

JAN 20 2009

**MEMORANDUM OF AGREEMENT
BRAC Transferees QTR 2, FY 2009**

The Defense Logistics Agency (hereinafter referred to as DLA) and the American Federation of Government Employees Council 169 (hereinafter referred to as the Council) hereby agree to the following concerning Base Realignment and Closure sites transferred to DLA in Quarter 2 of 2009:

The terms of the DLA Master Labor Agreement (MLA) will cover the employees transferred to DLA as a result of BRAC 2005 and included in the AFGE consolidated bargaining unit. The provisions of the MLA will be in effect at the time of the transfer. Existing practices regarding matters subject to Locally Negotiated Operating Procedures (LOCNOPS) for which LOCNOPS have not been negotiated will be followed unless they are in conflict with the provisions of the MLA or other arrangements are negotiated in accordance with the MLA. Any such agreements will be forwarded to HQ DLA and Council 169 in accordance with Article 38 of the MLA.

The following site will use the DSCC LOCNOPS:
Detroit, MI

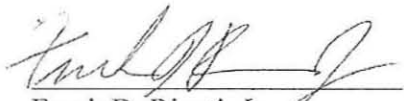
This location will be permitted to use Compressed Work Schedules (CWS) in effect at the time of transfer for a period not to exceed 6 months to allow DSCC and AFGE Local 1148 to reopen their Article 20 LOCNOP and address CWS.

The following site will use the DSCR LOCNOPS:
Redstone Arsenal, AL

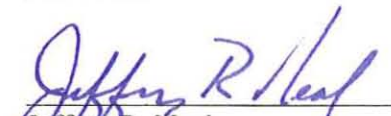
The following site will use the 8 Depots LOCNOPS:
San Diego, CA

Employees transferred to DLA will be placed on DLA performance standards. They will be placed onto the DLA performance appraisal cycle (January 1 through December 31) at the time of the transfer.

For the Council:


Frank D. Rienti, Jr.
AFGE, Council 169 1-26-09

For DLA:


Jeffrey R. Neal
Director, Human Resources

JAN 26 2009