

SNPLMA Performance Measure System

Final July 18, 2012

SNPLMA STRATEGIC PLAN GOAL 2: CONSERVE AND RESTORE THE QUALITY OF THE OUTDOOR ENVIRONMENT BY PRESERVING NATURAL AND CULTURAL RESOURCES AND ENHANCING RECREATIONAL OPPORTUNITIES			
Sub-Objective(s)	Performance Measures for Habitat Enhancement	Definition of Performance Measure (Report Accomplishments Only Upon Completion of the Project)	SNPLMA Project Type
2.1.1	H1 - Acres of Land Identified for Withdrawal From Multiple Use	Report the number of acres of land identified for withdrawal or withdrawn from multiple use management (e.g., as the result of a cultural or biological survey, etc.). Report number of acres of specially designated areas such as a wilderness area, national recreation or conservation area that are automatically withdrawn from multiple use or where use is limited as a consequence of acquisition using SNPLMA funds. Land acquired in an ACEC is not automatically withdrawn from multiple use and should be reported under L1 only. Report to the nearest whole acre.	ACQ, CI
2.1.1	H2 - Miles of Riparian Stream or Shoreline Habitat Treated, Enhanced or Restored	Report the number of miles of riparian stream and/or shoreline vegetation and/or wildlife habitat treated, enhanced, or restored. Include acres treated by fire for resource benefits, but not other types of wildland fire. Do not report treatments targeting invasive vegetation, as these should be reported under the H9 performance measure. Do not report hazardous fuels reduction projects, as these should be reported under either the F1 or F2 performance measures. Report to the nearest whole mile.	CI, CIP, ENLRP PTNA
2.1.1	H3 - Miles of Riparian Stream or Shoreline Habitat Surveyed, Inventoried or Monitored	Report the number of miles of riparian stream and/or shoreline vegetation and/or wildlife habitat surveyed, inventoried, or monitored. Report to the nearest whole mile.	CI, CIP, ENLRP
2.1.1	H4 - Acres of Upland Habitat Treated, Enhanced, or Restored	Report the number of acres of upland vegetation and/or wildlife habitat treated, enhanced, or restored. Include acres treated by fire rehabilitation projects or by fire for resource benefits, but not other types of wildland fire. Do not report treatments targeting invasive vegetation, as these should be reported under the H9 performance measure. Do not report hazardous fuels reduction projects, as these should be reported under either the F1 or F2 performance measures. Report to the nearest whole acre.	CI, CIP, ENLRP
2.1.1	H5 - Acres of Upland Habitat Surveyed, Inventoried or Monitored	Report the number of acres of upland vegetation and/or wildlife habitat surveyed, inventoried, or monitored. Report to the nearest whole acre.	CI, CIP, ENLRP
2.1.1	H6 - Acres of Wetland Habitat Treated, Enhanced, or Restored	Report the number of acres of wetland vegetation and/or wildlife habitat treated, enhanced, or restored. Include acres treated by fire rehabilitation projects or by fire for resource benefits, but not other types of wildland fire. Do not report treatments targeting invasive vegetation, as these should be reported under the H9 performance measure. Do not report hazardous fuels reduction projects, as these should be reported under either the F1 or F2 performance measures. Report to the nearest whole acre.	CI, CIP, ENLRP PTNA
2.1.1	H7 - Acres of Wetland Habitat Surveyed, Inventoried or Monitored	Report the number of acres of wetland vegetation and/or wildlife habitats inventoried or monitored. Report to the nearest whole acre.	CI, CIP, ENLRP
2.1.1	H8 - Number of Water Developments Constructed or Improved for Wildlife	Report the number of water developments for use by wildlife constructed or improved/repared within all habitat types. Existing projects may be counted under this performance measure if functional improvements/repairs are made as defined in the project nomination. Report each development constructed or improved as one unit (e.g., one project may have three water developments).	CI, CIP, PTNA
2.1.1	H9 - Acres of Invasive Plant Species Treated or Restored	Report the number of acres of weed infestation treated with chemical, mechanical, physical, or biological control agents for the purpose of weed control. Include acres treated by fire when fire is used as a physical control agent for weed control rather than as a hazardous fuels treatment. Each acre treated is	CI, ENLRP, CIP, Fuels, PTNA

