



NEWS RELEASE



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HIGHLIGHTS OF PHILADELPHIA-CAMDEN-VINELAND NATIONAL COMPENSATION SURVEY – JANUARY 2010

Workers in the Philadelphia-Camden-Vineland metropolitan area earned an average of \$23.53 per hour in January 2010, according to new survey results from the National Compensation Survey (NCS), the U.S. Bureau of Labor Statistics reported today. Sheila Watkins, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$35.06 for healthcare practitioner and technical occupations and \$17.73 for sales and related occupations. Another occupational group, office and administrative support occupations, had a mean hourly wage of \$17.32. The NCS data available for the Philadelphia area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Registered nurses, part of the healthcare practitioner and technical group, earned \$34.82 per hour, and licensed practical and licensed vocational nurses averaged \$23.88. Retail salespersons, an occupation within the sales and related group, earned \$12.93 per hour and cashiers, \$9.56 per hour. Executive secretaries and administrative assistants, part of the office and administrative support group, earned \$23.27 per hour and tellers, \$12.79.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$25.34 per hour while their part-time counterparts earned \$12.43. Union workers earned \$26.20 and non-union workers, \$22.92. Workers in establishments with 1-99 workers averaged \$19.44 per hour, those in establishments with 100-499 workers earned \$23.04, and those in establishments with 500 or more employees earned \$30.84.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data reported here covered 809 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 2,550,400 workers in the Philadelphia-Camden-Vineland Combined Statistical Area (CSA), which is comprised of Bucks, Chester, Delaware, Montgomery, and Philadelphia Counties in Pennsylvania;

Burlington, Camden, Cumberland, Gloucester, and Salem Counties in New Jersey; New Castle County in Delaware; and Cecil County in Maryland.

