

# **National Compensation Survey: Occupational Wages in the Mountain Census Division, June 2004**

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U.S. Department of Labor  
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TABLE 1. Summary, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, private industry and State and local government, National Compensation Survey,<sup>2</sup> June 2004

Worker and establishment characteristics, and geographic areas	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>3</sup> (percent)		Mean	Relative error <sup>3</sup> (percent)		Mean	Relative error <sup>3</sup> (percent)	
<b>Total</b> .....	\$16.90	2.6	35.8	\$15.80	2.5	35.6	\$23.00	3.5	37.2
<b>Worker characteristics:<sup>4</sup></b>									
White-collar occupations <sup>5</sup> .....	20.82	1.2	36.2	19.45	2.2	35.9	26.03	2.9	37.2
Professional specialty and technical ... Executive, administrative, and managerial .....	27.29	4.5	36.4	25.31	3.8	36.3	31.06	3.6	36.8
Sales .....	29.18	5.0	40.5	29.63	6.1	40.8	27.92	5.9	39.8
Administrative support .....	16.73	12.2	33.8	16.73	12.2	33.8	15.42	25.5	30.9
Blue-collar occupations <sup>5</sup> .....	12.91	1.5	35.7	12.72	1.9	35.5	13.87	2.3	36.6
Precision production, craft, and repair Machine operators, assemblers, and inspectors .....	15.21	2.5	37.6	15.11	2.2	37.6	17.10	8.7	37.4
Transportation and material moving ... Handlers, equipment cleaners, helpers, and laborers .....	19.05	2.7	39.7	18.92	2.8	39.7	21.10	10.9	39.9
Service occupations <sup>5</sup> .....	12.07	3.6	38.9	12.08	3.5	38.9	–	–	–
Full time .....	14.89	5.3	35.5	14.97	6.0	35.6	14.08	10.0	34.7
Part time .....	11.40	4.4	35.4	11.36	4.4	35.4	12.37	8.9	37.2
Union .....	9.44	2.4	32.8	8.27	1.4	32.1	15.66	4.9	37.0
Nonunion .....	17.88	3.8	39.6	16.80	3.2	39.7	23.40	4.3	39.2
Time .....	10.19	3.0	21.6	9.51	3.5	21.6	17.70	22.8	21.9
Incentive .....	20.30	3.3	36.9	18.95	2.5	36.5	22.47	11.2	37.5
Establishment characteristics:	16.53	3.0	35.7	15.55	2.7	35.5	23.18	3.5	37.1
Goods producing .....	16.42	3.6	35.7	15.15	3.3	35.4	23.00	3.5	37.2
Service producing .....	26.05	15.2	38.0	26.05	15.2	38.0	–	–	–
1 to 99 workers <sup>7</sup> .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	18.89	2.5	39.5	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
100 to 499 workers .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	14.83	2.3	34.5	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
500 to 999 workers .....	14.71	4.0	34.8	14.63	4.0	34.8	17.69	2.5	37.4
1,000 to 2,499 workers .....	17.37	3.8	36.1	16.75	4.4	36.0	20.60	3.4	36.7
2,500 workers or more .....	17.04	11.1	37.9	16.49	14.1	37.9	18.75	6.9	37.7
Geographic areas: <sup>8</sup>	18.72	14.9	38.0	16.29	16.7	38.1	23.55	2.1	37.8
Metropolitan .....	25.67	4.3	37.0	24.32	5.9	37.0	26.65	2.4	37.0
Nonmetropolitan .....	16.97	3.0	35.8	16.05	2.5	35.7	24.42	4.1	37.1
New England .....	16.60	4.7	35.5	14.06	5.4	34.6	20.95	7.7	37.3
Middle Atlantic .....	20.12	2.8	34.5	19.20	3.1	34.4	26.10	2.3	35.8
East North Central .....	20.59	.7	35.0	19.62	.9	35.0	26.15	1.4	35.5
West North Central .....	18.21	1.3	35.3	17.38	1.4	35.2	23.57	2.0	36.0
South Atlantic .....	16.84	3.1	35.3	16.02	1.9	35.0	21.40	5.1	37.2
East South Central .....	16.71	1.3	36.2	16.05	1.6	35.7	19.94	1.3	38.4
West South Central .....	14.49	7.6	37.4	13.87	7.9	37.4	18.99	3.8	37.4
Mountain .....	16.07	1.9	36.6	15.47	2.3	36.3	19.10	1.2	38.2
Pacific .....	16.90	2.6	35.8	15.80	2.5	35.6	23.00	3.5	37.2
	20.70	1.8	35.7	19.63	2.6	35.8	26.45	1.2	35.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> In this census division, data were collected between December 2003 and January 2005. The average reference period was June 2004.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages

are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>7</sup> Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

<sup>8</sup> Data are presented for metropolitan and nonmetropolitan area divisions as well as nine census divisions. See Technical Note for a list of States making up the nine census divisions.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

**TABLE 2. Summary, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours by selected characteristics, metropolitan and nonmetropolitan areas,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004**

Worker and establishment characteristics, and geographic areas	Total			Metropolitan areas			Nonmetropolitan areas		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)		Mean	Relative error <sup>4</sup> (percent)	
Total .....	\$16.90	2.6	35.8	\$16.97	3.0	35.8	\$16.60	4.7	35.5
Private Industry .....	15.80	2.5	35.6	16.05	2.5	35.7	14.06	5.4	34.6
State and local government .....	23.00	3.5	37.2	24.42	4.1	37.1	20.95	7.7	37.3
<b>Worker characteristics:<sup>5</sup></b>									
White-collar occupations <sup>6</sup> .....	20.82	1.2	36.2	20.96	1.4	36.3	20.02	5.8	35.3
Professional specialty and technical ...	27.29	4.5	36.4	27.32	5.5	36.7	27.19	4.8	35.2
Executive, administrative, and managerial .....	29.18	5.0	40.5	29.44	5.7	40.6	27.66	8.7	40.0
Sales .....	16.73	12.2	33.8	17.49	13.0	34.4	10.66	4.1	30.2
Administrative support .....	12.91	1.5	35.7	13.10	1.4	35.6	11.84	5.7	36.4
Blue-collar occupations <sup>6</sup> .....	15.21	2.5	37.6	14.86	2.7	37.5	16.75	1.5	38.3
Precision production, craft, and repair Machine operators, assemblers, and inspectors .....	19.05	2.7	39.7	18.60	2.8	39.6	21.13	5.6	40.0
Transportation and material moving ...	12.07	3.6	38.9	12.00	3.0	39.1	12.65	15.3	36.6
Handlers, equipment cleaners, helpers, and laborers .....	14.89	5.3	35.5	14.23	4.2	34.0	16.19	10.8	38.9
Service occupations <sup>6</sup> .....	11.40	4.4	35.4	11.53	5.2	35.5	10.56	6.8	35.0
Full time .....	9.44	2.4	32.8	9.46	2.7	32.8	9.36	3.1	32.9
Part time .....	17.88	3.8	39.6	17.96	4.6	39.6	17.53	5.1	39.5
Union .....	10.19	3.0	21.6	10.10	4.1	21.5	10.62	3.8	21.7
Nonunion .....	20.30	3.3	36.9	20.31	4.0	36.6	20.26	4.9	38.2
Time .....	16.53	3.0	35.7	16.59	3.5	35.8	16.23	6.3	35.3
Incentive .....	16.42	3.6	35.7	16.40	4.2	35.7	16.53	5.0	35.4
	26.05	15.2	38.0	27.17	16.1	37.8	18.21	6.3	39.1
<b>Establishment characteristics:</b>									
Goods producing <sup>7</sup> .....	18.89	2.5	39.5	-	-	-	-	-	-
Service producing <sup>7</sup> .....	14.83	2.3	34.5	-	-	-	-	-	-
1 to 99 workers <sup>8</sup> .....	14.71	4.0	34.8	14.79	4.5	34.8	14.28	8.0	35.2
100 to 499 workers .....	17.37	3.8	36.1	17.82	3.1	36.6	15.78	15.4	34.5
500 to 999 workers .....	17.04	11.1	37.9	16.58	13.7	38.0	18.96	10.8	37.2
1,000 to 2,499 workers .....	18.72	14.9	38.0	18.07	16.8	38.1	23.06	3.9	37.1
2,500 workers or more .....	25.67	4.3	37.0	25.35	4.8	36.6	-	-	-
<b>Geographic areas:<sup>9</sup></b>									
New England .....	20.12	2.8	34.5	20.62	2.5	34.5	15.85	5.9	34.6
Middle Atlantic .....	20.59	.7	35.0	20.80	.6	35.1	16.59	5.6	35.0
East North Central .....	18.21	1.3	35.3	18.60	1.5	35.3	15.58	3.1	35.6
West North Central .....	16.84	3.1	35.3	17.61	3.6	35.5	14.00	4.0	35.0
South Atlantic .....	16.71	1.3	36.2	17.06	1.5	36.1	14.35	2.6	36.8
East South Central .....	14.49	7.6	37.4	15.42	4.3	36.6	12.99	16.1	38.7
West South Central .....	16.07	1.9	36.6	16.22	2.0	36.7	14.94	5.3	35.7
Mountain .....	16.90	2.6	35.8	16.97	3.0	35.8	16.60	4.7	35.5
Pacific .....	20.70	1.8	35.7	20.94	1.8	35.7	16.43	2.5	34.9

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Consolidated Metropolitan Statistical Area (CMSA) as defined by the Office of Management and Budget, 1994. Nonmetropolitan areas are counties that do not fit the definitions above.

<sup>3</sup> In this census division, data were collected between December 2003 and January 2005. The average reference period was June 2004.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

<sup>5</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those

whose wages are determined through collective bargaining. Wages of time workers are based solely on hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See Technical Note for more information.

<sup>7</sup> Classification of establishments into goods-producing and service-producing industries applies to private industry only.

<sup>8</sup> Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

<sup>9</sup> Data are presented for metropolitan and nonmetropolitan area divisions as well as nine census divisions. See Technical Note for a list of States making up the nine census divisions.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

TABLE 3. Selected occupations, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
All .....	\$16.90	2.6	35.8	\$17.88	3.8	39.6	\$10.19	3.0	21.6
All, excluding sales .....	16.93	3.5	36.0	17.80	5.0	39.5	10.56	4.8	21.9
<b>White collar</b> .....	20.82	1.2	36.2	21.72	3.0	39.8	13.73	7.6	21.0
White collar, excluding sales .....	21.85	2.7	36.8	22.42	4.9	39.7	16.47	14.2	21.7
<b>Professional specialty and technical</b> .....	27.29	4.5	36.4	27.47	5.8	39.3	25.29	10.2	20.2
Professional specialty .....	29.93	2.3	36.3	30.38	2.9	39.4	25.16	6.4	20.0
Engineers, architects, and surveyors .....	32.98	1.7	40.6	32.97	1.7	40.6	—	—	—
Civil engineers .....	34.22	7.5	41.2	34.19	7.6	41.3	—	—	—
Electrical and electronic engineers .....	34.89	4.1	40.0	34.89	4.1	40.0	—	—	—
Mechanical engineers .....	30.88	14.3	41.3	30.88	14.3	41.3	—	—	—
Engineers, n.e.c. ....	30.00	5.6	40.2	30.00	5.6	40.2	—	—	—
Mathematical and computer scientists .....	29.19	9.2	39.9	29.36	9.0	40.4	—	—	—
Computer systems analysts and scientists .....	29.47	10.0	39.9	29.65	9.8	40.4	—	—	—
Natural scientists .....	29.94	13.0	39.3	30.17	12.6	40.3	—	—	—
Geologists and geodesists .....	39.08	12.2	40.0	39.08	12.2	40.0	—	—	—
Medical scientists .....	26.17	14.8	33.4	—	—	—	—	—	—
Health related .....	29.15	7.2	34.4	30.17	10.8	39.2	25.73	4.8	24.4
Physicians .....	55.82	18.4	40.0	55.80	18.5	40.4	—	—	—
Registered nurses .....	26.43	3.8	33.6	27.01	5.7	39.2	25.10	4.5	25.3
Pharmacists .....	40.10	4.1	30.1	44.65	1.4	39.3	—	—	—
Dietitians .....	21.74	3.9	36.7	21.19	2.6	40.0	—	—	—
Physical therapists .....	29.19	2.1	35.7	28.70	2.6	39.2	—	—	—
Speech therapists .....	21.93	30.9	35.7	—	—	—	—	—	—
Teachers, college and university .....	41.50	3.3	34.3	42.13	3.7	37.1	37.15	15.9	22.5
Health specialties teachers .....	57.51	9.4	30.6	—	—	—	—	—	—
Business, commerce, and marketing teachers ..	33.58	5.2	38.9	33.63	5.2	39.7	—	—	—
Other post-secondary teachers .....	37.49	10.1	36.9	38.01	10.7	40.6	—	—	—
Teachers, except college and university .....	28.11	5.7	36.0	28.48	6.0	37.8	18.12	13.2	16.2
Prekindergarten and kindergarten .....	20.24	22.3	38.9	20.24	22.3	38.9	—	—	—
Elementary school teachers .....	29.37	5.9	37.0	29.52	5.8	38.1	25.00	12.3	20.5
Secondary school teachers .....	30.51	4.8	37.6	30.54	4.7	38.0	—	—	—
Teachers, special education .....	25.05	7.3	34.7	25.05	7.3	34.7	—	—	—
Teachers, n.e.c. ....	23.58	13.4	23.2	30.89	12.9	39.1	12.09	7.7	14.2
Substitute teachers .....	11.99	6.3	13.9	—	—	—	11.99	6.3	13.9
Vocational and educational counselors .....	27.19	6.3	37.1	27.19	6.3	37.1	—	—	—
Librarians, archivists, and curators .....	27.65	29.2	38.3	27.65	29.2	38.3	—	—	—
Librarians .....	27.65	29.2	38.3	27.65	29.2	38.3	—	—	—
Social scientists and urban planners .....	31.64	18.9	36.2	32.51	18.8	38.8	—	—	—
Psychologists .....	30.60	27.0	34.9	31.73	28.0	38.3	—	—	—
Social, recreation, and religious workers .....	17.81	5.7	37.2	17.36	7.6	39.9	22.60	19.9	21.7
Social workers .....	17.65	6.8	38.7	17.10	8.2	39.8	—	—	—
Recreation workers .....	18.35	13.4	33.9	—	—	—	—	—	—
Lawyers and judges .....	48.48	17.8	48.0	48.48	17.8	48.0	—	—	—
Lawyers .....	41.93	9.3	50.0	41.93	9.3	50.0	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	21.86	6.5	31.6	22.34	7.4	39.9	—	—	—
Designers .....	22.61	28.3	40.5	23.06	29.6	41.3	—	—	—
Editors and reporters .....	19.39	7.2	38.9	19.29	6.9	39.5	—	—	—
Public relations specialists .....	38.36	25.4	39.5	—	—	—	—	—	—
Professional, n.e.c. ....	24.88	6.1	40.0	24.88	6.1	40.0	—	—	—
Technical .....	19.96	9.3	36.7	19.51	11.9	39.1	25.72	23.2	20.8
Clinical laboratory technologists and technicians .....	19.33	16.3	38.3	19.41	19.2	40.0	—	—	—
Radiological technicians .....	17.25	17.4	37.8	17.22	18.2	39.2	—	—	—
Licensed practical nurses .....	16.92	2.6	37.5	16.80	3.3	39.6	17.69	3.9	27.6
Health technologists and technicians, n.e.c. ....	14.70	7.0	33.0	14.64	3.5	40.5	—	—	—
Electrical and electronic technicians .....	16.50	20.2	39.2	16.48	20.3	40.0	—	—	—
Engineering technicians, n.e.c. ....	27.81	20.4	38.2	21.49	7.5	40.0	—	—	—
Drafters .....	20.02	8.3	39.1	20.19	9.1	40.0	—	—	—
Surveying and mapping technicians .....	21.75	8.0	40.0	21.75	8.0	40.0	—	—	—
Biological technicians .....	15.26	12.4	40.0	15.26	12.4	40.0	—	—	—
Computer programmers .....	29.36	26.0	40.0	29.36	26.0	40.0	—	—	—
Legal assistants .....	17.82	6.0	39.1	17.82	6.0	39.1	—	—	—

See footnotes at end of table.

