#### NOT SPECIFIED /OTHER

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE	OF PAGES
				111	49
2. AMENDMENT/MODIFICATION NO:	3. EFFECTIVE DATE	1	RUISITION/PURCHASE REQ. NO. 1000070	5. PROJECT	NO. (If applicable)
146 6, ISSUED BY CODE	See Block 16C		MINISTERED BY (If other than Item 6)	CODE DO	
	00601			1001	101
Richland Operations Office		<b>I</b>	hland Operations Office	<b>9</b>	
U.S. Department of Energy Richland Operations Office		<b>I</b>	<ul> <li>Department of Energy hland Operations Office</li> </ul>	2	
P.O. Box 550, MSIN A7-80		<b>I</b>	. Box 550, MSIN A7-80	<i>= .</i>	
Richland WA 99352			hland WA 99352		
8. NAME AND ADDRESS OF CONTRACTOR (No., stree	t, county, State and ZIP Code)	(x) <sup>9A</sup>	. AMENDMENT OF SOLICITATION NO.		
ASHINGTON CLOSURE HANFORD,					
Attn: Neil Brosee, President		9B	. DATED (SEE ITEM 11)		
620 Fermi Avenue					
tichland WA 99354		x 10/	A. MODIFICATION OF CONTRACT/ORDER E-AC06-05RL14655	NO.	
		I' DE	E-AC06-05RL14655		
		101	B. DATED (SEE ITEM 13)		
CODE 167280762	FACILITY CODE	<del> </del>	3/23/2005		
107200702	11. THIS ITEM ONLY APPLIES		· · · · · · · · · · · · · · · · · · ·	wa	
virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If rec	is received prior to the opening hour quired)	and date sp	ecified.		
13. THIS ITEM ONLY APPLIES TO M	IODIFICATION OF CONTRACTS/ORI	DERS. IT M	ODIFIES THE CONTRACT/ORDER NO. AS D	ESCRIBED IN ITI	EM 14.
A. THIS CHANGE ORDER IS ISSUED I ORDER NO. IN ITEM 10A.	PURSUANT TO: (Specify authority)	THE CHANG	SES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT	-
B. THE ABOVE NUMBERED CONTRAG	CT/ORDER IS MODIFIED TO REFLE H IN ITEM 14, PURSUANT TO THE	ECT THE AD AUTHORITY	MINISTRATIVE CHANGES (such as change OF FAR 43.103(b).	s in paying office	
C. THIS SUPPLEMENTAL AGREEMEN	IT IS ENTERED INTO PURSUANT T	O ALITHOR	ITY OF:	<del></del>	
O. M. G. G. F. ELINE IVI LE NO PLEZINE					
D. OTHER (Specify type of modification	and authority)				
X   Mutual Agreement of	the Parties				
E. IMPORTANT: Contractor  is not.	x is required to sign this documen	t and return	1 copies to the issui	ng office.	
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section heading	s, including s	solicitation/contract subject matter where feas	ible.)	
Tax ID Number: 94-1381538					
OUNS Number: 167280762					
Subj to Retent: N					
The purpose of this modifica					
Replace Attachment J-7 "Spec					
(Mod 59), with Attachment J-			<del>-</del>		
01/28/2010 (Mod 146) in its				_	
from 6/30/2009 to 6/30/2011;	=			Financia	1
Officer, and Treasurer" from	William S. Shingle	er to '	Tony A. Harris.		
Replace Attachment J-9 "Wage	Determination, Se	rvice	Contract Act (SCA) and	Davis Ba	con .
Continued	an denomination and a second	* 40A 1	estatora changed	6.0 6aure - 1	at.
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10/ 15A. NAME AND TITLE OF SIGNER (Type or print)			etofore changed, remains unchanged and in NAME AND TITLE OF CONTRACTING OFF		
M.N. Brosee, President			vel J. Short	(-) je 4. pi	•
15B. CONTRACTORFORCE / 15C. DATE SIGNED			UNITED STATES OF AMERICA	<del></del>	16C. DATE SIGNED
A SOUTH AND A SOUT	/ JOS. DATE GIGINE	106.	· //		OJ. DATE GIGINED
(Signature of pereon authorized to sign)	1/2/10		(Signature of Contracting Officer)	non	2/2/10
NSN 7540-01-152-8070		<u></u>		STANDARD FOR	M 30 (REV. 10-83)
Previous edition unusable				Prescribed by GS	
			•	FAR (48 CFR) 53	,440

NOT SPECIFIED /OTHER

#### NOT SPECIFIED /OTHER

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE 0F 2
 49

NAME OF OFFEROR OR CONTRACTOR
WASHINGTON CLOSURE HANFORD, LLG

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
authorismo en	Act", dated 05/11/2006 (Mod 18), with Attachment J-9" Wage Determination, Service Contract Act (SCA) and Davis Bacon Act", dated 01/28/2010 (Mod 146) in its entirety. This change revises the SCA I.37 (52.222-41) and Davis Bacon Act I.115 (52.222-6) to reflect the most recent Wage Determination.				
	A complete copy of Section J is attached.		5		
	All other terms and conditions remain the same. Period of Performance: 03/23/2005 to 09/30/2015				
		,			
			***************************************		

# PART III - LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS SECTION J

# **LIST OF ATTACHMENTS**

# **TABLE OF CONTENTS**

ATTACHMENT J-1 TABLE OF RIVER CORRIDOR CLOSURE CONTRACT WORK SCOPE	1
ATTACHMENT J-2 DOE DIRECTIVES APPLICABLE TO THE RIVER CORRIDOR CLOSURE CONTRACT	
ATTACHMENT J-3 PERFORMANCE GUARANTEE AGREEMENTS	. 6
ATTACHMENT J-4 SMALL BUSINESS SUBCONTRACTING PLAN	.12
ATTACHMENT J-5 SMALL DISADVANTAGED BUSINESS PARTICIPATION PROGRAM TARGETS	.13
ATTACHMENT J-6 ADVANCE AGREEMENT, PERSONNEL, AND RELATED COSTS	15
ATTACHMENT J-7 SPECIAL FINANCIAL INSTITUTION ACCOUNT AGREEMENT	16
ATTACHMENT J-8 EMPLOYEE BENEFITS AND PENSION PLANS	21
ATTACHMENT J-9 WAGE DETERMINATIONS – SERVICE CONTRACT ACT (SCA) AND DAVIS-BACON ACT	.22
ATTACHMENT J-10 RCC SUBCONTRACTS EXISTING AT TIME OF SOLICITATION	37
ATTACHMENT J-11 RCC FUNDING PROFILE	38
ATTACHMENT J-12 GOVERNMENT-FURNISHED SERVICES AND INFORMATION (GFS/I)	39
ATTACHMENT J-13 HANFORD SITE SERVICES	42
ATTACHMENT J-14 ACRONYM LIST	44
ATTACHMENT J-15 STANDARDIZED TRAINING AND COMMON SAFETY PROCESSES	47

# ATTACHMENT J-1 TABLE OF RIVER CORRIDOR CLOSURE CONTRACT WORK SCOPE

See separate spreadsheet entitled "ATTACHMENT J-1 TABLE OF RIVER CORRIDOR CLOSURE CONTRACT WORK SCOPE."

Recovery Act work scope will be added and/or updated in Attachment J-1, Table of River Corridor Closure Contract Work Scope, upon definitization.

# ATTACHMENT J-2 DOE DIRECTIVES APPLICABLE TO THE RIVER CORRIDOR CLOSURE CONTRACT

The DOE Directives found in the following list constitute the *List B – List of Applicable Directives*, referenced in the Section I clause entitled *Laws*, *Regulations*, *and DOE Directives*. The Contractor should follow the established procedure to obtain relief from requirements of these directives where applicable.

It is anticipated during the performance of this Contract that the conditions for applicability of certain DOE Directives may no longer exist. In any such situation where the Contractor seeks relief from the requirements of such DOE Directives, the Contractor may notify the Contracting Officer in writing explaining the reasons for its belief that the DOE Directives no longer apply to contract performance. The Contracting Officer may determine the conditions for applicability of a DOE Directive still exist, and may direct the Contractor to continue compliance with the DOE Directive. Additionally, even without such direction by the Contracting Officer, if the conditions for applicability of a DOE Directive once again arise, the DOE Directive will immediately become applicable once again.

#### LIST B: APPLICABLE DOE DIRECTIVES

The following is an all-inclusive list of applicable DOE Directives.

\*Those directives marked "Supplemented" are DOE-RL Contract Requirements Documents (CRDs) that are in addition to the DOE-Headquarters (HQ) CRDs. The RL supplemental requirements apply in addition to the DOE CRDs. Any specific clarifications or requirements do not apply unless otherwise noted.

Directive Identifier	Title
CRD O 110.3A (Supplemented Rev. 0)	Conference Management
CRD M 140.1-1B	Interface with the Defense Nuclear Facilities Safety Board
DOE P 141.1	DOE Management of Cultural Resources
CRD O 142.2A	Voluntary Offer Safeguards Agreement and Additional Protocol with the International Atomic Energy Agency
CRD O 142.3, Chg 1 (Supplemented Rev. 0)	Unclassified Foreign Visits and Assignments
CRD O 151.1C	Comprehensive Emergency Management System
CRD O 200.1	Information Management Program
CRD O 205.1A (Supplemented Rev. 4)	DOE Cyber Security Management Program
CRD M 205.1-5	Cyber Security Process Requirements Manual
CRD N 206.4 (Supplemented Rev. 0)	Personal Identity Verification
CRD N 206.5	Response and Notification Procedures for Data Breaches Involving Personally Identifiable Information
CRD O 210.2 (Supplemented Rev. 0)	DOE Corporate Operating Experience Program
CRD O 221.1A	Reporting Fraud, Waste and Abuse
CRD O 221.2A	Cooperation with the Office of Inspector General

Directive Identifier	Title
CRD O 225.1A	Accident Investigations
(Supplemented Rev. 0)	Ŭ
CRD O 226.1A	Implementation of Department of Energy Oversight Policy
(Supplemented Rev. 0)	
CRD M 231.1-1A, CHG 2	Environment, Safety and Health Reporting Manual
CRD M 231.1-2	Occurrence Reporting and Processing of Operations Information
(Supplemented Rev. 7)	
CRD N 234.1	Reporting of Radioactive Sealed Sources
CRD O 241.1A, CHG 1	Scientific and Technical Information Management
CRD O 243.1	Records Management Program
CRD O 350.1, Chg 1	CONTRACTOR HUMAN RESOURCE MANAGEMENT PROGRAMS
CRD O 413.1A	Management Control Program
CRD O 413.3A	PROGRAM AND PROJECT MANAGEMENT FOR THE ACQUISITION OF CAPITAL ASSETS
CRD O 414.1C	Quality Assurance
CRD O 420.1B	Facility Safety
(Supplemented Rev. 4)	
CRD O 425.1C	Startup and Restart of Nuclear Facilities
(Supplemented Rev. 1)	
CRD O 430.1B	Real Property Asset Management
CRD O 430.2B (Supplemented Rev. 0)	Departmental Energy, Renewable Energy, and Transportation Management
CRD O 433.1A	MAINTENANCE MANAGEMENT PROGRAM FOR DOE
(Supplemented Rev. 1)	NUCLEAR FACILITIES
CRD O 435.1, Chg 1	Radioactive Waste Management
(Supplemented Rev. 0)	
CRD M 440.1-1A, Sections 16 and 17 only (Supplemented Rev. 0)	DOE Explosives Safety Manual
CRD O 442.1A	Department of Energy Employee Concerns Program
(Supplemented Rev. 2)	
CRD M 442.1-1	Differing Professional Opinions Manual for Technical Issues Involving Environment, Safety and Health
CRD O 450.1A (Supplemented Rev. 0)	Environmental Protection Program
CRD M 450.4-1	Integrated Safety Management System Manual
CRD O 460.1B	Packaging and Transportation Safety
CRD O 460.2A	Departmental Materials, Transportation, and Packaging
(Supplemented Rev. 0)	Management
CRD M 460.2-1	RADIOACTIVE MATERIAL TRANSPORTATION PRACTICES MANUAL
CRD O 470.2B	Independent Oversight and Performance Assurance Program
(Supplemented Rev. 2)	

