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HIGHLIGHTS OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA NATIONAL COMPENSATION SURVEY – APRIL 2010

Workers in the Washington-Baltimore-Northern Virginia metropolitan area earned an average of \$26.42 per hour in April 2010, according to new survey results from the National Compensation Survey (NCS) released by the Bureau of Labor Statistics. Sheila Watkins, the Bureau's regional commissioner, noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$42.62 for computer and mathematical science occupations and \$34.04 for healthcare practitioner and technical occupations. Another occupational group, construction and extraction occupations, had a mean hourly wage rate of \$21.28. The NCS data available for the Washington area include earnings for 21 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Computer systems analysts, part of the computer and mathematical science occupational group, earned \$46.49 per hour, and network and computer systems administrators averaged \$42.71. Within the healthcare practitioner and technical group, pharmacists recorded an average hourly wage of \$57.52 per hour and medical and clinical laboratory technicians, \$17.89. Carpenters, an occupation within the construction and extraction group, earned \$22.24 per hour and painters, construction and maintenance, \$16.67 per hour.

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$28.49 per hour while their part-time counterparts earned \$13.38. Union workers earned \$26.84 and non-union workers, \$26.36. Workers in establishments with 1-99 workers averaged \$23.30 per hour, those in establishments with 100-499 workers earned \$26.46, and those in establishments with 500 or more employees earned \$31.78.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at www.bls.gov/ncs/.

The NCS data reported here covered 1,030 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 3,645,500 workers in the Washington-Baltimore-Northern Virginia Combined Statistical Area (CSA) which is comprised of:

Baltimore-Towson, Md., Metropolitan Statistical Area: the city of Baltimore and the counties of Anne Arundel, Baltimore, Carroll, Harford, Howard, and Queen Anne's in Maryland.

Lexington Park, Md., Micropolitan Statistical Area: St. Mary's County in Maryland.

Washington-Arlington-Alexandria, D.C.-Va.-Md.-W.Va., Metropolitan Statistical Area: the District of Columbia; the cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park and the counties of Arlington, Clarke, Fairfax, Fauquier, Loudoun, Prince William, Spotsylvania, Stafford, and Warren in Virginia; the counties of Calvert, Charles, Frederick, Montgomery, and Prince George's in Maryland; and Jefferson County in West Virginia.

Winchester, Va.-W.Va., Metropolitan Statistical Area: the city of Winchester and the county of Frederick in Virginia and the county of Hampshire in West Virginia.

Survey Availability

Complete survey results are contained in the Washington-Baltimore-Northern Virginia, PA-NJ-DE-MD National Compensation Survey April 2010 which is available on the Internet in both text and PDF formats at www.bls.gov/ncs/ocs/compub.htm.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Mid-Atlantic Information Office by calling (215) 597-3282 from 8:30 a.m. to 12:00 p.m. and 1:00 p.m. to 3:30 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010**