TABLE 3. Selected occupations, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar</b> —Continued									
<b>Professional specialty and technical</b> —Continued									
Technical—Continued									
Technical and related, n.e.c. ....	\$20.91	8.2	40.2	\$20.91	8.3	40.4	—	—	—
<b>Executive, administrative, and managerial</b> .....	29.18	5.0	40.5	29.20	5.2	41.1	\$28.06	20.0	23.9
Executives, administrators, and managers .....	30.90	6.0	40.8	30.94	6.1	41.4	—	—	—
Administrators and officials, public administration .....	30.54	5.4	40.6	30.54	5.4	40.6	—	—	—
Financial managers .....	28.81	7.3	40.2	28.32	6.8	40.5	—	—	—
Personnel and labor relations managers .....	44.02	6.6	41.8	44.02	6.6	41.8	—	—	—
Managers, marketing, advertising, and public relations .....	40.84	5.3	46.2	41.08	5.9	46.7	—	—	—
Administrators, education and related fields .....	37.49	6.9	36.3	39.03	6.3	40.0	—	—	—
Managers, medicine and health .....	31.73	15.2	39.9	31.72	15.3	40.0	—	—	—
Managers, food servicing and lodging establishments .....	17.25	10.6	43.6	17.25	10.6	43.6	—	—	—
Managers, properties and real estate .....	18.46	12.8	40.0	18.46	12.8	40.0	—	—	—
Managers, service organizations, n.e.c. ....	24.16	14.2	39.6	24.60	13.8	42.3	—	—	—
Managers and administrators, n.e.c. ....	32.03	7.2	41.3	32.03	7.2	41.3	—	—	—
Management related .....	25.17	1.7	40.0	25.21	1.8	40.3	—	—	—
Accountants and auditors .....	21.78	4.0	40.5	21.78	4.0	40.5	—	—	—
Other financial officers .....	28.68	3.9	40.1	28.78	3.8	40.3	—	—	—
Management analysts .....	26.51	29.1	40.0	26.51	29.1	40.0	—	—	—
Personnel, training, and labor relations specialists .....	18.71	8.1	39.8	17.78	10.2	40.1	—	—	—
Construction inspectors .....	25.00	2.4	40.0	25.00	2.4	40.0	—	—	—
Inspectors and compliance officers, except construction .....	24.09	12.5	36.1	24.52	12.2	40.0	—	—	—
Management related, n.e.c. ....	27.22	10.0	40.2	27.22	10.0	40.2	—	—	—
<b>Sales</b> .....	16.73	12.2	33.8	18.67	12.7	40.2	8.13	11.1	19.8
Supervisors, sales .....	24.62	14.2	39.7	26.39	19.4	43.2	—	—	—
Securities and financial services sales .....	53.82	14.6	39.9	53.99	14.3	39.9	—	—	—
Advertising and related sales .....	14.59	17.5	40.0	14.59	17.5	40.0	—	—	—
Sales, other business services .....	23.73	40.5	39.5	24.71	41.2	40.8	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	27.41	11.3	40.8	27.41	11.3	40.8	—	—	—
Sales workers, motor vehicles and boats .....	17.44	15.0	46.8	17.44	15.0	46.8	—	—	—
Sales workers, apparel .....	8.78	14.8	18.9	—	—	—	7.09	5.5	15.6
Sales workers, hardware and building supplies .....	13.44	12.6	38.6	13.79	13.9	40.4	—	—	—
Sales workers, parts .....	13.92	8.3	40.1	13.92	8.3	40.1	—	—	—
Sales workers, other commodities .....	14.70	26.2	30.8	17.05	28.4	39.7	7.56	2.5	18.4
Sales counter clerks .....	9.55	9.5	35.9	9.60	9.6	37.7	—	—	—
Cashiers .....	9.31	7.3	30.9	9.72	3.4	39.2	8.44	19.9	21.4
Sales support, n.e.c. ....	13.82	18.4	37.4	14.35	18.0	40.5	—	—	—
<b>Administrative support, including clerical</b> .....	12.91	1.5	35.7	13.32	3.5	39.5	10.42	6.1	22.5
Supervisors, general office .....	15.80	11.5	40.5	15.80	11.5	40.5	—	—	—
Supervisors, financial records processing .....	16.62	12.5	40.0	16.62	12.5	40.0	—	—	—
Computer operators .....	18.57	6.3	40.0	18.57	6.3	40.0	—	—	—
Secretaries .....	14.10	2.1	37.3	14.21	2.5	39.8	13.06	7.8	23.2
Interviewers .....	11.56	9.9	34.1	—	—	—	—	—	—
Hotel clerks .....	9.20	6.2	33.0	9.35	11.1	39.5	—	—	—
Receptionists .....	10.14	5.8	30.3	11.08	5.4	39.7	—	—	—
Information clerks, n.e.c. ....	11.43	6.9	32.1	12.31	7.8	39.5	—	—	—
Order clerks .....	13.93	19.7	36.9	15.33	15.0	41.1	—	—	—
Personnel clerks, except payroll and timekeeping .....	13.23	7.9	36.7	13.45	7.9	40.0	—	—	—
Library clerks .....	13.12	8.9	33.5	13.81	10.1	40.0	9.81	4.0	18.8
File clerks .....	9.64	5.0	35.9	—	—	—	—	—	—
Records clerks, n.e.c. ....	12.31	4.5	38.8	12.37	5.3	39.6	—	—	—
Bookkeepers, accounting and auditing clerks ...	14.00	4.0	36.9	14.32	3.6	39.6	10.17	10.7	20.4

See footnotes at end of table.

TABLE 3. Selected occupations, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b> —Continued									
Payroll and timekeeping clerks .....	\$16.51	4.4	40.0	\$16.51	4.4	40.0	—	—	—
Billing clerks .....	10.66	7.6	39.9	10.64	7.6	40.0	—	—	—
Mail clerks, except postal service .....	14.08	10.8	37.1	—	—	—	—	—	—
Dispatchers .....	15.31	16.4	37.4	15.85	15.4	40.8	—	—	—
Traffic, shipping and receiving clerks .....	13.73	4.0	39.9	13.73	4.0	39.9	—	—	—
Stock and inventory clerks .....	12.37	7.6	35.5	12.65	10.5	40.0	\$9.94	8.4	18.0
Meter readers .....	15.51	8.9	40.0	15.57	11.2	40.0	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	10.94	21.3	39.1	10.96	21.6	39.3	—	—	—
Insurance adjusters, examiners, and investigators .....	18.26	6.7	39.8	18.26	6.7	39.8	—	—	—
Investigators and adjusters, except insurance ..	13.44	4.5	39.0	13.51	4.4	39.5	—	—	—
Eligibility clerks, social welfare .....	14.24	10.6	40.0	14.24	10.6	40.0	—	—	—
Bill and account collectors .....	11.92	5.0	32.8	11.69	9.9	36.4	—	—	—
General office clerks .....	13.39	7.4	35.8	13.60	6.1	39.6	12.25	17.2	23.5
Bank tellers .....	10.77	13.3	34.6	11.07	13.5	39.6	9.86	3.4	25.1
Statistical clerks .....	13.88	4.2	38.9	14.04	5.2	40.0	—	—	—
Teachers' aides .....	10.80	11.8	25.3	10.00	6.1	30.0	12.07	18.8	20.2
Administrative support, n.e.c. ....	12.13	10.3	35.6	12.55	11.6	39.7	9.90	13.2	23.1
<b>Blue collar</b> .....	15.21	2.5	37.6	15.70	2.6	39.8	8.09	5.0	21.0
<b>Precision production, craft, and repair</b> .....	19.05	2.7	39.7	19.12	2.9	40.0	10.88	4.6	18.7
Supervisors, mechanics and repairers .....	30.38	12.9	42.2	30.38	12.9	42.2	—	—	—
Automobile mechanics .....	21.36	1.6	39.3	21.36	1.6	39.3	—	—	—
Bus, truck, and stationary engine mechanics ....	18.12	5.2	40.0	18.12	5.2	40.0	—	—	—
Heavy equipment mechanics .....	20.42	6.5	39.8	20.50	6.8	40.0	—	—	—
Farm equipment mechanics .....	14.64	15.6	42.9	14.64	15.6	42.9	—	—	—
Industrial machinery repairers .....	18.93	3.2	40.0	18.93	3.2	40.0	—	—	—
Electronic repairers, communications and industrial equipment .....	22.74	10.1	39.8	22.74	10.1	40.0	—	—	—
Heating, air conditioning, and refrigeration mechanics .....	17.72	4.5	40.0	17.72	4.5	40.0	—	—	—
Mechanical controls and valve repairers .....	27.65	6.1	40.0	27.65	6.1	40.0	—	—	—
Mechanics and repairers, n.e.c. ....	18.38	2.9	37.0	19.08	6.9	39.9	—	—	—
Supervisors, construction trades, n.e.c. ....	18.13	5.0	40.4	18.13	5.0	40.4	—	—	—
Carpenters .....	21.68	9.6	40.0	21.68	9.6	40.0	—	—	—
Electricians .....	22.73	12.2	40.0	22.73	12.2	40.0	—	—	—
Electrical power installers and repairers .....	29.12	2.0	40.0	29.12	2.0	40.0	—	—	—
Plumbers, pipefitters and steamfitters .....	22.77	6.7	39.8	22.77	6.7	39.8	—	—	—
Supervisors, production .....	18.94	16.6	40.0	18.94	16.6	40.0	—	—	—
Machinists .....	18.35	2.2	40.0	18.35	2.2	40.0	—	—	—
Electrical and electronic equipment assemblers	13.43	7.6	39.8	13.43	7.6	39.8	—	—	—
Butchers and meat cutters .....	16.00	6.4	33.5	16.38	8.1	39.0	—	—	—
Bakers .....	9.07	7.9	39.5	8.99	7.1	40.0	—	—	—
Inspectors, testers, and graders .....	22.31	13.7	41.0	22.31	13.7	41.0	—	—	—
Water and sewer treatment plant operators .....	22.47	12.6	40.0	22.47	12.6	40.0	—	—	—
Miscellaneous plant and system operators, n.e.c. ....	23.74	6.0	40.0	23.74	6.0	40.0	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	12.07	3.6	38.9	12.35	3.7	40.0	7.79	7.1	27.5
Fabricating machine operators, n.e.c. ....	13.17	7.6	40.0	13.17	7.6	40.0	—	—	—
Printing press operators .....	14.66	7.9	39.9	14.66	7.9	39.9	—	—	—
Miscellaneous machine operators, n.e.c. ....	12.97	7.2	39.2	13.14	9.5	39.8	—	—	—
Welders and cutters .....	17.75	13.5	40.0	17.75	13.5	40.0	—	—	—
Assemblers .....	11.62	3.4	38.9	11.70	3.8	40.0	—	—	—
Production inspectors, checkers and examiners	13.56	10.6	40.0	13.56	10.6	40.0	—	—	—
<b>Transportation and material moving</b> .....	14.89	5.3	35.5	15.57	4.5	40.0	8.45	13.4	17.1
Truckdrivers .....	14.69	4.8	40.1	14.72	4.8	40.3	—	—	—

See footnotes at end of table.

TABLE 3. Selected occupations, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Blue collar—Continued</b>									
<b>Transportation and material moving—Continued</b>									
Driver-sales workers .....	\$8.70	25.6	28.2	—	—	—	—	—	—
Busdrivers .....	12.55	5.1	25.2	\$13.77	2.9	36.4	\$11.61	9.0	20.3
Motor transportation, n.e.c. ....	9.09	11.6	29.5	10.14	4.9	40.0	—	—	—
Operating engineers .....	12.12	14.3	40.0	12.12	14.3	40.0	—	—	—
Excavating and loading machine operators .....	16.92	1.7	39.4	16.92	1.7	39.4	—	—	—
Grader, dozer, and scraper operators .....	18.64	7.1	40.0	18.64	7.1	40.0	—	—	—
Industrial truck and tractor equipment operators .....	17.36	17.0	39.9	17.39	17.0	40.0	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b>									
Groundskeepers and gardeners, except farm ...	10.49	7.0	36.9	10.54	6.5	38.5	10.17	16.3	29.7
Helpers, construction trades .....	14.13	17.4	40.0	14.13	17.4	40.0	—	—	—
Construction laborers .....	12.50	3.9	38.1	12.50	3.9	38.1	—	—	—
Production helpers .....	10.61	4.6	40.0	10.61	4.6	40.0	—	—	—
Stock handlers and baggers .....	9.44	6.9	30.8	10.84	16.5	38.9	6.53	7.7	21.5
Machine feeders and offbearers .....	12.74	13.4	39.3	12.74	13.4	39.3	—	—	—
Freight, stock, and material handlers, n.e.c. ....	11.78	4.5	37.8	11.87	5.8	39.9	10.22	5.4	19.6
Vehicle washers and equipment cleaners .....	9.31	5.9	31.9	10.23	12.7	40.0	—	—	—
Hand packers and packagers .....	9.60	23.0	34.5	10.26	20.2	40.0	6.23	11.3	20.4
Laborers, except construction, n.e.c. ....	10.15	2.1	31.4	10.96	5.5	40.0	8.79	4.3	23.1
<b>Service</b>									
Protective service .....	15.32	11.4	38.7	15.71	13.1	40.7	9.60	8.4	22.7
Supervisors, firefighters and fire prevention .....	29.37	4.0	51.3	29.37	4.0	51.3	—	—	—
Supervisors, police and detectives .....	28.79	12.6	41.2	28.79	12.6	41.2	—	—	—
Firefighting .....	17.41	14.1	46.3	17.43	14.2	46.4	—	—	—
Police and detectives, public service .....	24.67	3.6	40.0	24.67	3.6	40.0	—	—	—
Sheriffs, bailiffs, and other law enforcement officers .....	21.68	3.4	40.3	21.68	3.4	40.3	—	—	—
Correctional institution officers .....	15.21	13.6	40.2	15.21	13.6	40.2	—	—	—
Guards and police, except public service .....	8.65	4.2	36.8	8.57	3.9	39.7	9.24	12.2	23.3
Protective service, n.e.c. ....	14.73	11.9	30.2	16.18	10.1	37.5	11.47	10.2	21.1
Food service .....	7.39	3.7	31.0	8.01	3.2	37.8	6.29	4.4	23.6
Waiters, waitresses, and bartenders .....	4.98	18.2	29.7	5.22	14.9	36.3	4.65	23.2	23.5
Bartenders .....	6.29	19.8	30.7	6.42	27.2	36.4	6.11	7.1	25.1
Waiters and waitresses .....	4.39	21.4	28.6	4.48	17.8	35.7	4.30	25.5	23.6
Waiters/Waitresses' assistants .....	5.96	7.0	32.9	6.10	7.9	37.6	5.28	3.6	20.5
Other food service .....	8.71	2.3	31.8	9.37	4.1	38.6	7.40	1.0	23.6
Supervisors, food preparation and service .....	12.49	9.1	38.8	13.11	7.4	41.3	—	—	—
Cooks .....	9.70	3.9	33.7	10.32	4.1	39.0	7.86	5.5	24.0
Kitchen workers, food preparation .....	8.88	6.8	29.6	9.66	7.6	39.5	7.39	4.3	20.0
Food preparation, n.e.c. ....	7.68	2.6	31.2	8.14	2.9	38.4	7.16	2.7	25.7
Health service .....	10.60	6.1	33.4	10.81	5.7	38.4	9.51	7.9	20.3
Dental assistants .....	13.62	12.3	32.2	13.92	11.7	34.1	—	—	—
Health aides, except nursing .....	9.85	7.6	36.7	9.67	6.9	39.0	12.62	6.7	19.1
Nursing aides, orderlies, and attendants .....	10.32	4.4	32.7	10.66	4.0	39.1	9.03	4.8	20.1
Cleaning and building service .....	9.73	6.1	36.6	9.91	6.5	39.1	7.56	2.3	21.0
Supervisors, cleaning and building service workers .....	16.77	12.3	40.0	16.77	12.3	40.0	—	—	—
Maids and housemen .....	7.65	2.3	38.4	7.70	2.4	39.7	—	—	—
Janitors and cleaners .....	10.06	4.0	35.8	10.31	4.3	38.8	7.74	3.0	20.8

See footnotes at end of table.



