GUIDE TO PAYING FOR YOUR COLLEGE EDUCATION



lastitack

YOUR FUTURE!



PURSUE YOUR EDUCATION WITH MORE KNOWLEDGE AND CONFIDENCE. WITH THIS INFORMATIVE GUIDE ON PLANNING AND MAXIMIZING YOUR EDUCATION, YOU'LL FIND IDEAS AND TIPS THAT CAN HELP YOU REACH YOUR GOALS.

Hi Mom,

Let me start by saying I am doing great! I know you have worried about me since I left for Basic Training, but the experience has been amazing. I not only learned the Army values, I live them every minute of every day. I know when you see me at graduation, you will be proud of what I have become.

All the running, push-ups and sit-ups I did before I left for Basic Training really paid off. I achieved one of the highest test scores and was awarded the Physical Fitness Badge. I have mental and physical strength I never had before joining the National Guard.

This newfound strength will help when I start college this year. That, combined with the fact the Guard is paying for me to go to school is a large weight lifted off my shoulders. It is also nice you won't have to deal with the financial burden. The drill pay and benefits I earn as a National Guard Soldier allows me to be ahead of the game for once in my life. A college degree and my military training will help me to get a civilian job I actually look forward to each day.

I can't wait to see you at our Family Day next week!

Your son,

Private Jackson



College Planning Guide 🐌

This guide will help you anticipate activities you should consider and the deadlines you must meet as you prepare for college. Combined with a daily planner where you record your daily activities, assignments, tests, etc., this guide should serve as a long-term schedule while you are in high school (See Planning and Preparation Process p.32). With your long-range plan always in mind, you will be able to move more easily through the challenging and exciting journey of finding the school that is right for you.

| | · | | binder or file where you can |
|------|---|------------------------------|---|
| | FRESHMAN YEAR | | supporting documents for the offile and resume you will need |
| | Meet with your guidance counselor to plan | | when you apply. |
| | college prep courses for high school (See p.31). | | Courses and grades School activities |
| | Learn about college acceptance | 9 | School honors and awards |
| | (Criteria Schools Use for Admission, p.29). | | Community honors |
| | Set academic goals. | | ork and volunteer experience of significant events in your life |
| | Become involved in extracurricular activities; | - | Athletics |
| | seek leadership roles whenever you can. | | |
| | Discuss how to pay for your college with your | | |
| _ | parents (Average Annual College Costs Listed by State, p.19) | | |
| | Ask them to read (How much does it cost?, p.18 and Guide | | • |
| | Start gathering information on career fields that int | erest yo | ou (Career Planning, p.72). |
| | Register for PSAT/NMSQT and/or PLAN. Make a list of features you want in a college (How do I Start searching the Internet for schools that intere Examine college information resources in guidance an Start making a list of schools to examine more caref (Planning Guide for Selecting Colleges to Look at More Closely | st you. Id media Tully | |
| | Contact admissions offices and ask for brochures and information (College Information Request Letter, p.14) | | you can keep information on schools you want |
| | Take PLAN to prepare for ACT (Oct-Dec) (See pp.34-3 | 5). | to consider |
| | Take PSAT/NMSQT to prepare for SAT (Oct) (See p | p.34-35). | |
| May | and June | | |
| | Meet with guidance counselor; pre-register for challe (See $p.31$). | enging co | ollege prep courses |
| June | e, July and August | | |
| | Study for PSAT/NMSQT (See pp.38-40). | | |
| | Consider a summer job or volunteer experience in yo | ur field | of interest. |
| | For aptitude testing, see your guidance counselor to | | |
| | the ASVAB. The most widely used multiple aptitude | | |

it assesses academic ability and predicts success in a variety of military and

civilian occupations. (See pp.8 and 161)

College Planning Guide

JUNIOR YEAR

September

☐ Register to take the PSAT/NMSQT and/or PLAN.

☐ Check dates and locations of local college fairs.

October

Attend college fairs.

☐ Take the PSAT/NMSQT to be considered for the National Merit Scholarship.

November

- Refine your list of schools; eliminate the ones that do not meet your criteria (Planning Guide for Selecting Colleges to Look at More Closely, p.13).
- ☐ Request catalogs for schools remaining on your list (College Information Request Letter, p.14).
- ☐ Compare and contrast admission policies, academic programs and placement opportunities for each school.

December

- ☐ Examine PSAT/NMSQT results to determine areas that need improvement.
- ☐ Discuss PSAT/NMSQT scores with your guidance counselor and your parents.
- ☐ Consider taking SAT prep courses to improve your scores.
- ☐ Explore career fields of interest and research what type of training is required.

 Try to talk to people in your fields of interest (Career Planning, p.72).
- ☐ Ask your counselor what schools offer the best programs for your areas of interest.

January and February

- ☐ Continue narrowing the number of schools in your file.
- ☐ Talk to your counselor and gather information on the application process (How Do I Apply to College?, pp.41-42 and Application Process, p.43).

March

- ☐ Start preparing for Advanced Placement (AP) exams.
- ☐ Register to take the SAT or ACT. (Taking them early will allow you time to retake them if you are not satisfied with your scores.)
- \square Explore early decision options with your counselor.

April and May

- □ Take the SAT and/or ACT or register for next testing dates.
- ☐ Final opportunity to take required tests for those applying early decision.

June

- ☐ Make arrangements for campus tours.
- ☐ Review test results and determine if you should take them again in the fall.

Discuss your list of favorite colleges or universities with your parents and counselor.

Start thinking about your

strengths and preferences in terms of what you

may want to do in life

(How Do I Pick a Major?, p.62).

College Planning Guide

JUNIOR YEAR (Continued)

| July | |
|------|--|
| | Start visiting colleges or universities that interest you. (Touring Campuses, p.15). |
| | Consider a summer job or volunteer experience in your area of interest. |
| | Study for the SAT or ACT. Consider taking a test preparation course, online tutorial, |
| _ | or self-help books. |
| | Review common or universal application; complete short answers (www.commonapp.org). |
| П | Draft application essays. Ask your parents, English teacher, or counselor to review |
| _ | your essays and make comments for revision (Writing a Personal Statement or Essay, p.49). |
| | Finalize your list of 6-10 favorite colleges or universities |
| _ | (How to Make the Final Selection of Where to Apply, p.16). |
| | Send for applications from target schools (College Information Request Letter, p.14). |
| | Record test registration deadlines and dates. |
| Aug | |
| | Determine how you will meet costs at selected schools, i.e. through parent, |
| П | on your own, school, or other resources (How Much Does It Cost?, pp.18-21). Note all admission deadlines. |
| | Continue to visit schools that interest you. Arrange for interviews while on campus |
| | or with assigned alumnus at home (Interviews, p.51). |
| | Start filling out admission applications (Filling Out and Submitting the Application, pp.53-54). |
| | Develop a resume (Sample Student Resume, p.48). Set up a binder and |
| | make a detailed profile |
| | of your 6-10 schools (Get Organized Before |
| | SENIOR YEAR You Apply, p.42; |
| Sept | ember Decision Matrix, p.16). |
| Ġ | Register to take or retake SAT and/or ACT. |
| | Request that official test scores be sent to schools where you are applying. |
| | Meet with college representatives (Interviews, p.51). |
| | Check dates and locations of college fairs and parents nights in your area. |
| | Send thank you notes to each college representative who spends time with you. Decide which teachers and other people you would like to write letters of |
| _ | recommendation (Recommendations, p.45). |
| | Fill out Senior Information Profile for those writing recommendations (See p.46). |
| | Ask your parents to fill out the Parent Questionnaire (See p.47). |
| | Pass out formal recommendation forms along with the Senior Information Profile |
| | and Parent Questionnaire (Essential Elements, pp.44-48). |
| | ber and November |
| _ | Take or retake SAT and/or ACT. Andre a final list of your girl top college chained (Decision Matrix and 16) |
| | Make a final list of your six top college choices (Decision Matrix on p.16). |

College Planning Guide

| | | | wake note | |
|----------|--|--------|---|----|
| | Attend college fairs. | | of <u>all</u> | |
| | Finalize application packets. | | deadlines. | |
| | Send early decision and early action applications | | | |
| | (Filling Out and Submitting the Application, p.53). | | | |
| | Request high school forward official copies of transcript and | d cou | nselor | |
| _ | recommendation to schools where you applied. | | | |
| | Promptly respond to any request from admissions officers. | | | |
| | ember | | | |
| | Submit admission applications (Sample Checklist for Application (| Comple | etion, p.54). | |
| Janı | ıary | | | |
| | Request transcripts of first semester grades be sent to se Apply for outside scholarships. | elect | colleges/universiti | e: |
| Febi | uary | | | |
| | Verify that schools have received all application materials. | | efine your time | |
| | See if mid-year transcripts have been sent. | ma | nagement skills. | |
| | Mail FAFSA. | | (See p.61) | |
| Marc | ch | | | |
| | Register and start studying for advanced placement tests. | | | |
| | Look for Student Aid Report (SAR) in the mail and submit to | fina | ncial aid office. | |
| | Contact ARNG recruiter for ROTC scholarship information. | | | |
| Apri. | 1 | | | |
| | Expect to receive letters of acceptance or non-acceptance. | | | |
| | Review all acceptance packages carefully. | | | |
| | Make final visits to schools that have sent acceptance lette | | | ٦. |
| | Select the school you plan to attend and send a deposit by sp | | | |
| | Notify schools of your decision (Sample Letter of Acceptance or Send thank you notes to those who wrote recommendations. | Retus | ai, p.55). | |
| | Register for/take advanced placement tests. | | Graduate | |
| | and June | | from high school! | |
| иау П | Take any remaining Advanced Placement (AP) tests. | | SCHOOL: | |
| | Request that your final transcript be sent to the college you | , hav | e calacted | |
| | | 11100 | e selected. | |
| July | and August Finalize your college budget (College Expenses Worksheet, p.22; | | | |
| J | Family Expenses Worksheet, p.23, and Estimating Your College Budget | n 24 | Make a list of things to take to college | |
| П | Note deadlines for tuition and room and board payments. | , p.27 | (I'm On My Way, | |
| | Apply for student loans if necessary. | | Now What?, pp.56-61). | |
| | Attend freshman orientation. | | pp.00 01). | |

THE NATIONAL GUARD

GUIDE TO PAYING FOR YOUR COLLEGE EDUCATION



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Summary: Guide for students who are interested in going to college. This book includes how to select and apply to college, and what to take once you get there. It emphasizes the need for money for school and how the Army National Guard can help pay for it.

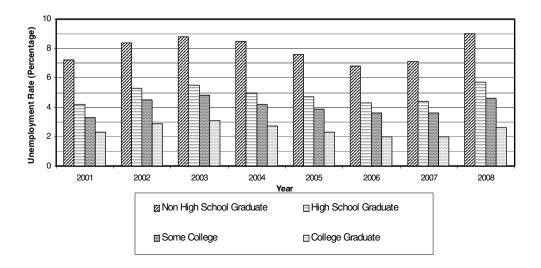
ISBN 978-1-888096-20-0

Introduction

A college education is an investment that will pay you back for a lifetime. People with a college degree have the foundation to help them better understand life's experiences, think critically, express themselves clearly, and make wise decisions. Furthermore, they also have better job opportunities and greater potential, earn more money, and develop skills and knowledge that can never be taken away.

Census Bureau statistics show the annual income for a person with a college degree is more than 60 percent higher than for a high school graduate. For example, on average, a person with a college degree earns over \$20,000 more in a year than a person who did not go to college. Someone with a two-year associate's degree also tends to earn more than a high school graduate. In the future, more and more jobs will require an education beyond high school. The following chart clearly depicts this reality during the past decade:

Unemployment Rate by Education Level



If you decide that going to college is important to you but have no idea how to begin the process, and if you have concerns about how to pay for it, this book was written for you. We will take you through the decision making and application processes and give you an idea of some of the financing possibilities available. To assist you, we have developed a fold-out college planning guide to keep you on track during the entire process. Look for the ACTION icon throughout the book to signal an action item on the college planning guide. Finally, we will focus in-depth on an option you may not have considered. That option is to join the Army National Guard and let them help pay for your college education.



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How Do I Select A College?



It all starts with you. You need to know what makes you tick and examine the things that are important to you. You will then more easily be able to determine if you want to go to school and if so, what kind of school would meet your needs.

Take some time to think about yourself. To begin, ask yourself the following question: "What are my interests, attitudes and abilities?" The answer is important because it will help guide you in deciding what career path may be right for you.

To help you answer that question, we suggest you ask your high school guidance counselor to register you for the ASVAB Career Exploration Program. The Program provides tools, including an aptitude test and interest inventory, developed by the Department of Defense to help high school and post-secondary students across the nation learn more about career exploration and planning.

Here are some additional questions for you to consider before you start your search:

- Do I have an ultimate goal?
- Why do I want to go to college?
- What do I hope to achieve in college?
- What are my academic goals?
- What things do I want out of my college experience?
- Do I want to become involved in campus activities such as sports, student government, music or theater?
- Do I want to be challenged academically?
- What do I want to study (what major am I considering)?
- What do I do well?
- What possible jobs or careers interest me?
- Do I want to enter the work force immediately after graduation?
- Is it important for me to have a good paying job when I graduate?
- Do I hope to attend graduate or professional school?

Now that you have answered these questions about yourself, it should be easier for you to evaluate the types of schools available. There are many kinds of schools across our nation. They range from small community and technical colleges to private colleges and large universities. Each type of school has its own advantages.

The following in depth analysis will help you select or eliminate schools for further consideration based on the factors that are most important to you.

Majors/Areas of Study

Does this school offer courses/majors that interest me? Will the program of study in my area of interest help me achieve my personal goal?

How long does it take to earn a certificate or degree? What percentage of the students graduate in four years? What is the overall graduation rate?



Type

There are two basic types of post-secondary educational institutions. The first group includes community, technical, and junior colleges. These schools offer education or training programs that are no more than two years in length and lead to a license, a certificate, or associate's degree. The second group consists of four-year colleges and universities that offer bachelor's degrees and sometimes graduate and professional degrees. Schools from both groups are either public institutions that are tax-supported where students seldom pay more than 30 percent of the actual cost with the state paying the balance, or private institutions. Public institutions have two sets of fee structures: a lower fee for tax-paying state residents and higher fees for nonresidents. Private colleges are not tax supported and provide their own funding. They are generally more expensive but usually allow more flexibility in customizing financial aid packages.



Size

Would I like to attend a small school? Would I be happier at a large college or university with bigger classes?

Small - under 3,000 students Medium - between 3,000 and 10,000 students Large - between 10,000 and 20,000 students Largest - over 20,000 students

In smaller schools:

Classes are often smaller and provide students greater interaction between students and teachers.

Students have more opportunity to contribute to class discussion.

Professors may get to know you better. This is especially helpful when doing research or asking for recommendations for jobs or graduate school.

Smaller schools tend to place greater emphasis on personal development. Students have more opportunity to participate in extracurricular activities.

In larger schools:

There is a greater range and variety of courses offered.

It is easier to combine fields of study that include engineering.

There are more advanced facilities and resources available at large universities. Nationally known and popular sports teams usually come from large universities. Many students prefer the anonymity a large school offers.

Location

Is distance from home important?

Do I want to consider only schools located in a certain region, state, metropolitan area, or my hometown?

Do I want to get home frequently, or do I see this as an opportunity to experience another part of the country?

Is climate important to me?

Campus setting—Urban or suburban?

Do I prefer an urban environment with easy access to museums, ethnic food, and major sports teams?

Am I looking for the quintessential college town experience complete with big time college football and basketball teams?

Would I prefer to be in a rural setting with access to skiing, hiking, and camping?



Cost

Does this school offer a good education at a reasonable price? How much is the total cost (tuition plus living expenses)?

What is the average rate of student indebtedness for each school?

Can my family help pay for college? How much?

How is financial aid awarded? Will I qualify?

Will I qualify for grants, merit scholarships,

work-study, low interest loans, etc?

Are there ways I can save money while in school? Will I need to find a part-time job?

Can I realistically afford this school or is there a more reasonable financial choice for me?

Academic atmosphere

Am I interested in business, engineering, or education?

Do I want a liberal arts education?

What level of academic competition do I want?

Is class ranking important to me?

Is the teaching style traditional or innovative?

How involved is technology in the curriculum?

Is this school on semesters, quarters, or a special calendar program?

What are the core requirements for graduation?

Are there accelerated academic programs or work-study programs?

What is the average class size?

What is the average student-to-faculty ratio?

What is the total number of faculty?

How many of the faculty have advanced degrees?

Who teaches most of the undergraduate classes - full professors or teaching assistants?

How valuable is a degree from this school?

Where does U.S. News and World Report rank this school?

Social Atmosphere, Culture Composition, and Quality of Life

In what kind of social atmosphere would I be comfortable, safe, and productive?

Are residence facilities coed or single sex?

What are the housing options? Is housing guaranteed for all four years?

Are there quiet floors? Are there single rooms available?

What kind of off-campus housing is available?

What is the student body profile?

What is the gender balance? Do I prefer a single sex or coed campus?

Is there diversity?

Is there a specific religious or ethnic affiliation?

Are there fraternities and sororities? How important is Greek life on campus?

Is the school a "suitcase school," or are students around on weekends?

Is the political atmosphere liberal or conservative?

Is the political point of view important to me?

Facilities

Does this school have adequate facilities?

(Libraries, dormitories, classrooms, laboratories, gym, sports equipment, pool) Do dining facilities accommodate

any special dietary needs?





Athletics

Are there varsity sports for men and women?

Do I want to play sports?

Am I a sports enthusiast?

Is it important to me for my school to have a big name sports program?

Activities

What are the major school activities? Are there extracurricular activities

that interest me such as dance, theater, concerts, bands, etc.?

Services/Security

What kind of campus services are important to me?

Are there adequate health and counseling services?

Are there transportation services?

Are there specific religious or support group services available?



You will undoubtedly want to discuss the factors of concern with your family, and seek advice from friends. It will be especially helpful to try to talk to those who have attended some of the schools you are interested in, but it is also important to seek information directly from the schools. As you narrow your selection, it is time to write the schools to request school catalogs, information on the placement of graduates, and anything else you would like to know. You can also visit the many websites dedicated to college searches.

Are there safety and security measures in effect to protect the students?

What is the crime rate of the college and nearby town/city?

Job Placement/Graduate Study

What is the job placement rate for students who graduate?
What percentage of the students go on to graduate school?



PLANNING GUIDE FOR SELECTING COLLEGES TO LOOK AT MORE CLOSELY



As you start searching for colleges, it is important to keep a list of a few pieces of key information. It will help you eliminate schools that do not interest you, and retain contact information for the schools from which you are still considering.

| | Do I Want More Information | on? |
|--------------|----------------------------|-----|
| SCHOOL NAME: | | |
| ADDRESS: | PHONE NUMBER: | |
| | POINT OF CONTACT: | |
| WEBSITE: | | |
| EMAIL: | | |
| SCHOOL NAME: | | |
| ADDRESS: | PHONE NUMBER: | |
| | POINT OF CONTACT: | |
| WEBSITE: | | |
| EMAIL: | | |
| SCHOOL NAME: | | |
| ADDRESS: | PHONE NUMBER: | |
| | POINT OF CONTACT: | |
| WEBSITE: | | |
| EMAIL: | | |
| SCHOOL NAME: | | |
| ADDRESS: | PHONE NUMBER: | |
| | POINT OF CONTACT: | |
| WEBSITE: | • | |
| EMAIL: | | |



COLLEGE INFORMATION REQUEST LETTER

Date

Director of Admissions USA University Collegetown, USA 00000

Dear Director of Admissions:

I am entering my senior year (or soon will be entering, if writing as a junior) at Anytown High School in Anytown, Virginia, and will graduate in June 20__.

Please send me an application, current catalog, and any other descriptive materials that will help me plan for my education after high school.

Let me know if a representative of USA University will be visiting my area in the near future. I would be very interested in learning more about your institution.

Thank you for your assistance.

Sincerely,

James E. College
James E. College
123 Main Street
Anytown, VA 20000
703-555-1234
JCollege@email.com

TOURING CAMPUSES

Visiting schools is an excellent way to gather information and get overall impressions. An ideal time to visit is during the spring of your junior year while classes are still in session. Try to talk to some of the students and faculty while you are there. If you have a friend at the school, perhaps you could arrange an overnight stay in the dorms. Try to sit in on a class, attend a sporting event, and visit the academic department that interests you. Ask students their opinion about the school:



- What do they like best? What do they like least?
- Are there things they would change?
- How are the professors and the courses?
- Is it easy to get the classes you need as a freshman?
- Are they involved in extracurricular activities?
- What do they do on weekends?
- Would they recommend the school?

While you are on campus:

- Attend an information session and take a campus tour.
- Read the school newspaper and try to find out the important or burning issues.
- Scan the bulletin boards; the announcements and messages there can reveal a lot about the tone of the school.
- Sample the food in the cafeteria. Notice if there is a variety of selections?
- Take a walk or a drive through the area surrounding the school.

Ask yourself the following questions:

- What was my overall impression of the school?
- Do I like the appearance of the campus?
- Are there strong programs in my field of interest?
- Do I like the setting (urban or rural)?
- Are the facilities well maintained?
- What are the dorms like?
- Do I like the students I met there?
- Were they proud of their school? Are they respectful of the school and its facilities?
- Is there school or public transportation available?
- Is there a good variety of food offered in the dining facilities?
- Are there affordable restaurants close to campus?
- Are there dorms readily available or are there apartments located close-by?
- Is it easy to get around campus? Is the campus centralized or sprawling?
- Would I be comfortable at this school?
- Can I picture myself at this school?



Wrong Reasons to Choose a College

- My boyfriend/girlfriend is going there
- My best friend is going there
- ☑ It is a party school
- ☑ It is where my parent(s) went, where my brother or sister went, and is where everyone expects me to go
- ☑ It satisfies only a couple of the requirements I consider important
- ☑ I liked the picture on the college brochure or university guidebook
- ☑ It was the only school I visited

HOW TO MAKE THE FINAL SELECTION OF WHERE TO APPLY

After you have narrowed your search, collected additional information, and visited some of the schools that interest you, it is time to decide where to apply. It may be helpful to make a comparison of the schools that remain on your list. Your ultimate goal should be to narrow your target schools to approximately six favorites. Try to select two schools that you would like to attend but may or may not accept you; these are called your "reach" or "dream" schools. Select two schools you like and where you would most likely be accepted. Finally, select one or two schools where you are certain to be accepted.



The first question to ask yourself is, "Do I meet the requirements for admission?" If the answer is yes, proceed with your comparison. Review your analysis of the factors that are important to you. Write the factors you consider essential or most important across the top of the following matrix. Write the name of the schools you are still considering in the schools column. Use check marks or comments for each factor for each school. Examine the results to help make the final selection of where you want to apply.

| | Consideration Factors | | | | | | | |
|------------------------|-----------------------|---------|--------------|----------|--------------|----------|--|---------------------|
| Schools | Majors | Size | Location | Cost | Athletics | Setting | | Additional Comments |
| University of Hartford | engineering | med. | New England | \$\$\$ | no football | suburban | | |
| UCLA | strong engineering | largest | West Coast | \$\$\$ | big football | suburban | | |
| Hood College | no engineering | small | local | \$\$\$ | no football | rural | | Mom's alma mater |
| Virginia Tech | strong engineering | largest | in state | \$ | big football | rural | | |
| Georgetown University | no engineering | med. | local | \$\$\$\$ | football | urban | | |
| Georgia Tech | strong engineering | large | Mid-Atlantic | \$\$ | big football | suburban | | |
| University of Colorado | engineering | med. | Rockies | \$\$\$ | big football | rural | | |
| N.C. State | strong engineering | largest | Mid-Atlantic | \$\$\$ | big football | urban | | |
| | and the same | | | | | | | |
| | | | | | | | | |

| n Factors | | | | | |
|-----------------------|---------|--|--|--|--|
| | | | | | |
| actors | | | | | |
| Consideration Factors | | | | | |
| Cons | | | | | |
| | | | | | |
| | | | | | |
| | Schools | | | | |



HOW MUCH DOFS IT COST?

Cost is one of the most important factors to consider in making your college decision. The College Board reports that college tuition and fees for 2008-2009 increased 5.9 percent at four-year private institutions, and 6.4 percent at four-year public institutions compared to 2007-2008 costs. The increase is 4.7 percent for two-year public institutions. Nevertheless, a college education is still within the grasp of all Americans. Students and their families should consider the cost of an education as an investment in the future. Consider that the gap in lifetime earning potential between a high school and college graduate is over \$1,000,000! It is clear that short term sacrifices are more than repaid in personal and financial dividends for a lifetime.

The following charts show the national average annual costs for public and private colleges in the United States.

| ANNUAL COLLEGE COSTS (National Average for 2008-2009) | | | | | | | | |
|---|--|---|------------------------|---------------|--|--|--|--|
| 4 YEAR COLLEGES | PUE | BLIC | PRI | /ATE | | | | |
| 4 YEAR COLLEGES | RESIDENT | COMMUTER | RESIDENT | COMMUTER | | | | |
| Tuition and Fees | \$6,585 | \$6,585 | \$25,143 | \$25,143 | | | | |
| Add for Out-of-State** | \$10,867 | \$10,867 | N/A | N/A | | | | |
| Books and Supplies | \$1,077 | \$1,077 | \$1,054 | \$1,054 | | | | |
| Room and Board | \$7,748 | \$7,800 | \$8,989 | \$7,900 | | | | |
| Transportation | \$1,010 | \$1,584 | \$807 | \$1,584 | | | | |
| Other | \$1,906 | \$2,138 | \$1,397 | \$2,138 | | | | |
| TOTAL 1 YEAR | \$18,326 | \$19,184 | \$37,390 | \$37,819 | | | | |
| TOTAL 4 YEARS | \$73,304 | \$76,736 | \$149,560 | \$151,276 | | | | |
| | | | | | | | | |
| 2 VEAD COLLEGES | PUE | BLIC | PRI | /ATE | | | | |
| 2 YEAR COLLEGES | | BLIC IUTER | PRI\ RESIDENT | /ATE COMMUTER | | | | |
| 2 YEAR COLLEGES Tuition and Fees | COMN | | | ſ | | | | |
| | COMN \$2, | IUTER | | ſ | | | | |
| Tuition and Fees | COMN \$2, \$1, | IUTER 402 | RESIDENT | COMMUTER | | | | |
| Tuition and Fees Books and Supplies | \$2, \$1, \$7,3 | 1UTER 402 036 | RESIDENT Sample too sr | COMMUTER | | | | |
| Tuition and Fees Books and Supplies Room and Board | \$2, \$1, \$7,; \$1, | 1UTER 402 036 341* | RESIDENT Sample too sr | COMMUTER | | | | |
| Tuition and Fees Books and Supplies Room and Board Transportation | \$2, \$1, \$7,3 \$1, \$1, | 1UTER 402 036 341* 380 | RESIDENT Sample too sr | COMMUTER | | | | |
| Tuition and Fees Books and Supplies Room and Board Transportation Other | \$2, \$1, \$7, \$1, \$1, \$1, | MUTER 402 036 341* 380 800 | RESIDENT Sample too sr | COMMUTER | | | | |

Source: Trends in College Pricing 2008. Copyright © 2008 by College Board. Reproduced with permission. All rights reserved. www.collegeboard.com.

Average Annual College Costs Listed By State

The chart on the following pages shows annual average college tuition and fees by state and category (public and private). It will give you an idea of how these costs for each state compare with the national average. The chart reflects information reported by institutions on the Annual Survey of Colleges. It represents average tuition and fees only and does not reflect the cost of room and board, books and supplies. You can obtain more detailed information about the total cost of a specific school by directly contacting the schools that interest you.





Remember that there are many other expenses you must consider in trying to determine the total cost per year for your college education. Immediately following the chart, you will find college expense worksheets that will help you predict recurring expenses that you must consider. For example, if you plan to live on

campus, you must include room and board. If you are a commuter student, you may not have room and board, but you should try to predict any expenses you have living at home or renting an apartment. Both resident and commuter students will have additional expenses such as transportation, personal needs, and recreation that will add to the total cost per year.



| | TWO YEAR | FOUR | YEAR |
|----------------------|----------|---------|----------|
| | Public | Public | Private |
| NATIONAL | \$2,402 | \$6,585 | \$25,143 |
| ALABAMA | 2,827 | 5,925 | 15,669 |
| ALASKA | 3,032 | 4,642 | 21,587 |
| ARIZONA | 1,818 | 5,577 | 21,637 |
| ARKANSAS | 2,298 | 5,928 | 15,633 |
| CALIFORNIA | 634 | 5,346 | 31,613 |
| COLORADO | 2,565 | 5,916 | 30,208 |
| CONNECTICUT | 2,984 | 8,035 | 31,914 |
| DELAWARE | 2,631 | 8,276 | 13,130 |
| DISTRICT OF COLUMBIA | * | 3,770 | 31,265 |
| FLORIDA | 2,291 | 3,792 | 23,411 |
| GEORGIA | 2,312 | 4,464 | 22,972 |
| HAWAII | 2,191 | 5,842 | 11,124 |
| IDAHO | 2,249 | 4,613 | 5,886 |
| ILLINOIS | 2,601 | 10,014 | 25,001 |
| INDIANA | 3,164 | 7,223 | 26,200 |
| IOWA | 3,517 | 6,435 | 23,493 |
| KANSAS | 1,993 | 6,141 | 18,125 |
| KENTUCKY | 3,630 | 6,799 | 19,105 |
| LOUISIANA | 1,957 | 4,078 | 26,013 |
| MAINE | 3,156 | 8,059 | 28,859 |
| MARYLAND | 3,339 | 7,395 | 29,812 |
| MASSACHUSETTS | 3,887 | 8,184 | 32,592 |
| MICHIGAN | 2,453 | 9,079 | 17,810 |
| MINNESOTA | 4,568 | 8,251 | 27,323 |
| MISSISSIPPI | 1,761 | 4,936 | 13,398 |
| MISSOURI | 2,589 | 7,198 | 21,860 |

| | TWO YEAR | FOUR | YEAR |
|----------------|----------|--------|---------|
| | Public | Public | Private |
| MONTANA | 2,893 | 5,335 | 19,803 |
| NEBRASKA | 2,250 | 5,949 | 18,433 |
| NEVADA | 1,980 | 4,395 | 22,978 |
| NEW HAMPSHIRE | 5,609 | 10,296 | 29,860 |
| NEW JERSEY | 3,596 | 10,739 | 28,377 |
| NEW MEXICO | 1,150 | 4,514 | 28,128 |
| NEW YORK | 3,672 | 5,126 | 29,148 |
| NORTH CAROLINA | 1,387 | 4,416 | 23,590 |
| NORTH DAKOTA | 3,596 | 6,110 | 13,192 |
| ОНЮ | 3,516 | 8,482 | 25,020 |
| OKLAHOMA | 2,678 | 5,618 | 18,573 |
| OREGON | 3,368 | 6,238 | 28,142 |
| PENNSYLVANIA | 3,360 | 10,328 | 28,900 |
| PUERTO RICO | * | 1,857 | 5,207 |
| RHODE ISLAND | 3,090 | 7,722 | 29,620 |
| SOUTH CAROLINA | 3,346 | 9,127 | 19,743 |
| SOUTH DAKOTA | 3,919 | 5,748 | 19,581 |
| TENNESSEE | 2,776 | 5,684 | 20,647 |
| TEXAS | 1,716 | 6,894 | 22,286 |
| UTAH | 2,556 | 4,298 | 5,288 |
| VERMONT | 5,830 | 11,341 | 29,886 |
| VIRGINIA | 2,804 | 7,596 | 22,256 |
| WASHINGTON | 2,962 | 6,379 | 27,509 |
| WEST VIRGINIA | 2,452 | 4,705 | 16,836 |
| WISCONSIN | 3,430 | 6,800 | 23,799 |
| WYOMING | 2,018 | 3,621 | * |

^{*}Data are insufficient to report.



College Expenses Worksheet

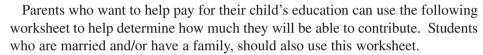
You can estimate the recurring college expenses by reading the information published in each school's financial aid bulletin, by talking to current and former students, and by recording your current monthly expenses that will occur while you are in school.

Use the following worksheet to estimate your monthly and yearly expenses:

| EXPENSE | PER MONTH | I PER YEAR |
|---------------------------|-----------|------------|
| School related expenses: | | |
| Tuition | . \$ | \$ |
| Books | . \$ | \$ |
| Fees | . \$ | \$ |
| Living expenses: | | |
| Housing | | |
| Food | . \$ | \$ |
| Utilities | . \$ | \$ |
| Transportation | . \$ | \$ |
| Clothing | . \$ | \$ |
| Personal needs | . \$ | \$ |
| Laundry and dry cleaning | . \$ | \$ |
| Phone/Cell phone | | |
| Miscellaneous: | | |
| Medical insurance | . \$ | \$ |
| Car insurance | . \$ | \$ |
| Car maintenance | . \$ | \$ |
| Car or other loan payment | . \$ | \$ |
| Credit card payment | . \$ | \$ |
| Entertainment/Recreation | . \$ | \$ |
| Other: | | |
| | . \$ | \$ |
| | . \$ | \$ |

Note: One of the biggest mistakes students make is underestimating the amount needed for expenses such as clothing, transportation, medical bills/insurance, and entertainment/recreation.

Family Expenses Worksheet





| <u>EXPENSE</u> | PER MONTH | PER YEAR |
|--------------------------|-----------|----------|
| Rent/mortgage | \$ | \$ |
| Heat | \$ | \$ |
| Water | \$ | \$ |
| Sewer/garbage | \$ | \$ |
| Electricity | \$ | \$ |
| Telephone | \$ | \$ |
| Cell phone(s) | \$ | \$ |
| Internet service | \$ | \$ |
| Cable TV | \$ | \$ |
| Food | \$ | \$ |
| Clothing | | |
| Child care | \$ | \$ |
| Car loan | \$ | \$ |
| Car maintenance | \$ | \$ |
| Gasoline | \$ | \$ |
| Life insurance | \$ | \$ |
| Medical/Dental insurance | \$ | \$ |
| Other medical | \$ | \$ |
| Prescriptions | \$ | \$ |
| Vision care | | |
| Tuition | \$ | \$ |
| Entertainment | \$ | \$ |
| Physical fitness | \$ | \$ |
| Newspaper delivery | \$ | \$ |
| Subscriptions | \$ | \$ |
| Savings | \$ | \$ |
| Investments | \$ | \$ |
| Charitable contributions | \$ | \$ |
| Credit cards | \$ | \$ |
| Other | \$ | \$ |



Estimating Your College Budget

ACCETC

Many things can affect the amount of money you will need to cover your expenses while you are in college. For example, costs will vary considerably if you have in-state vs. out-of-state status and if you live at home, on-campus, or off-campus. The best way to plan for those expenses is to take time to develop a budget, calculate your assets, and determine how much money you will need. In the two previous sections, we have outlined typical recurring expenses. Now you need to determine your assets. Consider the following:

AMOUNT

| ASSETS | AMOUNT |
|--|--------|
| | |
| Personal savings | \$ |
| Student's earnings | \$ |
| Scholarships, grants | \$ |
| Aid from parents and/or other relatives. | \$ |
| Veterans benefits | \$ |
| Stocks, bonds | \$ |
| Other resources | \$ |
| Total | \$ |

How much of this amount can you afford to spend in covering your expenses on a monthly basis?

The next step is to figure out your estimated budget:

- Add your monthly income and/or assets available
 - Subtract estimated monthly expenses (from college and family expenses worksheets)
 - Calculate remaining funds available or amount of deficit

If you determine there is a deficit, that amount is the amount you will have to acquire through part-time employment, student loans, scholarships, etc.

