

A Summary by Goal of Program Results and Time Period of Measurement

This Appendix summarizes the performance results described earlier in this report. For each performance goal, the result and corresponding measurement time frame are presented. In most cases, the measurement time frame is FY 2002, but some of the goals presented are measured for other time frames. Some ETA programs, for example, are forward-funded and follow a program year (PY) that begins nine months after the fiscal year for which program funding was received. For these programs, this report addresses Program Year 2001 goals that were included in the FY 2001 Annual Performance Plan with a performance period of July 2001 to June 2002. Some Agency data are generated from external sources and have reporting time lags, other data are given on a calendar year (CY) basis, and some data were not available at the time of publication.

The last table lists FY 2002 goals for which no results are presented in this report.

Strategic Goal 1 – A Prepared Workforce

Agency	Performance Goals	Goal Result	Measurement Time Frame
Outcome Goal 1.1 - Increase Employment, Earnings, and Assistance			
ETA	In Program Year 2001, of those registered under the WIA adult program, 78% will be employed in the third quarter after program exit, with increased average earnings of \$3,361 <i>(Goal 1.1B — FY 2001 Annual Performance Plan)</i>	Achieved	PY 2001
ETA	Strengthen the registered apprenticeship system to meet the training needs of business and workers in the 21st Century. In Fiscal Year 2002: <ul style="list-style-type: none"> ■ Increase the number of new apprenticeship programs over the established baseline by 10%; ■ Increase the number of new businesses involved in apprenticeship over the established baseline by 10%; ■ Increase the number of new apprentices over the established baseline by 10%; and ■ Increase the number of new programs in new and emerging industries – at minimum Information Technology, Health Care and Social Services – over the established baseline by 10%. <i>(Goal 1.1C — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
ETA	In Program Year 2001, increase by 10 percent the total number of job openings listed with the public employment service, including both those listed with State Workforce Agencies (SWA's) and those listed directly with America's Job Bank (AJB) via the Internet. <i>(Goal 1.1D — FY 2001 Annual Performance Plan)</i>	Not Met	PY 2001
VETS	Thirty-four percent of veteran job seekers registering for public labor exchange services will be employed in the first or second quarter following registration. <i>(Goal 1.1D — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
VETS	Increase the employment and retention rate of homeless veterans enrolled in Homeless Veterans Reintegration Projects (HVRP) <ul style="list-style-type: none"> ■ At least 54% of veterans enrolled in HVRP enter employment. ■ Establish baseline for retention rate. <i>(Goal 1.1E — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002

Agency	Performance Goals	Goal Result	Measurement Time Frame
ODEP	Implement 12 demonstration programs through grants designed to develop and test strategies and techniques that need to be implemented in order for One-Stop Centers and WIA youth programs to effectively serve persons with significant disabilities. <i>(Goal 1.1F — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
ETA	In Program Year 2001, participants will be satisfied with services received from workforce investment activities as evidenced by a rating of 69 or higher on the American Customer Satisfaction Index. <i>(Goal 1.1G — FY 2001 Annual Performance Plan)</i>	Achieved	PY 2001
ETA	In Program Year 2001, employers will be satisfied with services received from workforce investment activities as evidenced by a rating of 66 or higher on the American Customer Satisfaction Index <i>(Goal 1.1H — FY 2001 Annual Performance Plan)</i>	Achieved	PY 2001
Outcome Goal 1.2 - Increase the Number of Youth Making a Successful Transition to Work		Achieved	PY 2001
ETA	In Program Year 2001, of the 14-18 year-old youth registered under the WIA youth program, 50% will be either employed, in advanced training, post-secondary education, military service, or apprenticeships in the third quarter after program exit <i>(Goal 1.2A — FY 2001 Annual Performance Plan)</i>		
ETA	In Program Year 2001, of the 19-21 year-old youth registered under the WIA youth program, 75% will be employed in the third quarter after program exit. <i>(Goal 1.2B — FY 2001 Annual Performance Plan)</i>	Achieved	PY 2001
ETA	In Program Year 2001, 85% of Job Corps graduates will get jobs with entry average hourly wages of \$7.25 or be enrolled in education; 70% will continue to be employed or enrolled in education six months after their initial placement date. (Placement and Retention). <i>(Goal 1.2C — FY 2001 Annual Performance Plan)</i>	Substantially Achieved	PY 2001
Outcome Goal 1.3 - Improve the Effectiveness of Information and Analysis on the US Economy		Achieved	FY 2002
BLS	Produce and disseminate timely, accurate, and relevant economic information. <i>(Goal 1.3A — FY 2002 Annual Performance Plan)</i>		
BLS	Improve the accuracy, efficiency, and relevancy of economic measures. <i>(Goal 1.3B — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002

