature.

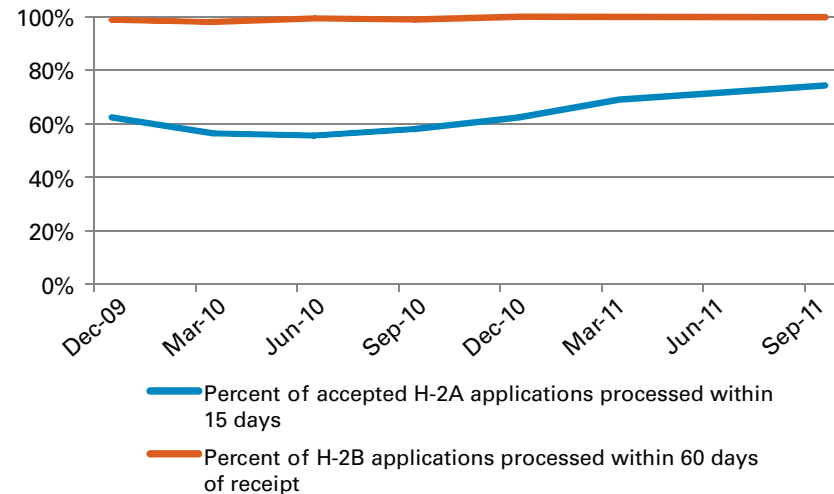
Quarter Highlights

- The OFLC is currently implementing new regulations governing the H-2A temporary agricultural labor certification program. As of September 30, 2011, OFLC issued more than 7,300 H-2A labor certification determinations covering approximately 78,500 positions to work on the nation's farms and ranches.
- The percent of new employers using the H-2A program for the first time in FY 2011 was 26 percent; compared to approximately 17 percent in FY 2010.
- Significant program use increases occurred during FY 2011 in key agricultural states such as Florida (95 percent), Georgia (35 percent), and South Carolina (17 percent) compared to FY 2010.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Percent of Accepted H-2A Applications Processed within 15 Days	70%	74%
Percent of H-2B Applications Processed within 60 Days	100%	100%

Performance in the Past Eight Quarters



Analysis

- The percentage of H-2A applications processed within 15 calendar days increased four percentage points from the same four quarter reporting period one year ago. Of the 7,300 H-2A applications processed within the last four quarters, approximately 5,400 were processed within 15 calendar days of the filing date.
- Another 800 H-2A applications were processed timely based on OFLC providing certain employers with an additional five-day grace period to submit documentation needed to meet program requirements and avoid unnecessary and costly appeals.
- The percentage of H-2B applications processed within 60 calendar days held steady at 100 percent when compared with the same reporting period one year ago. Of the 4,400 H-2B applications processed within the last four quarters, more than 4,380 of them were processed within 60 calendar days of the filing date. The improved timeliness is a direct result of the Department's implementation of a 2008 Final Rule which included a streamlined attestation-based case processing model.

Reintegration of Ex-Offenders (RExO-Adult)

http://www.doleta.gov/RExO/eta_default.cfm

Program Description

The Reintegration of Ex-Offenders – Adult Program is an employment-centered program that seeks to strengthen urban communities that have large numbers of returning prisoners. The program incorporates mentoring, job training, and other comprehensive transitional services. It is designed to reduce recidivism by helping inmates find work when they return to their communities, as part of an effort to improve community life.

Quarter Highlights

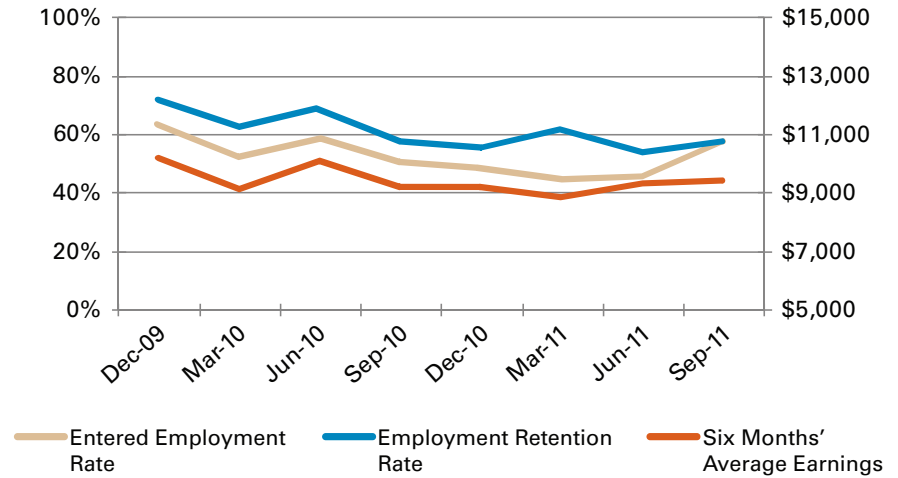
- Connection Training Services in Philadelphia, Pennsylvania has been awarded a RExO-Adult grant under every generation of awards. This program continues to demonstrate strong success in employment and retention of ex-offenders.
- The first generation grant (Gen 1) ended with an Entered Employment Rate of 63 percent, an Employment Retention Rate of 67 percent, and a recidivism rate of 11 percent.
- Improving on that early strength, the third generation grant's (Gen 3) most recent quarterly report demonstrated a 75 percent Entered Employment Rate program-to-date and a 65 percent Employment Retention Rate, along with a recidivism rate of only nine percent.

Program Performance

Performance Measure	Program-to-Date Ending 9/30/10*	Program-to-Date Ending 9/30/11*	Quarter Ending 9/30/11
Entered Employment Rate	58%	58%	58%
Employment Retention Rate	67%	67%	58%
Six Months' Average Earnings	\$10,036	\$9,832	\$9,466

* Program-to-date data is as of program inception in Spring 2006.

Performance in the Past Eight Quarters



Analysis

- 1,977 participants were served in this quarter, approximately 600 fewer than in the previous quarter. This is due to the fact that all Gen 1 and Gen 2 grants have now ended, the Gen 3 grantees are well into follow-up and only a few of the Gen 4 grants have begun program services. This number is expected to rise in the coming quarters.
- 4,003 participants have received certificates program-to-date and 84 participants have obtained a high school diploma or GED.
- The RExO-Adult program continues to perform strongly in meeting the GPRA goals. In all but Entered Employment, the program has consistently exceeded the GPRA goals and with Entered Employment, the rate is 0.1 percent below the goal.
- The RExO-Adult program model emphasizes strong relationships between employers and the grantee organizations, as well as the use of Federal Bonding and tax breaks to encourage the hiring of ex-offenders.

Registered Apprenticeship

<http://www.doleta.gov/oa>

Program Description

Since 1937, Registered Apprenticeship Programs have continued to meet the skilled workforce needs of America's industry by training millions of qualified individuals for lifelong careers. Registered Apprenticeship helps mobilize America's workforce with structured, on-the-job learning in traditional industries such as construction and manufacturing, as well as new emerging industries such as health care, information technology, energy, and telecommunications. Registered Apprenticeship connects job seekers who want to learn new skills with employers looking for qualified workers, resulting in a workforce with industry-driven training and employers with a competitive edge.

Quarter Highlights

The City of Peoria, Arizona is preparing for the possibility of the city's water and waste department losing more than 60 percent of its employees over the next few years to retirement and attrition. To mitigate this concern, the city recently established the state's first municipal Utility Water Operator Registered Apprenticeship program to proactively train the next generation of workers.

