MEMORANDUM OF AGREEMENT

DLA will arrange to have a gap analysis conducted regarding the Occupational Safety and Health Administration's (OSHA) Voluntary Protection Program (VPP). If there is a DRMO at a gap analysis site, the DRMO will be included with the host activity in the gap analysis. When the gap analysis provider visits a local site, the AFGE Local at that site will be invited to have a representative accompany the gap analysis team as an observer on official time. If the gap analysis activities extend beyond a union observer's scheduled work hours for that day, no overtime or compensatory time is authorized. The appropriate AFGE Local and Council 169 will be provided a written copy of the report of findings and recommendations when the gap analysis is completed.

FOR THE UNION:

Frank D. Rienti, Jr. President AFGE Council 169

FOR THE EMPLOYER:

Jeffler 10 21/05 Director, Human Resources (J-1) Defense Logistics Agency