Strategic Goal 2 – A Secure Workforce

Agency	Performance Goals	Goal Result	Measurement Time Frame
Outcome Goal 2.1 - Increase Compliance with Worker Protection Laws			
ESA	<p>Covered American workplaces legally, fairly, and safely employ and compensate their workers as indicated by:</p> <ol style="list-style-type: none"> 1. Reducing employer violation recidivism. In FY 2002, establish baselines for: <ol style="list-style-type: none"> a. percentage of reinvestigations without violations. b. percentage of reinvestigations with any violation. c. percentage of reinvestigations with identical violations. 2. Increasing compliance in industries with chronic violations. <ol style="list-style-type: none"> a. as indicated in the garment manufacturing industry by: <ul style="list-style-type: none"> ■ Increase by 2 percentage points the number of manufacturers that monitor their contractor shops for compliance in Southern California. ■ Increase by 2 percent the average number of monitoring components used by manufacturers in monitoring their contractors for compliance in Southern California. ■ Increase by 2 percentage points the percentage of contractors in Southern California that pay all employees on the payroll. ■ Increase by 4 percentage points the level of compliance of new contractors in New York City through compliance education. ■ Increase by 2 percentage points the percentage of contractors in New York City that pay all employees on the payroll. b. as indicated in the long-term health care industry by: <ul style="list-style-type: none"> ■ Increase by 6,000 the number of employees of multi-establishment nursing home corporations impacted by corporate proactive steps such as training and self-audit. ■ Increase by 5 percent the number of employers (nursing homes) that were provided compliance assistance information through seminars and other outreach efforts. ■ Establish a baseline of the number of employers in compliance with the record keeping requirements of the Fair Labor Standards Act. c. as indicated in agricultural commodities by: In FY 2002 establish baselines of compliance with the Migrant and Seasonal Agricultural Worker Protection Act (MSPA) provisions of disclosure, wages, housing and transportation and with the child labor provisions of the Fair Labor Standards Act relative to selected agricultural commodities in various locations in the U.S. <i>(Goal 2.1A — FY 2002 Annual Performance Plan)</i> 	Substantially Achieved	FY 2002
ESA	<p>Advance safeguards for union financial integrity and democracy and the transparency of union operations as indicated by:</p> <ul style="list-style-type: none"> ■ Improving the timeliness of union financial reports that contain information sufficient for public disclosure. In FY 2002, initiate a new electronic forms application and electronic submission system and establish a baseline for timely filing under the new process. ■ Extending Labor-Management Reporting and Disclosure Act (LMRDA) protections for union financial integrity to a greater number of labor organizations through the more effective use of investigative resources. In FY 2002, establish a baseline of the percentage of investigative resources applied to criminal investigations that result in convictions. <i>(Goal 2.1B — FY 2002 Annual Performance Plan)</i> 	Achieved	FY 2002

