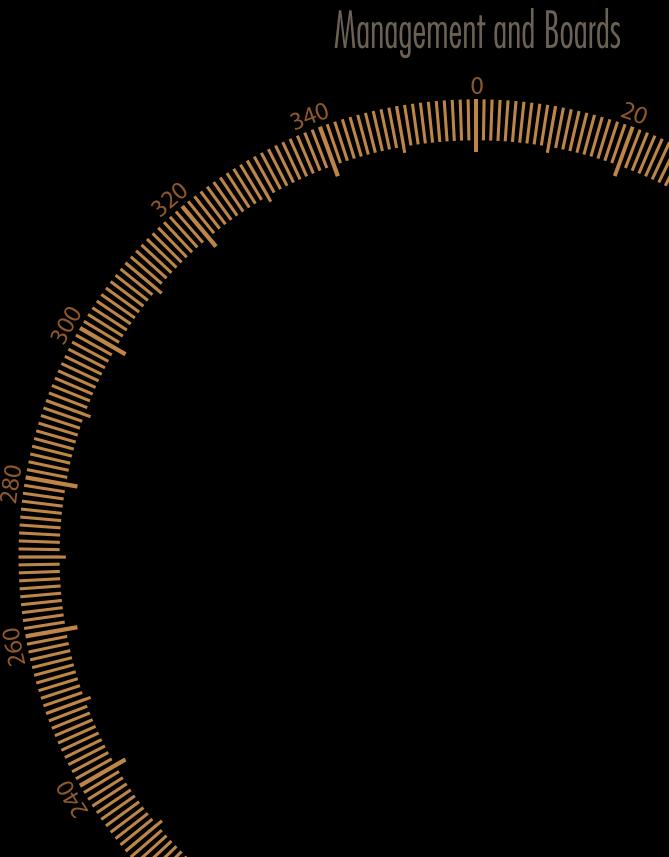
Management and Boards



Senior Management



(seated from left)

Robert D. Hankins Executive Vice President

Helen E. Holcomb First Vice President and Chief Operating Officer

Richard W. Fisher President and Chief Executive Officer

Harvey Rosenblum Executive Vice President and Director of Research

(standing)

Blake Hastings Vice President in Charge,

San Antonio Branch

Millard Sweatt

Senior Vice President, General Counsel and Secretary

Robert Smith III

Senior Vice President in Charge, Houston Branch

Robert W. Gilmer Vice President in Charge, El Paso Branch

Joanna O. Kolson Senior Vice President

J. Tyrone Gholson Senior Vice President

Meredith N. Black Senior Vice President

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Dallas



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Herbert D. Kelleher (Deputy Chairman) Founder and Chairman Emeritus, Southwest Airlines Co.



James B. Bexley Professor of Finance, Sam Houston State University



Pete Cook CEO, First National Bank in Alamogordo



Robert A. Estrada Chairman, Estrada Hinojosa and Co. Inc.



George F. Jones Jr. CEO, Texas Capital Bank



Margaret H. Jordan *President, Dallas Medical Resource*



Joe Kim King CEO, Brady National Bank



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El Paso



D. Kirk Edwards (Chairman) *President, MacLondon Royalty Co.*



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Martha I. Dickason President, DM Dickason Personnel Services



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McKnight Ranch Co. LLP



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Gerald J. Rubin *Chairman, President and CEO, Helen of Troy Ltd.*



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