Survey Availability

Complete survey results are contained in the Philadelphia-Camden-Vineland, PA-NJ-DE-MD National Compensation Survey January 2010 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Mid-Atlantic Information Office by calling (215) 597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2010**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$23.53	3.0	\$25.34	3.1	\$12.43	4.2
Management occupations	50.76	7.8	50.79	7.9	—	—
General and operations managers	61.54	15.0	61.54	15.0	—	—
Marketing and sales managers	74.77	17.5	74.77	17.5	—	—
Computer and information systems managers	55.59	4.8	55.59	4.8	—	—
Financial managers	57.57	10.5	57.57	10.5	—	—
Human resources managers	50.69	8.3	50.78	8.9	—	—
Education administrators	35.94	6.9	35.94	6.9	—	—
Education administrators, elementary and secondary school	42.46	15.2	42.46	15.2	—	—
Education administrators, postsecondary	31.74	6.9	31.74	6.9	—	—
Business and financial operations occupations	32.56	4.0	32.62	4.1	—	—
Claims adjusters, appraisers, examiners, and investigators	25.86	12.0	25.86	12.0	—	—
Claims adjusters, examiners, and investigators	25.86	12.0	25.86	12.0	—	—
Compliance officers, except agriculture, construction, health and safety, and transportation	33.89	17.4	33.89	17.4	—	—
Human resources, training, and labor relations specialists	38.53	9.2	38.53	9.2	—	—
Management analysts	39.36	17.6	39.36	17.6	—	—
Accountants and auditors	28.73	5.5	28.10	5.4	—	—
Financial analysts and advisors	31.13	5.9	31.13	5.9	—	—
Financial analysts	36.85	12.6	36.85	12.6	—	—
Computer and mathematical science occupations	36.53	3.5	36.97	3.1	—	—
Computer software engineers	47.23	7.6	47.23	7.6	—	—
Computer software engineers, applications	45.13	12.9	45.13	12.9	—	—
Computer software engineers, systems software	49.79	7.4	49.79	7.4	—	—
Computer support specialists	25.93	8.3	25.93	8.3	—	—
Computer systems analysts	39.64	6.0	39.64	6.0	—	—
Network and computer systems administrators	40.92	14.4	40.92	14.4	—	—
Architecture and engineering occupations	32.95	13.0	32.95	13.0	—	—
Engineers	37.75	10.7	37.75	10.7	—	—
Electrical and electronics engineers	36.64	23.4	36.64	23.4	—	—
Electrical engineers	35.88	24.8	35.88	24.8	—	—
Mechanical engineers	36.93	10.6	36.93	10.6	—	—
Engineering technicians, except drafters	22.85	13.3	22.85	13.3	—	—
Life, physical, and social science occupations	33.50	9.7	33.52	9.7	—	—
Life scientists	48.97	13.9	49.11	14.1	—	—
Biological scientists	42.58	8.1	42.58	8.1	—	—
Medical scientists	55.31	25.9	55.76	26.5	—	—
Physical scientists	35.57	19.6	35.57	19.6	—	—
Community and social services occupations	19.68	11.3	21.28	8.8	—	—
Counselors	21.02	15.4	21.51	16.6	—	—
Social workers	21.09	5.2	20.75	6.0	—	—
Miscellaneous community and social service specialists	—	—	22.41	18.5	—	—
Legal occupations	41.79	24.1	41.54	25.1	—	—
Lawyers	54.97	25.7	54.90	26.5	—	—
Paralegals and legal assistants	22.36	15.1	22.36	15.1	—	—
Education, training, and library occupations	35.34	5.9	36.07	5.9	20.16	12.8
Postsecondary teachers	45.68	4.9	45.65	5.3	46.57	13.6
Health teachers, postsecondary	44.92	9.7	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	43.90	9.6	—	—	—	—
Miscellaneous postsecondary teachers	36.38	10.3	35.64	10.1	—	—
Primary, secondary, and special education school teachers	39.22	5.6	39.31	5.6	—	—
