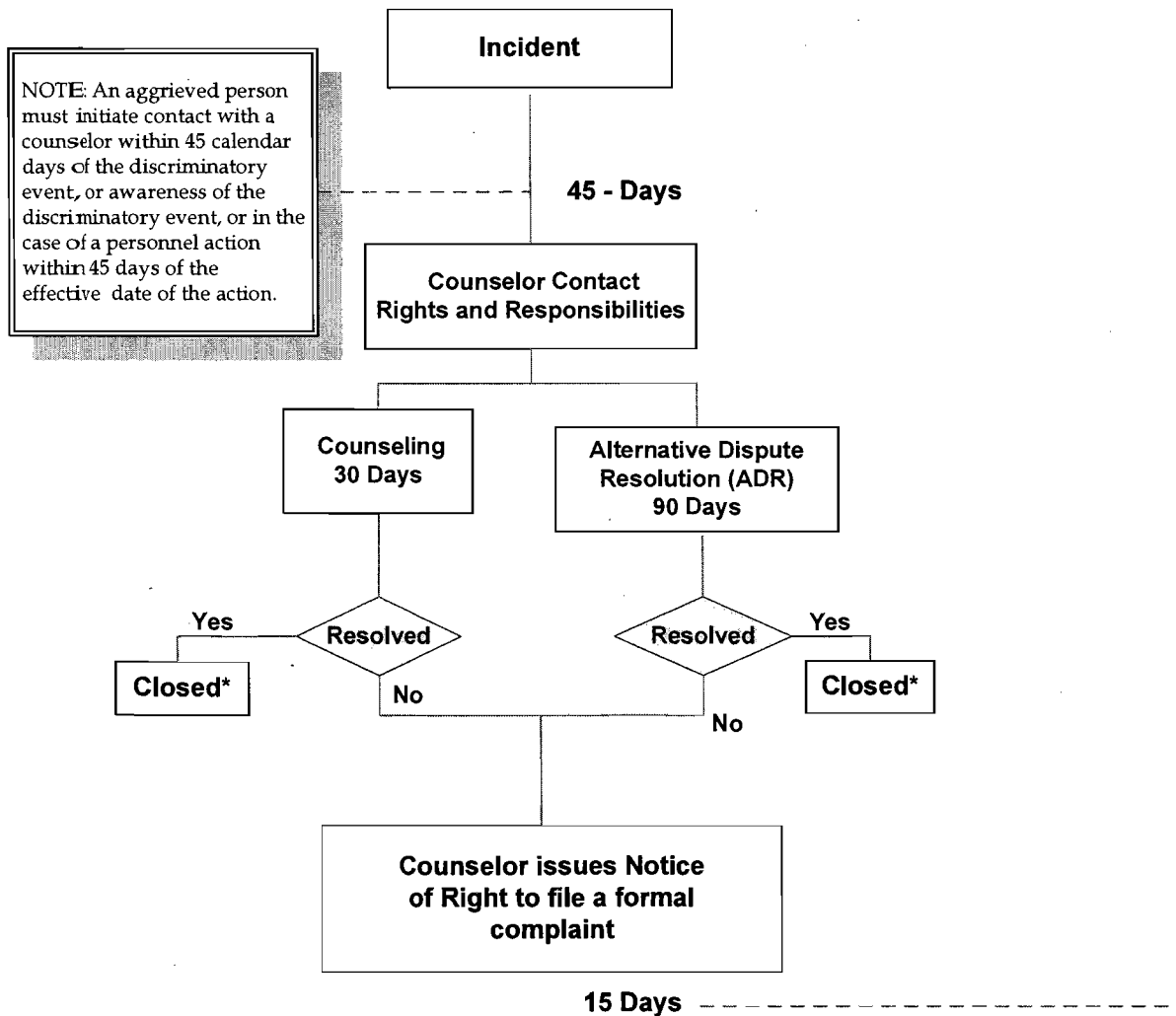
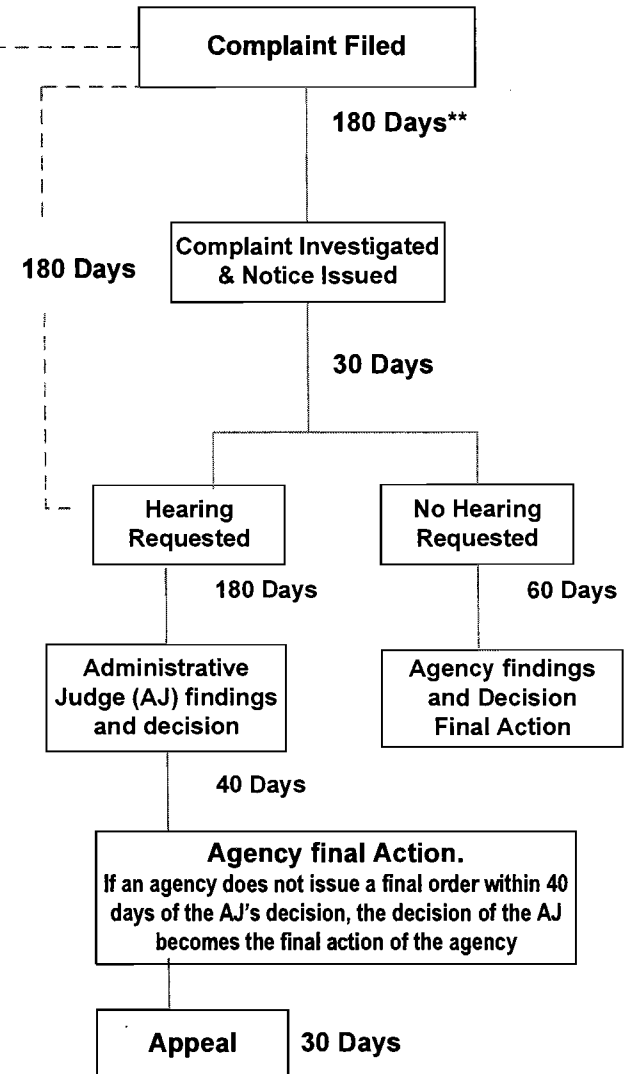


# Equal Employment Opportunity (EEO) Complaint Process Under 29 CFR 1614

## Informal Stage



## Formal Stage



\*Closed. Informational resolution of dispute in a mutually satisfactory fashion.  
 \*\*Complainant may file a civil action in Federal District Court 180 days from filing a complaint with the agency if no decision has been made.

Complainant has 30 days to file an appeal with EEOC from agency decision dismissing complaint or deciding complaint on merits

Complainant can file civil action within 90 days of agency decision or EEOC decision on appeal, or within 180 calendar days after filing complaint or appeal