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All workers	\$26.42	2.9	\$28.49	3.0	\$13.38	3.4
Management occupations	52.33	3.5	52.31	3.6	54.94	13.2
General and operations managers	54.03	11.4	54.03	11.4	—	—
Marketing and sales managers	53.76	18.7	53.76	18.7	—	—
Marketing managers	42.66	10.2	42.66	10.2	—	—
Sales managers	66.67	27.9	66.67	27.9	—	—
Computer and information systems managers	58.58	5.3	58.23	5.4	—	—
Financial managers	51.99	8.7	51.99	8.7	—	—
Human resources managers	37.74	20.0	37.74	20.0	—	—
Industrial production managers	50.48	9.6	50.48	9.6	—	—
Construction managers	48.89	12.4	48.89	12.4	—	—
Education administrators	49.53	8.6	49.53	8.6	—	—
Education administrators, elementary and secondary school	49.38	8.3	49.38	8.3	—	—
Education administrators, postsecondary	56.41	21.3	56.41	21.3	—	—
Engineering managers	66.13	2.8	66.72	3.0	—	—
Medical and health services managers	47.29	2.9	47.29	2.9	—	—
Business and financial operations occupations	35.28	1.6	35.38	1.7	32.50	5.1
Buyers and purchasing agents	33.53	3.0	33.53	3.0	—	—
Purchasing agents, except wholesale, retail, and farm products	33.06	3.5	33.06	3.5	—	—
Cost estimators	39.18	11.6	39.18	11.6	—	—
Human resources, training, and labor relations specialists	34.10	6.9	34.10	6.9	—	—
Employment, recruitment, and placement specialists	30.06	15.0	30.06	15.0	—	—
Training and development specialists	38.91	4.0	38.91	4.0	—	—
Management analysts	46.49	6.6	46.49	6.6	—	—
Accountants and auditors	31.65	6.3	31.34	7.2	—	—
Financial analysts and advisors	36.20	17.0	36.20	17.0	—	—
Financial analysts	38.51	23.6	38.51	23.6	—	—
Insurance underwriters	34.26	9.8	34.26	9.8	—	—
Computer and mathematical science occupations	42.62	2.8	42.70	2.8	36.16	21.9
Computer programmers	35.70	7.7	35.70	7.7	—	—
Computer software engineers	44.72	3.3	44.72	3.3	—	—
Computer software engineers, applications	41.80	3.0	41.79	3.0	—	—
Computer software engineers, systems software	50.18	5.1	50.18	5.1	—	—
Computer support specialists	28.25	10.0	28.52	10.3	—	—
Computer systems analysts	46.49	3.7	46.34	3.6	—	—
Database administrators	49.33	7.5	49.33	7.5	—	—
Network and computer systems administrators	42.71	3.8	42.71	3.8	—	—
Network systems and data communications analysts	37.64	12.9	37.64	12.9	—	—
Operations research analysts	42.41	8.5	42.41	8.5	—	—
Architecture and engineering occupations	40.24	5.3	40.47	5.9	—	—
Architects, except naval	40.41	3.7	43.83	2.9	—	—
Architects, except landscape and naval	41.57	7.9	45.52	1.5	—	—
Engineers	48.28	2.3	48.26	2.3	—	—
Civil engineers	56.53	19.6	56.53	19.6	—	—
Computer hardware engineers	54.29	6.2	54.29	6.2	—	—
Electrical and electronics engineers	39.96	4.4	39.78	4.4	—	—
Electronics engineers, except computer	39.37	2.2	39.10	2.7	—	—
Drafters	25.75	7.5	25.75	7.5	—	—
Architectural and civil drafters	29.54	10.0	29.54	10.0	—	—
Engineering technicians, except drafters	27.10	3.6	27.10	3.6	—	—
Electrical and electronic engineering technicians	27.32	3.2	27.32	3.2	—	—
Life, physical, and social science occupations	35.54	13.2	35.74	13.1	—	—
Life scientists	33.09	6.7	33.09	6.7	—	—
Medical scientists	32.66	10.4	32.66	10.4	—	—
Physical scientists	33.52	6.5	33.99	7.2	—	—
Environmental scientists and geoscientists	27.35	10.8	27.73	10.8	—	—
Environmental scientists and specialists, including health	27.35	10.8	27.73	10.8	—	—
Market and survey researchers	52.96	22.2	52.96	22.2	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Life, physical, and social science occupations						
–Continued						
Market research analysts	\$35.42	11.3	\$35.42	11.3	–	–
Urban and regional planners	28.31	9.1	28.31	9.1	–	–
Miscellaneous social scientists and related workers	43.52	4.3	43.52	4.3	–	–
Community and social services occupations	23.70	8.3	23.32	8.0	–	–
Counselors	29.76	13.8	28.83	11.2	–	–
Substance abuse and behavioral disorder counselors	19.12	5.7	19.12	5.7	–	–
Educational, vocational, and school counselors	35.82	6.5	35.82	6.5	–	–
Social workers	24.72	9.1	24.61	9.0	–	–
Child, family, and school social workers	30.98	6.6	31.05	6.4	–	–
Miscellaneous community and social service specialists	15.97	5.0	16.03	5.3	–	–
Legal occupations	39.19	23.3	–	–	–	–
Lawyers	74.05	6.8	75.75	5.8	–	–
Education, training, and library occupations	37.34	2.7	38.30	2.6	\$25.55	8.5
Postsecondary teachers	53.94	7.1	55.61	6.6	39.37	11.8
Business teachers, postsecondary	45.12	15.8	–	–	–	–
Arts, communications, and humanities teachers, postsecondary	44.61	8.4	45.07	9.6	–	–
English language and literature teachers, postsecondary	38.08	8.6	–	–	–	–
Miscellaneous postsecondary teachers	45.84	20.2	47.80	17.7	32.25	20.8
Primary, secondary, and special education school teachers	39.13	2.6	39.43	2.6	26.09	14.4
Preschool and kindergarten teachers	33.84	15.8	34.50	14.6	–	–
Kindergarten teachers, except special education	40.86	.6	40.86	.6	–	–
Elementary and middle school teachers	41.16	1.3	41.50	1.7	–	–
Elementary school teachers, except special education	40.93	.8	41.38	1.2	–	–
Middle school teachers, except special and vocational education	41.82	4.7	41.82	4.7	–	–
Secondary school teachers	37.08	6.3	37.10	6.3	–	–
Secondary school teachers, except special and vocational education	38.17	6.2	38.18	6.2	–	–
Special education teachers	42.06	3.6	43.32	2.4	–	–
Special education teachers, preschool, kindergarten, and elementary school	41.18	3.8	42.58	.6	–	–
Other teachers and instructors	28.07	10.8	–	–	22.18	2.7
Librarians	36.87	11.6	37.81	10.8	–	–
Library technicians	20.24	13.0	–	–	–	–
Teacher assistants	16.21	2.7	16.28	4.1	15.73	16.8
Arts, design, entertainment, sports, and media occupations	35.62	7.4	36.67	8.9	19.99	21.2
Designers	24.26	6.8	24.26	6.8	–	–
Public relations specialists	35.70	20.8	35.70	20.8	–	–
Writers and editors	33.10	13.8	32.98	14.3	–	–
Editors	33.17	21.8	32.97	23.4	–	–
Technical writers	28.61	2.7	28.61	2.7	–	–
Healthcare practitioner and technical occupations	34.04	6.7	34.36	8.9	32.53	7.3
Pharmacists	57.52	2.4	–	–	–	–
Registered nurses	34.25	2.4	33.83	2.9	35.35	3.2
Therapists	35.24	4.5	33.21	4.7	44.91	.4
Clinical laboratory technologists and technicians	22.09	4.5	21.88	4.9	–	–
Medical and clinical laboratory technologists	26.56	3.9	26.47	4.3	–	–
Medical and clinical laboratory technicians	17.89	4.4	17.86	4.3	–	–
Diagnostic related technologists and technicians	32.86	4.2	31.48	4.5	–	–
Radiologic technologists and technicians	32.96	7.5	29.65	5.5	–	–
Health diagnosing and treating practitioner support technicians	18.11	6.8	19.44	8.5	–	–
Pharmacy technicians	16.19	10.4	17.61	10.1	–	–
Licensed practical and licensed vocational nurses	22.93	5.4	23.21	5.9	21.04	4.6

