APPENDIX A

DEFENSE LOGISTICS AGENCY DRUG-FREE WORKPLACE PLAN

TESTING DESIGNATED POSITIONS

<u>POSITIONS INVOLVING ACCESS</u> TO SECRET OR TO TOP SECRET INFORMATION

This category includes all positions, which require Secret or Top Secret clearance access.

Use of illegal drugs by an incumbent of such a position could result in the compromise of national security through impaired judgment and loss of custody or control of sensitive information and operations. Drug usage could also result in the sale of classified information to support or conceal a drug addiction.

ENVIRONMENTAL PROTECTION SPECIALIST, GS-028
LEAD ENVIRONMENTAL PROTECTION SPECIALIST, GS-028
SUPERVISORY ENVIRONMENTAL PROTECTION SPECIALIST, GS-028
ENVIRONMENTAL PROTECTION TECHNICIAN, GS-029
ENVIRONMENTAL PROTECTION TECHNICIAN (OA), GS-029
PROPERTY DISPOSAL SPECIALIST, GS-1104
SUPERVISORY PROPERTY DISPOSAL SPECIALIST, GS-1104
PROPERTY DISPOSAL SPECIALIST (ENVIRONMENTAL), GS-1104
SUPERVISORY PROPERTY DISPOSAL SPECIALIST (ENVIRONMENTAL), GS-1104

<u>Testing designated positions include only those who work directly with hazardous wastes as</u> described below.

Incumbent serves as activity focal point for hazardous property and arranges for the disposal of hazardous wastes. Incumbent inspects hazardous products to insure proper identification, labeling, and containment. Incumbent determines whether containers are safe to handle and inspects for leaks. Incumbent serves as emergency spill coordinator at the worksite, with responsibility for the prevention, control, and cleanup of pollution caused by spills, leaks, vapors, and waste disposal. Position consequently requires vigilance, alertness, and attention to detail to identify all potential hazards and to react immediately, appropriately, and safely to leaks which may occur at any time.

Drug abuse could result in loss of life or injury and damage through release of toxic or highly flammable materials into the environment or failure to take prompt action to correct such spills.

FIREFIGHTER, GS-081
SUPERVISORY FIREFIGHTER, GS-081
FIRE CHIEF, GS-081
ASSISTANT FIRE CHIEF, GS-081
LEAD FIREFIGHTER, GS-081
FIREFIGHTER (EMT), GS-081
FIREFIGHTER (PARAMEDIC), GS-081
FIRE PROTECTION INSPECTOR, GS-081

Incumbents are responsible for performing work in controlling and extinguishing fires and rescuing persons endangered by fire. Hazards encountered may involve burns and other effects of heat, smoke inhalation, falling materials, explosion, and exposure to toxic materials. Incumbents must be prepared to deal with fire victims in varying states of fright and panic. Also, they may be required to operate or ride trucks at high speed under adverse conditions, e.g., congested areas. These duties require keen sensory perception and neuromuscular coordination.

Drug usage could result in loss of life or injury and damage to or destruction of property. Use of illegal drugs by a firefighter could endanger fire victims, the general public in the fire vicinity, other firefighters, and all property threatened by fire.

GUARDS AND POLICE

POLICE, GS-083 LEAD POLICE, GS-083 SUPERVISORY POLICE, GS-083

Incumbents are responsible for investigating violations of Federal, state, and local laws; security controls; and standards of conduct. Incumbents conduct preliminary investigations of serious offenses for referral to appropriate investigative agency; conduct preliminary investigations relative to fraud and violations of standards of conduct for referral to counsel; and generally conduct complete investigations of offenses of a less than serious nature. These duties require defending oneself or others against physical attack.

GUARD, GS-085 LEAD GUARD, GS-085 SUPERVISORY GUARD, GS-085

Incumbents are responsible for performing physical security of facilities, property, employees, and visitors at DLA activities, and for performing vehicle traffic and parking control. The work primarily involves security and protection of facilities and restricted areas to preclude improper access, use, or movement of property.