TABLE 3. Selected occupations, Mountain: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Service</b> —Continued									
Personal service .....	\$9.01	7.1	29.9	\$9.61	10.0	38.1	\$7.56	6.1	19.7
Supervisors, personal service .....	14.50	6.8	40.2	14.50	6.8	40.2	—	—	—
Attendants, amusement and recreation facilities .....	6.99	3.6	33.4	7.07	3.4	39.0	6.63	6.4	20.3
Public transportation attendants .....	29.47	1.4	19.4	29.99	.5	19.4	—	—	—
Baggage porters and bellhops .....	7.65	23.7	38.5	—	—	—	—	—	—
Early childhood teachers' assistants .....	8.93	9.0	23.8	—	—	—	7.56	7.9	15.9
Childcare workers, n.e.c. ....	—	—	—	—	—	—	6.99	7.7	18.7
Service, n.e.c. ....	8.37	9.8	23.4	9.61	.9	39.7	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> In this census division, data were collected between December 2003 and January

2005. The average reference period was June 2004.

<sup>4</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE 4. Selected occupations, Mountain, private industry: Mean hourly earnings<sup>1</sup> for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>All</b> .....	\$15.80	2.5	35.6	\$16.80	3.2	39.7	\$9.51	3.5	21.6
All, excluding sales .....	15.67	3.2	35.8	16.56	4.3	39.6	9.78	3.2	21.9
<b>White collar</b> .....	19.45	2.2	35.9	20.45	2.5	40.1	12.57	1.6	20.8
White collar, excluding sales .....	20.37	2.7	36.6	21.00	4.4	40.1	15.16	8.4	21.4
<b>Professional specialty and technical</b> .....	25.31	3.8	36.3	25.52	4.5	39.8	23.22	4.6	19.4
Professional specialty .....	28.03	1.7	36.3	28.50	1.1	40.3	24.06	3.1	19.8
Engineers, architects, and surveyors .....	33.71	1.8	40.7	33.71	1.8	40.7	-	-	-
Civil engineers .....	34.72	10.2	41.8	34.67	10.4	41.9	-	-	-
Electrical and electronic engineers .....	34.89	4.1	40.0	34.89	4.1	40.0	-	-	-
Mechanical engineers .....	30.88	14.3	41.3	30.88	14.3	41.3	-	-	-
Engineers, n.e.c. ....	31.37	6.6	40.0	31.37	6.6	40.0	-	-	-
Mathematical and computer scientists .....	29.40	9.5	39.9	29.58	9.2	40.4	-	-	-
Computer systems analysts and scientists .....	29.71	10.4	39.9	29.91	10.2	40.4	-	-	-
Natural scientists .....	33.26	9.9	40.0	33.26	9.9	40.0	-	-	-
Health related .....	27.96	4.8	34.4	28.70	6.7	39.4	25.75	5.2	24.9
Physicians .....	48.13	32.1	39.9	48.04	32.3	40.9	-	-	-
Registered nurses .....	26.32	4.5	33.9	26.85	7.0	39.2	25.11	4.9	25.9
Pharmacists .....	40.10	4.1	30.1	44.65	1.4	39.3	-	-	-
Physical therapists .....	29.12	1.9	36.2	28.70	2.6	39.2	-	-	-
Teachers, college and university .....	26.46	10.4	26.5	26.41	12.1	42.0	26.69	2.6	8.9
Other post-secondary teachers .....	30.11	5.8	37.4	30.86	5.8	40.0	-	-	-
Teachers, except college and university .....	18.93	11.9	36.3	19.37	12.8	39.5	12.95	8.1	17.4
Secondary school teachers .....	20.65	20.6	40.7	20.65	20.6	40.7	-	-	-
Teachers, n.e.c. ....	24.20	14.7	25.1	30.89	12.9	39.1	12.26	7.5	15.3
Vocational and educational counselors .....	16.65	16.2	36.8	16.65	16.2	36.8	-	-	-
Social scientists and urban planners .....	33.44	28.5	35.3	35.12	27.7	38.1	-	-	-
Psychologists .....	32.71	47.0	32.8	35.58	48.1	36.8	-	-	-
Social, recreation, and religious workers .....	14.88	15.9	35.6	13.36	8.6	39.9	-	-	-
Social workers .....	14.37	23.5	38.0	12.75	8.7	39.4	-	-	-
Lawyers and judges .....	-	-	-	-	-	-	-	-	-
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	21.09	9.8	31.3	21.47	11.1	39.9	-	-	-
Designers .....	22.61	28.3	40.5	23.06	29.6	41.3	-	-	-
Editors and reporters .....	19.39	7.2	38.9	19.29	6.9	39.5	-	-	-
Technical .....	19.57	13.5	36.3	19.54	14.8	38.8	20.02	15.9	17.8
Clinical laboratory technologists and technicians .....	19.26	16.9	38.2	19.33	20.2	40.0	-	-	-
Radiological technicians .....	17.25	17.7	38.1	17.22	18.2	39.2	-	-	-
Licensed practical nurses .....	16.90	3.0	37.2	16.77	4.0	39.5	17.69	3.9	27.6
Health technologists and technicians, n.e.c. ....	14.55	7.8	32.8	14.49	3.5	40.5	-	-	-
Electrical and electronic technicians .....	16.70	18.7	39.1	16.68	18.9	40.0	-	-	-
Engineering technicians, n.e.c. ....	22.10	5.5	40.0	22.10	5.5	40.0	-	-	-
Drafters .....	19.58	12.1	38.7	19.80	13.5	40.0	-	-	-
Computer programmers .....	29.32	26.5	40.0	29.32	26.5	40.0	-	-	-
Technical and related, n.e.c. ....	19.19	13.2	40.5	19.18	13.3	40.8	-	-	-
<b>Executive, administrative, and managerial</b> .....	29.63	6.1	40.8	29.66	6.3	41.5	28.70	20.8	24.4
Executives, administrators, and managers .....	30.71	7.4	41.0	30.76	7.7	41.9	-	-	-
Financial managers .....	28.77	8.9	40.2	28.09	7.9	40.7	-	-	-
Managers, marketing, advertising, and public relations .....	40.84	5.3	46.2	41.08	5.9	46.7	-	-	-
Administrators, education and related fields .....	30.92	13.5	31.2	31.71	22.2	39.9	-	-	-
Managers, medicine and health .....	34.65	5.1	39.8	34.67	5.2	40.0	-	-	-
Managers, food servicing and lodging establishments .....	17.20	10.6	43.7	17.20	10.6	43.7	-	-	-
Managers, service organizations, n.e.c. ....	24.36	14.0	39.6	24.86	13.5	42.5	-	-	-
Managers and administrators, n.e.c. ....	32.76	7.5	41.5	32.76	7.5	41.5	-	-	-
Management related .....	26.84	2.4	40.4	26.87	2.4	40.5	-	-	-
Accountants and auditors .....	23.45	5.1	40.8	23.46	5.1	40.8	-	-	-
Other financial officers .....	28.99	4.3	40.1	29.10	4.2	40.3	-	-	-
Management analysts .....	31.42	26.7	40.0	31.42	26.7	40.0	-	-	-
Personnel, training, and labor relations specialists .....	17.42	11.3	40.2	17.42	11.3	40.2	-	-	-

See footnotes at end of table.

TABLE 4. Selected occupations, Mountain, private industry: Mean hourly earnings<sup>1</sup> for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar</b> —Continued									
<b>Executive, administrative, and managerial</b>									
—Continued									
Management related—Continued									
Management related, n.e.c. ....	\$28.96	15.5	40.4	\$28.96	15.5	40.4	—	—	—
<b>Sales</b>									
Supervisors, sales .....	16.73	12.2	33.8	18.67	12.7	40.2	\$8.12	11.2	19.8
Securities and financial services sales .....	24.62	14.2	39.7	26.39	19.4	43.2	—	—	—
Advertising and related sales .....	53.82	14.6	39.9	53.99	14.3	39.9	—	—	—
Sales, other business services .....	14.59	17.5	40.0	14.59	17.5	40.0	—	—	—
Sales representatives, mining, manufacturing, and wholesale .....	23.71	40.6	39.5	24.69	41.3	40.8	—	—	—
Sales workers, motor vehicles and boats .....	27.41	11.3	40.8	27.41	11.3	40.8	—	—	—
Sales workers, apparel .....	17.44	15.0	46.8	17.44	15.0	46.8	—	—	—
Sales workers, hardware and building supplies .....	8.78	14.8	18.9	—	—	—	7.09	5.5	15.6
Sales workers, parts .....	13.44	12.6	38.6	13.79	13.9	40.4	—	—	—
Sales workers, other commodities .....	13.92	8.3	40.1	13.92	8.3	40.1	—	—	—
Sales counter clerks .....	14.70	26.2	30.8	17.05	28.4	39.7	7.56	2.5	18.4
Cashiers .....	9.55	9.5	35.9	9.60	9.6	37.7	—	—	—
Sales support, n.e.c. ....	9.31	7.5	30.9	9.73	3.6	39.4	8.43	20.1	21.4
Administrative support, including clerical .....	13.82	18.4	37.4	14.35	18.0	40.5	—	—	—
Supervisors, general office .....	12.72	1.9	35.5	13.14	4.6	39.7	10.41	6.5	22.5
Supervisors, financial records processing .....	14.94	7.3	40.6	14.94	7.3	40.6	—	—	—
Computer operators .....	15.42	11.1	40.0	15.42	11.1	40.0	—	—	—
Secretaries .....	17.74	2.0	40.0	17.74	2.0	40.0	—	—	—
Interviewers .....	14.19	2.6	36.9	14.29	3.0	39.7	13.41	6.8	23.5
Hotel clerks .....	11.56	9.9	34.1	—	—	—	—	—	—
Receptionists .....	9.20	6.2	33.0	9.35	11.1	39.5	—	—	—
Information clerks, n.e.c. ....	10.17	6.1	30.0	11.20	5.9	39.6	—	—	—
Order clerks .....	—	—	—	12.02	7.9	39.5	—	—	—
Personnel clerks, except payroll and timekeeping .....	13.82	20.3	36.9	15.23	15.6	41.1	—	—	—
File clerks .....	13.46	8.0	40.0	13.46	8.0	40.0	—	—	—
Records clerks, n.e.c. ....	9.63	5.5	36.8	—	—	—	—	—	—
Bookkeepers, accounting and auditing clerks ...	12.41	6.6	38.6	12.50	5.7	39.8	—	—	—
Payroll and timekeeping clerks .....	13.91	4.2	36.5	14.28	3.7	39.5	10.17	10.7	20.4
Mail clerks, except postal service .....	16.51	4.4	40.0	16.51	4.4	40.0	—	—	—
Dispatchers .....	14.08	10.8	37.1	—	—	—	—	—	—
Traffic, shipping and receiving clerks .....	16.28	18.2	34.4	17.99	13.7	42.2	—	—	—
Stock and inventory clerks .....	13.73	4.0	39.9	13.73	4.0	39.9	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	11.88	5.2	35.2	12.12	7.5	40.0	9.94	8.4	18.0
Insurance adjusters, examiners, and investigators .....	10.94	21.3	39.1	10.96	21.6	39.3	—	—	—
Investigators and adjusters, except insurance ...	18.26	6.7	39.8	18.26	6.7	39.8	—	—	—
Bill and account collectors .....	13.29	4.0	39.0	13.36	4.0	39.5	—	—	—
General office clerks .....	11.92	5.0	32.8	11.69	9.9	36.4	—	—	—
Bank tellers .....	13.36	8.5	34.5	13.57	6.7	39.4	12.50	18.8	22.6
Statistical clerks .....	10.77	13.3	34.6	11.07	13.5	39.6	9.86	3.4	25.1
Administrative support, n.e.c. ....	14.04	5.2	40.0	14.04	5.2	40.0	—	—	—
Blue collar .....	11.40	15.1	35.4	11.86	16.6	39.7	8.87	13.0	22.1
<b>Precision production, craft, and repair</b>									
Supervisors, mechanics and repairers .....	15.11	2.2	37.6	15.61	2.2	39.8	7.80	5.8	20.9
Automobile mechanics .....	18.92	2.8	39.7	18.99	2.8	40.0	10.85	4.3	18.9
Bus, truck, and stationary engine mechanics ....	30.40	13.2	42.3	30.40	13.2	42.3	—	—	—
Heavy equipment mechanics .....	21.91	2.2	39.2	21.91	2.2	39.2	—	—	—
Industrial machinery repairers .....	17.54	5.9	40.0	17.54	5.9	40.0	—	—	—
Electronic repairers, communications and industrial equipment .....	20.28	6.5	39.8	20.36	6.9	40.0	—	—	—
	18.93	3.2	40.0	18.93	3.2	40.0	—	—	—
	23.24	10.5	40.0	23.24	10.5	40.0	—	—	—

See footnotes at end of table.

TABLE 4. Selected occupations, Mountain, private industry: Mean hourly earnings<sup>1</sup> for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Blue collar—Continued</b>									
<b>Precision production, craft, and repair—Continued</b>									
Heating, air conditioning, and refrigeration mechanics .....	\$17.27	3.5	40.0	\$17.27	3.5	40.0	—	—	—
Mechanics and repairers, n.e.c. ....	18.01	8.3	36.6	18.81	4.0	39.9	—	—	—
Supervisors, construction trades, n.e.c. ....	17.85	6.4	40.4	17.85	6.4	40.4	—	—	—
Carpenters .....	22.02	9.4	40.0	22.02	9.4	40.0	—	—	—
Electricians .....	23.48	12.5	40.0	23.48	12.5	40.0	—	—	—
Electrical power installers and repairers .....	28.80	4.4	40.0	28.80	4.4	40.0	—	—	—
Plumbers, pipefitters and steamfitters .....	22.75	6.8	39.8	22.75	6.8	39.8	—	—	—
Supervisors, production .....	18.45	17.9	40.0	18.45	17.9	40.0	—	—	—
Machinists .....	18.35	2.2	40.0	18.35	2.2	40.0	—	—	—
Electrical and electronic equipment assemblers .....	13.43	7.6	39.8	13.43	7.6	39.8	—	—	—
Butchers and meat cutters .....	16.00	6.4	33.5	16.38	8.1	39.0	—	—	—
Bakers .....	9.07	7.9	39.5	8.99	7.1	40.0	—	—	—
Inspectors, testers, and graders .....	23.25	19.4	41.3	23.25	19.4	41.3	—	—	—
<b>Machine operators, assemblers, and inspectors .....</b>	<b>12.08</b>	<b>3.5</b>	<b>38.9</b>	<b>12.36</b>	<b>3.7</b>	<b>40.0</b>	<b>\$7.79</b>	<b>7.1</b>	<b>27.5</b>
Fabricating machine operators, n.e.c. ....	13.17	7.6	40.0	13.17	7.6	40.0	—	—	—
Printing press operators .....	14.66	7.9	39.9	14.66	7.9	39.9	—	—	—
Miscellaneous machine operators, n.e.c. ....	12.97	7.2	39.2	13.14	9.5	39.8	—	—	—
Welders and cutters .....	17.63	13.9	40.0	17.63	13.9	40.0	—	—	—
Assemblers .....	11.62	3.4	38.9	11.70	3.8	40.0	—	—	—
Production inspectors, checkers and examiners .....	13.56	10.6	40.0	13.56	10.6	40.0	—	—	—
<b>Transportation and material moving .....</b>	<b>14.97</b>	<b>6.0</b>	<b>35.6</b>	<b>15.71</b>	<b>4.5</b>	<b>40.1</b>	<b>7.63</b>	<b>11.3</b>	<b>16.7</b>
Truckdrivers .....	14.67	4.9	40.1	14.69	4.8	40.3	—	—	—
Driver-sales workers .....	8.70	25.6	28.2	—	—	—	—	—	—
Busdrivers .....	11.43	2.8	24.1	—	—	—	—	—	—
Motor transportation, n.e.c. ....	8.95	11.7	29.3	—	—	—	—	—	—
Excavating and loading machine operators .....	16.92	1.7	39.4	16.92	1.7	39.4	—	—	—
Grader, dozer, and scraper operators .....	18.78	8.3	40.0	18.78	8.3	40.0	—	—	—
Industrial truck and tractor equipment operators .....	17.36	17.0	39.9	17.39	17.0	40.0	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers .....</b>	<b>11.36</b>	<b>4.4</b>	<b>35.4</b>	<b>11.97</b>	<b>5.3</b>	<b>39.2</b>	<b>7.59</b>	<b>8.3</b>	<b>22.0</b>
Groundskeepers and gardeners, except farm ...	10.01	10.7	36.8	10.12	9.7	38.0	—	—	—
Helpers, construction trades .....	14.13	17.4	40.0	14.13	17.4	40.0	—	—	—
Construction laborers .....	12.51	4.0	38.1	12.51	4.0	38.1	—	—	—
Production helpers .....	10.61	4.6	40.0	10.61	4.6	40.0	—	—	—
Stock handlers and baggers .....	9.40	7.2	30.7	10.83	17.2	38.9	6.53	7.7	21.5
Machine feeders and offbearers .....	12.74	13.4	39.3	12.74	13.4	39.3	—	—	—
Freight, stock, and material handlers, n.e.c. ....	11.78	4.5	37.8	11.87	5.8	39.9	10.22	5.4	19.6
Vehicle washers and equipment cleaners .....	9.23	5.3	31.8	10.13	11.9	40.0	—	—	—
Hand packers and packagers .....	9.60	23.0	34.5	10.26	20.2	40.0	6.23	11.3	20.4
Laborers, except construction, n.e.c. ....	9.92	4.0	31.3	10.65	5.9	40.0	8.78	4.3	23.3
<b>Service .....</b>	<b>8.27</b>	<b>1.4</b>	<b>32.1</b>	<b>8.83</b>	<b>2.3</b>	<b>38.2</b>	<b>6.80</b>	<b>3.2</b>	<b>22.7</b>
Protective service .....	8.90	5.3	36.8	8.87	4.9	39.6	9.20	12.6	23.3
Guards and police, except public service .....	8.61	4.5	36.8	8.53	4.2	39.7	9.23	12.6	23.3
Food service .....	7.32	3.8	31.3	7.95	3.0	37.8	6.19	4.9	23.8
Waiters, waitresses, and bartenders .....	4.98	18.2	29.7	5.22	14.9	36.3	4.65	23.2	23.5
Bartenders .....	6.28	19.8	30.7	6.42	27.2	36.4	6.09	7.1	25.1
Waiters and waitresses .....	4.39	21.4	28.6	4.48	17.8	35.7	4.30	25.5	23.6
Waiters'/Waitresses' assistants .....	5.96	7.0	32.9	6.10	7.9	37.6	5.28	3.6	20.5
Other food service .....	8.68	2.1	32.3	9.32	3.8	38.6	7.33	1.0	24.0
Supervisors, food preparation and service .....	12.31	9.3	38.6	13.00	8.0	41.5	—	—	—
Cooks .....	9.74	4.0	34.3	10.34	4.2	39.0	7.80	5.9	24.7
Kitchen workers, food preparation .....	8.89	7.5	30.5	9.73	8.8	39.5	7.37	4.7	21.5
Food preparation, n.e.c. ....	7.64	2.8	31.5	8.08	3.1	38.4	7.07	3.6	25.5
Health service .....	10.45	6.6	32.6	10.66	6.3	38.1	9.54	8.3	20.1
Dental assistants .....	13.44	13.4	31.8	13.74	12.8	33.7	—	—	—

See footnotes at end of table.