Reducing Your College Tuition and Other Costs

With a little research and prior planning, you can identify many ways to cut costs while you are in school.

Consider living at home

Consider living at home and attending a community college for the first two years and then transferring to a four-year institution. Low tuition cost, open admissions, convenient locations, and a wide range of courses make community colleges readily accessible to everyone. If you attend a four-year school that is within commuting distance, consider living at home to save money.

Compare housing options

If you plan to live away from home, compare the cost of living in a dorm with that of sharing an apartment. The apartment cost will often be less than the dorm. See if private cooperative housing is available. Co-ops require you to do a certain amount of work—washing dishes, cooking, cleaning, etc., but the cost can be half as much as living in campus dorms.

If you live on campus, take advantage of special payment plans for room and board. Although many schools require room and board to be paid prior to each semester, there are schools which offer deferred payment plans that will allow you to pay on a monthly basis.

Employment

The majority of students work part-time while they are in college. The average student can work up to 20 hours per week without negatively affecting his or her schoolwork. If you can find a job that pays more than minimum wage, you can expect to earn around \$200 a month. Some students earn extra money by working in sales, waiting tables, life guarding, bartending, painting, substitute teaching, or tutoring. There is the possibility of finding a job on campus, such as working in the student union, bookstore, gym, cafeteria or library. There are also federal and state work-study programs in colleges across the nation. Students in these programs work about 10 hours a week and earn between \$7.25 and \$9.00 an hour.

Summer opportunities

Make the most of summer opportunities to work and save money for the next year's expenses or to take transferable summer courses at a community college for a fraction of the cost of tuition at your college/university. If you are interested in this last option, be sure to check with your school to verify that the credits will transfer.

Buy used textbooks

Textbooks are one of the major expenses you will face at college. You can save up to 50 percent on books if you buy them used. The key is to start early. As soon as you register for your classes, make a list of the books you will need. Write down the title, author, edition, year of publication and cost if new. Start your search by asking friends or other students who took the same classes. If they sell their book to you for half-price, that is more than they would get by selling it back to the bookstore and less than you would pay if you bought the used book at the college/university bookstore. If you cannot find used books from friends, try social networking sites. Your next best buy would be at the college/university bookstore or on the Internet from a number of online bookstores that stock used textbooks. If you choose to buy online, ask if they will take the book back if it is

in poor condition, if they guarantee a delivery date, and if they will buy the book back at the end of the semester and at what percent of your original cost.

Leave your car at home if you can

Many colleges do not allow you to have a car at school during your freshman year. Before you decide to take a car to school, when allowed, decide if the cost of parking, maintenance, and insurance make having a car at school cost effective.

Try not to eat out very often

Try not to eat out, or at least limit the number of times you eat out each month. If you live in the dorm, consider the campus meal plans available. If you live in an apartment, you will save money if you shop for groceries and make your own meals.

Check out free entertainment and recreation on campus

Limit what you spend on entertainment and recreation. Campuses offer many free forms of entertainment such as sporting events, movies, plays, concerts, and promotional fairs. For recreation, take advantage of the school gym for activities like basketball, racquetball, lifting weights, and aerobic conditioning.

Managing Your Money and Using Credit Wisely

The key to successful financial management depends upon realistically understanding and meeting your financial obligations. If you form good money management skills now, they will benefit you the rest of your life. There are valuable tools that can help you. The USAA Education Foundation in its article entitled "Managing Money at College" outlines three critical money management tools: save first, spend wisely, and create a budget. They suggest thinking of savings as a bill you have to pay. Try to save 10 to 15 percent of every paycheck, allowance, or financial gift you receive. Second, before you buy anything, ask yourself if you really need it. It is very easy to waste money on things that are not necessary. Third, stick to the budget you have laid out. You can use your budget to track your actual expenses. It can be a real eye-opener, revealing things about your spending habits, impulsive purchases, and unexpected needs that were not readily apparent.

Money Management Tools:

- \$ Save first
- \$ Spend wisely
- \$ Stick to your budget



Another important management tool is using credit wisely. In an article entitled "Using Credit Wisely," The USAA Education Foundation points out:

"When used properly, credit can be a helpful financial tool...

On the other hand, using credit for vacations, dining out, holiday gifts, clothing or impulse spending can lead to trouble if you cannot pay the bills within a reasonable amount of time. With credit, it is easy to lose track of how much you are spending because you do not immediately feel the impact. When you begin carrying balances, you pay an annual percentage rate that typically ranges from 8 percent to 22 percent each year; these charges quickly add up when you carry balances. To avoid these charges, try to pay in cash as often as possible...

If you prefer cards for the convenience of record keeping, track your spending. One way to do this is to keep your credit receipts together in an envelope with a running total of your purchases on the outside of the envelope. If the total exceeds an amount you feel is appropriate, then it's time to reduce your spending. There is an added benefit to this system: when your statement arrives, you can check its accuracy using the receipts you have saved.

Financing a vehicle is an acceptable use of credit; however, the shorter the term of the loan, the better. As vehicles have become more expensive, the typical length of vehicle loans has been extended to five or more years.

The longer the payback period, the greater your finance charges. Credit terms should provide for loan payout before the item you are purchasing is likely to need replacing."

Source: *Managing Credit And Debt*, a publication of The USAA Educational Foundation, a nonprofit organization, copyright 2007. For more information on this topic, visit www.usaaedfoundation.org or order this printed booklet by calling toll-free 1-800-531-6196.

Stay Out of Debt

- Make a budget and stick to it
- · Pay cash as often as possible
- Limit credit card use
- Maintain a savings account
- Pay your bills on time



Debt Danger-Signal Quiz



Warning signs of overindebtedness come long before the collection notices from creditors. The following questions will help you assess if you are managing credit appropriately. Yes No. 1. Are you borrowing to pay for items you once paid for with cash? 2. Is an increasing percentage of your income going to pay debts? 3. Are you making payments with money reserved for something else? 4. Are you taking money from your savings to pay current expenses? 5. Is your emergency fund (which should equal 3-6 months of basic living expenses) inadequate or nonexistent? 6. Do you pay only minimums on your revolving charge accounts? 7. Are you making payments in 60-90 days that you once made in 30? 8. Are you near or at the limit on your credit cards and other sources of borrowing? 9. Do you take out a new loan before the old one is paid in full or take out a new one to pay an existing one? 10. Do you take out payday loans before you receive your scheduled pay? 11. Are you unsure about how much you owe? 12. Are you chronically late in paying your expenses? 13. Are you threatened with repossession of your vehicle. cancellation of your credit cards or other legal action?

| If You Answered: | You Are: | You Should: |
|----------------------------|--------------------------|--|
| "No" to all questions | Managing credit well. | Continue practicing good money management. |
| "Yes" to any question 1-5 | Getting out of control. | Stop using credit until current debt balances are paid. |
| "Yes" to any question 6-11 | On the verge of trouble. | Stop using credit. Develop a budget and debt payment plan. |
| "Yes" to question 12 or 13 | Probably overextended. | Consult a financial planning professional now, before your financial goals become impossible to achieve. |

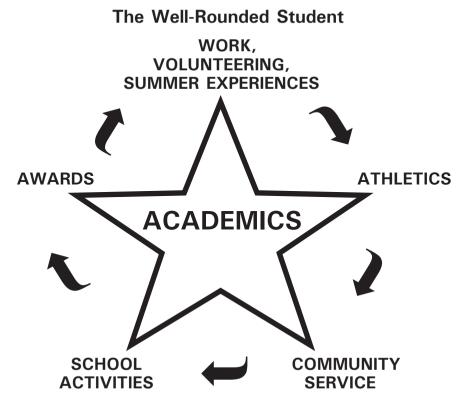
Source: *Managing Credit And Debt*, a publication of The USAA Educational Foundation, a nonprofit organization, copyright 2007. For more information on this topic, visit www.usaaedfoundation.org or order this printed booklet by calling toll-free 1-800-531-6196.

CRITERIA SCHOOLS USE FOR ADMISSION

It will be to your advantage to familiarize yourself with college admissions criteria early in high school so you can make yourself a desirable candidate. Keep in mind that admission standards are not barriers but guidelines to show how you compare with others. When you have a clear understanding of the minimum requirements to apply, you can improve your chances for admission by exceeding those requirements. Although colleges and universities consider many factors, your high school record is the most important. That includes not only the courses you take but also the grades you make. Competitive schools will look to see if you have taken the most rigorous program possible at your school. Some schools place more importance on standardized test scores than others. Since most schools now publish general information about their freshman classes, you can look up average test scores for schools that interest you and see how your scores compare.



Schools look for qualities and/or accomplishments that make you unique. You need to show the original aspects of your personality, what you are involved in, your unique talents, places you have been and things you have seen. Colleges look for well-rounded students who have demonstrated achievement in different areas.



Admissions committees like to see that you not only have done well academically but also that you have been involved in outside activities such as sports, student government, academic clubs, school paper, band, chorus, etc. They will pay special attention to any specific talents or accomplishments you may have. For example, if you have spent a long time working on your goal as an artist, musician, gymnast, dancer, or athlete, it demonstrates the kind of sustained commitment, energy, and focus that colleges are looking for. In this case, you should highlight the depth of experience in one specific area rather than limited experiences in many areas.

It is important to mention jobs you have held or volunteer work you have done. It will make a strong impression on admissions personnel if you can show how you have grown and benefited from all you have experienced. The combination of your record and all of your unique experiences will play a significant role in the admissions process.

The most common factors considered for admission to college are outlined below

Admission Factors

- Courses taken (strength of program)
- 2. Grades (GPA)
- 3. Rank in class
- 4. Standardized test results
- 5. Counselor/teacher recommendations
- 6. Activities outside the classroom

7. Application questions and essays



9. Personal interview (if required)

- 10. Ethnicity
- 11. Alumni relationship
- 12. Special talents and skills
- 13. Family's ability to pay



Recommended Courses To Take In High School

Many colleges and universities are interested in students who take the most rigorous courses or who take extra courses beyond what is required to graduate from high school. You should consider the following list of recommended high school courses in order to make yourself more competitive.



| COURSES STUDENTS SHOULD TAKE IN HIGH SCHOOL TO PREPARE FOR COLLEGE | | | |
|--|---------------|---|--|
| SUBJECT | MINIMUM YEARS | TYPES OF CLASSES | |
| English | four | Composition American Literature English Literature World Literature | |
| Mathematics | three to four | Algebra I Geometry Algebra II Trigonometry Pre-Calculus Calculus | |
| History, Geography, and Social Sciences | four | Geography U.S. History U.S. Government World History World Cultures Civics | |
| Laboratory Science | three to four | Biology Earth Science Chemistry Physics | |
| Foreign Language | two to four | French Spanish German Latin Russian Japanese Chinese | |
| Visual and Performing Arts | one | Art Drama Dance Music | |
| Health and Physical Education | two | | |
| Electives | two to five | Computer Science Culinary Arts Communications Marketing Junior ROTC Photography Trade & Industrial Statistics Studies Economics Criminal Justice Psychology | |

NOTE: These lists of courses provide only a general guideline. School graduation and college entrance requirements vary. Students and parents should consult their school guidance office and college admissions offices.

PLANNING AND PREPARATION PROCESS

Planning for college is an extended process. Students and parents should start planning as early as possible. You will be successful if you set goals and deadlines and if you stay organized. This section gives you a few overall tips. After you review these tips, use the foldout college planning guide in the center of this book to help keep you on track. It will give you an overview of the planning activities you need to accomplish in order to be ready for college. Your overall plan should include a few key elements—develop good study habits, get good grades, become a well-rounded individual, and plan your finances.

You will find the following planning and preparation ideas helpful in pursuing your goal of going to college. If you do not know how to study, now is the time to learn. Set academic goals. Decide what you want to achieve in each class you take. Get organized and stay organized. Use the foldout college planning guide for your long-term planning. Back up your long-term plan with a calendar and a daily planner where you can record important dates and deadlines and plan ahead. Record sports and extra-curricular activities so you will know how much time you have available to study each day.

Organize your materials for each class in a way that is meaningful to you. For example, you may want to organize notes and tests according to chapter or according to what the syllabus or the teacher indicates will be covered during a certain timeframe. As you complete work or have papers returned, file them in the appropriate place so you will be ready to review them before the next test. Set aside a regular time to study each night; find a place where you can study without interruption.

Allocate your available study time effectively. Make a list of everything you have to accomplish every day. Try to estimate how long each task on your list will take. See if the total amount of time will fit into the amount of time available. If not, determine on which tasks you can spend less time. Prioritize your list and stick to your schedule. Don't procrastinate. Consider your homework an important part of your job to graduate from high school.

Strive for good grades and maintain those good grades throughout high school. Attend all classes; take notes; and participate in class discussions. Ask questions when you don't understand. Keep tools and supplies you need on hand both at school and at home. Stay involved in extracurricular activities including work and involvement in civic and religious activities. Keep a list of all activities and any awards you receive. Last but not least, start planning your finances. Consider all possibilities of financial support. The last half of this book is dedicated to showing you how to pay for college. Outlined in detail is how the Army National Guard can help pay for your education (pp.85-131). Also you will find information on college savings programs (pp.80-83), tax reductions for education (p.82), and additional sources of financial aid (pp.164-175).

Study Habits for Success

- ✓ Set academic goals
- ✓ Get organized
- ✓ Use foldout guide for long-range planning
- ✓ Back up long-term plans with a daily planner
- ✓ Allocate time effectively/pace yourself
- ✓ Designate a time and place to study
- ✓ Don't procrastinate/Do reading assignments as soon as you get them
- ✓ Attend all classes
- ✓ Have supplies on hand
- ✓ Take notes
- ✓ Participate in class
- ✓ Ask questions
- ✓ Turn in assignments on time
- ✓ Review notes before tests and quizzes
- ✓ Be aware of all resources available: professors, teaching assistants, facilities, etc.

WHAT TESTS DO I NEED TO TAKE?

Most colleges and universities require that you take certain tests before you apply for admission. The specific test will normally be listed in the information bulletin published by each school. The two standardized tests used primarily for admission to college are the SAT* and the American College Test (ACT). In this section we will discuss both the SAT and the ACT, as well as preliminary standardized tests and other tests for specific purposes.

Test scores are especially important if a college does not have experience with a particular high school. One director of admissions described them as "a consistent piece of information to add to the overall evaluation." Since the U.S. has no official national educational standards, it is a quick way to compare applicants from thousands of different high schools.

Standardized tests are administered by independent testing organizations including the Educational Testing Service in Princeton, N.J., and ACT in Iowa City, Iowa.

It is necessary to register with a testing organization for a test date and location and pay a fee to take the test required by the schools to which you apply. The testing organization will score your test and send the results to the colleges or universities you have indicated.

It is important to plan ahead. It can take many months from the time you request the testing information, register, take the test and ultimately have the test scores arrive at the university admissions office. It is necessary that your scores arrive at the university at approximately the same time as your application for admission. You must take the test at least two months before you need the official test scores available.

There are many advantages to taking the SAT and/or the ACT in the spring of your junior year in high school. You will have time before your senior year to take a prep course or tutorial, or study more on your own if you are not satisfied with your scores and want to retake the test in the autumn of your senior year. You will also be better able to plan your senior year.

You will start receiving information from colleges and universities before your senior year. If you don't know where you will go to school and therefore do not know which tests are required for admission, you should consider taking both the ACT and SAT.



PSAT/NMSQT * and PLAN

Although colleges usually require only the SAT or the ACT for admission, there are earlier tests that are also important. Those tests are the PSAT/NMSQT and the preliminary test for the ACT–PLAN. The PSAT/NMSQT is co-sponsored by the College Board and the National Merit Scholarship Corporation (NMSC). As the name implies, the test is required to enter the NMSC scholarship competitions, but it also gives valuable practice for the SAT. The PSAT/NMSQT is administered by high schools once a year in October, with scores usually available to your principal just after Thanksgiving. You should talk to your guidance counselor about registration. The PSAT/NMSQT is usually given to high school juniors, but many sophomores take the test for practice. A little more than two hours long, the test has three sections that measure Critical Reading, Math Problem Solving and Writing Skills and allows you to compare yourself with other college-bound students across the nation. It serves as a good predictor of your SAT scores and gives you an idea of whether or not you need to better prepare for the SAT. Virtually all the techniques and strategies required for this test apply to the SAT as well.

| National Test Dates | Test |
|-----------------------------|------------|
| Wednesday, October 14, 2009 | PSAT/NMSQT |
| Saturday, October 17, 2009 | PSAT/NMSQT |

Note: Each high school chooses only one October test date. Contact your high school guidance counselor.

If you plan to take the ACT you should consider the PLAN, a preliminary form of the ACT. It is a test based on the curriculum areas of English, Mathematics, Social Science, Reading Skills, and Scientific Reasoning and is set up much like the ACT and is an excellent predictor of success on the ACT. It is offered in high schools between October and December.

SAT*

The SAT is the college entrance examination of choice in East and West coast schools. It measures the critical thinking skills you will need to succeed in college by assessing how well you analyze and solve problems. The test, with breaks, is over four hours long and has three major sections: Critical Reading, Math, and Writing. Each section is scored on a scale of 200-800. There are two writing sub-scores, one for the multiple-choice questions and one for the essay. The 25-minute essay section is always the first section and the 10-minute multiple-choice writing section is the last. The other six 25 minute sections and two 20-minute sections can appear in any order.

ACT

Another standardized test used for college admission is the American College Test (ACT). It is very popular in the Midwest but is gaining acceptance elsewhere. In fact, most colleges and universities in the U.S., including the Ivy League schools, accept it. The test lasts two hours and 55 minutes and contains four sections that measure academic achievement in English, Mathematics, Reading, and Science. There is also an optional 30 minute writing test. Some schools may require the writing section, so be sure to ask before you take the test. It is usually taken during the spring semester of your junior year in high school. The ACT is related directly to what you have learned in high school. By measuring the knowledge and skills needed in college, the test shows colleges and universities that you have the potential to become a successful college student. The ACT includes a unique interest inventory section that provides valuable information to help plan your education and your career. It also includes a comprehensive student profile section.

Advanced Placement Program * (AP *)

The College Entrance Examination Board (known as the College Board) sponsors the Advanced Placement program. It allows you to earn college credit while you are still in high school. The exams, comprised of 37 courses across 22 subject areas, are offered to juniors and seniors in high schools throughout the country. It is not necessary to take AP courses if you want to take the AP exams, but it is highly recommended. High scores on AP exams demonstrate mastery of college level material and are highly regarded by college admissions officers. Many of the nation's most competitive students have AP courses on their transcripts, and many colleges and universities will award college credit or advanced placement for subjects in which you receive a passing score on an AP exam.



SAT * Subject Tests

The SAT Subject Tests are achievement tests for specific subject areas taken for college-level course work completed during high school. They measure your knowledge and skills in a specific subject area and your ability to apply that knowledge. You can take up to three subject tests on a given date. They are required by some of the nation's most competitive colleges and universities. Check the admission requirements for each school that interests you to see if you need to take one or more SAT Subject Tests in addition to the SAT before applying.

CLEP*

College Level Examination Program* (CLEP) exams are also a product of the College Board. They are a series of subject matter tests that allow you to get college credit for knowledge you have gained through independent study or through life experiences. They are administered throughout the year by college guidance counseling offices. There are more than 2,900 colleges in the U.S. that grant credit or advanced placement for CLEP exams.

TOEFL - Test of English as a Foreign Language

If English is not your native language, you must take the Test of English as a Foreign Language in addition to the SAT and/or ACT.

| NAME OF TEST AND TEST ADMINISTRATOR | CONTENT AND SCORING |
|--|--|
| SAT (Scholastic Aptitude Test) | Critical Reading Math |
| College Board ATP Educational Testing Service | Writing |
| Princeton, New Jersey | The section scores range from 200 to 800 each. Total score—low 600, high 2400. |
| ACT (American College Test) | English Mathematics |
| ACT Iowa City, Iowa | Reading Science |
| lowa Oity, Iowa | |
| | Each of the four parts scored from low 1 to high 36. The four parts are averaged to make a composite score. |
| English Language Proficiency Tests TOEFL (Test of English as a Foreign Language) | Offered in different formats (internet-based, computer-based, or paper-based) depending on your location. Evaluates ability to read, write, speak, and listen to English. |
| Educational Testing Service Princeton, New Jersey | Computer Scores range from 0 to 300 Paper and Pencil Scores range from 200 to 677 |
| TWE (Test of Written English) | Writing a short essay. Scored separately from TOEFL, low 1 to high 6. |
| TSE (Test of Spoken English) | Score measures communicative language ability, which is reported on a scale of low 20 to high 60. |

| SAT TESTS DATES Saturday Administrations | | | |
|---|---------------------|-------------------|--|
| National Test Dates Test U.S. Registration Deadlines* | | | |
| October 10, 2009 | SAT & Subject Tests | September 9, 2009 | |
| November 7, 2009 | SAT & Subject Tests | October 1, 2009 | |
| December 5, 2009 | SAT & Subject Tests | October 30, 2009 | |
| January 23, 2010 | SAT & Subject Tests | December 15, 2009 | |
| March 13, 2010** | SAT only | February 4, 2010 | |
| May 1, 2010 | SAT & Subject Tests | March 25, 2010 | |
| June 5, 2010 | SAT & Subject Tests | April 29, 2010 | |

Note: Sunday administrations occur the day after each Saturday test date for students who cannot test on Saturday for religious reasons. Exceptions apply.

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^{*}U.S. dates are postmark dates.

^{**}March 13, 2010 test date will not be available outside the U.S. and U.S. territories.

| ACT TEST DATES | | | |
|--|--|---|--|
| Test Date | Regular Registration Postmark Deadline (regular fee) | Late Registration Postmark Deadline (regular fee plus late fee) | |
| April 4, 2009 | February 27, 2009 | February 28- March 13, 2009 | |
| June 13, 2009 | May 8, 2009 | May 9-22, 2009 | |
| September 12, 2009* | August 7, 2009 | August 8-21, 2009 | |
| October 24, 2009 | September 18, 2009 | September 19- October 2, 2009 | |
| December 12, 2009 | November 6, 2009 | November 7-20, 2009 | |
| February 6, 2010** | January 5, 2010 | January 6-15, 2010 | |
| April 10, 2010 | March 5, 2010 | March 6-19, 2010 | |
| June 12, 2010 May 7, 2010 May 8-21, 201 | | May 8-21, 2010 | |
| *The September 2009 test date is offered only within the 50 United States and D.C. | | | |
| **No test centers are scheduled in New York for the February test date. | | | |

Courtesy of ACT, Inc. (www.act.org)



Preparing For and Taking College Entrance Exams

Long-term Preparation

If you have time on your side, long-term preparation is the best formula for success in taking standardized tests. Students who have good study habits and who have taken challenging courses in high school have the best chance to do well on their college entrance exams. Students who have strong reading habits, especially those who have read a wide range of topics, tend to do well on the verbal sections.

Reading also leads to a strong vocabulary although you can also improve your vocabulary by studying root words, prefixes, and suffixes and by taking a foreign language. In order to do well in the math sections of the test, you should take math and science courses. They will help develop your problem solving and reasoning skills. If you have not prepared as well as you could have over the long term, there are still things you can do to help improve your chances for success.

Short-term Preparation

There are many study materials available for test preparation including books, computer programs, and video-learning materials. Guidance counselors have study aids available or you can purchase your own.

Take the online SAT and ACT practice tests or sign-up for a tutorial to get additional instruction in areas where you need it most. You could consider taking a test preparation course that helps show how to demonstrate skills that you already possess. These preparation courses teach you test taking strategies and show you

how to be less intimidated by test taking and therefore be more relaxed. You also have the opportunity to take practice tests so that you will see the format and the types of questions you will encounter.

Statistics show that students who take a 20-hour course raise their SAT scores about 10 points in verbal and about 15 points in math, whereas those who take a 40-hour course raise their scores from 15-20 points in verbal and 20-30 points in math. There are also private or small group tutoring options available.

General advice for taking standardized tests

Some people are naturally good test takers; some are not. If you think you are not good at taking tests, you can improve your performance by preparing early and by using some of the techniques of successful test-takers. Remember that attitudes, emotions, and physical condition may affect your performance.

And when test time comes:

- Get a good night's sleep two nights before and the night before the test
- Eat a nutritious meal the night before
- Get up early enough to be alert by test time
- Eat a good breakfast
- Dress comfortably (bring a sweater or sweatshirt in case the testing facility is too cool for comfort)
- Bring identification, two number 2 pencils with good erasers, a calculator, a water bottle, and snacks for break-time
- Arrive at the test center at least 15 minutes early
- Use the restroom before the test starts
- Make sure you understand when and how long the breaks are so you can plan your snack and another trip to the restroom if necessary
- Think positive
- Stay calm

Tips for taking the SAT

Take the PSAT/NMSQT for practice. It has the same kind of questions as the SAT and is the best way to get feedback that will be helpful.

When taking the test, remember the following:

- Read directions carefully
- Read each question carefully
- Watch the clock; pace yourself
- Limit your time on each question
- Answer the easiest questions first
- Pay careful attention to the language of the question
- Omit questions where you cannot eliminate any wrong answers
- Mark your answer sheet carefully and check it regularly



- Use the test booklet as scratch paper
- If you erase, erase completely

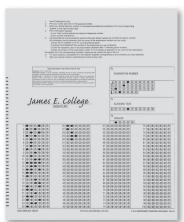
Tips for taking the ACT

If you plan to take the ACT you should start by taking the practice test in a free booklet entitled, "Preparing for the ACT." This will allow you to become familiar with the content and format of the ACT. You can obtain a copy at www.actstudent.org/testprep.

By reviewing your answers, you will be able to pinpoint the areas where you need to review and refresh your knowledge. It will also give you an opportunity to see if there are any areas you have not studied. If so, you should plan to find a way to get help in those areas.

As you take the test, remember the following:

- · Pace yourself
- Read the directions carefully
- · Read each question carefully
- Answer the easy questions first
- Use logic in the more difficult questions
- Answer every question
- Eliminate wrong answers; guess when you can eliminate at least one
- Review your work
- Mark your answers precisely
- If you erase, erase completely



For more information on Standardized Tests, you can visit the following websites:

| www.collegeboard.com | Test and course preparation materials |
|--------------------------------|--|
| www.act.org | Test preparation information for ACT |
| www.princetonreview.com | Test preparation advice and services |
| www.onlinetestprep.com | Free online services and software for sale |
| www.kaplan.com | Test preparation software for sale |
| www.petersons.com | Test preparation publications for sale |
| www.ets.org/toefl | Test dates and registration information |
| www.apcentral.collegeboard.com | General information on the AP Program |
| www.ets.org | Online practice tests and test preparation |
| | software for sale |
| www.freevocabulary.com | 5000 free SAT words |
| www.sparknotes.com | Online study guides |

How Do I Apply To College?

In the summer after your junior year in high school you should request applications or print copies from the school's website. You can submit your request by writing, calling, or sending an email to the admissions offices of the schools you have selected. It can take as long as three weeks for a college to send the application and information you have requested. You should submit your request early in order to receive an application as soon as they become available. Most schools have their applications online or ready to mail in August.

By having your applications on-hand before the beginning of your senior year, you can get a head start on the application process by reviewing all the materials and getting them organized. You will have plenty of time to contact the people

you want to write your recommendations, to request transcripts, and to register for required entrance exams that you still need to take.

When you have received or printed your applications and are ready to get to work, you should start by reading all of the instructions that come with each application packet. Make sure you know the deadline for each school and the specific information required. Be sure to make a checklist for each school and



keep your materials organized in a binder to keep you on track. You should have a separate section in your binder for each school.

Make a copy of each application form. Use the photocopies or computer generated copies as worksheets. Transfer your information to the online forms or the original paper copy only after you have filled out your worksheets completely and have corrected all of your mistakes. As you work on your drafts, take time to answer each question completely. Ask your parents or your guidance counselor for help if you need it. One of the admissions officers' most frequent comments is that they wish the students would read the instructions.

Many colleges and universities in the U.S. now use the Common Application. Even if the schools that interest you do not use the Common Application, it would be worthwhile to look it over to get an idea of what your school(s) may require. In your high school, there should be a Common Application that you can copy; ask your counselor. You can also download a copy of the Common Application at www.commonapp.org. There is no fee for this service. However, you will be required to register with the website in order to gain access to the application.





Get Organized Before You Apply

- Make a checklist for each school
- · Know the deadlines for each school
- Organize materials in a binder with a section for each school
- Use photocopied or computer generated applications as worksheets

Some colleges offer students the option of applying before the regular application deadline and receiving early notification. The process is known as early admission. There are two types of early admission; early action and early decision.

Under early action, you apply to only one school before the regular application deadline and are notified of your acceptance or rejection well in advance of the regular deadline. You still have the option, however, of rejecting that offer and applying to other schools by the regular deadline.

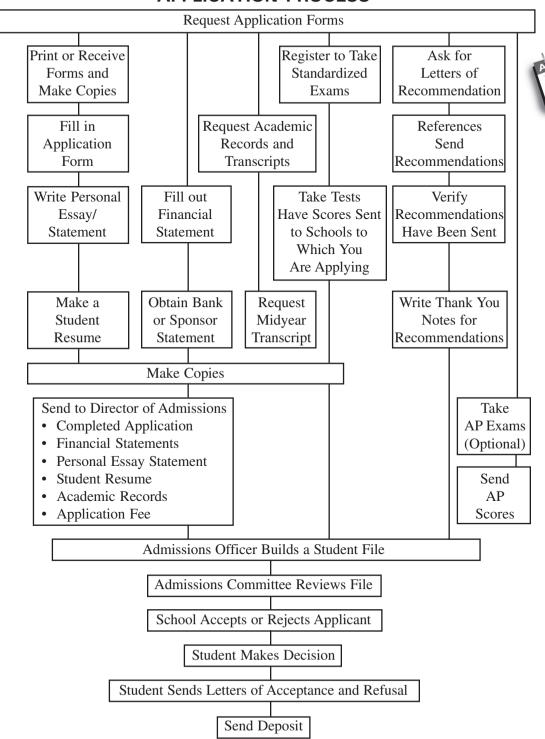
Under early decision, you also apply to only one school before the regular application deadline. The difference is that if selected, you must accept the offer. The only way you would be able to accept an offer from another school would be to obtain a formal release from the early decision commitment. If you are rejected during early decision, your application will be reconsidered without penalty during regular admissions.

Some of the nation's top schools have discontinued their early action and early decision programs because they believe it places those in need of financial aid at a disadvantage. Other schools may follow. In the meantime, if you have excellent grades, high test scores, and are among the best of your peers, you may have an excellent chance of being accepted during early admissions. Nevertheless, you should carefully consider the advantages and disadvantages.

The sooner you find out if you have been accepted, the more time you will have to plan and prepare for your college experience. You will also be free of the stress and time required to continue filling out applications for other schools. You can focus your attention on doing the very best you can during your senior year. If you are taking AP courses, you will have more time to prepare for the AP exams that could give you college credit and save money in the long run.

There are some disadvantages as well. You must be certain that you want to attend a school if you apply early decision. Your acceptance restricts your options if you change your mind. Many students lose their motivation to do well during their senior year after learning they have been accepted by the school of their choice. This condition or frame of mind is referred to as "senioritis" and sometimes causes grades to drop dramatically. You then run the risk of having the college or university rescind their offer of acceptance. Finally, unless you have an exceptionally strong record, you may have a better chance of being accepted during regular admission when the competition is not as great.

APPLICATION PROCESS





FSSENTIAL FLEMENTS

Although every school has their own admissions criteria for acceptance, they look at the same basic elements: course work, grade point average, standardized test scores, rank in class, activities, essays, letters of recommendation, and interviews (refer to section on admission criteria, page 29). It is worth taking time to learn exactly which elements each school considers most important and what other factors enter into their evaluation. For example, do they base acceptance solely on academics and test scores, or do they favor in-state residents, alumni connections, diversity, demonstrated leadership, or other factors?

Schools normally fall into one of three admission selection categories: open admissions, selective admissions, or competitive admissions.

The schools that use open admissions accept almost every student who has a high school diploma. They do not place a lot of emphasis on the usual selection criteria. There are many community colleges that use open admissions. They often have agreements with state universities to accept their students who do well and obtain an associate's degree.

The majority of schools in the United States use selective admissions. These schools try to offer admission to almost all of the students who meet their requirements. However, they almost always have more qualified students apply than they are able to select. Acceptance at these schools can be reasonably expected but not guaranteed. It is better to be able to show that you have exceeded the basic requirements.

Schools that use competitive admissions also have many more applicants than they can accept. Even though you may meet the requirements, you cannot be certain you will be accepted. Your record will be compared to many others who are equally qualified. Competitive schools are the ones most likely to see if you have other characteristics or achievements that make you stand out. What unique qualities do you have that will make you a desirable candidate for admission to their freshman class?

Always try for the school you want the most, but keep an open mind. If you are focusing on the most selective colleges, you may be overlooking your own personal needs. Selective does not always mean better. You need to focus on the schools that are right for you, where you can develop your talents to their fullest potential.

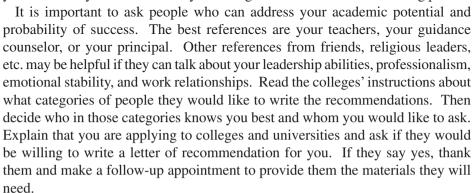
Also keep in mind that if you have your heart set on a major that is very competitive, it may be better to pick an easier major or select the undecided option. If you do well in your courses, you may be able to transfer to the harder major later on. For example, if you apply for engineering, the school would most likely compare your record to others interested in the same major and select the best qualified.

If you are not accepted at a particular school but really don't want to give up, there are a few more things you can try. You can write or call the school to make

sure there has not been a mistake. You can send a letter outlining why you should be accepted. You can ask to be put on a waiting list. You can ask for deferred admission and take courses at a local community college in the meantime. Finally, you can pursue an associate's degree from a community college that has guaranteed admissions to the four year school of your choice and then transfer at the beginning of your junior year.

Recommendations

Most colleges and universities require two or three letters of recommendation. It is a helpful way for them to learn more about you from someone who knows you well. They want to know if you are a good student and an interesting person.



At the follow-up appointment, make sure they know the deadlines for the recommendations you need. Give them a copy of your student resume, senior information profile or notes about anything you consider especially important, parent questionnaire, recommendation forms, and pre-addressed, stamped envelopes. You should provide all information about two months before the recommendations are due.

You should waive your right to read the recommendations once they are written. Most schools feel that the person writing the recommendation will more candidly discuss your strengths and weaknesses if they know you will not read what they write. Admissions committees may also consider a recommendation with a waiver more accurate and valuable.

Check with your letter writers periodically and remind them of the deadlines. If they are swamped with commitments, they will appreciate the reminder. You will also feel more at ease and will have a better chance of having the recommendations arrive at the school on time. When the people writing the recommendations let you know they are finished, take time to write them a thank you note.

Samples of a senior information profile, parent questionnaire, and sample student resume are outlined on the following pages.



Senior Information Profile

|] | Name: P | hone: |
|----|--|---|
| | Social Security Number: xxx-xx(Las Two teachers who know you well: | t four digits only for identification.) |
|] | Postsecondary Plans | |
| | College: Four Year Job Military | Two Year Vocational Training |
| 1. | 1. List two academic strengths and give s support each. | specific examples to document or |
| 2. | 2. List two personal strengths and give s support each. | pecific examples to document or |
| 3. | 3. What are your present career/college ma | ajor goals? Why? |
| 4. | 4. What is the most satisfying course you h | ave taken? Why? |
| 5. | 5. If your counselor were to meet 1,000 sen you? | iors, how would he/she remember |
| 6. | 6. Are there any other areas you would like recommendation? | e emphasized on the |
| Th | This profile was adapted from a form used by a hig | h school in Fairfax County, VA |

Counselors often request that parents provide information that will help them write a recommendation. The questions may include some of the following.