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Healthcare practitioner and technical occupations —Continued						
Medical records and health information technicians	\$18.00	10.9	—	—	—	—
Healthcare support occupations	15.26	7.9	\$15.51	5.4	\$14.54	15.5
Nursing, psychiatric, and home health aides	13.01	4.3	13.17	3.0	12.66	9.5
Home health aides	11.35	1.2	11.60	2.7	11.00	4
Nursing aides, orderlies, and attendants	13.91	3.1	13.79	3.0	14.30	6.1
Miscellaneous healthcare support occupations	16.25	3.9	16.68	3.7	14.28	8.3
Dental assistants	19.19	6.7	—	—	—	—
Medical assistants	15.54	1.9	15.88	1.4	—	—
Protective service occupations	23.63	6.2	24.99	5.2	13.25	10.9
First-line supervisors/managers, law enforcement workers	42.67	3.2	42.67	3.2	—	—
First-line supervisors/managers of police and detectives	43.71	2.4	43.71	2.4	—	—
Fire fighters	22.69	3.7	22.69	3.7	—	—
Bailiffs, correctional officers, and jailers	22.20	6.6	22.20	6.6	—	—
Correctional officers and jailers	22.20	6.6	22.20	6.6	—	—
Detectives and criminal investigators	32.73	4.6	32.73	4.6	—	—
Police officers	28.70	6.2	28.86	6.5	—	—
Police and sheriff's patrol officers	28.70	6.2	28.86	6.5	—	—
Security guards and gaming surveillance officers	14.15	6.5	14.41	9.1	13.45	5.5
Security guards	14.15	6.5	14.41	9.1	13.45	5.5
Miscellaneous protective service workers	13.68	24.2	—	—	—	—
Lifeguards, ski patrol, and other recreational protective service workers	9.42	8.8	—	—	—	—
Food preparation and serving related occupations	8.62	2.2	10.33	6.4	6.88	3.3
First-line supervisors/managers, food preparation and serving workers	16.71	19.6	16.71	19.6	—	—
First-line supervisors/managers of food preparation and serving workers	15.63	16.8	15.63	16.8	—	—
Cooks	11.28	2.1	11.86	5.7	9.92	4.1
Cooks, institution and cafeteria	12.94	4.2	—	—	—	—
Cooks, restaurant	11.24	6.1	11.64	7.1	10.39	3.8
Cooks, short order	11.59	5.8	11.84	7.9	—	—
Food preparation workers	10.20	7.9	10.85	11.0	9.26	9.5
Food service, tipped	4.55	11.0	4.66	15.0	4.48	14.6
Bartenders	7.50	15.9	6.87	6.7	—	—
Waiters and waitresses	3.30	3.4	2.98	3.9	3.49	3.6
Dining room and cafeteria attendants and bartender helpers	6.70	3.3	7.82	13.5	5.11	10.6
Fast food and counter workers	9.19	3.3	10.97	10.4	8.14	2.7
Combined food preparation and serving workers, including fast food	9.17	3.2	10.98	12.4	8.14	3.0
Counter attendants, cafeteria, food concession, and coffee shop	9.33	12.7	—	—	8.07	10.1
Food servers, nonrestaurant	11.75	13.8	—	—	—	—
Dishwashers	10.81	7.0	—	—	—	—
Hosts and hostesses, restaurant, lounge, and coffee shop	7.75	12.2	—	—	6.93	9.3
Building and grounds cleaning and maintenance occupations	11.86	4.3	12.31	6.1	9.57	6.0
Building cleaning workers	11.36	3.2	11.90	5.0	9.45	6.6
Janitors and cleaners, except maids and housekeeping cleaners	12.38	3.4	13.11	3.9	9.77	6.3
Maids and housekeeping cleaners	10.19	5.0	10.43	9.2	—	—
Grounds maintenance workers	12.22	14.5	12.20	14.8	—	—
Landscaping and groundskeeping workers	11.93	14.6	11.91	14.9	—	—
Personal care and service occupations	15.08	12.9	16.21	15.7	12.37	9.6
First-line supervisors/managers of personal service workers	17.12	10.3	—	—	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Personal care and service occupations —Continued						
Child care workers	\$11.49	3.6	—	—	\$10.21	10.4
Recreation and fitness workers	17.84	16.4	—	—	14.98	15.7
