

# History of Army Officer Education: Documents and Reports

## Major Army Studies

The Following studies are in chronological order. When possible, full text links are provided. Many of the links are to large files.

**[Report of War Department Military Education Board on Educational System for Officers of the Army \(Gerow Board\) - \(1946\)](#)**

**[Report of the Department of the Army Board on Educational System for Officers \(Eddy Board\) - \(1949\)](#)** *Downloaded from MHI's Army Heritage Online Collection*

**[Report of the Department of the Army Officer Education and Training Review Board \(Williams Board\) - \(1958\)](#)**

**Report of the Department of the Army Board to Review of Army Officer Schools (Haines Board)**

[Haines Board -- Volume 1. Summary and Recommendations \(1966\)](#)

[Haines Board -- Volume 2. Description of Current Educational and Training Systems \(1966\)](#)

[Haines Board -- Volume 3. Analysis of Current Army System of Officer Schooling \(1966\)](#)

[Haines Board -- Volume 4. Glossary, Index, Distribution \(1966\)](#)

[Haines Board -- Record of Completed Actions \(1970\)](#)

**[Study on Military Professionalism \(1970\)](#)**

**Department of the Army Ad Hoc Committee Report on the Army Need for the Study of Military History**

[Volume I. Report and Recommendations \(1971\)](#)

[Volume II. Annexes A-B, D-H \(1971\)](#)

[Volume III. Annexes I-N \(1971\)](#)

[Volume IV. Annex C \(1971\)](#)

**Review of Army Officer Education Systems (Norris Review)**

[Norris Review -- Volume 1. Summary Report \(1971\)](#)

[Norris Review -- Volume 2. Full Report, and Annexes B, C \(1971\)](#)

[Norris Review -- Volume 3. Annex A - Good Programs \(1971\)](#)

**Leadership for the 1970's (Army War College)**

[Leadership for the 1970's \(July, 1971\)](#)

[Leadership for the 1970's \(October, 1971\)](#)

[Leadership for the 1970's. Consolidated Army War College Leadership Monograph Series 1 - 5 \(1975\)](#)

**Review of Education and Training for Officers (RETO or Harrison Board)**

[RETO -- Volume 1. An Overview \(1978\)](#)

[RETO -- Volume 2. Career Progression \(1978\)](#)

RETO -- Volume 3. The Data Base (1978)  
RETO -- Volume 4. Rank- Independent Issue (1978)  
RETO -- Volume 5. Special Groups (1978)

**Final Report: Army Staff College Level Training Study**

Final Report: Army Staff College Level Training Study (1983) -- by COL Huba Wass de Czege. Annex F of this report, "CGSC Advanced Studies Program", provided the framework for the creation of the School of Advanced Military Studies.

**Professional Development of Officers Study (PDOS)**

PDOS -- Volume 1: February 1985 (1985)  
PDOS -- Volume 2: Implementation Plan (1985)  
PDOS -- Volume 3: Systems Wide Issues (1985)  
PDOS -- Volume 4: Development Periods (1985)  
PDOS -- Volume 5: Policy Impact Analysis (1985)  
PDOS -- Volume 6: Survey (1985)  
Total Warrant Officer System (TWOS). Volume 1 (1985)  
Gender Analysis of the Professional Development of Officers Study (PDOS) Survey, Army Research Institute. (1985)

**Leader Development Study (MG Gordon R. Sullivan)**

Leader Development Study (1987) -- ADB310149  
Leader Development Action Plan (1988) -- ADB154351

**Officer Personnel Management System XXI Task Force (OPMS XXI) (1997)**

**The Army Training and Leader Development Panel Report (ATLDP)**

ATLDP Report (NCO) (2002)  
ATLDPPhase III: Warrant Officer Study (2002)  
ATLDP Officer Study Report (2003)  
ATLDP Phase IV: Civilian Study (2003)

**Leadership Lessons at Division Command Level - 2004 (Army War College, Ulmer Report)**

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## CGSC Self-Studies

- CGSC Institutional Self-Study (1975)
- CGSC Self-Study (1995)
- CGSC Program for Joint Education Self-Study Report (1997)
- CGSC Institutional Self-Study (1985)
- CGSC Non-Resident Self-Study (2007)
- CGSC Self-Study (2008)

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## Army Doctrine

- [AR 350-1: Army Training and Leader Development](#) (18 DEC, 2009)
- [AR 600-100: Army Leadership](#) (08 MARCH, 2007)
- [DA PAM 350-58: Leader Development for America's Army](#) (13 OCT, 1994)
- [DA PAM 600-3: Army Personnel Development System](#) (26 FEB, 2009)

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## TRADOC and School Histories

- [CGSC and Fort Leavenworth History](#)
- [Prepare the Army for War. A Historical Overview of the Army Training and Doctrine Command, 1973 - 1993.](#) Romjue, John. (1993)
- [Transforming the Army. TRADOC's First Thirty Years: 1973-2003.](#) Chapman, King, and Lilly. (2003)

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## Articles & Article Databases

- Yaeger, John W. "[The Origins of Joint Professional Military Education.](#)" *JFQ: Joint Force Quarterly* (Spring 2005): 74-82.
- [EbscoHost Officer Education Search](#) (Available at CAC & CGSC or through our Proxy Server)
- [Google Scholar: Military Officer Education](#)

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## Other Full-Text Documents

- [Aiming for Educated Officers: Curriculum Evolution in Early Professional Military Education in the United States, 1880-1914.](#) Donovan, William R. (2007)
- [Department of Defense: Professional Military Education at the Three Senior Service Schools.](#) (GAO Report) (1991)
- [How to Implement RETO \(A Review of Education and Training for Officers\) at the United States Army Command and General Staff College.](#) Mack, William. (1979)
- Report of the Panel on Military Education of the One Hundredth Congress of the Committee on Armed Services. House of Representatives. 101st Congress, 1st Session. Washington, DC: GPO, 1989.

- U.S. General Accounting Office. (1992, July). Military education. Report to the chairman, panel on military education, committee on armed services, house of representatives. Washington, DC: U.S. Government Printing Office.
- The School of Advanced Military Studies in the 21st Century. Baggott, Christopher L. (1998)
- The Yin and Yang of Junior Officer Learning: The Historical Development of the Army's Institutional Education Program for Captains. LTC Kelly C. Jordan. (2004)

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## **Bibliographies**

- Air War College: Military Education Online
- 17TH Military History Symposium: The History of Officer Social Origins, Selection, Education and Training Since the Eighteenth Century: An Introductory Bibliography. Converse, Elliott V., III ; White, Elwood L. (1996)

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