Program Performance

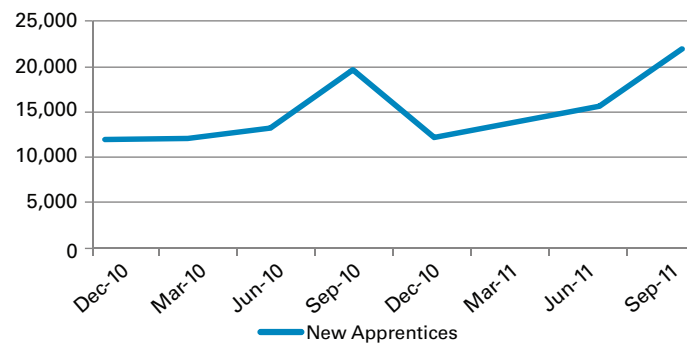
Performance Measure	Quarter Ending 9/30/2010	Quarter Ending 9/30/2011
Apprentices		
Total Apprentices (Active Apprentices)*	272,194	252,751
New Apprentices	19,683	22,034
Programs		
New Programs	214	136
Programs Maintained Total (Active Programs)*	14,299	13,162
Number of New Programs in High Growth Industries	181	119

Source. Registered Apprenticeship Partners Information Management Data System (RAPIDS): data managed by Department of Labor staff only.

* Running total of active apprentices/programs during the quarter.

Performance Measure	Four Quarters Ending 9/30/2010	Four Quarters Ending 9/30/2011
Entered Employment Rate	63.6%	67.8%
Employment Retention Rate	80.9%	84.0%
Six Months' Average Earnings	\$20,335	\$22,210

Performance in the Past Eight Quarters



Analysis

- There were 130,000 new apprentices nationwide in FY 2011, an increase of 30 percent over last year. During the current quarter, 22,034 new apprentices were enrolled in a Registered Apprenticeship program for an increase of 12 percent compared to the same quarter last year.
- Thirty-two states saw growth last year in the number of new apprentices. The top five states with the highest growth in absolute numbers of new apprentices in FY 2011 were California, Indiana, Kentucky, Michigan, and Ohio.
- New Apprentices in the construction industry grew by 9.5 percent. In FY 2011, the top five occupations with the highest growth in percentage terms of new apprentices were Electrician, Carpenter, Laborer, Sheet Metal Worker, and Iron Worker.
- In FY 2011, 45,332 program participants nationwide completed their apprenticeship and received a nationally recognized credential that provides a pathway to the middle class.

Trade Adjustment Assistance (TAA)

<http://www.doleta.gov/tradeact/>

Program Description

The Trade Adjustment Assistance Program is an integral part of the comprehensive workforce development system. The program is essential to helping workers dislocated because of foreign trade adjust to changing market conditions and shifting skill requirements. Addressing the needs of trade-affected workers involved in this transformation is a unique challenge because, in general, these workers are being dislocated from relatively outdated-skill, high-wage employment. In many cases, this is complicated by mass layoffs or plant closures that occur in single-industry towns, which makes finding comparable employment in the same geographic area difficult. Furthermore, many of these jobs are lost permanently from the domestic economy, requiring affected workers to completely retool their skills.

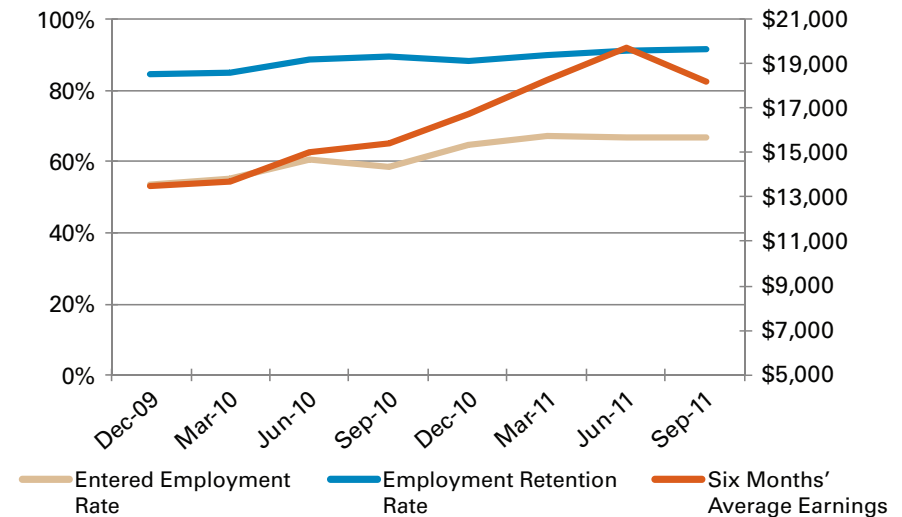
Quarter Highlights

Georgia continues to focus on program growth by expanding marketing efforts and follow-up communication with affected workers. With One-Stop, community service organizations, and State TAA staff, they launched a series of Trade Open House events around the state to bring together participants who are enrolled in training and those who have completed training but are not yet employed. These various workshops assist participants with a range of topics including résumés, interviewing, job search, and networking skills. Georgia also continues to attend on-the-job training (OJT) seminars in order to initiate agreements to enroll participants in Trade OJT.

Program Performance

Performance Measure	Fiscal Year 2010	Fiscal Year 2011
Entered Employment Rate	57%	66%
Employment Retention Rate	86%	90%
Six Months' Average Earnings	\$14,322	\$18,184

Performance in the Past Eight Quarters



Analysis

During FY 2011, there were 196,029 total participants receiving TAA benefits or services and 86,523 participants enrolled in training (44 percent).

For those who exited the program during FY 2011, 41,193 received training, 28,794 completed training and, of those 15,675 earned a credential during training participation (54 percent).

For FY 2011:

- The Entered Employment Rate was 66 percent, nearly nine percent above the GPRA performance goal.
- The Employment Retention Rate was 90 percent, which exceeds the GPRA performance goal by seven percent.
- The Six Months' Average Earnings was \$18,184, exceeding the GPRA performance goal by nearly \$5,000 dollars.

Unemployment Insurance (UI)

<http://oui.doleta.gov/unemploy/>

Program Description

The federal-state Unemployment Insurance System minimizes individual financial hardship due to unemployment and stabilizes the economy during economic downturns by providing unemployed workers with temporary income. States operate their own Unemployment Insurance Programs regulated by State laws.

As the federal partner, DOL provides program leadership, allocates administrative funds, provides technical assistance, and exercises performance oversight.

Quarter Highlights

Economic conditions improved from third quarter 2010 to 2011, the unemployment rate fell from 9.6 percent to 9.1 percent, and the UI system experienced reductions of 12 percent in first payments and 18 percent in continued payments. Exhaustion rates, average duration, and reciprocity rates declined. The latter declined because of growth in extremely long term unemployment. The share of women in the claimant population rose to about 44 percent. States worked intensively to get their State Quality Service Plans approved, and they continued to emphasize program integrity aided by supplemental budget funding of almost \$200 million to 42 states. Outstanding Trust Fund advances declined from about \$41 billion to \$37 billion.

Analysis

All UI targets were met during the fiscal year, and all indicators registered improvement over the previous year:

- First payment timeliness rose by 2.4 percentage points, led by double digit improvements in three states.
- The Detection of Overpayments rate rose nine points (18 percent); overpayments established were unchanged while estimated overpayments fell by 16 percent, the result of a 28 percent drop in UI benefit payments.
- Status timeliness edged upward by about one point; 34 states improved.
- Reemployment rose almost four points; six million UI claimants were reemployed as the job openings rate rose by 15 percent.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Percent of Intrastate Payments Made Timely	82.2%	84.6%
Detection of Recoverable Overpayments Rate	49.8%	58.8%
Entered Employment Rate	53.9%*	57.7%**
Percent of Employer Tax Liability	86.41%	87.3%
Operational Results		
Recipient Rate	32.4%	27.7%
Exhaustion Rate	54.3%	50.0%
Percent of Recipients of Prime Working Age (25-54)	71.7%	70.9%
Percent of Recipients Who Are Female	41.0%	43.5%
New Initial Unemployment Insurance Claims	18,623,750	16,568,849
Number of First Unemployment Insurance Payments	11,416,497	9,910,081
Average Duration of Unemployment Insurance (Weeks)	19.4	17.7

* Percent reemployed in year ending June 30, 2010.