Parent Questionnaire

1. List three adjectives that describe your child:



- 2. Please describe your child's strengths, accomplishments, preferences, work habits, personality, etc.:
- 3. Please indicate which colleges you think would be a good match for your child. Why?
- 4. Have you discussed financial considerations with your child?
- 5. Are there limitations or special considerations that will affect where your child attends college?
- 6. Are there any unusual personal circumstances that have affected your child's educational experiences or personal development? Please explain.

If there is anything else you would like to share, please feel free to do so on another sheet of paper.



Sample Student Resume

Some schools require a student resume; others do not. In either case, we recommend that you prepare one to send with your application package. It gives a quick thumbnail sketch of who you are and what you have accomplished. It is a good way for you to highlight the things your target schools consider important. It helps you keep all of your activities in mind when you write your essay and it helps those who are writing your recommendations to mention important things about you.

James Edward College SSN: xxx-xx-6789 DOB: MM/DD/YYYY 123 Main Street Anytown, VA 20000 Phone (571) 555-1234 JCollege@email.com

| • 2006-Present: Liberty High School, Anytown, VA • Senior (Graduation year 2010) | | | | | |
|--|--|--------|----------|----------------|----------|
| • | | Grades | | | |
| School and Extracurricular Activities | Homecoming Committee Yearbook French Club | 9 | 10 10 | 11 11 11 | 12 12 |
| Athletics | Spring Track | | 10 | 11 | 12 |
| Athletic Awards/ Recognition | Varsity Letters | | | 11 | 12 |
| School Honors | A/B Honor Roll | 9 | 10 | 11 | 12 |
| Community Activities | Volunteer at Homeless ShelterSunday School Teacher | | 10 | 11 | 12 12 |
| Community Honors | Invited Participant - Future Business Leaders of America Outstanding Community Service Award | | 10 | 11 | 12 12 |
| Work Experience | Associate at Video Store | | | 11 | 12 |

Writing a Personal Statement or Essay

Most undergraduate schools require a personal statement or essay as part of the application. It is perhaps the most important part of the application but also the most difficult and time-consuming. Although the required length varies by college, it is usually about 300 to 500 words. Be sure to follow the rules and stay within the required word count. Since the essay can reveal personality, creativity, and values that cannot be revealed by grades and tests alone, it can separate your application from those of other candidates who have similar records. It could be





the deciding factor in your acceptance at the school of your choice.

Schools want to get an idea of what kind of person you are and how you think. Evaluations and recommendations give the admissions committee others' opinions of you, but the statement or essay is the only place where the selection committee sees your opinion, the only place where they can hear your voice. This added insight gives the

committee a more complete picture and shows how well you can express your ideas in writing. One winning asset revealed in your essay can tip the balance in your favor if it is a close contest between you and another student.

Before you begin, think about your audience. You are not writing for a teacher, friend, or relative. Admissions officers or an admission selection committee will read what you have written. They are a busy group of people and have to get through a lot of material in a limited amount of time. You want them to understand and enjoy your essay. Do not write what you think a college admission committee wants to hear. They are looking for an impression. That impression is mostly an emotional reaction to you rather than an intellectual analysis of your work. You want them to conclude that they like the student who wrote this essay.

Carefully read the instructions describing what you should write. The college may give you a specific topic or they may have you choose a topic. Some schools want you to write about yourself. You will want to show that you are a focused student with a goal. The following questions may give you some ideas:

- Why do you think you would be a good fit at "our school?"
- How will your studies prepare you for what you plan to do?
- Where do you see yourself in 10 years?
- Why are you passionate about certain subjects or activities?
- What is your greatest achievement or proudest moment?
- Are there any new experiences you would like to have?
- Who do you admire?

- Who has had the greatest impact on your life?
- How do others see you?
- Have you had special trips or other experiences that have been especially rewarding or enlightening?

If you are instructed to select your own topic, pick one that will reveal "you." Limit your topic; stay away from huge ideas like global warming. Write about what you know, something about which you have a passion. Try to make your essay personal, unique, interesting and as original as possible. Your writing should reflect who you are—your values and what you consider important. It should reveal something about your personality. Show that you are special, not typical.



- Before you select a topic, brainstorm to collect your thoughts.
- Make a list of everything important to you. Examine what you have written. Can you group any of your ideas?
- Did you learn any valuable lessons from the things that you recorded?
- Think about your character, experiences, or other aspects of your life. For each thought, describe the event and feelings you had.

Get ideas from parents, friends, and teachers. They can help you remember special things you have done that may seem insignificant to you, remind you how you have changed, or point out patterns of activities that define your personality.

Whether you are given a topic or choose your own topic

A good essay requires a lot of thought and reflection. Allow a sufficient amount of time to think, discuss, plan, write, and revise. You want to write a concise meaningful piece that will make a positive impression. As you write, you may find the following tips helpful:

- · Read the instructions again
- Be yourself
- Be honest
- Be clear
- Do your best
- Do not be modest. If you won a special award, say so. It is more significant to have been the only one who received a special recognition than to have been one of many.
- Stick to the space limits. They are not meant to restrict what you say but to see if you can get to the point quickly.
- Make sure your essay has a clearly defined beginning, middle, and ending.

• Instead of just telling what someone said in your narrative, use images and stories to evoke a picture of what you are saying. Avoid too many facts; concentrate on providing observations, reactions, opinions, perceptions, and reflections. Stick to the main point; don't drift. Use active not passive voice. Favor specific rather than general statements, and be concise. Do not be negative, vulgar or tasteless. Avoid using slang and sounding angry, cynical, silly, sarcastic, or confused.

Write several drafts; it will help you develop your thoughts. Add more of your own personal style and better organize what you have written. Carelessness does not leave a good impression. Always check for spelling, grammar, and typing mistakes. Have someone check your work. Get other opinions, comments, and suggestions. Revise, rewrite, and make the final essay as neat as possible.

Interviews

Most colleges do not require interviews as part of the admissions process. Some offer an interview by request, and some do not offer one at all. You should take advantage of the opportunity for an interview if at all possible. Not only does it give the school more information about you, it gives you a better idea of whether or not the school is right for you. You will be able to get those final questions answered.





Interviews are conducted either on-campus by admissions personnel or off-campus by an alumnus in your area. Alumnus interviews are sometimes done by telephone. Regardless of the setting, the most important thing to remember is to be yourself. Be thoughtful and articulate; answer the questions openly and honestly. Try to anticipate questions that may be asked of you such as: Why do you want to attend this school? What are your goals? Also review essay question ideas for potential interview questions. In addition, have a list of questions you want to ask. Preparing yourself will help you get your thoughts together. However, you don't want to rehearse them to the point of sounding unnatural. You need to look at the interview as an opportunity for mutually beneficial dialogue—not an interrogation.

If the interview is in person, arrive early, dress conservatively, make eye contact, and smile (if it feels natural). For both in person and telephone interviews, get the name and address of the interviewer so you can follow-up promptly with a thank you note.

SAMPLE THANK YOU NOTE

James Edward College 123 Main Street Anytown, VA 20000 (571) 555-1234

January 2, 2010

[Interviewer's name] Anytown University One University Row Anytown, VA 20000

Dear [Interviewer's name]:

Thank you very much for taking the time to interview me yesterday for admission to your university. I enjoyed meeting you and learning more about your school and all it has to offer.

The interview strengthened my enthusiasm for Anytown University. I believe my educational and social experiences would allow me to fit nicely with the environment that your school provides. I am certain I would receive an outstanding education, and make a significant contribution to the Anytown University environment.

I would like to reiterate my strong interest in your school. Anytown University provides the kind of opportunity I am seeking. Please contact me at the telephone number listed above if I can provide you with any additional information.

Again, thank you for the interview and for your consideration.

Sincerely,

James College

James College

Filling Out and Submitting The Application

If you are applying online, carefully check for typos. Do not rely only on spell check. If you are submitting a hard copy (paper) application by mail, carefully transfer the information from your photocopied application (worksheet) to the

original application form. Use erasable black ink and your best penmanship. Since the application is the school's first impression of you, it is very important that it look neat and well prepared. It will show that you care about your work and that you take time to do it well.

Make sure your name and address are on each piece of correspondence you send to the college or university, and that it appears the same on each page. If the name on your



application form is James Edward College, do not write Jim College on other documents. Review the instructions and be certain that you have included all required documentation. See Sample Checklist for Application Completion.

If you are submitting online, make sure the website is secure. You will be sending important confidential information. Keep your account information for each school in your organizational binder. You will be able to track your application and its status online.

For paper applications, prepare a cover letter to the Director of Admissions that indicates exactly what your package includes. Keep a copy of the application form and of everything you send with it. Make a note of the address where you mailed the application packet and the date it was mailed. Send your completed packages by first class mail with a return receipt requested to verify delivery.

Tips For Filling Out The Application

- · Read all directions before you start
- Carefully transfer information from worksheet to original application or to online form
- Be neat
- · Type carefully for online applications
- Use your best penmanship and erasable black ink on paper applications
- Make sure your name is on each page
- Copy completed application form for your binder



Sample Checklist for Application Completion

- ✓ Cover letter identifying contents of application package
- ✓ Completed application form
- ✓ Application Fee
- ✓ Official Scholastic Aptitude Test (SAT) or American College Test (ACT) results
- ✓ Official Test of English as a Foreign Language (TOEFL) results if applicable.
- ✓ Official transcripts or records of your last four years of secondary school
- ✓ Certified copies of results of any qualifying or national examinations you have taken
- ✓ Your completed Confidential Statement for Financing Studies
- ✓ Student Resume
- ✓ Required essay(s)
- ✓ Letter(s) of recommendation

Note: All documents you submit become property of the college or university.

Letters of Acceptance and Refusal

Most colleges send letters of acceptance and refusal by mid-April and ask for a reply by the first of May. Early action and early decision candidates may find out



in November or December. Online applicants may receive online notification, whereas those who have sent hard copy applications will be notified by mail. If you receive a thick envelope from a school, that is a good indication that you have been accepted. Acceptance letters usually include a lot of other information regarding housing, health care, orientation schedule, etc. You should immediately

notify the schools that accept you of your decision. The school you choose may require a deposit to hold your place, whereas the schools you refuse will want to be able to offer your place to another student. You can use the following format as a guide for your letters of acceptance and refusal.

Sample Letter of Acceptance or Refusal

| | Your Address |
|---|---------------------------|
| | Date |
| Addressee's Name and Address | |
| | |
| Salutation | |
| Acknowledgment of the letter sent by the | ne university |
| | |
| Reference to information in the letter se your decision | ent by the university and |
| Thank you | |
| Closing | |
| Your Signature | |
| Print your name | |

I'm On My Way, Now What?



WHAT TO TAKE TO COLLEGE

If you want to have what you need when you get to school, it pays to get organized before you go. If you take time to organize your room at home, it will be easy to take inventory of what you have and compare it to a list of what you need. Carefully read the housing information from your school to find out if there are items provided and/or restrictions on what you can bring.

As soon as you find out the name and address of your new roommate(s), contact him or her to discuss who can bring which things. As you gather your things, label every item, especially the large expensive things like your computer, CD player, TV, DVD player, etc. Get an extra set of room keys and car keys (if you have a car). The students we interviewed note that it is amazing how much "stuff" you need. You can save a lot of time and money by getting your things together in advance and by shopping in familiar stores.

We have compiled an extensive list you can use as a guide. You will be able to tailor it to your own personal situation and needs.

Shared Items:

- Refrigerator
- Telephone
- Answering machine
- Coffee maker
- Iron
- Floor fan
- · Window fan
- TV
- DVD player
- Microwave
- Area rug
- · Broom and dustpan or carpet sweeper
- Floor lamp and desk lamps
- Chair/bed or futon
- Tool kit with tape measure, screwdriver, and hammer



Important documents/Critical items

- File box with files for financial, housing, and class information
- Insurance information
- Social Security Number
- Health records
- Checkbook/ATM card
- Cell phone and charger
- Prepaid long distance calling card
- Daily planner or planning calendar
- List of important phone numbers
- Watch
- A copy of everything in your wallet
- Lock box



Toiletries and Personal Items

- Shower tote or caddy
- Shower shoes
- Overdoor towel rack
- Makeup organizer
- Makeup mirror
- Cosmetics
- Nail clippers, files
- Tweezers
- Jewelry organizer
- Hair dryer
- Curlers, curling iron
- Comb and brush
- Hair care organizer
- Contact lens organizer
- Mirror
- Soap dish
- Soap, shampoo, conditioner
- Deodorant
- Toothbrush holder
- Toothbrush, toothpaste
- Dental floss
- Plastic cup



- Razor, shaving cream, extra blades
- Glasses, contacts, lens solutions
- Bath and hand towels
- Wash cloths
- Beach towel
- Suntan lotion
- Cotton balls/swabs
- Tissues
- Cologne or aftershave
- Vitamins
- Cough drops
- Pain relievers

Moving and Storage

- Stacking baskets or bins
- Trunk
- Stacking shelves
- Bookcase or modular shelving
- CD/DVD storage

Laundry

- · Laundry bags, laundry basket
- Mesh wash bag for delicates
- Laundry marking pens
- Laundry detergent
- Stain remover
- · Fabric softener
- Coin holder
- Portable ironing board
- Drying rack

Closet

- Hangers
- Storage boxes or drawers
- Lint brush
- Full length mirror
- Folding step stool





Desk and Study Items

- Daily planner
- File folders
- Backpack or book bag
- Notebooks
- Desk pad
- Bookends
- Highlighters
- Pencil holder
- Pencil sharpener
- Ruler
- Hole punch
- Letter trays
- Scissors
- Tape, tape dispenser
- Stapler, staples, staple remover
- Paper clips
- Adhesive notes
- Pens and pencils
- Calculator
- Computer and/or laptop
- Surge protector
- Battery back-up
- Thumb drive
- CD/DVD holder
- Desk lamp
- 3-ring binders
- Notebook paper
- Printer and printer paper
- Mechanical pencils with extra lead
- Index cards
- Dictionary
- Thesaurus
- Rubber bands



Linens and Bedding

- Sheets and pillow cases
- Blanket and spread or comforter (washable)
- Pillow
- Mattress pad
- Alarm clock
- Underbed storage
- Nightstand
- Study pillow/backrest
- Clipboard or portable lap desk
- Clip-on bed lamp
- Sleeping bag

Walls and Doors

- Overdoor hooks
- Removable mounting tape
- Wire grids, baskets, hooks
- Bulletin board and push pins
- Invisible hanging wire
- Favorite posters and pictures
- Dry erase board with markers
- Wall calendar

Cooking Supplies

- Utensils-forks, knives, spoons, tongs, spatula, etc.
- Juice pitcher
- · Plastic dishes
- Sharp knife
- Small cutting board
- Can and bottle opener
- Chip clips
- Salt and pepper shakers
- Food storage containers
- Microwave containers
- Mug
- Hot pot





Fun Stuff

- Camera
- · Photo album
- High school yearbook
- Iournal
- · Bicycle and lock
- Water bottle/water bottle carrier
- MP3 player or similar device
- Portable CD player or radio
- Soft-sided cooler
- Games
- Sports equipment
- Plants

Miscellaneous

- Umbrella
- Sewing kit
- First aid kit.
- Wastebasket
- Cleaning supplies
- Extension cords
- Duct tape
- Super glue
- Rolls of quarters
- Batteries
- Flashlight
- Favorite movies



TIME MANAGEMENT

College life offers many challenges. Some of you may be on your own for the very first time. Good time management skills are necessary to balance your workload, meet the numerous deadlines that occur simultaneously, and avoid unnecessary distractions. Stephen R. Covey in "The 7 Habits of Highly Effective People" says that the challenge is not to manage time, but to manage ourselves. Rather than focusing on time, we should focus on results. This philosophy appeals to many people because they do not see themselves as a slave to the clock. Instead they understand that by setting goals, determining priorities, and managing



ourselves, we can achieve those goals. If you have a primary goal that you can write down, it will keep you focused throughout your college career

You own your own time. The challenge is to use that time wisely. Create a balance between using your time to accomplish what has to be done while allowing time for the friendships and activities that make college life so enjoyable. Of course, managing yourself requires self-discipline. The following tips may help you create the self-discipline needed to meet the challenges ahead.

Get a wall or desk calendar that you can use for long-range planning, and get a planner to carry with you. If you cannot afford a digital planner, get a yearly planner divided into months or weeks. Enter your class schedule, tests, exams, project due dates, work schedule, and other important activities or commitments. Each day, determine your priorities and make a "to do" list.

When you sign up for classes, try to build a schedule around the times of day when you are most alert. Allow yourself some "down time" when you are not alert. That may be a good time to "hang out" with friends or work in some exercise.

Set aside time each day to study. If you are easily distracted when you study, you may want to consider going to the library, computer lab, study room, or some other quiet place. If you stay in your room to study, make some personal rules to help you avoid distractions. For example, when someone calls or stops by, tell them you will get back to them later.

Although you may think in terms of a two to three-hour block of time for extensive reading assignments or big projects, you can accomplish a lot in much smaller blocks of time. Try breaking large assignments into smaller, more manageable parts. Complete the small tasks right away. If you get writer's block or lose your concentration, take a break and reflect on your ultimate goal. Remind yourself why you are there. Then go back and put something in writing. You may change it several times, but at least you will have started. Getting started is sometimes the hardest part.

Use short blocks of time during the day wisely as well. If you have time between classes, it takes only a few minutes to review class notes, jot down ideas for an essay, do a few math problems, or revise your priorities for the day.

Be realistic about what you can accomplish in a given amount of time, and stay flexible. Remember that the most important aspect of time management is taking responsibility. College offers you the freedom to assume responsibility and take control of your own life.



HOW DO I PICK A MAJOR?

By the end of your second year in college, most schools require that you declare a major or primary field of study. A major consists of a series of courses that support the primary subject you choose to study. The major you select will determine the kinds of jobs for which you will be qualified. It is therefore one of the most important decisions you will ever make. Although you can change your major if you change your mind or realize you have made a bad choice, it will save you time and money to decide as early as possible. There may be prerequisite courses you must take during your first two years in order to be qualified to take the upper-level courses.

It is not uncommon for students to graduate and start work before realizing they have chosen the wrong field. That is a very expensive mistake to correct if it requires going back to school. The best way to assure you are prepared for the kinds of jobs that suit you is to make a deliberate and careful decision. Every job uses certain aptitudes or talents. You probably already know what talents you possess. What things do you enjoy and do quickly and easily? Do you have special abilities? Consider volunteering in the field that interests you to get a more realistic view. If you are uncertain, you may want to consider taking an aptitude test. There are organizations such as the Johnson O'Connor Research Foundation (www.jocrf.org) that can help determine your aptitudes and enable you to make better decisions about school and work. The Armed Services Vocational Aptitude Battery (ASVAB) is also a valuable assessment. Your high school guidance counselor or an Army National Guard recruiter can assist you in registering for the test. You can call 1-800-GO-GUARD for more information.

As you consider the fields of study that may be appealing, you may find the following list helpful:

Majors Index Listing

Accounting

Acting/Directing

Actuarial Science

Adult and Continuing Education

Addiction Studies

Administration

Advertising

Aeronautical Engineering

Aeronautical Science

Aeronautical Technology

Aerospace Engineering

Aerospace Sciences

African American Studies

African Languages

African Studies

Agribusiness

Agricultural and Food Products

Processing

Agricultural Animal Health

Agricultural Business Management

Agricultural Economics

Agricultural Education



Agricultural Engineering

Agricultural Engineering Technology

Agricultural Mechanics

Agricultural Production

Agricultural Sciences

Agricultural Supplies

Agricultural Technologies

Agriculture

Agronomy

Air Science

Air Traffic Control Astronomy
Aircraft Mechanics Astrophysics
Aircraft and Missile Maintenance Athletic Training

Airline Piloting and Navigation Atmospheric Sciences/Meteorology

Allied Health Audio Engineering
American History Audio Recording

American Indian Studies Automotive Engineering

American Literature Automotive Engineering Technology

American Sign Language Automotive Technology
Analytical Chemistry Auto Mechanic/Technician

Anatomy Avian Science

Anesthesiology Aviation Administration/Management

Animal Science Aviation/Airway Science
Animation Aviation Computer Technology

Anthropology Aviation Technology

Apparel and Accessories Marketing Bacteriology

Apparel Design

Applied Art

Applied Economics

Baker/Pastry Chef

Banking and Finance

Behavioral Science

Applied History Biblical Languages/Literatures

Applied Mathematics Biblical Studies

Applied Music Bilingual/Bicultural Education
Applied Physics Biochemical Technology

Arabic Biochemistry
Archaeology Bioengineering
Architectural Drafting Bioethics
Architectural History Biology

Architectural Engineering Biology Education
Architectural Engineering Technology Biomedical Engineering

Architectural Environmental Design
Architectural Urban Design
Biomedical Equipment Technology
Biometrics and Biostatistics

Architecture Biophysics
Area Studies Biopsychology
Art Biotechnology

Art Administration/Management Blood Bank Technology

Art Education Botany

Art History British Literature
Art Therapy Broadcasting

Asian Studies Broadcast Journalism

Asian/American Studies Business Administration/Management

Asian/Oriental Studies Business Communications

Business Computer Processing
Business Economics
Communications
Business Education
Business Law
Communication Design
Communication Disorders
Business Machine Technologies
Communication Equipment

Business Marketing Technology

Business Statistics

Communication Technology
Business Systems Analysis

Community Health Work

Community Leadership

Business Systems Networking and Community Leadership
Telecommunications Community Psychology
Canadian Studies Community Services

Canadian Studies
Carpentry
Cartography
Cell Biology
Community Services
Comparative Literature
Computer Education
Computer Engineering

Celtic Studies Computer Engineering Technology

Ceramic Arts Computer Graphics
Ceramic Science/Engineering Computer Imaging

Chemical Engineering Computer Information Systems
Chemical Engineering Technology
Computer Maintenance Technology

Chemical Technology Computer Management
Chemistry Computer Programming
Chemistry Education Computer Science

Child Care and Family Studies

Computer Systems Analysis

Child Psychology/Development Computer Technology and

Chinese Networking
Chiropractic Conservation and Regulation

Christian Education Consumer Economics
Christian Studies Consumer Education
City/Community/Regional Planning Consumer Services

Civil Engineering Construction Engineering
Civil Engineering Technology Construction Management

Civil Engineering Technology
Civil/Structural Drafting
Classical/Ancient Civilization
Construction Management
Construction Technology
Corrections

Classical Languages Counseling
Clinical Laboratory Science Court Reporting
Clinical Psychology Creative Writing

Clothing and Textiles Criminal Justice/Law Enforcement

Cognitive Psychology and Criminology

Psycholinguistics Crop and Soil Science

Cognitive Science Culinary Arts
Commercial Art Cultural Studies

Cybernetics Educational Administration
Cytotechnology Educational Media

Dairy Science Educational Statistics and Research
Dance Electrical and Electronic Engineering

Dance Education Technology
Dance Therapy Electrical and Electronics Engineering

Data Processing Electromechanical Technology

Dental Hygiene Electronic Design
Dental Laboratory Technology Elementary Education

Dentistry Emergency and Disaster Science
Design/Visual Communications Emergency Medical Technologies
Developmental Psychology Energy Management Technology

Dietetics Engineering

Digital Multimedia Engineering and Applied Science
Distance Education Engineering Design

Drafting and Design

Drafting and Design Technology

Engineering Management

Engineering Mechanics

Drama Education Engineering Physics
Drama Therapy Engineering Sciences
Engineering Technology

Drawing Engineering Technology
Drug and Alcohol Counseling English

Early Childhood Education English as a Second Language

Earth Science English Composition
East Asian Studies English Education
Eastern European Studies English Literature

Ecology Entomology
Economics Entrepreneurial Studies

Education Environmental Biology Education for the Deaf and Hearing Environmental Design

Impaired Environmental Education
Education for the Emotionally Environmental Engineering
Handicapped Environmental Engineering

Education for the Exceptional Child Technology
Education for the Mentally Environmental Geology

Handicapped Environmental Health Science

Education for the Multiple Environmental Science

Handicapped Equine Science

Education for the Physically Ethics, Political and Social Policy

Handicapped Ethnic Studies
Education for the Visually European Studies

Handicapped Evolution

Evolutionary Biology Furniture Design Exercise Science General Science Experimental Psychology General Studies

Family and Community Services Genetics Family Ministries Geochemistry Geodetic Science Family or Consumer Resource Management Geography

Family or Consumer Studies Geological Engineering

Farm and Ranch Management Geology

Fashion Design and Technology Geophysical Engineering Fashion Merchandising Geophysics and Seismology

Film and Video Productions Geosciences Film Studies German

Finance Germanic Languages and Literature

Financial Planning Gerontology

Fine Arts Graphic Arts Technology

Fire Control and Safety Technology Graphic Design

Graphic and Printing Production Fire Protection

Fire Protection Engineering Greek

Fire Science Greek (classical) Fish and Game Management Greek (modern)

Fishing and Fisheries Guidance and Counseling Fluid and Thermal Science Guidance Education Folklore and Mythology Health and Wellness

Food Marketing Health Care Administration

Food Production Management and Health Education Services Health Science

Food Science Health Services Administration

Food Services Management Hebrew

Food Services Technology Higher Education Administration Hispanic American Studies Foreign Language Education Historic Preservation

Foreign Languages/Literature

Forensic Studies History

Forest Engineering History of Philosophy Forest Management History of Science Home Economics Forest Technology

Forestry Home Economics Education

Forestry Production and Process Horticulture French Hospice Care

French Studies Hospital Administration

Funeral Home Services Hospitality Management Services Hotel, Motel and Restaurant

Management

Iournalism

Human Development Journalism Education

Human Ecology **Jewish Studies**

Human Resources Justice Administration

Human Services Kinesiology

Humanities Labor and Industrial Relations Humanities and Social Science Laboratory Animal Medicine Hydraulic Technology Laboratory Technologies

I277

Labor Relations/Studies Hydrology

Illustration Landscape Architecture and Design

Industrial Administration and Landscaping Management Management Land Use Management and

Industrial and Organizational Reclamation

Psychology Languages

Industrial Arts Education Laser Electro-Optics Technology

Industrial Design Latin

Latin American Studies Industrial Engineering

Industrial Engineering Technology Law

Industrial Hygiene

Law Enforcement and Corrections Information Sciences and Systems Learning Disabilities

Institutional Management Legal Secretarial Studies

Instrumentation Technology Legal Studies

Liberal Arts and Humanities Insurance

Insurance and Risk Management Library Science Interdisciplinary Studies Limnology Interior Design Linguistics International Agriculture Literature

International Business Management Logistics and Materials Management

International Economics Management

International Public Service Management Engineering

International Relations Management Information Systems

International Studies Management Science

Manufacturing Engineering Internet Publishing/E-Commerce Interpreting for the Deaf Manufacturing Technology

Investments and Securities Marine Biology Islamic Studies Marine Engineering Italian Marine Science

Italian Studies Marine Technology Maritime Science Japanese

Japanese Studies Marketing Marketing and Distribution Modern Language
Marketing and Distribution Education Molecular Biology
Marketing Management Moreturary Science

Marketing Management Mortuary Science
Marketing, Retailing and Multidisciplinary Studies

Merchandising Multimedia
Marriage and Family Counseling Museum Studies

Mass Communications Music

Materials Engineering Music Business Management

Materials Science Music Education

Mathematics Music History and Appreciation

Mathematics Education Music Performance

Mechanical Design Technology Music Theory and Composition

Mechanical Engineering Music Therapy

Mechanical Engineering Technology Musical Instrument Technology

Medical Assistant Technologies Musical Theater

Medical Biology Native American Studies

Medical Illustration Natural Resource Management

Medical Laboratory Science Natural Sciences

Medical Laboratory Technology Naval Architecture and Marine

Medical Nutrition Engineering
Medical Radiology/Sonography Naval Sciences
Medical Records Administration/ Near Eastern Studies

Services Neuroscience

Medical Science Nuclear Engineering

Medical Technology Nuclear Engineering Technology Medieval Studies Nuclear Medical Technology

Mental Health and Human Services
Mental Health and Rehabilitation
Counseling
Nuclear Physics
Nuclear Technology
Nursery Operations

Metal and Jewelry Nursing

Metallurgical Engineering Nursing Education

Metallurgy Nutrition

Mexican-American Studies Nutrition Education

Microbiology Occupational Safety and Health

Middle Eastern Studies Occupational Therapy

Middle School Education Occupational Therapy Assistant

Military Science Ocean Engineering
Mining and Mineral Engineering Oceanography

Mining and Petroleum Technology Office/Clerical Services

Ministry Office Supervision and Management

Missions Operating Room Technology

Operations Research
Optical Engineering/Technology
Optics
Plastics Technology
Play/Screenwriting
Police Science

Optometric/Ophthalmic Technologies Polish

Optometry Political Science and Government
Organizational Behavior Pollution Control Technologies

Pacific Area Studies Polymer Science
Painting Portuguese
Paleontology Poultry Science

Paper and Pulp Science Printing Technology
Paralegal Studies Printmaking

Parks and Recreation Management Psychobiology
Pastoral Studies Psychology

Peace/Conflict Studies Psychology Education
Percussion Public Administration

Performing Arts
Perfusion Technology
Personnel Management
Pest Control Technology
Petroleum and Natural Gas
Public Affairs
Public Health
Public Policy
Public Relations
Publishing

Engineering Purchasing and Inventory
Petroleum Technology Management

Pharmacology Quality Control Technology
Pharmacy Quantitative Methods

Philosophy Rabbinical/Talmudic Studies

Phlebotomy Radiation Therapy

Photography Radio and Television Technology Physical Chemistry Radiograph Medical Technology

Physical Education Radiological Sciences
Physical Fitness and Movement Radiological Technology
Physical Sciences Range Farm Management

Physical Therapy Reading Education
Physician's Assistant Studies Real Estate

Physics Recreation and Leisure Services

Physiology Recreation Education
Planetary and Space Science Recreation Therapy

Plant Genetics Recreational Facilities Management

Plant Pathology Rehabilitation Therapy
Plant Physiology Religious Education
Plant Science Religious/Sacred Music
Plastics Engineering Religious Studies

Respiratory Therapy

Retailing Specific Learning Disabilities

Robotics Speech Correction
Romance Languages Speech and Rhetoric

Rural Economics Speech Language Pathology/

Rural Sociology Audiologist

Russian Speech, Rhetoric, Public Address and

Special Education

Russian and Slavic Studies Debate
Safety and Security Technology Speech Therapy

Safety Management Sports Administration/Management

Sanitation Technology Sports Medicine
Sanskrit and Indian Studies Statistics

Scandinavian Languages Survey and Mapping Technology

Scandinavian Studies
School Psychology
Science
Science
Science
Science
Systems Engineering
Science and Management
Systems Science

Science and Management Systems Science
Science Education Teacher Aid Studies

Science of Creative Intelligence Teacher Education/Certification
Science Technology Teaching English as a Second

Sculpture Language

Secondary Education Technical and Business Writing

Secretarial Science Technical Education

Slavic Languages Technological Management
Small Business Management Technology and Public Affairs

Social Foundations Telecommunications

Social Psychology Textile Arts

Social Science Textile Engineering
Social Science Education Textile Technology
Social Studies Textiles and Clothing
Social Studies Education Theater Arts/Drama
Social Work Theater Design

Social Work Theater Design
Sociobiology Theater Management

Sociology Theological Studies

Soil ConservationTherapeutic EducationSolar TechnologiesThird World StudiesSouth Asian StudiesTourism and Travel

Southeast Asian Studies Toxicology

Southwest American Studies Trade and Industrial Education
Spanish Trade and Industrial Supervision

Spanish Studies Management

Transportation Engineering Transportation Management

Transportation and Travel Marketing Transportation Technology Ultrasound Technology

Urban Design

Urban Planning Technology

Urban Studies Veterinary Science Veterinary Technology

Video Video/Film

Visual and Performing Arts Vocational Education

Vocational Rehabilitation Counseling

Water Resources

Water Resources Engineering Water Treatment Technology

Website Design Welding Engineering Welding Technology

Western Civilizations and Culture

Western European Studies

Wildlife Biology
Wildlife Management
Women's Studies
Wood Science
Woodworking

Writing and Publishing

Yiddish

Youth Ministry

Zoology



CAREER PLANNING

Career planning starts long before you graduate from college. If you have chosen a major that is in line with your interests, you must now consider how you can most effectively use your newly acquired knowledge and skills. It is important to choose a career that will bring personal satisfaction, as well as provide sufficient income for your wants and needs. Look beyond the most well known jobs in your field of study and see what else is out there. For example, if you have a teaching degree but are not sure you want to be in a traditional classroom, check out the possibility of conducting training in a corporate setting. Most large companies conduct ongoing training and could use the talents of someone with an education background. There is most likely a job in your field that will suit you perfectly.

There are some important questions you should ask yourself as you try to decide on a satisfying and rewarding career. Perhaps the first question should be, "What type of work do I really want to do?" Think about your personality. Do you enjoy working with other people or do you work better alone? Are you able to structure your own time and motivate yourself, or do you need a structured environment? Do you take orders well, or do you want to be in charge? Would you prefer working in a large or small company? Do you want to be paid based on a salary or commission? Does your degree lend itself to operating your own business?

It is especially helpful to take advantage of evaluation services to help determine the kind of jobs that suit you best. The ASVAB Career Exploration Program includes a 90 question interest inventory that asks about your likes and dislikes. The results help you search for occupations that meet your interests. Any Army National Guard Recruiter can help you register for the ASVAB. Most colleges and universities also offer assessments that can help you identify good possibilities. The information from the assessments help you focus your search on jobs that capitalize on your strongest skills and interests. Other questions to ask yourself are: Has your major adequately prepared you for the job of your choice? Are there any additional skills you may need? Do you need to improve your computer skills or enhance your knowledge of specific software programs? What jobs are available for recent college graduates? Try to talk with people in career fields you want to learn more about. Determine exactly what skills are required. You can also seek informational interviews with company executives or college advisors

Be sure to visit the U.S. Department of Labor career-search links at www.dol.gov for additional information. The U.S. Bureau of Labor Statistics *Occupational Outlook Handbook* also offers basic job information that can help in your search. Once you have determined the kind of job you want, it is time to look for work. One of the most valuable services offered by most colleges and universities is a job placement service. They work with graduating seniors to help them find jobs in their areas of study. Potential employers often participate in job fairs at universities to find people with the skills they need. Placement services will also give you valuable tips on preparing a resume, interviewing, and networking. You will gain the confidence to continue the search on your own until you find the job that is tailor-made for you.



As you consider career fields, you may find the following information helpful:

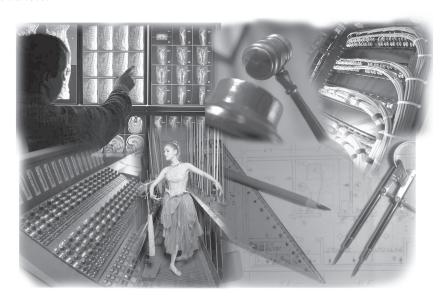
| THE VALUE OF A COLLEGE EDUCATION Median earnings for year round, full-time workers ages 25 and older, by educational attainment, 2007 | | | | | |
|---|----------|----------|--|--|----|
| Master's Degree | | \$62,920 | | | |
| Bachelor's Degree | \$53,141 | | | | 41 |
| Associate's Degree | \$41,837 | | | | |
| Some College | | \$38,728 | | | |
| High School Graduate | \$32,462 | | | | |
| Some High School, No Diploma | \$25,802 | | | | |

Source: U.S. Census Bureau 2007

Starting Salaries For New College Graduates (For The Year 2009)

| Accounting | \$48,334 | Computer Science | \$56,128 |
|--------------------------------|----------|-------------------|----------|
| Business and Management | \$45,887 | Engineering | \$58,525 |
| Finance | \$49,794 | Liberal Arts | \$36,445 |
| Marketing | \$43,334 | Military Officer* | \$52,802 |

^{*}Includes basic pay, allowances and the federal tax advantage on the tax-free allowances.