Directive Identifier	Title	
CRD M 470.4-1, Chg 1 (Supplemented Rev. 0)	Safeguards and Security Program Planning and Management	
CRD M 470.4-2, Chg 1 (Supplemented Rev. 3)	Physical Protection	
CRD M 470.4-4	Information Security	
CRD M 470.4-5	Personnel Security	
CRD M 470.4-6, Chg 1 (Supplemented Rev. 0)	Nuclear Material Control and Accountability	
CRD O 471.1A (Supplemented Rev. 0)	Identification and Protection of Unclassified Controlled Nuclear Information	
CRD O 471.3 (Supplemented Rev. 1)	Identifying and Protecting Official Use Only Information	
CRD M 471.3-1	Manual for Identifying and Protecting Official Use Only Information	
CRD O 534.1B	Accounting	
CRD O 551.1C	Official Foreign Travel	
DOE O 5400.5, Chg 2	Radiation Protection of the Public and the Environment	
CRD O 5480.19, Chg 2 (Supplemented Rev. 4)	Conduct of Operations Requirements for DOE Facilities	
CRD O 5480.20A, Chg 1 (Supplemented Rev. 1)	Personnel Selection, Qualification, and Training Requirements for DOE Nuclear Facilities	
DOE/RL-0223	RL Emergency Implementing Procedures	
DOE/RL-96-68, REV. 2	Hanford Analytical Services Quality Assurance Requirements Documents	
DOE/RL-94-02, Rev. 3	Hanford Emergency Management Plan	
Final DOE/RL-2002-12, dated September 2001	Hanford Site Radiological Health and Safety Manual	
RRD005 Rev. 3	Worker Safety	
RRD006 Rev. 0	Contractor Support to RL Implementation of DOE Order 470.3A, Design Basis Threat Policy	
RRD008 Rev. 1	Quality Assurance Program Requirements	
SCSP, July 5, 2005	Site Counterintelligence Support Plan	

River Corridor Closure Contract Contract No. DE-AC06-05RL14655 Section J M018

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#### ATTACHMENT J-3 PERFORMANCE GUARANTEE AGREEMENTS

# PERFORMANCE GUARANTEE AGREEMENT - Washington Group International, Inc.

For value received, and in consideration of, and to induce the United States (the Government) to enter into Contract DE-AC06-05RL14655 for the River Corridor Closure Contract (Contract) dated (See Standard Form 33 Block 28), by and between the Government and Washington Closure LLC (Contractor), the undersigned, Washington Group International, Inc. (Guarantor), a corporation incorporated in the State of Delaware with its principal place of business at 720 Park Boulevard, Boise, Idaho, hereby unconditionally guarantees to the Government: (i) the full and prompt payment and performance of all obligations, accrued and executory, which Contractor presently or hereafter may have to the Government under the Contract; and (ii) the full and prompt payment and performance by Contractor of all obligations and liabilities of Contractor to the Government, fixed or contingent, due or to become due, direct or indirect, now existing or hereafter and howsoever arising or incurred under the Contract. Guarantor further agrees to indemnify the Government against any losses the Government may sustain and expenses it may incur as a result of the enforcement or attempted enforcement by the Government of any of its rights and remedies under the Contract, in the event of a default by Contractor hereunder, and/or as a result of the enforcement or attempted enforcement by the Government of any of its rights against Guarantor hereunder.

Guarantor has read and consents to the signing of the Contract. Guarantor further agrees that Contractor shall have the full right, without any notice to or consent from Guarantor, to make any and all modifications or amendments to the Contract without affecting, impairing, or discharging, in a whole or in part, the liability of Guarantor hereunder.

Guarantor hereby expressly waives all defenses which might constitute a legal or equitable discharge of a surety or guarantor, and agrees that this Performance Guarantee Agreement shall be valid and unconditionally binding upon Guarantor regardless of: (i) the reorganization, merger, or consolidation of Contractor into or with another entity, corporate or otherwise, or the liquidation or dissolution of Contractor, or the sale or other disposition of all or substantially all of the capital stock, business or assets of Contractor to any other person or party; or (ii) the institution of any bankruptcy, reorganization, insolvency, debt agreement, or receivership proceedings by or against Contractor, or adjudication of Contractor as a bankrupt; or (iii) the assertion by the Government against the Contractor of any of the Governments rights and remedies provided for under the Contract, including any modifications or amendments thereto, or under any other document(s) or instrument(s) executed by Contractor, or existing in the Government's favor in law, equity, or bankruptcy.

Guarantor further agrees that its liability under this Performance Guarantee Agreement shall be continuing, absolute, primary, and direct, and that the Government shall not be required to pursue any right or remedy it may have against Contractor or other Guarantors under the Contract, or any modifications or amendments thereto, or any other document(s) or instrument(s) executed by Contractor, or otherwise. Guarantor affirms that the Government shall not be required to first commence any action or obtain any judgment against Contractor before enforcing this Performance Guarantee Agreement against Guarantor, and that Guarantor will, upon demand, pay the Government any amount, the payment of which is guaranteed hereunder and the payment of which by Contractor is in default under the Contractor or under any other document(s) or instrument(s) executed by Contractor as aforesaid, and that Guarantor will, upon demand, perform all other obligations of Contractor, the performance of which by Contractor is guaranteed hereunder.

Guarantor agrees to ensure that it shall cause this Performance Guarantee Agreement to be unconditionally binding upon any successor(s) to its interests regardless of: (i) the reorganization, merger, or consolidation of Guarantor into or with another entity, corporate or otherwise, or the liquidation or dissolution of Guarantor, or the sale or other disposition of all or substantially all of the capital stock, business, or assets of Guarantor to any other person or party; or (ii) the institution of any bankruptcy, reorganization, insolvency, debt agreement, or receivership proceedings by or against Guarantor, or adjudication of Guarantor as a bankrupt.

Guarantor further warrants and represents to the Government that the execution and delivery of this Performance Guarantee Agreement is not in contravention of Guarantor's Articles of Organization, Charter, bylaws, and applicable law; that the execution and delivery of this Performance Guarantee Agreement, and the performance thereof, has been duly authorized by the Guarantor's Board of Directors, Trustees, or any other management board which is required to participate in such decisions; and that the execution, delivery, and performance of this Performance Guarantee Agreement will not result in a breach of, or constitute a default under, any loan agreement, indenture, or contract to which Guarantor is a party or by or under which it is bound.

No express or implied provision, warranty, representation or term of this Performance Guarantee Agreement is intended, or is to be construed, to confer upon any third person(s) any rights or remedies whatsoever, except as expressly provided in this Performance Guarantee Agreement.

In witness thereof, Guarantor has caused this Performance Guarantee Agreement to be executed by its duly authorized officer, and its corporate seal to be affixed hereto on.

October 7, 2004

Date

Washington Group International, Inc. Name of Corporation

(original signed by)
Richard D. Parry
Sr. Vice President and General Counsel

ATTESTATION:

(original signed by) Craig G. Taylor Corporate Secretary

(Corporate Seal Affixed)

# PERFORMANCE GUARANTEE AGREEMENT – Bechtel Corporation

For value received, and in consideration of, and to induce the United States (the Government) to enter into Contract DE-AC06-05RL14655 for the River Corridor Closure Contract (Contract) dated (See Standard Form 33 Block 28), by and between the Government and Washington Closure LLC (Contractor), the undersigned, Bechtel Corporation (Guarantor), a corporation incorporated in the State of Nevada with its principal place of business at 50 Beale Street, San Francisco, California, hereby unconditionally guarantees to the Government: (i) the full and prompt payment and performance of all obligations, accrued and executory, which Contractor presently or hereafter may have to the Government under the Contract; and (ii) the full and prompt payment and performance by Contractor of all obligations and liabilities of Contractor to the Government, fixed or contingent, due or to become due, direct or indirect, now existing or hereafter and howsoever arising or incurred under the Contract. Guarantor further agrees to indemnify the Government against any losses the Government may sustain and expenses it may incur as a result of the enforcement or attempted enforcement by the Government of any of its rights and remedies under the Contract, in the event of a default by Contractor hereunder, and/or as a result of the enforcement or attempted enforcement by the Government of any of its rights against Guarantor hereunder.

Guarantor has read and consents to the signing of the Contract. Guarantor further agrees that Contractor shall have the full right, without any notice to or consent from Guarantor, to make any and all modifications or amendments to the Contract without affecting, impairing, or discharging, in a whole or in part, the liability of Guarantor hereunder.

Guarantor hereby expressly waives all defenses which might constitute a legal or equitable discharge of a surety or guarantor, and agrees that this Performance Guarantee Agreement shall be valid and unconditionally binding upon Guarantor regardless of: (i) the reorganization, merger, or consolidation of Contractor into or with another entity, corporate or otherwise, or the liquidation or dissolution of Contractor, or the sale or other disposition of all or substantially all of the capital stock, business or assets of Contractor to any other person or party; or (ii) the institution of any bankruptcy, reorganization, insolvency, debt agreement, or receivership proceedings by or against Contractor, or adjudication of Contractor as a bankrupt; or (iii) the assertion by the Government against the Contractor of any of the Governments rights and remedies provided for under the Contract, including any modifications or amendments thereto, or under any other document(s) or instrument(s) executed by Contractor, or existing in the Government's favor in law, equity, or bankruptcy.

Guarantor further agrees that its liability under this Performance Guarantee Agreement shall be continuing, absolute, primary, and direct, and that the Government shall not be required to pursue any right or remedy it may have against Contractor or other Guarantors under the Contract, or any modifications or amendments thereto, or any other document(s) or instrument(s) executed by Contractor, or otherwise. Guarantor affirms that the Government shall not be required to first commence any action or obtain any judgment against Contractor before enforcing this Performance Guarantee Agreement against Guarantor, and that Guarantor will, upon demand, pay the Government any amount, the payment of which is guaranteed hereunder and the payment of which by Contractor is in default under the Contractor or under any other document(s) or instrument(s) executed by Contractor as aforesaid, and that Guarantor will, upon demand, perform all other obligations of Contractor, the performance of which by Contractor is guaranteed hereunder.