** Percent reemployed in year ending June 30, 2011; 50 states reporting all four quarters.

Workforce Investment Act Youthful Offender Initiative

http://www.doleta.gov/Youth_services/youthful_offender.cfm

Program Description

The Employment and Training Administration uses its Youthful Offender Appropriation to fund a variety of projects that target youth offenders, young adult offenders, and students in high risk high schools.

Currently, operating projects include: State and Local Implementation grants to serve all youth returning from juvenile correctional facilities in Baltimore, MD; San Antonio, TX; Seattle, WA and Washington, DC; YouthBuild programs serving young offenders in four cities in New Jersey (Atlantic City, Elizabeth, Jersey City, and Passaic); two grants to replicate successful projects serving juvenile offenders; and the Mentoring, Educational and Employment Strategies (MEES) grants serving students in 15 schools that have been designated as persistently dangerous under the Elementary and Secondary Education Act.

Quarter Highlights

New projects in their planning stages or just getting started include 15 Civic Justice Corps grants to serve juvenile offenders ages 18 and above and two grants to intermediary organizations to serve juvenile offenders in high-poverty, high-crime communities. Each intermediary organization will serve at least five communities across at least two states.

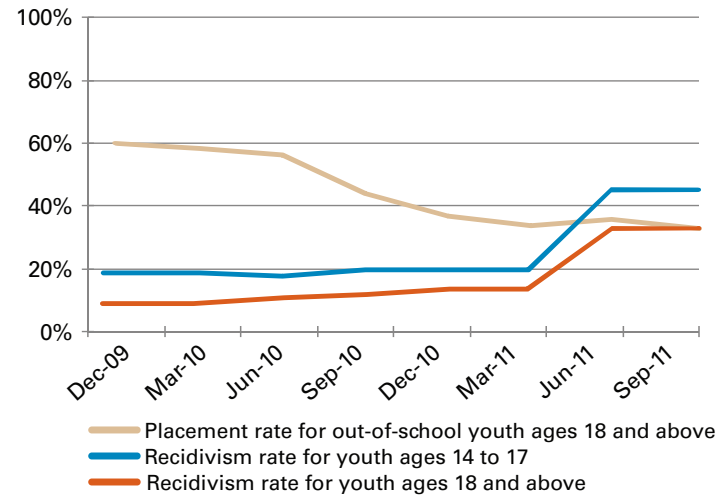
RExO has moved to a more intensive technical assistance model and has secured the assistance of the National Reentry Resource Center to improve future placement and recidivism rates.

Program Performance

Performance Measure	Cumulative Ending 9/30/10*	Cumulative Ending 9/30/11*
Placement Rate for Out-of-School Youth Ages 18 and Above	44%	33.0%
Recidivism Rate for Youth Ages 14 to 17	20.0%	45.3%
Recidivism Rate for Youth Ages 18 and Above	13.7%	33.0%

* Results are cumulative for currently operating grants.

Performance in the Past Eight Quarters



Analysis

- Changes in the Placement rates reflect the completion of the five Beneficiary Choice Grants which are no longer included in this measure. These grants had high Placement rates because they served young adults up to age 30 who are seen by employers as more reliable than youth.
- The Placement rates for youth offender projects have also been negatively affected by the difficult labor market, which has disproportionately affected youth. Additionally, the low educational levels and criminal history of young offenders makes placements even more difficult in this labor market.
- Changes in the recidivism rates reflect the completion of the Gang Prevention, Expansion, and Beneficiary Choice grants which are no longer included in this measure. The current recidivism rate is based on the State/Local grants which serve high percentages of youth returning from correctional or detention facilities. This rate is based on the first 18 months of operation of these grants, with outcomes expected to improve as these programs mature.

Workforce Investment Act Youth Program

http://www.doleta.gov/youth_services/

Program Description

The Workforce Investment Act Youth Program provides employment and education services to eligible low-income youth, ages 14 to 21 who face barriers to employment. The program serves in-school and out-of-school youth, youth with disabilities and low literacy rates, as well as others who may require additional assistance to complete an educational program and acquire an industry-recognized credential, or enter employment.

Quarter Highlights

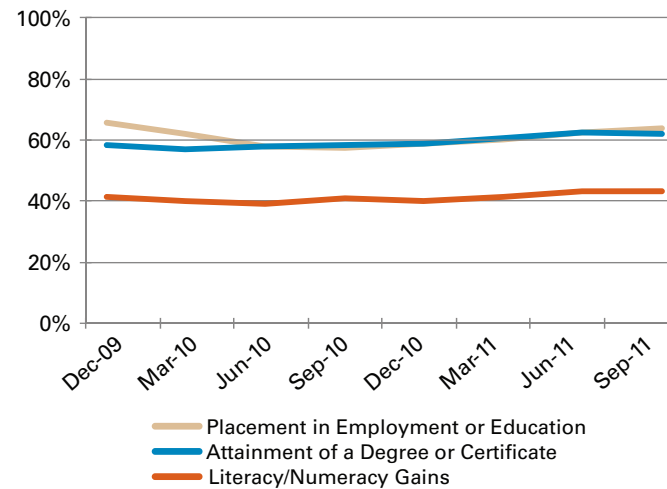
Over the past four years, The Workforce Investment Act Youth Program performance measure Attainment of a Degree or Certificate has steadily increased from 56.6 percent in the cumulative four quarter reporting period ending September 30, 2008, to 62 percent in the cumulative four quarter reporting period ending September 30, 2011.

In the current quarter 8,764 youth attained a degree or certificate, compared to 7,062 during the same time period in PY 2010, 6,617 during the same time period in PY 2009, and 6,066 during the same time period in PY 2008. These gains help support one of the Department's High Priority Performance Goals to increase by ten percent the number of participants in the public workforce system who receive training and attain a degree or certificate by June 2012.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Placement in Employment or Education	57.7%	63.8%
Attainment of a Degree or Certificate	58.6%	62.0%
Literacy/Numeracy Gains	40.9%	43.2%

Performance in the Past Eight Quarters



Analysis

- The Workforce Investment Act Youth Program served 162,349 participants in the current quarter, compared to 194,591 served in the first quarter of PY 2010.
- 247,952 participants were served in the cumulative four quarter reporting period, compared to 276,148 served during the same time period last year.
- The Placement in Employment or Education measure achieved a result of 63.8 percent, a six percentage point increase when compared with the same time period last year.
- The program achieved a result of 62 percent for the Attainment of a Degree or Certificate measure compared to 58.6 percent in the cumulative four quarter reporting period ending in the first quarter of PY 2010.
- The Literacy/Numeracy Gains measure increased just over two percentage points from the same time period last year.

Program Description

Job Corps is the nation’s largest residential, educational and career technical training program for at-risk youth, ages 16 through 24. The 125 Job Corps centers nationwide provide an integrated, comprehensive array of services that include: academic, career technical and life skills training; career planning and work-based learning; health care; and post-program placement and transition support.

Job Corps is committed to offering all students a safe, drug-free environment where they can take advantage of the resources provided. Job Corps’ mission is to attract eligible young people, teach them the skills they need to become employable and independent, and place them in meaningful jobs or further education.