For both guards and police, drug usage could result in loss of life or injury and damage to or destruction of property as the positions are directly responsible for protection of life and property and require incumbents to carry firearms. Incumbents must maintain a high standard of conduct

at all times and the use of drugs would interfere with or prevent effective performance of critical duties. The behaviors demanded of these employees: remaining calm under pressure, thinking rationally, and responding intelligently despite adverse circumstances, and dealing effectively in interpersonal confrontations are inconsistent with illegal drug use. Illegal drug usage is clearly antithetical to the law enforcement duties of these positions.

EMPLOYEE ASSISTANCE PROGRAM

EMPLOYEE ASSISTANCE PROGRAM COUNSELOR, GS-101
EMPLOYEE ASSISTANCE PROGRAM COORDINATOR, GS-101
EMPLOYEE ASSISTANCE PROGRAM SPECIALIST, GS-101
HUMAN RESOURCES SPECIALIST, GS-201
HUMAN RESOURCES SPECIALIST (EMPLOYEE RELATONS), GS-201

Incumbents provide counseling and referral services to employees for personal problems, including alcoholism and drug abuse, which may be affecting their work performance. Incumbents conduct intake interviews to determine the nature of the employee's problem, identify appropriate community resources to help the employee, monitor the employee's progress through treatment, and conduct follow-up counseling to ease the employee's reentry into the workplace. Incumbents conduct drug and alcohol abuse training and education for all levels of employees and are responsible for activity drug and alcohol abuse prevention programs. Incumbents are responsible for ensuring that the confidentiality of Employee Assistance Program client records is maintained.

Drug abuse is inherently inimical to the duties of these positions. Employee Assistance Counselors are responsible for preventing and discouraging substance abuse in the workplace, and encourage employees with substance abuse problems to enter treatment. The Employee Assistance Program is a critical part of the DLA Drug-Free Workplace Program; drug abuse would discredit not only the counselor but the entire Program, resulting in an environment in which substance abuse is condoned. This, in turn, would pose a threat to employee and public safety wherever there were safety sensitive positions and, given the mission of the Agency, could threaten national security through security breaches and weakening the activity's ability to support the national defense.

MESSENGER (MOTOR VEHICLE OPERATOR), GS-302

MAIL AND FILE CLERK, GS-305

MAIL CLERK, GS-305

MAIL CLERK (MOTOR VEHICLE OPERATOR), GS-305

<u>Testing designated positions include only those Messengers, Mail and File Clerks, Mail Clerks, and Mail Clerks (Motor Vehicle Operator) which require operation of a motor vehicle.</u>

Incumbents operate motor vehicles on government installations as well as public streets and highways, including intercity travel over interstate highways, and in congested areas to deliver mail, packages, and supplies to and between government offices, the U.S. Postal Service, and some commercial businesses. Incumbent must operate this equipment in a safe manner, requiring sound judgment and constant alertness. The documents handled may include classified materials and sensitive contract information, the loss or release of which may harm negotiations or compromise important government contracts or national security.

Drug usage could result in loss of life or injury and damage to or destruction of property and loss of important Government documents. Drug usage also endangers the lives not only of the operator of the vehicle but also of any bystanders and other vehicle operators on government or public streets and highways.

NURSE, GS-610 OCCUPATIONAL HEALTH NURSE, GS-610 OCCUPATIONAL HEALTH NURSE (EDUCATIONAL), GS-610

Incumbents must recognize patient's adverse signs and symptoms to react swiftly in emergency situations. They must be able to provide emergency treatment to accident victims and take resuscitative measures in case of cardiac or respiratory arrest when a physician is not present or immediately available.

Drug usage could result in loss of patients' lives or patient injury. Additionally, the incumbents' access to medication requires the utmost personal integrity on their part concerning drug usage.