Guarantor agrees to ensure that it shall cause this Performance Guarantee Agreement to be unconditionally binding upon any successor(s) to its interests regardless of: (i) the reorganization, merger, or consolidation of Guarantor into or with another entity, corporate or otherwise, or the liquidation or dissolution of Guarantor, or the sale or other disposition of all or substantially all of the capital stock, business, or assets of Guarantor to any other person or party; or (ii) the institution of any bankruptcy, reorganization, insolvency, debt agreement, or receivership proceedings by or against Guarantor, or adjudication of Guarantor as a bankrupt.

Guarantor further warrants and represents to the Government that the execution and delivery of this Performance Guarantee Agreement is not in contravention of Guarantor's Articles of Organization,

Charter, bylaws, and applicable law; that the execution and delivery of this Performance Guarantee Agreement, and the performance thereof, has been duly authorized by the Guarantor's Board of Directors, Trustees, or any other management board which is required to participate in such decisions; and that the execution, delivery, and performance of this Performance Guarantee Agreement will not result in a breach of, or constitute a default under, any loan agreement, indenture, or contract to which Guarantor is a party or by or under which it is bound.

No express or implied provision, warranty, representation or term of this Performance Guarantee Agreement is intended, or is to be construed, to confer upon any third person(s) any rights or remedies whatsoever, except as expressly provided in this Performance Guarantee Agreement.

In witness thereof, Guarantor has caused this Performance Guarantee Agreement to be executed by its duly authorized officer, and its corporate seal to be affixed hereto on.

October 7, 2004 Date

Bechtel Corporation
Name of Corporation

(original signed by)
Richard M. Burt, Senior Vice President

(original signed by) Secretary of Bechtel Corporation

(Corporate Seal Affixed)

### PERFORMANCE GUARANTEE AGREEMENT - CH2M HILL, Companies, Ltd

For value received, and in consideration of, and to induce the United States (the Government) to enter into Contract DE-AC06-05RL14655 for the River Corridor Closure Contract (Contract) dated (See Standard Form 33 Block 28), by and between the Government and Washington Closure LLC (Contractor), the undersigned, CH2M HILL, Companies Ltd (Guarantor), a corporation incorporated in the State of Oregon with its principal place of business at 9191 South Jamaica Street, Englewood, Colorado, hereby unconditionally guarantees to the Government: (i) the full and prompt payment and performance of all obligations, accrued and executory, which Contractor presently or hereafter may have to the Government under the Contract; and (ii) the full and prompt payment and performance by Contractor of all obligations and liabilities of Contractor to the Government, fixed or contingent, due or to become due, direct or indirect, now existing or hereafter and howsoever arising or incurred under the Contract. Guarantor further agrees to indemnify the Government against any losses the Government may sustain and expenses it may incur as a result of the enforcement or attempted enforcement by the Government of any of its rights and remedies under the Contract, in the event of a default by Contractor hereunder, and/or as a result of the enforcement or attempted enforcement of any of its rights against Guarantor hereunder.

Guarantor has read and consents to the signing of the Contract. Guarantor further agrees that Contractor shall have the full right, without any notice to or consent from Guarantor, to make any and all modifications or amendments to the Contract without affecting, impairing, or discharging, in a whole or in part, the liability of Guarantor hereunder.

Guarantor hereby expressly waives all defenses which might constitute a legal or equitable discharge of a surety or guarantor, and agrees that this Performance Guarantee Agreement shall be valid and unconditionally binding upon Guarantor regardless of: (i) the reorganization, merger, or consolidation of Contractor into or with another entity, corporate or otherwise, or the liquidation or dissolution of Contractor, or the sale or other disposition of all or substantially all of the capital stock, business or assets of Contractor to any other person or party; or (ii) the institution of any bankruptcy, reorganization, insolvency, debt agreement, or receivership proceedings by or against Contractor, or adjudication of Contractor as a bankrupt; or (iii) the assertion by the Government against the Contractor of any of the Governments rights and remedies provided for under the Contract, including any modifications or amendments thereto, or under any other document(s) or instrument(s) executed by Contractor, or existing in the Government's favor in law, equity, or bankruptcy.

Guarantor further agrees that its liability under this Performance Guarantee Agreement shall be continuing, absolute, primary, and direct, and that the Government shall not be required to pursue any right or remedy it may have against Contractor or other Guarantors under the Contract, or any modifications or amendments thereto, or any other document(s) or instrument(s) executed by Contractor, or otherwise. Guarantor affirms that the Government shall not be required to first commence any action or obtain any judgment against Contractor before enforcing this Performance Guarantee Agreement against Guarantor, and that Guarantor will, upon demand, pay the Government any amount, the payment of which is guaranteed hereunder and the payment of which by Contractor is in default under the Contractor or under any other document(s) or instrument(s) executed by Contractor as aforesaid, and that Guarantor will, upon demand, perform all other obligations of Contractor, the performance of which by Contractor is guaranteed hereunder.

Guarantor agrees to ensure that it shall cause this Performance Guarantee Agreement to be unconditionally binding upon any successor(s) to its interests regardless of: (i) the reorganization, merger, or consolidation of Guarantor into or with another entity, corporate or otherwise, or the liquidation or dissolution of Guarantor, or the sale or other disposition of all or substantially all of the capital stock, business, or assets of Guarantor to any other person or party; or (ii) the institution of any bankruptcy, reorganization, insolvency, debt agreement, or receivership proceedings by or against Guarantor, or adjudication of Guarantor as a bankrupt.

Guarantor further warrants and represents to the Government that the execution and delivery of this Performance Guarantee Agreement is not in contravention of Guarantor's Articles of Organization,

Charter, bylaws, and applicable law; that the execution and delivery of this Performance Guarantee Agreement, and the performance thereof, has been duly authorized by the Guarantor's Board of Directors, Trustees, or any other management board which is required to participate in such decisions; and that the execution, delivery, and performance of this Performance Guarantee Agreement will not result in a breach of, or constitute a default under, any loan agreement, indenture, or contract to which Guarantor is a party or by or under which it is bound.

No express or implied provision, warranty, representation or term of this Performance Guarantee Agreement is intended, or is to be construed, to confer upon any third person(s) any rights or remedies whatsoever, except as expressly provided in this Performance Guarantee Agreement.

In witness thereof, Guarantor has caused this Performance Guarantee Agreement to be executed by its duly authorized officer, and its corporate seal to be affixed hereto on.

October 7, 2004 Date

CH2M HILL Companies, Ltd Name of Corporation

(original signed by)
S. Wyatt McCallie, Vice President

ATTESTATION:

(original signed by)
Spencer Wyatt McCallie,
Official Authorized to Affix Corporate Seal

(Corporate Seal Affixed)

#### ATTACHMENT J-4 SMALL BUSINESS SUBCONTRACTING PLAN

The Washington Closure LLC Small Business Subcontracting Plan is on file at the Richland Operations Office and will be available at <a href="https://www.hanford.gov/rl">www.hanford.gov/rl</a>

The Washington Smalll Business Subcontracting Goals are as follows (as a percent of total subcontracting effort):

Small Business (SB): 65.0%
Small Disadvantaged Business: 22.0%
Women-Owned SB: 13.0%
HUBZone SB: 4.5%
Veteran-Owned SB: 3.0%
Service-Disabled Veteran-Owned SB: 3.0%

Plan submitted by Patrick L. Pettiette, President, Washington Closure LLC, October 7, 2004

Plan accepted by Michael K. Barrett, Contracting Officer, DOE-RL on Contract Award Date

(signatures on file)

# ATTACHMENT J-5 SMALL DISADVANTAGED BUSINESS PARTICIPATION PROGRAM TARGETS

# (A) Washington Closure

NAICS Code	Description of NAICS Major Group	SDB Dollars	Percentage**
	Subtotal		

# (B) Subcontractors

NAICS Code	Description of NAICS Major Group	SDB Dollars	Percentage**
238	Specialty Trade Contractors	37,352,000	1.92
423	Merchant Wholesalers, Durable Goods*	43,104,000	2.21
541	Professional, scientific, & tech srvcs*	13,931,000	0.72
562	Waste mgt & remediation services*	162,591,000	8.34
	Subtotal	256,978,000	13.19

# (C) Total (A+B)

NAICS Code	Description of NAICS Major Group	SDB Dollars	Percentage**
238	Specialty Trade Contractors	37,352,000	1.92
423	Merchant Wholesalers, Durable Goods*	43,104,000	2.21
541	Professional, scientific, & tech srvcs*	13,931,000	0.72
562	Waste mgt & remediation services*	162,591,000	8.34
	Subtotal	256,978,000	13.19

<sup>\*</sup> SDB Participation from industries eligible for the 10% price evaluation adjustment. These designated NAICS major groups can be found at: http://www.census.gov/epcd/www/naics.html/

<sup>\*\*</sup> All percentages shown as a percent of the total target cost + target fee + pension cost

For information purposes, "targets" (as required under this provision) and "goals" (under the Small Business Subcontracting Plan) are differentiated as follows:

	Targets	Goals
Applicability	SDB prime contractor \$ & % (including JV partners and tearning members) and SDE subcontractors \$ & % in SIC major groups eligible for 10% price evaluation adjustment	Subcontractors \$ & % with Small, HUBZone Small, Small Disadvantaged, and Women-Owned Small, and Service Disabled Veteran Business
Percentages	% of total contract value	% of Total Subcontracting
Reporting	OF 312 at contract completion	SF 294 and SF 295 at intervals per FAR 52.219-9(j)

# ATTACHMENT J-6 ADVANCE AGREEMENT, PERSONNEL, AND RELATED COSTS

This attachment will be prepared subsequent to Contract award pursuant to Clause H.19, *Advance Understanding of Costs*.