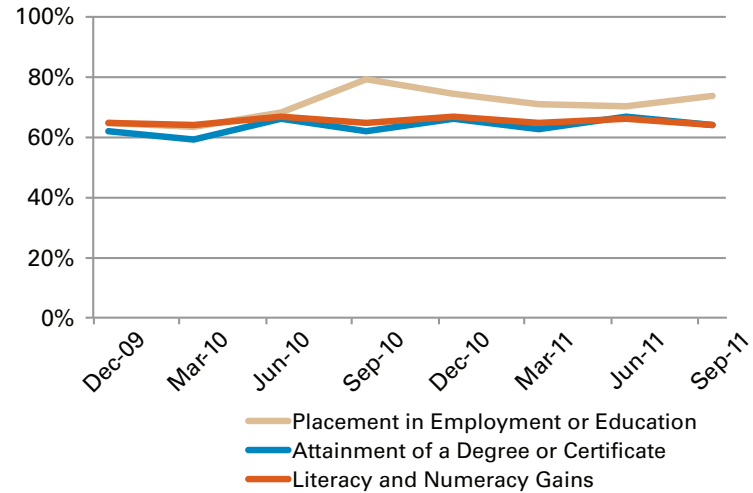
Quarter Highlights

Job Corps Culinary Arts training is “eating up” the competition. The American Culinary Federation (ACF) has renewed its Quality Program recognition for all 87 Job Corps Culinary Arts programs, which now align with National Restaurant Association credentials and applicable apprenticeship skill standards set by the ACF. Some of these programs are also linked with community colleges to enhance students’ lifelong learning and career path options. Culinary events, such as the Philadelphia Culinary Expo/Iron Chef Competition in June 2011, provide innovative ways to showcase students’ talents to employer and education partners while preparing them for careers in Hospitality.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 9/30/11
Placement in Employment or Education	68%	72%
Attainment of a Degree or Certificate	62%	65%
Literacy/Numeracy Gains	65%	65%

Performance in the Past Eight Quarters



Analysis

- During the current quarter, Job Corps served 56,889 participants, including 14,665 new enrollees. This is a slight decrease of less than one percent when compared to the same quarter in PY 2010. The result is attributable to a slight increase in students’ average length of stay.
- The proportion of 16–19 year olds decreased by three percentage points. Conversely, the proportion of all other age groups increased from the same quarter in PY 2010.
- In the current quarter, Job Corps placed 8,519 students in Employment and Education, representing a decrease of 5.1 percentage points in the Placement rate compared to the same quarter last year. Conversely, 9,101 students attained a Certificate, which reflects a 1.9 percentage point increase in the Certificate Attainment rate compared to the same quarter in PY 2010.
- Also in this quarter, 7,019 students attained a Literacy/Numeracy Gain, which represents a 0.6 percentage point decrease over the same period in PY 2010.

Indian and Native American Youth Program

<http://www.doleta.gov/dinap/>

Program Description

The Indian and Native American Supplemental Youth Services Program provides summer and year-round employment and training activities for Indian, Alaska Native, and Native Hawaiian individuals between the ages of 14 and 21. Program resources are targeted to at-risk and the neediest youth who face substantial barriers to education and employment success. This population includes high school dropouts and youth who are basic-skills deficient.

Quarter Highlights

Youth summer employment is a high priority for Native American Tribes. However, most rural reservation areas do not have enough employers to put youth to work during the summer. As a result, Tribes rely on the annual WIA, Section 166 funding to place youth in summer employment where they can earn a wage and receive valuable work experience.

Over the past four quarter period, 2,339 of the 4,073 youth that participated in the youth program were placed in summer employment. Youth participants come from low income families with little or no opportunity to earn money during the summer months. Through the Indian and Native American Youth Program, these youth are given an opportunity to work and earn money during the summer which helps them contribute to their family's income.

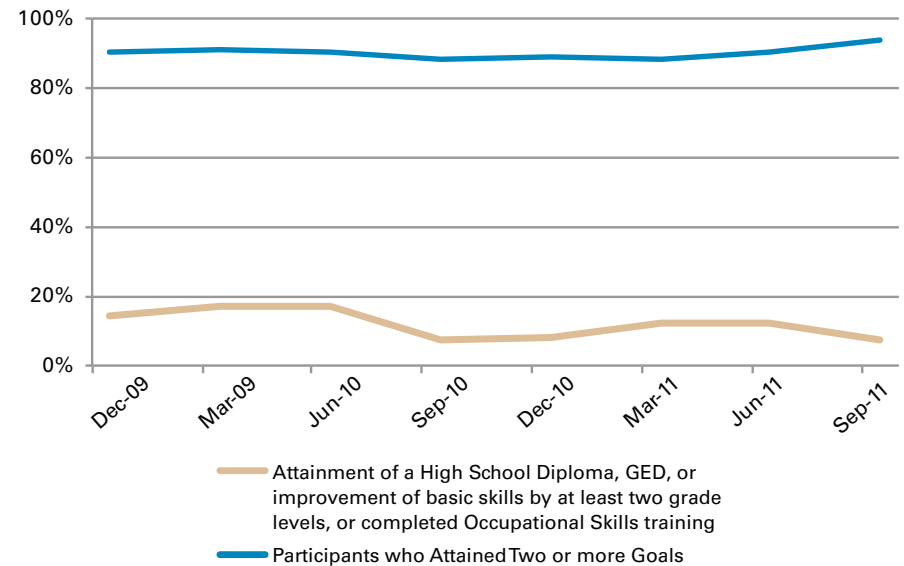
Program Performance

Performance Measure	Four Quarters Ending 9/30/10*	Four Quarters Ending 9/30/11**
Educational Attainment for Dropouts	7.5%	7%
Attainment of Two or More Goals	88%	94%

* The data reflects the semi-annual reporting period from April 1, 2010 through September 30, 2010.

** The data reflects the semi-annual reporting period from April 1, 2011 through September 30, 2011.

Performance in the Past Eight Quarters



Analysis

- The Attainment of Two or More Goals rate increased by six percent from one year ago.
- The Indian and Native American Youth Program served 4,073 youth during the period April 1, 2011 through September 30, 2011. This is a 7.5 percent decrease in the number of youth served one year ago.
- The Educational Attainment for Dropouts for the reporting period was 7 percent compared to 7.5 percent during the same period one year ago.

Program Description

YouthBuild provides job training and educational opportunities for at-risk youth ages 16 to 24, while constructing or rehabilitating affordable housing for low income or homeless families in their own neighborhoods. The youth split their time between the construction site and the classroom, where they earn their GED or high school diploma, learn to be community leaders, and prepare for college and other postsecondary training opportunities. YouthBuild includes significant support systems, such as mentoring, placement in education and employment, personal counseling services, civic engagement, and participation in community service.

Quarter Highlights

- Young Adult Development in Action doing business as YouthBuild Louisville in Louisville, Kentucky has been a YouthBuild grantee since 2007 and they received ARRA funds in 2009.
- This organization has consistently been a strong program provider, culminating with their most recent quarter's performance. As of the first quarter of PY 2011, the Recovery grant award has a 96.8 percent Placement rate, a 93.9 percent Certificate/Degree Attainment rate, a 70.8 percent Literacy/Numeracy Gain rate, and a three quarter Placement Retention rate of 85.7 percent.
- These rates far exceed the GPRA targets for this grant and demonstrate the strength of this program model.

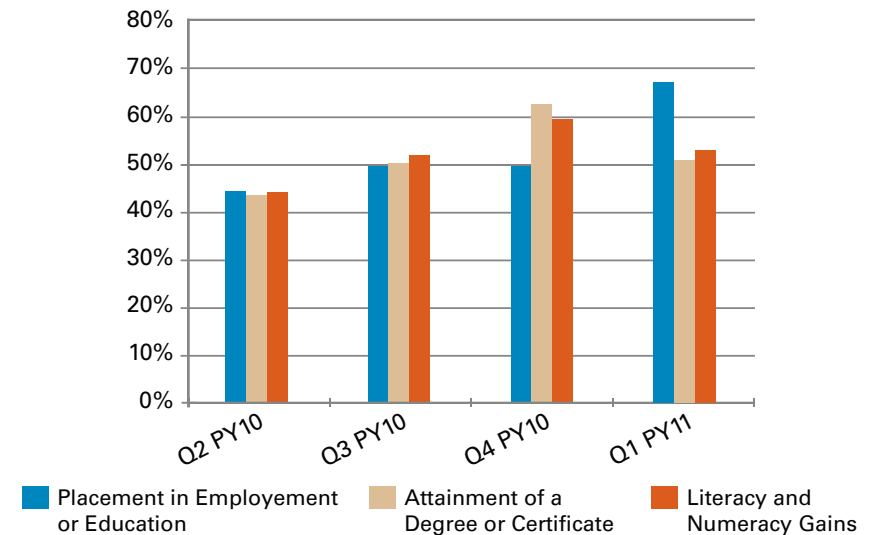
Analysis

- 21,635 participants have been enrolled into the YouthBuild program since 2007 and 18,214 have exited so far.
- Since the program began, a total of 6,928 participants have received a high school diploma or GED, 9,925 have attained an industry-recognized certificate, and 12,050 have been placed into initial jobs, post-secondary education and/or long-term vocational/occupational skills training, including apprenticeship.
- The performance outcomes for the Class of 2009 continue to improve, particularly in the area of certificate/degree attainment. This measure has increased almost five percentage points over the previous quarter's rate.
- Overall, YouthBuild performance continues to exceed the GPRA targets established each year and the 2009 grants show great improvement over the 2007 grants, which can be attributed to the ongoing technical assistance and support that grantees receive.

