

PUBLIC

UNITED STATES OF AMERICA
BEFORE THE FEDERAL TRADE COMMISSION

_____)	
In the Matter of)	
)	
RAMBUS INCORPORATED,)	Docket No. 9302
a corporation.)	
_____)	

DECLARATION OF JOEL A. KARP

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1. I, Joel A. Karp, have personal knowledge of the facts set forth in this declaration, and if called as a witness I could and would testify competently under oath to such facts.

2. I am currently a consultant for Rambus Inc. and have been since August 2000. I was employed by Rambus from October 20, 1997, through July 2000, for most of that period as Vice President of Intellectual Property.

3. I was hired by Rambus to develop a licensing program for the company's intellectual property as it related to non-Rambus compatible uses. [REDACTED]

[REDACTED] a formal document retention policy, [REDACTED] and that policy was eventually adopted in July 1998. A true and correct copy of the policy is attached as Exhibit A.

4. After the policy was finalized, I gave short presentations to each of Rambus's operating divisions, which allowed me to address substantially all of the company's employees. During the course of my presentations, I reviewed the terms of the document retention policy, expanded upon what was discussed in the written policy, and answered any questions employees had about implementing the policy. I used a series of overhead transparencies in making these presentations, true and correct copies of which are attached as Exhibit B, although I tailored each presentation to address the types of documents most commonly encountered by employees of the particular division to which I was speaking.

5. At each of the meetings I emphasized the need for employees to err on the side of retaining documents, since this was a document retention policy, not a document destruction policy. As a general theme, I encouraged employees to look for reasons to retain documents, not for reasons to destroy documents, which I believe is consistent with the company's written policy as well as the overhead transparencies I used to describe the policy.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Executed this ___ day of January 2003, at Atherton, California.

Joel A. Karp

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CERTIFICATE OF SERVICE

I, Jacqueline M. Haberer, hereby certify that on January 21, 2003, I caused a true and correct copy of the public version of the *Declaration of Joel A. Karp* to be served on the following persons by hand delivery:

Hon. James P. Timony
Administrative Law Judge
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Jacqueline M. Haberer