TYPE OF COST	ALLOWABILITY	CLARIFICATION
Beryllium Testing/Travel and Assistance	YES	Costs associated with testing, travel, expenses in accordance with the individual being tested and an individual required to provide travel assistance in accordance with approved Travel Policies and FTR's.
Business Cards	YES	Allowable limited to Grade 25 and above, except Procurement personnel having routine contact with offsite vendors and Human Resources personnel having routine contact with offsite personnel relative to training, recruiting, or compliance activities.
Commercial Records (Contractor Owned)	YES	Ownership and protection of commercial (companyowned) records in relation to the Government's normal "Access to and Ownership of Records" clause.
Community Service Activities	YES	Such as Blood Bank Drives, Charity Drives, Salvation Army Adopt-A-Family, Savings Bond Drives, etc.  The anticipated costs are limited to reasonable time of loaned staff, participants, and non-interfering use of government equipment.
Corporate Affiliates, Support To	YES	Providing intermittent support to corporate affiliates on a full cost recovery basis, without the use of a formal Work for Others agreement and without Fee.
Corporate Affiliates, Support From	YES	Intermittent support from corporate affiliates on a full cost recovery basis without the use of a formal Work for Others agreement and without Fee.
Employee/Labor Relations Costs	YES	Such as costs incurred in maintaining satisfactory relations between the contractor and its employees, including costs of shop stewards, labor management committees, employee and corporate publications, and other related activities.
Mid-Size Car	YES	Costs associated with a mid-size car rental without the compact rate back-up documentation shall be an allowable cost during the transition period ending on August 26, 2005.
Memberships in Technical or Professional Societies	YES	Individual memberships or corporate membership if advantageous to the RCC contract, but subject to allowability and reasonableness.
Mutual Aid/Natural Disasters	YES	Subject to the approval of the Contracting Officer, costs associated with supporting the U.S. Government, and instrumentalities in the event of a natural disaster

TYPE OF COST	ALLOWABILITY	CLARIFICATION
Other Allowable Uses	YES	Non interfering use (i.e., use outside the employees regular schedule) of government property (such as computers, telephones, copiers, fax machines or other office equipment) or commercially leased facilities necessary for use in any allowable activity such as for employees use in performing work related educational activities.
Personnel Policies	YES	An agreement that exceptions may be implemented to personnel policies without review and approval of the Contracting Officer, provided that such exceptions are reasonable. Out of Policy exceptions on a case-by-case basis, insofar as they do not exceed the limitations of the FAR or FTR regulations, may be done without prior DOE approval.
Special Events including support to Diversity Activities	YES	Activities necessary to support DOE's Hanford Strategic Plan and its policy for diversity, educational and other socioeconomic programs such as the following programs and events: Jr. Achievement, Cooperation Education programs, National Black History Month, Veteran Appreciation, etc. Special Events such as these shall be considered allowable if reasonable.
Stakeholder Information	YES	Motion pictures, videotapes, brochures, handouts, magazines and other media designed for DOE's River Corridor Contract efforts and for performance of contract including implementation of a Community Relations Program and Public Information Releases. Unallowable media are those designed to be promotional of the contractor and the use of its name.
Subscriptions (Business Related)	YES	Allowable if reasonable provided they relate to the Contract.
Temporary Assignment (airline tickets)	YES	The costs for purchasing airline tickets for spouses or significant others on or before August 11, 2005 is an allowable cost. These purchases were in lieu of the employee returning home for a visit in accordance with the corporate policies.
Temporary Assignment (multiple bedroom rentals)	YES	During the transition period ending August 26, the costs for a multiple bedroom rental is acceptable if the costs are within the per diem rates for a single room rental in accordance with the FAR/FTR's.

TYPE OF COST	ALLOWABILITY	CLARIFICATION
Temporary Assignment Costs during Transition	YES	Cost associated with employees working during the transition period (beginning June 6, 2005) which will be covered as temporary duty. Application of the relocation policy for these employees will begin August 27 or at the time of movement of household goods, whichever occurs first. Seconded employees will be covered under the project relocation policy. Upon RL approval of WCH Travel and Relocation Policy, the letter will be referenced. The costs associated with an individual returning home every two weeks, as necessary during transition, but no later than August 12, 2005.
Travel and Relocation Policy (previously approved)	YES	Travel relocation or temporary assignments costs originally authorized by the ERC or FH that are paid to employees using the grandfathered policies and procedures.

# ATTACHMENT J-7 SPECIAL FINANCIAL INSTITUTION ACCOUNT AGREEMENT

Special Financial Institution Account Agreement for use with the Payments Cleared Financing Arrangement

Agreement entered into this 1st day of July, 2009, between the United States of America (hereinafter called the "Government") represented herein by the U.S. Department of Energy (hereinafter called the "DOE"), and Washington Closure Hanford LLC (hereinafter called the "Contractor"), a company under the laws of the State of Delaware, and U.S. Bank, (hereinafter called the "Bank"), a banking corporation existing under the laws of the State of Washington, located at Richland, Washington.

#### Recitals

- (1) On March 23, 2005, DOE notified Contractor that it was awarded Contract No. DE-AC06-05RL14655. After a subsequent DOE directed suspension of performance, DOE notified Contractor, on June 1, 2005, that the suspension was lifted and contract transition effort were to re-commence, beginning June 6, 2005. On the date March 23, 2005 DOE and the Contractor entered into Contract(s) No. DE-AC06-05RL14655, or a supplemental agreement thereto, providing for the transfer of funds on a payments-cleared basis.
- (2) DOE requires that amounts transferred to the Contractor thereunder be deposited in a special demand deposit account at a financial institution covered by Department of the Treasury-approved Government deposit insurance organizations that are identified in TFM 6-9000. These special demand deposits must be kept separate from the Contractor's general or other funds, and the parties are agreeable to so depositing said amounts with the Bank.
- (3) The special demand deposit account shall be designated "Washington Closure Hanford LLC Account."

#### Covenants

In consideration of the foregoing, and for other good and valuable considerations, it is agreed that:

- (1) The Government shall have a title to the credit balance in said account to secure the repayment of all funds transferred to the Contractor, and said title shall be superior to any lien, title, or claim of the Bank or others with respect to such account.
- (2) The Bank shall be bound by the provisions of said contract between DOE and the Contractor relating to the transfer of funds into and withdrawal of funds from the above special demand deposit account, which are hereby incorporated into this Agreement by reference, but the Bank shall not be responsible for the application of funds withdrawn from said account. After receipt by the Bank of directions from the Contracting Officer, or from the duly authorized representative of the Contracting Officer, the Bank shall act

thereon and shall be under no liability to any party hereto for any action taken in accordance with the said written directions. Any written directions received by the Bank from the Government upon DOE stationery and purporting to be signed by, or signed at the written direction of, the Government may, insofar as the rights, duties, and liabilities of the Bank are concerned, be considered as having been properly issued and filed with the Bank by DOE.

- (3) DOE, or its authorized representatives, shall have access to financial records maintained by the Bank with respect to such special demand deposit account at all reasonable times and for all reasonable purposes, including, but without limitation to, the inspection or copying of such financial records and any or all memoranda, checks, payment requests, correspondence, or documents pertaining thereto. Such financial records shall be preserved by the Bank for a period of six (6) years after final payment under the contract.
- (4) In the event of the service of any writ of attachment, levy of execution, or commencement of garnishment proceedings with respect to the special demand deposit account, the Bank shall promptly notify DOE.
- (5) DOE shall authorize funds that shall remain available to the extent that obligations have been incurred in good faith thereunder by the Contractor to the Bank for the benefit of the special demand deposit account. The Bank agrees to honor upon presentation for payment all payments issued by the Contractor and to restrict all withdrawals against the funds authorized to an amount sufficient to maintain the average daily balance in the special demand deposit account in a net positive and as close to zero as administratively possible.

The Bank agrees to service the account in this manner based on the requirements and specifications contained in RFP Number 20051031 dated January 3, 2006. The Bank agrees that per-item costs, detailed in the form "Schedule of Financial Institution Processing Charges" contained in the Bank's proposal dated March 16, 2006, will remain constant during the term of this Agreement. The Bank shall calculate the monthly fees based on services rendered and invoice the Contractor. The Contractor shall issue a check or automated clearinghouse authorization transfer to the Bank in payment thereof.

- (6) The Bank shall post collateral, acceptable under Department of the Treasury Circular 176, with the Federal Reserve Bank in an amount equal to the net balances in all of the accounts included in this Agreement, less the Department of the Treasury-approved deposit insurance.
- (7) This Agreement, with all its provisions and covenants, shall be in effect for a term beginning on the 1<sup>st</sup> day of July 2009, and ending on the 30th day of June 2011.
- (8) DOE, the Contractor, or the Bank, may terminate this Agreement at any time within the agreement period upon submitting written notification to the other parties 90 days prior to the desired termination date. The specific provisions for operating the account during this 90-day period are contained in Covenant 11.
- (9) DOE or the Contractor may terminate this Agreement at any time upon 30 days' written notice to the Bank if DOE or the Contractor, or both parties, find that the Bank has failed to substantially perform its obligations under this Agreement or that the Bank is

performing its obligations in a manner that precludes administering the program in an effective and efficient manner or that precludes the effective utilization of the Government's cash resources.

- (10) Notwithstanding the provisions of Covenants 8 and 9, in the event that the Agreement, referenced in Recital (1), between DOE and the Contractor is not renewed or is terminated, this Agreement between DOE, the Contractor, and the Bank shall be terminated automatically upon the delivery of written notice to the Bank.
- (11) In the event of termination, the Bank agrees to retain the Contractor's special demand deposit account for an additional 90-day period to clear outstanding payment items.

This Agreement shall continue in effect for the 90-day additional period, with exception of the following:

- (1) Term Agreement (Covenant 7); and
- (2) Termination of Agreement (Covenants 8 and 9).

All terms and conditions of the aforesaid bid submitted by the Bank that are not inconsistent with this 90-day additional term shall remain in effect for this period.

The Bank has submitted the forms entitled "Technical Representations and Certifications," "Schedule of Financial Institution Processing Charges." These forms have been accepted by the Contractor and the Government and are incorporated herein with the document entitled "Financial Institution's Information on Payments Cleared Financing Arrangement" as an integral part of this Agreement.

Any direction received by the Bank from DOE which alters any portion of the terms and conditions of this Agreement, shall not be valid unless signed by the Contracting Officer.

In witness whereof the parties hereto have caused this Agreement to be executed, as of the day and year first above written.

<u>12/4/09</u> (Date Signed)	Jeff Short Contracting Officer
WITNESS: N/A	(Original signed by Jewel J. Short) (Signature of Contracting Officer)
(Typed Name of Witness)	Washington Closure Hanford LLC (Typed Name of Contractor)
(Signature of Witness)	Tony A. Harris
Note: In the case of a corporation,	(original signed by Tony A. Harris)
A witness is not required. Type or print names under all signatures.	(Signature of Contractor's Representative)
, and the state of	Vice President, Chief Financial Officer, and Treasurer

Post Office Box 1500, MSIN H6-11 12/7/09 (Date Signed) U.S. Bank National Association Gail Heinselman (Name of Witness) (Signature of Witness) (original signed by Gail Heinselman) (Signature of Financial Institution Representative) Note: In the case of a corporation, A witness is not required. Type or Vice President print names under all signatures. (Title) W. 428 Riverside Ave., Spokane, WA 99201 (Address) 11/5/2009 (Date Signed)

#### NOTE

The contractor, if a corporation, shall cause the following Certificate to be executed under its corporate seal, provided that the same officer shall not execute both the Agreement and the Certificate.

# CERTIFICATE

I, Robert B. McPherson, certify that I am the Secretary of the corporation named as Contractor herein; that Tony A. Harris, who signed this Agreement on behalf of the Contractor, was then Vice President, Chief Financial Officer, and Treasurer of said corporation; and that said Agreement was duly signed for and in behalf of said corporation by authority of its governing body and is within the scope of its corporate powers.