**TABLE 4. Selected occupations, Mountain, private industry: Mean hourly earnings<sup>1</sup> for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004–Continued**

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Service –Continued</b>									
Health service –Continued									
Health aides, except nursing .....	\$9.47	9.6	35.4	\$9.18	6.5	38.5	\$12.62	6.7	19.1
Nursing aides, orderlies, and attendants .....	10.15	3.5	32.0	10.48	2.8	39.1	9.03	5.0	19.9
Cleaning and building service .....	9.19	7.9	35.8	9.38	9.3	38.8	7.52	2.5	21.5
Supervisors, cleaning and building service workers .....	16.00	15.0	40.0	16.00	15.0	40.0	–	–	–
Maids and housemen .....	7.60	2.5	38.2	7.66	2.6	39.7	–	–	–
Janitors and cleaners .....	9.49	4.5	34.4	9.78	6.4	38.1	7.71	3.3	21.4
Personal service .....	8.94	7.6	30.1	9.54	10.2	38.0	7.42	7.2	19.7
Supervisors, personal service .....	14.36	6.5	40.2	14.36	6.5	40.2	–	–	–
Attendants, amusement and recreation facilities	6.86	3.2	34.4	7.04	3.0	39.0	5.86	10.6	20.6
Public transportation attendants .....	29.47	1.4	19.4	29.99	.5	19.4	–	–	–
Baggage porters and bellhops .....	7.65	23.7	38.5	–	–	–	–	–	–
Early childhood teachers' assistants .....	8.98	8.5	24.2	–	–	–	–	–	–
Service, n.e.c. ....	8.37	9.8	23.4	9.61	.9	39.7	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> In this census division, data were collected between December 2003 and January

2005. The average reference period was June 2004.

<sup>4</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE 5. Selected occupations, Mountain, State and local government: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>All</b> .....	\$23.00	3.5	37.2	\$23.40	4.3	39.2	\$17.70	22.8	21.9
All, excluding sales .....	23.03	3.6	37.2	23.42	4.4	39.2	17.77	22.9	21.9
<b>White collar</b> .....	26.03	2.9	37.2	26.22	3.9	38.8	23.12	24.9	22.9
White collar, excluding sales .....	26.08	3.1	37.2	26.25	4.1	38.8	23.31	24.8	22.9
<b>Professional specialty and technical</b> .....	31.06	3.6	36.8	31.07	4.7	38.4	30.93	23.4	22.8
Professional specialty .....	32.83	3.9	36.4	33.06	4.6	38.1	28.55	22.8	20.5
Engineers, architects, and surveyors .....	29.15	8.5	40.3	29.15	8.5	40.3	—	—	—
Civil engineers .....	33.12	4.9	40.1	33.12	4.9	40.1	—	—	—
Engineers, n.e.c. ....	27.05	10.9	40.6	27.05	10.9	40.6	—	—	—
Mathematical and computer scientists .....	26.85	7.9	40.0	26.85	7.9	40.0	—	—	—
Computer systems analysts and scientists .....	26.85	7.9	40.0	26.85	7.9	40.0	—	—	—
Natural scientists .....	27.52	13.1	38.7	27.75	13.2	40.6	—	—	—
Health related .....	35.78	22.6	34.4	37.03	24.1	38.0	25.35	7.0	19.2
Registered nurses .....	27.64	7.2	30.5	28.59	8.9	38.5	—	—	—
Teachers, college and university .....	42.99	3.6	35.3	43.62	4.1	36.7	38.47	16.8	27.8
Health specialties teachers .....	57.51	9.4	30.6	—	—	—	—	—	—
Other post-secondary teachers .....	38.25	9.8	36.8	38.73	10.6	40.7	—	—	—
Teachers, except college and university .....	29.69	4.6	36.0	29.99	4.8	37.5	20.11	13.6	15.7
Elementary school teachers .....	29.63	5.8	37.1	29.69	5.9	38.0	27.50	6.7	20.0
Secondary school teachers .....	30.59	5.0	37.6	30.63	5.0	38.0	—	—	—
Teachers, special education .....	27.28	10.7	30.1	27.28	10.7	30.1	—	—	—
Substitute teachers .....	11.97	6.4	13.6	—	—	—	11.97	6.4	13.6
Vocational and educational counselors .....	31.69	12.2	37.3	31.69	12.2	37.3	—	—	—
Librarians, archivists, and curators .....	27.65	29.2	38.3	27.65	29.2	38.3	—	—	—
Librarians .....	27.65	29.2	38.3	27.65	29.2	38.3	—	—	—
Social scientists and urban planners .....	28.76	8.0	37.7	28.47	7.5	40.0	—	—	—
Psychologists .....	28.38	7.7	37.4	—	—	—	—	—	—
Social, recreation, and religious workers .....	20.65	5.8	38.9	20.70	5.9	40.0	—	—	—
Social workers .....	20.45	6.9	39.3	20.43	7.0	40.0	—	—	—
Lawyers and judges .....	57.38	16.8	42.4	57.38	16.8	42.4	—	—	—
Lawyers .....	41.92	5.8	44.2	41.92	5.8	44.2	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	31.42	23.7	35.4	—	—	—	—	—	—
Technical .....	21.48	6.6	38.7	19.37	4.9	40.1	—	—	—
Engineering technicians, n.e.c. ....	29.75	24.5	37.6	21.10	10.9	40.0	—	—	—
<b>Executive, administrative, and managerial</b> .....	27.92	5.9	39.8	27.96	5.9	40.1	—	—	—
Executives, administrators, and managers .....	31.51	6.5	40.2	31.51	6.5	40.2	—	—	—
Administrators and officials, public administration .....	30.54	5.4	40.6	30.54	5.4	40.6	—	—	—
Financial managers .....	28.91	11.2	40.0	28.91	11.2	40.0	—	—	—
Administrators, education and related fields .....	41.30	2.4	40.0	41.30	2.4	40.0	—	—	—
Managers, medicine and health .....	28.85	31.7	40.0	28.85	31.7	40.0	—	—	—
Managers and administrators, n.e.c. ....	23.94	4.8	40.1	23.94	4.8	40.1	—	—	—
Management related .....	21.68	8.5	39.1	21.62	9.0	40.0	—	—	—
Accountants and auditors .....	19.33	13.0	40.0	19.33	13.0	40.0	—	—	—
Construction inspectors .....	25.49	1.4	40.0	25.49	1.4	40.0	—	—	—
Inspectors and compliance officers, except construction .....	19.59	13.1	33.2	20.11	12.6	40.0	—	—	—
Management related, n.e.c. ....	24.83	5.7	40.0	24.83	5.7	40.0	—	—	—
<b>Sales</b> .....	15.42	25.5	30.9	—	—	—	—	—	—
<b>Administrative support, including clerical</b> .....	13.87	2.3	36.6	14.18	2.3	38.7	10.51	7.8	23.2
Secretaries .....	13.78	3.8	38.8	13.94	3.0	40.0	—	—	—
Receptionists .....	9.67	3.8	37.3	—	—	—	—	—	—
Library clerks .....	13.12	8.9	33.5	13.81	10.1	40.0	9.81	4.0	18.8
Records clerks, n.e.c. ....	12.07	17.0	39.2	12.07	17.0	39.2	—	—	—
Bookkeepers, accounting and auditing clerks .....	14.56	4.1	40.0	14.56	4.1	40.0	—	—	—
Dispatchers .....	14.61	20.3	39.9	14.61	20.4	40.0	—	—	—
General office clerks .....	13.47	6.2	39.6	13.68	7.2	40.0	—	—	—
Teachers' aides .....	9.83	4.9	27.1	10.00	6.1	30.0	9.34	2.1	21.3
Administrative support, n.e.c. ....	18.29	13.6	38.0	18.77	16.4	40.0	—	—	—

See footnotes at end of table.

TABLE 5. Selected occupations, Mountain, State and local government: Mean hourly earnings<sup>1</sup> and weekly hours for full-time and part-time workers,<sup>2</sup> National Compensation Survey,<sup>3</sup> June 2004—Continued

Occupation <sup>4</sup>	Total			Full time			Part time		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Blue collar</b> .....	\$17.10	8.7	37.4	\$17.48	8.0	39.6	\$12.62	7.6	22.7
<b>Precision production, craft, and repair</b> .....	21.10	10.9	39.9	21.10	10.9	40.0	—	—	—
Automobile mechanics .....	16.90	14.7	40.0	16.90	14.7	40.0	—	—	—
Bus, truck, and stationary engine mechanics ....	21.38	4.4	40.0	21.38	4.4	40.0	—	—	—
Mechanics and repairers, n.e.c. ....	20.63	12.6	40.0	20.63	12.6	40.0	—	—	—
<b>Machine operators, assemblers, and inspectors</b> .....	—	—	—	—	—	—	—	—	—
<b>Transportation and material moving</b> .....	14.08	10.0	34.7	14.18	11.9	38.9	13.47	3.9	20.8
Busdrivers .....	13.60	2.7	26.3	13.72	4.0	34.6	13.47	3.9	20.8
Operating engineers .....	12.12	14.3	40.0	12.12	14.3	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	15.99	6.7	40.0	15.99	6.7	40.0	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	12.37	8.9	37.2	12.70	9.6	40.0	—	—	—
Groundskeepers and gardeners, except farm ...	11.45	10.7	37.1	11.72	16.4	40.0	—	—	—
Laborers, except construction, n.e.c. ....	14.95	5.1	33.7	—	—	—	—	—	—
<b>Service</b> .....	15.66	4.9	37.0	16.42	4.9	40.7	8.68	2.9	20.0
Protective service .....	21.25	5.5	40.7	21.53	6.0	41.8	11.13	11.5	20.8
Supervisors, firefighters and fire prevention .....	29.37	4.0	51.3	29.37	4.0	51.3	—	—	—
Supervisors, police and detectives .....	28.79	12.6	41.2	28.79	12.6	41.2	—	—	—
Firefighting .....	17.41	14.1	46.3	17.43	14.2	46.4	—	—	—
Police and detectives, public service .....	24.70	3.6	40.0	24.70	3.6	40.0	—	—	—
Sheriffs, bailiffs, and other law enforcement officers .....	21.68	3.4	40.3	21.68	3.4	40.3	—	—	—
Correctional institution officers .....	15.21	13.6	40.2	15.21	13.6	40.2	—	—	—
Protective service, n.e.c. ....	14.10	10.5	27.9	16.19	20.6	39.6	11.74	13.5	20.9
Food service .....	9.23	5.5	25.3	10.81	8.0	39.6	8.07	4.9	20.0
Other food service .....	9.23	5.5	25.3	10.81	8.0	39.6	8.06	4.9	20.0
Kitchen workers, food preparation .....	8.71	7.5	23.2	—	—	—	—	—	—
Food preparation, n.e.c. ....	8.24	8.2	28.2	—	—	—	7.75	6.2	26.8
Health service .....	11.39	8.8	38.8	11.50	9.6	39.6	—	—	—
Nursing aides, orderlies, and attendants .....	11.47	15.8	37.8	11.69	16.9	39.3	—	—	—
Cleaning and building service .....	10.94	3.7	38.6	11.00	3.7	39.7	—	—	—
Janitors and cleaners .....	10.98	4.5	38.4	11.05	4.5	39.7	—	—	—
Personal service .....	10.36	5.5	26.3	11.55	6.0	39.3	9.09	9.9	19.5
Attendants, amusement and recreation facilities	9.84	4.0	20.5	—	—	—	9.75	4.1	19.1

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Total includes full-time and part-time workers. Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> In this census division, data were collected between December 2003 and January

2005. The average reference period was June 2004.

<sup>4</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
All .....	\$16.90	2.6	35.8	\$15.80	2.5	35.6	\$23.00	3.5	37.2
All, excluding sales .....	16.93	3.5	36.0	15.67	3.2	35.8	23.03	3.6	37.2
<b>White collar</b> .....	20.82	1.2	36.2	19.45	2.2	35.9	26.03	2.9	37.2
1 .....	7.24	4.0	27.0	7.18	3.8	27.1	9.12	1.5	25.1
2 .....	9.52	2.8	29.8	9.46	2.7	29.6	10.13	8.4	32.6
3 .....	10.51	3.1	34.0	10.52	3.1	34.2	10.50	6.5	31.9
4 .....	13.26	4.1	36.1	13.17	4.7	35.8	13.89	4.2	37.9
5 .....	15.86	2.9	37.7	15.97	3.8	37.9	15.36	5.5	36.9
6 .....	17.90	10.9	39.0	18.09	12.3	39.2	17.19	9.0	38.6
7 .....	22.61	5.3	38.6	22.48	6.9	39.1	23.01	5.5	37.3
8 .....	25.66	6.8	37.4	26.49	8.5	37.1	23.10	4.3	38.2
9 .....	29.27	2.6	38.2	28.69	3.3	38.9	30.02	2.3	37.3
10 .....	33.72	8.1	39.3	35.68	9.1	39.4	28.62	7.1	38.9
11 .....	39.07	5.7	39.3	42.23	6.0	40.5	33.88	3.9	37.5
12 .....	41.74	4.9	41.5	41.54	4.0	43.0	42.07	11.5	39.4
13 .....	57.10	1.4	38.7	59.47	4.2	39.2	54.63	4.0	38.2
14 .....	64.03	7.2	41.0	62.05	10.7	40.4	—	—	—
Not able to be leveled .....	20.69	6.8	34.5	19.26	4.4	34.3	42.14	22.9	37.8
<b>White collar, excluding sales</b> .....	21.85	2.7	36.8	20.37	2.7	36.6	26.08	3.1	37.2
1 .....	9.06	8.2	29.3	9.03	10.3	30.6	—	—	—
2 .....	10.24	3.7	31.8	10.24	3.4	31.6	10.20	9.6	32.9
3 .....	11.15	7.8	35.2	11.26	8.2	35.8	10.49	6.6	32.0
4 .....	12.89	4.2	36.0	12.70	5.0	35.7	13.89	4.2	37.9
5 .....	15.71	4.1	37.5	15.81	5.8	37.7	15.36	5.5	36.9
6 .....	16.28	5.6	38.6	15.95	5.3	38.6	17.19	9.1	38.6
7 .....	21.56	3.1	37.7	20.93	4.0	37.9	23.01	5.5	37.3
8 .....	24.04	4.3	36.7	24.43	5.2	36.2	23.06	4.4	38.2
9 .....	28.64	3.0	38.0	27.49	3.2	38.7	30.02	2.3	37.3
10 .....	33.96	7.6	39.3	36.04	8.3	39.4	28.61	7.3	38.9
11 .....	37.12	5.0	39.1	39.45	6.1	40.4	33.89	3.9	37.5
12 .....	41.74	4.9	41.5	41.54	4.0	43.0	42.07	11.5	39.4
13 .....	57.10	1.4	38.7	59.47	4.2	39.2	54.63	4.0	38.2
14 .....	64.03	7.2	41.0	62.05	10.7	40.4	—	—	—
Not able to be leveled .....	21.29	10.1	34.8	19.71	8.0	34.6	42.14	22.9	37.8
<b>Professional specialty and technical</b> .....	27.29	4.5	36.4	25.31	3.8	36.3	31.06	3.6	36.8
Professional specialty .....	29.93	2.3	36.3	28.03	1.7	36.3	32.83	3.9	36.4
5 .....	14.57	6.0	33.0	14.24	5.4	35.9	15.81	10.8	25.3
6 .....	16.46	6.1	35.6	16.48	6.8	35.4	—	—	—
7 .....	23.37	4.8	35.7	22.19	7.2	36.1	25.84	4.4	34.9
8 .....	25.39	1.8	35.4	25.44	1.9	34.0	25.30	3.8	38.4
9 .....	29.22	6.5	37.5	27.77	7.8	38.2	30.57	4.0	36.8
10 .....	30.83	5.3	39.3	31.66	7.8	39.7	29.06	9.4	38.4
11 .....	36.24	4.0	38.5	37.60	7.7	41.2	34.73	3.4	35.9
12 .....	42.38	11.8	39.4	42.06	4.8	40.1	42.60	17.7	38.9
13 .....	56.71	2.0	38.5	57.68	6.8	39.2	55.74	3.0	37.8
14 .....	63.75	6.9	41.1	59.77	7.0	40.0	—	—	—
Not able to be leveled .....	31.40	15.5	30.8	27.29	18.5	30.6	76.39	23.7	33.9
<b>Engineers, architects, and surveyors</b> .....	32.98	1.7	40.6	33.71	1.8	40.7	29.15	8.5	40.3
7 .....	32.29	6.6	40.0	—	—	—	—	—	—
8 .....	24.54	10.3	40.0	26.16	10.8	40.0	—	—	—
9 .....	30.64	1.6	40.3	30.58	2.7	40.3	—	—	—
10 .....	34.92	5.2	41.4	34.90	5.3	41.4	—	—	—
11 .....	35.05	6.5	40.5	35.57	8.6	40.6	—	—	—
12 .....	40.84	2.9	39.7	41.04	3.5	39.7	—	—	—
Civil engineers .....	34.22	7.5	41.2	34.72	10.2	41.8	33.12	4.9	40.1
Electrical and electronic engineers .....	34.89	4.1	40.0	34.89	4.1	40.0	—	—	—
Mechanical engineers .....	30.88	14.3	41.3	30.88	14.3	41.3	—	—	—
Engineers, n.e.c. ....	30.00	5.6	40.2	31.37	6.6	40.0	27.05	10.9	40.6
9 .....	31.05	2.3	40.0	—	—	—	—	—	—
11 .....	36.73	1.2	40.6	—	—	—	—	—	—
<b>Mathematical and computer scientists</b> .....	29.19	9.2	39.9	29.40	9.5	39.9	26.85	7.9	40.0
8 .....	23.04	5.6	40.0	22.78	6.6	40.0	—	—	—

See footnotes at end of table.



TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004–Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar –Continued</b>									
<b>Professional specialty and technical –Continued</b>									
Professional specialty –Continued									
Mathematical and computer scientists –Continued									
9 .....	\$29.61	5.5	40.0	\$31.12	5.0	40.0	\$23.88	7.5	40.0
10 .....	35.06	8.3	35.9	35.06	8.3	35.9	–	–	–
11 .....	36.78	1.3	40.7	37.76	4.8	40.9	–	–	–
12 .....	40.55	11.3	40.0	40.67	11.7	40.0	–	–	–
13 .....	53.04	4.9	40.0	53.04	4.9	40.0	–	–	–
Not able to be leveled .....	23.51	29.1	41.3	23.51	29.1	41.3	–	–	–
Computer systems analysts and scientists .....	29.47	10.0	39.9	29.71	10.4	39.9	26.85	7.9	40.0
8 .....	25.22	4.2	40.0	25.00	4.2	40.0	–	–	–
9 .....	29.61	5.5	40.0	31.12	5.0	40.0	23.88	7.5	40.0
10 .....	35.06	8.3	35.9	35.06	8.3	35.9	–	–	–
11 .....	35.55	2.9	40.9	36.41	.9	41.1	–	–	–
12 .....	40.55	11.3	40.0	40.67	11.7	40.0	–	–	–
13 .....	53.04	4.9	40.0	53.04	4.9	40.0	–	–	–
Not able to be leveled .....	23.41	29.6	41.3	23.41	29.6	41.3	–	–	–
Natural scientists .....	29.94	13.0	39.3	33.26	9.9	40.0	27.52	13.1	38.7
9 .....	27.71	5.5	36.6	27.93	5.5	40.0	–	–	–
Geologists and geodesists .....	39.08	12.2	40.0	–	–	–	–	–	–
Medical scientists .....	26.17	14.8	33.4	–	–	–	–	–	–
Health related .....	29.15	7.2	34.4	27.96	4.8	34.4	35.78	22.6	34.4
5 .....	16.72	4.5	28.3	17.07	6.5	27.4	–	–	–
7 .....	22.81	4.2	31.8	22.82	4.3	31.7	–	–	–
8 .....	26.86	3.3	32.1	27.05	3.4	31.8	–	–	–
9 .....	27.54	9.4	35.9	27.01	11.7	37.1	30.36	5.7	30.7
10 .....	26.69	21.1	37.7	26.71	21.6	38.5	–	–	–
11 .....	39.64	15.0	31.7	40.17	15.7	31.4	–	–	–
Not able to be leveled .....	36.81	14.1	38.1	36.81	14.1	38.1	–	–	–
Physicians .....	55.82	18.4	40.0	48.13	32.1	39.9	–	–	–
Registered nurses .....	26.43	3.8	33.6	26.32	4.5	33.9	27.64	7.2	30.5
8 .....	26.31	2.0	32.6	26.51	2.1	32.2	–	–	–
9 .....	26.95	7.3	35.9	26.71	10.0	37.3	28.54	6.9	29.2
10 .....	30.98	10.9	38.1	30.98	10.9	38.1	–	–	–
Pharmacists .....	40.10	4.1	30.1	40.10	4.1	30.1	–	–	–
11 .....	45.10	1.9	32.9	45.10	1.9	32.9	–	–	–
Dietitians .....	21.74	3.9	36.7	–	–	–	–	–	–
Physical therapists .....	29.19	2.1	35.7	29.12	1.9	36.2	–	–	–
Speech therapists .....	21.93	30.9	35.7	–	–	–	–	–	–
Teachers, college and university .....	41.50	3.3	34.3	26.46	10.4	26.5	42.99	3.6	35.3
8 .....	20.55	5.5	38.2	21.97	16.5	32.9	–	–	–
9 .....	35.64	29.5	37.6	–	–	–	–	–	–
10 .....	30.63	8.3	36.3	28.13	11.7	33.6	31.61	13.6	37.5
11 .....	36.71	6.3	34.7	–	–	–	36.76	6.9	34.5
13 .....	60.57	3.6	36.0	–	–	–	60.57	3.6	36.0
Not able to be leveled .....	66.14	29.6	19.3	25.77	3.6	10.7	–	–	–
Health specialties teachers .....	57.51	9.4	30.6	–	–	–	57.51	9.4	30.6
Business, commerce, and marketing teachers ..	33.58	5.2	38.9	–	–	–	–	–	–
Teachers, except college and university .....	28.11	5.7	36.0	18.93	11.9	36.3	29.69	4.6	36.0
5 .....	11.97	5.5	15.8	11.47	1.0	21.0	12.37	9.4	13.1
6 .....	18.23	11.0	34.0	18.23	11.0	34.0	–	–	–
7 .....	25.28	7.1	35.8	–	–	–	26.52	6.5	34.6
8 .....	26.35	7.2	37.9	–	–	–	27.53	9.2	37.9
9 .....	30.95	4.6	37.5	22.72	4.7	37.8	31.15	4.7	37.5
Prekindergarten and kindergarten .....	20.24	22.3	38.9	–	–	–	–	–	–
Elementary school teachers .....	29.37	5.9	37.0	–	–	–	29.63	5.8	37.1
7 .....	26.87	8.0	35.1	–	–	–	26.88	8.0	35.2
8 .....	25.75	7.0	38.2	–	–	–	25.93	6.9	38.0
9 .....	31.59	4.8	37.3	30.78	5.4	37.4	31.60	4.8	37.3
Secondary school teachers .....	30.51	4.8	37.6	20.65	20.6	40.7	30.59	5.0	37.6
7 .....	27.07	6.7	40.0	–	–	–	27.11	6.8	40.0

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004–Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar –Continued</b>									
<b>Professional specialty and technical –Continued</b>									
Professional specialty –Continued									
Teachers, except college and university –Continued									
Secondary school teachers –Continued									
8 .....	\$31.72	1.3	37.5	–	–	–	\$31.72	1.3	37.5
9 .....	31.60	4.6	37.4	–	–	–	31.60	4.6	37.4
Teachers, special education .....	25.05	7.3	34.7	–	–	–	27.28	10.7	30.1
Teachers, n.e.c. ....	23.58	13.4	23.2	\$24.20	14.7	25.1	–	–	–
6 .....	16.01	25.6	28.2	16.01	25.6	28.2	–	–	–
Substitute teachers .....	11.99	6.3	13.9	–	–	–	11.97	6.4	13.6
5 .....	12.68	11.1	15.6	–	–	–	–	–	–
Vocational and educational counselors .....	27.19	6.3	37.1	16.65	16.2	36.8	31.69	12.2	37.3
Librarians, archivists, and curators .....	27.65	29.2	38.3	–	–	–	27.65	29.2	38.3
Librarians .....	27.65	29.2	38.3	–	–	–	27.65	29.2	38.3
Social scientists and urban planners .....	31.64	18.9	36.2	33.44	28.5	35.3	28.76	8.0	37.7
Psychologists .....	30.60	27.0	34.9	32.71	47.0	32.8	28.38	7.7	37.4
Social, recreation, and religious workers .....	17.81	5.7	37.2	14.88	15.9	35.6	20.65	5.8	38.9
5 .....	12.97	5.3	36.1	–	–	–	–	–	–
7 .....	16.43	13.4	40.0	13.54	3.2	40.0	–	–	–
8 .....	18.77	24.5	38.8	–	–	–	–	–	–
9 .....	21.49	6.9	34.4	–	–	–	21.93	8.6	38.5
Social workers .....	17.65	6.8	38.7	14.37	23.5	38.0	20.45	6.9	39.3
5 .....	12.26	6.2	37.0	–	–	–	–	–	–
7 .....	13.54	3.2	40.0	13.54	3.2	40.0	–	–	–
9 .....	21.93	8.6	38.5	–	–	–	21.93	8.6	38.5
Recreation workers .....	18.35	13.4	33.9	–	–	–	–	–	–
Lawyers and judges .....	48.48	17.8	48.0	–	–	–	57.38	16.8	42.4
Lawyers .....	41.93	9.3	50.0	–	–	–	41.92	5.8	44.2
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	21.86	6.5	31.6	21.09	9.8	31.3	31.42	23.7	35.4
5 .....	12.70	10.5	39.7	12.70	10.5	39.7	–	–	–
6 .....	17.65	10.5	36.2	17.65	10.5	36.2	–	–	–
7 .....	18.63	17.4	42.4	18.56	17.3	42.5	–	–	–
9 .....	23.19	14.4	39.4	23.19	14.4	39.4	–	–	–
Not able to be leveled .....	20.83	13.2	19.1	21.17	17.1	19.2	–	–	–
Designers .....	22.61	28.3	40.5	22.61	28.3	40.5	–	–	–
6 .....	20.04	17.2	35.5	20.04	17.2	35.5	–	–	–
Editors and reporters .....	19.39	7.2	38.9	19.39	7.2	38.9	–	–	–
Public relations specialists .....	38.36	25.4	39.5	–	–	–	–	–	–
Professional, n.e.c. ....	24.88	6.1	40.0	–	–	–	–	–	–
Technical .....	19.96	9.3	36.7	19.57	13.5	36.3	21.48	6.6	38.7
4 .....	12.84	8.3	31.5	12.73	9.0	30.7	–	–	–
5 .....	16.94	16.4	37.4	16.88	20.6	37.1	17.47	12.3	40.0
6 .....	17.01	12.2	39.8	16.58	12.5	39.8	17.81	13.0	39.9
7 .....	21.03	3.7	39.9	20.55	3.1	39.8	21.68	7.0	40.0
8 .....	23.44	3.1	34.7	23.43	3.9	35.0	23.48	1.8	34.0
9 .....	29.35	7.9	35.1	25.30	7.6	35.0	–	–	–
10 .....	31.40	4.2	34.2	31.00	7.8	32.6	–	–	–
11 .....	77.90	26.7	25.9	77.90	26.7	25.9	–	–	–
Not able to be leveled .....	18.34	5.4	39.7	18.36	5.4	39.8	–	–	–
Clinical laboratory technologists and technicians .....	19.33	16.3	38.3	19.26	16.9	38.2	–	–	–
8 .....	21.20	5.8	36.5	20.89	5.7	36.0	–	–	–
Radiological technicians .....	17.25	17.4	37.8	17.25	17.7	38.1	–	–	–
Licensed practical nurses .....	16.92	2.6	37.5	16.90	3.0	37.2	–	–	–
4 .....	14.29	13.8	37.5	14.29	13.8	37.5	–	–	–
5 .....	18.01	3.7	34.1	17.87	4.3	33.2	–	–	–
6 .....	17.33	3.0	39.1	17.53	4.8	39.0	–	–	–
Health technologists and technicians, n.e.c. ....	14.70	7.0	33.0	14.55	7.8	32.8	–	–	–
4 .....	12.48	4.8	29.5	12.32	5.3	28.3	–	–	–

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar—Continued</b>									
<b>Professional specialty and technical—Continued</b>									
Technical—Continued									
Health technologists and technicians, n.e.c.—Continued									
5 .....	\$16.42	8.3	40.5	\$16.42	8.3	40.5	—	—	—
Electrical and electronic technicians .....	16.50	20.2	39.2	16.70	18.7	39.1	—	—	—
6 .....	17.06	12.1	40.0	20.32	7.5	40.0	—	—	—
8 .....	23.63	5.4	33.2	23.49	5.8	33.1	—	—	—
Engineering technicians, n.e.c. ....	27.81	20.4	38.2	22.10	5.5	40.0	\$29.75	24.5	37.6
7 .....	19.77	3.0	40.0	—	—	—	—	—	—
Drafters .....	20.02	8.3	39.1	19.58	12.1	38.7	—	—	—
Surveying and mapping technicians .....	21.75	8.0	40.0	—	—	—	—	—	—
Biological technicians .....	15.26	12.4	40.0	—	—	—	—	—	—
Computer programmers .....	29.36	26.0	40.0	29.32	26.5	40.0	—	—	—
Legal assistants .....	17.82	6.0	39.1	—	—	—	—	—	—
Technical and related, n.e.c. ....	20.91	8.2	40.2	19.19	13.2	40.5	—	—	—
<b>Executive, administrative, and managerial .....</b>									
5 .....	14.58	5.0	39.2	14.47	5.8	39.1	—	—	—
6 .....	16.39	3.3	38.5	15.88	4.9	41.3	—	—	—
7 .....	19.90	4.3	39.3	19.90	6.0	39.1	19.89	7.2	40.0
8 .....	22.39	11.2	39.6	23.71	12.8	39.5	17.09	11.6	39.7
9 .....	26.77	3.3	40.6	27.43	4.6	40.8	25.41	3.8	40.1
10 .....	39.48	8.5	40.2	—	—	—	26.88	7.8	40.0
11 .....	35.08	7.2	41.6	36.66	12.4	42.5	32.47	5.7	40.4
12 .....	40.97	4.3	43.6	40.94	4.7	44.7	41.05	5.9	40.4
13 .....	58.80	8.5	39.7	66.76	7.6	39.5	—	—	—
Not able to be leveled .....	28.68	14.5	40.0	27.90	12.6	40.0	32.60	27.8	40.0
Executives, administrators, and managers .....	30.90	6.0	40.8	30.71	7.4	41.0	31.51	6.5	40.2
6 .....	15.65	12.8	40.0	15.65	12.8	40.0	—	—	—
7 .....	19.62	7.5	38.8	19.57	8.0	38.7	—	—	—
8 .....	20.73	8.0	39.2	22.37	8.8	39.1	—	—	—
9 .....	26.97	3.8	40.9	27.75	5.4	41.2	25.35	4.7	40.3
10 .....	40.70	9.0	40.2	—	—	—	—	—	—
11 .....	36.52	7.0	41.5	37.98	14.4	42.1	33.81	6.6	40.5
12 .....	41.32	6.5	44.3	41.43	8.5	46.1	41.05	5.9	40.4
13 .....	58.81	8.5	39.7	66.79	7.6	39.5	—	—	—
Not able to be leveled .....	30.33	11.4	40.1	28.59	11.1	40.1	—	—	—
Administrators and officials, public administration .....	30.54	5.4	40.6	—	—	—	30.54	5.4	40.6
9 .....	28.24	8.0	40.6	—	—	—	28.24	8.0	40.6
11 .....	34.15	4.2	40.9	—	—	—	34.15	4.2	40.9
Financial managers .....	28.81	7.3	40.2	28.77	8.9	40.2	28.91	11.2	40.0
9 .....	25.66	3.7	40.2	—	—	—	—	—	—
Personnel and labor relations managers .....	44.02	6.6	41.8	—	—	—	—	—	—
11 .....	42.38	4.6	42.7	—	—	—	—	—	—
Managers, marketing, advertising, and public relations .....	40.84	5.3	46.2	40.84	5.3	46.2	—	—	—
Administrators, education and related fields .....	37.49	6.9	36.3	30.92	13.5	31.2	41.30	2.4	40.0
11 .....	36.14	6.1	39.9	—	—	—	—	—	—
12 .....	44.16	1.9	40.0	—	—	—	44.38	2.1	40.0
Managers, medicine and health .....	31.73	15.2	39.9	34.65	5.1	39.8	28.85	31.7	40.0
Managers, food servicing and lodging establishments .....	17.25	10.6	43.6	17.20	10.6	43.7	—	—	—
Managers, properties and real estate .....	18.46	12.8	40.0	—	—	—	—	—	—
Managers, service organizations, n.e.c. ....	24.16	14.2	39.6	24.36	14.0	39.6	—	—	—
9 .....	29.27	20.8	41.7	—	—	—	—	—	—
Managers and administrators, n.e.c. ....	32.03	7.2	41.3	32.76	7.5	41.5	23.94	4.8	40.1
7 .....	18.12	6.3	42.4	18.12	6.3	42.4	—	—	—
8 .....	22.61	15.4	41.8	23.33	14.3	42.2	—	—	—
9 .....	26.26	4.1	41.6	27.15	2.9	41.9	—	—	—

