

15 FAM 900 SAFETY, HEALTH AND ENVIRONMENTAL MANAGEMENT PROGRAM ABROAD

15 FAM 910 POLICY, SCOPE, AND AUTHORITIES

*(CT:OBO-20; 03-01-2011)
(Office of Origin: OBO)*

15 FAM 911 POLICY

*(CT:OBO-20; 03-01-2011)
(Uniform State/USAID/Commerce/Agriculture)*

- a. The intent of chapter 15 FAM 900 is:
- (1) To promote safe and healthful living and working conditions for all Department of State and other U.S. Government Agency employees and their family members abroad; locally employed staff (*LE staff*), including Foreign Service nationals (FSNs); contractors; visitors; and others performing U.S. Government work or who are on Department of State-controlled or leased premises as they may be affected by Department activities;
 - (2) To set policies to implement the Occupational Safety and Health Act, Executive Order 12196, 29 CFR Part 1960, and other environmental laws;
 - (3) To conserve and protect the environment by managing and controlling activities that could result in emissions, discharges, and/or disposal of hazardous materials; and
 - (4) To administer an effective loss-control program to protect equipment and property from loss due to accident, fire, and disaster.
- b. This directive applies to all activities and facilities at diplomatic and consular posts abroad that are subject to control of a chief of mission under section 207 of the Foreign Service Act of 1980; except for facilities under control of other agencies that have their own equivalent safety,

health, and environmental management program adopted and implemented in accordance with Executive Order 12196 and other applicable law.

15 FAM 912 SCOPE

(CT:OBO-4; 12-21-2005)

(Uniform State/USAID/Commerce/Agriculture)

The Safety, Health and Environmental Management (SHEM) Program seeks to protect and conserve Department resources abroad and to protect operational continuity. This is accomplished through the avoidance, elimination or proper management, and control of hazardous conditions that can result in physical harm, illness, death, property loss, or environmental damage. It includes:

- (1) Injuries or illnesses to personnel abroad, including Foreign Service nationals (FSNs), family members supported by the Department, and contract employees, related to an activity of or on premises under the control of the Department and the Agencies;
- (2) Damage to or loss of equipment, material, and property owned or leased by the Department and the Agencies abroad through accident or other casualty;
- (3) Damage to or loss of non-Department or non-Agency property abroad where related to the use, or activity of, or on the premises under the control of the Department or Agencies through accident or other casualty;
- (4) Fires, explosions, hazardous materials contamination, and other similar incidents that may threaten people, property, and equipment; and
- (5) Emissions, discharges, and/or disposal of hazardous materials that may adversely impact the environment as well as environmental health factors such as air and water pollution, water potability, ambient radiation, and pesticide.

15 FAM 913 AUTHORITIES

(CT:OBO-4; 12-21-2005)

(Uniform State/USAID/Commerce/Agriculture)

The authorities are found under:

- (1) Section 19 of the Occupational Safety and Health Act of 1970 (Public Law 91-596) (the "Act") (29 U.S.C. 688);
- (2) Executive Order 12196—Occupational Safety and Health Programs for Federal Employees;
- (3) Basic Program Elements for Federal Employee Occupational Safety and Health Programs (29 CFR 1960);
- (4) Occupational Safety and Health Standards (29 CFR Parts 1910 and 1926);
- (5) Executive Order 13101—Greening the Government through Waste Prevention, Recycling and Federal Acquisition; and
- (6) Executive Order 13148—Greening the Government through Leadership in Environmental Management.

15 FAM 914 THROUGH 919 UNASSIGNED