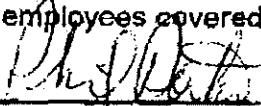


Memorandum of Agreement Between DLA and AFGE Council 169

The Defense Logistics Agency (DLA) and American Federation of Government Employees Council 169 (the Council) hereby agree to the following concerning the Common Access Card (CAC):

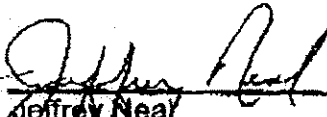
1. The CAC is the standard identification card for Department of Defense (DoD) and is used to enable physical access to buildings, installations, controlled spaces and information technology systems that access DoD computer networks. The CAC will not be used officially or unofficially to record time and attendance. If any other future uses for the CAC are directed by the DoD or proposed by DLA, DLA must satisfy any labor relations obligations with AFGE Council 169 prior to expanding its use.
2. Prior to being issued a CAC, employees will be required to complete the necessary paperwork for civilian employees. Employees will be required to give information concerning the following: their name, work location, office email, pay grade, telephone number, date and place of birth, SSN and home and work addresses. No information will be obtained for the CAC concerning the employee's blood type, health history or willingness to be an organ donor. The information will be safeguarded in the same manner as other Privacy Act data.
3. This agreement constitutes the full understanding of the parties. The provisions of this Memorandum of Agreement may be changed only with the mutual agreement of the parties.
4. Copies of this agreement will be posted to the DLA website and will be sent to Human Resources Officers, Labor Relations Officers, local AFGE Presidents and field activity commanders who will be asked to publicize the agreement to AFGE bargaining unit employees covered by this agreement.



Phil Porter
For AFGE Council 169

5-21-2002

Date



Jeffrey Neal
For the Defense Logistics
Agency

May 21, 2002

Date