Program Performance

Measure	GPRA	Class of 2007	Class of 2009	Overall Results
Percent of Youth Who Attain a Diploma, GED, or Certificate by the End of the Third Quarter after Exit	60%	61.3%	67.4%	60.4%
Percent of Participants Entering Employment or Enrolling in Postsecondary Education, the Military, or Advanced Training/Occupational Skills Training in the First Quarter After Exit	41.7%	42.8%	51%	47.1%
Percent of Basic Skills Deficient Participants Who Achieve Literacy or Numeracy Gains of One Education Functioning Level	52%	50.1%	61.1%	52.7%

Class of 2009 Performance in the Past Four Quarters



High Growth Job Training Initiative

<http://www.doleta.gov/BRG/JobTrainInitiative>

Program Description

The High Growth Job Training Initiative, which began in 2003, employs targeted education and skills development resources toward helping workers gain the skills they need to build successful careers. The initiative engages business, education, and the workforce investment system for the development of integrated solutions to the workforce challenges facing high-growth industries. These industries include Advanced Manufacturing, Geospatial Technology, Aerospace, Health Care, Automotive, Hospitality, Biotechnology, Information Technology, Construction, Retail, Energy, Transportation, and Financial Services.

Quarter Highlights

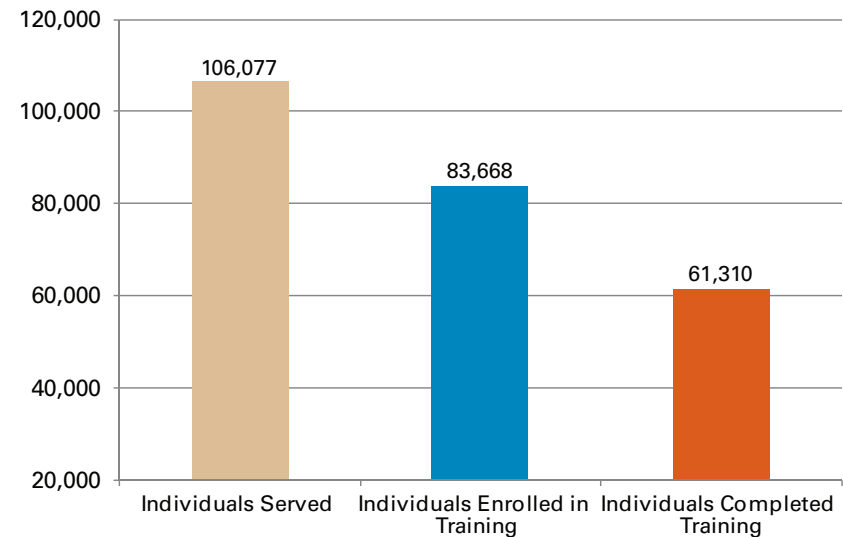
Through an innovative approach to job placement assistance, Baltimore County Office of Workforce Development in Maryland has received positive feedback from both participants and employers on the success of their first Reverse Job Fair. Employers involved in the event commented that this was an innovative approach for businesses to interact with job seekers and requested additional fairs be held. Graduating participants were appreciative of the opportunity to meet face-to-face with prospective employers and present themselves, their resumes, and their newly acquired skills. This successful event helped raise confidence in participants seeking employment; engage employers face-to-face with participants; and allowed for interactions and networking opportunities.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 6/30/11*
Entered Employment Rate	58.7%	57.1%
Employment Retention Rate	89.1%	89.5%
Six Months' Average Earnings	\$22,949	\$20,554

* Common Measure results are cumulative grant-to-date as reported for the quarter ending, June 30, 2011; these are the most current results available. Data reported for Entered Employment Rate and Six Months' Average Earnings for the four quarters ending June 30, 2011, reflect entered employment for an exit cohort between October 1, 2009 and September 30, 2010.

Cumulative Grant-to-Date Performance



Analysis

- 106,077 individuals have been served through the initiative.
- 83,668 individuals began education/job training activities.
- 61,310 individuals completed education/job training activities.
- 49,016 individuals received degree/certificates.
- 26,854 individuals entered new positions of employment.
- 24,723 individuals entered new positions of training-related employment.

Note: All data are cumulative. Grantees only report aggregate results for the total number of individuals that entered employment and individuals that entered training-related employment (noted above) if participants enter employment and complete training in the same quarter. As a result, participants that enter employment in quarters after they complete training are captured in the Common Measures, and the total number of individuals that ultimately enter employment and training-related employment are actually higher than the results above indicate.

Community-Based Job Training Grants

<http://www.doleta.gov/business/Community-BasedJobTrainingGrants.cfm>

Program Description

Community-Based Job Training Grants (CBJT) seek to strengthen the role of community colleges in promoting the United States workforce's competitiveness. The program does this by building the capacity of community colleges to train workers in skills required to succeed in regionally based high-growth, high-demand industries and occupations. Important grant activities include training in the healthcare, biotech, advanced manufacturing, energy, automotive, transportation, construction, insurance, forestry, and aerospace industries. The first round of CBJT grants were awarded in October 2005. To date, ETA has announced five rounds of CBJT grants, awarding 320 grants to community colleges and other organizations. Of the total awarded, 148 of these grants are active as of September 30, 2011.

Quarter Highlights

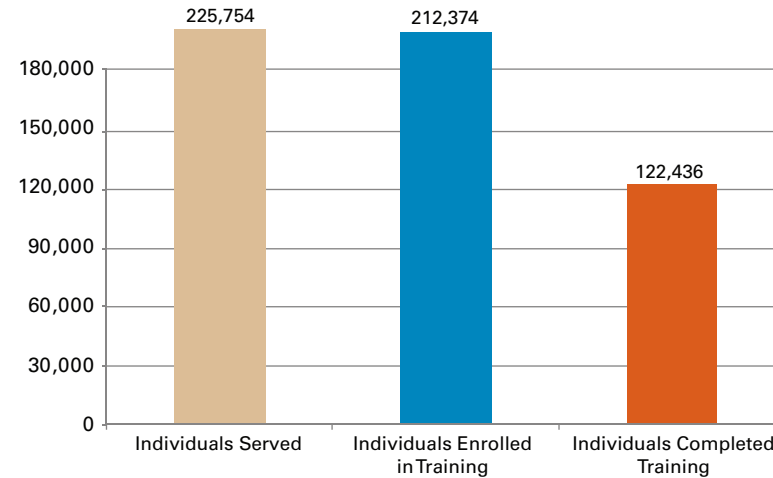
In just its first year of operation, New York's Mohawk Valley Community College's CyberJobs cyber-security training program has received statewide recognition for its short-term program aimed at training students to earn certifications and enhanced skills and preparing them for employment in cyber-security occupations in health care, power grid management, green technologies and more. The goal is to train 2,500 participants over three years in Cyber-security and Information Technology with graduates of the program being in a better position to take advantage of employment opportunities in the growing cyber-security sector in the Rome, New York area.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10	Four Quarters Ending 6/30/11*
Entered Employment Rate	51.2%	49.5%
Employment Retention Rate	88%	90.1%
Six Months' Average Earnings	\$20,308	\$22,866

* Common Measure results are cumulative grant-to-date as reported for the quarter ending, June 30, 2011; these are the most current results available. Data reported for entered employment for the four quarters ending 6/30/11, reflects entered employment for an exit cohort between October 1, 2009 and September 30, 2010.