		counted only once during the life of the project, no matter how many re-treatments occurred during the project. Report to the nearest whole acre.	
2.1.1	H10 - Acres of Invasive Plant Species Surveyed, Inventoried, or Monitored	Report the number of acres of weed infestation inventoried or monitored. Include monitoring of weed treatment projects reported under performance measure H9. Report to the nearest whole acre.	CI, ENLRP
2.1.1	H11 - Number of Management Plans for Ecosystem Restoration Completed	Report the number of new or revised activity plans when the decision document for the plan is signed. Revisions include modification of a significant portion of the decisions in the activity plan. Do not report minor amendments or changes in these plans. Report each plan as one unit.	CI, ENLRP
2.1.1	H12 - Acres of Herd Management Areas Surveyed, Inventoried, or Monitored	Report the number of acres of wild horse and burro herd management areas or herd areas surveyed, inventoried or monitored. Report to the nearest whole acre.	CI
2.1.1	H13 - Number of Conservation or Protection Actions Taken within a Herd Management Area	Report the number of actions taken within a wild horse and burro herd management area to conserve or protect the area for the benefit of the herd (e.g., fences, water developments, vegetative treatments). Report each action as one unit.	CI
2.1.2	H14 - Number of Threatened and Endangered Species Recovery Actions Implemented	Report the number of individual recovery actions performed for threatened or endangered species recovery as identified in recovery plans, conservation management plans, or land use planning documents. Include surveys, inventories, and monitoring as recovery actions. Report each action as one unit.	CI, CIP, ENLRP, PTNA, MSHCP
2.1.2	H15- Number of Conservation Actions Implemented for Non-Listed Species	Report the number of individual conservation actions for species not listed under the Endangered Species Act. Note; three distinct actions repeated five times each over three years would report as 3 actions, not 15. The number of acres over which the actions were taken are reported under either H2 or H4. Report each action as one unit.	CI, CIP, ENLRP, PTNA, MSHCP
2.3.1	H16 - Miles of Roads or Trails Decommissioned and/or Rehabilitated	Report the number of miles-of roads and/or trails decommissioned and/or rehabilitated within all habitats (urban, upland, riparian, stream, trails in caves, etc.). Closure may include designation, signing, blockage by physical means, obliteration, etc. Report to the nearest whole mile or linear foot.	CI, CIP, ENLRP, MSHCP
2.1.1	H17 – Miles of Roads or Trails Surveyed, Inventoried, or Monitored	Report the number of miles of roads and/or trails inventoried or monitored. Report to the nearest whole mile or linear foot. Report to the nearest whole mile or whole linear foot.	CI, MSHCP
Sub-Objective(s)	Performance Measures for Wildland Fire Management	Definition of Performance Measure	SNPLMA Project Type
2.4.1	F1 - Acres of Hazardous Fuels Treated – Non-Wildland Urban Interface (WUI)	Report the total number of acres of hazardous fuels treated, enhanced, or restored to reduce wildland fuels hazards and to restore or maintain ecosystem resiliency outside the WUI. Where multiple treatments are necessary to meet vegetation management objectives, such as hand thinning followed by re-seeding, each treatment is counted individually. Report to the nearest whole acre.	CI, ENLRP, Fuels
2.4.1	F2 - Acres of Hazardous Fuels Treated – Wildland Urban Interface (WUI)	Report the total number of acres of hazardous fuels treated, enhanced, or restored to reduce wildland fuels hazards and to restore or maintain ecosystem resiliency within the WUI. Where multiple treatments are necessary to meet vegetation management objectives, such as hand thinning followed by re-seeding, each treatment is counted individually. Report to the nearest whole acre.	CI, ENLRP, Fuels
2.4.1	F3 - Number of Hazardous Fuels Reduction Plans Completed	Report the number of new or revised hazardous fuels reduction plans when the decision document for the plan is signed. Revisions include a modification of a significant portion of the decisions in the activity plan. Do not report minor amendments or changes in these plans. Report each plan as one unit.	CI, Fuels