EDUCATION TECHNICIAN, GS-1702 LEAD EDUCTION TECHNICIAN, GS-1702 CHILD AND YOUTH DEVELOPMENT SERVICES COORDINATOR, GS-1701 CHILD DEVELOPMENT CENTER DIRECTOR, GS-1701

The primary function of these positions is to provide appropriate developmental care and instruction for children in the Child Development Center. Ensures that care provided is in compliance with Child Development standards as outlined in applicable regulations. Maintains an accurate count of children in their charge. Must understand and adhere to all special instructions which parents may provide to include dispensing medication. Conducts daily health checks of children. Must notify the supervisor or Center Director of any marks or other signs that might indicate a suspicion of illness, abuse or neglect. Ensures the safety and sanitation of children through constant supervision. Maintains continuous observation of children to detect early signs of distress or abnormal behavior. Their observation may involve making assessments of a particular health need and/or psychological well-being of the children in order that proper care and parental notification is followed. Attends to the physical needs of the children (i.e., diapering, feeding, toileting, resting, etc.) Helps children to develop self help skills. Rocks and holds babies, and assists children during family style meals.

Drug abuse in these positions could result inattention and failure to exercise sound judgment when handling emergency situations which could result in serious injury or loss of life. Improper judgment and lack of attention when physically holding and caring for the children could also result in serious trauma.

Dispensing medication to children within their care must be handled with the utmost accuracy/care to ensure that their health and safety is highly regarded. Improper attention to the whereabouts of a child could result in that child being lost or seriously injured. Inattentive care could result in missing signs of illness, abuse, neglect which would prevent the child from getting the proper care particularly when it involves their physical health psychological well being.

GENERAL INVESTIGATOR, GS-1810 INVESTIGATOR, GS-1810 CRIMINAL INVESTIGATOR, GS-1811

Incumbent perform, advise on, and administer investigations, inspections, and compliance enforcements concerning suspected violations of Federal statutes and regulations. Close coordination must be maintained with U.S. attorneys, military security, and local, state, and Federal law enforcement officials. Incumbents interrogate witnesses and suspects, serve subpoenas, testify before grand juries, administer oaths, and conduct searches for physical and documentary evidence. Conduct of these duties requires the highest level of personal integrity and credibility since it involves investigating and charging others who are accused of wrongdoing and violating the law. Incumbents are required to possess a secret clearance. These duties also demand consistent exercise of sound personal judgment.

Drug usage could compromise criminal investigations through employee failure to obtain or properly evaluate key data or through failure to follow legal procedures and properly execute rules of evidence. Additionally, incumbents who are drug users are highly vulnerable to blackmail by those being investigated.

TEST DRIVERS

QUALITY ASSURANCE SPECIALIST, GS-1910
QUALITY ASSURANCE SPECIALIST (MECHANICAL), GS-1910
ELECTRONIC INDUSTRIAL CONTROLS MECHANIC, WG-2606
ELECTRONIC INDUSTRIAL CONTROLS MECHANIC LEADER, WL-2606
ELECTRONIC INDUSTRIAL CONTROLS MECHANIC SUPV, WS-2606
INDUSTRIAL EQUIPMENT MECHANIC, WG-5352
INDUSTRIAL EQUIPMENT MECHANIC LEADER, WL-5352
INDUSTRIAL EQUIPMENT MECHANIC SUPERVISOR, WS-5352
HEAVY MOBILE EQUIPMENT MECHANIC, WG-5803
HEAVY MOBILE EQUIPMENT REPAIRER, WG-5803
HEAVY MOBILE EQUIPMENT MECHANIC INSPECTOR, WG-5803
AUTOMOTIVE MECHANIC, WG-5823
AUTOMOTIVE MECHANIC LEADER, WL-5823

Incumbents test drive Family Medium Tactical Vehicles, 2 ½ ton and 5 ton trucks, tractors, fuel tankers and vans. Testing includes driving approximately 6-7 miles around a banked test track at 55 to 60 miles per hour, testing brakes, performing a 60 degree hill climb, side slopes, testing for fuel leaks, etc. The track is shared with the contractor and there may be up to 12 people on the track at one time. Testing is performed on a daily basis. The uncertainties of the testing situation (the vehicles may fail on testing) make test driving more hazardous than regular driving and require constant alertness and vigilance.