(original signed by Robert B. McPherson) (Corporate Seal) (Signature)

(Corporate Seal Affixed)

(Signatures on File)

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# ATTACHMENT J-8 EMPLOYEE BENEFITS AND PENSION PLANS

Pursuant to application employee benefit and pension requirements in Contract Section H, *Special Contract Requirement*, the Contractor shall annually submit the Report of Contractor Expenditures for Employee Supplemental Compensation

# ATTACHMENT J-9 WAGE DETERMINATIONS – SERVICE CONTRACT ACT (SCA) AND DAVISBACON ACT

# SERVICE CONTRACT ACT WAGE DETERMINATION

05-2569 WA, YAKIMA

WD 05-2569 (Rev.-10) was first posted on www.wdol.gov on 11/03/2009

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMIN, WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2569

Shirley F. Ebbesen Division of Revision No.: 10

Director Wage Determinations | Date Of Revision: 10/27/2009

\_\_\_\_\_

States: Oregon, Washington

Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla,

Union, Wallowa, Wheeler

Washington Counties of Benton, Franklin, Walla Walla, Yakima

<sup>\*\*</sup>Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occup	ations	
01011 - Accounting Clerk I		13.10
01012 - Accounting Clerk II		14.71
01013 - Accounting Clerk III		16.65
01020 - Administrative Assistant		22.41
01040 - Court Reporter		17.33
01051 - Data Entry Operator I		13.38
01052 - Data Entry Operator II		14.60
01060 - Dispatcher, Motor Vehicle		17.57
01070 - Document Preparation Clerk		12.94
01090 - Duplicating Machine Operator		12.94
01111 - General Clerk I		12.65
01112 - General Clerk II		13.80
01113 - General Clerk III		15.49
01120 - Housing Referral Assistant		20.33
01141 - Messenger Courier		10.86
01191 - Order Clerk I		12.44
01192 - Order Clerk II		13.57
01261 - Personnel Assistant (Employment) I		17.21
01262 - Personnel Assistant (Employment) II		19.25
01263 - Personnel Assistant (Employment) III		21.47
01270 - Production Control Clerk		26.04
01280 - Receptionist		12.73
01290 - Rental Clerk		14.93
01300 - Scheduler, Maintenance		16.30
01311 - Secretary I		16.30
01312 - Secretary II		18.23

01313 - Secretary III	20.33
01320 - Service Order Dispatcher	17.64
01410 - Supply Technician	22.41
01420 - Survey Worker	17.33
01531 - Travel Clerk I	14.53
01532 - Travel Clerk II	15.61
01533 - Travel Clerk III	16.73
01611 - Word Processor I	14.10
01612 - Word Processor II	15.82
01613 - Word Processor III	17.70
05000 - Automotive Service Occupations	11.70
05005 - Automobile Body Repairer, Fiberglass	18.71
05010 - Automotive Electrician	18.82
05040 - Automotive Glass Installer	17.82
05070 - Automotive Class Installer	17.82
05110 - Mobile Equipment Servicer	15.82
	19.80
05130 - Motor Equipment Metal Mechanic	17.82
05160 - Motor Equipment Metal Worker 05190 - Motor Vehicle Mechanic	17.82
	14.82
05220 - Motor Vehicle Mechanic Helper	
05250 - Motor Vehicle Upholstery Worker	16.81
05280 - Motor Vehicle Wrecker	17.82
05310 - Painter, Automotive	18.82
05340 - Radiator Repair Specialist	17.82
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	19.80
07000 - Food Preparation And Service Occupations	47.00
07010 - Baker	17.23
07041 - Cook I	13.97
07042 - Cook II	15.66
07070 - Dishwasher	9.89
07130 - Food Service Worker	10.88
07210 - Meat Cutter	17.51
07260 - Waiter/Waitress	12.54
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.54
09040 - Furniture Handler	13.45
09080 - Furniture Refinisher	20.54
09090 - Furniture Refinisher Helper	16.17
09110 - Furniture Repairer, Minor	18.34
09130 - Upholsterer	20.54
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.18
11060 - Elevator Operator	11.18
11090 - Gardener	16.89
11122 - Housekeeping Aide	12.19
11150 - Janitor	15.02
11210 - Laborer, Grounds Maintenance	12.77
11240 - Maid or Houseman	9.88
11260 - Pruner	11.97
11270 - Tractor Operator	15.28
11330 - Trail Maintenance Worker	12.77
11360 - Window Cleaner	16.75
12000 - Health Occupations	
12010 - Ambulance Driver	16.20
12011 - Breath Alcohol Technician	17.22

12012 - Certified Occupational Therapist Assistant	22.22
12015 - Certified Physical Therapist Assistant	24.27
12020 - Dental Assistant	16.53
12025 - Dental Hygienist	41.84
12030 - EKG Technician	26.10
12035 – Electro neurodiagnostic Technologist	26.10
12040 - Emergency Medical Technician	15.50
12071 - Licensed Practical Nurse I	15.40
12072 - Licensed Practical Nurse II	17.22
12073 - Licensed Practical Nurse III	19.21
12100 - Medical Assistant	14.85
12130 - Medical Laboratory Technician	16.01
12160 - Medical Record Clerk	13.72
12190 - Medical Record Technician	15.35
12195 - Medical Transcriptionist	17.07
12210 - Nuclear Medicine Technologist	36.58
12221 - Nursing Assistant I	10.06
12222 - Nursing Assistant II	11.31
12223 - Nursing Assistant III	12.34
12224 - Nursing Assistant IV	13.85
12235 - Optical Dispenser	17.15
12236 - Optical Technician	16.27
12250 - Pharmacy Technician	15.67
12280 - Phlebotomist	13.85
12305 - Radiologic Technologist	24.15
12311 - Registered Nurse I	29.51
12312 - Registered Nurse II	36.10
12313 - Registered Nurse II, Specialist	36.10
12314 - Registered Nurse III	43.68
12315 - Registered Nurse III, Anesthetist	43.68
12316 - Registered Nurse IV	52.36
12317 - Scheduler (Drug and Alcohol Testing)	21.34
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	19.78
13012 - Exhibits Specialist II	24.51
13013 - Exhibits Specialist III	29.98
13041 - Illustrator I	19.78
13042 - Illustrator II	24.51
13043 - Illustrator III	29.98
13047 - Librarian	27.15
13050 - Library Aide/Clerk	13.40
13054 - Library Information Technology Systems	24.51
Administrator	
13058 - Library Technician	18.10
13061 - Media Specialist I	17.69
13062 - Media Specialist II	19.78
13063 - Media Specialist III	22.06
13071 - Photographer I	16.41
13072 - Photographer II	18.36
13073 - Photographer III	22.74
13074 - Photographer IV	27.81
13075 - Photographer V	33.65
13110 - Video Teleconference Technician	17.69
14000 - Information Technology Occupations	
14041 - Computer Operator I	17.68
14042 - Computer Operator II	19.78

14043 - Computer Operator III		22.64
14044 - Computer Operator IV		26.17
14045 - Computer Operator V		28.07
14071 - Computer Programmer I	(see 1)	22.85
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		17.68
14160 - Personal Computer Support Tech	nician	26.17
15000 - Instructional Occupations	··· (NIara Data II)	00.47
15010 - Aircrew Training Devices Instructo		29.47
15020 - Air Crow Training Devices Instructo		35.66
15030 - Air Crew Training Devices Instruct		42.74
15050 - Computer Based Training Special	ist / mstructor	29.47 33.79
15060 - Educational Technologist 15070 - Flight Instructor (Pilot)		42.74
15080 - Graphic Artist		21.49
15090 - Technical Instructor		27.24
15095 - Technical Instructor/Course Devel	oper	29.58
15110 - Test Proctor	opo.	19.54
15120 - Tutor		19.54
16000 - Laundry, Dry-Cleaning, Pressing And	Related Occupations	
16010 - Assembler		10.67
16030 - Counter Attendant		10.67
16040 - Dry Cleaner		13.47
16070 - Finisher, Flatwork, Machine		10.67
16090 - Presser, Hand		10.67
16110 - Presser, Machine, Dry-cleaning		10.67
16130 - Presser, Machine, Shirts		10.67
16160 - Presser, Machine, Wearing Appar	el, Laundry	10.67
16190 - Sewing Machine Operator		14.40
16220 - Tailor		15.34
16250 - Washer, Machine	2	11.59
19000 - Machine Tool Operation And Repair (		00.05
19010 - Machine-Tool Operator (Tool Roo	m)	23.95
19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occi	Inations	29.01
21020 - Forklift Operator	apations	13.85
21030 - Material Coordinator		26.54
21040 - Material Expediter		26.54
21050 - Material Handling Laborer		13.19
21071 - Order Filler		12.83
21080 - Production Line Worker (Food Pro	cessing)	13.85
21110 - Shipping Packer	3,	12.73
21130 - Shipping/Receiving Clerk		12.73
21140 - Store Worker I		11.15
21150 - Stock Clerk		15.88
21210 - Tools And Parts Attendant		13.85
21410 - Warehouse Specialist		13.85
23000 - Mechanics And Maintenance And Re	pair Occupations	
23010 - Aerospace Structural Welder		25.10
23021 - Aircraft Mechanic I		23.86
23022 - Aircraft Mechanic II		25.25

22022 Airgraft Machania III	
23023 - Aircraft Mechanic III	26.51
23040 - Aircraft Mechanic Helper	17.34
	_
23050 - Aircraft, Painter	22.36
23060 - Aircraft Servicer	19.68
23080 - Aircraft Worker	20.89
23110 - Appliance Mechanic	22.36
23120 - Bicycle Repairer	14.44
23125 - Cable Splicer	32.87
23130 - Carpenter, Maintenance	21.44
23140 - Carpet Layer	20.37
23160 - Electrician, Maintenance	30.09
23181 - Electronics Technician Maintenance I	23.84
23182 - Electronics Technician Maintenance II	25.53
23183 - Electronics Technician Maintenance III	27.23
23260 - Fabric Worker	20.20
23290 - Fire Alarm System Mechanic	24.83
23310 - Fire Extinguisher Repairer	18.63
23311 - Fuel Distribution System Mechanic	25.43
23312 - Fuel Distribution System Operator	19.09
23370 - General Maintenance Worker	19.13
23380 - Ground Support Equipment Mechanic	23.86
23381 - Ground Support Equipment Servicer	19.68
· · · · · · · · · · · · · · · · · · ·	
23382 - Ground Support Equipment Worker	20.89
23391 - Gunsmith I	18.63
23392 - Gunsmith II	21.74
23393 - Gunsmith III	24.83
23410 - Heating, Ventilation And Air-Conditioning	21.57
Mechanic	
23411 - Heating, Ventilation And Air Conditioning	22.70
234 i i - i icaliila. Veillialioti Alia Ali Collalliotilla	
Mechanic (Research Facility)	
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	23.31
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator	
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	23.31
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator	23.31 23.61
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic	23.31 23.61 25.77 23.29
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer	23.31 23.61 25.77 23.29 12.28
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith	23.31 23.61 25.77 23.29 12.28 19.01
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic	23.31 23.61 25.77 23.29 12.28 19.01 25.56
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23640 - Millwright	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician IIII 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23581 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74 24.60
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74 24.60 19.59
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74 24.60 19.59 24.95
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74 24.60 19.59 24.95 26.26
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Machinist, Maintenance 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23911 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74 24.60 19.59 24.95 26.26 23.94
Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23470 - Laborer 23510 - Locksmith 23530 - Machinery Maintenance Mechanic 23550 - Machinist, Maintenance 23580 - Maintenance Trades Helper 23591 - Metrology Technician I 23592 - Metrology Technician II 23593 - Metrology Technician III 23640 - Millwright 23710 - Office Appliance Repairer 23760 - Painter, Maintenance 23790 - Pipefitter, Maintenance 23810 - Plumber, Maintenance 23820 - Pneudraulic Systems Mechanic 23850 - Rigger 23870 - Scale Mechanic 23890 - Sheet-Metal Worker, Maintenance 23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic II	23.31 23.61 25.77 23.29 12.28 19.01 25.56 22.78 15.40 25.77 27.13 28.58 27.31 22.32 19.56 28.36 26.95 24.83 24.83 21.74 24.60 19.59 24.95 26.26