Agency	Performance Goals	Goal Result	Measurement Time Frame
PWBA	Increase by 5% per year (to 1,993) the number of closed fiduciary investigations of employee pension plans where assets are restored, prohibited transactions are corrected, participant benefits are restored, or plan assets are protected from mismanagement and risk of future loss is reduced. <i>(Goal 2.1C — FY 2002 Annual Performance Plan)</i>	Substantially Achieved	FY 2002
PWBA	Increase by 5% (to 620) per year the number of closed fiduciary investigations of employee health and welfare plans where assets are restored, prohibited transactions are corrected, participant benefits are restored, or plan assets are protected from mismanagement and risk of future loss is reduced. <i>(Goal 2.1D — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
Outcome Goal 2.2 - Protect Worker Benefits			
ETA	Make timely and accurate benefit payments to and facilitate the reemployment of Unemployed Workers and set up Unemployment Insurance (UI) tax accounts promptly for new employers. <ul style="list-style-type: none"> ■ Payment Timeliness: 91% of all intrastate first payments will be made within 21 days; ■ Payment Accuracy: Establish a baseline to improve Unemployment Insurance accuracy nationwide; ■ Reemployment of UI Claimants: Establish a baseline to increase the entered employment rate of Unemployment Insurance claimants; and ■ Establishment of UI Tax Accounts: 80% of new employers will receive a determination about their UI tax liability within 90 days of the end of the first quarter they become liable for the tax. <i>(Goal 2.2A — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
ETA	Promptly review employer applications for foreign labor certifications. In FY 2002, 95% of labor condition applications for the H-1B professional/specialty temporary program will be processed within seven days of receipt. <i>(Goal 2.2B — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
PWBA	Increase by 2% (to \$67 million) benefit recoveries achieved through the assistance of Pension Benefit Advisors. <i>(Goal 2.2C — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
ESA	Minimize the human, social, and financial impact of work-related injuries for workers and their families. In FY 2002: <ol style="list-style-type: none"> 1. Decrease by 2% from the FY 2001 baseline the average number of production days lost due to disability in the FECA program for: <ul style="list-style-type: none"> ■ United States Postal Service (USPS) cases ■ All other Government cases. 2. Through use of Periodic Roll Management, produce \$122 million in cumulative first-year savings (FY 1999-2002) in the FECA program. 3. Reduce the overall average medical service costs per case (adjusted for inflation) in the FECA program by .5% versus the FY 2000 baseline. 4. Increase by 2% over the FY 2001 established baseline the percentage of Black Lung benefit claims for which, following an eligibility decision by the district director, there are no requests for further action from any party pending one year after receipt of the claim. 5. Reduce by 2% over the baseline the average time required to resolve disputed issues in Longshore and Harbor Worker's Compensation Program contested cases. 	Not Met	FY 2002

- 6. For Initial Processing of claims for benefits in the Energy Program:
 - 75% of claims of Department of Energy (DOE) employees, or of contractors employed at DOE facilities, are processed within 120 days.
 - 75% of claims of employees of Atomic Weapons Employers (AME) and Beryllium Vendors are processed within 180 days.
- 7. For processing of Requests for Hearings in the Energy Program:
 - 75% of Final Decisions in Approved Claims or No-Contest Denials are issued within 75 days from issuance of the Recommended Decision.
 - 75% of Final Decisions in Reviews of the Written Record are issued within 75 days of the Request for Review of Written Record.
 - 75% of Final Decisions in Formal Hearings are issued within 250 days of the Request for Hearing.

(Goal 2.2D — FY 2002 Annual Performance Plan)

PBGC	Reduce the average processing time to 3 years to send benefit determinations to participants in defined benefit pension plans taken over by PBGC. <i>(Goal 2.2E — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
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Outcome Goal 2.3 - Increase Employment and Earnings for Retrained Workers

ETA	In Program Year 2001, of those registered under the WIA dislocated worker program, 73% will be employed in the first quarter after program exit, and 83% will be employed in the third quarter after program exit with 91% of pre-dislocation earnings. <i>(Goal 2.3A — FY 2001 Annual Performance Plan)</i>	Achieved	PY 2001
ETA	Increase the employment, retention, and earnings replacement of workers dislocated in important part because of trade and who receive trade adjustment assistance benefits. <ul style="list-style-type: none"> ■ 78% will be employed in the first quarter after program exit; ■ 88% of those employed in the first quarter after program exit will be employed in the third quarter after program exit; and ■ Those who are employed in the third quarter after program exit will earn, on average, 90% of their pre-separation earnings. <i>(Goal 2.3B — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002

