

**Table 7. Medical care benefits: Median copayment per visit for selected services by type of plan, state and local government workers, National Compensation Survey, 2011**

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
All workers .....	\$200	\$200	\$250	\$20	\$20	\$15	\$30	\$30	\$50
<b>Worker characteristic</b>									
Management, professional, and related .....	200	200	250	20	20	15	30	30	50
Professional and related .....	200	200	250	20	20	15	35	30	50
Teachers .....	200	200	250	20	20	15	—	—	50
Primary, secondary, and special education school teachers .....	200	200	250	20	20	15	50	—	—
Service .....	200	200	250	20	20	15	—	30	50
Protective service .....	200	200	250	15	20	15	—	—	50
Sales and office .....	200	200	250	20	20	15	30	25	50
Office and administrative support .....	200	200	250	20	20	15	30	30	40
Natural resources, construction, and maintenance .....	200	—	275	20	20	15	30	30	—
Production, transportation, and material moving .....	—	—	200	15	15	15	—	—	—
Full time .....	200	200	250	20	20	15	30	30	50
Part time .....	250	200	250	20	20	15	—	—	50
Union .....	200	200	—	15	15	15	30	30	50
Nonunion .....	200	200	250	25	25	15	—	30	—
Average wage within the following categories: <sup>1</sup>									
Lowest 25 percent .....	200	200	250	20	20	—	—	30	—
Lowest 10 percent .....	—	200	250	25	25	20	—	—	—
Second 25 percent .....	200	200	250	20	20	15	30	30	50
Third 25 percent .....	200	200	250	20	20	15	30	30	50
Highest 25 percent .....	—	200	250	15	20	15	35	30	—
Highest 10 percent .....	200	150	250	15	15	15	30	25	—
<b>Establishment characteristic</b>									
Service-providing industries .....	200	200	250	20	20	15	30	30	50
Education and health services .....	200	200	250	20	20	15	—	—	50
Educational services .....	200	200	250	20	20	15	—	—	50
Elementary and secondary schools .....	200	200	250	20	20	15	—	—	50
Junior colleges, colleges, and universities ...	250	—	250	20	20	15	—	—	50
Health care and social assistance .....	200	200	200	20	20	15	30	30	—
Hospitals .....	200	150	200	20	20	—	35	30	45
Public administration .....	200	200	250	15	20	15	30	25	50
1 to 99 workers .....	200	200	—	20	20	15	—	—	—
1 to 49 workers .....	200	200	—	20	20	15	—	—	—
50 to 99 workers .....	—	—	—	20	—	15	—	—	—
100 workers or more .....	200	200	250	20	20	15	30	30	50
100 to 499 workers .....	200	200	250	20	20	15	—	—	—
500 workers or more .....	200	200	250	20	20	15	30	30	50
State government .....	250	200	250	20	20	15	30	30	—
Local government .....	200	200	250	20	20	15	30	30	50

See footnotes at end of table.

**Table 7. Medical care benefits: Median copayment per visit for selected services by type of plan, state and local government workers, National Compensation Survey, 2011—Continued**

(Includes all workers participating in plans with specified copayments)

Characteristics	Hospital room and board			Physician office visit			Outpatient surgery		
	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations	All plans	Fee-for-service plans	Health maintenance organizations
<b>Geographic area</b>									
New England .....	\$250	\$250	\$250	—	\$15	\$10	\$100	—	—
Middle Atlantic .....	100	—	100	\$15	15	15	20	\$20	\$50
East North Central .....	275	300	275	20	20	15	150	—	150
West North Central .....	180	180	125	20	20	15	100	100	50
South Atlantic .....	250	250	250	20	20	15	25	25	—
West South Central .....	150	150	500	25	—	25	100	100	250
Mountain .....	—	200	500	20	—	25	40	—	—
Pacific .....	250	200	250	15	20	15	20	—	15

<sup>1</sup> The categories are based on the average wage for each occupation surveyed, which may include workers with earnings both above and below the threshold. The average wages are based on the estimates published in the "National Compensation Survey: Occupational Earnings in the United States, 2010." See Technical Note for more details.

NOTE: Dashes indicate that no data were reported or that data do not meet publication criteria. For definitions of major plans, key provisions, and related terms, see the "Glossary of Employee Benefit Terms" at [www.bls.gov/ncs/ebs/glossary20102011.htm](http://www.bls.gov/ncs/ebs/glossary20102011.htm).