Recreation workers	16.60	22.5	—	—	—	—
Sales and related occupations						
First-line supervisors/managers, sales workers	18.51	6.4	\$22.87	7.2	9.54	1.3
First-line supervisors/managers of retail sales workers	22.91	19.2	23.36	20.3	—	—
Retail sales workers	23.02	20.2	23.27	21.5	—	—
Cashiers, all workers	11.53	5.5	13.57	6.2	9.28	2.6
Cashiers	10.09	4.7	11.30	5.0	8.97	3.0
Counter and rental clerks and parts salespersons	10.09	4.7	11.30	5.0	8.97	3.0
Retail salespersons	11.88	14.3	12.95	17.0	—	—
Securities, commodities, and financial services sales agents	13.43	5.8	16.28	8.0	9.77	1.8
Sales representatives, wholesale and manufacturing	38.57	12.4	38.57	12.4	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	34.78	22.4	34.78	22.4	—	—
Miscellaneous sales and related workers	29.21	2.4	29.21	2.4	—	—
	20.62	12.0	24.98	11.2	—	—
Office and administrative support occupations						
First-line supervisors/managers of office and administrative support workers	18.40	1.9	19.11	2.0	13.80	3.9
Financial clerks	25.98	4.6	25.98	4.6	—	—
Bill and account collectors	17.96	3.3	18.40	3.4	15.24	12.9
Billing and posting clerks and machine operators	15.24	4.9	15.52	4.0	—	—
Bookkeeping, accounting, and auditing clerks	19.88	6.1	19.93	6.5	—	—
Payroll and timekeeping clerks	19.52	4.8	19.50	5.2	—	—
Tellers	24.46	6.5	24.46	6.5	—	—
Court, municipal, and license clerks	13.67	2.8	14.15	4.4	12.35	4.3
Customer service representatives	19.10	3.5	19.10	3.6	—	—
Eligibility interviewers, government programs	17.55	5.6	17.99	5.7	—	—
File clerks	18.20	1.6	18.20	1.6	—	—
Interviewers, except eligibility and loan	17.08	15.3	—	—	—	—
New accounts clerks	—	—	15.46	1.6	—	—
Human resources assistants, except payroll and timekeeping	17.63	5.6	17.67	5.5	—	—
Receptionists and information clerks	18.24	13.9	18.24	13.9	—	—
Dispatchers	13.86	6.5	15.54	4.9	10.42	5.6
Police, fire, and ambulance dispatchers	16.41	11.6	16.44	11.8	—	—
Production, planning, and expediting clerks	16.50	13.5	—	—	—	—
Shipping, receiving, and traffic clerks	22.08	8.5	22.08	8.5	—	—
Stock clerks and order fillers	15.28	3.8	15.36	3.8	—	—
Secretaries and administrative assistants	11.36	3.9	12.50	1.1	10.17	6.4
Executive secretaries and administrative assistants	23.60	4.5	24.25	4.4	16.48	8.9
Legal secretaries	24.34	3.6	24.66	3.4	—	—
Medical secretaries	29.77	.5	30.06	.7	—	—
Secretaries, except legal, medical, and executive	17.15	6.4	17.28	6.7	—	—
Computer operators	18.62	6.8	19.34	3.6	—	—
Data entry and information processing workers	21.51	7.2	21.51	7.2	—	—
Data entry keyers	16.65	4.5	16.84	4.7	—	—
Office clerks, general	16.49	5.6	16.65	5.6	—	—
	16.21	6.3	16.48	6.8	—	—
Construction and extraction occupations						
First-line supervisors/managers of construction trades and extraction workers	21.28	1.4	21.27	1.4	—	—
Carpenters	27.90	8.2	27.77	8.0	—	—
Construction laborers	22.24	3.7	22.44	2.6	—	—
Construction equipment operators	15.42	5.4	15.42	5.4	—	—
Operating engineers and other construction equipment operators	21.07	14.0	21.07	14.0	—	—
Drywall installers, ceiling tile installers, and tapers	21.16	14.8	21.16	14.8	—	—
Drywall and ceiling tile installers	17.38	6.2	17.38	6.2	—	—
Electricians	17.48	6.7	17.48	6.7	—	—
Painters and paperhangers	28.11	7.2	28.11	7.2	—	—
Painters, construction and maintenance	16.67	1.1	16.67	1.1	—	—
	16.67	1.1	16.67	1.1	—	—