Strategic Goal 3 – Quality Workplaces

Agency	Performance Goals	Goal Result	Measurement Time Frame
Outcome Goal 3.1 - Reduce Workplace Injuries, Illnesses and Fatalities			
MSHA	Reduce the number of mine fatalities by 15% and the mine non-fatal injury incidence rate by 17% below the projected baseline. <i>(Goal 3.1A — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
MSHA	Reduce by 5% the percentage of respirable coal dust samples and silica dust samples exceeding the applicable standards for designated occupations and high-risk occupations respectively, and reduce by 5% the percentage of noise exposures above the citation level in all mines. <i>(Goal 3.1B — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
OSHA	Reduce three of the most significant types of workplace injuries and causes of illnesses by 15% annually. <i>(Goal 3.1C — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
OSHA	Reduce injuries and illnesses by 20% in at least 100,000 workplaces where an intervention is initiated. <i>(Goal 3.1E — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
OSHA	Decrease fatalities in the construction industry by 11% by focusing on four leading causes of fatalities (falls, struck-by, crushed-by, and electrocutions and electrical injuries). <i>(Goal 3.1F — FY 2001 Annual Performance Plan)</i>	Substantially Achieved	CY 2001
OSHA	Reduce injuries and illnesses by 15% at work sites engaged in voluntary, cooperative relationships with DOL <i>(Goal 3.1G — FY 2001 Annual Performance Plan)</i>	Achieved	FY 2001
Outcome Goal 3.2 - Foster Equal Opportunity Workplaces			
ESA	FY 2002: Federal contractors achieve equal opportunity workplaces as indicated by: <ol style="list-style-type: none"> Improving the equal employment opportunity performance of federal contractors and subcontractors within industries where data indicate the likelihood of equal employment opportunity problems is greatest. In FY 2002, contractors in SIC Group 50 and in SIC Group 87 that participate in specified DOL/OFCCP compliance assistance activities and are subsequently evaluated will have: <ul style="list-style-type: none"> Better EEO performance in selection system evaluations as indicated by less severe Case Management Systems (CMS) closure types than contractors in SIC 50 and 87 that did not participate in specified DOL/OFCCP compliance assistance activities. In FY 2002, DOL/OFCCP will improve by 1 percent the rate of compliance findings over the baseline for SIC 50 and SIC 87. Better EEO performance in selection system evaluations as indicated by less severe violations or deficiencies than contractors in SIC Groups 50 and 87 that did not participate in specified DOL/OFCCP compliance assistance activities. In FY 2002, DOL/OFCCP will reduce by 1 percent the rate of findings of severe violations from the baseline for SIC 50 and SIC 87. Better EEO performance in selection system evaluations as indicated by evaluation type than contractors in SIC Groups 50 and 87 that did not participate in specified DOL/OFCCP compliance assistance activities. In FY 2002, DOL/OFCCP will increase by 1 percent the rate of focused and offsite compliance evaluation types over the baseline for SIC 50 and SIC 87. 	Achieved	FY 2002

Agency

Performance Goals

Goal Result

Measurement Time Frame

2. Improving the equal employment opportunity performance of federal contractors and subcontractors that have had prior contact with DOL/OFCCP through evaluations, outreach, or technical assistance. In FY 2002, contractors and subcontractors that are selected for evaluation, outreach, or compliance activities will have:
 - Better EEO performance in selection system evaluations as indicated by less severe CMS closure types than contractors that did not have prior contact with DOL/OFCCP activities. In FY 2002, DOL/OFCCP will improve by 1 percent the rate of compliance findings over the baseline for all supply and service closures.
 - Better EEO performance in selection system evaluations as indicated by less severe violations or deficiencies than contractors that did not have prior contact with DOL/OFCCP. In FY 2002, DOL/OFCCP will reduce by 1 percent the rate of findings of severe violations from the baseline.
 - Better EEO performance in selection system evaluations as indicated by evaluation type than contractors that did not have prior contact with DOL/OFCCP. In FY 2002, DOL/OFCCP will increase by 1 percent the rate of focused and offsite compliance evaluation types over the baseline.

(Goal 3.2A — FY 2002 Annual Performance Plan)

OASAM

States that receive DOL financial assistance under the Workforce Investment Act provide benefits and services in a nondiscriminatory manner as evidenced by:

- The issuance, within 180 days of the initial submission of a State’s Methods of Administration (MOA), of a compliance determination or a conciliation agreement which indicates that the MOA gives reasonable guarantee that benefits and services are provided in a nondiscriminatory manner
- A strengthening of working relations with state agencies, through their participation in a strategy of improving compliance assistance for Workforce Investment Act One Stop Systems and Centers, and assessing the effectiveness of that strategy.