Cumulative Grant-to-Date Performance



Analysis

- 225,754 individuals have been served through the initiative.
- 212,374 individuals began education/job training activities.
- 122,436 individuals completed education/job training activities.
- 94,220 individuals received degree/certificates.
- 42,798 individuals entered new positions of employment.
- 37,164 individuals entered new positions of training-related employment.

Note: All data are cumulative. Grantees only report aggregate results for the total number of individuals that entered employment and individuals that entered training-related employment (noted above) if participants enter employment and complete training in the same quarter. As a result, participants that enter employment in quarters after they complete training are captured in the Common Measures, and the total number of individuals that ultimately enter employment and training-related employment are actually higher than the results above indicate.

ARRA High Growth and Emerging Industries Grants

<http://www.doleta.gov/>

Program Description

The American Recovery and Reinvestment Act (Recovery Act) was signed into law by President Obama on February 17, 2009. The Recovery Act is intended to preserve and create jobs, promote the nation's economic recovery, and assist those most impacted by the recession. The Recovery Act provides the U.S. Department of Labor and the public workforce investment system with funding for a number of employment and training programs to help American workers acquire new skills and get back to work.

Awarded through The Recovery Act, ARRA High Growth and Emerging Industries (HGEI) grantees that focus on training and placement activities include the Energy Training Partnership Grants; Pathways Out of Poverty Grants; State Energy Sector Partnership and Training Grants; and Health Care Sector and Other High Growth and Emerging Industries Grants.

Quarter Highlights

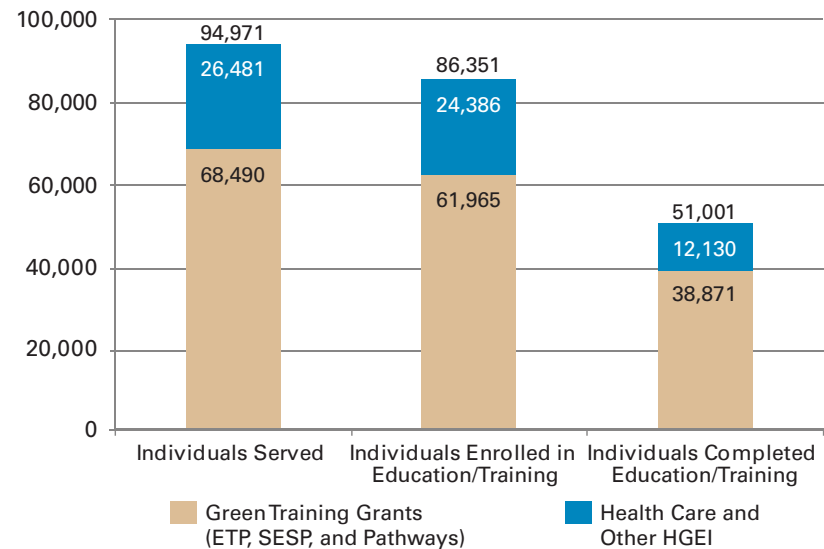
To support job placement and retention for program participants in green technology training, West Hills Community College District, located in Coalinga, CA, assists employers throughout the hiring process, leading to satisfied employers and higher Placement rates. This includes case managers pre-screening participants to help ensure their employment success. West Hills also provides space at One-Stops for employers to conduct interviews, simplifying logistical decisions for employers. In addition, information on enterprise zones and Work Opportunity Tax Credit (WOTC) eligibility is made available to employers. Employers appreciate the united effort, especially when local workers arrive on the job pre-screened, well-trained, and prepared to work.

Program Performance

Performance Measure	Four Quarters Ending 9/30/10*	Four Quarters Ending 9/30/11*
Entered Employment Rate	N/A	N/A
Employment Retention Rate	N/A	N/A
Six Months' Average Earnings	N/A	N/A

* Common Measure results are not available at this time.

Cumulative Grant-to-Date Performance



Analysis

- 94,971 individuals have been served through the initiative.
- 86,351 individuals began education/training activities.
- 51,001 individuals completed education/training activities.
- 44,298 individuals completed education/training activities and received degree/certificates.
- 18,113 individuals completed education/training activities and entered new positions of employment.*
- 15,232 individuals completed education/training activities and entered new positions of training-related employment.*

* Entered employment and entered training-related employment are reported for participants that successfully completed education/training activities prior to entering or obtaining a new position of employment. This data does not include individuals that retained employment (i.e. incumbent workers) as a result of the grant.

Green Jobs Innovation Fund Grants

<http://www.doleta.gov>

Program Description

The Green Jobs Innovation Fund (GJIF) was authorized as a Pilot and Demonstration Project under the Workforce Investment Act (WIA) of 1998 to help workers receive job training in green industry sectors and occupations, as well as access green career pathways. The Department of Labor (DOL or the Department) through the Green Jobs Innovation Fund is seeking to increase the number of individuals completing training programs who receive industry-recognized credentials and to increase the number of individuals completing training programs for employment in green jobs.

With these grants, the Department is emphasizing two key workforce programs that move participants along green career pathways by: 1) forging linkages between Registered Apprenticeship and pre-apprenticeship programs, and/or 2) integrating the delivery of technical and basic skills training through community-based partnerships. The grantees are building on existing programs that are already established and serving workers and moving workers into and along green career pathways.

Quarter Highlights

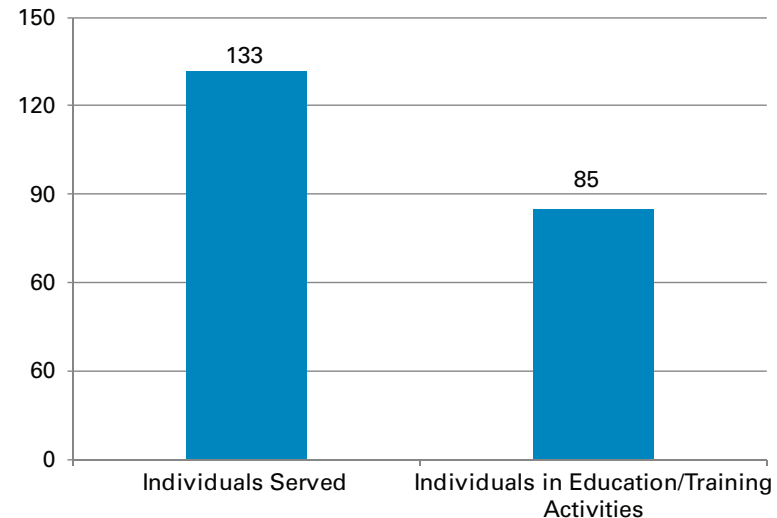
The Finishing Trades Institute of the Mid Atlantic Region (FTI-MAR) in Philadelphia, Pennsylvania, made significant strides in establishing academic partnerships for the Tri-Green Certificate Program. FTI-MAR submitted ten credits of coursework for the pre-apprenticeship program to the Mountwest Community and Technical College curriculum committees. Three of the classes were reviewed for seven academic credits, with the additional class to be reviewed next quarter for three academic credits. The FTI-MAR also negotiated a degree completion program with Mountwest, that permits apprentices (upon graduation) and journeyworkers who complete the Green Advantage, Leadership and Safety classes offered through the grant to earn their associate's degrees by taking only nine additional credits online through Mountwest. This is significant because it reduces the number of additional credits needed from 21 to nine, thereby saving students a full semester by participating in the Tri-Green Program.