Drug abuse by incumbents could result in loss of life or injury and damage to or destruction of vehicles under testing and surrounding property. Drug usage would endanger the lives not only of the driver, but of all other personnel present at the track. In addition to the immediate danger at the track, failure to detect vehicle defects due to drug impairment would jeopardize the safety of subsequent drivers of tested vehicles.

OPTICAL INSTRUMENT REPAIRER, WG-3306

Incumbents install and synchronize bore sights and bore sight aids in the muzzles of weapons and combat vehicles including armored tanks. Incumbents use precision instruments and testing devices to calibrate bore sights to meet prescribed tolerances. Incumbents isolate deficiencies and repair or replace faulty components. Constant alertness and attention to detail is required to identify deficient components, make proper repairs, and accurately calibrate the weapon.

Drug usage could result in loss of life or injury, damage to property, or impair the readiness and effectiveness of military warfare. Inattention to defective components or failure to properly repair bore sights could result in failure of the weapon in field operations which could result in death or injury to military members or civilians in nearby areas.

BLOCKER AND BRACER, WG-4602

BLOCKER AND BRACER SUPERVISOR, WS-4602 BLOCKER AND BRACER LEADER, WL-4602 WOODWORKER (BLOCKER/BRACER), WG-4604 WOODWORKER BLOCKER AND BRACER LEADER, WL-4604

Incumbents operate heavy saws and pneumatic tools to cut and construct dunnage materials to prepare heavy loads such as industrial plant equipment and high pressure steam vessels, etc, for transportation. This equipment is both costly and fragile. Incumbents also drive heavy equipment to load and unload material, guide equipment to be placed by other equipment operators, operate forklifts, and secure equipment to carrier conveyance for over the road, ocean, and air shipment.

Drug usage could result in injury and loss of life as well as damage to or destruction of property. Inattention and failure to exercise sound judgment could result in costly accidents, damaging not only the equipment or material being moved, but the transportation equipment involved (tractors and trailers) and surrounding structures. Such accidents also threaten injury or loss of life to coworkers and to the general public as this equipment is transported on public highways.

GENERAL EQUIPMENT REPAIRER, WG-4737
GENERAL EQUIPMENT REPAIRER INSPECTOR, WG-4737
GENERAL EQUIPMENT MECHANIC, WG-4737
GENERAL EQUIPMENT MECHANIC LEADER, WL-4737
GENERAL EQUIPMENT MECHANIC SUPERVISOR, WS-4737

Incumbents of these positions perform repairs, modifications, or inspection of compressed gas cylinders consisting of high and low pressure rating ozone depletion chemicals, refrigerants/halon. Incumbents perform hydrostatic testing of these cylinders using sensitive testing equipment which must be calibrated at least daily. Incumbents recover, recycle, and reclaim ozone depleting chemicals. Incumbents must be constantly alert to accurately repair or modify cylinders as well as to calibrate testing equipment to close tolerances.

Drug use in these positions could result in loss of life or injury or damage to property or the environment. Inattention to proper calibration could result in inaccurate repairs which could result in an explosion causing injury or loss of life or damage to nearby structures or equipment. Failure to properly recover and recycle ozone depleting chemicals could result in a release of these hazardous materials into the environment.

FUEL DISTRIBUTION SYSTEM WORKER, WG-5413

Incumbent receives, stores, transfers, and issues various petroleum products and other products such as liquid oxygen and propane. Incumbent drives vehicles weighing more than 7,000 pounds and less than 22,000 pounds, including a two and one half ton fuel tanker truck to deliver gasoline and fuel oil throughout a large military depot. The incumbent picks up empty forklift propane tanks, refills them from a larger propane storage tank, and delivers filled tanks to depot

worksites. The incumbent personally fills tanks with gasoline, fuel oil, and propane. These duties demand the constant exercise of good judgment and skill in transferring and filling tanks to guard against spills and hazards from fire and explosion.

