



Biography

DEFENSE COMMISSARY AGENCY

1300 E Avenue, Fort Lee, Virginia 23801-1800

Kaye Kennedy **Director, Human Resources**

As director of human resources Kaye Kennedy oversees the agency's human resource management programs and operations. DeCA operates nearly 250 commissaries and has approximately 18,000 employees.

Prior to becoming director of human resources at DeCA headquarters, Ms. Kennedy served as the human resources operating officer. In this position, she was responsible for providing management, tactical direction and daily oversight of more than 145 staff members at DeCA headquarters engaged in all facets of human resources management programs to include: employee and labor relations, workers compensation, staffing and classification, employee benefits, and personnel servicing, as well as personnel data systems management.

In the ramp up to DeCA's activation in 1991, Ms. Kennedy was a member of the transition team that helped merge the military's separate commissary systems into one agency. Later, she was assigned to the directorate of personnel and training as a personnel staffing and employee development specialist until August 1998 when she became DeCA's first consumer advocate. During her time as consumer advocate, Ms. Kennedy planted the seeds for what would become DeCA's patron council, a venue that allows the agency to receive valuable feedback on the state of the commissary benefit from key military leaders and representatives of military quality-of-life organizations.

In 2001, Ms. Kennedy was appointed acting chief, then chief, of DeCA's newly formed corporate communications office. There, she integrated related functions such as media relations, Web content, marketing, visual graphics, employee communications and command information into a cohesive and successful communications program.

Ms. Kennedy returned to the human resources community in 2005, eventually serving overseas in DeCA Europe where, as human resources officer, she advised the region director on personnel issues for more than 3,200 employees throughout the European theater.



AWARDS AND HONORS

DeCA Superior Service Award

DeCA Meritorious Civilian Service Award

2004 American Logistics Association Woman of the Year Award for Women in Military Resale Industry

EDUCATION

1977, Associates in Business Administration, Richard Bland College, Petersburg, Va.

ASSIGNMENTS

2010 - present, Director of Human Resources, DeCA Headquarters, Fort Lee, Va.

2007 - 2010, Human Resources Operating Officer, DeCA Headquarters, Fort Lee, Va.

2005 - 2007, Human Resources Officer, DeCA Europe, Kapaun Air Station, Germany

2001 - 2005, Chief, Corporate Communications, DeCA Headquarters, Fort Lee, Va.

2001 - 2001, Consumer Advocate Program Manager, Operations Business Area, DeCA Headquarters, Fort Lee, Va.

1998 - 2001, Consumer Advocate, Office of Public Affairs, DeCA Headquarters, Fort Lee, Va.

1991 - 1998, Personnel and Employee Development Specialist, Directorate of Personnel and Training, DeCA Headquarters, Fort Lee, Va.

1989 - 1991, Staffing Specialist, U.S. Army Troop Support Agency, Fort Lee, Va.

1984 - 1989, Occupied various personnel positions for the U.S. Army at Fort Lee, Va.

1981 - 1984, Department of the Army Personnel Management Intern, Civilian Personnel Office, Fort Lee, Va.

1978 - 1981, Occupied various clerical positions for the U.S. Army at Fort Lee, Va.

(Current as of June 2012)