Preschool and kindergarten teachers	22.02	18.5	22.02	18.5	—	—
Elementary and middle school teachers	40.88	8.0	41.06	8.2	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Education, training, and library occupations –Continued						
Elementary school teachers, except special education	\$39.48	9.3	\$39.68	9.5	–	–
Middle school teachers, except special and vocational education	45.32	4.3	45.42	4.0	–	–
Secondary school teachers	43.58	7.5	43.67	7.8	–	–
Secondary school teachers, except special and vocational education	43.30	8.7	43.40	9.1	–	–
Special education teachers	43.08	6.8	43.08	6.8	–	–
Special education teachers, preschool, kindergarten, and elementary school	45.59	4.6	45.59	4.6	–	–
Librarians	34.40	16.0	34.40	16.0	–	–
Teacher assistants	13.45	13.4	13.65	13.8	\$12.11	14.1
Arts, design, entertainment, sports, and media occupations						
Designers	31.62	19.0	34.46	19.3	12.89	29.5
	21.65	3.8	22.56	5.7	–	–
Healthcare practitioner and technical occupations						
Pharmacists	35.06	4.8	36.00	6.7	31.10	7.6
Physicians and surgeons	49.44	15.5	–	–	–	–
Registered nurses	75.51	7.2	75.51	7.2	–	–
Therapists	34.82	2.5	34.32	2.8	36.52	4.2
Clinical laboratory technologists and technicians	30.99	6.7	32.80	4.3	–	–
Diagnostic related technologists and technicians	22.74	4.7	22.63	4.7	–	–
Licensed practical and licensed vocational nurses	29.33	8.4	28.82	10.3	–	–
Medical records and health information technicians	23.88	1.5	23.60	1.9	–	–
	12.95	5.5	12.95	5.5	–	–
Healthcare support occupations						
Nursing, psychiatric, and home health aides	14.15	3.5	14.70	4.1	12.07	3.8
Nursing aides, orderlies, and attendants	13.51	3.6	13.81	4.0	12.04	1.8
Miscellaneous healthcare support occupations	13.24	2.5	13.23	2.6	13.33	5.5
Dental assistants	14.94	5.0	15.89	5.6	11.99	7.9
Medical assistants	16.69	1.2	–	–	–	–
	15.95	10.9	16.56	9.8	–	–
Protective service occupations						
Bailiffs, correctional officers, and jailers	23.93	4.6	25.09	2.9	10.14	6.4
Correctional officers and jailers	24.26	5.4	24.26	5.4	–	–
Police officers	24.26	5.4	24.26	5.4	–	–
Police and sheriff's patrol officers	29.00	1.7	29.21	1.5	–	–
Security guards and gaming surveillance officers	29.00	1.7	29.21	1.5	–	–
Security guards	12.52	9.2	13.19	8.1	–	–
Miscellaneous protective service workers	12.52	9.2	13.19	8.1	–	–
	11.90	2.7	–	–	11.90	2.7
Food preparation and serving related occupations						
First-line supervisors/managers, food preparation and serving workers	8.75	4.3	11.13	6.0	6.64	3.7
First-line supervisors/managers of food preparation and serving workers	19.02	7.5	19.07	7.5	–	–
Cooks	19.02	7.5	19.07	7.5	–	–
Cooks, institution and cafeteria	11.27	2.8	12.28	2.6	9.57	6.2
Cooks, restaurant	12.86	6.3	13.41	5.7	–	–
Cooks, short order	11.92	6.9	12.24	5.6	–	–
Food preparation workers	9.55	1.7	–	–	–	–
Food service, tipped	10.91	8.4	11.63	13.9	9.73	7.1
Bartenders	4.48	5.2	5.28	9.1	4.14	4.2
Waiters and waitresses	4.26	10.5	–	–	–	–
Dining room and cafeteria attendants and bartender helpers	3.62	3.5	4.21	3.8	3.37	5.2
Fast food and counter workers	8.12	19.5	13.85	11.8	6.52	22.9
Combined food preparation and serving workers, including fast food	9.15	4.8	10.57	12.2	8.30	3.6
Counter attendants, cafeteria, food concession, and coffee shop	8.72	6.1	9.74	15.7	8.31	4.3
Food servers, nonrestaurant	10.42	9.2	–	–	–	–
Dishwashers	10.04	4.5	–	–	9.78	10.9
	8.26	3.4	–	–	7.92	.6