(Goal 3.2B — FY 2002 Annual Performance Plan)

Achieved

FY 2002

Outcome Goal 3.3 - Reduce Exploitation of Child Labor and Address Core International Labor Standards Issues

ILAB

Reduce exploitative child labor by promoting international efforts and targeting focused initiatives in selected countries.
(Goal 3.3A — FY 2002 Annual Performance Plan)

Achieved

FY 2002

ILAB

Advance workers’ protections and economic status in developing countries.
(Goal 3.3B — FY 2002 Annual Performance Plan)

Achieved

FY 2002

Department Management Goals

Agency	Performance Goals	Goal Result	Measurement Time Frame
Financial Management – Maintain the Integrity and Stewardship of the Department’s Financial Resources			
OCFO	All DOL financial systems meet the standards set forth in the Federal Financial Management Improvement Act (FFMIA) and the Government Management Reform Act (GMRA). <i>(Goal FM1 — FY 2002 Annual Performance Plan)</i>	Substantially Achieved	FY 2002
OCFO	DOL meets all new accounting standards issued by the Federal Accounting Systems Advisory Board (FASAB) including the Managerial Cost Accounting Standard. <i>(Goal FM2 — FY 2002 Annual Performance Plan)</i>	Substantially Achieved	FY 2002
Information Technology – Improve Organizational Performance and Communication through Effective Deployment of IT Resources			
OASAM	Improve automated access to administrative and program systems, services and information. <i>(Goal IT1 — FY 2002 Annual Performance Plan)</i>	Substantially Achieved	FY 2002
Human Resources – Establish DOL as a Model Workplace			
OASAM	The right people are in the right place at the right time to carry out the mission of the Department. <ul style="list-style-type: none"> ■ The DOL workforce is a prepared and competent workforce. ■ The DOL workforce is a diverse workforce. ■ Human capital policies and plans promote a citizen-centered and results oriented government consistent with the President's Management Agenda. <i>(Goal HR1 — FY 2002 Annual Performance Plan)</i>	Not Met	FY 2002
OASAM	Reduce the rate of lost production days (i.e., number of days employees spend away from work due to work related accidents and injuries) by two percent. <i>(Goal HR2 — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
OASAM	Reduce the injury/illness rate for DOL employees by three percent and improve the timeliness of filing work related injury/illness claim forms by five percent. <i>(Goal HR3 — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002
Improve Procurement Management			
OASAM	Complete public-private or direct conversion competitions on not less than the five percent of the FTE listed on DOL's 2000 FAIR Act (Federal Activities Inventory Reform Act) Inventory. <i>(Goal PR1 — FY 2002 Annual Performance Plan)</i>	Achieved	FY 2002

Agency	Performance Goals	Goal Result	Measurement Time Frame
OASAM	Award contracts over \$25,000 using Performance-Based Service Contracting (PBSC) techniques for not less than 20 percent of total eligible service contracting dollars. <i>(Goal PR2 — FY 2002 Annual Performance Plan)</i>	Substantially Achieved	FY 2002

FY 2002 Goals – No Results Reported

This table lists FY 2002 goals for which no results are reported.

- The majority of these goals apply to ETA's forward-funded Program Year 2002 (July 1, 2001 – June 30, 2002).
- Data for several goals were not available at the time of publication due to an accelerated reporting schedule, including goals from PY 2001.
- One goal was dropped because program funding was not received. (ETA Goal 2.3C, FY 2001 Annual Performance Plan)

