

**Federal Reserve Bank of Kansas City
Workforce Representation Data**

Female Representation

Job Categories	White		Black or African American		Hispanic or Latino		Native Hawaiian or Pacific Islander		Asian		American Indian or Alaskan Native		Two or More Races		Overall Totals	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Executive / Sr Officials & Managers	6	85.7	-	-	1	14.3	-	-	-	-	-	-	-	-	7	100.0
First / Mid Officials & Managers	88	88.9	5	5.1	3	3.0	-	-	3	3.0	-	-	-	-	99	100.0
Professionals ¹	241	86.7	23	8.3	7	2.5	1	0.4	5	1.8	-	-	1	0.4	278	100.0
Technicians	19	70.4	6	22.2	1	3.7	-	-	1	3.7	-	-	-	-	27	100.0
Sales Workers	3	100.0	-	-	-	-	-	-	-	-	-	-	-	-	3	100.0
Administrative Support	109	72.2	23	15.2	16	10.6	1	0.7	2	1.3	-	-	-	-	151	100.0
Craft Workers	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0	0.0
Service Workers	8	80.0	1	10.0	-	-	-	-	1	10.0	-	-	-	-	10	100.0

TOTAL	474	82.4%	58	10.1%	28	4.9%	2	0.3%	12	2.1%	0	0.0%	1	0.2%	575	100.0%
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Male Representation

Job Categories	White		Black or African American		Hispanic or Latino		Native Hawaiian or Pacific Islander		Asian		American Indian or Alaskan Native		Two or More Races		Overall Totals	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Executive / Sr Officials & Managers	5	100.0	-	-	-	-	-	-	-	-	-	-	-	-	5	100.0
First / Mid Officials & Managers	101	91.8	4	3.6	5	4.5	-	-	-	-	-	-	-	-	110	100.0
Professionals ¹	259	86.6	7	2.3	11	3.7	-	-	20	6.7	2	0.7	-	-	299	100.0
Technicians	60	84.5	7	9.9	1	1.4	-	-	1	1.4	1	1.4	1	1.4	71	100.0
Sales Workers	2	100.0	-	-	-	-	-	-	-	-	-	-	-	-	2	100.0
Administrative Support	25	65.8	4	10.5	4	10.5	-	-	5	13.2	-	-	-	-	38	100.0
Craft Workers	31	93.9	1	3.0	1	3.0	-	-	-	-	-	-	-	-	33	100.0
Service Workers	69	75.0	12	13.0	7	7.6	1	1.1	3	3.3	-	-	-	-	92	100.0

TOTAL	552	84.9%	35	5.4%	29	4.5%	1	0.2%	29	4.5%	3	0.5%	1	0.2%	650	100.0%
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¹Professionals include analysts, economists, examiners, and IT professionals.

Note: Numbers may not add due to rounding. Information reflects EEO - 1 data as defined by the Equal Employment Opportunity Commission (EEOC). The data is as of August 31, 2011, in order to match our submitted annual EEO-1 report to the EEOC. The report is primarily based on employee self-identification. Per EEO guidance, if race or ethnic information is not self-reported, observer identification may be used. The Federal Reserve Bank of Kansas City follows a standard practice of reviewing employee representation against Census occupational data (broken down by EEO-1 categories and job groups). The Bank uses Census EEO-1 data because measuring performance against the broader Census population data is not comparable; the broader population data does not take into account the demographics of the labor pool that feed into each job category and group.