Program Performance

Performance Measure	Grant-to-Date Ending 9/30/10*	Grant-to-Date Ending 9/30/11*
Entered Employment Rate	N/A	N/A
Employment Retention Rate	N/A	N/A
Six Months' Average Earnings	N/A	N/A

* Common Measure results are not available at this time.

Cumulative Grant-to-Date Performance



Analysis

- 133 individuals have been served through the initiative.
- 85 individuals began education/training activities.

Note: These grants began on July 1, 2011, and this quarter represents the first quarter of activity for the GJIF grants. GJIF grantees have spent the early part of the grants conducting start-up activities before beginning education and training activities.

ETA Internet-Based Assistance (E-Tools)

<http://www.careerinfonet.org>; <http://www.servicelocator.org>; <http://careeronestop.org>; <http://online.onetcenter.org>; <http://www.myskillsmyfuture.org>; <http://www.mynextmove.org>

Program Description

ETA's Internet-Based Assistance includes electronic tools that help individuals explore career opportunities and link to job postings, either on their own or at local One-Stop Career Centers, to make informed employment and education choices.

The Web sites feature user-friendly occupation and industry information, salary data, career videos, education resources, career exploration assistance, and other resources that support talent development in today's fast-paced global marketplace. Users can find information, some of which is also industry sponsored, about occupations that are in-demand in high growth industries. Additionally, information is available regarding occupational skills and workplace competencies.

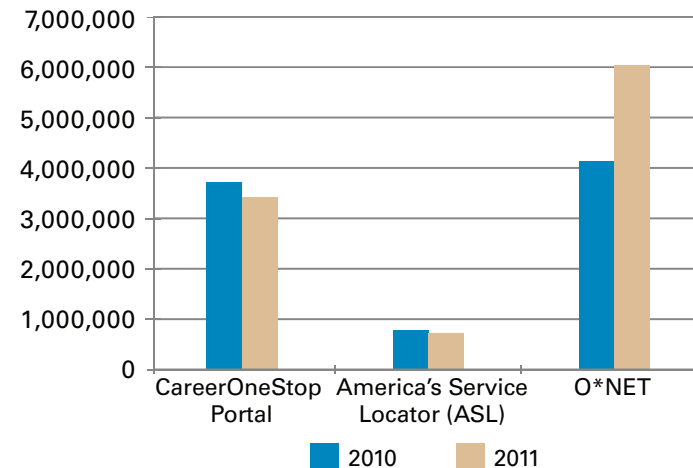
Quarter Highlights

- CareerOneStop added 48 new FEMA disaster declarations in 24 states over the quarter.
- The Career Resource Library added 2,800 new Industry and Professional Associations to the database.
- The updated O*NET 16.0 database was released on O*NET OnLine with comprehensive updates for 107 occupations, conversion to the new 2010 SOC, and updated wage data.

Program Performance

Performance Measure	Quarter Ending 9/30/2010	Quarter Ending 9/30/2011
CareerOneStop Portal Visits	3,718,878	3,404,217
America's Service Locator (ASL) Visits	773,654	659,337
O*NET Visits	4,156,626	6,035,596
Combined Visits	8,649,158	10,099,150
O*NET Product Downloads	29,175	25,315

Number of Website Visits—Current Quarter and Same Quarter a Year Ago



Analysis

- ETA Internet-Based Assistance Web sites received a total of 10,099,150 visits from July to September 2011. This is an increase of 16.8 percent over the same time period in 2010.
- Visits to CareerOneStop received 3,404,217 site visits in this quarter, a decrease of 8.5 percent over the same time period in 2010.
- Visits to America's Service Locator decreased by 14.8 percent over the same time period in 2010.
- The O*NET Web sites received 6,035,596 site visits in this quarter, an increase of 45.2 percent over the same time period in 2010.
- O*NET Product Downloads totaled 25,315 for the quarter, a 13.2 percent decrease over the same time period in 2010.

Glossary of Performance Measures

Common Performance Measures

Common Performance Measures are used by Workforce Investment Act, Indian and Native American Program, Disability Program Navigator Initiative, Wagner-Peyser, Trade Adjustment Assistance, Senior Community Service Employment Program, Reintegration of Ex-Offenders, Registered Apprenticeship Program, Job Corps, National Farmworker Jobs Program, High Growth Job Training Initiative and Community-Based Job Training Grants.

Adult Measures

Entered Employment

Of those who are not employed at the date of participation: the number of adult participants who are employed in the first quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Employment Retention

Of those who are employed in the first quarter after the exit quarter: the number of adult participants who are employed in both the second and third quarters after the exit quarter divided by the number of adult participants who exit during the quarter.

Six Months' Average Earnings

Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter divided by the number of adult participants who exit during the quarter.

Average Earnings Change in Six Months¹

Of those who are employed in Q1 after exit: the total post-program earnings (earnings in Q2 + Q3 after exit) minus pre-program earnings (earnings in Q2 + Q3 prior to registration) divided by the number of adults who exit during the quarter.

Youth Measures

Attainment of a Degree or Certificate

Of those enrolled in education (at the date of participation or at any point during the program): the number of youth participants who attain a diploma, GED, or certificate by the end of the third quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Literacy and Numeracy Gains

Of those out-of-school youth who are basic skills deficient: the number of youth participants who increase one or more educational functioning levels divided by the number of youth participants who have completed a year in the program (i.e., one year from the date of first youth program service) plus the number of youth participants who exit before completing a year in the program.

Placement in Employment or Education²

Of those who are not in postsecondary education or employment (including the military) at the date of participation: the number of youth participants who are in employment (including the military) or enrolled in postsecondary education and/or advanced training/occupational skills training in the first quarter after the exit quarter divided by the number of youth participants who exit during the quarter.

Program-Specific Performance Measures

Foreign Labor Certification

Percent of H-1B Applications Processed Within Seven Days of the Filing Date for Which No Prevailing Wage Issues Are Identified

This estimate is based on the difference between the date an application is received and the date it is processed by ETA divided by the total number of applications received for a given reporting period for which no prevailing wage issues are identified. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

¹ This definition was used for earnings in PY 2005. Q=quarter

² Because of its intensity and duration, the YouthBuild performance measure for placement in employment or education does not exclude those who entered the program with a job or in college.

Percent of Employer Applications for Labor Certification under the Streamlined System That Are Resolved Within Six Months of Filing

This estimate is based on the difference between the date an application is received by ETA and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, or (3) withdrawn.

The Average Cost for Processing a New PERM Application

This calculation is part of U.S. DOL's Cost Analysis Manager initiative.

Percent of H-2B Applications Processed Within 60 Days of Receipt

This estimate is based on the difference between the date an application is received by a state Workforce Agency and the date it is processed by ETA divided by the total number of applications received for a given reporting period. An application is considered processed if the last significant event is (1) certified, (2) denied, (3) withdrawn, 4) remand issued to the employer, or (5) remand issued to the state Workforce Agency.

Indian and Native American Youth

Attainment of Two or More Goals

The total number of youth participants enrolled in the Grantee's Supplemental Youth Services Program who attained at least two of the 14 goals listed below divided by the total number of Supplemental Youth Services participants enrolled during the report period. The 14 goals include:

1. Completed Job Readiness/Orientation to the World of Work Training
2. Completed Internship or Vocational Exploration Program
3. Completed Career Assessment
4. Entered Unsubsidized Employment
5. Remained in School
6. Returned to School Full Time
7. Enrolled in Job Corps
8. Improved Basic Skills Level by At least Two Grades
9. Attained High School Diploma
10. Attained GED
11. Completed Occupational Skills Training
12. Completed Leadership Skills Training
13. Entered Other (Non-Supplemental Youth) Training Program
14. Summer Employment

Educational Attainment for Dropouts

The number of dropouts who have obtained a high school diploma, GED, or increased their literacy and numeracy by two grade levels divided by the total number of dropouts.

Job Corps Measures

Placement in Employment or Education

Percent of Job Corps participants³ entering employment or enrolling in post-secondary education and/or advanced skills training/occupational skills training in the first quarter after exit from the program.