Agency	Performance Goals	Goal Result	Measurement Time Frame
ETA	In Program Year 2001, 76% of job seekers registered by the Wagner-Peyser Act funding stream will have unsubsidized jobs six months after initial entry into employment (Six Month Retention Rate). <i>(Goal 1.1C — FY 2001 Annual Performance Plan)</i>	Data Not Yet Available	PY 2001
ETA	1. In Program Year 2001, 50% of 14-18 year old Youth Opportunity Grant participants placed in employment, the military, advanced training, post secondary education, or apprenticeships will be retained at six months. 2. In Program Year 2001, 60% of 19-21 year old Youth Opportunity Grant participants placed in employment will be retained in the third quarter after exit. <i>(Goal 1.2D — FY 2001 Annual Performance Plan)</i>	Data Not Yet Available	PY 2001
ETA	Increase the employment, retention, and earnings of individuals registered under the WIA adult program. In Program Year 2002: <ul style="list-style-type: none"> ■ 70% will be employed in the first quarter after program exit; ■ 80% of those employed in the first quarter after program exit will be employed in the third quarter after program exit; and ■ The average earnings change will be \$3,423 for those who are employed in the first quarter after program and are still employed in the third quarter after program exit. <i>(Goal 1.1A — FY 2002 Annual performance Plan)</i>	ETA Forward Funded	PY 2002
ETA	Improve the outcomes for job seekers and employers who receive public labor exchange services. In Program Year 2002: <ul style="list-style-type: none"> ■ 55% of job seekers registered with the public labor exchange will enter employment with a new employer by the end of the second quarter following registration; ■ 70% of job seekers will continue to be employed two quarters after initial entry into employment with a new employer; and ■ The number of job openings listed with the public labor exchange (with both State Workforce Agencies and America's Job Bank) will be at least the number obtained in Program Year 2001. <i>(Goal 1.1B — FY 2002 Annual performance Plan)</i>	ETA Forward Funded	PY 2002

Agency	Performance Goals	Goal Result	Measurement Time Frame
ETA	<p>Increase entrance and retention of youth registered under the WIA youth program in education, training, or employment. In Program Year 2002:</p> <ul style="list-style-type: none"> ■ Of the 14-18 year-old youth who enter the program without a diploma or equivalent, 51% will attain a secondary school diploma or equivalent by the first quarter after exit; ■ 63% of the 19–21 year-old youth will be employed in the first quarter after program exit; and ■ 77% of the 19–21 year-old youth employed in the first quarter after exit will be employed in the third quarter after program exit. <p><i>(Goal 1.2A — FY 2002 Annual performance Plan)</i></p>	ETA Forward Funded	PY 2002
ETA	<p>Increase participation, retention, and earnings of Job Corps graduates in employment and education. In Program Year 2002:</p> <ul style="list-style-type: none"> ■ 90% will enter employment or be enrolled in education; ■ The number of students who earn diplomas will increase by 20%; ■ Graduates with jobs will be employed at average hourly wages of \$8.20; and ■ 70% will continue to be employed or enrolled in education six months after their initial placement date. <p><i>(Goal 1.2B — FY 2002 Annual performance Plan)</i></p>	ETA Forward Funded	PY 2002
ETA	<p>Increase entrance and retention of Youth Opportunity Grant participants in education, training, or employment. In Program Year 2002:</p> <ul style="list-style-type: none"> ■ Of the 14-18 year-old youth who enter the program without a diploma or equivalent, 51% will attain a secondary school diploma or equivalent by the first quarter after exit; ■ 63% of the 19–21 year-old youth will be employed in the first quarter after program exit; and ■ 77% of the 19–21 year-old participants will be employed in the third quarter after program exit. <p><i>(Goal 1.2C — FY 2002 Annual performance Plan)</i></p>	ETA Forward Funded	PY 2002
ETA	<p>Increase the employment, retention, and earnings replacement of individuals registered under the WIA dislocated worker program. In Program Year 2002:</p> <ul style="list-style-type: none"> ■ 78% will be employed in the first quarter after program exit; ■ 88% of those employed in the first quarter after program exit will be employed in the third quarter after program exit; and ■ Those who are employed in the first quarter after program exit and are still employed in the third quarter after program exit will have 98% of their pre-dislocation earnings. <p><i>(Goal 2.3A — FY 2002 Annual performance Plan)</i></p>	ETA Forward Funded	PY 2002
ETA	<p>In Program Year 2001, the initial year of funding, an estimated 30 grants serving an estimated 20,000 participants will be awarded for the incumbent workers initiative.</p> <p><i>(Goal 2.3C — FY 2001 Annual Performance Plan)</i></p>	Not Funded	PY 2001
OSHA	<p>Reduce injuries and illnesses by 3% from the previous year's rate in four industries characterized by high-hazard workplaces.</p> <p><i>(Goal 3.1D — FY 2002 Annual Performance Plan)</i></p>	Data Not Yet Available	FY 2002