Drug usage in this position could result in loss of life or injury and damage to or destruction of property through the improper handling of explosive or highly flammable liquids or gases. In addition to the requirement for sound judgment and alertness in the operation of the fuel transporting vehicles to prevent accidents, inattention or failure to adhere to proper safety precautions during the filling of the tanker truck and storage tanks threaten injury or loss of life to co-workers and bystanders through explosion and fire and the consequent damage or destruction of property. Spills of gasoline could also contaminate the environment.

TRANSPORTATION/MOBILE EQUIPMENT OPERATOR, 5700 GROUP

Includes:

<u>Series</u>	<u>Title</u>
5701	Heavy Mobile Equipment Operator
5701	Mobile Equipment Operator
5701	Material Handling Equipment Operator
5701	Material Handling Equipment Operator Leader
5701	Mobile Industrial Equipment Operator
5703	Motor Vehicle Operator
5703	Motor Vehicle Operator Leader
5703	Motor Vehicle Operator Supervisor
5703	Motor Vehicle Operator (Forklift Operator)
5704	Forklift Operator
5704	Forklift Operator (Material Handler)
5704	Forklift Operator (Material Handler) Leader
5704	Forklift Operator (Packer)
5705	Tractor Operator
5705	Tractor Operator (Material Handler)
5705	Tractor Operator (Forklift Operator)
5705	Tractor Operator (Motor Vehicle Operator)
5707	Tank Driver
5716	Engineering Equipment Operator
5716	Engineering Equipment Operator Supervisor
5725	Crane Operator
5736	Braker-Switcher and Conductor
5737	Locomotive Engineer
6901	Distribution Process Worker
6901	Distribution Processing Expediter
6901	Distribution Process Worker (Supervisor)
6901	Distribution Process Worker (Leader)
6907	Materials Handler
6907	Materials Handler (Forklift Operator)
6907	Materials Handler (Forklift Operator) (Leader)

6907	Materials Handler Leader
6907	Materials Handler Supervisor
6912	Materials Examiner & Identifier (Forklift Operator)
6912	Materials Examiner & Identifier (Leader)
6912	Materials Examiner & Identifier
	(Supervisor)/(Motor Vehicle Operator)
7002	Packer
7002	Packer (Forklift Operator) or Packer (FLO)
7002	Packer (Forklift Operator) Leader
7002	Packer Supervisor
7002	Packer Leader

Incumbents operate mobile industrial equipment such as tractor trailers, forklifts, locomotives, vans, and cars. Incumbent must operate this equipment in a safe manner, requiring sound judgment and constant alertness. Motor vehicle operators transport other employees, including activity Commanders and other key DLA officials, on official business and transport import government documents between DLA activities and buildings. These documents may include classified materials and sensitive contract information the loss of which may harm negotiations or compromise important Government contracts. Forklift operators transport government property, such as electronic equipment, which is both costly and fragile.

Drug usage could result in loss of life or injury and damage to or destruction of property and loss of important Government documents. A significant portion of the reported mishaps in this Agency involve employees in these positions, frequently as a result of operator error or inattention. Because of the military support functions of this Agency, property damage from these accidents can adversely affect military readiness through the loss of critically needed and otherwise unavailable supplies. Drug usage by operators of mobile equipment endangers the lives not only of the operators and any passengers, but also of bystanders. In addition to the hazards posed by operators who doze or fail to observe traffic while driving, failure to properly set brakes has resulted in vehicles driving uncontrolled through walls and into adjacent building and other structures.

WEAPON REPAIR

Includes:

ARTILLERY REPAIRER, WG-6605 SMALL ARMS REPAIRER, WG-6610 SMALL ARMS REPAIRER FOREMAN, WS-6610 SMALL ARMS REPAIRER INSPECTOR, WG-6610

Incumbent disassemble, repair, rebuild, reinstall and calibrate light, medium, and heavy artillery, and all makes and models of mortars, recoilless rifles, and hand and shoulder weapons including rocket launchers. Position requires vigilance, alertness, and attention to detail to identify

dangerous or defective parts, to properly diagnose and repair weapons, and to use sensitive calibration equipment to properly adjust repaired artillery.

