

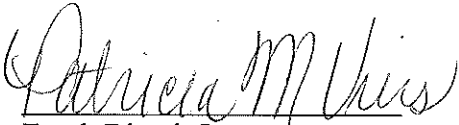
## MEMORANDUM OF AGREEMENT

### Internal Review Office Employees Reclassified from 511 to 301 Series

The Defense Logistics Agency (hereinafter DLA or Employer) and the American Federation of Government Employees Council 169 (hereinafter Council or Union) hereby agree to the following concerning the proposed change in conditions of employment for Internal Review employees whose position classification is changed from GS-511 to GS-301 as a result of the DLA Office of Inspector General (OIG) reorganization.

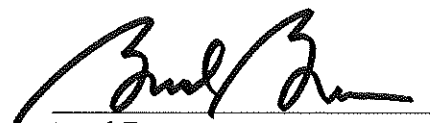
1. The reorganization of the DLA OIG and Internal Review functions will result in some positions being reclassified from a professional Auditor, GS-511, to an Internal Review Evaluator, GS-301. DLA and the Council are interested in ensuring the affected employees continue to maintain the same professional competence they achieved as Auditors.
2. DLA and the Council agree that employees in DLA Internal Review Offices whose position classification is changed from GS-511 to GS-301 will continue to have the following education and certification expenses paid for or reimbursed by the Employer for as long as they remain in their Internal Review Evaluator, GS-301 position:
  - a. Eighty (80) hours of continuing professional education training credits (in accordance with applicable training cycle requirements, currently 80 hours every 2 years) in subjects applicable to accounting and auditing. Training for professional certification is included within this 80 hour entitlement.
  - b. Reimbursement of fee for one (1) professional certification (e.g., Certified Public Accountant, Certified Fraud Examiner). Attainment of such certification is voluntary.

For the Council:

*for*   
Frank Rienti, Jr.  
President, Council 169

Date: 7 Dec 2011

For DLA:

  
Brad Bunn  
Director, DLA Human Resources

Date: 12/9/11