Average Salaries (2008) By Occupation (U.S.)

| Occupation | Annual Salary |
|--|----------------------|
| Management occupations | |
| Chief executives | 160,440 |
| Marketing managers | 118,160 |
| Public relations managers | 101,220 |
| Computer and information systems managers | 118,710 |
| Human resources managers, all other | 103,920 |
| Transportation, storage, and distribution managers | 84,520 |
| Farm, ranch, and other agricultural managers | 62,400 |
| Construction managers | 89,770 |
| Education administrators, elementary and secondary | school 86,060 |
| Funeral directors | 58,810 |
| Medical and health services managers | 88,750 |
| Social and community service managers | 60,570 |
| Business and financial operations occupations | |
| Emergency management specialists | 53,460 |
| Employment, recruitment, and placement specialists | |
| Compensation, benefits, and job analysis specialists | 57,060 |
| Training and development specialists | 54,830 |
| Accountants and auditors | 65,840 |
| Budget analysts | 68,140 |
| Financial analysts | 84,780 |
| Computer and mathematical science occupations | |
| Computer and information scientists, research | 100,900 |
| Computer programmers | 73,470 |
| Computer software engineers, applications | 87,900 |
| Computer software engineers, systems software | 94,520 |
| Computer support specialists | 46,370 |
| Computer systems analysts | 78,830 |
| Network systems and data communications analysts | |
| Actuaries | 95,980 |
| Mathematicians | 94,960 |
| Operations research analysts | 74,220 |
| Architecture and engineering occupations | |
| Architects, except landscape and naval | 76,750 |
| Aerospace engineers | 93,980 |
| Civil engineers | 78,560 |
| 21.11 21161110010 | 70,200 |

| Computer hardware engineers Electrical engineers Environmental engineers Health and safety engineers, | 100,180 85,350 77,970 |
|---|-----------------------------|
| except mining safety engineers and inspectors Industrial engineers Nuclear engineers | 73,830 75,740 99,750 |
| Petroleum engineers | 119,140 |
| Life, physical, and social science occupations | |
| Food scientists and technologists | 64,610 |
| Microbiologists | 70,150 |
| Epidemiologists | 64,500 |
| Physicists | 106,440 |
| Chemists | 71,070 |
| Environmental scientists and specialists, including health | 65,280 |
| Economists | 90,830 |
| Clinical, counseling, and school psychologists | 70,190 |
| Sociologists | 75,460 |
| Historians | 57,180 |
| Political scientists | 99,320 |
| | , |
| Community and social services occupations | |
| Substance abuse and behavioral disorder counselors | 39,670 |
| Educational, vocational, and school counselors | 53,540 |
| Mental health counselors | 40,270 |
| Rehabilitation counselors | 34,600 |
| Mental health and substance abuse social workers | 39,630 |
| Clergy | 45,440 |
| Directors, religious activities and education | 40,260 |
| Legal occupations | |
| Lawyers | 124,750 |
| Arbitrators, mediators, and conciliators | 59,650 |
| Paralegals and legal assistants | 48,790 |
| i araiogais and iogai assistants | 70,770 |
| Education, training, and library occupations | - |
| Elementary school teachers, except special education | 52,240 |
| Secondary school teachers, except special and | |
| vocational education | 54,390 |
| Teacher assistants | 23,560 |

| Arts, design, entertainment, sports, and media occupations | | | | | |
|--|---------|--|--|--|--|
| Commercial and industrial designers | 61,580 | | | | |
| Graphic designers | 46,750 | | | | |
| Producers and directors | 83,030 | | | | |
| Radio and television announcers | 40,410 | | | | |
| Reporters and correspondents | 44,030 | | | | |
| | | | | | |
| Healthcare practitioner and technical occupations | | | | | |
| Chiropractors | 81,340 | | | | |
| Dietitians and nutritionists | 51,470 | | | | |
| Pharmacists | 104,260 | | | | |
| Family and general practitioners | 161,490 | | | | |
| Physician assistants | 81,610 | | | | |
| Registered nurses | 65,130 | | | | |
| Occupational therapists | 67,920 | | | | |
| Physical therapists | 74,410 | | | | |
| Speech-language pathologists | 66,130 | | | | |

You can find detailed information on labor statistics by visiting www.bls.gov/news.release/ocwage.t01.htm

GUIDE FOR PARENTS

A college education leads to success. Therefore, parents usually want to do whatever they can to help their children get a college degree. In this section, we offer advice based on some of the most common parental questions and concerns.

How Can I Help My Child With The College Admission Process?

The college search, application, and admission process requires a lot of work. It can also be difficult and confusing for many students. You, as a parent, should play a significant role in the entire process. Your encouragement and assistance can make the experience much easier and less stressful.

You can help by dismissing myths such as "the college you attend makes you for the rest of your life." No institution can do that. There is no such thing as only one perfect college for each college-bound student. You can help your child find the college that suits his or her individual needs.

The assistant headmaster for external affairs at St. George's School in Rhode Island offered some very insightful advice in the following excerpts from his article entitled "Taming the College Search."



"...Well I'm really not an expert, but I do have a point of view and I feel so strongly about it that I would like to share it with other parents who are about to begin the heartaches and joys of college admission: high school guidance counselors may also find it a useful tool for communicating with parents about this emotionally charged search.

I believe that parents are critical to the process—critical in the sense that they can make it go well or make it much worse than it should be. College admission should be educational and, like most educational experiences, there are mentors and there are students. Parents and the college counselors are the mentors, with separate and distinct, but mutually supportive, roles.

Both parents and counselors have to understand that teenagers don't know anything about these colleges except the hearsay they have gleaned from others. Parents and counselors should also know that these students are anxious, even fearful, because they view college selection as the first big test of their own selfworth. Indeed, they place a disproportionate amount of importance on this process.

Our starting point as parents and counselors should be that there are 3,400 colleges and universities in the United States. Among them there must be at least five schools, of varying degrees of selectivity, where our children could be happy and challenged. It is the role of the counselors to help us identify that small group of schools. It is up to parents to help our children develop a level of comfort and confidence to sustain them through the selection process.

With these thoughts as background, what should we parents do?

1. Start the process early. I strongly recommend that you use spring vacation of the eleventh grade year to visit colleges. Most colleges will be in session and seeing them in action offers your child the chance to imagine himself or herself as a student. Try to arrange your visit so that you can go to a class, have lunch in the commons, watch a game or practice, hang around. You need to do these things because tours and information sessions begin to sound alike. And once they begin sounding alike, the colleges become harder to differentiate and big universities don't feel any different from small colleges. They just look different. And that's not a good enough measure.

Having said this, I don't think it's necessary to immerse yourself in every college, particularly on that first trip. I'd recommend that you plan a college trip which allows you to take a closer look at some places and more superficial look at others...

If you keep in mind that your child does not know what "big" means, what "small" means, what "city" means—then you're going to be helpful because you can show them. Organize the first trip in such a way that you test all preconceived notions.

2. There is no such thing as a "safety" and no such thing as a "first choice." We do our children a terrible disservice by allowing them and allowing ourselves to characterize colleges, or to rank colleges, in any way other than by their relative degree of selectivity. There are colleges that are more selective and there are

colleges that are less selective. What makes one more selective and another less selective depends on the child. And our children do not have any choices until they receive letters of admission. While in the application process, I urge you never to ask your child to identify his or her "first choice." The question isn't relevant and the answer can only set up your child for failure. As a matter of fact, I strongly urge you to tell your child never to divulge a "first choice" even if he or she has one in mind. No one needs to know the name of that college. It's just as important never to characterize a school as a "safety." To do so, again sets in motion the psychological forces for failure. Remember this is a rite of passage wherein your child is measuring self-worth. If a "safety" has been identified and that is the only school where your child is admitted, it says to him or her, "I've failed." What I suggest when curiosity gets to you, ask only "what five schools do you like?" And suggest to your child when the question of "first choice" and "safety" are posed by others, to dodge the question and, in response, identify the group of colleges in which he or she is interested.

- 3. Concentrate on finding the right, less-selective colleges first. To ensure the success of the college admission process, you really should focus your child's primary attention on finding the desired one or two colleges where his or her admission is most assured. Too often, the search dwells upon finding the most selective colleges, and the less selective ones are tacked on to the final application list as an afterthought. When the afterthought turns out to be the only choice, everyone is disappointed. In my opinion, every application should be filed with the thought in mind that 'if this is the only college which accepts me, I would be delighted to go there.'
- 4. Set forth your parental requirements about college early. If you are going to place limits on distance, cost, or some other distinguishing characteristic of a college, make that clear to your child up front. For example, to wish and hope that a college will provide the financial aid that you think you require may set in motion the forces for disappointment for you and for your child. Therefore, you need to educate yourself in advance about the realities of financial aid. If you make your issues clear right from the beginning, you will save yourself and your child a considerable amount of anxiety down the road.
- 5. Understand clearly the limited role of the college counselor. The college counselor does not get your child into college. Your child gets himself or herself into college. The college counselor can advise and help identify the selectivity of colleges, but parents are just as important, and in my opinion more important, to the success of the college admission process. You need to set aside the time. You need to listen to your child, go with him or her on visits, and create a climate which will minimize the possibility of failure by understanding what your child is going through emotionally and psychologically.

If you get involved and stay involved, the college admission process will go well, even if there are a few rejections along the way."

What Is The Best Way To Save Money For College?

If your children are young, there are a number of savings plans you can use to pay for college: custodial accounts, savings bonds, prepaid college tuition programs, Roth IRAs, and tax reductions for education.

Custodial account. An account in which the child is the owner but the parent controls the account. UGMA accounts and UTMA accounts are both custodial accounts.

- UGMA stands for Uniform Gift to Minors Act. It allows you to give your child up to \$13,000 a year (in 2009) without a gift tax. Depending upon the state, the parent controls the account until the child is between 18 and 21 years of age.
- UTMA stands for Uniform Transfer to Minors Act. Although these accounts are similar to UGMA accounts, the parents control the money for a longer period of time.

The main thing you need to be aware of when establishing an account in your child's name is that it could lessen your eligibility for financial aid. Money you put in your child's name will count against you six times more than money kept in your name.

Savings Bonds (series EE). The Education Bond Program initiated by the Treasury Department in 1990 allows you to partially or completely exclude from federal income tax the interest earned on Series EE Savings Bonds issued after January 1990.



You can qualify if:

- The bonds are registered in your name rather than your child's name
- You pay higher education expenses at an eligible institution or state tuition plan in the same calendar year in which you redeem the bonds
 - You meet the following income guidelines:

| | Full Exclusion | Partial Exclusion |
|------------------------|-----------------|-------------------|
| Single taxpayers | up to \$69,950 | up to \$84,950 |
| Married filing jointly | up to \$104,900 | up to \$134,900 |

You can find additional information about the education bond program in:

IRS Publication 17, Your Federal Income Tax

IRS Publication 550, Investment Income and Expenses

IRS Publication 970, Tax Benefits for Higher Education

Note: You can find all IRS Publications at www.irs.gov.

Prepaid College Tuition and Savings Programs

All 50 states, the District of Columbia, and most colleges and universities have adopted innovative and popular savings programs designed to make saving for college easier and encourage families to save for college rather than rely on Government aid. These programs are called 529 plans because participating states and educational institutions must meet the requirements of Section 529 of the Internal Revenue Code.

There are two general types of 529 plans: Prepaid Programs and Savings Programs.

Prepaid Programs are either independent or state-sponsored.

The Independent 529 Plan is a separate prepaid plan for private colleges and universities across the nation. This type of plan provides a guaranteed tuition benefit at the offered pre-purchased discounted rate.

A state-sponsored plan is a prepaid tuition contract which covers in-state tuition and allows the donor to transfer the value of the contract for use at private out-of-state schools. However, some states may not give you the full value of the contract if you choose an out-of-state school. The plans are operated at the state level, but are managed by an investment firm.

Savings Programs, on the other hand, are much like a 401K or IRA. Contributions are invested in mutual funds or similar products. An advantage is that the full value of the account may be used at any accredited college or university in the country in addition to some foreign institutions.

You must decide which plan type is best for you. The website: www.collegesavings.org provides a comprehensive look at both types of 529 plans and offers a range of comparison tools.

529 plans offer unsurpassed tax advantages. Their tax-free treatment was made permanent in the Pension Protection Act of 2006. Many states allow you to deduct a portion of your contributions to a 529 from your state income for tax purposes. In addition, money invested is allowed to grow and compound exempt from federal taxes and qualified withdrawals are currently tax-free until 2010 unless extended by Congress. There are no income limitations or age restrictions – you can start a 529 plan no matter how much you make or how old your beneficiary is. Many plans also allow you to save over \$300,000 per beneficiary. The donor retains control of the account and none of the money is considered the student's asset when calculating eligibility for financial aid.

Did You Know?

 529 plans can be used to pay for tuition, room and board, fees, books, supplies, and equipment required for enrollment.

529 plans offer unsurpassed tax advantages:

- Investment grows tax-deferred
- Distributions to pay for college costs are tax-free
- Many states offer tax breaks
- · Donor controls the account
- · Plan is an easy hands-off way to save for college
- Everyone is eligible: no income limitations or age restrictions
- Investments can be substantial (over \$300,000 per beneficiary in many state plans)

Before you decide which plan is right for you:

- Compare available plans
- Read and understand all the terms and conditions of the state or college program that interests you
- Check out what happens to your savings if your child decides not to go to college, wants to attend a college in a different state, or is not accepted at the college selected
- Find out what education expenses are not included and develop a plan to meet those expenses
- Consult a financial advisor to make sure which program is right for you and your financial situation

Roth IRAs

In 2009, if you are single and earn less than \$105,000 in adjusted gross annual income or if you are married and earn less than \$166,000, you can invest up to \$5,000 per person in a Roth Individual Retirement Account each year. The Roth IRA grows tax-free and can be withdrawn without penalty for qualified educational expenses.

Tax Reductions for Education

The Taxpayer Relief Act of 1997 created four educational incentives: the Hope Scholarship, Lifetime Earning Credit, Education Savings Accounts, and Student Loan Interest Deductions.

The **Hope Scholarship** is a tax credit. It reduces the amount you must pay on your federal income tax. For tax years that do not include 2009 and 2010, the credit is \$1,800 per tax year for each student who is attending school at least half-time. The income limit for eligibility to claim the full credit is \$50,000 for single filers and \$100,000 in the case of a joint return. The student must have completed less than two years of post-secondary education, and the person claiming the credit must owe taxes and file a tax return.

Special rules for tax years 2009 and 2010: As part of the *American Recovery and Reinvestment Act of 2009*, the Hope Scholarship is modified and replaced by the **American Opportunity Tax Credit**. The tax credit is increased from \$1,800 to 100 percent of the first \$2,000 of qualified education expenses, plus 25 percent of the next \$2,000 of qualified education expenses, up to a total credit of \$4,000. During these tax years, the credit is also available for the student's third and fourth years of post-secondary education and a qualified education expense includes not only tuition and fees, but also course materials. In addition, the income limits for eligibility to receive the full credit is increased to \$80,000 for single filers and \$160,000 in the case of a joint return.

The **Lifetime Learning Credit** is a tax credit for people who are not eligible for the Hope Scholarship or who, for tax years that do not include 2009 and 2010, have used their two years of eligibility. The credit provides a 20 percent deduction of tuition and fees (up to \$2,000) after grants, scholarships and fellowships have been subtracted. **Note:** For tax years 2009 and 2010, the credit provides a deduction for course materials as well as tuition and fees.

Education Savings Accounts (ESAs) are available to people who earn less than \$110,000 per year (single) or \$220,000 per year (married, filing jointly). Currently, you can make nondeductible contributions of up to \$2,000 per year per child to the Education Saving Account until your child is 18 years old. The amount you can contribute depends upon your income. After 2010, the maximum contribution will drop to \$500. If the student has qualified higher education expenses, he/she can withdraw the amount tax-free. All withdrawals must be made within 30 days after the student reaches age 30.

Student Loan Interest Deductions allow people in certain income brackets to take a tax deduction for interest payments on qualified education loans. The current annual deduction dollar limit is \$2,500.

| LIMITATIONS ON INCOME FOR STUDENT LOAN INTEREST DEDUCTION | | | | | |
|---|---------------------|-----------------------|--|--|--|
| Maximum Deduction Partial Deduction | | | | | |
| Single taxpayers less than \$60,000 | | \$60,000 - \$75,000 | | | |
| Married filing jointly | less than \$120,000 | \$120,000 - \$150,000 | | | |

This information was taken from IRS Publication 970, Tax Benefits for Education.

Is It Too Late To Save Money For College?

According to *Money Magazine*, 87 percent of American parents plan to help put their children through college. Unfortunately, nearly half of those parents have not saved any money for that purpose. If that includes you, just remember that it is never too late. Although it is much better to start saving when your children are very young, you can still save some money in a year or so, and you have time to check out other ways to help.

Money Magazine recommends following several basic principles:

- Set family goals. Figure out how much you need to carve out of today's spending for tomorrow's college costs. If you have only a year or so left and cannot save the whole amount needed, even \$50 to \$100 a month will help. Determine a budget with your child to determine how much you can provide and how much will have to come from other sources.
- **Invest carefully.** If your children are teens, most investment experts recommend short and intermediate term bond mutual funds or bank sponsored CDs. You could also consider U.S. savings bonds.
- Borrow if you must. Stafford Loans, PLUS Loans, and home-equity loans are considered among the best deals. Students can now deduct interest on education loans from their taxes even if they don't itemize. It is also possible to borrow from your 401(K) or similar retirement plan. Just use caution. You will have to pay back what you borrow with interest and you need to continue contributing money to your retirement fund not only to be prepared for retirement but also to be able to take advantage of matching funds from your employer.
- Don't let your child get too rich. If you invest too much money in your children's names in order to get a tax break, it could substantially decrease the amount they can receive in aid. That is because colleges and the government expect students to use 35 percent of their assets toward education whereas they expect parents to use only 5.6 percent of theirs. For example, keeping \$20,000 in your account rather than your child's account could help him or her qualify for an extra \$5,000 in aid. That amount would completely offset the tax savings.
- Check out scholarships or other college benefit programs. Help your child investigate the availability of financial aid from federal, state, local, and private sources. Although requirements for receiving scholarships from public sources have grown tighter, there are still private sector scholarships. Take a look at what corporations, labor unions, professional associations, religious organizations and credit unions have to offer. Private scholarships are sometimes based on criteria such as ethnic background, extracurricular activities, work experience, and community involvement.

We also recommend that you check out the excellent college payment plans available through the military, such as the ones offered by the Army National Guard. The Army National Guard programs are described in detail later in this book.

How Do I Pay?

What are the odds that you can earn a college degree? Traditionally, you would go straight from high school to college and stay until you graduate. In fact, over the last three decades, three out of four of all college graduates went directly from high school to college and remained there until they received their bachelor's degree. Today however, many students cannot afford the expense; therefore, they delay going to college, go part-time, or drop out at some point. They are often unable to complete their degree programs.

Did You Know:

- ⇒ The 2009 average cost of a college education at a four year public college is \$73,304.
- ⇒ Tuition and fees at four-year public colleges have increased over 6 percent since last year.
- ⇒ Almost 65 percent of all students graduate in debt.
- ⇒ Total education debt in the last 10 years has more than doubled.
- ⇒ Average student debt exceeds \$22,000.

The good news is that the
Army National Guard
can help you fund your college education.

HOW THE ARMY NATIONAL GUARD CAN HELP

If you are serious about getting a college degree and you need the money to make it happen, the Army National Guard may be right for you. The following sections will inform you of the many programs offered by the Army National Guard to help you pay for your college education. You will also learn about

serving in the Army National Guard, the commitment that comes with serving, and the benefits and entitlements you will enjoy.



Overview

- · A college degree is a sound investment.
- A college degree is expensive, but attainable.
- · Grants and loans are available.
- Even with financial aid, students may need additional money for college.

The Army National Guard can provide you with the financial assistance to help you pay for a college education. A college degree pays big dividends over your lifetime. It is an expensive endeavor, but the Army National Guard can help pay your way. Joining the Army National Guard is an investment in your future.

As a member of the Army National Guard, you can go straight from high school to college. You can enjoy your college years, major in any area you choose, and serve most of your military obligation on a part-time basis while you are in college. At the same time, you will earn a part-time income and receive several other education benefits that will help defray the high cost of college and greatly reduce or eliminate your financial liability.

The Bottom Line

- ⇒ A college degree pays big dividends.
- ⇒ College is expensive.
- ⇒ The Army National Guard can help pay your way.

You can afford to go to college as a member of the Army National Guard!

As a member of the Army National Guard you will be able to take advantage of the Army National Guard College Plan.

The Army National Guard College Plan provides you with a road map for success and the tools to get you where you want to go. There are four steps in the Army National Guard College Plan:



Getting Started. In this first step, you will learn about the requirements for joining the Army National Guard, the enlistment options, and how much of an enlistment bonus you can receive.



Getting Ahead. This step will show you how to start college with valuable credit earned from your military training. In addition, you will learn how to earn additional college credit for the knowledge you already possess.



Selecting a College. Next, learn about programs that will make your goal of a college degree easier than you ever thought imaginable.



Using the Benefits. Finally, we will describe, in detail, the educational assistance programs available to you, as a member of the Army National Guard, that will assist you in financing your college education.

The Army National Guard College Plan

- ☑ Enlist in the Army National Guard
- ☑ Reduce attendance requirements by taking advantage of various Army National Guard education programs:
 - · College credit for military training
 - · College credit through civilian testing
 - → Excelsior College Examinations (ECE)
 - → College Level Examination Program (CLEP)
 - → DANTES Subject Standardized Tests (DSST)
- ☑ Enroll in college
- ☑ Reduce college costs with benefits offered by the Army National Guard:
 - Federal and State Tuition Assistance
 - Montgomery GI Bill
 - Student Loan Repayment Program

The following chart shows the potential amount you could earn toward college if you were eligible for all of the educational programs offered through the Army National Guard. Even if you took advantage of a few of the programs available, you can see that the amount you can earn for your education in the Army National Guard is substantial.

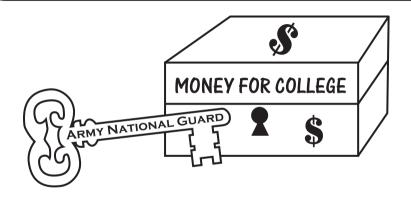
Earn A Degree Through the Army National Guard College Plan

AVERAGE COLLEGE EXPENSES

Includes tuition and fees, books and supplies, room and board, transportation, and other expenses for four year public schools

| TOTAL FOUR YEAR COSTS | \$73,304 |
|--|-------------------------|
| ARMY NATIONAL GUARD BENEFITS | |
| Montgomery GI Bill (\$333 x 36 months) | \$ 11,988 |
| GI Bill Kicker (\$200 x 36 months) | \$ 7,200 * |
| Federal Tuition Assistance (4 years) | \$ 18,000 |
| Enlistment Bonus | Up to \$ 20,000 * |
| State Tuition Assistance (where applicable | le) <u>\$\$\$\$\$\$</u> |
| BENEFITS | Up to \$ 57,188 |
| ARMY NATIONAL GUARD DRILL PAY | \$ 23,104 ** |
| TOTAL | Up to \$80,292 *** |
| * Member must qualify for these programs | |

- * Member must qualify for these programs.
- ** Approximate gross pay and allowances for serving six years in the Army National Guard.
- *** In addition, the Army National Guard Student Loan Repayment Program could help you repay up to \$50,000 in student loans. Student Loan Repayment covers existing loans at the time of enlistment.



Army National Guard College Plan

Welcome to the Army National Guard College Plan. In this section, you will learn about the four-step process for achieving your goal of a college education and how to get the money to help you pay for it. The following chart outlines what is discussed in this section. If you have any questions about any of the programs or information discussed, you can ask a local Army National Guard Recruiter or call 1-800-GO-GUARD for more information. Current Army National Guard members should contact their State Education Services Officer.

The Army National Guard College Plan



GETTING STARTED

- ⇒ Am I Eligible?
- **⇒** Enlistment Options
- ⇒ Enlistment Bonuses



GETTING AHEAD

- ⇒ College Credit for Non-traditional Learning
- ⇒ Army/American Council on Education Registry Transcript (AARTS)
- ⇒ Army National Guard Education Support Center



SELECTING A COLLEGE

⇒ Servicemembers Opportunities Colleges (SOC)



USING THE BENEFITS

- ⇒ Montgomery GI Bill
- ⇒ Montgomery GI Bill Kicker
- ⇒ Federal Tuition Assistance
- **⇒ State Tuition Assistance**
- ⇒ Student Loan Repayment Program



GETTING STARTED

Start by finding out if you are qualified to join the Army

National Guard. Your local Army National Guard recruiter will guide you through the qualification process that involves getting some basic information and scheduling you for a test that will

determine what career specialties are available to you. In addition, you will find out about your enlistment options and the amount of cash bonus that you are eligible to receive.

AM I ELIGIBLE FOR ARMY NATIONAL GUARD FOUCATIONAL PROGRAMS?

Eligibility for Army National Guard educational programs starts with your enlistment in the Army National Guard. To enlist, you must be at least 17 years old, in good health, and at least a junior in high school. In addition, you must pass the required military physical examination and obtain a qualifying score on the Armed Services Vocational Aptitude Battery (ASVAB) Exam.

Qualifications for the Army National Guard and Army National Guard Educational Programs

You must:

- Be at least 17 years old
- Be a high school junior or senior
- Meet physical and other qualifications
- Qualify for an Army National Guard unit vacancy

ENLISTMENT OPTIONS

When joining the Army National Guard, you incur a Military Service Obligation of eight years. However, many of the programs offered require that you serve only six years as a member of a unit with the remaining two years being served as a member of the Individual Ready Reserve. In the Individual Ready Reserve, there is no requirement to attend weekend drills or a two week annual training period.

It is important to note that there are several options for joining the Army National Guard. Your local recruiter will discuss all the options and will help you decide which option is right for you.

DELAYED TRAINING

One option is to join the Army National Guard and delay your reporting date for Initial Entry Training. As a high school junior, you can delay your reporting date for up to 270 days. High school seniors, college students and those with work conflicts can receive a delay of up to 365 days from enlistment to reporting for Initial Entry Training. Those who choose this option are required to train one weekend per month with an Army National Guard unit. High school juniors may combine this option with the *Split Training Option* discussed next.

SPLIT TRAINING OPTION

A second and very popular option for high school juniors is the Split Training Option. As a junior in high school, you can enlist in the Army National Guard and train one weekend per month with your Army National Guard unit. This will not interrupt or affect your high school education. You start by attending basic training the summer after your high school junior year. You will return home in time for classes to begin your senior year and train one weekend per month with your local Army National Guard unit. The summer following your high school graduation, you will attend advanced individual training in the specialty you chose when you enlisted. If you are at least 17 years old and a high school junior you can take advantage of the Split Training Option. If you are interested in this program, see your high school guidance counselor to schedule an appointment with an Army National Guard recruiter. The recruiter will schedule an appointment for you to take the ASVAB.

In addition, college students or seasonal workers may also choose this option.

Split Training Option

- ✓ Enlist as a high school junior
 - Attend basic training between your junior and senior years of high school
- ✓ Earn Army National Guard Pay during your junior and/or senior year
 - · Attend nine weekend drills as a high school senior
- ✓ Reduce college attendance requirements
 - Take advantage of college examination programs and earn college credit while in high school
- ✓ Pursue a college degree
 - Finance your education with Army National Guard benefits

An Illustration: SPLIT TRAINING OPTION

Jim thought about joining the Army National Guard during his junior year in high school. He visited his local recruiter and scheduled an appointment to take the ASVAB. He discussed the results of the test with his recruiter and learned what jobs he qualified for in the Army National Guard.

The recruiter also scheduled Jim for a no-cost physical examination at the Military Entrance Processing Station. After the exam and lots of paperwork, a career counselor met with Jim to discuss the details of his enlistment, such as dates for basic training and what unit he would be assigned to in the Army National Guard. Jim, and his parents (since Jim was 17), signed the enlistment contract and he became a member of the Army National Guard.

After finishing his junior year in high school, Jim attended basic training at one of the Army's training centers. He returned in the fall not only to attend his senior year in high school, but also as a member of the Army National Guard.

ENLISTMENT BONUSES

The Army National Guard offers many enlistment bonus programs. If you meet certain qualifications, the amount of the bonus could be as high as \$20,000. Your Army National Guard recruiter can provide you more information on the enlistment bonus to which you may be entitled.



GETTING AHEAD

Start college by applying the college level equivalent credits

you earn during basic training and advanced individual training. Later in this section you will learn how to get a military transcript detailing all your military education. You can also earn additional

college credit by using several programs available to you as a member of the Army National Guard.

You can earn college credit for:

- Military Occupational Specialty (MOS) Training
- Military Training Courses
- College Level Examination Program (CLEP)
- Excelsior College Examinations (ECE)
- DANTES Subject Standardized Tests (DSST)



COLLEGE CREDIT FOR NON-TRADITIONAL FOLICATION

Do you have exceptional knowledge in math, science, or other college level subjects? Would you like to earn college credit for an entire college course by taking a 90 minute test? If the answer to these questions is yes, then you can take advantage of free testing programs available to Army National Guard members through the Defense Activity for Non-Traditional Education Support (DANTES).

DANTES offers programs that provide a wide range of non-traditional education options for members of the Army National Guard. The programs are for members who need alternatives to fulfill degree requirements when classroom courses are unavailable or when work schedules or duty locations do not permit class attendance, and for anyone who wants to reduce their college course requirements.

College Level Examination Program (CLEP)

With CLEP, you can earn college credit at over 2,900 colleges and universities. You may even be able to earn up to two years of credits. The American Council on Education recommends 3-12 semester hours of credit depending on the particular CLEP exam. CLEP examinations measure knowledge of basic concepts, principles, relationships, and applications involved in various subject areas. Over 1,300 National Test Centers located on college campuses offer the computer-based CLEP eCBT testing program. DANTES funds the CLEP eCBT for eligible military personnel at National Centers. For more information on CLEP, visit www.collegeboard.com/clep.

DANTES Subject Standardized Tests (DSST)

Earn college credit while you are still in high school or already in college. The DSST program is an extensive series of examinations in college level subjects that are comparable to the final or end-of-course exam for specific undergraduate courses. The American Council on Education recommends three semester hours of credit per exam. The tests are in multiple choice format, administered without time limits. DANTES funds DSST testing for military personnel. Army National Guard Soldiers are eligible to take DSST examinations immediately upon enlistment—including prior to attending basic training. The internet-based DSST exams (iBT) are available at National Test Centers located on college campuses and on some military installations. DANTES funds the iBT DSST tests for eligible military personnel. For descriptions of the each of the DSST exams, visit www.getcollegecredit.com.

Excelsior College Examinations (ECE)

This program is available through DANTES, and administered at Army National Guard test centers. Excelsior College Examinations meet specific requirements for Excelsior College degrees. Excelsior College awards credit for military training toward 40 certificate, associate, bachelor's, and master's degree programs—

including four associate programs designed specifically to advance the careers of servicemembers. Examinations are accepted for transfer college credit at over 900 colleges and universities. The program is available at no cost to Army National Guard Soldiers who are eligible to take Excelsior College Examinations immediately upon enlistment—including prior to attending basic training. For more information, visit www.excelsior.edu.

Certification Program

The DANTES Certification Program offers servicemembers an opportunity to test on an assortment of credentialing examinations in such areas as information technology, federal communications, human resources management, automotive services, and emergency medical technology. The Army National Guard provides a reimbursement benefit for servicemembers that pays for one certification or licensure examination sponsored by DANTES. Certification and licensure examinations are offered through DANTES and administered at Army National Guard and National Test Centers. Find additional information about the Army National Guard Reimbursement Program at www.dantes.doded.mil/dantes_web/certification/ARNG.htm.

Contact your state Education Services Officer (ESO) for information on how to take advantage of the programs offered by DANTES. See the list of ESOs on page 131. The DANTES website www.dantes.doded.mil also provides extensive information on all their programs and course offerings.

DANTES National Testing Program Dates

The DANTES credit-by-examination program provides a variety of examinations through which you can earn college credit. Most of the exams listed on the following chart are free to servicemembers. As soon as you are a member of the Army National Guard, you can contact your Education Services Officer to ask about signing up to take one or more of these tests. For updated testing date schedules, visit www.dantes.doded.mil

| DANTES EXAMINATION PROGRAMS | | | | | | | |
|--|---|--|------------------------------|--|------------------------------|--|--|
| Programs | CONUS DANTES Test Site | | OVERSEAS DANTES Test Site | | National Test Center | | |
| Paper-Based | Test Date Order Test Date | | Order | rest Center | | | |
| | EXCELSIOR COLLEGE EXAMINATIONS (ECE) | | | | | | |
| ECE Objective | Anytime | 4 weeks before scheduled test date | Anytime | 6 weeks before scheduled test date | Contact Excelsior College | | |
| ECE Extended Response (Essay) | October 16, 2009 December 11, 2009 February 19, 2010 April 16, 2010 June 18, 2010 August 20, 2010 October 15, 2010 December 10, 2010 | 4 weeks before scheduled test date | Same as CONUS | 6 weeks before scheduled test date | Contact Excelsior College | | |

| DANTES EXAMINATION PROGRAMS | | | | | |
|---|---|---|---|---|--|
| Programs | ms CONUS OVERSEAS DANTES Test Site DANTES Test Site | | National Test Center | | |
| Paper-Based | Test Date | Order | Test Date | Test Date Order | |
| | AC | T ASSESSM | ENT PROGRA | М | |
| ACT | Anytime | before scheduled Anytime be | | 6 weeks before scheduled test date | Check with ESO |
| | • | PROM | ETRIC | | |
| CLEP General and Subject (See Note 1) DSST | Anytime | 4 weeks before scheduled test date | Anytime | 6 weeks before scheduled test date | Determined by the institution |
| SAT I (See Note 2) | October 1, 2009 through June 30, 2010 | 4 weeks before scheduled test date | October 1, 2009 through June 30, 2010 | 6 weeks before scheduled test date | Check with ESO |
| GRE Subject (See Note 4) | October 11-17, 2009 November 8-14, 2009 April 11-17, 2010 | 4 weeks before scheduled test date | Same as CONUS | 6 weeks before scheduled test date | October 10, 2009 November 7, 2009 April 10, 2010 |
| Praxis Series (See Note 4) | November 14-18, 2009 January 9-13, 2010 April 24-28, 2010 July 24-28, 2010 | 4 weeks before scheduled test date | Same of CONUS | 6 weeks before scheduled test date | November 14, 2009 January 9, 2010 March 13, 2010 April 24, 2010 June 12, 2010 July 24, 2010 |
| GRE General (See Note 3) | | | | | Available at Prometric National and International Test Centers |
| GMAT | | | | | |
| GMAT (See Note 3) | | | | | |
| GE | NERAL EDUCATIO | NAL DEVEL | OPMENT (GED |) TESTING | |
| GED | | | | Determined by state GED Test Centers | |

Note 1: CLEP General English Composition w/Essay not offered at DANTES Test Centers.

Note 2: SAT scoring shuts down in July/August/September.

Note 3: Contact GMAT at http://www.mba.com. Contact GRE at http://www.ets.org/gre.