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar</b> —Continued									
<b>Executive, administrative, and managerial</b>									
—Continued									
Executives, administrators, and managers									
—Continued									
Managers and administrators, n.e.c.									
—Continued									
11 .....	\$32.39	13.4	42.1	\$33.04	22.9	42.4	—	—	—
12 .....	51.17	5.4	41.6	51.40	6.3	41.3	—	—	—
Not able to be leveled .....	30.68	16.5	40.2	31.81	13.7	40.2	—	—	—
Management related .....	25.17	1.7	40.0	26.84	2.4	40.4	\$21.68	8.5	39.1
5 .....	16.21	13.0	37.6	16.62	18.3	36.4	—	—	—
6 .....	16.57	1.4	38.1	—	—	—	—	—	—
7 .....	20.35	2.4	40.1	20.73	5.8	40.1	19.77	9.6	40.0
8 .....	24.95	13.6	40.2	25.69	15.7	40.2	21.56	5.2	40.0
9 .....	26.31	3.4	39.9	26.68	5.1	40.0	25.54	3.4	39.7
11 .....	29.71	6.0	42.1	30.50	9.2	44.2	—	—	—
12 .....	39.15	11.5	40.2	39.15	11.5	40.2	—	—	—
Not able to be leveled .....	25.25	19.2	39.9	26.58	16.3	39.9	—	—	—
Accountants and auditors .....	21.78	4.0	40.5	23.45	5.1	40.8	19.33	13.0	40.0
7 .....	18.19	8.4	40.3	18.20	9.0	40.4	—	—	—
8 .....	21.58	3.8	40.0	—	—	—	—	—	—
9 .....	30.79	9.6	40.0	—	—	—	—	—	—
Other financial officers .....	28.68	3.9	40.1	28.99	4.3	40.1	—	—	—
8 .....	31.68	27.0	40.0	—	—	—	—	—	—
9 .....	26.21	4.2	40.0	26.21	4.2	40.0	—	—	—
Not able to be leveled .....	29.72	20.7	39.8	29.72	20.7	39.8	—	—	—
Management analysts .....	26.51	29.1	40.0	31.42	26.7	40.0	—	—	—
9 .....	20.82	7.4	40.0	—	—	—	—	—	—
Personnel, training, and labor relations specialists									
.....	18.71	8.1	39.8	17.42	11.3	40.2	—	—	—
Construction inspectors									
.....	25.00	2.4	40.0	—	—	—	25.49	1.4	40.0
Inspectors and compliance officers, except construction									
.....	24.09	12.5	36.1	—	—	—	19.59	13.1	33.2
Management related, n.e.c.									
7 .....	27.22	10.0	40.2	28.96	15.5	40.4	24.83	5.7	40.0
.....	20.29	6.5	39.9	—	—	—	—	—	—
8 .....	23.59	6.0	40.5	23.93	6.3	40.5	—	—	—
<b>Sales</b>									
.....	16.73	12.2	33.8	16.73	12.2	33.8	15.42	25.5	30.9
1 .....	6.90	2.9	26.6	6.90	2.9	26.6	—	—	—
2 .....	7.75	7.2	25.9	7.72	7.5	25.9	—	—	—
3 .....	9.64	5.4	32.5	9.64	5.4	32.5	—	—	—
4 .....	14.43	6.9	36.4	14.43	6.9	36.4	—	—	—
5 .....	16.44	8.9	38.5	16.44	8.9	38.5	—	—	—
6 .....	24.91	20.1	41.0	24.98	20.0	41.0	—	—	—
7 .....	27.11	12.5	43.0	27.11	12.5	43.0	—	—	—
8 .....	35.63	20.6	42.1	35.68	20.8	42.1	—	—	—
9 .....	44.30	25.4	41.4	44.30	25.4	41.4	—	—	—
Supervisors, sales .....	24.62	14.2	39.7	24.62	14.2	39.7	—	—	—
8 .....	34.29	20.9	43.5	34.29	20.9	43.5	—	—	—
Securities and financial services sales									
.....	53.82	14.6	39.9	53.82	14.6	39.9	—	—	—
Advertising and related sales									
.....	14.59	17.5	40.0	14.59	17.5	40.0	—	—	—
Sales, other business services									
8 .....	23.73	40.5	39.5	23.71	40.6	39.5	—	—	—
.....	26.20	26.0	40.3	26.20	26.0	40.3	—	—	—
Sales representatives, mining, manufacturing, and wholesale									
.....	27.41	11.3	40.8	27.41	11.3	40.8	—	—	—
Sales workers, motor vehicles and boats									
.....	17.44	15.0	46.8	17.44	15.0	46.8	—	—	—
Sales workers, apparel									
.....	8.78	14.8	18.9	8.78	14.8	18.9	—	—	—
Sales workers, hardware and building supplies									
4 .....	13.44	12.6	38.6	13.44	12.6	38.6	—	—	—
.....	11.78	13.1	36.4	11.78	13.1	36.4	—	—	—
Sales workers, parts									
.....	13.92	8.3	40.1	13.92	8.3	40.1	—	—	—
Sales workers, other commodities									
.....	14.70	26.2	30.8	14.70	26.2	30.8	—	—	—

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004–Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar –Continued</b>									
<b>Sales –Continued</b>									
Sales workers, other commodities –Continued									
2 .....	\$8.12	6.6	19.8	\$8.12	6.6	19.8	–	–	–
3 .....	10.21	9.6	28.8	10.21	9.6	28.8	–	–	–
4 .....	13.35	8.9	33.8	13.35	8.9	33.8	–	–	–
5 .....	14.15	11.3	36.8	14.15	11.3	36.8	–	–	–
Sales counter clerks .....	9.55	9.5	35.9	9.55	9.5	35.9	–	–	–
Cashiers .....	9.31	7.3	30.9	9.31	7.5	30.9	–	–	–
1 .....	6.74	3.2	28.4	6.73	3.2	28.5	–	–	–
2 .....	7.41	12.2	30.0	7.35	12.6	30.0	–	–	–
3 .....	10.34	2.8	34.2	10.33	2.9	34.2	–	–	–
4 .....	14.35	4.9	31.5	14.35	4.9	31.5	–	–	–
Sales support, n.e.c. ....	13.82	18.4	37.4	13.82	18.4	37.4	–	–	–
<b>Administrative support, including clerical .....</b>	12.91	1.5	35.7	12.72	1.9	35.5	\$13.87	2.3	36.6
1 .....	9.06	8.2	29.3	9.03	10.3	30.6	–	–	–
2 .....	10.24	3.5	31.5	10.25	3.0	31.4	10.20	9.6	32.9
3 .....	11.14	7.7	35.9	11.24	8.2	36.6	10.49	6.6	32.5
4 .....	12.87	3.7	36.3	12.67	4.4	36.0	13.89	4.4	37.9
5 .....	15.38	3.7	38.7	15.60	3.2	38.6	14.94	5.7	39.0
6 .....	15.43	1.8	38.7	15.30	1.7	38.6	16.56	2.7	40.0
7 .....	19.70	3.8	39.8	19.72	2.0	39.7	19.66	12.4	40.0
8 .....	21.49	5.4	39.9	20.96	6.1	39.9	–	–	–
Not able to be leveled .....	11.65	7.3	33.7	11.62	7.1	33.5	–	–	–
Supervisors, general office .....	15.80	11.5	40.5	14.94	7.3	40.6	–	–	–
Supervisors, financial records processing .....	16.62	12.5	40.0	15.42	11.1	40.0	–	–	–
Computer operators .....	18.57	6.3	40.0	17.74	2.0	40.0	–	–	–
Secretaries .....	14.10	2.1	37.3	14.19	2.6	36.9	13.78	3.8	38.8
2 .....	9.32	8.8	29.0	9.32	8.8	29.0	–	–	–
3 .....	12.64	4.5	29.6	12.65	5.1	29.1	12.59	9.9	31.6
4 .....	14.04	4.9	39.9	13.95	4.4	39.8	14.30	7.8	40.0
5 .....	13.92	2.1	39.4	14.08	2.7	38.9	13.77	1.9	40.0
6 .....	14.04	3.8	38.6	13.99	3.8	38.6	–	–	–
7 .....	18.23	8.2	36.7	19.72	4.3	35.9	–	–	–
Not able to be leveled .....	14.22	5.7	38.2	14.22	5.7	38.2	–	–	–
Interviewers .....	11.56	9.9	34.1	11.56	9.9	34.1	–	–	–
Hotel clerks .....	9.20	6.2	33.0	9.20	6.2	33.0	–	–	–
3 .....	8.70	2.9	32.4	8.70	2.9	32.4	–	–	–
Receptionists .....	10.14	5.8	30.3	10.17	6.1	30.0	9.67	3.8	37.3
1 .....	9.71	7.3	27.8	–	–	–	–	–	–
2 .....	10.53	3.0	30.8	10.74	2.9	30.3	–	–	–
3 .....	10.69	14.0	37.2	10.65	15.4	36.9	–	–	–
4 .....	11.78	1.6	38.6	11.72	1.9	38.4	–	–	–
Information clerks, n.e.c. ....	11.43	6.9	32.1	–	–	–	–	–	–
Order clerks .....	13.93	19.7	36.9	13.82	20.3	36.9	–	–	–
3 .....	10.34	6.5	33.2	10.34	6.5	33.2	–	–	–
4 .....	13.72	10.1	40.0	–	–	–	–	–	–
Personnel clerks, except payroll and timekeeping .....	13.23	7.9	36.7	13.46	8.0	40.0	–	–	–
Library clerks .....	13.12	8.9	33.5	–	–	–	13.12	8.9	33.5
4 .....	16.06	6.7	38.2	–	–	–	16.06	6.7	38.2
File clerks .....	9.64	5.0	35.9	9.63	5.5	36.8	–	–	–
Records clerks, n.e.c. ....	12.31	4.5	38.8	12.41	6.6	38.6	12.07	17.0	39.2
3 .....	11.88	2.2	40.0	11.79	1.9	40.0	–	–	–
4 .....	12.48	9.6	32.7	–	–	–	–	–	–
Bookkeepers, accounting and auditing clerks ...	14.00	4.0	36.9	13.91	4.2	36.5	14.56	4.1	40.0
3 .....	12.29	4.6	36.3	12.29	4.6	36.3	–	–	–
4 .....	12.74	8.2	34.8	12.63	9.7	34.1	13.37	6.7	40.0
5 .....	15.84	4.4	39.2	–	–	–	15.07	1.7	40.0
6 .....	15.35	4.4	36.4	15.25	5.7	35.6	–	–	–
Not able to be leveled .....	12.56	21.1	39.7	12.56	21.1	39.7	–	–	–

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>White collar</b> —Continued									
<b>Administrative support, including clerical</b>									
—Continued									
Payroll and timekeeping clerks .....	\$16.51	4.4	40.0	\$16.51	4.4	40.0	—	—	—
Billing clerks .....	10.66	7.6	39.9	—	—	—	—	—	—
Mail clerks, except postal service .....	14.08	10.8	37.1	14.08	10.8	37.1	—	—	—
Dispatchers .....	15.31	16.4	37.4	16.28	18.2	34.4	\$14.61	20.3	39.9
4 .....	11.72	8.9	35.8	—	—	—	—	—	—
5 .....	19.70	11.1	40.0	—	—	—	—	—	—
Traffic, shipping and receiving clerks .....	13.73	4.0	39.9	13.73	4.0	39.9	—	—	—
3 .....	12.99	13.2	39.3	12.99	13.2	39.3	—	—	—
4 .....	15.21	4.4	40.0	15.21	4.4	40.0	—	—	—
Stock and inventory clerks .....	12.37	7.6	35.5	11.88	5.2	35.2	—	—	—
2 .....	14.02	12.9	40.0	14.02	12.9	40.0	—	—	—
3 .....	10.66	9.6	39.1	10.66	9.6	39.1	—	—	—
4 .....	13.86	13.2	39.6	12.69	4.2	39.5	—	—	—
Meter readers .....	15.51	8.9	40.0	—	—	—	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c. ....	10.94	21.3	39.1	10.94	21.3	39.1	—	—	—
Insurance adjusters, examiners, and investigators .....	18.26	6.7	39.8	18.26	6.7	39.8	—	—	—
Investigators and adjusters, except insurance ...	13.44	4.5	39.0	13.29	4.0	39.0	—	—	—
4 .....	12.80	4.4	38.8	12.75	4.3	38.8	—	—	—
5 .....	15.27	4.5	39.4	14.80	3.4	39.1	—	—	—
Eligibility clerks, social welfare .....	14.24	10.6	40.0	—	—	—	—	—	—
Bill and account collectors .....	11.92	5.0	32.8	11.92	5.0	32.8	—	—	—
4 .....	11.91	10.2	28.8	11.91	10.2	28.8	—	—	—
General office clerks .....	13.39	7.4	35.8	13.36	8.5	34.5	13.47	6.2	39.6
2 .....	10.33	8.1	33.7	9.88	7.2	31.9	—	—	—
3 .....	12.46	13.7	35.1	12.80	16.3	34.1	11.41	5.6	38.5
4 .....	13.69	4.0	34.9	13.36	2.3	32.8	14.36	7.6	40.0
5 .....	16.62	9.5	39.6	16.95	13.3	39.4	15.68	4.9	40.0
Bank tellers .....	10.77	13.3	34.6	10.77	13.3	34.6	—	—	—
3 .....	12.98	11.6	34.8	12.98	11.6	34.8	—	—	—
Not able to be leveled .....	9.95	4.2	32.8	9.95	4.2	32.8	—	—	—
Statistical clerks .....	13.88	4.2	38.9	14.04	5.2	40.0	—	—	—
Teachers' aides .....	10.80	11.8	25.3	—	—	—	9.83	4.9	27.1
2 .....	9.15	5.7	25.4	—	—	—	9.23	7.3	27.6
3 .....	9.05	1.9	27.8	—	—	—	9.05	1.9	27.8
Administrative support, n.e.c. ....	12.13	10.3	35.6	11.40	15.1	35.4	18.29	13.6	38.0
3 .....	9.68	1.7	39.5	—	—	—	—	—	—
4 .....	11.56	9.2	33.8	11.15	11.5	33.4	—	—	—
5 .....	15.90	7.8	38.6	14.38	2.5	40.0	—	—	—
Not able to be leveled .....	12.83	17.2	37.4	12.83	17.2	37.4	—	—	—
<b>Blue collar</b> .....	15.21	2.5	37.6	15.11	2.2	37.6	17.10	8.7	37.4
1 .....	8.80	2.7	31.3	8.77	2.7	31.4	—	—	—
2 .....	10.57	3.5	35.6	10.57	3.5	35.6	10.22	15.1	35.5
3 .....	13.38	6.9	38.4	13.48	7.0	38.8	11.34	6.0	32.0
4 .....	14.20	2.7	39.1	14.28	2.9	39.3	13.24	10.5	36.8
5 .....	15.82	3.3	39.3	15.75	3.2	39.3	17.04	5.1	38.3
6 .....	17.39	5.1	40.1	17.32	5.9	40.2	18.09	8.2	40.0
7 .....	21.27	4.2	40.0	21.26	4.9	40.0	21.42	6.6	39.8
8 .....	25.73	3.5	39.9	26.11	4.8	39.9	—	—	—
9 .....	26.10	5.7	38.9	26.24	6.8	38.7	25.39	1.8	40.0
Not able to be leveled .....	16.08	11.0	38.6	16.08	11.1	38.6	—	—	—
<b>Precision production, craft, and repair</b> .....	19.05	2.7	39.7	18.92	2.8	39.7	21.10	10.9	39.9
2 .....	13.28	10.4	39.2	13.28	10.4	39.2	—	—	—
3 .....	16.29	25.7	39.9	16.29	25.7	39.9	—	—	—
4 .....	14.76	4.4	39.5	14.54	3.3	39.5	—	—	—
5 .....	15.86	.9	39.0	15.73	1.5	38.9	18.96	4.3	40.0

