

EVALUATION OF CANDIDATES FOR COMPETITIVE PROMOTIONS TO  
DLA CORPORATE INTERN POSITIONS

Candidates must be evaluated on the basis of their knowledge, skills and abilities (KSA) relevant to the position being filled.

All rating plans must evaluate promotion candidates on the basis of experience, education, training and self-development, and awards all of which must be directly related to the position applied for. The Rating Plan will equal a maximum of 100 points. The cutoff score will be 51 points.

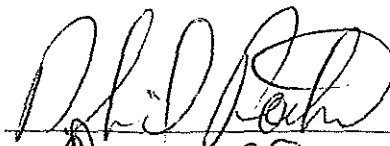
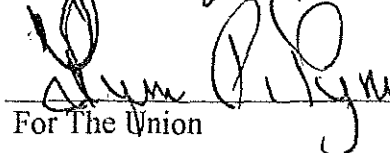
Evaluation procedures to be followed and measuring information to be used will be based solely on job related criteria.



RATING AND RANKING PLAN

1. Experience - 60 points
2. Awards - One of the following:
  - 5 points for QSI, MCS or Higher
  - 3 points for SSPA, SA
  - 1 point for other Awards
3. Education, Training, and Self-Development - 35 points (Education used to qualify an applicant will not also be credited in the rating plan.)

EDUCATION CREDIT FOR  
GS NON-CLERICAL POSITIONS (GS-5 AND ABOVE)

POINTS	BY DIRECTLY RELATED DEGREE PROGRAM	OR	BY DIRECTLY RELATED COURSES
35	Bachelor Degree or higher		N/A
25	3 Years College (90 SH/135 QH)	OR	54 SH/81 QH
15	2 Years College (60 SH/90 QH)	OR	36 SH/54 QH
7.5	1 Year College	OR	18 SH/27 QH

  
 Phil Beck 10-17-01  
  
 Lynn P. Sime 10-17-01  
 For The Union

  
 Jeffrey P. Peat 10/17/01  
  
 Karen D. Hilliard 10/17/01  
 For The Agency