

**MEMORANDUM OF AGREEMENT
BRAC Transferees, May – December 2009**

The Defense Logistics Agency (hereinafter referred to as DLA) and the American Federation of Government Employees, Council 169 (hereinafter referred to as the Council) hereby agree to the following concerning Base Realignment and Closure (BRAC) sites transferred to DLA during May – December 2009:

The terms of the DLA Master Labor Agreement (MLA) will cover the employees transferred to DLA as a result of BRAC 2005 and included in the AFGE consolidated bargaining unit. The provisions of the MLA will be in effect at the time of the transfer. Existing practices regarding matters subject to Locally Negotiated Operating Procedures (LOCNOPS) for which LOCNOPS have not been negotiated will be followed unless they are in conflict with the provisions of the MLA, or other arrangements are negotiated in accordance with the MLA. Any such agreements will be forwarded to HQ DLA and Council 169 in accordance with Article 38 of the MLA.

The following site will use the 8 Depot LOCNOPS:

Albany, Georgia

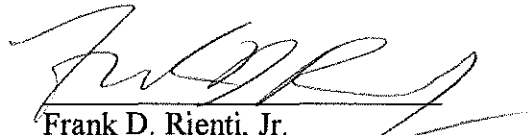
The following site will use the DSCC LOCNOPS:


Aberdeen, Maryland

Employees transferred to DLA will be placed on DLA performance standards. They will be placed onto the DLA performance appraisal cycle (January 1 through December 31) at the time of the transfer.

For the Council:

For DLA:


Frank D. Rienti, Jr.
President, AFGE Council 169


Jeffrey R. Neal
Director, Human Resources

Date: 3-17-09

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