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Blue collar—Continued</b>									
<b>Precision production, craft, and repair—Continued</b>									
6 .....	\$17.54	6.5	40.0	\$17.49	7.5	40.0	\$17.98	9.2	40.0
7 .....	21.36	4.7	40.0	21.33	5.3	40.0	21.91	6.9	39.7
8 .....	25.89	3.2	39.9	26.29	4.5	39.9	—	—	—
9 .....	25.98	6.1	38.6	26.11	7.6	38.3	25.39	1.8	40.0
Not able to be leveled .....	17.16	19.4	40.2	17.27	19.8	40.2	—	—	—
Supervisors, mechanics and repairers .....	30.38	12.9	42.2	30.40	13.2	42.3	—	—	—
7 .....	26.32	11.9	44.9	26.32	11.9	44.9	—	—	—
Automobile mechanics .....	21.36	1.6	39.3	21.91	2.2	39.2	16.90	14.7	40.0
7 .....	21.77	6.8	40.5	21.83	6.8	40.5	—	—	—
Bus, truck, and stationary engine mechanics .....	18.12	5.2	40.0	17.54	5.9	40.0	21.38	4.4	40.0
7 .....	19.25	6.4	40.0	18.69	7.3	40.0	—	—	—
Heavy equipment mechanics .....	20.42	6.5	39.8	20.28	6.5	39.8	—	—	—
7 .....	20.87	8.3	40.0	20.87	8.3	40.0	—	—	—
Farm equipment mechanics .....	14.64	15.6	42.9	—	—	—	—	—	—
Industrial machinery repairers .....	18.93	3.2	40.0	18.93	3.2	40.0	—	—	—
5 .....	18.26	1.1	40.0	18.26	1.1	40.0	—	—	—
7 .....	18.51	8.0	40.0	18.51	8.0	40.0	—	—	—
Electronic repairers, communications and industrial equipment .....	22.74	10.1	39.8	23.24	10.5	40.0	—	—	—
Heating, air conditioning, and refrigeration mechanics .....	17.72	4.5	40.0	17.27	3.5	40.0	—	—	—
Mechanical controls and valve repairers .....	27.65	6.1	40.0	—	—	—	—	—	—
Mechanics and repairers, n.e.c. ....	18.38	2.9	37.0	18.01	8.3	36.6	20.63	12.6	40.0
5 .....	15.82	19.1	33.4	—	—	—	—	—	—
7 .....	21.90	6.3	39.7	21.87	7.1	39.7	—	—	—
Supervisors, construction trades, n.e.c. ....	18.13	5.0	40.4	17.85	6.4	40.4	—	—	—
Carpenters .....	21.68	9.6	40.0	22.02	9.4	40.0	—	—	—
7 .....	23.10	10.9	40.0	23.10	10.9	40.0	—	—	—
Electricians .....	22.73	12.2	40.0	23.48	12.5	40.0	—	—	—
7 .....	24.04	13.2	40.0	—	—	—	—	—	—
Electrical power installers and repairers .....	29.12	2.0	40.0	28.80	4.4	40.0	—	—	—
7 .....	29.07	2.5	40.0	29.33	2.2	40.0	—	—	—
Plumbers, pipefitters and steamfitters .....	22.77	6.7	39.8	22.75	6.8	39.8	—	—	—
7 .....	23.25	2.9	39.9	23.25	2.9	39.9	—	—	—
Supervisors, production .....	18.94	16.6	40.0	18.45	17.9	40.0	—	—	—
7 .....	18.48	14.3	40.2	17.35	13.6	40.2	—	—	—
Machinists .....	18.35	2.2	40.0	18.35	2.2	40.0	—	—	—
Electrical and electronic equipment assemblers	13.43	7.6	39.8	13.43	7.6	39.8	—	—	—
Butchers and meat cutters .....	16.00	6.4	33.5	16.00	6.4	33.5	—	—	—
5 .....	19.48	4.0	37.4	19.48	4.0	37.4	—	—	—
Bakers .....	9.07	7.9	39.5	9.07	7.9	39.5	—	—	—
Inspectors, testers, and graders .....	22.31	13.7	41.0	23.25	19.4	41.3	—	—	—
Water and sewer treatment plant operators .....	22.47	12.6	40.0	—	—	—	—	—	—
Miscellaneous plant and system operators, n.e.c. ....	23.74	6.0	40.0	—	—	—	—	—	—
<b>Machine operators, assemblers, and inspectors .....</b>									
1 .....	9.07	4.6	38.1	9.07	4.6	38.1	—	—	—
2 .....	10.04	3.3	39.8	10.08	3.2	39.8	—	—	—
3 .....	12.37	3.4	38.9	12.37	3.4	38.9	—	—	—
4 .....	13.09	5.6	37.5	13.09	5.6	37.5	—	—	—
5 .....	14.96	3.8	39.5	14.96	3.8	39.5	—	—	—
6 .....	15.73	6.6	40.0	15.73	6.6	40.0	—	—	—
7 .....	18.42	7.7	39.9	18.02	7.6	39.9	—	—	—
Not able to be leveled .....	15.61	17.3	39.7	15.61	17.3	39.7	—	—	—
Fabricating machine operators, n.e.c. ....	13.17	7.6	40.0	13.17	7.6	40.0	—	—	—
Printing press operators .....	14.66	7.9	39.9	14.66	7.9	39.9	—	—	—
Miscellaneous machine operators, n.e.c. ....	12.97	7.2	39.2	12.97	7.2	39.2	—	—	—
1 .....	9.34	7.8	38.1	9.34	7.8	38.1	—	—	—
2 .....	10.91	5.3	39.0	10.91	5.3	39.0	—	—	—

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Blue collar—Continued</b>									
<b>Machine operators, assemblers, and inspectors</b>									
—Continued									
Miscellaneous machine operators, n.e.c.									
—Continued									
3 .....	\$12.63	10.7	37.6	\$12.63	10.7	37.6	—	—	—
Welders and cutters .....	17.75	13.5	40.0	17.63	13.9	40.0	—	—	—
7 .....	19.39	9.2	40.0	—	—	—	—	—	—
Assemblers .....	11.62	3.4	38.9	11.62	3.4	38.9	—	—	—
2 .....	9.51	10.1	39.9	9.51	10.1	39.9	—	—	—
3 .....	12.00	5.3	38.0	12.00	5.3	38.0	—	—	—
4 .....	13.67	6.7	40.0	13.67	6.7	40.0	—	—	—
Production inspectors, checkers and examiners	13.56	10.6	40.0	13.56	10.6	40.0	—	—	—
<b>Transportation and material moving</b> .....	14.89	5.3	35.5	14.97	6.0	35.6	\$14.08	10.0	34.7
1 .....	8.26	5.9	18.7	8.26	5.9	18.7	—	—	—
2 .....	9.96	13.5	29.7	9.90	14.0	29.8	—	—	—
3 .....	12.91	6.1	37.1	12.94	6.7	38.6	12.61	2.1	27.5
4 .....	15.03	5.8	39.5	15.57	5.6	40.2	12.13	7.7	36.1
5 .....	17.21	3.2	39.5	17.42	3.1	40.0	15.63	5.5	36.3
6 .....	19.36	12.8	42.2	19.53	16.0	42.8	—	—	—
7 .....	20.51	7.4	40.0	21.01	8.4	40.0	19.61	4.8	40.0
Not able to be leveled .....	18.51	11.2	40.0	18.51	11.2	40.0	—	—	—
Truckdrivers .....	14.69	4.8	40.1	14.67	4.9	40.1	—	—	—
2 .....	11.12	4.5	39.8	11.12	4.5	39.8	—	—	—
3 .....	12.53	5.1	39.0	12.51	5.2	39.0	—	—	—
4 .....	15.84	7.5	41.1	15.84	7.5	41.1	—	—	—
5 .....	17.42	5.1	40.0	—	—	—	—	—	—
Driver-sales workers .....	8.70	25.6	28.2	8.70	25.6	28.2	—	—	—
Busdrivers .....	12.55	5.1	25.2	11.43	2.8	24.1	13.60	2.7	26.3
3 .....	13.45	6.7	30.3	—	—	—	12.40	3.1	26.9
4 .....	14.23	6.3	26.1	—	—	—	14.99	4.3	27.3
Motor transportation, n.e.c. ....	9.09	11.6	29.5	8.95	11.7	29.3	—	—	—
1 .....	7.96	9.2	24.4	7.96	9.2	24.4	—	—	—
Operating engineers .....	12.12	14.3	40.0	—	—	—	12.12	14.3	40.0
Excavating and loading machine operators .....	16.92	1.7	39.4	16.92	1.7	39.4	—	—	—
Grader, dozer, and scraper operators .....	18.64	7.1	40.0	18.78	8.3	40.0	—	—	—
Industrial truck and tractor equipment operators	17.36	17.0	39.9	17.36	17.0	39.9	—	—	—
3 .....	10.46	11.0	39.5	10.46	11.0	39.5	—	—	—
4 .....	14.66	11.0	40.0	14.66	11.0	40.0	—	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	—	—	—	—	—	—	15.99	6.7	40.0
5 .....	15.49	6.7	40.0	—	—	—	—	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....	11.40	4.4	35.4	11.36	4.4	35.4	12.37	8.9	37.2
1 .....	8.69	3.6	31.7	8.64	3.6	31.7	—	—	—
2 .....	11.19	3.1	36.5	11.21	3.1	36.5	—	—	—
3 .....	13.34	6.4	38.1	13.67	6.5	38.1	—	—	—
4 .....	12.93	2.1	39.5	12.86	2.5	39.5	14.37	5.7	40.0
5 .....	14.65	18.5	39.8	14.57	19.3	39.8	16.03	11.5	40.0
Not able to be leveled .....	12.29	4.8	35.6	12.29	4.8	35.6	—	—	—
Groundskeepers and gardeners, except farm ...	10.49	7.0	36.9	10.01	10.7	36.8	11.45	10.7	37.1
1 .....	9.55	4.4	34.3	9.40	4.2	36.2	—	—	—
3 .....	9.24	7.1	38.1	8.18	9.1	35.9	—	—	—
Helpers, construction trades .....	14.13	17.4	40.0	14.13	17.4	40.0	—	—	—
Construction laborers .....	12.50	3.9	38.1	12.51	4.0	38.1	—	—	—
1 .....	11.50	13.2	39.0	11.50	13.2	39.0	—	—	—
3 .....	15.44	1.0	40.0	—	—	—	—	—	—
Production helpers .....	10.61	4.6	40.0	10.61	4.6	40.0	—	—	—
1 .....	10.03	2.6	40.0	10.03	2.6	40.0	—	—	—
Stock handlers and baggers .....	9.44	6.9	30.8	9.40	7.2	30.7	—	—	—

See footnotes at end of table.



TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Blue collar—Continued</b>									
<b>Handlers, equipment cleaners, helpers, and laborers—Continued</b>									
Stock handlers and baggers—Continued									
1 .....	\$6.38	6.4	26.1	\$6.38	6.4	26.1	—	—	—
2 .....	8.16	10.2	33.8	7.98	12.0	32.8	—	—	—
4 .....	13.13	15.2	37.4	13.13	15.2	37.4	—	—	—
Machine feeders and offbearers .....	12.74	13.4	39.3	12.74	13.4	39.3	—	—	—
Freight, stock, and material handlers, n.e.c. ....	11.78	4.5	37.8	11.78	4.5	37.8	—	—	—
2 .....	10.09	5.7	36.2	10.09	5.7	36.2	—	—	—
3 .....	16.98	9.2	39.6	16.98	9.2	39.6	—	—	—
4 .....	12.48	7.5	39.9	12.48	7.5	39.9	—	—	—
Vehicle washers and equipment cleaners .....	9.31	5.9	31.9	9.23	5.3	31.8	—	—	—
1 .....	7.86	6.6	32.4	7.86	6.6	32.4	—	—	—
Hand packers and packagers .....	9.60	23.0	34.5	9.60	23.0	34.5	—	—	—
1 .....	7.49	8.9	31.0	7.49	8.9	31.0	—	—	—
Laborers, except construction, n.e.c. ....	10.15	2.1	31.4	9.92	4.0	31.3	\$14.95	5.1	33.7
1 .....	9.17	6.4	30.5	9.13	6.3	30.4	—	—	—
2 .....	10.41	15.0	29.8	10.15	13.0	29.6	—	—	—
3 .....	10.90	9.8	36.3	10.87	9.7	40.0	—	—	—
<b>Service</b>									
.....	9.44	2.4	32.8	8.27	1.4	32.1	15.66	4.9	37.0
1 .....	6.62	4.4	28.2	6.46	4.7	28.0	8.68	6.1	31.0
2 .....	7.82	5.4	31.6	7.73	5.5	32.1	9.12	6.3	26.4
3 .....	8.21	4.4	34.0	7.88	5.2	33.6	10.78	5.9	37.8
4 .....	11.06	4.4	35.9	10.98	4.3	35.7	11.60	6.5	37.6
5 .....	12.52	7.9	39.6	11.58	10.5	38.9	14.01	8.2	40.8
6 .....	16.77	4.4	39.3	14.21	8.4	37.5	19.84	5.0	41.7
7 .....	20.06	3.5	41.0	16.16	9.9	40.2	20.94	2.2	41.2
8 .....	23.10	3.8	36.6	—	—	—	25.56	3.8	41.4
9 .....	27.47	10.8	42.1	—	—	—	27.47	10.8	42.1
10 .....	35.16	5.4	43.9	—	—	—	35.16	5.4	43.9
Not able to be leveled .....	8.45	4.4	35.9	—	—	—	—	—	—
Protective service .....	15.32	11.4	38.7	8.90	5.3	36.8	21.25	5.5	40.7
1 .....	7.23	18.8	23.8	—	—	—	—	—	—
3 .....	9.09	3.5	37.2	8.89	1.4	37.5	10.88	13.5	34.7
4 .....	11.22	7.0	37.9	10.94	7.3	39.8	12.68	7.6	30.4
5 .....	14.00	11.3	41.3	—	—	—	15.66	6.1	41.9
6 .....	21.25	6.5	42.0	—	—	—	21.23	6.6	42.8
7 .....	21.34	2.6	41.2	—	—	—	21.34	2.6	41.2
8 .....	23.59	5.3	35.4	—	—	—	25.56	3.8	41.4
9 .....	27.47	10.8	42.1	—	—	—	27.47	10.8	42.1
10 .....	35.16	5.4	43.9	—	—	—	35.16	5.4	43.9
Supervisors, firefighters and fire prevention .....	29.37	4.0	51.3	—	—	—	29.37	4.0	51.3
Supervisors, police and detectives .....	28.79	12.6	41.2	—	—	—	28.79	12.6	41.2
Firefighting .....	17.41	14.1	46.3	—	—	—	17.41	14.1	46.3
6 .....	19.99	14.8	49.1	—	—	—	19.99	14.8	49.1
7 .....	18.78	6.9	49.4	—	—	—	18.78	6.9	49.4
Police and detectives, public service .....	24.67	3.6	40.0	—	—	—	24.70	3.6	40.0
6 .....	23.55	2.1	40.0	—	—	—	24.02	1.3	40.0
7 .....	22.37	2.5	40.0	—	—	—	22.37	2.5	40.0
9 .....	28.68	5.6	40.0	—	—	—	28.68	5.6	40.0
Sheriffs, bailiffs, and other law enforcement officers .....	21.68	3.4	40.3	—	—	—	21.68	3.4	40.3
7 .....	20.28	4.2	40.5	—	—	—	20.28	4.2	40.5
Correctional institution officers .....	15.21	13.6	40.2	—	—	—	15.21	13.6	40.2
Guards and police, except public service .....	8.65	4.2	36.8	8.61	4.5	36.8	—	—	—
3 .....	8.96	.7	37.4	8.89	1.4	37.5	—	—	—
4 .....	10.96	7.2	39.8	10.94	7.3	39.8	—	—	—
Protective service, n.e.c. ....	14.73	11.9	30.2	—	—	—	14.10	10.5	27.9
Food service .....	7.39	3.7	31.0	7.32	3.8	31.3	9.23	5.5	25.3

See footnotes at end of table.

TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004—Continued

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Service—Continued</b>									
Food service—Continued									
1 .....	\$6.21	6.3	28.7	\$6.17	6.4	28.9	\$7.72	8.2	24.0
2 .....	7.07	4.8	28.7	7.00	5.1	29.4	8.47	5.2	19.2
3 .....	6.87	10.5	32.5	6.81	10.9	32.5	—	—	—
4 .....	10.05	6.2	36.3	10.05	6.2	36.4	—	—	—
5 .....	10.93	6.8	39.7	10.53	6.7	39.6	—	—	—
6 .....	13.68	5.7	41.0	13.68	5.7	41.0	—	—	—
Waiters, waitresses, and bartenders .....	4.98	18.2	29.7	4.98	18.2	29.7	—	—	—
1 .....	4.59	16.5	27.7	4.59	16.5	27.7	—	—	—
2 .....	5.88	7.2	28.8	5.88	7.2	28.8	—	—	—
3 .....	4.34	22.7	32.4	4.34	22.7	32.4	—	—	—
Bartenders .....	6.29	19.8	30.7	6.28	19.8	30.7	—	—	—
1 .....	6.17	18.5	27.3	6.17	18.5	27.3	—	—	—
2 .....	6.11	12.7	32.4	6.11	12.7	32.4	—	—	—
3 .....	6.11	12.7	32.4	6.11	12.7	32.4	—	—	—
Waiters and waitresses .....	4.39	21.4	28.6	4.39	21.4	28.6	—	—	—
1 .....	3.97	23.1	26.6	3.97	23.1	26.6	—	—	—
2 .....	5.62	7.7	26.4	5.62	7.7	26.4	—	—	—
3 .....	3.94	22.5	32.6	3.94	22.5	32.6	—	—	—
Waiters/Waitresses' assistants .....	5.96	7.0	32.9	5.96	7.0	32.9	—	—	—
1 .....	5.74	8.9	30.5	5.74	8.9	30.5	—	—	—
Other food service .....	8.71	2.3	31.8	8.68	2.1	32.3	9.23	5.5	25.3
1 .....	7.23	1.5	29.4	7.21	1.4	29.7	7.72	8.2	24.0
2 .....	8.04	1.7	28.6	8.00	2.1	29.9	8.47	5.2	19.2
3 .....	9.07	2.8	32.6	9.10	2.8	32.5	—	—	—
4 .....	10.46	3.8	36.1	10.46	3.8	36.1	—	—	—
5 .....	11.24	6.7	39.6	10.82	5.2	39.6	—	—	—
6 .....	13.68	5.7	41.0	13.68	5.7	41.0	—	—	—
Supervisors, food preparation and service .....	12.49	9.1	38.8	12.31	9.3	38.6	—	—	—
Cooks .....	9.70	3.9	33.7	9.74	4.0	34.3	—	—	—
2 .....	8.10	10.7	27.2	8.05	12.1	28.9	—	—	—
3 .....	9.16	4.4	34.9	9.18	4.6	34.8	—	—	—
4 .....	10.17	4.3	35.9	10.17	4.3	35.9	—	—	—
5 .....	10.81	5.4	39.5	10.81	5.4	39.5	—	—	—
Food counter, fountain, and related .....	7.10	8.2	29.9	7.07	8.2	30.1	—	—	—
1 .....	7.11	4.9	26.0	7.02	5.0	26.3	—	—	—
2 .....	7.21	6.3	27.0	7.21	6.3	27.0	—	—	—
3 .....	8.45	3.3	31.5	8.45	3.3	31.5	—	—	—
Kitchen workers, food preparation .....	8.88	6.8	29.6	8.89	7.5	30.5	8.71	7.5	23.2
1 .....	7.03	5.1	28.7	6.99	5.2	29.5	—	—	—
2 .....	8.25	7.0	25.3	8.32	7.8	27.0	—	—	—
3 .....	9.91	5.9	32.8	9.89	6.8	32.2	—	—	—
Food preparation, n.e.c. ....	7.68	2.6	31.2	7.64	2.8	31.5	8.24	8.2	28.2
1 .....	7.39	1.8	31.1	7.41	1.9	31.3	—	—	—
2 .....	7.97	7.3	33.2	7.87	8.1	33.9	—	—	—
3 .....	7.46	6.9	25.6	—	—	—	—	—	—
Health service .....	10.60	6.1	33.4	10.45	6.6	32.6	11.39	8.8	38.8
2 .....	9.92	3.3	31.7	9.93	3.4	31.7	—	—	—
3 .....	9.66	9.4	31.2	9.52	9.4	31.0	—	—	—
4 .....	11.15	8.4	35.0	11.27	8.5	34.0	10.72	10.0	39.1
5 .....	12.53	13.4	39.3	—	—	—	—	—	—
Dental assistants .....	13.62	12.3	32.2	13.44	13.4	31.8	—	—	—
4 .....	13.04	15.4	31.8	—	—	—	—	—	—
Health aides, except nursing .....	9.85	7.6	36.7	9.47	9.6	35.4	—	—	—
2 .....	8.61	8.1	32.4	8.61	8.1	32.4	—	—	—
3 .....	10.41	14.1	32.3	10.41	14.1	32.3	—	—	—
4 .....	10.05	10.0	38.8	8.99	5.8	38.1	—	—	—
Nursing aides, orderlies, and attendants .....	10.32	4.4	32.7	10.15	3.5	32.0	11.47	15.8	37.8
2 .....	10.09	3.4	31.7	10.09	3.5	31.6	—	—	—
3 .....	9.32	7.7	30.8	9.12	7.3	30.6	—	—	—
4 .....	10.71	4.1	35.3	11.22	2.0	34.5	—	—	—
Cleaning and building service .....	9.73	6.1	36.6	9.19	7.9	35.8	10.94	3.7	38.6
1 .....	7.78	5.7	33.2	7.33	5.1	31.8	9.07	7.6	38.1

See footnotes at end of table.

**TABLE 6. Occupations<sup>1</sup> and levels,<sup>2</sup> Mountain: Mean hourly earnings<sup>3</sup> and weekly hours, private industry and State and local government, National Compensation Survey,<sup>4</sup> June 2004–Continued**

Occupations and level	Total			Private industry			State and local government		
	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours	Hourly earnings		Mean weekly hours
	Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)		Mean	Relative error <sup>5</sup> (percent)	
<b>Service –Continued</b>									
Cleaning and building service –Continued									
2 .....	\$8.81	3.3	36.5	\$8.55	1.2	36.6	\$9.71	8.1	35.9
3 .....	10.51	2.9	39.5	9.95	4.0	39.2	11.27	4.3	40.0
4 .....	14.68	5.0	40.0	15.17	7.2	40.0	–	–	–
5 .....	14.80	6.4	40.0	–	–	–	–	–	–
6 .....	14.24	6.0	40.0	–	–	–	–	–	–
Supervisors, cleaning and building service workers .....	16.77	12.3	40.0	16.00	15.0	40.0	–	–	–
Maids and housemen .....	7.65	2.3	38.4	7.60	2.5	38.2	–	–	–
1 .....	7.21	5.5	38.4	7.04	5.8	38.0	–	–	–
2 .....	8.40	1.1	37.8	8.40	1.1	37.8	–	–	–
Janitors and cleaners .....	10.06	4.0	35.8	9.49	4.5	34.4	10.98	4.5	38.4
1 .....	8.38	5.8	29.1	7.72	5.7	26.1	9.65	10.6	37.1
2 .....	8.94	3.5	36.1	8.62	1.9	36.1	9.71	8.1	35.9
3 .....	10.76	2.5	39.5	10.33	4.2	39.1	11.27	4.3	40.0
4 .....	14.36	2.3	40.0	14.88	4.2	40.0	–	–	–
Personal service .....	9.01	7.1	29.9	8.94	7.6	30.1	10.36	5.5	26.3
1 .....	6.94	4.8	20.8	6.92	5.1	20.9	–	–	–
2 .....	7.44	12.1	33.7	7.41	13.6	34.9	7.90	8.0	20.5
3 .....	8.20	4.7	33.8	8.09	4.3	33.6	–	–	–
4 .....	10.76	20.7	34.3	10.70	21.5	34.6	–	–	–
5 .....	12.78	4.3	36.0	13.39	10.9	34.3	–	–	–
6 .....	14.61	17.8	34.0	14.57	18.1	34.6	–	–	–
Not able to be leveled .....	9.87	1.6	33.2	9.42	1.2	33.1	–	–	–
Supervisors, personal service .....	14.50	6.8	40.2	14.36	6.5	40.2	–	–	–
Attendants, amusement and recreation facilities	6.99	3.6	33.4	6.86	3.2	34.4	9.84	4.0	20.5
1 .....	6.39	7.4	23.9	6.28	9.0	25.0	–	–	–
2 .....	6.67	1.4	35.1	6.59	.9	36.0	–	–	–
3 .....	7.59	16.3	32.8	7.56	16.2	32.8	–	–	–
4 .....	7.16	5.9	39.4	–	–	–	–	–	–
Public transportation attendants .....	29.47	1.4	19.4	29.47	1.4	19.4	–	–	–
Baggage porters and bellhops .....	7.65	23.7	38.5	7.65	23.7	38.5	–	–	–
Early childhood teachers' assistants .....	8.93	9.0	23.8	8.98	8.5	24.2	–	–	–
Service, n.e.c. ....	8.37	9.8	23.4	8.37	9.8	23.4	–	–	–
2 .....	9.80	16.1	34.5	9.80	16.1	34.5	–	–	–
3 .....	11.64	16.6	31.3	11.64	16.6	31.3	–	–	–

<sup>1</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. For more information, see Technical Note.

<sup>2</sup> Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, and so forth. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See the Technical Note for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers,

weighted by hours.

<sup>4</sup> In this census division, data were collected between December 2003 and January 2005. The average reference period was June 2004.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Technical Note.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

# Technical Note

The data in this bulletin are based on the National Compensation Survey (NCS) conducted by the U.S. Bureau of Labor Statistics (BLS) throughout the year. The surveys are locality-based and cover establishments in private industry and State and local governments. Bulletins are issued for individual localities when sufficient data meet publication standards. Agriculture, private households, and the Federal Government are excluded from the scope of the survey.

**Survey scope.** In the Mountain Census Division, the NCS studied 1,215 establishments representing approximately 4,787,400 workers within the scope of the survey. Private sector establishments with 1 or more workers are included in the survey. State and local governments with 50 or more workers within a survey area are also included. The number of workers represented by the survey is shown in table A, and the number of establishments is shown in table B. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity.

**Sampling frame.** The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. The reference month for the public sector is June 1994. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The reference month for the private sector varied by area.

**Sample design.** The sample for this survey was selected using a three-stage design. The first stage consisted of the selection of areas. The nationwide NCS sample consists of 152 metropolitan and nonmetropolitan areas that represent the Nation's 326 metropolitan statistical areas and the remaining portions of the 50 States. Metropolitan areas are designated Metropolitan Statistical Areas (MSAs) or Consolidated Metropolitan Statistical Areas (CMSAs), as defined in 1994 by the U.S. Office of Management and Budget. Nonmetropolitan areas are counties that do not fit the metropolitan area definition.

The NCS areas that contribute to the Mountain Census Division are:

Bannock County, ID  
Carson City County, NV  
Cheyenne County, CO

Denver-Boulder-Greeley, CO, CMSA  
Fergus County, MT  
Fort Collins-Loveland, CO, MSA  
Great Falls, MT, MSA  
Lincoln County, WY  
Phoenix-Mesa, AZ, MSA  
Reno, NV, MSA  
Yavapai County, AZ

In the second stage, the sample of establishments was drawn by first stratifying the sampling frame by ownership and industry. The number of sample establishments allocated to each stratum was approximately proportional to the stratum employment. Each sampled establishment was selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater the establishment's chance of selection. Weights were applied to each establishment when the data were tabulated so that the establishment represents similar units (by industry and employment size) in the economy that were not selected for data collection.

The third stage of sample selection was a probability sampling of occupations within a sampled establishment.

**Data collection.** Collection was the responsibility of field economists, working out of the BLS regional offices, who contacted each establishment surveyed. Collection was conducted between December 2003 and January 2005. The average payroll reference month was June 2004. For each establishment in the survey, the data reflect the establishment's practices on the day of collection.

Identification of the occupations for which wage data were collected was a four-step process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the Census of Population system
3. Characterization of jobs as full-time vs. part-time, union vs. nonunion, and time vs. incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria identified in the last three steps. Special procedures were developed for jobs for which a correct classification or level could not be determined.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job

within the establishment. As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. The NCS occupational classification system is based on that used in the 1990 Census of Population. A selected job may fall into any one of about 480 occupational classifications, from accountant to wood lathe operator. For cases in which a job's duties overlapped two or more census classification codes, duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

In step three, certain other job characteristics of the chosen workers were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time or incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. The worker also was identified as being in a union or a nonunion job.

The fourth step in the job classification procedure was to determine the work level of each of the establishment's selected jobs, using an *occupational leveling* process. This process, involving discussions between the BLS field economist and the respondent, ranks and compares all selected establishment occupations using 10 leveling factors. For more information on occupational leveling and an example of how to use the criteria for leveling a job, see appendixes C and D of any published NCS locality bulletin or visit <http://www.bls.gov/ncs/ocs/compub.htm> on the World Wide Web. The Web site also has a link to the NCS job descriptions.

**Data reliability.** The data in these tables are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling errors and nonsampling errors.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average of estimates from all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. Tables in this bulletin provide RSE data for indicated series.

The relative standard error can be used to calculate a *confidence interval* around a sample estimate. As an example, suppose the mean hourly earnings for all workers were \$18.09 per hour, with a relative standard error of 0.9 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is \$17.82 to \$18.36 ( $\$18.09 \times 1.645 \times 0.009 = \$0.2678$ , round to \$0.27); ( $\$18.09 - .27 = \$17.82$ ;  $\$18.09 + .27 = \$18.36$ ). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. These errors can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although such errors were not specifically measured, efforts were made to minimize nonsampling errors by the extensive training of field economists who gathered survey data by personal visit, computer editing of the data, and detailed data review.

**Census area divisions.** Data are tabulated by census divisions defined as follows: **New England**—Connecticut, Massachusetts, New Hampshire, Maine, Vermont, and Rhode Island; **Middle Atlantic**—New Jersey, New York, and Pennsylvania; **East North Central**—Illinois, Indiana, Michigan, Ohio, and Wisconsin; **West North Central**—Iowa, Kansas, Minnesota, Missouri, North Dakota, South Dakota, and Nebraska; **South Atlantic**—Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; **East South Central**—Alabama, Kentucky, Mississippi, and Tennessee; **West South Central**—Arkansas, Louisiana, Oklahoma, and Texas; **Mountain**—Montana, Idaho, Wyoming, Colorado, New Mexico, Arizona, Utah, and Nevada; and **Pacific**—Washington, Oregon, California, Hawaii, and Alaska. Some census divisions include CMSAs and MSAs that cross State lines.

TABLE A. Number of workers<sup>1</sup> represented by the survey, by occupational group,<sup>2</sup> Mountain, National Compensation Survey,<sup>3</sup> June 2004

Occupational group	All industries	Private industry	State and local government
<b>All</b> .....	4,787,400	4,004,100	783,300
All, excluding sales .....	4,276,200	3,495,700	780,500
<b>White collar</b> .....	2,444,600	1,890,000	554,500
White collar, excluding sales .....	1,933,400	1,381,700	551,700
Professional specialty and technical .....	853,800	520,900	332,900
Professional specialty occupations .....	645,400	354,100	291,300
Technical occupations .....	208,400	166,800	41,600
Executive, administrative, and managerial .....	299,800	216,900	82,800
Sales .....	511,200	508,400	2,800
Administrative support, including clerical .....	779,800	643,800	136,000
<b>Blue collar</b> .....	1,270,800	1,202,200	68,700
Precision production, craft, and repair .....	469,200	440,900	28,300
Machine operators, assemblers, and inspectors .....	223,300	221,500	-
Transportation and material moving .....	264,400	236,100	28,300
Handlers, equipment cleaners, helpers, and laborers .....	313,900	303,600	10,300
<b>Service</b> .....	1,072,000	911,800	160,100

<sup>1</sup> Number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison with other statistical series to measure employment trends or levels. Both full-time and part-time workers were included in the survey.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy.

For more information, see Technical Note.

<sup>3</sup> In this census division, data were collected between December 2003 and January 2005. The average reference period was June 2004.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

TABLE B. Number of establishments studied by industry group and establishment employment size, Mountain, National Compensation Survey,<sup>1</sup> June 2004

Industry division	Number of establishments studied						
	Total	1 to 99 workers <sup>2</sup>	100 to 499 workers	500 to 999 workers	1,000 to 2,499 workers	2,500 to 4,999 workers	5,000 or more workers
<b>All</b> .....	1,215	615	327	94	104	54	21
<b>Private Industry</b> .....	1,094	603	287	75	79	40	10
Goods-producing industries .....	237	134	66	19	6	11	1
Mining .....	20	12	4	4	—	—	—
Construction .....	77	60	14	3	—	—	—
Manufacturing .....	140	62	48	12	6	11	1
Durable goods .....	80	34	24	9	5	7	1
Nondurable goods .....	60	38	34	3	1	4	—
Service-producing industries .....	857	469	221	56	73	29	9
Transportation and utilities .....	92	40	24	5	9	8	6
Wholesale trade .....	51	37	12	2	—	—	—
Retail trade .....	222	158	55	7	1	1	—
Finance, insurance and real estate .....	105	61	21	6	10	6	1
Services .....	387	173	109	36	53	14	2
<b>State and local government</b> .....	121	12	40	19	25	14	11

<sup>1</sup> In this census division, collection was conducted between December 2003 and January 2005. The average reference period was June 2004.

<sup>2</sup> Estimates include private establishments employing 1 to 99 workers and State and local government establishments employing 50 to 99 workers.

NOTE: Dashes indicate that no data were reported. Overall industry and industry groups may include data for categories not shown separately.