



OFFICE OF THE UNDER SECRETARY OF DEFENSE
4000 DEFENSE PENTAGON
WASHINGTON, D.C. 20301-4000

SEP 16 2008

PERSONNEL AND
READINESS

MEMORANDUM FOR: SEE DISTRIBUTION

SUBJECT: Employment of Highly Qualified Experts – Fiscal Year 2009 Allocations

Based on June 2008 end-strength, the Military Departments and the Fourth Estate are provided the following allocations for the employment of highly qualified experts during Fiscal Year 2009: Army – 803, Navy – 628, Air Force – 472, and the Fourth Estate – 347. The Military Departments and Washington Headquarters Services, acting for the Fourth Estate, are responsible for assigning allocations to organizations under their purview, and ensuring that the allocations are not exceeded. You may request additional allocations by submitting written justification to my office.

Your use of these experts must be consistent with the Under Secretary of Defense (Personnel and Readiness) Memorandum “Revised Policy - Employment of Highly Qualified Experts,” dated June 27, 2006 and its addendum dated September 12, 2007 at http://www.cpms.osd.mil/ASSETS/0F027B4824C340099E3A267DB7BEB361/hqe_sep122007.pdf.

Patricia S. Bradshaw
Deputy Under Secretary
Civilian Personnel Policy

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