Note 4: Choose only 1 day to administer. Submit separate Prometric order forms for GRE Subject and Praxis.

| | LAW SCHOOL ADMISSION COUNCIL | | | | | | |
|----------------------------|--|---|---|-------------------------------|--|--|--|
| U.S.,Canada, and Caribbean | | | Europe, Middle | East and Africa | Asia, Australia, and New Zealand | | |
| Paper- Based | Test Date | Registration Deadline | Test Date | Registration Deadline | Test Date | Registration Deadline | |
| LSAT | Sept. 26, 2009 Sept. 29, 2009* Dec. 5, 2009 Feb. 6, 2010 Feb. 8, 2010* | Aug. 21, 2009 Oct. 30, 2009 Dec. 31, 2009 | Sept. 26, 2009 Sept. 29, 2009* Dec. 5, 2009 | July 31, 2009 Oct. 9, 2009 | Sept. 27, 2009 Dec. 6, 2009 Feb. 7, 2010 | July 31, 2009 Oct. 9, 2009 Dec. 18, 2009 | |

*Saturday Sabbath observers

ARMY/AMERICAN COUNCIL ON EDUCATION REGISTRY TRANSCRIPT (AARTS)

The formal training and education you receive in the Army National Guard equates to college level credit. You can request a computerized transcript from AARTS, which identifies the military training you have completed. The transcript combines a soldier's military education and job experience with descriptions and college credit recommendations developed by the American Council on Education (ACE).

For more information on the AARTS transcript call toll-free 1-866-297-4427. To order a transcript, visit the AARTS website: http://aarts.army.mil. The transcript contains the following information:

- Military Occupational Specialties (MOSs)
- Formal military courses
- Additional Skill Identifiers (ASI) and Skill Qualification Identifiers (SQI)
- Standardized test scores (i.e. CLEP, DSST, ECE)
- Descriptions and credit recommendations developed by ACE

Example of College Credit as an Army National Guard Member

Source Recommended Credit (ACE)

Basic Training 5 semester hours Advanced Individual Training 7 semester hours

(i.e. Parachute Rigger, 92R)

CLEP General Tests Up to 6 semester hours for each test

(30 hours credit max)

CLEP Subject Tests

Up to 6 semester hours for each test

(25 tests)

ARMY NATIONAL GUARD EDUCATION SUPPORT CENTER

One of the best things you can do to get a head start in attaining your educational goals is to contact the Army National Guard Education Support Center (ESC).

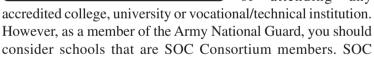
In addition to converting your military training into college credit, they will assist you by explaining how to maximize the number of additional college credits you can earn through non-traditional learning, such as CLEP testing.

Located at the Army National Guard Professional Education Center in North Little Rock, Ark., the ESC also provides Soldiers, at no cost, academic counseling and guidance to help them complete undergraduate, graduate and advanced degree studies. Their professional staff is dedicated to meeting the educational needs of all Soldiers serving in the Army National Guard. Other no cost services include: evaluation of military and civilian training for college credit; continuous academic advice regarding options for completing remaining degree requirements; and providing general information and referrals in matters regarding higher education and professional development.

The ESC partners with over 70 higher education institutions across the United States to provide quality degree plans to Soldiers and their spouses. The institutions are regionally accredited and members of Servicemembers Opportunity College (SOC), ensuring the Soldier a degree plan from a reputable institution. The ESC offers undergraduate, graduate, and professional degree plans from these institutions. The ESC staff assists the Soldier in identifying a plan and counsels them through the enrollment process. A complete list of partnership schools and degrees is available at the world's largest armory: www.VIRTUALARMORY.com. Click on the EDUCATION tab, then on Federal Benefits and then on ARNG Education Support Center. You can also address your questions by email: esc@pec.ngb.army.mil, or call toll-free, 1-866-628-5999. The ESC staff is available daily from 6:00 A.M. to 6:00 P.M. (Central Standard Time).

SELECTING A COLLEGE

You have the option of attending any





Consortium member institutions are military-friendly and committed to the needs of military servicemembers.

SERVICEMEMBERS OPPORTUNITY COLLEGES (SOC)

Servicemembers Opportunity Colleges (SOC) is a consortium of the Department of Defense, 15 higher education associations, the military services, and more than 1,700 colleges and universities dedicated to serving the voluntary education needs of servicemembers and their families worldwide. Military students can take courses in their off-duty hours at or near military installations in the United States, overseas, and on Navy ships. Most National Guard students take courses in addition to performing their military duties and working at a full-time job. Some colleges may offer courses or entire curricula for credit at selected Army National Guard armories for Soldiers who cannot attend class on a college campus. Each SOC Consortium institution designates a SOC institutional representative and SOC counselor to assist its military students.

Advantages of Attending a SOC Consortium Institution

- · Reasonable transfer of credit policies
- Limited academic residency of no more than 25 percent of the total degree program; 30 percent if the degree is entirely online
- · Credit for military training where applicable to degree
- Credit for non-traditional learning and agreements to accept at least one of the nationally recognized testing programs (CLEP, DSST, or ECE) for academic credit where applicable to degree

As a member of the Army National Guard, you can take advantage of the many programs offered by SOC, such as SOCGuard, the SOC Army Degree Program (SOCAD), and the Army Career Degree Program. For more information on all SOC programs, visit www.soc.aascu.org.

SOCGuard

SOCGuard functions as a liaison between the higher education community and the Army National Guard. The SOCGuard project staff, in cooperation with the National Guard Bureau, education services personnel within each state, and the Army National Guard (ARNG) Education Support Center in Little Rock, Ark., provides ARNG Soldiers with educational guidance and coordinates with SOC Consortium member institutions to help ARNG Soldiers realize their full military and civilian potential by pursuing a college education and developing career goals. Additionally, SOCGuard encourages colleges and universities to apply for SOC membership, partner in education with the ARNG, and further educational opportunities for Army National Guard members.

Some of the benefits a Soldier in the Army National Guard may realize from the SOC programs are:

- Admission to college concurrent with enlistment
- A specific degree plan to attend college and graduate
- College credit for military training and experience
- Job skill development and career possibilities
- Two- and four-year college degrees aligned with their military occupational specialties.

SOC Army Degrees (SOCAD)

SOCAD is a system of college curriculum networks consisting of groups of colleges that have agreed to accept each other's courses in a particular program of study. SOCAD-2 and SOCAD-4 colleges provide students with the opportunity to complete college degrees without losing credit because of frequent changes in duty station. Curricula, or courses of study, are offered by colleges and universities on or accessible to most Army installations worldwide. Students can move freely among the colleges in a network without being reevaluated or worrying about whether or not courses will transfer. SOCAD-2 is the associate degree network program; SOCAD-4 is the bachelor's degree network program. There are also degrees available by distance learning that require no classroom residency. Army National Guard Soldiers are eligible to participate in the SOC Army Degree (SOCAD) Program. A current list of SOC Army Degree schools is available on the SOC website at www.soc.aascu.org/socad.

Army Career Degree Program

The Army Career Degree Program translates Army training into college credit that matches requirements in Military Occupational Specialty related college degrees. They show Soldiers precise options for meeting college requirements with Army training, in the classrooms of more than 100 SOCAD colleges, or by distance learning, testing, certification, and licensure. Army Career Degree plans, in the form of specialized degree maps, currently exist for more than 65 military specialties, and new ones are in development. Colleges and universities offering these degrees guarantee the award of specified credit based on learning in military service school courses and Army workplace experience. Army Career Degrees capitalize on distance learning opportunities that are increasingly important in soldier development in both military training and voluntary education.

You can get more information on these degree programs at www.soc.aascu.org/socad, or by calling 1-800-368-5622.

SERVICEMEMBERS OPPORTUNITY COLLEGES

(As of February 26, 2009)

ALABAMA

Alabama Agricultural & Mechanical Univ Amridge University Andrew Jackson University Athens State University Auburn University at Montgomery Bevill State Community College Bishop State Community College Calhoun Community College Central Alabama Community College Chattahoochee Valley Community College Columbia Southern University
Enterprise-Ozark Community College
Faulkner State Community College
Faulkner University
Gadsden State Community College
George C. Wallace State Community
College - Dothan
Herzing College
ITT Tech Institute - Birmingham
J. F. Drake State Technical College
Jacksonville State University

Army National Guard College Plan

Jefferson Davis Community College GateWay Community College Jefferson State Community College Glendale Community College Judson College Grand Canvon University Lawson State Community College International Import-Export Institute Lurleen B. Wallace Community College International Institute of the Americas Northeast Alabama Community College ITT Tech Institute: Tempe: Tucson Northwest-Shoals Community College Mesa Community College Oakwood College Mohave Community College Reid State Technical College Northcentral University Remington College - Mobile Northern Arizona University Shelton State Community College Paradise Valley Community College Snead State Community College Paralegal Institute South University Penn Foster College Southern Union State Community College Phoenix College Talladega College Pima County Community College Trenholm State Technical College. Prescott College - Adult Degree Program Trenholm Rio Salado College Scottsdale Community College Trov University United States Sports Academy South Mountain Community College University of Alabama: Birmingham: University of Arizona - University of Tuscaloosa: Huntsville Arizona South University of Mobile University of Phoenix Western International University University of Montevallo University of North Alabama ARKANSAS University of South Alabama Arkansas Baptist College University of West Alabama Arkansas Northeastern College Virginia College at Birmingham Arkansas State University Wallace Community College - Selma Arkansas State University - Beebe; Wallace State Community College -Newport Hanceville Arkansas Tech University ALASKA Central Baptist College Alaska Pacific University Cossatot Community College of the University of Arkansas Charter College University of Alaska: Anchorage; Henderson State University Fairbanks: Southeast Mid-South Community College ARIZONA National Park Community College Argosy University - Phoenix Ouachita Technical College Arizona State University Ozarka College Arizona Western College Pulaski Technical College Southern Arkansas University Art Institute of Phoenix Axia College of University of Phoenix University of Arkansas: Fayetteville; Fort Smith: Little Rock: Monticello: Central Arizona College Cochise College Pine Bluff DeVry University: Mesa; Northeast University of Arkansas Community Phoenix: Phoenix College at Hope

Estrella Mountain Community College

University of Central Arkansas

CALIFORNIA

Allan Hancock College

Alliant International University American Graduate University American River College

Antelope Valley College

Argosy University: Orange County:

San Francisco Bay

Art Institute of California: Hollywood:

Los Angeles: Orange County: San Diego: San Francisco

Aviation & Electronic Schools of America

Azusa Pacific University Bakersfield College Barstow College

California Baptist University California Coast University California College San Diego California Lutheran University California Maritime Academy California National University for

Advanced Studies

California Polytechnic State University -

San Luis Obispo

California State Polytechnic University -

Pomona

California State University: Bakersfield;

Channel Islands; Dominguez Hills; East Bay; Fresno; Fullerton; Long Beach;

Los Angeles; Monterey Bay; Northridge; Sacramento; San

Bernardino: San Marcos: Stanislaus

Cerritos College

Cerro Coso Community College

Chaffey College

Chapman University - University College

Citrus College

City College of San Francisco Coastline Community College

Cogswell Polytechnical College

Coleman College College of the Canyons

College of the Sequoias

Copper Mountain College Cosumnes River College

Crafton Hills College

Cuvamaca College De Anza College

DeVry University: Fremont: Fresno: Inland Empire - Colton: Irvine: Long Beach: Pomona: Sacramento: San Diego: San Francisco: San Jose: Sherman Oaks Fashion Inst of Design & Merchandising

Feather River College

Fielding Graduate University

Foothill College Fresno City College Gavilan College

Gemological Institute of America

Golden Gate University Golden West College Grossmont College Hartnell College Heald College

Henley-Putnam University Holy Names University Hope International University Humboldt State University

Irvine Valley College

ITT Tech Institute: Lathrop; San Bernardino; San Diego John F. Kennedy University LA College International Los Angeles Pierce College

Los Angeles Trade - Technical College

Maric College - North County

Merced College MiraCosta College Mission College

Monterey Inst of International Studies

Monterey Peninsula College

Moorpark College

Mount St. Mary's College

National Polytechnic College of Science

National University

Newschool of Architecture and Design

Orange Coast College Oxnard College

Pacific Graduate School of Psychology

Palomar College Patten College

Remington College - San Diego

Army National Guard College Plan

Riverside Community College District

San Diego City College

San Diego Mesa College San Diego Miramar College

San Diego State University

San Francisco State University

San Joaquin Delta College

Santa Monica College

Solano Community College Sonoma State University

Southern Calif. Institute of Technology

Southwestern College

Taft College

TUI University

University of La Verne

University of San Diego - Schools of

Business Administration & Education

Victor Valley College

West Hills Community College District -

Lemoore

West Los Angeles College

West Valley College

Yuba Community College

COLORADO

Adams State College

Aims Community College

American Sentinel University

Arapahoe Community College

Art Institute of Colorado

Aspen University

College for Financial Planning

Colorado Christian University

Colorado Northwestern Comm College

Colorado School of Mines

Colorado State University

Colorado State University - Pueblo,

Division of Continuing Education

Colorado Technical University

Community College of Aurora

Community College of Denver

DeVry University: Colorado Springs;

Denver South: Westminster

Fort Lewis College

Front Range Community College

Jones International University

Lamar Community College

Mesa State College

Metropolitan State College of Denver

Morgan Community College

Northeastern Junior College

Otero Junior College

Pikes Peak Community College

Pueblo Community College

Red Rocks Community College

Redstone College

Regis University - College for Professional

Studies

Remington College: Colorado Springs

Trinidad State Junior College

University of Colorado - Colorado Springs

University of Northern Colorado

Westwood College

Yorktown University

CONNECTICUT

Albertus Magnus College

Asnuntuck Community College

Briarwood College

Capital Community College

Charter Oak State College

Eastern Connecticut State University -

School of Continuing Education

Manchester Community College

Middlesex Community College

Mitchell College

Naugatuck Valley Community College

Norwalk Community College

Post University

Quinebaug Valley Community College

Sacred Heart University

Southern Connecticut State University

Three Rivers Community College

Tunxis Community College

University of New Haven

DELAWARE

Delaware Technical & Community College

Goldey-Beacom College

Wesley College

Wilmington University

DISTRICT OF COLUMBIA

American University

Catholic University of America -

Metropolitan College

George Washington University Georgetown University School of Continuing Studies

Howard University

Nyack College - District of Columbia

Potomac College Southeastern University Strayer University

University of the District of Columbia

FLORIDA

Argosy University: Sarasota; Tampa
Art Institute of Fort Lauderdale
Barry University - School of Adult and
Continuing Education

Continuing Education
Bethune-Cookman College
Brevard Community College
Broward Community College
Central Florida Community College
College of Business and Technology

Daytona Beach Community College DeVry University: Fort Lauderdale; Jacksonville: Miami: Miramar:

Orlando; Orlando North; Tampa Bay

Eckerd College - Program for Experienced Learners

Edison College

Edward Waters College

Embry-Riddle Aeronautical University

Everest University Everglades University

Florida Agricultural & Mechanical Univ

Florida Atlantic University

Florida Community College - Jacksonville

Florida Gulf Coast University Florida Institute of Technology Florida International University Florida Keys Community College

Florida National College

Florida Technical College, Jacksonville

Gulf Coast Community College Hillsborough Community College

IMPAC University

Indian River Community College

International College

ITT Tech Institute: Ft. Lauderdale;

Lake Mary; Miami; Tampa

Jacksonville University

Jones College - Online Learning Program

Kaplan University Online

Keiser University Key College

Lake City Community College Lincoln College of Technology Manatee Community College

Miami Dade College

Miami International University of Art

and Design

North Florida Community College Northwest Florida State College Nova Southeastern University Palm Beach Atlantic University Palm Beach Community College Pasco-Hernando Community College

Pensacola Junior College Polk Community College

Polytechnic University of the Americas

Saint Leo University

Santa Fe Community College Seminole Community College South Florida Community College

Southeastern University Southwest Florida College

St. Johns River Community College

St. Petersburg College St. Thomas University

Tallahassee Community College University of Central Florida

University of Florida

University of North Florida
University of South Florida
University of Tampa
University of West Florida

Valencia Community College Webber International University

GEORGIA

Abraham Baldwin Agricultural College

Albany Technical College Altamaha Technical College

American Inter Continental University -

Dunwoody

Argosy University - Atlanta

Armstrong Atlantic State University

Army National Guard College Plan

Art Institute of Atlanta Ashworth University Athens Technical College Atlanta Technical College Augusta State University Augusta Technical College

Beacon University - Brenau University -

Evening & Weekend College

Brewton-Parker College

Central Georgia Technical College Chattahoochee Technical College

Clayton State University

Coastal Georgia Community College

Columbus State University Columbus Technical College

Covenant College Darton College

DeVry University: Alpharetta; Atlanta (Buckhead, Cobb-Galleria, Perimeter); Decatur: Gwinett: Henry County

East Central Technical College

East Georgia College Emmanuel College

Georgia College & State University

Georgia Military College Georgia Perimeter College Georgia Southern University

Georgia Southwestern State University

Gwinnett Technical College

Heart of Georgia Technical College

Lanier Technical Institute Luther Rice University Mercer University Middle Georgia College

Middle Georgia Technical College

North Georgia College & State University

North Georgia Technical College North Metro Technical College Northwestern Technical College

Paine College Reinhardt College

Savannah State University Savannah Technical College

Shorter College -

School of Professional Programs

South Georgia College South University

Southern Technical College Southern Polytechnic State University Southwest Georgia Technical College

Swainsboro Technical College

Thomas University

University of West Georgia Valdosta State University Wavcross College

West Georgia Technical College

GUAM

Guam Community College University of Guam

HAWAII

Argosy University - Hawaii Chaminade University of Honolulu

Hawaii Pacific University
Hawaii Theological Seminary
Honolulu Community College
Kapiolani Community College
Leeward Community College
Maui Community College
Remington College - Honolulu
Windward Community College

IDAHO

Boise State University

Brigham Young University - Idaho

College of Southern Idaho Idaho State University ITT Tech Institute - Boise Lewis-Clark State College North Idaho College

Northwest Nazarene University

University of Idaho

ILLINOIS

Argosy University: Chicago; Schaumburg

Benedictine University Black Hawk College Carl Sandburg College Chicago State University

City Colleges of Chicago - Richard J. Daley College; Harold Washington College

College of DuPage College of Lake County Columbia College Chicago DeVry University: Addison; Chicago; Chicago Loop; Chicago O'Hare; Elgin; Gurnee; Lincolnshire; Naperville; Oak Brook; Schaumburg; Tinley Park

East-West University

Eastern Illinois University - School of

Continuing Education

Ellis University

Governors State University Highland Community College

Illinois Central College

Illinois Eastern Community Colleges

Illinois Institute of Art: Chicago;

Schaumburg

Illinois State University

Illinois Valley Community College ITT Tech Institute: Orland Park

John A. Logan College

John Wood Community College

Joliet Junior College Kaskaskia College

Keller Graduate School of Management of

DeVry University Kendall College Kishwaukee College Lake Land College

Lewis and Clark Community College

Lewis University

Lincoln Land Community College

MacMurray College McKendree University Midstate College

Morrison Institute of Technology National-Louis University

Northeastern Illinois University Oakton Community College

Olivet Nazarene University

Parkland College Quincy University Rend Lake College Robert Morris College

Rosalind Franklin University of Medicine and Science - Chicago Medical School

Saint Xavier University

Sauk Valley Community College Shawnee Community College Southeastern Illinois College

Southern Illinois University Carbondale:

College of Applied Sciences and Arts;

College of Education and Human

Services; College of Engineering Southern Illinois Univ Edwardsville

Southwestern Illinois College

Spoon River College

Triton College

University of Saint Francis

Waubonsee Community College

Western Illinois University - School of

Extended Studies

William Rainey Harper College

INDIANA

Ball State University

Bethel College

Calumet College of Saint Joseph

DeVry University: Indianapolis;

Merrillville

Huntington University

Indiana Institute of Technology

Indiana State University

Indiana University - Kokomo; Purdue Univ

Fort Wayne; Purdue Univ Indianapolis;

School of Continuing Studies

Indiana Wesleyan University ITT Tech Institute - Fort Wayne

Ivy Tech Community College: Central

Indiana; Columbus; East Central;

Kokomo/Logansport; Lafayette; Northcentral; Northeast; Northwest;

Richmond; Southcentral; Southeast;

Southwest; Wabash Valley

Lincoln Technical Institute

Marian College

Martin University

Oakland City University

Saint Joseph's College

Saint Mary-of-the-Woods College

Trine University

University of Evansville - Center for

Continuing Education University of Indianapolis University of Saint Francis University of Southern Indiana

Vincennes University

IOWA

AIB College of Business Ashford University Briar Cliff University

Clarke College

Des Moines Area Community College

Dordt College Drake University

Eastern Iowa Community College District

Ellsworth Community College

Graceland University Grand View College

Hawkeye Community College Indian Hills Community College Iowa Central Community College Iowa Lakes Community College

Iowa State University
Iowa Wesleyan College

Iowa Western Community College

Kaplan University

Kaplan University - Davenport Kirkwood Community College

Loras College

Maharishi University of Management Marshalltown Community College North Iowa Area Community College Northeast Iowa Community College Northwest Iowa Community College

Northwestern College

Palmer College of Chiropractic Scott Community College

Southeastern Community College

Southwestern Community College St. Ambrose University

St. Ambrose University University of Dubuque University of Iowa

University of Northern Iowa Upper Iowa University

Western Iowa Tech Community College

William Penn University

KANSAS

Allen County Community College Baker University - School of Professional

and Graduate Studies

Barton County Community College

Butler Community College

Cloud County Community College

Coffeyville Community College Colby Community College

Cowley County Community College Dodge City Community College

Donnelly College

Emporia State University

Fort Hays State University - Virtual College

Fort Scott Community College Garden City Community College Hutchinson Community College and

Area Vocational School Independence Community College Johnson County Community College Kansas City Kansas Community College

Kansas State University Kansas Wesleyan University Neosho County Community College

Newman University Ottawa University Pittsburg State University Pratt Community College

Seward County Community College Area

Technical School Southwestern College -Professional Studies University of Saint Mary Washburn University Wichita State University

KENTUCKY

Ashland Community and Technical College

Beckfield College Brescia University

Eastern Kentucky University

Elizabethtown Community & Tech College Hazard Community & Tech College Henderson Community College Hopkinsville Community College ITT Tech Institute - Louisville Kentucky State University Kentucky Wesleyan College

Lindsey Wilson College Louisville Technical Institute Madisonville Community College Maysville Community & Tech College

Mid-Continent University

Midway College

Morehead State University

Murray State University

National College

Owensboro Community & Tech College

Somerset Community College

Southeast Kentucky Community and

Technical College St. Catherine College Sullivan University Thomas More College

University of Kentucky

University of Louisville - College of Education and Human Development

West Kentucky Community and

Technical College

Western Kentucky University

LOUISIANA

Grambling State University ITT Tech Institute - St. Rose

Louisiana State University: Alexandria; Eunice

Louisiana Tech University

Louisiana Technical College: Northeast;

Young Memorial

Loyola University New Orleans McNeese State University Nicholls State University Northwestern State University Our Lady of Holy Cross College Remington College: Baton Rouge;

Lafavette

Southeastern Louisiana University

Tulane University - School of Continuing

Studies

University of Louisiana: Lafayette; Monroe

University of New Orleans -

Metropolitan College

MAINE

Central Maine Community College Eastern Maine Community College Kennebec Valley Community College

Maine College of Art Maine Maritime Academy

Northern Maine Community College Saint Joseph's College of Maine - Division

of Graduate and Professional Studies Southern Maine Community College

Thomas College

University of Maine

University of Maine: Augusta; Fort Kent;

Machias; Presque Isle University of Southern Maine York County Community College

MARYLAND

Allegany College of Maryland Anne Arundel Community College Baltimore City Community College

Bowie State University

Capitol College

Cecil Community College College of Southern Maryland Columbia Union College

Community College of Baltimore County Community College of Baltimore County:

Catonsville; Dundalk Coppin State College

DeVry University - Bethesda Campus

Frederick Community College Frostburg State University

Garrett College

Hagerstown Community College Harford Community College Howard Community College Montgomery College Morgan State University Mount St. Mary's University

Prince George's Community College

Salisbury University

St. Mary's College of Maryland

Stevenson University Towson University University of Baltimore

University of Maryland Eastern Shore University of Maryland University

College

MASSACHUSETTS

American International College

Bay Path College Becker College

Berkshire Community College

Boston University - Metropolitan College

Bridgewater State College Bristol Community College Bunker Hill Community College

Cambridge College

Cape Cod Community College

Eastern Nazarene College - Adult Studies

Division
Elms College
Endicott College
Fisher College

Fitchburg State College
Massasoit Community College
Middlesex Community College
Mount Wachusett Community College

National Graduate School

New England College of Finance

Newbury College Nichols College

North Shore Community College

Northeastern University -

College of Professional Studies Northern Essex Community College

Ouincy College

Quinsigamond Community College

Salem State College

University of Massachusetts Amherst

Western New England College

MICHIGAN

Albion College Baker College

Bay de Noc Community College

Central Michigan University - Off Campus

Programs

Charles Stewart Mott Community College

Cleary University

Concordia University - Ann Arbor

Cornerstone University Davenport University

Delta College

Eastern Michigan University Ferris State University

Finlandia University

Glen Oaks Community College Gogebic Community College ITT Tech Institute - Canton Jackson Community College

Kalamazoo Valley Community College

Kellogg Community College Kirtland Community College Lansing Community College Lewis College of Business Madonna University
Michigan Jewish Institute

Michigan Technological University Mid Michigan Community College Muskegon Community College North Central Michigan College Northern Michigan University Northwestern Michigan College Northwood University - University

College

Rochester College - College of Extended

Learning

Schoolcraft College Siena Heights University Southwestern Michigan College

Spring Arbor University

St. Clair County Community College

University of Michigan - Flint

Walsh College

Washtenaw Community College

Wayne County Community College District

Western Michigan University

MINNESOTA

Alexandria Technical College Anoka-Ramsey Community College Argosy University - Twin Cities Art Institutes International Minnesota

Augsburg College

Bemidji State University

Bethel University - College of Adult and

Professional Studies Capella University Central Lakes College Century College

College of St. Scholastica Concordia University, St. Paul

Dakota County Technical College Online

DeVry University - Edina Campus;

St. Louis Park

Globe University - Woodbury Hibbing Community College Inver Hills Community College Itasca Community College Lake Superior College Mesabi Range Community and

Technical College

Metropolitan State University

Minnesota School of Business - Blaine; Brooklyn Center; Moorhead; Plymouth; Richfield; Rochester; St. Cloud; Shakopee

Minnesota State College - Southeast Tech Minnesota State Community and Technical College

Minnesota State University, Mankato
Minnesota West Community and Tech
College - Worthington Campus
Normandale Community College
North Hennepin Community College
Northland Community & Tech College
Northwest Technical College

Northwestern College Pine Technical College

Rainy River Community College Rasmussen College - Multi-campus System

Ridgewater College

Riverland Community College

Rochester Community & Tech College Saint Paul College - A Community and Technical College

Southwest Minnesota State University

St. Cloud State University
St. Cloud Technical College
Vermilion Community College

Walden University

MISSISSIPPI

Alcorn State University Belhaven College

Coahoma Community College Copiah-Lincoln Community College

Delta State University

East Central Community College East Mississippi Community College

Hinds Community College
Holmes Community College
Itawamba Community College
Jackson State University
Jones County Junior College
Meridian Community College

Mississippi Gulf Coast Community College

Mississippi State University Mississippi University for Women Pearl River Community College Rust College

Southwest Mississippi Community College

University of Mississippi

University of Southern Mississippi

William Carey College

MISSOURI

American College of Technology Calvary Bible College and Theological

Seminary

Columbia College

Culver-Stockton College

DeVry University - Kansas City (1 and 2);

St. Louis (West)

Drury University, College of Graduate

and Continuing Studies

East Central College Fontbonne University Global University Grantham University Hannibal-LaGrange College

Hannibal-LaGrange College Harris-Stowe State College

ITT Tech Institute: Arnold; Earth City

Jefferson College Lincoln University Lindenwood University

Maryville University of St. Louis

Mineral Area College

Missouri Southern University

Missouri State University: Springfield;

West Plains Missouri Tech

Missouri University of Science and

Technology

Missouri Western State University Moberly Area Community College North Central Missouri College Northwest Missouri State University Ozarks Technical Community College

Park University Rockhurst University

St. Louis University: Parks College of Engineering, Aviation and Technology; School for Professional Studies

Southeast Missouri State University

Southwest Baptist University St. Charles Community College State Fair Community College Stephens College - Division of Graduate and Continuing Studies University of Central Missouri University of Missouri - St. Louis

Webster University Westminster College William Jewell College

William Woods University - College of Graduate and Adult Studies

MONTANA

Blackfeet Community College

Carroll College

Dawson Community College

Fort Belknap College

Fort Peck Community College Miles Community College

Montana State University: Billings;

Bozeman; Great Falls College of

Technology; Northern

Montana Tech College of Technology

Rocky Mountain College Salish Kootenai College Stone Child College University of Great Falls University of Montana

University of Montana: Helena College of Technology; Missoula College of

Technology; Western

NEBRASKA

Bellevue University

Central Community College: Columbus;

Grand Island; Hastings Chadron State College Hastings College

ITT Tech Institute - Omaha Metropolitan Community College Mid-Plains Community College Midland Lutheran College

Nebraska Methodist College of Nursing and

Allied Health

Northeast Community College

Peru State College

Southeast Community College

University of Nebraska: Kearney; Lincoln; Omaha - College of Continuing Studies

Wayne State College

Western Nebraska Community College

NEVADA

Art Institute of Las Vegas College of Southern Nevada DeVry University - Henderson

Great Basin College

ITT Tech Institute - Henderson

Truckee Meadows Community College University of Nevada: Las Vegas; Reno Western Nevada Community College

NEW HAMPSHIRE

Chester College of New England

Colby-Sawyer College Daniel Webster College Granite State College

Lakes Region Community College

New England College

Rivier College

Southern New Hampshire University

NEW JERSEY

Atlantic Cape Community College

Bergen Community College

Berkeley College Bloomfield College

Brookdale Community College Burlington County College

Caldwell College Centenary College

College of Saint Elizabeth County College of Morris

DeVry University - North Brunswick Fairleigh Dickinson University

Georgian Court University Gloucester County College

Hudson County Community College

Kean University

Mercer County Community College

Monmouth University

New Jersey Institute of Technology -College of Science and Liberal Arts

Ocean County College

Ramapo College of New Jersey Raritan Valley Community College

Rider University - College of Continuing

Studies

Saint Peter's College Salem Community College Sussex County Community College Thomas Edison State College

Union County College

NEW MEXICO

Clovis Community College

College of Santa Fe

Eastern New Mexico University:

Main Campus: Roswell

ITT Tech Institute - Albuquerque Mesalands Community College

New Mexico Highlands University

New Mexico Junior College

New Mexico Military Institute New Mexico State University

New Mexico State University at

Alamogordo: Dona Ana Community College

Northern New Mexico College

San Juan College

University of New Mexico University of the Southwest Western New Mexico University

NEW YORK

Adelphi University - University College

Adirondack Community College

American Academy McAllister Institute

of Funeral Services

Art Institute of New York City Broome Community College Bryant and Stratton College

Canisius College

Cayuga Community College

City University of NY Baccalaureate Program; College of Staten Island;

John Jay College of Criminal Justice;

Medgar Evers College

Clinton Community College

College of Mount Saint Vincent

College of Saint Rose

Columbia-Greene Community College

Corning Community College

D'Youville College

DeVry University - Long Island City;

Manhattan

Dominican College of Blauvelt

Dutchess Community College

Elmira College

Empire State College -

State University of New York

Erie Community College

Excelsior College

Farmingdale State University of New York

Genesee Community College

Herkimer County Community College

Hilbert College

Hudson Valley Community College

ITT Tech Institute - Liverpool

Jamestown Community College

Jefferson Community College

Keuka College

Laboratory Institute of Merchandising

Long Island University - C.W. Post Campus

Medaille College Mercy College

Milano The New School for Management

and Urban Policy

Mohawk Valley Community College

Monroe College

Monroe Community College

Mount Saint Mary College

Nassau Community College

Nazareth College of Rochester

New York Institute of Technology

Niagara County Community College

Niagara University

North Country Community College

Nyack College

Orange County Community College

Pace University - Adult and Continuing

Education

Plaza College

Purchase College, State University of NY

Roberts Wesleyan College

Rochester Institute of Technology

Schenectady County Community College

Skidmore College -

University Without Walls

St. Bonaventure University

St. Francis College

St. John Fisher College

St. Joseph's College, New York

St. Thomas Aquinas College

State University of NY: Binghamton: Edgecombe Community College Potsdam: Stony Brook - School of Elizabeth City State University Professional Development Favetteville State University State Univ of NY College at Brockport: Favetteville Technical Community College Buffalo: Fredonia: Oswego: Plattsburgh Guilford Technical Community College State Univ of NY College of Agriculture Halifax Community College & Technology: Cobbleskill: Morrisville Haywood Community College State Univ of NY College of Technology: Heritage Bible College **High Point University** Alfred: Delhi State Univ of NY Institute of Technology Isothermal Community College at Utica-Rome John Wesley College Johnson C. Smith University State Univ of NY Maritime College Suffolk County Community College Johnston Community College Sullivan County Community College Lenoir Community College SUNY Canton College of Technology Mars Hill College SUNY Ulster County Community College Martin Community College Syracuse University - University College Mayland Community College Tompkins Cortland Community College Methodist University Touro College Mitchell Community College University at Buffalo, State Univ of NY Montgomery Community College Utica School of Commerce Montreat College Vaughn College of Aeronautics and Mount Olive College Nash Community College Technology Villa Maria College of Buffalo North Carolina Agricultural and Technical NORTH CAROLINA State University Apex School of Theology North Carolina Central University North Carolina State University, School Art Institute of Charlotte Beaufort County Community College of Public and International Affairs Bladen Community College North Carolina Wesleyan College Brunswick Community College Pfeiffer University Caldwell Community College and Piedmont Community College Technical Institute Pitt Community College Campbell University Randolph Community College Cape Fear Community College Richmond Community College Roanoke-Chowan Community College Catawba Valley Community College Central Carolina Community College Rockingham Community College Central Piedmont Community College Rowan-Cabarrus Community College Cleveland Community College Sandhills Community College Coastal Carolina Community College School of Communication Arts College of the Albemarle Shaw University Craven Community College South Piedmont Community College Davidson County Community College Stanly Community College DeVry University - Charlotte; Raleigh-Surry Community College Durham University of North Carolina: Charlotte; **Durham Technical Community College** Pembroke; Wilmington East Carolina University Wake Technical Community College

Wayne Community College Western Carolina University

Western Piedmont Community College

Wilkes Community College

Wingate University

Winston-Salem State University

NORTH DAKOTA

Bismarck State College Dickinson State University

Jamestown College

Lake Region State College Mayville State University Minot State University

North Dakota State College of Science

North Dakota State University

University of Mary

Univ of North Dakota - Main Campus

Valley City State University

OHIO

Ashland University

Bowling Green State University

Capital University

Cincinnati State Technical and

Community College

Clark State Community College Cleveland Institute of Electronics

Cleveland State University

Columbus State Community College

Cuyahoga Community College

Davis College

DeVry University: Cincinnati; Cleveland; Columbus; Columbus North; Dayton;