Sub-Objective(s)	Performance Measures for Land Acquisitions	Definition of Performance Measures	SNPLMA Project Type
2.1.1	L1 - Environmentally Sensitive Land Acquired	Report acres acquired in fee. Report Santini-Burton land acquisitions under performance measure L5. Report PTNA land acquisitions under performance measure L6 or L7.	ACQ
2.1.1	L2 – Water Rights Acquired	Report the acre feet per annum (AFA) of water rights acquired in conjunction with a fee acquisition or conservation easement acquisition. Water rights that are measured in cubic feet per second (CFS) or number of stock that can be watered should be converted to an AFA equivalent.	ACQ
2.1.1	L3 – Access Easements Acquired	Report the acres of access easement acquired in conjunction with a fee or conservation easement acquisition. Do not report acres of easements or rights of way that encumbered the property when acquired.	ACQ
2.1.1	L4 – Conservation Easements Acquired	Report acres of conservation easement acquired.	ACQ
2.1.1	L5 - Santini-Burton Lands Acquired Using SNPLMA Funding	Report land and rights in land acquired as acres acquired in fee. Do not report acres of easements or rights of way that encumbered the property when acquired. Report PTNA land acquisitions under performance measure L6 and L7.	Santini-Burton Acquisition Set-Aside
2.1.1	L6 - PTNA Land Acquired	Report acres of land acquired in fee. Do not report acres of easements or rights of way that encumbered the property when acquired.	PTNA
2.1.1	L7 – PTNA Rights of Way or Easements	Report the acres of rights of way or easements acquired for a PTNA project.	PTNA
Sub-Objective(s)	Performance Measures for Recreation Management	Definition of Performance Measures	SNPLMA Project Type
2.3.1	R1 - Number of Recreation/Wilderness Management Plans Completed	Report new or revised recreation activity plans, including recreation site plans, when the decision document for the plan is signed. Revisions include a modification of a significant portion of the decisions in the activity plan. Do not report minor amendments or changes in these plans, even though these costs may be charged to this program element. Report each plan as one unit.	CI, PTNA
2.3.2	R2 - Acres of New Parks or Natural Areas Constructed or Improved	Report the number of acres of new parks or natural areas constructed or improved. Existing parks or natural areas may be counted under this performance measure if functional improvements are made as defined in the project nomination. Do not report acres of new parks or natural areas acquired, as this should be reported under performance measure L3. Do not report structures built, as this should be reported under performance measure R3. Report to the nearest whole acre.	PTNA
2.3.2	R3- Number of New Recreational Facilities/Structures Constructed or Improved	Report the number of new recreational buildings, structures, park amenities, or similar facilities constructed or improved. Existing recreational facilities may be counted under this performance measure if functional improvements are made as defined in the project nomination. Include shade shelters, picnic areas, playgrounds, arenas, amphitheaters, pedestrian bridges, etc. Do not report acres of land acquired for new parks or natural areas as this should be reported under performance measure L3. Report each facility or structure as one unit.	CIP, PTNA
2.3.3	R4- Miles of New Recreational Roads / Trails Constructed or Existing Routes Improved	Report the number of miles of new recreational roads and/or trails constructed or improved. Restoration of existing roads and/or trails may be counted under this performance measure if functional improvements are made as defined in the project nomination. Report to the nearest whole mile or linear foot.	CIP, PTNA

Sub-Objective(s)	Performance Measures for Cultural / Paleontological Resources	Definition of Performance Measures	SNPLMA Project Type
2.2.1	C1 - Number of Cultural or Historic Sites or Structures Stabilized or Protected	Report the number (one unit for each site or each structure) where work is completed to protect, stabilize, restore, excavate, and/or manage cultural features. For sites receiving multiple treatments, count each site only once, but if multiple structures are on a site, count each structure separately. For example an archeological dig site would be counted as one although multiple excavations may take place on the site, whereas a site having remnants of three separate dwellings would be counted as three. Report installation of interpretive signs and structures (e.g., kiosk displays) under O6. Report administrative actions such as mineral withdrawals, closures, or special designations under H1.	CI, CIP, ENLRP, PTNA
2.2.2	C2 - Number of Cultural or Paleontological Artifacts Protected	Report the number of cultural and/or paleontological artifacts protected, stabilized, or catalogued. Report one unit for each repatriation or transfer of custody of Native American human remains, funerary objects, sacred objects, and/or objects of cultural patrimony (cultural items) held in collections, pursuant to Title 43 CFR Part 10.10.; each instance in which all requirements of Title 43 CFR Part 10.10 have been met but where actual repatriation has not been completed because of decisions made by lineal descendants or Indian tribes or lack of a valid claim; and reburial of repatriated cultural items on BLM public lands. Report the number of accessions cataloged, inventoried, rehoused and/or otherwise upgraded. Materials from several sites or localities that are accessioned and cataloged under a single accession number should be considered one unit. An accession for which any one or more of the tasks of cataloging, inventorying or upgrading has been completed should be reported as one unit.	CI, CIP, ENLRP, PTNA
2.2.2	C3 - Acres of Cultural / Paleontological Resources Surveyed, Inventoried or Monitored	Report the number of acres of land surveyed, inventoried, or monitored for cultural and/or paleontological resources. Include acres surveyed using Class I study of existing information inventory, Class II probabilistic field survey, or Class III intensive field survey and resultant inventory as required by Section 14 of the Archaeological Resources Protection Act (ARPA) or Section 110 of the National Historic Preservation Act (NHPA). Report to the nearest whole acre.	CI, CIP, ENLRP, PTNA
2.2.2	C4 - Number of Cultural / Paleontological Plans Completed or Revised	Report new or revised cultural and/or paleontological activity plans when the decision document for the plan is signed. Report revisions when there is modification of a significant portion of the decisions in the activity plan. Do not report minor amendments or changes in these plans. Report each plan as one unit.	CI, CIP, ENLRP, PTNA
Sub-Objective(s)	Other Performance Measures	Definition of Performance Measures	SNPLMA Project Type
2.4.2	O1 - Number of Hazardous Sites Remediated	Report the number of hazardous sites where remediation actions are completed. Actions to be included are: removal of safety hazards, clean-up operations, restoration actions, and water quality remediation actions. Do not report temporary remediation measures. Report each site as one unit.	CI, CIP, ENLRP, PTNA
2.4.2	O2 – Number of Federal Buildings or Facilities Constructed or Refurbished	Report square feet of Federal buildings or facilities constructed or refurbished to improve access, functionality and/or safety for employees and the public, or to facilitate the integrity of resource values.	CIP
2.4.3	O3 - Number of Law Enforcement Patrols, Incident Reports, Investigations	Report the number of law enforcement patrol actions, incident reports taken, and investigations conducted.	Administration, CI
2.1.4; 2.5.1	O4 - Number of Scientific / Technical Reports Produced	Report the number of scientific technical reports produced.	Administration, CI, ENLRP