Drug usage could result in loss of life or injury and damage to or destruction of property. Inattention due to drug use could result in failure to reject dangerously defective parts or to properly repair and calibrate the weapons. Any consequent failure of artillery, rocket launchers or other weapons in live field operations could result in catastrophic loss of life of military members or the civilian population in nearby areas and destruction of the artillery and weapons themselves and surrounding structures and weapons as well.

HAZARDOUS MATERIALS

<u>Testing designated positions include only those positions which involve direct, hands-on contact</u> with hazardous materials as described below.

Includes:

Series	<u>Title</u>
0029	Environmental Protection Technician
0029	Environmental Protection Technician (OA)
1104	Supervisory Property Disposal Specialist
1104	Property Disposal Specialist (Environmental)
1104	Supervisory Property Disposal Specialist (Environmental)
2001	General Supply Specialist
2001	Lead General Supply Specialist
2001	Supervisory General Supply Specialist
2005	Supervisory Supply Technician
2005	Supply Technician
2005	Lead Supply Technician
2005	Supply Clerk
2005	Supply Clerk (OA)
2005	Supply Clerk (Data Transcribing)
2005	Supply Technician (Office Automation)
2005	Lead Supply Technician (Office Automation)
2030	Distribution Facilities Specialist
2030	Distribution Facilities Manager
2030	Supervisory Distribution Facilities Specialist
2102	Transportation Assistant
2102	Transportation Assistant (Office Automation)
2102	Supervisory Transportation Assistant
2102	Lead Transportation Assistant
2102	Transportation Clerk
2102	Transportation Clerk (Freight)
2130	Traffic Management Specialist
2130	Supervisory Traffic Management Specialist

6501	Hazardous Materials Handler (Motor Vehicle Operator)
6501	Hazardous Materials Handler (Motor Vehicle Operator) Leader
6901	General Equipment Examiner
6901	General Equipment Examiner (Forklift Operator)
6901	Hazardous Material Processor
6901	Hazardous Materials Inspector
6901	Hazardous Property Processor
6901	Hazardous Property Processor (Forklift Operator)
6901	Distribution Process Worker
6907	Materials Handler
6907	Materials Handler (Forklift Operator)
6907	Warehouse Worker
6907	Materials Handler Leader
6907	Materials Handler Foreman
6907	Materials Handler Supervisor
6907	Materials Handler (Motor Vehicle Operator)
6907	Materials Handler (Packer)
6907	Materials Handler (Forklift Operator) Leader
6912	Materials Examiner and Identifier
6912	Materials Examiner and Identifier Leader
6912	Materials Examiner and Identifier (Forklift Operator)
6912	Materials Examiner and Identifier (Forklift Operator)
	Leader
6912	Materials Examiner and Identifier Supervisor
6913	Hazardous Waster Disposer
7001	Hazardous Materials Repackager
7001	Hazardous Materials Repackager Foreman
7002	Packer
7002	Packer Leader
7002	Packer Foreman
7002	Packer (Forklift Operator)
7002	Packer Leader (Forklift Operator)
7002	Packer (Material Handler)
7002	Packer Leader (Material Handler)
7002	Packer Inspector
7002	Packer (Flame Cutter)
7002	Packer Supervisor
7002	Packer (Forklift Operator) Leader

Incumbents working with hazardous materials receive, store, assemble and pack for issue or shipment, and ship hazardous, explosive, and toxic materials. This includes stacking, palletizing, placing, and arranging such items in storage locations in such a way as to avoid tipping, crashing, or damage. Incumbents must be alert to and report damage or deteriorated stock or hazardous conditions in the physical plant. Hazards materials examiners handle, accept, or reject

item such as explosives, toxic chemicals and flammables, gas cylinders, and classified and high value equipment.

Drug abuse in these positions could result in loss of life or injury and damage to property through improper handling of explosive, toxic, or highly flammable materials. Inattention due to drug use could result in failure to reject dangerously defective materials or to properly identify hazardous items and the safeguards necessary for their safe storage and shipping. Any consequent explosion, fire or leaking of toxic materials would threaten injury or loss of life to bystanders, damage to supplies and equipment required by the military, and possible contamination of the surrounding environment.

