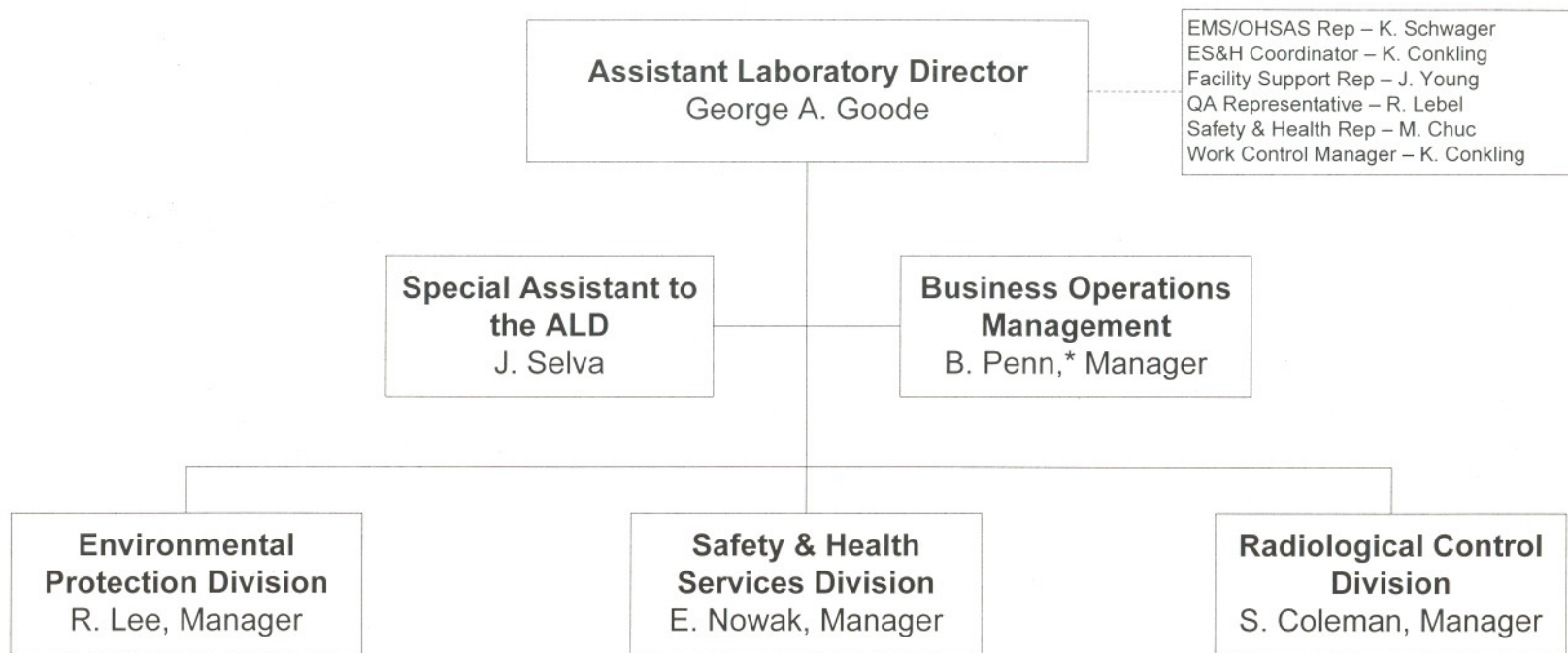


ENVIRONMENT, SAFETY AND HEALTH DIRECTORATE



Approved: George A. Goode

November 9, 2011