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Food preparation and serving related occupations —Continued						
Hosts and hostesses, restaurant, lounge, and coffee shop	\$10.78	9.1	—	—	—	—
Building and grounds cleaning and maintenance occupations	13.33	4.1	\$14.43	2.6	\$9.63	4.5
First-line supervisors/managers, building and grounds cleaning and maintenance workers	23.37	18.5	23.37	18.5	—	—
Building cleaning workers	12.87	3.5	14.06	2.4	9.67	4.7
Janitors and cleaners, except maids and housekeeping cleaners	13.08	4.1	14.42	2.8	9.27	4.7
Maids and housekeeping cleaners	11.71	2.8	11.92	3.5	—	—
Grounds maintenance workers	13.49	8.0	13.92	4.9	—	—
Landscaping and groundskeeping workers	12.64	6.8	13.00	3.7	—	—
Personal care and service occupations	13.03	5.6	15.80	8.2	9.88	10.8
Gaming services workers	7.14	2.7	7.51	.7	—	—
Gaming dealers	6.99	.0	7.51	.7	—	—
Child care workers	10.41	6.1	10.45	8.4	—	—
Recreation and fitness workers	13.80	12.1	—	—	—	—
Recreation workers	12.48	11.9	—	—	—	—
Sales and related occupations	17.73	7.9	21.45	8.3	9.05	1.8
First-line supervisors/managers, sales workers	24.72	19.2	24.72	19.2	—	—
First-line supervisors/managers of retail sales workers	22.11	22.8	22.11	22.8	—	—
Retail sales workers	11.62	2.6	13.86	3.9	9.04	1.8
Cashiers, all workers	9.56	3.3	10.63	8.3	8.87	1.4
Cashiers	9.56	3.3	10.63	8.3	8.87	1.4
Counter and rental clerks and parts salespersons	14.66	9.8	16.80	5.9	—	—
Retail salespersons	12.93	6.7	15.13	11.5	8.95	2.8
Securities, commodities, and financial services sales agents	25.49	26.2	25.49	26.2	—	—
Sales representatives, wholesale and manufacturing	28.70	3.7	28.70	3.7	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	31.09	10.5	31.09	10.5	—	—
Miscellaneous sales and related workers	21.69	5.8	—	—	—	—
Office and administrative support occupations	17.32	2.9	17.82	2.6	12.62	6.9
First-line supervisors/managers of office and administrative support workers	24.37	4.9	24.37	4.9	—	—
Financial clerks	18.60	8.0	18.90	8.0	13.86	4.8
Billing and posting clerks and machine operators	16.64	3.8	16.64	3.8	—	—
Bookkeeping, accounting, and auditing clerks	17.69	6.5	17.72	6.6	—	—
Payroll and timekeeping clerks	18.80	11.6	18.81	12.2	—	—
Tellers	12.79	3.6	12.71	4.8	—	—
Court, municipal, and license clerks	15.90	11.0	15.90	11.0	—	—
Customer service representatives	15.47	4.9	16.09	5.3	12.44	5.1
Interviewers, except eligibility and loan	15.68	1.9	15.86	2.7	—	—
Order clerks	15.92	8.3	16.03	8.3	—	—
Human resources assistants, except payroll and timekeeping	20.70	15.3	20.70	15.3	—	—
Receptionists and information clerks	16.08	10.8	16.53	11.9	13.58	12.6
Dispatchers	16.61	8.3	16.61	8.3	—	—
Shipping, receiving, and traffic clerks	13.07	9.5	13.18	9.6	—	—
Stock clerks and order fillers	11.36	6.9	13.41	6.4	8.72	1.0
Secretaries and administrative assistants	20.44	3.7	20.64	3.0	—	—
Executive secretaries and administrative assistants	23.27	1.9	23.57	2.2	—	—
Legal secretaries	23.32	7.6	23.32	7.6	—	—
Medical secretaries	17.48	4.5	17.61	1.6	—	—
Secretaries, except legal, medical, and executive	17.80	5.6	17.80	5.6	—	—
Data entry and information processing workers	16.74	3.6	17.15	4.7	—	—
Data entry keyers	16.20	6.8	16.82	8.9	—	—
Insurance claims and policy processing clerks	17.87	3.7	17.87	3.7	—	—
Mail clerks and mail machine operators, except postal service	13.64	5.2	13.58	7.0	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Philadelphia-Camden-Vineland, PA-NJ-DE-MD CSA, January 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Office and administrative support occupations —Continued						
Office clerks, general	\$16.00	9.4	\$16.24	9.9	\$13.05	17.4
Construction and extraction occupations	22.23	14.9	22.38	15.1	—	—
Carpenters	18.67	7.9	—	—	—	—
Construction laborers	23.88	5.6	23.88	5.6	—	—
Electricians	27.62	21.7	27.62	21.7	—	—
Helpers, construction trades	13.75	5.8	13.75	5.8	—	—
Installation, maintenance, and repair occupations	23.99	5.3	24.07	5.2	—	—
First-line supervisors/managers of mechanics, installers, and repairers	35.13	7.3	35.13	7.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	27.04	11.7	27.04	11.7	—	—
Automotive technicians and repairers	18.93	5.6	18.93	5.6	—	—
Automotive service technicians and mechanics	18.66	5.5	18.66	5.5	—	—
Bus and truck mechanics and diesel engine specialists ...	23.55	7.9	23.55	7.9	—	—
Heating, air conditioning, and refrigeration mechanics and installers	24.86	13.0	24.86	13.0	—	—
Industrial machinery installation, repair, and maintenance workers	21.51	4.3	21.51	4.3	—	—
Maintenance and repair workers, general	20.72	6.2	20.72	6.2	—	—
Line installers and repairers	35.86	4.4	35.86	4.4	—	—
Electrical power-line installers and repairers	37.36	2.4	37.36	2.4	—	—
Production occupations	16.90	3.4	17.05	3.5	11.86	14.4
First-line supervisors/managers of production and operating workers	24.43	14.3	24.43	14.3	—	—
Electrical, electronics, and electromechanical assemblers	18.59	10.6	18.59	10.6	—	—
Miscellaneous assemblers and fabricators	16.92	7.2	16.92	7.2	—	—
Machine tool cutting setters, operators, and tenders, metal and plastic	15.78	4.6	15.78	4.6	—	—
Welding, soldering, and brazing workers	17.08	6.7	17.08	6.7	—	—
Inspectors, testers, sorters, samplers, and weighers	19.67	17.5	19.67	17.5	—	—
Miscellaneous production workers	14.46	2.9	14.47	3.0	—	—
Transportation and material moving occupations	17.55	3.0	18.33	3.1	11.68	10.6
First-line supervisors/managers of helpers, laborers, and material movers, hand	23.48	9.1	—	—	—	—
Bus drivers	19.00	7.2	20.38	5.2	—	—
Bus drivers, school	17.58	6.1	18.87	3.9	—	—
Driver/sales workers and truck drivers	19.81	6.1	19.95	6.3	—	—
Driver/sales workers	16.17	16.4	—	—	—	—
Truck drivers, heavy and tractor-trailer	20.98	4.6	21.05	5.0	—	—
Industrial truck and tractor operators	16.21	8.3	16.21	8.3	—	—
Laborers and material movers, hand	11.99	6.0	12.83	5.8	9.72	6.8
Cleaners of vehicles and equipment	11.33	10.8	—	—	—	—
Laborers and freight, stock, and material movers, hand	12.63	7.4	14.23	8.0	9.69	7.1
Packers and packagers, hand	10.77	9.0	10.88	8.6	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately