

**LOCALITY RATES OF PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE AND  
EMPLOYEES IN SENIOR-LEVEL AND SCIENTIFIC OR PROFESSIONAL POSITIONS**

EFFECTIVE JANUARY 1997

**SALARY TABLE NO. 97-ES (LOC)**

**SALARY TABLE NO. 97-SL/ST (LOC)**

LOCALITY PAY AREA	SENIOR EXECUTIVE SERVICE (SES)						SENIOR-LEVEL (SL) AND SCIENTIFIC OR PROFESSIONAL (ST) POSITIONS	
	ES-1	ES-2	ES-3	ES-4	ES-5	ES-6	MINIMUM	MAXIMUM
Atlanta, GA	\$102,481	\$107,340	\$112,200	\$118,222	\$122,237	\$122,237	\$89,880	\$122,237
Boston-Worcester-Lawrence, MA-NH-ME-CT	104,731	109,698	114,664	120,818	123,100 *	123,100 *	91,853	123,100 *
Chicago-Gary-Kenosha, IL-IN-WI	104,886	109,860	114,834	120,997	123,100 *	123,100 *	91,989	123,100 *
Cincinnati-Hamilton, OH-KY-IN	103,548	108,458	113,369	119,453	123,100 *	123,100 *	90,815	123,100 *
Cleveland-Akron, OH	102,345	107,198	112,052	118,066	122,075	122,075	89,761	122,075
Columbus, OH	103,421	108,326	113,230	119,308	123,100 *	123,100 *	90,705	123,100 *
Dallas-Fort Worth, TX	103,208	108,102	112,997	119,062	123,100 *	123,100 *	90,518	123,100 *
Dayton-Springfield, OH	102,490	107,351	112,211	118,234	122,249	122,249	89,888	122,249
Denver-Boulder-Greeley, CO	103,848	108,773	113,698	119,800	123,100 *	123,100 *	91,079	123,100 *
Detroit-Ann Arbor-Flint, MI	104,896	109,870	114,845	121,009	123,100 *	123,100 *	91,998	123,100 *
Houston-Galveston-Brazoria, TX	108,174	113,304	118,434	123,100 *	123,100 *	123,100 *	94,873	123,100 *
Huntsville, AL	102,025	106,863	111,701	117,696	121,693	121,693	89,480	121,693
Indianapolis, IN	102,325	107,178	112,030	118,043	122,052	122,052	89,744	122,052
Kansas City, MO-KS	101,947	106,782	111,616	117,607	121,601	121,601	89,412	121,601
Los Angeles-Riverside-Orange County, CA	106,176	111,211	116,247	122,486	123,100 *	123,100 *	93,121	123,100 *
Miami-Fort Lauderdale, FL	103,538	108,448	113,358	119,442	123,100 *	123,100 *	90,807	123,100 *
Milwaukee-Racine, WI	102,413	107,269	112,126	118,144	122,156	122,156	89,820	122,156
Minneapolis-St. Paul, MN-WI	103,334	108,234	113,135	119,207	123,100 *	123,100 *	90,628	123,100 *
New York-N. New Jersey-Long Island, NY-NJ-CT-PA	105,876	110,896	115,917	122,139	123,100 *	123,100 *	92,857	123,100 *
Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD	104,062	108,996	113,931	120,046	123,100 *	123,100 *	91,266	123,100 *
Pittsburgh, PA	101,918	106,751	111,584	117,573	121,566	121,566	89,386	121,566
Portland-Salem, OR-WA	102,946	107,828	112,710	118,759	122,792	122,792	90,288	122,792
Richmond-Petersburg, VA	102,112	106,954	111,797	117,797	121,797	121,797	89,556	121,797
Sacramento-Yolo, CA	103,363	108,265	113,167	119,241	123,100 *	123,100 *	90,654	123,100 *
St. Louis, MO-IL	102,025	106,863	111,701	117,696	121,693	121,693	89,480	121,693
San Diego, CA	103,858	108,783	113,708	119,811	123,100 *	123,100 *	91,088	123,100 *
San Francisco-Oakland-San Jose, CA	107,340	112,431	117,521	123,100 *	123,100 *	123,100 *	94,142	123,100 *
Seattle-Tacoma-Bremerton, WA	103,421	108,326	113,230	119,308	123,100 *	123,100 *	90,705	123,100 *
Washington-Baltimore, DC-MD-VA-WV	103,897	108,824	113,751	119,856	123,100 *	123,100 *	91,122	123,100 *
Rest of U.S.	101,666	106,487	111,308	117,282	121,265	121,265	89,165	121,265

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

NOTE: Law enforcement officers in the Boston, Los Angeles, New York, and San Francisco CMSA's and in the San Diego MSA are entitled to the rates on salary tables 97-ES (LEO) or 97-SL/ST (LEC) as appropriate. Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables for Members of the Senior Executive Service, Employees in Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of Boards of Contract Appeals" cover sheet.