Rockside

Edison State Community College

Franklin University Hocking College Kent State University

Lakeland Community College

Lorain County Community College

Lourdes College Malone College

Marion Technical College

Mercy College of Northwest Ohio

Miami-Jacobs Career College

National College

North Central State College

Northwest State Community College

Ohio Christian University

Ohio State University

Ohio University - Independent and Distance

Learning Programs

Ohio University - Zanesville

Otterbein College - Adult Continuing

Studies Program

Owens Community College

Shawnee State University

Sinclair Community College

Southern State Community College

Terra State Community College

Tiffin University

Union Institute and University

University of Akron University of Cincinnati

University of Findlay

University of Northwestern Ohio

University of Rio Grande/Rio Grande

Community College

University of Toledo - Main Campus

Urbana University

Washington State Community College

Wilberforce University Wright State University

Xavier University

Youngstown State University

OKLAHOMA

Cameron University

Carl Albert State College

Connors State College

DeVry University - Oklahoma City

East Central University

Eastern Oklahoma State College

Langston University

Mid-America Christian University -

College of Adult and Graduate Studies

Murray State College

Northeastern Oklahoma A & M College

Northeastern State University

Northern Oklahoma College

Northwestern Oklahoma State University

Oklahoma City Community College

Oklahoma City University - Prior Learning

and University Studies Program

Oklahoma Panhandle State University
Oklahoma State University
Oklahoma State University Oklahoma City; Okmulgee
Oral Roberts University

Redlands Community College

Rogers State University Rose State College

Southeastern Oklahoma State University Southwestern Christian University

Southwestern Oklahoma State University

Spartan College of Aeronautics and

Technology

Tulsa Community College

University of Central Oklahoma

University of Oklahoma

University of Oklahoma - College of

Liberal Studies

Univ of Science and Arts of Oklahoma

Western Oklahoma State College

OREGON

Art Institute of Portland

Australasian College of Health Sciences

Blue Mountain Community College

Clackamas Community College

Concordia University

Corban College

DeVry University - Portland

Eastern Oregon University

Eugene Bible College

George Fox University

ITT Tech Institute - Portland

Lane Community College

Marylhurst University

Mt. Hood Community College Northwest Christian College

Oregon Health and Science University

Oregon Institute of Technology

Oregon State University

Portland Community College

Rogue Community College

Southern Oregon University Southwestern Oregon Comm College

Treasure Valley Community College

Umpqua Community College

University of Oregon

Warner Pacific College
Western Oregon University

PENNSYLVANIA

Arcadia University

Art Institute of Philadelphia

Art Institute of Pittsburgh

Butler County Community College

Cabrini College

California University of Pennsylvania

Cambria-Rowe Business College

Carlow College

Cedar Crest College - Center for Lifelong

Learning

Central Pennsylvania College

Clarion University of Pennsylvania

Community College of Allegheny County

Community College of Beaver County

Delaware County Community College

Delaware Valley College

DeSales University

DeVry University: Ft. Washington;

Philadelphia; Pittsburgh; Valley Forge

Drexel University

DuBois Business College

Duquesne University, School of Leadership

and Professional Advancement

Eastern University

Edinboro University of Pennsylvania

Gannon University

Gwynedd-Mercy College

Harcum College

Harrisburg Area Community College

Holy Family University

Immaculata University

Indiana University of Pennsylvania

ITT Tech Institute: Bensalem;

Mechanicsburg; Monroeville;

Pittsburgh

Johnson College

Kaplan Career Institute

Keystone College

King's College

La Roche College

Lackawanna College

Lancaster Bible College

LaSalle University

Lebanon Valley College

Lehigh Carbon Community College

Lehigh Valley College

Lincoln Technical Institute, Allentown

Lock Haven University of Pennsylvania

Luzerne County Community College

Mansfield University of Pennsylvania

McCann School of Business and

Technology

Millersville University of Pennsylvania

Montgomery County Community College

Mount Aloysius College

Neumann College

Peirce College

Penn State University

Penn State University World Campus

Pennsylvania Highlands Comm College

Pennsylvania Institute of Technology

Point Park University

Robert Morris University

Saint Francis University

Seton Hill University

Shippensburg University of Pennsylvania

Slippery Rock University of Pennsylvania

St. Vincent College

Temple University

Thiel College

University of Pittsburgh at Bradford

Valley Forge Military College

Waynesburg College

Westmoreland County Comm College

Widener University

Wilson College

York College of Pennsylvania

PUERTO RICO

American University of Puerto Rico

Inter American University of Puerto Rico

Inter American University of Puerto Rico -

Arecibo Campus I

Universidad Metropolitana

University of Puerto Rico - Humacao

University College

RHODE ISLAND

Community College of Rhode Island

Johnson & Wales University

New England Institute of Technology

Providence College - School of Continuing

Education

Rhode Island College

Roger Williams University - School of

Continuing Studies

Salve Regina University

University of Rhode Island

SOUTH CAROLINA

Aiken Technical College

Benedict College

Central Carolina Technical College

Charleston Southern University

Coastal Carolina University

Coker College

Denmark Technical College

Florence-Darlington Technical College

Francis Marion University

Greenville Technical College

Horry-Georgetown Technical College

ITT Tech Institute - Greenville

Lander University

Limestone College

Midlands Technical College

Newberry College

North Greenville University

Northeasten Technical College

Orangeburg-Calhoun Technical College

Piedmont Technical College

South Carolina State University

South University, Columbia

Southern Wesleyan University - Adult

and Graduate Studies

Spartanburg Community College

Spartanburg Methodist College

Technical College of the Lowcountry

Tri-County Technical College

Trident Technical College

University of South Carolina: Aiken;

Beaufort; Columbia; Sumter; Upstate

Williamsburg Technical College

Wofford College

SOUTH DAKOTA

Augustana College

Black Hills State University

Dakota State University

Dakota Wesleyan University

Globe University - Sioux Falls Kilian Community College Mitchell Technical Institute Mount Marty College Tusculum College Union University National American University Northern State University South Dakota School of Mines & Tech Martin: Knoxville South Dakota State University TEXAS University of South Dakota Western Dakota Technical Institute TENNESSEE Angelina College Aguinas College Argosy University - Nashville Austin Peav State University Bethel College Bryan College - Adult Degree Completion Programs (ASPIRE) Clarendon College Carson-Newman College Chattanooga State Tech Comm College College of the Mainland Cleveland State Community College Crichton College

DeVry University - Memphis Draughons Junior College

Dyersburg State Community College East Tennessee State University Fountainhead College of Technology

Hiwassee College

ITT Tech Institute - Memphis Jackson State Community College

King College Lambuth University LeMoyne-Owen College Martin Methodist College

Middle Tennessee State University

Milligan College

Motlow State Community College Nashville Auto-Diesel College Nashville State Community College National College of Business and

Technology North Central Institute

Northeast State Tech Community College

Pellissippi State Technical Comm College

Roane State Community College Southern Adventist University

Southwest Tennessee Community College

Tennessee State University

Tennessee Technological University Tennessee Temple University Tennessee Weslevan College University of Tennessee: Chattanooga:

Walters State Community College

Abilene Christian University

Angelo State University Argosy University - Dallas Art Institute of Houston Austin Community College Central Texas College Coastal Bend College

Collin County Community College

Dallas Baptist University

Dallas County Comm College District

Dallas TeleCollege Del Mar College

DeVry University: Austin; Fort Worth; Houston; Houston Galleria; Irving;

Plano: San Antonio El Centro College

El Paso County Comm College District

Frank Phillips College Galveston College Grayson County College

Hallmark Institute of Aeronautics Hardin-Simmons University

Houston Community College System

Howard Payne University **Huston-Tillotson University**

ITT Tech Institute: Houston (West);

Richardson Jacksonville College Jarvis Christian College Kilgore College

Lamar State College - Port Arthur

Lamar University

Laredo Community College Lone Star College System Lubbock Christian University McMurry University Midland College

Midwestern State University

Navarro College

North Central Texas College

North Lake College Northwest Vista College

Our Lady of the Lake University

Palo Alto College Paris Junior College

Prairie View A & M University

Ranger College

Remington College - Dallas Sam Houston State University

San Antonio College Schreiner University

Southwest Texas Junior College Southwestern Adventist University

St. Mary's University St. Philip's College Sul Ross State University Tarleton State University

Temple College Texarkana College Texas A & M University

Texas A & M University: Commerce;

Corpus Christi; Kingsville Texas Lutheran University

Texas State Technical College: Harlingen;

Marshall; Waco; West Texas Texas State University - San Marcos, Occupational Education Program

Texas Tech University

Texas Wesleyan University - School of

Business Administration Texas Woman's University

Trinity Valley Community College University of Dallas - Constantin College

University of Houston

University of Houston - Clear Lake University of Mary Hardin-Baylor

University of North Texas University of St. Thomas

University of Texas: Arlington; Austin; Brownsville; El Paso; Pan American;

San Antonio

University of the Incarnate Word

Vernon College Wade College

Wayland Baptist University Weatherford College

West Texas A & M University Western Technical College Western Texas College

Wiley College

UTAH

College of Eastern Utah DeVry University - Sandy Dixie State College of Utah Independence University Salt Lake Community College

Snow College

Southern Utah University

Utah Career College: Layton; West Jordan

Utah State University Utah Valley University Weber State University

Western Governors University

Westminster College

VERMONT

Community College of Vermont

Norwich University University of Vermont Vermont Technical College

VIRGIN ISLANDS

University of the Virgin Islands

VIRGINIA

Advanced Technology Institute Argosy University - Washington DC

Art Institute of Washington

Averett University

Blue Ridge Community College

Bluefield College

Bryant & Stratton College - Virginia Beach Central Virginia Community College Dabney S. Lancaster Community College

DeVry University: Crystal City;

Tysons Corner

Eastern Shore Community College ECPI College of Technology George Mason University Germanna Community College Hampton University - College of

Continuing Education

ITT Tech Institute: Chantilly; Norfolk; Richmond: Springfield

J. Sargeant Reynolds Community College

James Madison University -

Adult Degree Program

John Tyler Community College

Liberty University - Distance Learning

Program

Lord Fairfax Community College

Marymount University

National College

New River Community College

Norfolk State University

Northern Virginia Community College

Old Dominion University

Patrick Henry Community College Paul D. Camp Community College Piedmont Virginia Community College

Regent University Richard Bland College Shenandoah University

Southside Virginia Community College Southwest Virginia Community College

Stratford University

Thomas Nelson Community College Tidewater Community College

University of Management and Technology

University of Virginia's College at Wise

Virginia Intermont College Virginia State University

Virginia Western Community College

World College

Wytheville Community College

WASHINGTON

Argosy University - Seattle Art Institute of Seattle Bellevue Community College

Big Bend Community College Central Washington University

Centralia College

City University of Seattle

Clark College

Clover Park Technical College Columbia Basin College

Community Colleges of Spokane

DeVry University: Federal Way; Seattle Bellevue

Eastern Washington University Edmonds Community College Everett Community College Evergreen State College Gravs Harbor College

Green River Community College

Heritage University

Highline Community College

ITT Tech Institute: Everett; Spokane

Lower Columbia College Northwest University Olympic College

Pacific Lutheran University

Peninsula College Pierce College

Renton Technical College Saint Martin's University Shoreline Community College

Skagit Valley College - Whidbey Island South Puget Sound Community College South Seattle Community College Tacoma Community College Trinity Lutheran College

University of Washington

University of Washington - Tacoma Walla Walla Community College Washington State University Wenatchee Valley College

Yakima Valley Community College

WEST VIRGINIA

American Public University System

Bethany College

Blue Ridge Community & Tech College

Bluefield State College Concord University Davis & Elkins College

Eastern West Virginia Community and

Technical College Glenville State College Marshall University Mountain State College Mountain State University Ohio Valley University Shepherd University

Southern West Virginia Community and

Technical College University of Charleston

Valley College: Beckley; Martinsburg;

Princeton

West Liberty State College

West Virginia Junior College: Bridgeport;

Charleston; Morgantown

West Virginia State Community and

Technical College West Virginia University

West Virginia University Institute of

Technology

West Virginia Wesleyan College Wheeling Jesuit University

WISCONSIN

Blackhawk Technical College Bryant & Stratton College Cardinal Stritch University

Carroll University

Chippewa Valley Technical College Concordia University - School of Adult Education

DeVry University: Milwaukee; Waukesha

Gateway Technical College Globe University - Eau Claire Herzing College - Madison

Lakeland College

Lakeshore Technical College Madison Area Technical College

Marian College Marquette University Mid-State Technical College Milwaukee Area Technical College

Milwaukee School of Engineering

Moraine Park Technical College

Mount Mary College

Nicolet Area Technical College Northcentral Technical College

Northeast Wisconsin Technical College

Northland College Silver Lake College

Southwest Wisconsin Technical College

St. Norbert College

University of Wisconsin: Eau Claire; Green Bay; La Crosse; Madison; Manitowoc; Milwaukee; Oshkosh; Parkside; Platteville; River Falls; Stevens Point; Stout; Superior;

Whitewater

University of Wisconsin Colleges

Viterbo University

Western Technical College

Wisconsin Indianhead Technical College

WYOMING

Casper College

Central Wyoming College Eastern Wyoming College

Laramie County Community College Northern Wyoming Community College District - Sheridan College Gillette

Northwest College University of Wyoming

Western Wyoming Community College

HOW ABOUT VOCATIONAL SCHOOLS?

If you decide that you would prefer to attend a business, technical, or vocational school, enlistment in the Army National Guard will help pay your way. You can use your Montgomery GI Bill and Tuition Assistance for the following types of training: courses leading to a certificate from a business, technical or vocational school, cooperative training, apprenticeship or job training offered by a company, correspondence training, independent study programs, and flight training.



USING THE BENEFITS

In the first three steps, you learned about joining the

Army National Guard, how to earn college credit for military training, and ways to help you earn additional college credit through CLEP and other examination programs. You also learned about

the benefits of choosing a school in the network of Servicemembers Opportunity Colleges. Now you will learn about all the educational benefits and incentives available to members of the Army National Guard and how to qualify and apply for each one.

GI BILL BENEFITS

As a member of the Army National Guard, you will be eligible for the Montgomery GI Bill – Selected Reserve after you complete basic and advanced individual training. Eligibility requires that you agree to serve in a unit for at least six years. The benefit will pay you \$333 per month for up to 36 months.

In addition, the Post 9/11 GI-Bill is a new education benefit program for individuals who have active duty service on or after September 11, 2001. In the event that you are called to serve on active duty after you complete basic and advanced individual training you may be eligible for this new benefit.

THE POST 9/11 GI BILL

In the event that you are called to active duty service (other than for training) for at least 90 total days and meet certain other eligibility requirements, you may be eligible for Post 9/11 GI Bill benefits. Benefits are paid on a percentage basis depending on the length of your active duty service. The Post 9/11 GI Bill benefit consists of the following elements:

- Cost of tuition and fees, not to exceed the cost at the most expensive in-state undergraduate tuition at a public institution of higher education;
 - A monthly housing allowance based on the location of the school;
 - Up to \$1,000 per year to pay for books and supplies; and
- If eligible, a one-time payment of \$500 paid to certain individuals relocating from highly rural areas.

If you are eligible for benefits under more than one of the GI Bill benefit programs, you must choose which benefit to receive. To help you compare the different GI Bill programs, a benefit comparison tool is available on the VA website: www.gibill.va.gov.

MONTGOMERY GIBILL - SELECTED RESERVE

The Montgomery GI Bill - Selected Reserve (MGIB-SR) is a federally funded program that provides financial assistance to Army National Guard members. Upon joining the Army National Guard and completing basic training and advanced individual training, you will receive a very important eligibility certificate (Notification of Basic Eligibility—NOBE) entitling you to MGIB-SR benefits. Take the NOBE to the Veteran's Certifying Official at the college you are planning to attend to apply for benefits. Your eligibility for benefits under the MGIB-SR expires 14 years after the date of your initial eligibility as noted on the NOBE or when you are no longer a member of the Selected Reserve, whichever is earlier.

Montgomery GI Bill—Selected Reserve (MGIB-SR)

Your Benefit: \$11,988*

- \$333.00*/month for 36 months (full-time)
- · Prorated for less than full-time study
- Undergraduate or graduate study (up to Ph.D.)

How to Qualify

- Enlist in the Army National Guard
- · Have a six year obligation
- · Have a high school diploma or equivalent
- Complete Initial Active Duty for Training (IADT)

How to Apply

- Apply to a VA approved school/program
- Complete VA Form 22-1990 (available at www.va.gov)
- Bring the VA Form, NOBE and kicker contract (if applicable) to the VA Certifying Official at your school
- Forward a copy of the above documents to your VA Regional Processing Office
- Verify your enrollment status each month by phone 1-877-823-2378 or at the VA website https://www.gibill.va.gov/wave
- * Rates effective Oct. 1, 2009 through Sept. 30, 2010. For up-to-date information on rates visit: www.gibill.va.gov.

MONTGOMERY GIBILI KICKER

The Montgomery GI Bill (MGIB) Kicker incentive is offered to eligible members who enlist, reenlist or extend in the Army National Guard in a qualifying critical unit/skill and who qualify for basic MGIB-SR benefits.

Montgomery GI Bill - Kicker*

Your Benefit

- \$200/month for up to 36 months (full-time)
- Increases to \$350/month for Officer Candidates/ ROTC SMP**
- Prorated for less than full-time study
- Payments continue as long as you have benefits remaining under the basic MGIB-SR or MGIB-AD program

How to Qualify

- Enlist in the Army National Guard
- · Have a six-year obligation
- Enlist and remain in a qualifying specialty/unit in a valid position vacancy***
- · Must be eligible for basic MGIB-SR benefits

How to Apply

- Complete an Army National Guard MGIB Kicker contract
- Follow the same steps previously listed for the basic MGIB-SR benefit
- * The MGIB Kicker is an incentive not an entitlement. Army National Guard soldiers must apply and be qualified to receive this incentive.
- ** This is not in addition to the basic Kicker incentive. The maximum Kicker incentive is \$350 /month.
- *** An Army National Guard recruiter can provide you with a list of specialties and units eligible for this incentive.

ARMY NATIONAL GUARD FEDERAL TUITION ASSISTANCE PROGRAM

The Army National Guard Federal Tuition Assistance Program provides financial assistance to Army National Guard Soldiers in support of their professional and personal self development goals. Army National Guard Soldiers are eligible for this benefit immediately upon enlisting. Completion of basic training and advanced individual training is not required prior to using this benefit.

Army National Guard Federal Tuition Assistance

Your Benefit

- 100 percent of tuition costs up to \$250 per credit hour
- \$4,500 maximum benefit for tuition and fees per Soldier per fiscal year
- Courses can be taken in classroom or via distance learning
- May use this benefit with MGIB-SR benefits if enrolled at least half-time

How to Qualify

- · Be in an active drilling status
- Have enough time remaining on your service obligation to complete the course

How to Apply

- Apply to or be attending an accredited school/program
- Submit an online application for Tuition Assistance (DA Form 2171-E)*
- Bring a copy of the signed/approved form to the school where you are attending
- Submit a copy of your grade report to your Education Services Officer after course completion
- * This form is available at www.virtualarmory.com (click on Education tab)

STATE TUITION ASSISTANCE

As you may know, the National Guard is the only military service with a mission to support and defend not only the Constitution of the United States, but also that of individual states. Therefore, as a member of the Army National Guard, you may qualify for additional tuition assistance offered by your state.

Remember, this unique benefit is offered only to members of the Army National Guard in recognition of their support to the defense and safety of their state and its residents.

Most states and territories offer Army National Guard members varying degrees of tuition assistance in addition to the Montgomery GI Bill, Montgomery GI Bill-Kicker and Federal Tuition Assistance. Some colleges and universities may also offer additional tuition waivers independent of the programs existing within the Army National Guard for that state. The eligibility requirements and implementation of benefits are different in each state and territory. Consult your Education Services Officer (ESO) for details on the tuition assistance program in your state. A list of state ESO phone numbers can be found on page 131.

Most U.S. states and territories offer education benefits to members of the Army National Guard. The benefits by state are outlined on the following pages.

Did You Know?

- * Almost every state and territory offers some form of tuition assistance
- * Many states offer 100% state tuition assistance



Army National Guard State Tuition Assistance Programs

| ALABAMA | The AL National Guard Education Assistance Program pays tuition, educational fees, and book/supplies for AL National Guard members attending a public postsecondary educational institution in AL. Awards are limited to \$500 per term and no more than \$1,000 per fiscal year. Based on eligibility. |
|-------------------------|---|
| ALASKA | The University of AK Tuition Scholarship Program pays up to 100% for all courses taken within the University of AK system (up to 12 credits per semester). The AK Tuition Reimbursement Program pays up to 100% of all tuition and fees up to a maximum of \$2,000 per state fiscal year for credit yielding courses. The reimbursement program pays for tuition/certifications (up to \$1,000 for certifications and licenses) at accredited universities/trade schools other than the University of AK. Both programs are for National Guard members and Naval Militia members pursuing a baccalaureate degree, associate's degree, certificate or licensure. |
| ARIZONA | The State Education Reimbursement program will reimburse \$250 per credit not to exceed \$6,500 per state fiscal year, which runs from July 1 to June 30. AZ National Guard members must have completed basic training and advanced individual training. Applicants must apply 15 days prior to the class start date. Must pass with C or above and turn in grades within 25 days after end of class. This benefit relies on state funding. It is not a guarantee for reimbursement, and depends on the number of qualified applicants who apply. Priority 1: AZ National Guard members with 10 years of service or less trying to attain their first degree. Priority 2: AZ National Guard members with more than 10 years of service. Priority 3: AZ National Guard members pursuing a second degree or master's. All schools must be accredited. |
| ARKANSAS | The Guard Tuition Incentive Program provides tuition assistance and fees for soldiers attending AR public and private colleges and universities. \$5,000 maximum for full-time students (\$2,500 for fall and spring semesters and \$1,250 for summer session), prorated for less than full time. Award is limited to 130 credit hours. Based on eligibility and funding. The Guard Tuition Assistance Program is a state funded program. |
| CALIFORNIA | No State Tuition Assistance Program at this time. |
| COLORADO | The Tuition Assistance Program provides 50-100% tuition. The percentage is determined each semester in accordance with the amount of funding available and the number of applicants. May be used at any state funded CO school. This program covers tuition only – no fees are included. The Soldier must be a satisfactory participant in the National Guard and maintain a minimum GPA of 2.0 for eligibility. |
| CONNECTICUT | All active members of the CT National Guard (in good standing) are entitled to the Guard Waiver. The Waiver is for the cost of tuition at all CT state (public) university, community-technical college or regional vocational-technical schools. The Waiver is for Guard members enrolled or accepted for admission (matriculation) into State of CT public institutions on a full-time or part-time basis in an undergraduate or graduate degree-granting program. |
| DELAWARE | The Tuition Assistance Program reimburses state institution tuition up to 100%, or the Maximum Allowable Fair Percentage Formula (based on state funding), not to exceed the instate resident rate, for any active member of the DE National Guard. Must enroll in and attend a school, college or university within DE (any institution). If a member chooses to attend a DE private institution, the amount for the benefit is equal to the average tuition of the DE public institutions, or the Maximum Allowable Fair Percentage Formula (based on state funding), which offer the course or courses. Soldiers attending institutions within the state, but who live outside the state are eligible to participate. |
| DISTRICT OF COLUMBIA | The DC National Guard Retention and College Assistance Program provides up to \$6,000 of authorized tuition and fees for classes taken per fiscal year. Servicemembers have one year service obligation to the DC National Guard upon completion of last funded course for which assistance was provided. Certain restrictions apply. More information is available from any DC Army National Guard recruiter. |
| FLORIDA | National Guard Educational Assistance Programs are for undergraduate work at state supported universities, community colleges and most vocational technical centers. Assistance is based on available funding. Educational Dollars for Duty (EDD) pays 100% at any state vocational technical center, community college and university up to a bachelor's degree: Soldier has five years to use benefit; must have less than 15 years of service; must have joined the FL National Guard after July 1, 1997; Soldier has a three-year obligation after completing degree or from last semester of usage of funds. State Tuition Exemption Program provides 50% waiver at any state school or university up to a bachelor's degree: Soldier has 10 years to use benefit; must have less than 15 years of service; Obligation identical to EDD. |
| GEORGIA | The National Guard Service Cancelable Loan Program may provide up to \$1,434 per quarter; \$2,248 per semester. Soldiers with a baccalaureate degree are not eligible for this program. Must be a legal resident of GA and be a member in good standing of the GA National Guard. Loan is repaid through continued membership and good standing in the Guard. Must maintain a grade of C average or better, or will be responsible for the full amount of the loan and 8% interest. The HERO Scholarship also provides educational scholarship assistance to members of the GA National Guard and U.S. Reservists who served in combat zones or the children of such members. |

| GUAM | No State Tuition Assistance Program at this time. | |
|---------------|---|--|
| HAWAII | The HI Army National Guard "Pay for Credits Successfully Completed" program reimburses up to 100% of resident tuition for qualified Soldiers attending any University of HI campus or community college. Applicable for spring and fall semesters only. This program is for members in grades up to Captain who are in good standing. Applies up to a bachelor's degree. | |
| IDAHO | No State Tuition Assistance Program for Army National Guard members. | |
| ILLINOIS | The National Guard Grant Program provides 100% college tuition at any IL state supported school after one year in the IL National Guard. Applies to soldiers of all ranks. May be used through Ph.D. level. | |
| INDIANA | The State Student Assistance Commission of IN offers up to 100% tuition grants to eligible members of the IN National Guard. The grants are available for the first associate's and the first bachelor's degree for students attending an IN State funded college or university. | |
| IOWA | The National Guard Educational Assistance Program pays at least 50% of tuition up to the cost of attendance at an IA Regent (state university) or community college. Funds may be used at approved IA private colleges and universities, but awards will not exceed 100% of the Regent (state university) full-time rate. | |
| KANSAS | The National Guard Educational Assistance Program provides enlisted members up to 100% of tuition and fees paid based on funding, which leads to the award of a certificate, diploma, or degree, through a bachelor's degree. Must attend a state supported university, community college, or vocational school; must maintain satisfactory participation in the KS National Guard; and must make satisfactory progress toward degree completion. The award shall not exceed the amount of the tuition and required fees charged by the highest state educational institution minus any amounts received from a government agency, an educational institution, charity, public education trust or other entity that pays directly towards tuition and fees (excluding GI Bill benefits). Soldiers are required to serve in the KS National Guard for such member's current service obligation plus three months service for each semester, or part thereof, of assistance received. | |
| KENTUCKY | The National Guard Tuition Award Program provides up to 100% of the in-state full-time tuition rate at any KY state-supported university, community college, or technical school based on availability of funds. The reimbursement rate for private KY universities has an annual cap of \$6,004. Must be an active member of the KY National Guard, maintain all minimum standards, be eligible for all positive personnel actions, and complete basic training. Based on availability of funds appropriated and priority. First priority goes to those pursuing first undergraduate degree. | |
| LOUISIANA | State Tuition Exemption Program (STEP) allows Soldiers who are active drilling members to receive a waiver for tuition to all LA state funded schools for a period of five academic years (20 quarters or 15 semesters) or the receipt of a degree. Enhanced STEP allows Soldiers who reenlist for six years to pursue a degree at the next higher level, up to the masters and professional level. The enhanced benefit is for an additional four academic years (12 semesters/16 quarters) or until receipt of degree at the masters or professional level. | |
| MAINE | ME State Tuition Program offers up to 100% of tuition and fees at any ME based regionally accredited public post-secondary institution based upon availability of funds. This may include mandatory fees and lab fees but excludes all other expenses such as book charges and room and board. ME based regionally accredited private colleges and universities also qualify but are capped at the University of ME tuition rate. All participants qualify for in-state tuition rates, regardless of state residency. Certain eligibility requirements apply. | |
| MARYLAND | State Tuition Wavier provides an "up front" waiver of up to 50% of tuition cost for members of the MD Army National Guard attending MD state colleges and universities. State Tuition Assistance reimburses Soldiers up to 50% more of tuition and related fees after verification of grade of C or better. Both programs may be used in conjunction with Federal Tuition Assistance and the Montgomery GI Bill. All participants qualify for in-state tuition rates, regardless of state residency. | |
| MASSACHUSETTS | The Educational Assistance Program waives the cost of tuition and fees (100%) for MA National Guard Soldiers attending a MA state college, university, or community college. May be applied towards an associate's, bachelor's, master's, or doctoral degree in addition to individual fulfillment programs. | |
| MICHIGAN | The State Education Reimbursement Program is designed to offset tuition and education cost for members of the MI National Guard (50% reimbursement of tuition costs up to \$1,500 per academic year) who enroll in approved courses of instruction offered at colleges, universities, technical colleges and vocational/trade schools in MI. Reimbursement may be used for the repayment of loans, textbooks and other expenses a member may accrue during the academic year. Additionally, several MI universities and colleges offer grants of up to 45% off tuition for MI National Guard members. The grants may be used in conjunction with other available tuition assistance programs and the Montgomery GI Bill. | |

| MINNESOTA | The National Guard Tuition and Textbook Reimbursement Program reimburses MN Guard members (grades O-5 and below) up to 100% of the tuition cost at any VA approved school. The maximum benefit is 100% of the undergraduate per credit rate at the University of MN, Twin Cities Campus. | | |
|---------------|--|--|--|
| MISSISSIPPI | The MS State Educational Assistance Program (SEAP) pays tuition up to \$250 per hour, maximum \$4,500 per year to state supported colleges for MS National Guard Soldiers not authorized Federal Tuition Assistance. Based on availability of funds. A 2.0 GPA is required. Associate's and or bachelor's degree only. Out-of-state tuition is waived for any non-MS resident members of the MS National Guard attending a MS public college or university. | | |
| MISSOURI | Members of the MO National Guard with less than ten years total military service are eligible to receive maximum of 100% of the semester hour cost charged a MO resident at the University of MO for a maximum of 39 credit hours per state fiscal year (July 1 - June 30). Members who have more than 10 years, but less than 17 years total military service are eligible to receive 50% of the semester hour cost. Members without a bachelor's degree are eligible. Officers without a bachelor's degree receive 100% of the semester hour cost without regard to years of service. Funding is on a first come, first served basis and based on available funding. A cumulative GPA of 2.5 is required to remain eligible. | | |
| MONTANA | The MT National Guard Scholarship Program is available to members of the MT National Guard with less than 16 years service for pay and a six-year MT ARNG service obligation. Eligible applicants may receive \$75 per credit (semester hour) up to a maximum of \$900 per term. Students attending one of MT's two-year institutions can also receive up to a \$250 additional award (based on 12 semester hour credits). This additional award is prorated for less than 12 credits. The Scholarship Program is based on available funding and is awarded on a first come, first served basis. Institutions operating under clock hours or quarter hour systems are calculated accordingly. The scholarship can only be used for attendance at a MT state institution of higher learning, undergraduate degree granting program or Veteran Administration approved MT training program. Soldier must have completed Initial Active Duty Training, be in good standing with their unit, and be in grades E-1 through E-7, W-1 through W-3, and O-1 through O-2. | | |
| NEBRASKA | The National Guard State Tuition Assistance Program is available to all NE National Guard members without a bachelor's degree. Pays 75% of the resident tuition rate at state-supported university, college, or community college. Also pays, up to the tuition rate at UNL, for attendance at an independent, not-for-profit, regionally accredited college or university in NE. May use for 10 years from date of enlistment in the NE Army or Air National Guard. All applications for state tuition assistance are completed online. | | |
| NEVADA | The NV National Guard State 100% Tuition Waiver Program provides 100% tuition waiver (does not include tech and health fees) for Soldiers at all seven participating state colleges and universities. No limit on number of credits taken or stipulations on degrees held. Does not include medical, dental or law school. Spring and fall semesters only. Available for traditional classroom education only; does not cover correspondence, independent study or online instruction. To remain eligible for subsequent semesters, Soldier must maintain a 2.0 GPA per semester. The Textbook Reimbursement Program pays for only required college textbooks purchased during an entire academic year (must maintain C or better for reimbursement). | | |
| NEW HAMPSHIRE | The Education Assistance Act allows NH Guard members to attend state-supported schools on a space available basis, and receive a waiver of tuition after applicable benefits are applied, up to 100% of the tuition. Tuition costs not covered by federal benefits for which the soldier is eligible are waived by the schools (excludes fees). The NH National Guard Scholarship is awarded annually for up to \$750. Anyone in the Guard can apply. | | |
| NEW JERSEY | The NJ National Guard Tuition Program provides tuition free enrollment to NJ National Guard Soldiers in good standing at any NJ state public institution of higher education. Soldiers may register for up to 15 credits per semester providing the member has completed Initial Active Duty Training. | | |
| NEW MEXICO | The NM National Guard Tuition Scholarship Program pays 100% per semester towards the cost of tuition for eligible NM National Guard members. Eligibility applies to any member of the NM National Guard who has completed basic training or is in the Simultaneous Membership Program, and who is a satisfactory participant. The member must maintain a cumulative academic GPA of a 2.0 or higher. The scholarship applies to students pursuing their first post-secondary degree or vocational training at any state supported institution. This scholarship is limited to tuition costs only. Not to exceed 150 semester hours while participating in this program. Deadlines for application are July 1st for fall semester, Nov. 15th for the spring semester, and April 15th for the summer semester. | | |

| NEW YORK | The Recruitment Incentive and Retention Program pays 100% of the cost of tuition only for credit bearing courses at state institutions. Minimum enrollment for part-time is between six and 11 credit hours per semester or between four and eight semester hours per quarter at an institution. Members may receive no more than eight semesters of full-time study, four academic years, or 10 semesters if the program requires five years to complete. Members may not receive more than 16 semesters of part-time study. | |
|-------------------|---|--|
| NORTH CAROLINA | The National Guard Tuition Assistance Program provides assistance for tuition and required fees to qualified members of the NC National Guard up to \$5,396 per academic year. Subject to the availability of funds. Benefits are payable for a period of one academic year at a time. Any balance of educational assistance grants up to the maximum for the academic year remaining after tuition is paid may be disbursed to the school to reimburse students for required books and materials. Applicants must have two years remaining on their commitment to the NC National Guard upon completion of the course(s) for which the funds will be applied. The educational assistance grant may only be applied to those institutions approved by the NC State Approving Agency, and physically located in NC. Applications must be submitted no later than the last day of the late registration period as set by the educational institution. | |
| NORTH DAKOTA | The National Guard Tuition Assistance/Grant Act provides undergraduate tuition assistance through a cooperative program with participating in-state schools. Students will receive a combination of tuition reimbursement from the state and a tuition waiver from the school for classes in which they receive at least a C grade, up to 100% of tuition costs. For participating private schools, the waiver amount is based upon a benchmark state tuition rate. | |
| оню | The OH National Guard Scholarship Program pays up to 100% of tuition and fees at state-assisted colleges and universities while approved private institutions are limited to the average tuition and general fee charges for 12 credit hours of the state-assisted colleges and universities. Participants must not have previously received a baccalaureate degree. The grant is limited to 12 full-time quarters or eight full-time semesters for member's first undergraduate degree. Eligibility is based on service obligation and status. Participants must remain enrolled for a minimum of six credit hours per term in a degree-granting program. | |
| OKLAHOMA | The National Guard Tuition Waiver Program waives the in-state resident tuition hourly rate at state supported two and four year institutions for in-state residents. For out-of-state residents, the program can waive the non-resident fees at state supported two and four year institutions, but the out-of state resident will still be responsible for paying resident tuition and fees. Residency is determined by the institution through the State Board of Regents. The member must be enrolled in a minimum of three semester hours and a maximum of 18 semester hours, each semester. The member must be pursuing an undergraduate degree and can use the waivers up to a bachelor's degree - one time only. Some state-supported Technology and Career Centers offer individual scholarships on a first-come, first-serve basis for Guardmembers. | |
| OREGON | No State Tuition Assistance Program at this time. | |
| PENNSYLVANIA | The PA National Guard Education Assistance Program provides 100% tuition funding for PA residents at a State System of Higher Education school (12-17 credits for full-time students). Full time 2009-2010 school year students will receive \$2,777 per semester with an annual cap of \$5,554. Participating members must have a six year obligation with the PA National Guard. Funding is presently available for all ranks. Guaranteed Reserve Forces Duty scholarship recipients are also eligible. | |
| PUERTO RICO | The PR National Guard Tuition Assistance Fund provides the following tuition assistance for members: For graduate degree up to six credits, maximum of \$75 per credit, and a maximum of \$450 per semester; For undergraduate or vocational courses, at the University of PR up to nine credits, maximum of \$40 per credit, and a maximum of \$360 per semester; For undergraduate or vocational courses, at any private university up to six credits, maximum of \$40 per credit, and a maximum of \$240 per semester; For M.D. up to a maximum of \$1,000 annually for two years. Certain eligibility requirements apply. | |
| RHODE ISLAND | The State Tuition Assistance Program (RI-STAP), available to every member of the RI National Guard, authorizes up to five courses per semester at any state college or university with basic tuition waived. RI-STAP participants must have a minimum one year commitment remaining after the end of each semester. One tuition free class per summer session is also authorized. The cost of books and fees are not included. | |
| SOUTH CAROLINA | The SC National Guard College Assistance Program (CAP) will pay grants up to \$4,500 per academic year towards a student's cost of attendance at state public and independent schools with a cap of \$18,000 per service member. Available for first undergraduate degrees only. Must be a state headquartered school. CAP may be used with Federal Tuition Assistance. | |
| SOUTH DAKOTA | SD Tuition Program provides all SD Guardmembers a benefit not to exceed 50% of the cost of tuition at only state supported college and technical schools. Available for undergraduate and graduate studies. In addition, all SD Guardmembers receive in-state tuition regardless of residency. | |

