

Boards of Directors

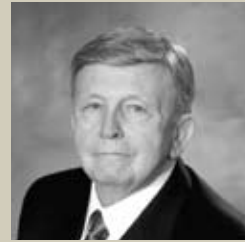
Dallas



James T. Hackett
(Chairman)
Chairman, President and CEO, Anadarko Petroleum Corp.



Herbert D. Kelleher
(Deputy Chairman)
Founder and Chairman Emeritus, Southwest Airlines Co.



James B. Bexley
Professor of Finance, Sam Houston State University



Pete Cook
President and CEO, First National Bank in Alamogordo



Robert A. Estrada
Chairman, Estrada Hinojosa and Co.



Richard W. Evans Jr.
Chairman and CEO, Cullen/Frost Bankers Inc.



Margaret H. Jordan
President and CEO, Dallas Medical Resource



Joe Kim King
CEO, Brady National Bank

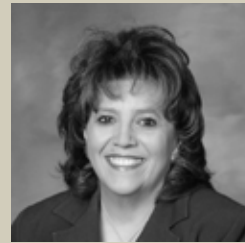


Myron E. Ullman III
Chairman, J.C. Penney Co. Inc.

El Paso



Ron C. Helm
(Chairman)
Owner, Helm Land and Cattle Co.



Cindy J. Ramos-Davidson
(Chairman Pro Tem)
President and CEO, El Paso Hispanic Chamber of Commerce



Laura M. Conniff
Qualifying Broker, Mathers Realty Inc.



D. Kirk Edwards
President, MacLondon Royalty Co.



Fred Loya
Chairman, Fred Loya Insurance Agency LP



Larry L. Patton
President and CEO, Bank of the West



Gerald J. Rubin
Chairman, President and CEO, Helen of Troy Ltd.

Houston



Nancy T. Chang
(Chairman)
President,
Apex Enterprises Inc.



Douglas L. Foshee
(Chairman Pro Tem)
President and CEO,
El Paso Corp.



Timothy N. Bryan
Chairman,
The Bank and Trust,
Bryan/College Station



Lupe Fraga
Chairman and CEO,
Tejas Office Products Inc.



Jodie L. Jiles
Managing Director,
RBC Capital Markets



S. Reed Morian
Chairman, CEO and President,
DX Service Company Inc.



Peter G. Traber
President Emeritus,
Baylor College of Medicine



J. Dan Bates
(Chairman)
President, Southwest Research
Institute



Ricardo Romo
(Chairman Pro Tem)
President, University of Texas
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Matt F. Gorges
Chairman and CEO,
U.S. Packers and
Processors

San Antonio



Elizabeth Chu Richter
Chairman and CEO,
Richter Architects



G.P. Singh
President and CEO,
Gur Parsaad
Properties Ltd.



Guillermo F. Trevino
President,
Southern Distributing



Steven R. Vandegrift
Founder and President,
SRV Holdings