# Financial & Retirement Planning Resources



# **Financial Education**



### DOD Financial Literacy Education Mission Statement

The Department seeks to promote lifelong financial well-being by adopting the philosophy of financial literacy education and career-long retirement planning. We in the DOD civilian HR community strive to ensure consistency in HR management programs and systems that shape and enhance the personal financial readiness of the DOD civilian workforce



Planning ahead can put you in a position to live comfortably during your retirement. Being an active participant and staying informed is the key to success.

Your DLA HR website http://www.hr.dla.mil/



## **DLA Employee Benefit Information System (EBIS)**

\*New Feature—eSeminar\*

Online training modules include: financial literacy, retirement, social security, **TSP PLUS MORE** 



EBIS is available 24 hours a day, 365 days a year, from ANY internet capable computer with or without your Common Access Card (CAC).

The following are just a few icons available within EBIS.



A comprehensive personal statement of your retirement and benefits.

My Benefits



A variety of retirement and TSP calculators.

Calculators



View information about Federal employee benefits.

For these and additional links and resources currently available from your EBIS account, logon through your DLA HR website under the Automated Tools tab.

If you have not used EBIS for a while or might have forgotten your username and password, please follow the instructions available at http://www.hr.dla.mil/downloads/Benefits/ EBISOverview.pdf. You will need a copy of your last personnel action (SF50) and your most recent Leave and Earnings Statement (LES) to help validate your identity during the initial logon.

Following are a few resources you may find beneficial to improving your education on financial literacy and retirement planning.

<u>Getting the Most Out of Your TSP Account</u>—The Thrift Savings Plan (TSP) website provides a wealth of planning tools and information to assist you in maximizing your TSP account.

#### http://www.tsp.gov

<u>Federal Retirement Planning Tools</u>—The Office of Personnel Management (OPM) provides publications, calculators, and answers to frequently asked questions to educate federal employees covered by the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS).

http://www.opm.gov/retire.index.asp

<u>AARP Financial Planning Tools</u>—This tool outlines six essential steps, starting with basics like organizing your financial records to help you adopt a personal financial strategy that you feel comfortable with, in order to achieve financial security later in your life. http://products.aarp.org/financial/

Building Wealth: A Beginner's Guide to Securing Your Financial Future—Provided by the Federal Reserve Bank of Dallas. Offers introductory guidance to individuals and families seeking help to develop a plan for building personal wealth. This workbook presents an overview of personal wealth-building strategies.

http://www.dallasfed.org/ca/wealth/index.cfm

<u>Top 10 Ways to Beat the Clock and Prepare for Retirement</u>—The Department of Labor offers 10 suggestions of ways to begin your retirement planning process.

http://www.dol.gov/ebsa/Publications/10\_ways\_to\_prepare.html

<u>Social Security Benefit Calculators</u>—The Social Security Administration provides three calculators to help you explore your potential benefit amounts using different retirement dates and different levels of potential future earnings.

#### http://www.socialsecurity.gov/planners/calculators.htm

For more information and resources visit your DLA HR website at http://www.hr.dla.mil/resources/index.html and click on the DoD Financial Literacy icon.

The information and links to these websites are not endorsements of the organization nor do they ensure the accuracy, relevance, timeliness, or completeness of the information. This information is provided for educational purposes only.

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