| TENNESSEE | No State Tuition Assistance Program at this time. |
|-------------------|---|
| TEXAS | The State Tuition Program reimburses up to 100% of tuition and fees for the spring and/or fall semesters at state-sponsored schools, up to 12 hours per semester. Maximum reimbursement for public schools is the current in-state rate; the maximum reimbursement rate for private schools tuition is \$173 (undergraduate) or \$200 (graduate) per semester hour and \$100 per semester hour for fees. Maximum for public and private schools is \$4,100 per semester. |
| UTAH | State Tuition Assistance Program pays 100% of tuition and fees up to \$250 per semester hour, up to 15 credit hours per semester. Maximum \$4,500 per year (including fees). May be combined with Montgomery GI Bill and Kicker. Limited funding available. Must apply annually at beginning of school year. Funds may be used for a course or program at a regionally or nationally accredited, public or private college, university, vocational, technical or trade school located inside the state of UT; includes distance learning courses taken through a local state or private school. State Tuition Waiver Program pays 100% of tuition (not books or fees) at UT public colleges/universities. Can be used simultaneously with Federal Tuition Assistance, but cannot exceed 100% of tuition. Applicants must be matriculated with the school for which they are applying for a waiver and must be full-time for the entire school year (fall & winter semester). |
| VERMONT | The VT Student Assistance Corporation provides a scholarship (interest free loan) to help pay for tuition and fees for courses taken at any VT college, university, or regional technical center. The scholarship (interest free loan) is not renewable; eligible students must reapply each year (public or private). To be eligible for partial or complete cancellation/forgiveness for the scholarship (interest free loan), the applicant must successfully complete the course(s) and complete two years service in the VT National Guard for each full academic year award. Award is based on enrollment status and tuition rate for the VT state colleges for current year. 25% off tuition at some selected VT Colleges. |
| VIRGIN ISLANDS | VI offers 32 free credits at the University of the VI. Courses may be taken in either undergraduate or graduate programs. Based on available funding. |
| VIRGINIA | The VA National Guard State Tuition Assistance Program (VNGSTAP) funds tuition costs at any VA state-supported school up to a maximum of \$6,000 per year, or \$2,000 per semester (fall, spring, and summer). Students may use the funds for accredited private schools located in VA, but the total tuition assistance for attendance at a private institutions may not exceed the above rates. Subject to availability of funds, VNGSTAP recipients receive up to \$350 per semester for textbooks. The VNGSTAP can be combined with other federal educational benefits such as Army National Guard Federal Tuition Assistance and the Montgomery GI Bill. Eligibility requires that the applicant complete basic training or Leader Development and Assessment Course for cadets, be a member of the VA National Guard and a satisfactory participate prior to the established application deadline dates. The deadline dates are: July 1st for the fall semester, Nov. 1st for the spring semester, and April 1st for the summer. Currently, members incur a two-year service obligation in the VA National Guard following the last semester that VNGSTAP money was used. |
| WASHINGTON | The WA National Guard Conditional Scholarship Program is a \$100,000 per year program funded by the WA State legislature for WA National Guard members. The program is a loan that is forgiven if the recipient completes the contracted service time in the WA National Guard. Failure to meet the service obligation requires the recipient to repay the loan plus 8% interest. A soldier must agree to remain an active participating member in the WA National Guard for an additional year of service for each award. Payment is made directly to the Soldier. Failure to fulfill the service obligation will require a repayment minimum of \$50 per month. Consult your Education Services Officer for service obligation by level. National Guard students who attend institutions in WA that are accredited by the Northwest Association of Schools and Colleges are given priority for scholarships. |
| WEST VIRGINIA | The WV Educational Encouragement Program (WVEEP) provides up to 100% tuition assistance for certificate, associate, bachelor's, and master's level courses for Soldiers attending in-state institutions. For students who have full scholarship under the Promise Scholars Program, WVEEP will pay them the money that would have been paid to the school. In addition, many schools in WV offer scholarships or discounts for spouses and children of National Guard members. For more information regarding WVARNG education programs, please go to www.wv.ngb.army.mil/education. |
| WISCONSIN | The WI National Guard Tuition Grant Program applies to enlisted members and warrant officers in good standing who do not possess a bachelor's degree. The benefit may be used towards eight semesters of college education. The program pays a grant to soldiers of up to 100% of the actual tuition charged by a qualifying school (2009-2010 rate is \$3,647.88). The grant may be used at: schools in the University of WI system; the WI Technical College System; a public institution of higher education under a statutorily approved interstate agreement; or at a public institution of higher education under the MN-WI student reciprocity agreement. |
| WYOMING | The WY National Guard Educational Assistance Program pays for 100% tuition and mandatory fees at all state colleges and pays up to \$1,030 per semester period for programs offered at private schools within WY that are approved for VA benefits by the State Approving Agency. The program will pay for one degree. Eligibility: must complete basic training (or have a waiver); served, or agree to serve six years in the WY National Guard; and complete two years after last receiving assistance. In-state tuition rates are offered to all active members of the WY National Guard. |

STUDENT LOAN REPAYMENT PROGRAM

If you have already started your college studies and have incurred a student loan obligation at the time of your enlistment in the Army National Guard, the Army National Guard can help you repay your student loan.

Student Loan Repayment Program

Your Benefit: Up to \$50,000*

 For existing student loans at the time of enlistment/ reenlistment**

How to Qualify

- Enlist for at least six years in a qualifying Army National Guard unit***
- Score 50 or higher on the Armed Forces Qualification
 Test
- Be in a valid position vacancy in an Army National Guard unit

How to Apply

- See a local Army National Guard Recruiter or your unit administrator
- * The maximum annual payment is 15 percent of the original principle balance or \$500, whichever is greater.
- ** Current members may have additional requirements.
- *** The remaining two years of your military service obligation may be served in an inactive status in the Individual Ready Reserve.

APPLYING FOR ARMY NATIONAL GUARD EDUCATIONAL PROGRAMS

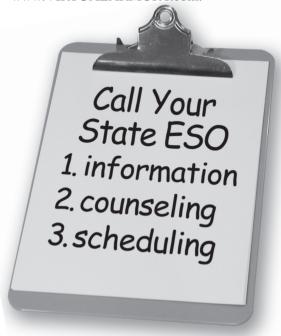
If you are already a member of the Army National Guard, the most direct route to apply for any of the Army National Guard Educational Programs is to contact your state Education Services Officer (ESO). See the following list. You can also visit the world's largest armory at www.VIRTUALARMORY.com. If you are considering becoming a member, the ESO in any state or your high school guidance counselor can put you in touch with an Army National Guard recruiter. You can quickly be on your way to enlisting in the Army National Guard and taking advantage of one or more of the many educational opportunities available.

STATE EDUCATION SERVICES OFFICERS (ESOs) PHONE NUMBERS

| Alabama | (334) 213-7580 |
|----------------------|----------------|
| Alaska | (907) 428-6477 |
| Arizona | (602) 267-2885 |
| Arkansas | (501) 212-4021 |
| California | (916) 854-3225 |
| Colorado | (720) 250-1325 |
| Connecticut | (860) 524-4816 |
| Delaware | (302) 326-7044 |
| District of Columbia | (202) 685-9825 |
| Florida | (800) 342-6528 |
| Georgia | (678) 569-5302 |
| Guam | (671) 735-0454 |
| Hawaii | (808) 672-1309 |
| Idaho | (208) 272-3761 |
| Illinois | (217) 761-3698 |
| Indiana | (317) 964-7017 |
| Iowa | (515) 252-4468 |
| Kansas | (785) 274-1081 |
| Kentucky | (502) 607-1307 |
| Louisiana | (225) 255-8532 |
| Maine | (207) 626-4370 |
| Maryland | (410) 576-1499 |
| Massachusetts | (508) 233-6753 |
| Michigan | (517) 481-7767 |
| Minnesota | (651) 282-4589 |
| Mississippi | (601) 313-6300 |
| Missouri | (573) 638-9637 |
| Montana | (406) 324-3237 |
| Nebraska | (402) 309-7313 |
| Nevada | (775) 887-7326 |
| New Hampshire | (603) 227-1550 |
| New Jersey | (609) 562-0975 |
| New Mexico | (505) 474-1245 |
| New York | (518) 272-6349 |
| North Carolina | (919) 664-6272 |
| North Dakota | (701) 333-3064 |
| Ohio | (614) 336-7023 |
| Oklahoma | (405) 228-5251 |
| | |

Oregon (503) 584-3456 Pennsylvania (717) 861-9329 Puerto Rico (787) 289-1500 Rhode Island (401) 275-4109 South Carolina (803) 806-2734 South Dakota (605) 737-6729 Tennessee (615) 355-3942 Texas (512) 782-5092 Utah (801) 523-4537 Vermont (802) 338-3378 Virgin Islands (340) 712-7785 Virginia (434) 298-6222 Washington (253) 512-8899 West Virginia (304) 561-6366 Wisconsin (608) 242-3447 Wyoming (307) 772-5262

You may also contact your ESO through www.VIRTUALARMORY.com.



Commissioning Programs

OFFICER CANDIDATE SCHOOL (OCS)

State Officer Candidate School

If you already have at least two years of college credit, no prior service, and you meet the eligibility requirements, you can join the Army National Guard under the state Officer Candidate School (OCS) enlistment option. Current members who meet the eligibility criteria may also apply for state OCS. The state OCS program is 15 to 18 month course of instruction conducted from March to August the following year.

Upon successful completion of OCS, you will become a commissioned officer in the Army National Guard. To qualify for state OCS, you must meet the following eligibility requirements: have 60 college credit hours to enter the OCS program; complete 90 college credit hours to be commissioned; be less than 42 years at time of commissioning; meet citizenship requirements; sign a six-year enlistment contract; have a minimum score of 110 in the General Technical section of the ASVAB; be accepted in the program; and complete basic training. While enrolled in OCS, you are eligible for Federal Tuition Assistance (FTA), which pays 100 percent of your college tuition costs up to \$250 per semester hour. The total amount of FTA cannot exceed \$4,500 per member, per fiscal year for tuition and fees.

State Officer Candidate School Enlistment Option

- ☑ Have 60 semester hours to enter the program
- ☑ Have a minimum 90 semester hours to be commissioned
- ☑ Be less than 42 years old at time of commissioning
- ☑ Enlist for six years and complete basic training
- ☑ Be promoted to Staff Sergeant (E-6) while an officer candidate
- ☑ Get up to \$4,500 of Federal Tuition Assistance per fiscal year

Become an Officer in the Army National Guard

Accelerated Officer Candidate School

The Army National Guard also conducts an eight-week accelerated OCS program for qualified personnel. To qualify, you must meet the requirement for the state OCS program and you must be a U.S. Citizen and have at least 90 college credit hours upon acceptance. There are four accelerated sessions each year. Candidates report for training and preparation during weekend drills in their home state prior to each session. There is a winter and summer session conducted at Fort McClellan, Alabama beginning in late January and mid-June; a summer session at Camp Meade, South Dakota beginning in late May; and a summer/fall session that begins the last week of July and ends the last week of September. The summer/fall session begins at Camp Fretterd, Maryland and concludes at Fort Indiantown Gap, Pennsylvania. Candidates are eligible for commissioning upon course completion pending federal recognition.

Federal Officer Candidate School

The Federal OCS program is an active army course at Fort Benning, Georgia. The program is conducted over a 12 week period. In order to qualify, you must meet all the requirements for the accelerated OCS program and in addition, those applicants without a bachelor's or higher degree must have an SAT score of 850 or higher (based on a possible score of 1,600 for the math and reading sections only) or ACT test score of 19 or higher.

For more information about any of the Officer Candidate Programs, contact your local Army National Guard recruiter or State Education Services Officer.

RESERVE OFFICERS' TRAINING CORPS (ROTC)

Army ROTC is a college elective that teaches you the skills needed for a successful career. You will combine classroom time with hands-on experience and learn leadership and management skills. Since ROTC is an elective, you can try it out for up to two years with no obligation. Whatever you decide, the experience you will gain in Army ROTC will give you the confidence you need to be successful in college and beyond. Whether you choose to pursue a career in the Army or in the corporate world, Army ROTC prepares you unlike any other college course you can take.

The Army ROTC scholarship program provides financial assistance for the education and training of highly qualified and motivated young men and women who desire to be commissioned as officers in the Army after graduation from college. Army ROTC scholarships pay 100 percent of tuition and fees or room and board. The room and board option pays up to \$10,000 per school year for those residing on-campus. Off-campus students who choose the room and board option receive an amount equal to the average room and board cost for an on-campus student at their college or university. Scholarship recipients also receive

a \$1,200 per year book allowance. Scholarships are awarded on merit and take into account such factors as academic achievements, extracurricular activities, and personal interviews. Scholarship recipients receive an allowance each academic month—for up to 10 months of each school year.

Amount of Monthly ROTC Allowance

Freshman \$300.00 per month
Sophomore \$350.00 per month
Junior \$450.00 per month
Senior \$500.00 per month

If not a scholarship recipient, cadets may participate in the ROTC program for up to two years before contracting—that is making a commitment to serve in the Army. All cadets, including those not on Army ROTC scholarships, are eligible to start receiving the monthly allowance beginning when they sign an ROTC contract. Let's look at some of the options available in the Army ROTC Program.

ROTC Simultaneous Membership Program

The Simultaneous Membership Program (SMP) is a program that offers ROTC students hands-on experience in an Army National Guard unit. When you choose the SMP option, you are both a Soldier in the Army National Guard and student in the Army ROTC Program. Normally during the summer between your junior and senior years in college, you will attend the Army ROTC Leader Development and Assessment Course—also known as Operation WARRIOR FORGE—as well as participate in your Army National Guard unit's two-week annual training.

Once you have received your degree and have completed the ROTC program, you will be commissioned as a Second Lieutenant in the Army National Guard. You will also receive credit for the time you have already served in the Army National Guard while in college.



Army leadership training equates to proven managerial experience in the civilian job market. As a cadet in the Simultaneous Membership Program, you will be assigned to train with a local Army National Guard unit. Most units train one weekend a month, leaving the rest of the month open for classes and study. While a member of a unit, you will learn valuable leadership skills that will benefit you for the rest of your life.

In addition, you will be paid at the grade of Sergeant (E-5) for your Army National Guard training. This means that you will earn more than \$265 per month during the school year, as well as active duty pay for annual training and pay for attending Operation WARRIOR FORGE. In addition, you will earn a monthly allowance as an ROTC Cadet during the academic year. The tax-free allowance is \$450 per academic month during your junior year and \$500 per academic month in your senior year.

Recent high school graduates can enlist in the Army National Guard and may elect to attend the ROTC Basic Course during their first two years of college, and then enter the SMP in their junior year. The ROTC Basic Course provides an opportunity to learn the same skills taught to freshmen and sophomores while attending Army ROTC classes on campus. Army National Guard Soldiers attending colleges that sponsor Army ROTC units, and who are at least academic sophomores, are eligible to apply for the SMP option. College students who are at least sophomores and qualify academically and physically may also be eligible. They must complete the Military Science course of instruction during their freshman and sophomore years or the compressed course during their sophomore year. They may also attend basic training or the five week Army ROTC Leaders Training Course during the summer before their junior year.

Eligibility Criteria For SMP:

- ☑ Be a U.S. citizen
- ☑ Be contracted in the Army ROTC Advanced Course or contracted as a cadet (sophomore level)
- ☑ Be eligible for enlistment or already a member of the Army National Guard
- ☑ Attain sophomore class standing and be enrolled as a full-time student
- ☑ Maintain at least a 2.0 GPA (2.5 GPA if recipient of a Guaranteed Reserve Forces Duty or Dedicated Army National Guard Scholarship)
- ☑ Be of good moral character
- ✓ Meet height and weight standards
- ☑ Be physically fit
- ☑ Prior to enrollment, have completed basic training or an equivalent course of instruction.

An Illustration: Army ROTC Simultaneous Membership Program

Jim has been serving in the Army National Guard and going to college fulltime. He has already been promoted to E-4 in his National Guard Unit. Jim is aware that his college has an Army ROTC program. At the beginning of his junior year, he talks to the Professor of Military Science and decides that he would like to earn a commission in the Army National Guard.

The Army ROTC office coordinates with Jim's Army National Guard unit and Jim is enrolled in the SMP Program. He is now a cadet in his Army National Guard unit and is receiving pay as an E-5. He is also given additional leadership responsibilities in his unit. Back at school, Jim is attending classes in Military Science. These classes teach him leadership and military tactic skills that he will use initially at the end of his junior year during Operation WARRIOR FORGE and skills that he will continue to use for the rest of his life. The Army ROTC program pays Jim \$450 per month during his junior academic year to help with expenses (increases to \$500 per academic month during his senior year). In addition, if Jim is eligible for basic Montgomery GI Bill benefits, he would also receive the MGIB Kicker incentive since he is in an officer procurement program. The incentive is worth an extra \$350 per month during the academic year.

After attending Operation WARRIOR FORGE, Jim returns to college for his senior year where he will continue to attend Military Science classes that will help him when he graduates and becomes a second lieutenant in the Army National Guard.

Simultaneous Membership Program

- Receive Pay for Monthly Drills and Annual Training
- Receive the ROTC Monthly Stipend
- Obtain Advanced Rank as an Officer Candidate
- Qualify for Possible Eligibility for an ROTC Scholarship

Earn A Degree and Become an Officer in the Army National Guard

uSA

Let's look at how much Jim can earn for college in the Simultaneous Membership Program:

Jim will earn a monthly paycheck from the Army National Guard for drill and pay for his two-week annual training. In four years he will earn about \$17,000.

The Montgomery GI Bill – Selected Reserve pays Jim \$333 per academic month for up to 36 months. Under this program, Jim will earn \$11.988.

The Army National Guard also offers the Montgomery GI Bill Kicker. This incentive is worth an additional \$200 for 12



months while Jim is a freshman and sophomore. This equals \$2,400. When Jim becomes a member in the SMP, he is eligible for the increased kicker incentive for being in an officer procurement program. The incentive is \$350 for his remaining 24 months, which equals \$8,400. His total Montgomery GI Bill Kicker incentive is worth \$10,800.

Jim also receives an allowance from the Army ROTC program. The allowance is \$450 per academic month while Jim is a junior, and \$500 per academic month while Jim is a senior in the ROTC program. Total benefit is \$9,500.

Add in the Federal Tuition Assistance of up to \$18,000 that Jim may be eligible for and a \$5,000 to \$20,000 bonus for enlisting in the Army National Guard and the grand total is up to \$87,288.

Dedicated Army National Guard Scholarships

There is also a scholarship program available for students wishing to serve exclusively in the Army National Guard. The Dedicated Army National Guard Scholarship Program offers ROTC scholarships of up to three years. Upon graduation and commissioning as a second lieutenant in the Army National Guard, scholarship recipients incur an eight-year military service obligation. This scholarship program pays 100 percent of tuition and fees or room and board. In addition, scholarship recipients receive a \$1,200 book allowance. Cadets are required to participate in the Simultaneous Membership Program (discussed previously). The Montgomery GI Bill (Selected Reserve) may not be used with this program.

Guaranteed Reserve Forces Duty Program

The Army ROTC program offers the Guaranteed Reserve Forces Duty (GRFD) Program for cadets who want to serve in the Army National Guard. The Program is designed to attract cadets who are interested in obtaining a commission in one of the Reserve Components of the Army like the Army National Guard. Cadets electing the GRFD Program can compete for a GRFD Scholarship of up to two years that pays 100 percent of tuition and fees or room and board. In addition, scholarship recipients receive a \$1,200 annual allowance for books. Cadets are required to participate in the Simultaneous Membership Program (discussed previously), and may receive Montgomery GI Bill benefits if otherwise eligible. Upon graduation, cadets are commissioned and incur a military service obligation of eight years in a Reserve Component of the Army, such as the Army National Guard

How Do Cadets Apply For GRFD and Dedicated ARNG Scholarships?

- Cadets can apply through the Professor of Military Science (PMS) at their college or university
- Cadet Command will verify eligibility and notify the PMS of offers
- The PMS will award the scholarships

Army ROTC Nursing Program

If nursing is your professional goal, there is no better place to begin your career than Army ROTC. Army ROTC offers you a unique opportunity to gain practical experience while you receive financial assistance for college. Nursing majors may compete for two, three or four-year scholarships. As an ROTC nurse cadet, you will combine college electives in military science and invaluable training experiences with your college nursing program. The Nurse Summer Training Program (NSTP) is a paid three week clinical elective for Army ROTC nurse cadets. An affiliated nursing school may award academic credit for this program. This elective is in addition to the required attendance at Operation WARRIOR FORGE and is conducted at Army hospitals in the United States and Germany. You get paid while attending NSTP, which is conducted during the same summer as Operation WARRIOR FORGE, usually between your junior and senior year of college.

List Of Schools That Offer Army ROTC

ALABAMA

Alabama A&M University

Auburn University

Auburn University - Montgomery

Jacksonville State University Marion Military Institute

Tuskegee University

University of Alabama

University of Alabama - Birmingham

University of North Alabama University of South Alabama

ALASKA

University of Alaska - Fairbanks

ARIZONA

Arizona State University

Embry-Riddle Aeronautical University -

Prescott

Northern Arizona University

University of Arizona

ARKANSAS

Arkansas State University

University of Arkansas

University of Arkansas - Pine Bluff

University of Central Arkansas

CALIFORNIA

California Polytechnic State University -

San Luis Obispo

California State University - Fresno

California State University - Fullerton

Claremont McKenna College

San Diego State University

Santa Clara University

University of California - Berkeley

University of California - Davis

University of California - Los Angeles

University of California - Santa Barbara

University of San Francisco

University of Southern California

COLORADO

Colorado State University

University of Colorado - Boulder

University of Colorado -

Colorado Springs

CONNECTICUT

University of Connecticut

DELAWARE

University of Delaware

DISTRICT OF COLUMBIA

Georgetown University

Howard University

Howard University

Marymount University

FLORIDA

Embry - Riddle Aeronautical University

Florida A&M University

Florida Institute of Technology

Florida International University

Florida Southern College

Florida State University

University of Central Florida

University of Florida

University of South Florida

University of Tampa

University of West Florida

GEORGIA

Atlanta Metropolitan College

Augusta State University

Columbus State University

Fort Valley State University

Georgia Institute of Technology

Georgia Military College

Georgia Southern University

Georgia State University

Morris Brown College

North Georgia College and State

University

University of Georgia

HAWAII

University of Hawaii at Manoa

IDAHO

Boise State University

University of Idaho

ILLINOIS

Eastern Illinois University

Illinois State University

Northern Illinois University

Rush University

Southern Illinois University - Carbondale

Southern Illinois University -

Edwardsville

University of Illinois - Chicago University of Illinois at Urbana -

Champaign

Western Illinois University

Wheaton College

INDIANA

Ball State University

Indiana University - Bloomington

Indiana University - Purdue University

Indianapolis
Purdue University

Rose - Hulman Institute of Technology

University of Notre Dame

IOWA

Iowa State University University of Iowa

University of Northern Iowa

KANSAS

Kansas State University Pittsburg State University University of Kansas

KENTUCKY

Eastern Kentucky University Morehead State University University of Kentucky University of Louisville Western Kentucky University

LOUISIANA

Grambling State University Louisiana State University Northwestern State University

Southern University and A&M College

Tulane University

MAINE

University of Maine

MARYLAND

Bowie State University Johns Hopkins University

Loyola College McDaniel College

Morgan State University

University of Maryland - College Park

MASSACHUSETTS

Boston University

Massachusetts Institute of Technology

Northeastern University University of Massachusetts Worcester Polytechnic Institute

MICHIGAN

Central Michigan University Eastern Michigan University Michigan State University

Michigan Technological University

Northern Michigan University

University of Michigan

Western Michigan University

MINNESOTA

Minnesota State University - Mankato

Saint John's University

University of Minnesota - Twin Cities

MISSISSIPPI

Alcorn State University Jackson State University Mississippi State University University of Mississippi

University of Southern Mississippi

MISSOURI

Lincoln University

Missouri State University

Missouri University of Science and

Technology

Missouri Western State University

Truman State University

University of Central Missouri

University of Missouri - Columbia

Washington University

Wentworth Military Academy

MONTANA

Montana State University University of Montana

NEBRASKA

Creighton University

Metropolitan Community College University of Nebraska - Lincoln

NEVADA

University of Nevada - Reno

NEW HAMPSHIRE

University of New Hampshire

NEW JERSEY

Princeton University Rutgers University

Seton Hall University

NEW MEXICO

New Mexico Military Institute New Mexico State University University of New Mexico

NEW YORK

Canisius College Clarkson University Cornell University Fordham University Hofstra University Niagara University

Rochester Institute of Technology

Siena College

St. Bonaventure University St. John's University New York

State Univ of NY - College at Brockport

State Univ of NY - Plattsburgh

Svracuse University

NORTH CAROLINA

Appalachian State University

Campbell University Duke University

East Carolina University Elizabeth City State University North Carolina A&T State University North Carolina State University

Saint Augustine's College University of North Carolina -

Chapel Hill

University of North Carolina - Charlotte

Wake Forest University

NORTH DAKOTA North Dakota State University University of North Dakota

OHIO

Bowling Green State University

Capital University Central State University John Carroll University

Kent State University Ohio State University

Ohio University

University of Akron

University of Cincinnati

University of Dayton

University of Toledo Wright State University

Xavier University

OKLAHOMA

Cameron University

Northeastern State University Oklahoma State University

University of Central Oklahoma

University of Oklahoma

OREGON

Oregon State University

University of Oregon

University of Portland

PENNSYLVANIA

Bucknell University

Dickinson College

Drexel University

Edinboro University of Pennsylvania

Gannon University

Indiana University of Pennsylvania

Lehigh University

Lock Haven University of Pennsylvania

Pennsylvania State University

Shippensburg University

Slippery Rock University

Temple University

University of Pittsburgh

University of Scranton

Valley Forge Military College

Widener University

PUERTO RICO

University of Puerto Rico - Mayaguez

University of Puerto Rico - Rio Piedras

RHODE ISLAND

Providence College

University of Rhode Island

SOUTH CAROLINA

Clemson University

Furman University

Presbyterian College

South Carolina State University

The Citadel

University of South Carolina

Wofford College

SOUTH DAKOTA

South Dakota School of Mines South Dakota State University University of South Dakota

TENNESSEE

Austin Peay State University Carson - Newman College East Tennessee State University Middle Tennessee State University Tennessee Technological University The University of Memphis University of Tennessee - Knoxville University of Tennessee - Martin Vanderbilt University

TEXAS Prairie View A&M University St. Mary's University Sam Houston State University San Jacinto College South Stephen F. Austin State University Tarleton State University Texas A&M University - College Station Texas A&M University - Corpus Christi Texas A&M University - Kingsville Texas Christian University Texas State University Texas Tech University University of Houston University of Texas - Arlington University of Texas - Austin University of Texas - El Paso University of Texas - Pan American

University of Texas - San Antonio

UTAH

Brigham Young University University of Utah Weber State University

VERMONT

Norwich University Southern Vermont College University of Vermont

VIRGINIA

College of William and Mary George Mason University Hampton University James Madison University Norfolk State University Old Dominion University University of Richmond University of Virginia Virginia Military Institute Virginia State University Virginia Tech

WASHINGTON

Central Washington University Eastern Washington University Gonzaga University Pacific Lutheran University Seattle University University of Washington Washington State University

WEST VIRGINIA

Marshall University

West Virginia State University West Virginia University

WISCONSIN

Marquette University

University of Wisconsin - La Crosse University of Wisconsin - Madison University of Wisconsin - Oshkosh University of Wisconsin - Stevens Point

WYOMING

University of Wyoming

Additional Army National Guard Benefits

When you join the Army National Guard, you will receive some amazing benefits that you will not receive in any other part-time job. Here are some of the benefits that come with membership in the Army National Guard:

Additional Income

You will receive four days of pay each month for one weekend of work. During your annual training, you will receive an additional paycheck for your two weeks of duty. During all periods of active duty you will be furnished lodging, transportation, medical coverage, meals, uniforms, and of course, you will also be paid a housing allowance to help you pay your rent.

Automatic Pay Increases

You will receive a "longevity" pay raise every two years—even though you work only approximately 63 days each year. You will also have opportunities for promotion.

Stripes for Buddies Program

As soon as you join the Army National Guard, let your friends know about your decision. They may also be able to take advantage of the many opportunities and benefits offered by membership in the Army National Guard. By referring your friends, you may be eligible for an immediate promotion. For example, if you refer one qualified prospect who enlists in the Army National Guard, you will receive an immediate promotion to E-2. If you refer two qualified prospects who enlist, you will be promoted to E-3. These early promotions mean additional money and could expedite future promotions. See your recruiter for more information.

Military Exchange and Commissary

You will have use of the Post Exchange (PX) and Commissary where you will save an average of 20-25 percent on groceries, housewares, and personal items.

Recreation Facilities

You will be entitled to use the military's regional recreation facilities which usually include a gym with the latest equipment, baseball field, basketball and tennis courts, swimming pool, and library—all at no cost to you—anytime you want to use them. A golf course, bowling alley, and movie theater may also be available at discount rates. In addition to Army facilities, the Navy, Marine Corps, Air Force and Coast Guard will also permit you to use their facilities.

Temporary Lodging

You will be eligible for worldwide temporary lodging facilities that you can take advantage of when you travel for personal reasons.

Space Available Travel

Army National Guard unit members are entitled to travel, at no charge and on a space-available basis, on military controlled aircraft within and between the Continental United States, Alaska, Hawaii, Guam, Puerto Rico, Virgin Islands, and American Samoa.

Veterans Home Loans

You will be eligible to apply for a low-cost home loan, with no money down, after you have served for six years.

Legal Assistance

Army National Guard lawyers will prepare your will and power of attorney at no cost to you.

Life Insurance

You can purchase low-cost life insurance through Servicemembers Group Life Insurance. The rate for \$400,000 maximum coverage is \$26.00 per month.

Retirement Benefits

You will have a retirement program after 20 years of part-time employment—and you will not have to make any monetary contribution to this program. You will also receive most of your benefits right away. At age 60 you will start receiving a monthly retirement check and health care that will continue for the rest of your life. Under certain circumstances, you may begin receiving retired pay as early as age 50.

Transferability

If you move, you will be permitted to relocate to any other state in the U.S., or its territories, at your request, and do so without a loss in benefits, pay or tenure.

2009 Annual Earnings in the Army National Guard

| Rank | Years of Service | Drill Pay x 12 Months | Annual Training | Total Yearly Earnings |
|------|---------------------|-----------------------|-----------------|--------------------------|
| E-6 | 6 | \$4,334.88 | \$1,354.65 | \$5,689.53 |
| E-5 | 3 | \$3,567.36 | \$1,114.80 | \$4,682.16 |
| E-4 | 2 | \$3,073.44 | \$960.45 | \$4,033.89 |
| E-3 | 2 | \$2,805.60 | \$876.75 | \$3,682.35 |
| E-2 | < 2 | \$2,509.92 | \$784.35 | \$3,294.27 |
| E-1 | < 2 | \$2,239.20 | \$699.75 | \$2,938.95 |
| 0-2 | 4 | \$6,636.96 | \$2,074.05 | \$8,711.01 |
| O-1 | 2 | \$4,421.76 | \$1,381.80 | \$5,803.56 |

Tell Me About The Army National Guard

The National Guard is one branch of the U.S. Armed Forces. The National Guard consists of both an Army National Guard and an Air National Guard component. The National Guard is composed of Reserve forces—civilians who serve their country on a part-time basis. Each state and territory has its own National Guard as provided by the United States Constitution.

Both the State and Federal Government control the Army National Guard. The Army National Guard force structure consists of Combat, Combat Support and Combat Service Support units. Approximately 350,000 Soldiers are members of the Army National Guard.

WHAT IS THE NATIONAL GUARD'S MISSION?

The National Guard has a unique dual mission, with both federal and state responsibilities. During peacetime, the governor, through a State Adjutant General, commands National Guard forces. The governor can call the National Guard into action during local or statewide emergencies, such as storms, drought, civil disturbances, and for state active duty missions in support of other natural disasters. In addition, the President of the United States can activate the National Guard to participate in federal missions. For example, many Army National Guard units have deployed to support operations in Iraq and Afghanistan. In addition, units are currently serving in many locations supporting the war on terrorism. When federalized, Army National Guard units are commanded by the Combatant Commander of the area in which they are operating.

A PROUD PAST

One hundred years before the Bill of Rights...long before Thomas Jefferson penned the Declaration of Independence...before our 13 original colonies raised a flag, there were Americans fighting for freedom.

These brave Americans were not Soldiers by trade. They were everyday people: farmers, blacksmiths, doctors, and shopkeepers. But to protect their new homes in the Massachusetts Bay Colony, they joined hands and formed militia units in times of common danger. They became known as the famous Minutemen—ordinary colonists who could be called upon at a minute's notice to defend their colony.

It's a proud heritage that includes the names of some of our proudest heroes: Paul Revere, Ethan Allen, and John Hancock. It also includes the names of 19 of our presidents, like Colonel George Washington, Captain Abraham Lincoln, and Captain Harry S Truman.

In 1787, a subject of extensive debate and compromise during the Constitutional Convention concerned the provisions for a National Guard. In the United States Constitution, the original language for the provision of a National Guard reads, in part: "...to provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency and at such other times as the national security requires, to fill the needs of the armed forces whenever, during, and after the period



needed to procure and train additional units and qualified persons to achieve the planned mobilization, more units and persons are needed than are in the regular components."

During the colonial period, the Guard was largely confined within the nation's borders. Later in the 1800's, other conflicts found the Guard contributing to the nation's defense both at home and abroad. The Guard contributed greatly to United States participation in both World Wars. The Guard's evolution continued in the years following the second World War, with participation in Korea, Vietnam, and in several Cold War mobilizations. Since its inception, the Guard has found a dramatically increasing role at home and throughout the world.

The "You Can" spirit that empowered those settlers to become Citizen Soldiers is part of the Guard's 372-year heritage. They were the backbone of our fight for independence at Concord and Lexington. They camped with Washington at Valley Forge. They charged up Kettle Hill with Teddy Roosevelt and stormed the cliffs of Normandy. They marched through the jungles of Vietnam and the sands of Desert Storm. The Guard has participated in every United States conflict from the Pequot War of 1637 to current operations supporting the Global War on Terrorism.

