

Excellence in Government Fellows

Partnership for Public Service

Eligible Grades	Permanent GS-14s and GS-15s High-potential GS-13s may be considered on an exception basis
Program Length	10 to 11 months (intermittent)
Location	Mostly in the Washington D.C. area
Funding	Tuition is \$9,900. Tuition, travel, and per diem, is the responsibility of the nominating organization.
Course Dates	Spring: April 2013 through March 2014 (sessions approximately every 6 weeks), <u>or</u> Fall: October 2013 through August 2014 (sessions approximately every 6 weeks— FY 14 funding required)
Course Description	The Excellence in Government Fellows program strengthens the leadership skills of federal employees through a proven combination of innovative coursework, best practices benchmarking, challenging action-learning projects, executive coaching, and government-wide networking. Candidates must have a record of strong accomplishment and demonstrate high potential.

Coursework: Leaders Teaching Leaders

The Fellows program brings world-class public-, private-, and nonprofit-sector leaders together to help Fellows apply leading management principles—including the government’s Executive Core Qualifications—to their jobs.

Benchmarks: Observing the Best in Action

The Fellows benchmark some of the most successful organizations for a behind-the-scenes look at their strategies for delivering results. Previous benchmarks have included Accenture, Ben & Jerry’s, Deloitte, Google, Microsoft, NASA, Procter & Gamble, Starbucks, and Teach for America.

Results Projects: Solving Government’s Problems

Leaders learn best by doing. Fellows reinforce lessons taught in the classroom by working with agency executives to tackle complex issues confronting our country. Past Fellows have developed strategies for streamlining drug approvals, strengthening collaboration during food recalls and improving recruiting for mission-critical occupations.

Coaching and Mentoring: Learning from Others’ Experience

Coaching is a critical element of leadership development. Fellows receive targeted support from experts and experienced government leaders. In addition, Fellows will have access to the Partnership’s extensive network of public-, private- and nonprofit-sector leaders.

Networking: Creating a Cadre of Change Agents

Too often, leaders complete development programs and return to an environment where they feel isolated from the energy and creativity

experienced during the program. Our Fellows join a community of leaders, who support continued learning through networking, online forums and other ongoing professional development opportunities.

Additional Information

- **Education Requirement:** None specified
- **Experience Requirement:** None specified
- **Security Clearance Requirement:** None specified
- **Graduate Credit Earned:** Not applicable
- Fellows meet every 6 weeks and spend a total of approximately 20 days in session
- Fellows devote up to 5 hours per week on projects
- DoD-level Continued Service Agreement (CSA) is required for three times the length of the training period

Nomination Process

Please refer to guidance on the [EDP home page](#). In addition to the DLA nomination and executive sponsorship endorsement documents, the following items must be included in your nomination package to receive consideration:

- 1) [Excellence in Gov't Fellows Program Nomination Form](#)
- 2) Résumé
- 3) Copy of most recent Standard Form 50, Notification of Personnel Action
- 4) [SF 182](#), Authorization, Agreement, and Certification of Training). This training form must accompany the nomination package but will only be processed if the nominee is selected to attend the course.

Selection Decision

The DLA Executive Resources Board reviews nominations and makes selections at the DLA level. Nomination packages are then forwarded to the Partnership for Public Service (PPS) for acceptance. PPS may request an interview with the nominee.

Web Site

For additional information, please refer to the Excellence in Government Fellows web page at http://ourpublicservice.org/OPS/programs/cgl/eig_fellows.shtml.