

**P.L. 108-375 Processing Table**

| Began active duty on or after September 14, 2001, and is – | FEHB Status                | Notification Requirements  | SF 2810 action   |
|--|----------------------------|--|--|
| On active duty   | Enrolled                   | <p>If originally told that coverage was for 18 months--notify employee or dependent that coverage during active duty is for 24 months.</p> <p>If agency does <b>not</b> pay premiums, must tell employee or dependent of additional premiums due.</p>                          | Terminate after 24 months  |
| On active duty   | Terminated after 18 months | <p>Notify employee or dependent that law provides up to 6 more months of FEHB, <b>if requested</b>. Inform them of potential financial consequences, as described on page 2 of this BAL.</p> <p>If agency does <b>not</b> pay premiums, tell about additional premiums due</p> | <p><b>If</b> employee requests extended coverage, <b>reinstate</b> enrollment effective the day after the 18-month termination effective date.</p> <p>If still on active duty after 6 months, terminate again.</p> <p>If the additional 6 months has expired, <b>and</b> employee requests extended coverage, <b>correct</b> the 18-month termination effective date to 6 months later.</p> <p align="center">-----</p> <p>Note in “Remarks”, “P.L. 108-375 extends coverage for up to 6 months during active duty.”</p> |

| Began active duty on or after September 14, 2001, and is – | FEHB Status                | Notification Requirements  | SF 2810 action   |
|--|----------------------------|--|--|
| Discharged from active duty                                | Terminated after 18 months | <p>Notify employees that law provides up to 6 more months of FEHB during active duty <b>if requested</b>. Inform them of potential financial consequences, as described on page 2 of this BAL.</p> <p>If agency does not pay premiums, tell about additional premiums due.</p> | <p>If employee was discharged <i>before</i> the end of the additional 6 months, <b>and</b> requests additional FEHB, <b>reinstate</b> enrollment the day after the 18-month termination effective date. If employee returned to work during additional 6 months, no further enrollment action should be required.</p> <p>If employee was discharged <i>after</i> additional 6 months ended, <b>and</b> requests additional FEHB, <b>correct</b> the 18-month termination effective date to 6 months later.</p> <p style="text-align: center;">-----</p> <p>Note in “Remarks”, “P.L. 108-375 extends coverage for up to 6 months during active duty.”</p> |