Attainment of a Degree or Certificate

Percent of students who attain a GED, HSD, or certificate by the end of the third quarter after exit from the program.

Literacy and Numeracy Gains

Percent of students who achieve Literacy or Numeracy Gains of one or more ABE levels.

Internet-Based Assistance

Website Visits

ETA's Internet-Based Assistance includes electronic tools that help individuals make informed employment and education choices. The measure for tracking the overall performance and usage of these tools is website visits. A visit is defined as a series of page requests from the same uniquely identified client with a time of no more than 30 minutes between each page request.

³ Calculation of the Placement rate measure does not include outcomes for students who participated in the program for less than 60 days.

O*Net Product Downloads

The O*NET product downloads count the number of unique users who download an O*NET online resource (www.onetcenter.org), which includes the O*NET database (all versions), O*NET technical reports (such as on green jobs), supplemental data files (lay titles, tools and technology), the O*NET Career Exploration Tool files, O*NET Survey questionnaires, and other related materials such as the Toolkit for Business.

Registered Apprenticeship Program

Entered Employment Rate

Percent of apprentices employed in the first quarter after exit that either completed or cancelled from their Registered Apprenticeship Program.

Employment Retention Rate

Percent of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or cancelled from their Registered Apprenticeship Program.

Six Months' Average Earnings

Six month Average Earnings of apprentices employed in the first quarter after exit still employed in the second and third quarter after exit that either completed or cancelled from their Registered Apprenticeship Program.

Reintegration of Ex-Offenders—Adult Program

Recidivism Rate

The percentage of participants who are rearrested for a new crime or re-incarcerated for revocation of a parole or probation violation within one year from release from prison.

Senior Community Service Employment Program

Service Level

The count of participants during the report period divided by the total number of authorized grantee community service positions.

Community Service

The number of community service hours as reported by each grantee divided by the total community service hours funded for the grantee, adjusted for minimum wage differences among the states.

Most-in-Need

Most-in-need means participants with one or more of the following characteristics: have a severe disability; are frail; are age 75 or older; are age-eligible but not receiving benefits under Title II of the Social Security Act; reside in an area with persistent unemployment and have severely limited employment prospects; have limited English proficiency; have low literacy skills; have a disability; reside in a rural area; are Veterans; have low employment prospects; have failed to find employment after utilizing services provided under Title I of the Workforce Investment Act of 1998 (29 U.S.C. 2801 et seq.); or are homeless or at risk for homelessness. (§ 513(b)(1)(E) as amended by Pub. L. No. 109-365).

Unemployment Insurance

Percent of Payments Made Timely

The percentage of intrastate Unemployment Insurance benefit first payments for full weeks of unemployment issued within 14 days following the first compensable week in states with a waiting week, and 21 days in non-waiting week states.

Detection of Recoverable Overpayments

The amount of overpayments (dollars) established through state operations as a percent of the estimated amount states can detect and establish for recovery.

Entered Employment Rate

The percent of persons receiving a first payment in a given quarter who had earnings in the next quarter.

Percent of Employer Tax Liability Determinations Made Timely

The percent of new employer determinations made within 90 days of the end of the quarter in which employers became liable to pay unemployment taxes.

Youthful Offender Projects

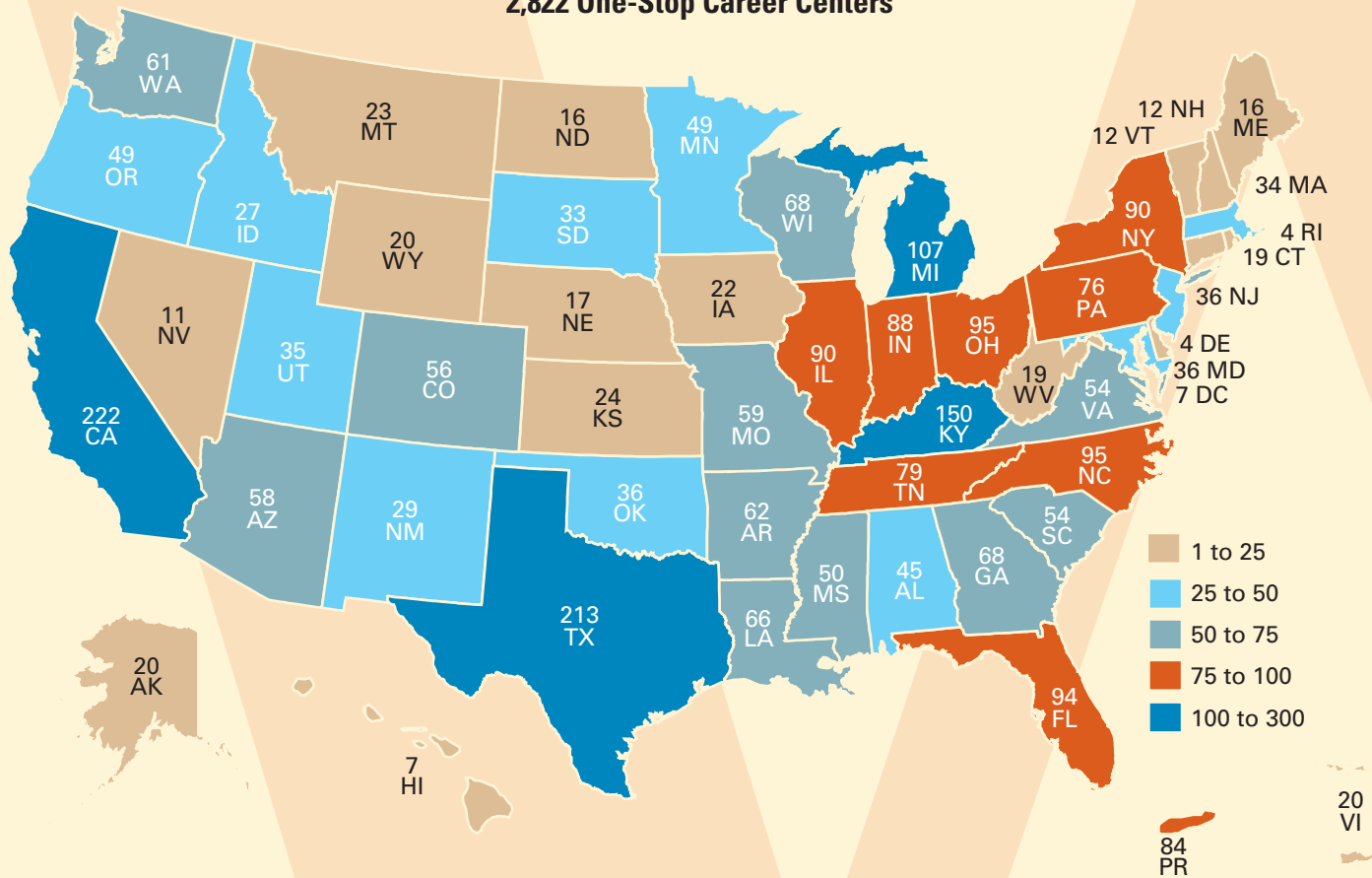
Placement Rate

The Placement Rate is the percentage of out-of-school youth ages 18 and above placed in unsubsidized jobs, occupational training, post-secondary education, or the military.

Recidivism Rate

The recidivism rate is the percentage of youth offenders who have been convicted of a new crime within 12 months of their release of a correctional facility or being placed on probation.

2,822 One-Stop Career Centers



Source: America's Service Locator (www.ServiceLocator.org)
 America's Service Locator connects individuals to employment and training opportunities available at local One-Stop Career Centers. The Web site provides contact information for a range of local work-related services, including unemployment benefits, career development, and educational opportunities.

A large, stylized graphic of the word 'WORK' in a bold, sans-serif font. The letters are filled with a dark teal color and are set against a background of overlapping, semi-transparent teal and dark blue geometric shapes. The overall composition is modern and abstract.

United States Department of Labor

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