16.75

30062 - Drafter/CAD Operator II

20062 Droftor/CAD Operator III	10.60
30063 - Drafter/CAD Operator III	18.68
30064 - Drafter/CAD Operator IV	22.52
30081 - Engineering Technician I	14.86
30082 - Engineering Technician II	16.68
30083 - Engineering Technician III	18.66
30084 - Engineering Technician IV	23.12
30085 - Engineering Technician V	28.28
30086 - Engineering Technician VI	35.66
30090 - Environmental Technician	20.31
30210 - Laboratory Technician	21.73
30240 - Mathematical Technician	20.33
30361 - Paralegal/Legal Assistant I	16.69
30362 - Paralegal/Legal Assistant II	20.50
30363 - Paralegal/Legal Assistant III	25.08
30364 - Paralegal/Legal Assistant IV	30.34
30390 - Photo-Optics Technician	20.33
30461 - Technical Writer I	20.42
30462 - Technical Writer II	24.97
30463 - Technical Writer III	30.22
30491 - Unexploded Ordnance (UXO) Technician I	22.34
30492 - Unexploded Ordnance (UXO) Technician II	27.03
30493 - Unexploded Ordnance (UXO) Technician III	32.40
30494 - Unexploded (UXO) Safety Escort	22.34
30495 - Unexploded (UXO) Sweep Personnel	22.34
30620 - Weather Observer, Combined Upper Air Or (see 2)	18.68
Surface Programs	
30621 - Weather Observer, Senior (see 2)	20.75
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.43
31030 - Bus Driver	16.99
31043 - Driver Courier	12.28
31260 - Parking and Lot Attendant	10.18
31290 - Shuttle Bus Driver	12.63
31310 - Taxi Driver	11.88
31361 - Truckdriver, Light	12.49
31362 - Truckdriver, Medium	14.03
31363 - Truckdriver, Heavy	19.74
31364 - Truckdriver, Tractor-Trailer	19.74
99000 - Miscellaneous Occupations	13.74
99030 - Cashier	10.64
99050 - Desk Clerk	9.50
99095 - Embalmer	22.34
99251 - Laboratory Animal Caretaker I	12.19
· · · · · · · · · · · · · · · · · · ·	
99252 - Laboratory Animal Caretaker II	13.28
99310 - Mortician	22.34
99410 - Pest Controller	19.35
99510 - Photofinishing Worker	11.74
99710 - Recycling Laborer	14.75
99711 - Recycling Specialist	18.02
99730 - Refuse Collector	13.17
99810 - Sales Clerk	12.30
99820 - School Crossing Guard	13.12
99830 - Survey Party Chief	23.63
99831 - Surveying Aide	14.85
99832 - Surveying Technician	20.32
99840 - Vending Machine Attendant	16.41

99841 - Vending Machine Repairer20.4599842 - Vending Machine Repairer Helper16.41

## ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.35 per hour or \$134.00 per week or \$580.66 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

# **DAVIS-BACON ACT WAGE DETERMINATION**

GENERAL DECISION: WA20080009 01/08/2010 WA9

Date: January 8, 2010

General Decision Number: WA20080009 01/08/2010

Superseded General Decision Number: WA20070009

State: Washington

Construction Types: Building, Heavy and Highway

Counties: Benton and Franklin Counties in Washington. (D.O.E. HANFORD SITE ONLY)

BENTON AND FRANKLIN COUNTIES (D.O.E. HANFORD SITE ONLY)
BUILDING (does not include residential construction consisting
of single family homes and apartments up to and including 4
stories), HEAVY and HIGHWAY CONSTRUCTION

Modification Number Publication Date

0 02/08/2008 1 02/06/2009 2 01/08/2010

\* SUWA2001-001 09/03/2001

(D.O.E. HANFORD SITE ONLY)

	Ra	tes	F	ringe
Asbestos/Insulator Worker	\$	30.24	\$	13.80
Boilermaker	\$	37.87	\$	20.67
Bricklayer	\$	26.81	\$	11.81
Carpenters:				
Carpenters	\$	27.73	\$	10.56
Divers	\$	31.75	\$	10.56
Millwright & Machine:				
Eroctor	\$	29.73	\$	10.56
Piledriver	\$	28.00	\$	10.56
Tenders	\$	30.75	\$	10.56
Cement Masons:				
GROUP 1	\$	24.08	\$	11.22
GROUP 2	\$	24.70	\$	11.22
GROUP 3	\$	25.21	\$	11.22
Electricians:				
Cable Splicers	\$	36.75	3%	+13.73
Electricians	\$	35.00	3%	+13.73
Ironworker	\$	30.79	\$	17.40
Laborers:				
GROUP 1	\$	22.66	\$	8.70
GROUP 2	\$	22.93	\$	8.70
GROUP 3	\$	23.20	\$	8.70
GROUP 4	\$	23.48	\$	8.70
GROUP 5	\$	24.04	\$	8.70

Painter (includes tape finishers, soft floor covers, glaziers, spray		
painters, steel painters, steam clean, and acid etching, sign writers)	\$ 20.84	\$ 7.98
Plumber/pipefitter	\$ 41.09	\$ 20.15
Power equipment operators:		
GROUP 1	\$ 23.76	\$ 11.05
GROUP 2	\$ 24.08	\$ 11.05
GROUP 3	\$ 24.69	\$ 11.05
GROUP 4	\$ 25.01	\$ 11.05
GROUP 5	\$ 25.29	\$ 11.05
GROUP 6	\$ 25.56	\$ 11.05
GROUP 7	\$ 26.66	\$ 11.05
GROUP 8	\$ 28.00	\$ 11.05
Roofer, Waterprofer, Kettleman	\$ 23.00	\$ 9.52
Sheet metal worker	\$ 31.21	\$ 15.40
Sprinkler fitter	\$ 29.25	\$ 17.05
Truck drivers:		
GROUP 1	\$ 20.83	\$ 11.29
GROUP 2	\$ 22.10	\$ 11.29
GROUP 3	\$ 23.14	\$ 11.29
GROUP 4	\$ 23.43	\$ 11.29
GROUP 5	\$ 23.54	\$ 11.29
GROUP 6	\$ 23.71	\$ 11.29
GROUP 7	\$ 24.24	\$ 11.29
GROUP 8	\$ 24.57	\$ 11.29

### **CEMENT MASON CLASSIFICATIONS**

GROUP 1: Rodding, tamping, floating, troweling, patching, stoning, rubbing, sack rubbing; All exposed aggregate finishing; Setting of screeds, screeds forms, curb and gutter and sidewalk forms; Preparation of all concrete for caulking of the joints and the caulking of expansion joints; Preparation of concrete for the application of hardners, sealers and curing compounds and their application; Grouting and dry packing of machine base; Removal of snap ties and she bolts prior to patching of concrete

GROUP 2: Power troweling machine operator; Troweling of magnesite, torganal or material with epoxy bases of oxichloride base; All power grinders, bushing hammer, chipping gun; All sandblasting for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative patterns; Operating of Clary-type floats, Longitudinal Floats, Rodding Machines and Belting Machines; Scarifiers; Working on scaffolds

GROUP 3: Grinding, bushing or chipping of toxic materials or high density concrete; Operating of power tools on a scaffold

## LABORER CLASSIFICATIONS

GROUP 1: Brush Hog Feeder; Carpenter Tender; Cement Handler; Concrete Signalman; Concrete Crewman (to include Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezcrete or similar machine- 6 inches and smaller); Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include Guard Rail, guide and reference posts, sign posts, and right-of-way markers); Flagman; Form cleaning machine feeder; Stacker; General Laborer; Group Machine Header Tender; Miner, Class "A" (to include bull gang, concrete crewman, dumpman and pumpcrete crewman, including distributing pipe, assembly and dismantle, and nipper); Nipper; Riprap Man; Sandblast Tailhoseman, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Truck Loader; Wellpoint Man; Window Cleaner

GROUP 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, paving; Grade Checker using level optional; Jackhammer Operator; Miner, Class "B" (to include brakeman, finisher, vibrator, and form setter); Nozzleman (to include squeeze and flow-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker (under 90 lbs); Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electrical, pneumatic; Rodder and Spreader; Tamper (to include operation of Barco, Essex and similar Tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Wheelbarrow, power driven; Water Pipe Liner

GROUP 3: Air Track Drill; Bit Grinder; Brush Machine (to include Horizontal construction joint clean-up brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include Laborers when working on free standing concrete stacks for smoke or fume control above 40 ft high); Gunnite (to include operation of machine and nozzle); High Scaler; Hod Carrier; Miner, Class "C" (to include miner, nozzleman for concrete, and laser beam oeprator on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1200 lbs., jet blast machine, power propelled, sandblast nozzle); Pavement Breaker, 90 lbs. & over; Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer, tamper); Pipewrapper; Vibrators (all); Laser Beam Operator (Grade Checker and Elevation Control)

GROUP 4: Drills with dual masts; Miner Class "D" (to include raise and shaft miner, laser beam operator on raises and shafts)

**GROUP 5: Powderman** 

#### POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Hand; Drillers Tender; Fireman and Heater Tender; Grade Checker; Tender Mechanic, Welder H.D.; Hydro- seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

GROUP 2: A-Frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compresor (2000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator, hoisting materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket, elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job only); Tractor (Farm type R/T with attachments, except Backhoe); Tugger Operator

GROUP 3: A-Frame Truck (2 or more drums); Assistant Regrigeration Plant and Chiller Operator (over 1000 ton); Backfillers (Cleveland and similar); Batch Plant and Wet Mix Operator single unit (concrete); Belt-crete Conveyors with power pack or similar; Belt Laoder (Kocal or similar); Bend Machine; Bob Cat; Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginau or similar); Canal Lining Machine (concrete) Chipper (without crane), Cleaning and Doping Machine (pipeline); Curb Extruder (Asphalt and Concrete); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green and similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Gunite Combination Mixer and Compressor; Locomotive Engineer; Mixermobile; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Surface Heater and Planer Machine; Tractor (to D-6 or equivalent) and Traxacavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Blade Operator (motor patrol and attachments); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar); Drilling Equipment (8 inch bit and over) (Robbins, reverse circulation and similar); Drillis (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoe Ram; Hoist (2 or more drums or Tower Hoist); Loaders (overhead and front-end, under 4 yards R/T); Paving (Dual Drum) Rubber Tire; Refrigeration Plant Engineers (under 1000 ton); Signalman (Whileys, Highline, Hammerheads or similar); Skidders (R/T with or without attachments); Screed Operator; Trenching Machines (under 7 ft depth capacity); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Automatic Subgrader (Ditches and Trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd); Batch Plant (over 4 units); Batch and Wet Mix Operator (mutiple units, 2 and including 4); Boat

