



# Defense Logistics Agency (DLA)

## Equal Employment Opportunity (EEO) Policy Statement

I am reaffirming my personal commitment to equality of opportunity for all employees and applicants for employment at the Defense Logistics Agency without regard to race, national origin, color, religion, sex, sexual orientation, age, disability, genetic information or reprisal for engaging in a prior protected activity. EEO means all employees have the freedom to compete on a fair and level playing field and all personnel decisions are made on the basis of merit.



Fostering a diverse workforce and supporting culture to deliver sustained mission excellence is one of the DLA's strategic focus areas. Diversity strengthens us. As America's Combat Logistics Support Agency, it is critical we uphold our reputation for quality by recruiting, training, and retaining employees from all backgrounds who are committed to working together to provide outstanding support to our warfighters and other customers.

Managers and supervisors will maintain a workplace free of discriminatory practices, policies and harassment. Employees and applicants who believe they have been discriminated against may exercise their right to seek redress by contacting their servicing EEO Office. The DLA's managers, supervisors and employees are expected to make a good faith, constructive effort to resolve any issues or concerns brought forward in the EEO complaint process at the earliest stage of the process as possible. All managers, supervisors, and employees are prohibited from retaliating against any person because that person opposed a practice made unlawful by relevant employment discrimination laws or participated in any stage of the EEO process. Managers and supervisors who discriminate or retaliate are subject to discipline.

A workforce that is diverse and inclusive at every organizational level and a workplace free of discrimination ensures equality of opportunity. I am confident every one of us will continue to protect and advance the principles of equal employment opportunity outlined in this policy.

January 17, 2010

//Signed//  
A. S. THOMPSON  
Vice Admiral, SC, USN  
Director