



## UFCW Local 342 Fund Office

April 23, 2008

Notice of Plan Status under Pension Protection Act  
For

**AMALGAMATED MEAT CUTTERS & RETAIL FOOD STORE EMPLOYEES' UNION  
LOCAL 342 PENSION FUND**

**(FOR THE PLAN YEAR BEGINNING JANUARY 1, 2008)**

To: All Participants, Beneficiaries, Participating Unions and Contributing Employers

As you may know, the Pension Protection Act of 2006 (PPA) has added requirements for measuring the financial health of multiemployer pension plans such as ours.

Starting with the 2008 plan year, the PPA requires that a Pension Fund's actuary annually determine the Fund's status under a new set of rules and certify that status to the IRS and the Trustees, who are the plan sponsor. If the actuary determines that the Fund is in "endangered," "seriously endangered" or "critical" status, the Trustees must notify all plan participants, employers and other stakeholders, as well as take corrective action to restore the financial health of the plan.

### Status of the Plan

This letter will serve as the Notice that, on March 28, 2008, our Pension Fund's actuary certified that the Fund is in "endangered" status for the 2008 plan year (beginning January 1, 2008). This determination was made because, based on the PPA's new funding measures, the Fund is currently less than 80% funded. This means that the Fund's assets are less than 80% of the estimated present value of all of the benefits and other obligations that it is expected to pay over the lifetimes of the current participants, retirees and beneficiaries.

### Funding Improvement Plan

The PPA also requires any pension fund that is "endangered" to adopt a "Funding Improvement Plan" (FIP). The FIP is an action plan designed to restore the plan to financial health, improve the balance of assets and liabilities and avoid any accumulated funding deficiency. Our FIP will be developed by November 2008. A notice describing the FIP, will be provided to the bargaining parties shortly after that.

166 East Jericho Turnpike Mineola, NY 11501 Ph. 516-747-5980 Fax 516-294-4608

Please note that the PPA requires that our Plan's funding status be reviewed and certified by the actuary annually, and notices like this one will be sent each year. There are several variables beyond our control that our advisors are monitoring, including investment market volatility, and changes in employment levels and/or the number of contributing employers, which could affect the Plan's status and the Trustees' recommended corrective actions in the future.

We understand that legally required notices like this one can be confusing, and create anxiety and concern about the Pension Fund's future. The Board of Trustees remains confident that, with the actions that the collective bargaining parties have already taken to improve the Plan's funding status, the Fund will continue to provide our participants and their families with secure retirement benefits.

Where to Get More Information

For further information, please contact the Fund Office.

Sincerely,

The Board of Trustees

cc: U.S. Department of Labor  
Pension Benefit Guaranty Corporation