2.1.3; 2.5.2	O5 - Number of Outreach Contacts Made	Report the number of education and outreach contacts made through interpretation and environmental education, such as number of teachers trained, number of participants in workshops, etc. Report each participant as one unit.	Administration, CI, ENLRP, Fuels
2.1.3; 2.5.2	O6 - Number of New Interpretive or Education Publications/Signs Produced	Report the number of new interpretive or education publications produced, signs produced and installed, public informational websites or other electronic media presentations designed and implemented, and informational or interpretive kiosk displays produced and installed.	Administration, CI, CIP, ENLRP, Fuels, PTNA
2.1.3; 2.5.3	O7 - Number of Interpretive or Education Presentations Given	Report the number of interpretive or educational presentations given. Report each presentation as one unit.	Administration, CI, ENLRP, Fuels
2.7.1	O8 – Buildings or Facilities that Support Green Sustainable Design and Construction	Report the percent reduction in the carbon footprint accomplished through green design, water conservation, energy independence, etc. Report the Leed certification level (silver, gold, platinum), if applicable.	CIP, PTNA
2.1.3; 2.5.2	O9 – Number of GIS Databases Generated and/or Map Layers Produced	Report the number of GIS databases created and/or the number of map layers produced to identify the location of natural resources within the environment and provide mapping for use in educational programs.	CI, MSHCP
2.5.1; 2.5.3	O10 – Number of Volunteers Used	Report the number of volunteers used in educational or interpretive programs and for surveying, monitoring, or restoration activities. Report each volunteer as one unit.	CI, MSHCP
SNPLMA STRATEGIC PLAN GOAL 3: CONTINUE THE SNPLMA LEGACY OF COLLABORATIVE SUCCESS AS A MODEL OF PROGRAM MANAGEMENT THROUGH INCREASED TRANSPARENCY, ACCOUNTABILITY, AND EFFECTIVE GOVERNANCE			
Sub-Objective(s)	Other Performance Measures	Definition of Performance Measures	SNPLMA Project Type
3.2.1	O11 – Number of Databases, Reports, and Other Electronic Means of Documenting Program Activities	Report the number of new databases, electronic reporting tools, websites, or reports developed and implemented to document SNPLMA process, procedures, and enhance reporting. Report each electronic document or method developed as one unit.	Administration, CI, CIP

Glossary

Accession – One or more objects and/or specimens acquired in the same manner from one source at one time for the museum property collection. Accessioning is the process of formally accepting and establishing permanent legal title (ownership) and/or custody for an object or specimen or group of objects and/or specimens. An accession can consist of materials and associated archives from a single site or fossil locality, or materials from several sites or fossil localities.

Biological Treatments – Treatment of vegetation using domestic animals, insects, etc.

Chemical Treatments – Treatment of vegetation with herbicides, etc.

Inventory – Collection and analysis of baseline information; counting number of a given species, cultural feature, etc.

Mechanical Treatments – Treatments using hand or motorized tools for mowing, chaining, ripping, thinning, seeding, etc.

Monitoring – Establishment of current status and/or trends in environmental variables

Riparian Habitat – Riparian habitat includes the interface between upland habitat and a river, stream, or lake, regardless of whether it is intermittent or perennial. Riparian habitats are characterized by vegetation adapted to growing in water or saturated soils. Includes riparian woodlands, forests, buffer zones, or strips.

Survey – Observing an area to determine if a species or resource exists after which an inventory may or may not be performed.

Upland Habitat – Upland habitats include Mojave desert, grassland, shrub lands, pinyon juniper forests, and woodland sites.

Wetland Habitat – Wetlands are saturated areas, either permanently or seasonally, with characteristic vegetation adapted to its unique soil conditions.