Operator; Cableway Controller (dispatcher); Concrete Pump Boom Truck; Conveyor Aggregate Placement Equipment; Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Piledriving Engineers; Rollerman (finishing pavement); Trenching Machines (7 ft depth and over)

GROUP 6: Asphalt Plant Operator (Backhoes (1 yd to 3 yds); Blade (finish and bluetop) Automatic, CMI, ABC and similar when used as automatic; Boom Cats (side); Cableway Operators; Clamshell Operators (under 3 yds); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yds); Elevating Belt (holland type); Gradall (1 yd to 3 yds); Loader Operator (front-end and overhead, 4 yards, including 8 yds); Mucking Machine; Quadtrack or similar equipment; Rubber-tired Scrapers; Shovels (under 3 yds); Tractors (D-6 and equivalent and over); Vactor Guzzler, Super Sucker; Concrete Cleaning/Decontamination Machine; Ultra High Pressure Waterjet Cutting Tool System (30,000 psi)

GROUP 7: Backhoes (3 yds and over); Cranes (All Cranesover 45 tons, including 100 tons) Climbing, Rail and Tower Cranes up to including 45 tons; Clamshell Operator (3 yds. and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yds and over); Lead Water Well Driller; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end, over 8 yds); Shovels (3 yds and over); Whirleys and Hammerheads, all; Vacuum Blasting Machine Operator; HD Mechanic/welder

GROUP 8: Cranes (all cranes over 100 tons); Climbing, Rail and Tower Cranes over 45 tons

## ALL CRANE BOOMS, INCLUDING TOWER CRANES:

Measure from center of rotation to center of shaft (radius): 130 ft TO 200 ft .50 hr. additional to classification Over 200 ft .80 hr. additional to classification

### TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car tender and swamper, Pickup Hauling Employees or Materials

GROUP 2: Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs and under; Leverperson Loading Trucks at Bunkers; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired, pulling trailer or similar equipment); Trailer Mounted hydro Seeder and Mulcher; Water Tank Truck, up to 800 gallons

GROUP 3: Bus Driver or Employee Haul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material

GROUP 4: Buggy Mobile and similar; Bulk Cement Tanks and Spreader; Power Operated Sweeper; Straddle Carrier (Ross, Hyster and similar); Water Tank Truck, 1801-4000 gallons

GROUP 5: Auto Crane, 2000 lbs capacity; Dumptor (6 yds and under); Flat Bed Truck (with hydraulic system); Fork Lift (3001-16,000 lbs); Fuel Truck Driver, steam cleaner and washer; Rubber-tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transite Mixers & mixers hauling concrete 3 yd to and including 6 yd.; Wrecker and Tow Trucks

GROUP 6: A-Frame; Service Greaser; Tireperson; Truck, side, end, and bottom & articulated end dump (up to and including 12 yds); Water Tank Truck, 4001 to 8000 gallons

GROUP 7: Dumps, semi-end; Flagerty Spreader Box Driver; Flowboys; Fork lift, 16,000 lbs and over; Lowboy, 50 tons and under; Mechanic, Field; Oil Distributors Driver (road, bootperson, leverperson); and Oil Tank Driver; Self-Loading Roll Off and Dumpster over 6 yds; Stringer Truck (cable operated trailer); Tractor with Steer Trailer; Transfer Truck & Trailer; Transit Mixers & Truck Hauling Concrete: over 6 yards to and including 20 yards; Truck & Pup; Trucks, side, end, bottom, & articulated end dump: over 12 yards to and including 100 yards; Truck Mounted Crane (with load-bearing surface, either mounted or pulled) up to 14 tons; Turnarocker, DWs & similar, with 2 or or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater; Vacuum truck (super sucker, guzzler, etc.); Water Tank Truck, 8,001 to 14,000; Semi-truck and Trailer, 50 tons and under Lowboy

GROUP 8: Lowboy, over 50 tons; Prime movers & stinger truck; Transit Mixers and truck hauling concrete, over 20 yards; Trucks, side, end bottom and articulated end dump, over 100 yards.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the	scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses	(29CFR 5.5 (a) (1) (ii)).

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In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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#### **WAGE DETERMINATION APPEALS PROCESS**

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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**END OF GENERAL DECISION** 

# ATTACHMENT J-10 RCC SUBCONTRACTS EXISTING AT TIME OF SOLICITATION

The following subcontracts are/were available for assignment to the Contractor at the time Solicitation No. DE-RP06-04RL14655 was issued:

End Date	Current Value	Description	Supplier	
02/28/05	\$ 5,994,09	1 100 B/C AREA PIPELINES	RCI ENVIRONMENTAL, INC.	
10/31/06	\$ 1,324,61	100-BC BURIAL GROUNDS AND REMAINING SITES	FEDERAL ENGINEERS & CONSTRUCTORS	
12/31/05	\$ 3,400,00	116-N-1 CRIB REMEDIAL ACTION	TETRA TECH FW, INC.	
10/01/06	\$ 9,732,55	REMEDIAL ACTION FOR THE 100- F AND 100-K AREAS	DURATEK FEDERAL SERVICES, INC.	
08/31/05		3 105-H REACTOR SSE	SHAMROCK CONSTRUCTORS, INC.	
04/01/06	\$ 43,642,86	WASTE DISPOSAL SERVICES FOR ERDF	DURATEK FEDERAL SERVICES, INC.	
04/01/06	\$ 35,078,54	B ERDF WASTE TRANSPORTATION	RCI ENVIRONMENTAL, INC.	
12/01/04	\$ 3,750,00	ERDF CELLS 5 & 6	RCI ENVIRONMENTAL, INC.	
12/01/04	\$ 265,00	1 CONSTRUCTION QA ERDF	ENVIROTECH ENGINEERING & CONSULTING, INC.	
04/01/06	\$ 4,130,16	300 AREA, EAST WASTE SITES REMEDIATION	ENVIROCON, INC.	

## ATTACHMENT J-11 RCC FUNDING PROFILE

In accordance with the Section B clause entitled *Changes to Target Cost, Target Fee, and Schedule,* the following is the projected funding profile for this Contract:

Fiscal Year	Annual Budget Authority (\$1M)*	Cumulative Budget Authority (\$1M)*
2005**	107**	107
2006	183	290
2007	212	502
2008	232	734
2009	242	976
2010	297	1,273
2011	376	1,649
2012	406	2,055
2013	416	2,471
2014	409	2,880
2015	299	3,179
Total	3,179	

<sup>\*</sup> Includes Contractor Fee and Escalation

In accordance with the Section B clause entitled *Obligation and Availability of Funds*, and the Section B clause entitled *Changes to Target Cost, Target Fee, and Schedule,* funds will be obligated to the Contract each Fiscal Year. Within each Fiscal Year, funds will be obligated with the following quarterly allocations: a minimum of 25% of the total by January 1 of the Fiscal Year; a minimum of 50% of the total by April 1 of the Fiscal Year; and 100% of the total by July 1 of the Fiscal Year.

<sup>\*\*</sup> The funding profile of \$107M for FY 2005 was based on the Contract Award Date of January 31, 2005. The funding includes \$5.2M for Transition Activities. The remaining \$101.8M will be reduced by \$12.725M per month on a pro rata basis for each day thru the end of the Contract Transition Period, August 26, 2005.

# ATTACHMENT J-12 GOVERNMENT-FURNISHED SERVICES AND INFORMATION (GFS/I)

GFS/I Item	Scope Description	GFS/I Description		
C.4	Hanford Site Services	For all mandatory Hanford Site Services as described in Attachment J-13, Hanford Site Services, DOE will provide these services as GFS/I as described in Section C.4, Government-Furnished Services and Information (GFS/I), and Attachment J-13, Hanford Site Services		
C.8	Contract Deliverables	For all Contract deliverables described in the Statement of Work, DOE will execute its GFS/I responsibilities for review, approval, and/or certification actions following Contractor submission of an acceptable product.		
	The following items include all GFS/I contained in Section C.2 of the <i>Statement of Work</i> (excluding Hanford Site Services and the review, approval, and/or certification actions on Contract Deliverables):			
C.2.1	C.2.1 Transition  DOE will coordinate with PHMC, ERC, PNNL, and JCI contract provide Contractor access to information required to support transition of work.  DOE will require PHMC and ERC contractors to assign existin subcontracts upon Contractor request.  DOE will conduct in-process verification of Contract transition.  DOE will sign the Transition Agreement as the last party to sign			

GFS/I Item	Scope Description	GFS/I Description
C.2.2	Remediation Design	DOE may periodically conduct in-process assessments of the remediation design.  If DOE elects to conduct technology evaluation and demonstration for the 600 Area Remediation, DOE will provide this information to the Contractor. The Contractor has full responsibility to evaluate and select technology(ies) for the 600 Area Remediation.
C.2.3	Regulatory and Supporting Documentation	DOE will operate as an owner in coordination with the regulators to reach agreement on Contractor-prepared regulatory and supporting documentation.  DOE will operate as an owner in coordination with the regulators to reach agreement on innovations that require changes to the regulatory approach. The Contractor shall not assume that each innovation will result in a change to the regulatory approach.  DOE will review, approve, and/or certify as required, all regulatory and supporting documentation.  DOE will direct other Hanford contractors to provide the Contractor: 1) access to groundwater program information, and 2) the regulatory and supporting documentation for the groundwater operable units.  DOE will prepare any additional NEPA analyses and/or documentation that may be required.  DOE will provide the existing Safety Basis documentation for Hazard Category 2 and 3 Facilities.
C.2.4	Deactivate, Decontaminate, Decommission, and Demolish Facilities (D4)	DOE will coordinate with PHMC, ERC, PNNL, and JOCO contractors to provide all available historical information and current documentation on facilities for D4.  DOE will coordinate with other Hanford Site contractors for turnover of facilities with delayed release shown in Section C.2.4, D4 Facilities, Constraint(s).  DOE will allow the Contractor to reuse existing office and other facilities located in the RC prior to D4; the Contractor has full responsibility to provide required services and maintain these facilities.

GFS/I Item	Scope Description	GFS/I Description
C.2.5	Reactor Interim Safe Storage	DOE will coordinate with the ERC contractor to provide all available historical information and current documentation for the nine former production reactors.  DOE will coordinate with the ERC contractor to provide the existing ISS design information for C, D, DR, F, and H Reactors.
C.2.6	Field Remediation	DOE will coordinate with PHMC, ERC, and PNNL contractors to provide all available historical information and current documentation on facilities for field remediation sites.
C.2.7	Waste Operations	DOE will direct the PHMC to coordinate with the Contractor, and receive wastes at CWC.  DOE will direct the PHMC to coordinate with the Contractor, and receive ERDF leachate at the 200 Area Effluent Treatment Facility.
C.2.8	Operate and Close Utility Systems	None
C.2.9	Surveillance and Maintenance	None
C.2.10	Miscellaneous Restoration	None
C.2.11	Closure and Long-Term Stewardship	DOE will furnish one of the independent experts for the closure review(s).