AISLE CRANE OPERATOR

Testing designated positions include only those positions which involve regular operations of aisle cranes, as described below.

MATERIALS HANDLER (AISLE CRANE OPERATOR), WG-6907 MATERIALS HANDLER (AISLE CRANE OPERATOR) LEADER, WG-6907

MATERIALS HANDLER, WG-6907

MATERIALS HANDLER SUPERVISOR, WS-6907

MATERIALS HANDLER LEADER, WL-6907

MATERIALS HANDLER FOREMAN, WS-6907

MATERIALS HANDLER (MVO), WG-6907

MATERIALS HANDLER (PACKER), WG-6907

MATERIALS HANDLER (FLO) LEADER, WL-6907

SUPERVISORY GENERAL SUPPLY SPECIALIST, GS-2001

SUPERVISORY SUPPLY TECHNICIAN, GS-2005

SUPPLY TECHNICIAN, GS-2005

LEAD SUPPLY TECHICIAN, GS-2005

SUPPLY TECHNICIAN (OA), GS-2005

LEAD SUPPLY TECHNICIAN (OA), GS-2005

SUPPLY CLERK (OA), GS-2005

SUPPLY CLERK (DATA TRANSCRIBING), GS-2005

SUPPLY CLERK, GS-2005

DISTRIBUTION PROCESSING EXPEDITER, WG-6901

DISTRIBUTION FACILITIES SPECIALIST, GS-2030

DISTRIBUTION FACILITIES SPECIALIST, 2030

DISTRIBUTION FACILITIES MANAGER, GS-2030

SUPERVISORY DISTRIBUTION FACILITIES SPECIALIST, GS-2030

Incumbents operate materials handling equipment, which includes hybrid aisle cranes as well as standard forklifts, to store and retrieve parts and supplies in a high-rise storage area. The incumbents operate the aisle cranes at heights of up to 60 feet. Incumbents are required to operate this equipment in a safe manner which requires sound judgment to avoid overloading the crane as well as constant alertness for coworkers at aisle level. The materials transported are often expensive and fragile.

Drug usage in these positions could lead to loss of life or injury as well as damage to or destruction of property. Inattention to safe operating procedures or improper use of safety equipment could cause an accident resulting in loss of life or injury or damage to the equipment being operated as well as the materials being transported.

<u>AIRCRAFT EQUIPMENT INSPECTOR/WORKER, WG-6901</u> <u>AIRCRAFT MECHANIC, WG-8852</u>

Aircraft mechanics perform inspections, mechanical repair, and modifications of aircraft or components for shipment or storage. Aircraft equipment inspector/workers store and select aircraft components to support the mechanical repair of this equipment. Incumbents must be constantly alert to properly repair equipment or to recognize and report damage to the aircraft equipment being repaired, stored, or shipped.

Drug use could result in loss of life or injury or damage to military aircrafts. Inattention could result in failure of the incumbent to reject/identify defective materials or to properly repair aircraft components resulting in loss of airworthiness of the aircraft in which components were installed. This could result in an aircraft crash and a catastrophic loss of life and property damage in addition to the loss of a multi-million dollar aircraft.

ASBESTOS WORKER, WG-6901 ASBESTOS WORKER LEADER, WL-6901

Incumbents perform a wide variety of duties to support the receipt, inspection, storage, packing and issue functions of material containing asbestos. Position requires extensive formal training in the area of handling material containing asbestos. Material is packaged in sealed plastic bags to ensure environmental compliance for shipping. Incumbents operate forklifts (up to 10,000 lbs.) and cargo trucks (up to 5 ton) to transport asbestos material/waste to various directed areas. Incumbent performs mandatory tasks for the safe cleanup of asbestos, as outlined in 29 CFR, 50 CFR, and Standard Operating Procedures.

Drug usage in these positions could lead to loss of life or injury as well as damage to property through improper handling of materials and equipment. Inattention to the safeguarding guidelines for disposing of hazardous material could result in harmful caustics, acids, and toxic fumes dissipating into the environment.