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers², Washington-Baltimore-Northern Virginia, DC-MD-VA-WV CSA, April 2010** — Continued

Occupation ³	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Construction and extraction occupations —Continued						
Pipelayers, plumbers, pipefitters, and steamfitters	\$24.28	6.1	\$24.28	6.1	—	—
Helpers, construction trades	14.38	1.2	14.38	1.2	—	—
Construction and building inspectors	28.74	3.9	28.74	3.9	—	—
Installation, maintenance, and repair occupations	23.59	3.4	23.53	3.5	—	—
First-line supervisors/managers of mechanics, installers, and repairers	28.45	10.5	28.45	10.5	—	—
Radio and telecommunications equipment installers and repairers	32.45	3.3	32.45	3.3	—	—
Telecommunications equipment installers and repairers, except line installers	32.45	3.3	32.45	3.3	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.39	21.3	23.39	21.3	—	—
Automotive technicians and repairers	18.96	26.3	18.96	26.3	—	—
Automotive service technicians and mechanics	20.95	23.8	20.95	23.8	—	—
Bus and truck mechanics and diesel engine specialists ...	24.90	6.7	24.90	6.7	—	—
Industrial machinery installation, repair, and maintenance workers	21.11	7.5	21.09	7.6	—	—
Maintenance and repair workers, general	21.32	7.7	21.31	7.8	—	—
Line installers and repairers	27.03	9.8	27.03	9.8	—	—
Telecommunications line installers and repairers	26.33	12.2	26.33	12.2	—	—
Miscellaneous installation, maintenance, and repair workers	21.03	14.3	21.03	14.3	—	—
Production occupations	16.51	6.3	16.77	6.3	\$12.57	11.4
First-line supervisors/managers of production and operating workers	25.52	16.4	25.52	16.4	—	—
Printers	20.14	11.5	—	—	—	—
Woodworking machine setters, operators, and tenders ...	14.58	14.8	14.58	14.8	—	—
Miscellaneous production workers	—	—	15.06	5.9	—	—
Transportation and material moving occupations	18.04	5.9	19.46	7.1	12.01	8.5
Bus drivers	20.59	8.3	21.07	9.0	—	—
Bus drivers, transit and intercity	22.52	3.1	22.52	3.1	—	—
Bus drivers, school	19.60	14.7	20.09	18.4	—	—
Driver/sales workers and truck drivers	19.29	5.4	19.61	5.1	16.41	17.0
Truck drivers, heavy and tractor-trailer	19.00	5.5	18.88	5.6	—	—
Truck drivers, light or delivery services	19.55	9.2	20.34	9.2	—	—
Industrial truck and tractor operators	17.51	9.2	17.51	9.2	—	—
Laborers and material movers, hand	13.32	3.8	14.69	5.0	11.06	2.9
Laborers and freight, stock, and material movers, hand	13.64	4.2	14.61	5.2	11.74	4.6
Packers and packagers, hand	10.34	2.0	—	—	8.81	4.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.