## ATTACHMENT J-13 HANFORD SITE SERVICES

Hanford Site Services are divided into three categories:

<u>Category 1</u>: DOE will provide these Mandatory Hanford Site Services as GFS/I as referenced in Section C.4, *Government-Furnished Services and Information (GFS/I)*, at no cost to the Contractor. Category 1 Hanford Site Services shall not be included in the Target Cost.

<u>Category 2</u>: DOE will provide these Mandatory Hanford Site Services as GFS/I as referenced in Section C.4, *Government-Furnished Services and Information (GFS/I)*, and the Contractor will be charged for these services based on use. All Category 2 Hanford Site Services shall be included in the Target Cost.

<u>Category 3</u>: For all other services, the Contractor has the flexibility to use any service provider that supports safe and efficient performance of the Contract, and may elect to use the optional Hanford Site Services that are described in Attachment J-13, *Hanford Site Services*. All other services shall be included in the Target Cost.

If the Contractor elects to use optional Hanford Site Services, the Contractor shall develop a service agreement between the Hanford Site Service provider and the Contractor for each optional Hanford Site Service. All Hanford Site Services are provided consistent with the historical reliability, capacity, and limitations associated with service delivery.

The Contractor has full performance responsibility for any services acquired through optional Hanford Site Service providers or non-Hanford service providers. The Contractor is fully and solely responsible for obtaining any optional Hanford Site Services in a timely manner and without any further recourse against DOE.

## Category 1: Mandatory Hanford Site Services (no cost):

Badging

**Emergency Preparedness** 

Fire Department

Hanford Patrol

## Category 2: Mandatory Hanford Site Services (service charge based on use):

Occupational Medical Services and Records (reference Section H clause entitled *Radiological Dosimetry Services and Records*, and Occupational Medical Services and Records)

Radiological Dosimetry Services and Records (reference Section H clause entitled *Radiological Dosimetry Services and Records*, and Occupational Medical Services and Records)

# Category 3: Optional Hanford Site Services:

Services where costs are currently allocated on a pro-rata basis:

Biological Control Program
Centralized Consolidated Recycling Center (CCRC)
Engineering Drawing Management
Grounds Maintenance
HAMMER Training and Education Center
Hanford Environmental Information Databases
Information Resource Management

Mapping Services

Paging Services-Infrastructure

**Property System Management** 

Radiological Assistance Program

Radio Services-Infrastructure

Records Management

Records Storage

Road Services

Sanitary Waste Disposal

Steam

Traffic Engineering

Traffic Manager

Tri-Party Agreement/Administrative Record/Public Information Repositories

Utilities Operations and Maintenance Electrical Utilities

Utilities Operations and Maintenance Sewer Utilities

Utilities Operations and Maintenance Water Compliance and Sampling

Utilities Operations and Maintenance Water Utilities

## Services where costs are currently allocated on a unit-rate basis:

Analytical Sample Analysis (222 S Lab)

Analytical Sample Analysis (WSCF)

**Desktop Services** 

Electrical-BPA

Fleet Maintenance

Hanford Local Area Network (HLAN) Operation, Maintenance, and Integration

Laundry

Telecommunication Services

## **ATTACHMENT J-14 ACRONYM LIST**

The following acronyms are used in this Contract:

AB Authorization Basis

ACO Administrative Contracting Officer
ACWP Actual Cost of Work Performed
ADR Alternative Dispute Resolution

ARRA American Recovery and Reinvestment Act

B&R Budgeting and Reporting

BCWP Budgeted Cost of Work Performed BCWS Budgeted Cost of Work Scheduled

BHI Bechtel Hanford, Inc.

BMS Business Management System
BRC Budget and Reporting Classification

CAS Cost Accounting Standards

CASB Cost Accounting Standards Board
CBDP Chronic Beryllium Disease Prevention
CCR Central Contractor Registration
CD-ROM Compact Disc-Read Only Memory

CERCLA Comprehensive Environmental Response, Compensation, and Liability Act of 1980

CFR Code of Federal Regulations
CIC Consolidated Information Center
CLIN Contract Line Item Number

CO Contracting Officer

COR Contracting Officer's Representative

CPI Cost Performance Index CPIF Cost Plus Incentive Fee

CRD Contractor Requirements Document
CSPI Cost and Schedule Performance Index

CWC Central Waste Complex

D4 Deactivate, Decontaminate, Decommission, and Demolish

DEAR Department of Energy Acquisition Regulation
DNFSB Defense Nuclear Facilities Safety Board

DOE
DUNS
Dunce
DUNS
Data Universal Numbering System
ECOLOGY
EE/CA
U.S. Department of Energy
Data Universal Numbering System
Washington State Department of Ecology
Engineering Evaluation/Cost Analysis

EMR Experience Modification Rate

EPA U.S. Environmental Protection Agency

EPCRA Emergency Planning and Community Right-to-Know Act of 1986

ERC Environmental Restoration Contract

ERDF Environmental Restoration and Disposal Facility
ERISA Employee Retirement Income Security Act of 1974
ESQH Environment(al), Safety, Quality and Health

ETF Effluent Treatment Facility
FAR Federal Acquisition Regulation
FAS Financial Accounting Standard
FOIA Freedom of Information Act
FR Facility Representative

FY Fiscal Year

GFP Government-Furnished Property

GFS/I Government-Furnished Services and Information

HAMMER Hazardous Materials Management and Emergency Response

HAMTC Hanford Atomic Metal Trades Council
HEWT Hanford Employee Welfare Trust

HQ Headquarters (DOE)

HSOMC Hanford Site Occupational Medical Contractor

HSPP Hanford Site Pension Program
HSSA Hanford Site Stabilization Agreement
HUBZone Historically Underutilized Business Zone
IIPS Industry Interactive Procurement System

IRC Internal Revenue Code
IRS Internal Revenue Service
IS Information Security

ISM Integrated Safety Management

ISMS Integrated Safety Management System

ISS Interim Safe Storage JCI Johnson Controls, Inc.

L&I Washington State Department of Labor and Industries

LLBG Low-Level Burial Grounds LLC Limited Liability Company

MC&A Material Control and Accountability
MOA Memorandum of Agreement
MOU Memorandum of Understanding

MS Mail Stop

MSDS Material Safety Data Sheet NAFTA North American Free Trade Act

NAICS North American Industrial Classification Standards

NEPA National Environmental Policy Act of 1969

NOAV Notice of Alleged Violation

NOV Notice of Violation

NRC Nuclear Regulatory Commission

NTE Not to Exceed

OCI Organizational Conflict of Interest
OMB Office of Management and Budget

OPSEC Operations Security

ORP U.S. Department of Energy, Office of River Protection OSHA Occupational, Safety and Health Administration

OUO Official Use Only

PAAA Price-Anderson Amendments Act of 1988

PBS Project Baseline Summaries
PEP Project Execution Plan

PHMC Project Hanford Management Contract

PL Public Law

PNNL Pacific Northwest National Laboratory
PPA Pollution Prevention Act of 1990

QA Quality Assurance RC River Corridor

RCC River Corridor Contract

RCBRA River Corridor Baseline Risk Assessment

RCCC River Corridor Closure Contract

RCRA Resource Conservation and Recovery Act of 1976

RCW State of Washington Revised Code

RFP Request for Proposal

RL U.S. Department of Energy, Richland Operations Office

ROD Record of Decision SB Small Business

SBA Small Business Administration

SCA Service Contract Act

SCADA Supervisory Control and Data Acquisition System

SDB Small Disadvantaged Business

SEB Source Evaluation Board

SF Standard Form

SIC Standard Industrial Classification Code

SPI Schedule Performance Index SSE Safe Storage Enclosure

TBD To Be Determined

TIN Taxpayer Identification Number

TPA Hanford Federal Facility Agreement and Consent Order (also known as Tri-Party Agreement)

URL Universal Resource Locator

US United States
USC United States Code

USQ Unreviewed Safety Question WBS Work Breakdown Structure

WDOE Washington State Department of Ecology

WS&H Worker Safety and Health

WSHP Worker Safety and Health Program

# ATTACHMENT J-15 STANDARDIZED TRAINING AND COMMON SAFETY PROCESSES

	Worker Safety Requirement	Common Process	Standardized Training	Work Authorized
1	Hazardous Waste Operations and Emergency Response (HAZWOPER) Training in accordance with 29 CFR 1910.120, facility-wide <i>Resource Conservation and Recovery Act</i> (RCRA) permit, Washington Administrative Code (WAC) 173-303, etc.	N/A	Yes	No
	Lockout/tagout of hazardous energy as required by 29 CFR 1910.147, CRD O 5480.19 (Chg. 2 Chapter IX and Rev.3), Conduct of Operations Requirements for DOE Facilities.	Yes	Yes	No
	Permit required confined space entry as required by 29 CFR 1910.146.	Yes	Yes	No
ı	Chronic Beryllium Disease Prevention Program (CBDPP) as required by 10 CFR 850.	Yes	Yes	Yes
	Respiratory protection program as required by 29 CFR 1910.134 and ANSI Z88.	Yes	Yes	Yes
	Hoisting and rigging in accordance with the Hanford Site Hoisting and Rigging Manual (DOE/RL-92-36 Release 30) and 29 CFR 1910 and 1926.	Yes	Yes	No
7.	Fall protection as required by 29 CFR 1910 and 1926.	Yes	Yes	No
,	Electrical safety as required by National Fire Protection Association (NFPA) 70 and 70E and 10 CFR 851 Appendix A Section 10.	Yes	Yes	No
	Radiation Safety as required by 10 CFR 835 (e.g., Radiological Worker I and II and Radiological Control Technician training).	N/A	Yes	No
10. (	Criticality Safety as required by CRD O 420.1B.	N/A	Yes	No
1	Hanford General Employee Training (satisfies numerous requirements - see HGET Training Program Description at www2.rl.gov/rapidweb/phmc/training/docs/35/docs/HGET%20TP D.pdf)	N/A	Yes	No
	Industrial hygiene exposure records including the generation, common database, and storage as required by 10 CFR 851 Appendix A, Section 6.	Yes	N/A	No
/	Employee job task analysis (EJTA) as required by 10 CFR 851 Appendix A Section 8 and as being implemented on the Hanford site at the present time.	Yes	N/A	No
	Excavation permits as required by 29 CFR 1926.651 with emphasis on the existing Hanford site system for obtaining excavation permits.	Yes	N/A	No
1	Hazardous Chemical Reporting: Community Right-to-Know as required by 40 CFR 370.41 with the MSC responsible for obtaining data from other Hanford site contractors, compiling and submitting the required data.	Yes	N/A	No