Presently, approximately 350,000 patriotic Americans with the same "You Can" spirit are voluntary members of the Army National Guard. They are ordinary citizens who, like their forefathers, are always prepared to keep our nation "The Land of the Free."

THE ARMY NATIONAL GUARD TODAY

The Army National Guard of today fulfills both a vital role in our national defense and an important part in the nation's civil emergency preparedness network.

When the Heavens Thunder

Natural disasters can strike our country without warning, with blinding speed, and with merciless force. A swollen river can become a raging torrent with just

an inch more of rain. Out of a blustery night sky, a twister can pounce on a sleeping suburban town. Fluffy snowflakes can be the seeds of a deadly blizzard.

Because there are Guard units in cities and towns all over America, any state governor can send the Guard directly into action. Guard members are men and women who not only know how to deal with local emergencies, they also know the lay of the land, giving them every possible advantage.

Almost every month, newspapers chronicle the brave and humanitarian deeds of Guard members. Through their efforts, scores of lives are saved, millions of dollars in property are spared, and families are helped to weather violent storms.

Yet there are hundreds of other local missions which are rarely reported. The Guard helps educate underprivileged children, works to keep illicit drugs out of our schools, blazes roads into inaccessible areas, and airlifts precious medicine and supplies to those in need.

All of this is why, when America is in a time of crisis, it knows what to do: "Call Out the National Guard!"

When the Nation Calls

The Army National Guard is America's most powerful invisible weapon. Until they're mobilized, Guard members are ordinary members of society: hundreds of thousands of people from every walk of life and every part of the nation.

What makes these people different is their unswerving commitment to the safety of our country and the training that keeps them ready to maintain it. They have



studied at U.S. Army technical schools and practiced the same tactics, maneuvers, and strategies as active component Soldiers in the Army. They operate the same Army equipment, fire the same weapons, and drill under the same rugged conditions. This is why, in the event of national or international crisis or conflict, the Guard can be integrated into America's Army in a matter of hours.

Overnight, steel workers, accountants, secretaries, and surgeons can all be in their Guard uniforms and

on their way to serve. The Guard accounts for more than half of the Army's combat power, as well as more than a third of the combat service support structure.

Strategic planning integrates Guard units into crucial combat, combat support, and combat service support elements of our nation's military forces. These elements provide a trained, capable, and cost-effective military force, able to provide rapid augmentation, reinforcement, and expansion in time of call-up or mobilization.

As the Army National Guard begins a new century, we find the pace and variety of operations steadily increasing. These rapidly occurring events include tremendous strides in Active Component/Army National Guard integration, ongoing support to peace-keeping efforts, Counter-Drug activities, the Global War on Terrorism, and Homeland Defense.

THE DIRECTOR'S PHILOSOPHY

"A Call to Duty"

Lieutenant General Clyde A. Vaughn, Director, Army National Guard

A call to be something greater than "self."

The Army National Guard is an organization with great pride and one of this country's most enduring institutions. From our earliest days, the Army National Guard has been a combat organization. We were born out of a need to defend freedom in a new Nation. More than 372 years later, our National Guard men and women continue to lead the way in protecting the liberties of our Citizens.

A call to follow in the footsteps of tradition.

For our Nation to continue to be successful, our young people must be willing to carry on the tradition of service. George Washington wrote, "Every post is honorable in which [you] can serve [your] country." Three centuries later, the liberties Americans enjoy are still dependent on the notion that someone like you will step forward to do the demanding work of a free society.

A call to represent your community and country.

Our Citizen Soldiers represent all that is right and good about our Nation. They answer the *call to duty* through the character of their service and sacrifice, and improve the lives of those they touch. As a Citizen Soldier you serve not just in defense of freedom, but as a beacon of hope and goodwill to those in need throughout the world.

A call to become part of a Family.

When you join the Army National Guard you join a Family committed to ensuring you excel at work and in life. When you commit to serve the Nation, we commit to serve you. We lead Soldiers well, we care for them well, and we appreciate them well. Our Soldiers are our most valuable asset and their education, training, professional development, and their own family become some of our greatest responsibilities.

A call "YOU CAN" answer.

We are American Soldiers and *Guard*ians of the American way of life. Our task ahead is to sustain the most ready Army National Guard capable of answering the Nation's *call to duty*. The end result is "YOU CAN" make a difference as part of a generation of Guardsmen to be remembered.

PRINCIPLES OF LEADERSHIP

- Know yourself and seek self-improvement
- Be technically and tactically proficient
- Seek responsibility and take responsibility for your actions
- Make sound and timely decisions
- Set the example
- Know your Soldiers and look out for their well-being
- Keep your subordinates informed
- Develop a sense of responsibility in your subordinates
- Ensure that the task is understood, supervised, and accomplished
- Build the team
- Employ your unit in accordance with its capabilities

Leadership is the process of influencing people by providing purpose, direction, and motivation, while operating to accomplish the mission and improve the organization.



Within a unit, leaders are responsible for the cohesion and disciplined proficiency that enable Soldiers to effectively train for, fight, and win the nation's wars. But more fundamentally, Army leaders at every level have a solemn duty to embrace values. As Heraclitus said more than 2,000 years ago, "A man's character is his fate," and the destiny of the led is bound to the leader. Those Soldiers whom sergeants train, captains maneuver, and generals commit are, first, America's sons and daughters. Given the great responsibility leaders have to the nation and its people, the Army is committed to values-based leadership that reaches for excellence every day.

ARMY VALUES

The Army has approved seven Army Values and their definitions. These values are posted and displayed in specific order (Loyalty, Duty, Respect, Selfless service, Honor, Integrity, and Personal courage) to form the acronym LDRSHIP, using the first letter of each value.

Loyalty

Loyalty is the faithful adherence to a person, unit, or the Army. It is the thread that binds our actions together and causes us to support each other, our superiors, our family, and our country.

Supporting the chain of command or a program even though it is being openly criticized by peers or subordinates requires courage and loyalty. A loyal intermediate would try to explain the rationale behind the decision and support the decision-maker. When we establish loyalty to our Soldiers, the unit, our superiors, our family, and the Army, we must be sure the "correct ordering" of our obligations is being accomplished and not the easiest. There is no clear rule as to which comes first. Sometimes it will be the service, sometimes the family, and sometimes the Soldier. Open criticism and being disloyal to leaders, Soldiers, and the Army destroys the foundation of the organization and results in diminished mission accomplishment. However, loyalty should not be confused with blind obedience to orders. We all take the oath to obey the orders of the superior's appointed over us "according to law and regulations."

Duty

Duty is the legal or moral obligation to accomplish all assigned or implied tasks to the fullest of your ability. Every Solider must do what needs to be done without having to be told to do it.

Duty requires a willingness to accept full responsibility for your actions and for your Soldiers' performance. It also requires a leader to take the initiative and anticipate requirements based on the situation. One Soldier may think that duty means putting in time from $8:00\,\mathrm{A.M.}$ to $5:00\,\mathrm{P.M.}$ daily. Another may believe that duty is selflessly serving his or her country and unit, and Soldiers within the unit. Duty means accomplishing all assigned tasks to the best of your ability. The quote, "I only regret that I have but one life to give for my country" is an example of unquestionable commitment to duty.

You may be asked to put the nation's welfare and mission accomplishment ahead of the personal safety of you and your Soldiers. Soldiers and leaders must have a deep commitment to duty and what is best for the unit and the Army. This will ensure that you make the right decision when it really counts.

Respect

Respect is treating others with consideration and honor. It is the ability to accept and value other individuals.

Respect begins with a fundamental understanding that all people possess worth as human beings. Respect is accepting others and acknowledging their value without feeling obligated to embrace all of their ideas.

All of us possess special skills and adhere to certain values. Without respect for all other individuals, there would not be a cohesive and team-oriented Army.

Selfless Service

Selfless service is placing your duty before your personal desires. It is the ability to endure severe hardships for love of fellow Soldiers and our country.

Placing your duty before your personal desires has always been key to the uniqueness of the American Soldier. As Citizen Soldiers, we know our service to the nation, state, and community to be an especially valuable contribution. Imagine a unit where the value of selfless service was not instilled. The unit receives a call to active duty and has only two weeks to deploy. Instead of the unit working as a cohesive team in preparation for deployment, many Soldiers start to actively seek ways to avoid deployment. Remember, the selfless Soldier does not make decisions and take actions designed to promote self, further a career, or enhance personal comfort.

For leaders, the age-old phrase of "Mission, Men, and Me" still rings true today. Selfless service is the force that encourages every Soldier. It is critical to the spirit and well-being of military organizations. By serving selflessly while on and off duty, we greatly enhance our value to our fellow citizens.

Honor

Honor is living up to the Army Values. It starts with being honest with one's self and being truthful and sincere in all of our actions.

As General Douglas MacArthur once said, "The untruthful soldier trifles with the lives of his countrymen and the honor and safety of his country." Being honest with one's self is perhaps the best way to live the Army Values. If something does not feel right to you or you feel that your are compromising your values, then you need to seriously assess the situation and take steps to correct or report any issues identified. Pressures that can challenge our ethical reasoning include self-interest, peer pressure, pressure from subordinates, or pressure from superiors. If a superior asks you to look good on an inspection by "doctoring records," then you should, based on the Army Values, challenge his request.

As previously stated, honor is defined as living up to the Army Values. Maintaining respect, consideration, integrity, honesty, and nobleness will ensure that you and your military organization reflect great honor on your fellow Soldier, the nation, state, and local community.

Integrity

Integrity means to firmly adhere to a code of moral and ethical principles. Every Soldier must possess high personal moral standards and be honest in word and deed.

Having integrity and being honest in everything you say and do builds trust. As a counter example, your artillery crew accidentally damages an expensive artillery round of ammunition. This will result in an investigation. Instead of telling the battery commander that you damaged the round, you decide to stretch the truth and tell him that the round was defective. When the battery commander discovers the truth, he will question your integrity from that moment on.

Integrity is the basis for trust and confidence that must exist among members of the Army. It is the source for great personal strength and is the foundation for organizational effectiveness. As a leader, you should know that all Soldiers are watching and looking to see that you are honest and live by your word. If you make a mistake, you should openly acknowledge it, learn from it, and move forward.

Personal Courage

Physical courage is overcoming fears of bodily harm while performing your duty. Moral courage is overcoming fears of other than bodily harm while doing what is right, even if it is unpopular.

It takes special courage to make and support unpopular decisions. Others may encourage you to support slightly unethical or convenient solutions. Do not compromise your professional ethics or your individual values and moral principles. If you believe that you are right after serious consideration, hold to your position. Practicing physical and moral courage in our daily lives builds a strong and honorable character. We expect and encourage candor and integrity from all Soldiers. Taking the immediate and "right" actions in a time of conflict will save lives.

LEARN LEADERSHIP IN THE GUARD

The Army National Guard trains you to be more than just a great Soldier—it trains you to be a leader. In this fast-paced, high-tech world, intangible qualities such a leadership, experience, and discipline are not only required but also necessary to succeed. Remember, the skills you develop in the Army National Guard are the same ones that can help you succeed in civilian life.

As an Army National Guard member, you are trained to exercise leadership. You undergo rigorous training and instruction to guarantee that you are prepared to meet the requirements of any mission—whether it's securing our nation's peace or safeguarding our communities during a natural disaster.

In the Army National Guard, developing leadership skills is expected of all members, no matter what rank. Below are a number of guidelines that can help you develop your leadership skills.

The Person You Must Be

A leader in the Army National Guard is a person who demonstrates a high degree of personal character. He or she shows self-discipline, initiative, and determination, yet is consistent, fair, and compassionate with others. A leader is committed to the professional ethics that value loyalty, duty, honor, selfless service, respect, integrity, and pride. A leader has a deep understanding of human nature and uses this knowledge to analyze the factors in any situation and successfully resolve complex ethical problems. Try to be the kind of person your Soldiers would look to and choose as a role model.

The Things You Must Know

A leader in the Army National Guard knows the four factors of leadership and how these factors affect each other: 1) himself/herself, 2) those being led, 3) the situation, and 4) communications. A leader knows about one's self—the strengths and weaknesses, skills and attitudes. Knowledge of human nature, with all of its potential for good and bad behavior, is critical. You should know your job and display technical and tactical competence, in addition to teaching subordinates. You should know how to make good decisions that your Soldiers accept. Knowledge of your unit's capabilities and limitations is also important information you should possess.

What You Should Do

As a leader in the Army National Guard, you should provide purpose, motivation, and direction. You should explain the "why" of missions and clearly communicate what you expect of your subordinates. You are responsible for the supervision and execution of your plans. You must always take care of your Soldiers and provide training—rewarding excellent performance while punishing intentional failure. You should develop strong teams and make soldiering more meaningful. To earn respect, you have to be willing to give it.

By helping your Soldiers build teamwork, trust, confidence, and a determination to succeed, you will succeed. In the Army National Guard—"YOU CAN!"

Responsibilities

The Officer

- Commands, establishes policy, and manages the Army National Guard
- Focuses on collective training leading to mission accomplishment
- Is primarily involved with units and unit operations
- · Concentrates on unit effectiveness and readiness
- Concentrates on the standards of performance, training, and professional development of officers and noncommissioned officers.

The Noncommissioned Officer (NCO)

- Conducts the daily business of the Army National Guard within established policy
- Focuses on individual training that leads to mission capability
- Is primarily involved with individual Soldiers and team leading
- Ensures subordinate NCOs and Soldiers are familiar with their personal equipment, and ensures the professional development of subordinate NCOs and Soldiers
- Concentrates on the standards of performance, training and professional development of subordinate NCOs and Soldiers

WHAT JOBS ARE AVAILABLE IN THE ARMY NATIONAL GUARD?

In the Army National Guard, you can get training in career skills, educational opportunities, adventure, excitement, money and a feeling of satisfaction from serving your country and community.

The Army National Guard offers a large selection of specialties through a range of skills divided into three major categories: Combat (Infantry, Artillery, Armor, Aviation, Air Defense), Combat Support (Engineer, Chemical, Military Police, Signal, Military Intelligence, Civil Affairs), and Combat Service Support (Finance, Public Affairs, Personnel, Supply, Maintenance, Transportation). Different specialties have different qualification requirements and your recruiter can help you determine which specialty would be best suited for you.

The Army National Guard is a diverse force. The majority of Military Occupation Specialties (MOSs) are open to women as well, with some exceptions in the Combat Arms fields.

Army Career Management Fields

Enlisted

- 11 Infantry
- 13 Field Artillery
- 14 Air Defense Artillery
- 15 Aviation
- 18 Special Forces
- 19 Armor
- 21 Engineer
- 25 Communications and Information Systems Operation
- 27 Paralegal
- 31 Military Police
- 35 Military Intelligence
- 36 Financial Management
- 37 Psychological Operations
- 38 Civil Affairs
- 42 Adjutant General
- 46 Public Affairs
- 51 Acquisition, Logistics and Technology
- 56 Religious Support
- 68 Medical
- 74 Chemical, Biological, Radiological, and Nuclear

- 79 Recruitment and Reenlistment
- 88 Transportation
- 89 Ammunition
- 91 Mechanical Maintenance
- 92 Supply and Services
- 94 Electronic Maintenance and Calibrations

Warrant Officer Career Branches

- 13 Field Artillery
- 14 Air Defense Artillery
- 15 Aviation
- 18 Special Forces
- 21 Corps of Engineers
- 25 Signal Corps
- 27 Judge Advocate General's Corps
- 29 Electronic Warfare
- 31 Military Police
- 35 Military Intelligence
- 42 Adjutant General Corps
- 60 Medical Corps
- 64 Veterinary Corps
- 67 Medical Service Corps
- 88 Transportation Corps

| 89 Ammunition | 88 | Transportation Corps |
|--------------------------|-------------------|----------------------------------|
| 91 Ordnance | 91 | Ordnance |
| 92 Quartermaster Co. | rps 92 | Quartermaster Corps |
| 94 Electronic Mainter | nance Of | fficer Functional Areas |
| Officer Career Bran | iches 24 | Telecommunications |
| 11 Infantry | | Systems Engineering |
| 13 Field Artillery | 29 | Electronic Warfare |
| 14 Air Defense Artille | ery 30 | Information Operations |
| 15 Aviation | 34 | Strategic Intelligence |
| 18 Special Forces | 40 | Space Operations |
| 19 Armor | 46 | Public Affairs |
| 21 Corps of Engineer | s 47 | USMA Stabilized Faculty |
| 25 Signal Corps | 48 | Foreign Area Officer |
| 27 Judge Advocate G | eneral 49 | Operations Research/ |
| 31 Military Police | | Systems Analysis |
| 35 Military Intelligence | te 50 | Force Management |
| 36 Financial Manager | ment 51 | Research, Development and |
| 37 Psychological Ope | rations | Acquisition |
| 38 Civil Affairs (AC | and USAR) 52 | Nuclear and Counterproliferation |
| 42 Adjutant Generals | Corps 53 | Systems Automation Officer |
| 56 Chaplain | 57 | Simulations Operations |
| 60-62 Medical Corps | 59 | Strategic Plans and Policy |
| 63 Dental Corps | | Health Services |
| 64 Veterinary Corps | 71 | Laboratory Sciences |
| 65 Army Medical Spe | ecialist Corps 72 | Preventive Medicine Sciences |
| 66 Army Nurse Corp | s 73 | Behavior Sciences |
| 67 Medical Service C | torps 89 | Ammunition |
| 74 Chemical (CBRN) | 90 | Logistics |

ARMY NATIONAL GUARD FORCE STRUCTURE

NOTE: The Army National Guard is currently restructuring its forces. This is the proposed configuration of the Army National Guard in the "Army National Guard Modular Force."

THEATER LEVEL COMMANDS

| 167th Sustainment Command (Theater) | Alabama |
|--|----------------|
| 135th Sustainment Command (Expeditionary) | Alabama |
| 184th Sustainment Command (Expeditionary) | Mississippi |
| 46th Military Police Command | Michigan |
| 263rd Army Air and Missile Defense Command | South Carolina |
| 66th Theater Aviation Command | Washington |

DIVISION HEADQUARTERS

| 28th Infantry Division | Pennsylvania |
|------------------------|--------------|
| 29th Infantry Division | Virginia |
| 34th Infantry Division | Minnesota |
| 35th Infantry Division | Kansas |
| 36th Infantry Division | Texas |
| 38th Infantry Division | Indiana |
| 40th Infantry Division | California |
| 42nd Infantry Division | New York |

BRIGADE COMBAT TEAMS

Heavy

1/34th Heavy Brigade Combat Team
30th Heavy Brigade Combat Team
55/28th Heavy Brigade Combat Team
81st Heavy Brigade Combat Team
116th Calvary Brigade Combat Team
155th Heavy Brigade Combat Team
278th Heavy Brigade Combat Team
278th Heavy Brigade Combat Team
Tennessee

Infantry

2/28th Infantry Brigade Combat Team Pennsylvania/Ohio 2/34th Infantry Brigade Combat Team Iowa/Minnesota 27th Infantry Brigade Combat Team New York 29th Infantry Brigade Combat Team Hawaii/Arizona 32nd Infantry Brigade Combat Team Wisconsin 33rd Infantry Brigade Combat Team Illinois 37th Infantry Brigade Combat Team Ohio/Michigan 39th Infantry Brigade Combat Team Arkansas 40th Infantry Brigade Combat Team California 41st Infantry Brigade Combat Team Oregon 45th Infantry Brigade Combat Team Oklahoma 48th Infantry Brigade Combat Team Georgia 50th Infantry Brigade Combat Team New Jersey 53rd Infantry Brigade Combat Team Florida 56th Infantry Brigade Combat Team Texas 58th Infantry Brigade Combat Team Maryland 72nd Infantry Brigade Combat Team Texas 76th Infantry Brigade Combat Team Indiana Vermont/Connecticut/Maine/ 86th Infantry Brigade Combat Team

New Hampshire/Colorado

116th Infantry Brigade Combat Team Virginia 256th Infantry Brigade Combat Team Louisiana

Stryker

56th Stryker Brigade Combat Team Pennsylvania

MULTI-FUNCTIONAL BRIGADES

Combat Aviation Brigades

| 28th Combat Aviation Brigade (Heavy) | Pennsylvania |
|--|--------------|
| 29th Combat Aviation Brigade (Heavy) | Maryland |
| 34th Combat Aviation Brigade (Expeditionary) | Minnesota |
| 35th Combat Aviation Brigade (Expeditionary) | Missouri |
| 36th Combat Aviation Brigade (Expeditionary) | Texas |
| 38th Combat Aviation Brigade (Expeditionary) | Indiana |
| 40th Combat Aviation Brigade (Expeditionary) | California |
| 42nd Combat Aviation Brigade (Expeditionary) | New York |
| | |

Maneuver Enhancement Brigades

| 26th Maneuver Enhancement Brigade (MEB) | Massachusetts |
|--|----------------|
| 92nd Maneuver Enhancement Brigade (MEB) | Puerto Rico |
| 110th Maneuver Enhancement Brigade (MEB) | Missouri |
| 111th Maneuver Enhancement Brigade (MEB) | New Mexico |
| 130th Maneuver Enhancement Brigade (MEB) | North Carolina |
| 136th Maneuver Enhancement Brigade (MEB) | Texas |
| 141st Maneuver Enhancement Brigade (MEB) | North Dakota |
| 149th Maneuver Enhancement Brigade (MEB) | Kentucky |
| 157th Maneuver Enhancement Brigade (MEB) | Wisconsin |
| 196th Maneuver Enhancement Brigade (MEB) | South Dakota |
| 218th Maneuver Enhancement Brigade (MEB) | South Carolina |
| 226th Maneuver Enhancement Brigade (MEB) | Alabama |
| 648th Maneuver Enhancement Brigade (MEB) | Georgia |

Battlefield Surveillance Brigades

| 67th Battlefield Surveillance Brigade | Nebraska |
|--|----------|
| 219th Battlefield Surveillance Brigade | Indiana |
| 297th Battlefield Surveillance Brigade | Alaska |
| 560th Battlefield Surveillance Brigade | Georgia |

Sustainment Brigades

| 36th Sustainment Brigade | Texas |
|---------------------------|----------------|
| 38th Sustainment Brigade | Indiana |
| 108th Sustainment Brigade | Illinois |
| 113th Sustainment Brigade | North Carolina |
| 224th Sustainment Brigade | California |
| 230th Sustainment Brigade | Tennessee |

287th Sustainment Brigade Kansas 369th Sustainment Brigade New York 371st Sustainment Brigade Ohio

Field Artillery (Fires) Brigades

45th Fires Brigade Oklahoma
65th Fires Brigade Utah
115th Fires Brigade Wyoming
138th Fires Brigade Kentucky
142nd Fires Brigade Arkansas
169th Fires Brigade Colorado

197th Fires Brigade New Hampshire

FUNCTIONAL BRIGADES

Engineer Brigades

16th Engineer BrigadeOhio35th Engineer BrigadeMissouri111th Engineer BrigadeWest Virginia194th Engineer BrigadeTennessee

Military Police Brigades

43rd Military Police Brigade Rhode Island
49th Military Police Brigade California
177th Military Police Brigade Michigan

Signal Brigades

228th Signal Brigade South Carolina 261st Signal Brigade Delaware

Chemical Brigades

31st Chemical Brigade Alabama 404th Chemical Brigade Illinois

Explosive Ordnance Device Group

111th Explosive Ordnance Device Group Alabama

Air Defense Artillery Brigades

164th Air Defense Artillery Brigade Florida 174th Air Defense Artillery Brigade Ohio

Theater Aviation Brigades

63rd Theater Aviation Brigade Kentucky
77th Theater Aviation Brigade Arkansas
185th Theater Aviation Brigade Mississippi
449th Theater Aviation Brigade North Carolina
204th Airfield Operation Group Louisiana

REGIONAL SUPPORT GROUPS

42nd Regional Support Group New Jersev 50th Regional Support Group Florida 109th Regional Support Group South Dakota 115th Regional Support Group California 120th Regional Support Group Maine 139th Regional Support Group Louisiana 151st Regional Support Group Massachusetts 191st Regional Support Group Puerto Rico 198th Regional Support Group Arizona 201st Regional Support Group Georgia 213th Regional Support Group Pennsylvania 265th Regional Support Group Georgia 272nd Regional Support Group Michigan 329th Regional Support Group Virginia Minnesota 347th Regional Support Group 635th Regional Support Group Kansas 734th Regional Support Group Iowa

THEATER AVIATION SUPPORT MAINTENANCE (TASMG)

1106th Theater Aviation Support Maintenance Group
1107th Theater Aviation Support Maintenance Group
1108th Theater Aviation Support Maintenance Group
1109th Theater Aviation Support Maintenance Group

SPECIAL FORCES GROUPS

19th Special Forces Group Utah 20th Special Forces Group Alabama

THEATER INFORMATION GROUPS

56th Theater Information Group Washington 71th Theater Information Group Texas

GROUND MISSILE DEFENSE BRIGADE

100th Ground Missile Defense Brigade

Colorado

ARMY FIELD SUPPORT BRIGADE

279th Army Field Support Brigade

Alabama

FORCE STRUCTURE POST REBALANCE AND GROW THE ARMY

Divisions and Commands

Division Headquarters Sustainment Commands Military Police Command Army Air and Missile Defense Command Theater Aviation Command

Brigades and Groups

- 28 Brigade Combat Teams
- 8 Combat Aviation Brigades
- 7 Fires Brigades
- 6 Battlefield Surveillance Brigades
- 16 Maneuver Enhancement Brigades
- 9 Sustainment Brigades
- 2 Air Defense Artillery Brigades
- 7 Engineer Brigades
- 3 Military Police Brigades
- 1 Chemical Brigade
- 1 Explosive Ordinance Device Group
- 17 Regional Support Groups
- 2 Special Forces Groups
- 4 Theater Aviation Support Maintenance Groups
- 4 Theater Aviation Brigades
- 1 Theater Airfield Group
- 1 Ground Missile Defense Brigade
- 2 Theater Information Groups
- 1 Army Field Support Brigade





Battalions

- 51 Infantry Battalions
- 17 Combined Arms Battalions
- 8 Armored Recon Squadrons
- 23 Recon Surveillance Target Acquisition Battalions
 - 3 Stryker Infantry Battalions
 - 6 Recon and Surveillance Battalions
- 59 Fires Battalions
- 7 Air Defense Battalions
- 1 Ground Missile Defense Battalion
- 1 Space Battalion
- 6 Special Forces Battalions
- 11 General Support Aviation Battalions
- 10 Transportation Battalions
- 8 Medical Battalions
- 8 Attack Aviation Battalions
- 6 Security and Support Aviation Battalions
- 14 Assault Aviation Battalions
- 11 Aviation Support Battalions
- 6 Airfield Operations Battalions
- 31 Military Police Battalions
- 45 Engineers Battalions
- 7 Chemical Battalions
- 38 Combat Service Support Battalions
- 6 Signal Battalions



How Do I Join?

The first step to joining the Army National Guard is to contact an Army National Guard recruiter. You can do this by calling 1-800-GO-GUARD to find a recruiter in your local area, or ask your high school guidance counselor for help. Soon after you contact a recruiter, you will be scheduled to take the Armed Services Vocational Aptitude Battery (ASVAB) to see if you are qualified. Your ASVAB score will also determine which job, known as a Military Occupational Specialty (MOS), you are qualified for. In addition, the Army National Guard has



physical, academic, and legal qualifications that you must pass to join. You must be in good health and have no major physical handicaps. Seventeen is the minimum age to join the Army National Guard. If you are under age 18, you must receive consent from a parent or legal guardian. Your recruiter will provide you with more exact information and discuss your qualification status.

Basic Non-Prior Service Enlistment Criteria

- · Meet U.S. citizenship requirements
- Be between the ages of 17 and 42
- Have either a high school diploma or GED or be a high school junior or senior who is at least 17 years old

If you have never served in any branch of the military, there are several enlistment options. All initial enlistment contracts are for eight years—that is you will have an eight year military service obligation. However, all eight years do not have to be served in an Army National Guard unit. Soldiers can serve for as little as three years in a unit where there is a requirement to participate a minimum of one weekend each month and two weeks for annual training, with the remaining five years spent in an inactive status. Some benefits, however, are based upon the length of your initial commitment to serving in a unit.

Initially, all members are required to attend basic training and advanced individual training, which can usually be scheduled to meet school requirements. Basic training lasts for approximately nine weeks and the length of advanced individual training varies according to career specialty. Your recruiter will provide you specific information for the Military Occupational Specialty you select.



Those who have previously served in any branch of the military have additional options available to them including a "Try One" program that allows a prior servicemember to serve for only one year before committing to a longer enlistment. See an Army National Guard Recruiter or call 1-800-GO-GUARD for more details on opportunities available for prior servicemembers.

Army National Guard members are generally required to attend one drill weekend each month and one annual training period each year. Weekend drills are usually scheduled over one weekend—a Saturday and Sunday each month, but may occasionally include reporting for duty on Friday night. In addition, units have a two-week annual training period every year that is usually scheduled during the summer. Your initial training will be broken into two parts. First you'll get basic instruction on how to be a Soldier, like how to salute, march and shoot an M-16 rifle. Second you will learn a special, individual occupational skill. These two parts can be split so you can do the first part one summer and the second part the next summer. This means that high school juniors who attend basic training in the summer can earn pay all through their senior year. During the summers of your initial training, you receive full active duty pay and benefits.

FREQUENTLY ASKED OUESTIONS

Following are some frequently asked questions about the Army National Guard.

When do my education benefits begin?

Some benefits begin as soon as you enlist in the Army National Guard. This includes free SAT and GRE testing, CLEP exams, and Federal Tuition Assistance. You will be eligible for the Montgomery GI Bill and Montgomery GI Bill Kicker (a supplement to the Montgomery GI Bill) upon completion of your initial active duty for training (basic and advanced individual training).

Will I be able to go to college while I'm in the Army National Guard?

Absolutely! Thousands of Army National Guard members are successfully pursuing college studies and/or full-time jobs while earning pay and benefits in the Army National Guard. Your basic Army National Guard duty commitment is generally one weekend per month and two weeks during the summer. You can go straight to college, full or part-time, and complete most of your military obligation by the time you graduate from college.

Where will I be required to perform duty while in college and after graduation?

The Army National Guard is in every state and territory. There are more than 3,200 units located in more than 2,000 communities across the nation. Each state has a unique force structure with varying numbers of units, personnel, armories, and training sites. Wherever you go to school, there is probably an Army National Guard unit nearby.

What happens if my civilian job after college transfers me far away from my Army National Guard unit?

Transfers within the Army National Guard are handled by the units involved on a case-by-case basis. Factors such as unit needs, individual skills, unit locations, and career goals are considered. If you move more than 50 miles away from your unit, you may transfer to a closer unit. If you move to another state or territory, you can transfer to a National Guard unit at your new location. Many cities have their own armory where the National Guard conducts training. This means you can join a unit close to wherever you want to live. The Army National Guard offers you every opportunity to continue your military career and serve with distinction.

How will my membership in the Army National Guard affect my civilian job?

Generally, membership in the Army National Guard has a positive influence on civilian jobs. Many employers seek the skills and leadership that you acquire in the Army National Guard. Some Soldiers find that their civilian and military jobs complement each other while others seek to add diversity to their lives and skills by serving in a connective that is quite different.

lives and skills by serving in a capacity that is quite different than their civilian occupation.

What happens if the unit is deployed while I am a student?

There is a possibility that your unit will be deployed while you are in school. In the event your unit is mobilized, you may have to put your studies on hold until after the deployment. Most schools will allow you to take an incomplete for work not completed, and some institutions will even refund your tuition

for a semester in which you are deployed. However, students that are contracted in the ROTC Program are considered non-deployable until they either receive their commission and complete their Officer Basic Course or they are no longer enrolled in the ROTC Program.

What happens if I do not earn my degree in four years?

If you have not finished your degree by the time your educational benefits run out, you will need to complete your degree at your own expense. You will still have your Army National Guard paycheck to help pay your expenses.

Where do I go for answers to other questions I have?

You can call 1-800-GO-GUARD, or contact an Army National Guard recruiter near your home for more information about Army National Guard programs and opportunities. You can also contact the Education Services Officer (ESO) in your state. ESOs can help with the Montgomery GI Bill, tuition assistance procedures and other educational concerns.

Additional Sources of Financial Aid

Federal financial assistance is also available to help you pay for college. In fact, approximately two-thirds of all student financial aid comes from federal programs administered by the U.S. Department of Education. The programs are outlined in detail in the U.S Department of Education, Federal Student Aid, Students Channel, Funding Education Beyond High School: The Guide to Federal Student Aid.

FEDERAL STUDENT AID

Federal student aid is financial assistance through the U.S. Department of Education that is available if you are enrolled in an eligible program as a regular student at a school participating in federal student aid programs.

Federal Student Aid assists more than 10 million students each year with grants, low-interest loans and work-study programs.

The U.S. Department of Education offers the following Major Student Financial Assistance Programs

- \$ Federal Pell Grant
- \$ Federal Supplemental Educational Opportunity Grant (FSEOG)
- \$ Federal Work-Study
- \$ Federal Perkins Loan
- \$ Stafford Loans
- \$ Federal PLUS Loan
- **\$ Academic Competitiveness Grant**
- \$ National Science and Mathematics Access to Retain Talent (SMART) Grant

Note: Not all schools participate in the Student Financial Assistance programs. Also, not all schools take part in all the programs. To find out which programs (if any) are available at a particular school, contact the financial aid office at that school.

Who gets federal student aid?

Eligibility for most federal student aid programs is based on financial need and several other factors. Your eligibility is determined by the information you provide on the Free Application for Student Aid (FAFSA).

Basic eligibility requirements:

- Demonstrate financial need (except for certain loans).
- Be a U.S. citizen or eligible non-citizen with a valid Social Security Number.
- Be working toward a degree or certificate in an eligible program.
- Show, by one of the following means, that you are qualified to obtain a postsecondary education:
 - Have a high school diploma or a General Education Development (GED) Certificate.
 - Pass an approved ability-to-benefit (ATB) test (if you don't have a diploma or GED, a school can administer a test to determine whether you can benefit from the education offered at that school).
 - Meet other state standards
 - Complete a high school education in a home school setting approved under state law.
- Register with the Selective Service, if required.
- Maintain satisfactory academic progress once in school.

FINANCIAL NEED AND EXPECTED FAMILY CONTRIBUTION

The Expected Family Contribution (EFC) is a measure of your family's financial strength and indicates how much of your and your family's financial resources (for dependent students) should be available to help pay for your education. EFC is calculated from the information you report on the FAFSA.

Your EFC is used in the following equation to determine your financial need:

Cost of Attendance

- Expected Family Contribution
- = Financial Need

The EFC formula is established by law. Your family's income (taxable and untaxed) and assets are considered in determining your EFC. Your family size and the number of family members who will be attending a college or career school are also considered.

Your financial aid administrator calculates the cost of attendance and subtracts the amount you and your family are expected to contribute toward that cost. If there is anything left over, you are considered to have financial need. In determining your need for aid from the Student Financial Assistance programs, your financial aid administrator must first consider other aid you are expected to receive

Your EFC will appear on the Student Aid Report (SAR) you receive after you file your Free Application for Federal Student Aid (FAFSA).

How Much Aid Can I Get?

Because the EFC formula must be applied to each family's financial information, the Department of Education cannot tell you whether you will be eligible for federal student aid or estimate how much aid you might get. You must apply for financial aid to find out what you qualify to receive.

The financial aid administrator at each school that offers you admission puts together a financial aid package that comes as close as possible to meeting your financial aid needs. However, because most federal student aid funds are limited, the total amount awarded to you might fall short of the amount for which you're eligible. Each school you apply to will send you a notice of the types and amounts of aid you are eligible to receive.

If you are eligible for financial aid, the financial aid office at each school will send you an award letter outlining the amount and type of student financial aid available from all sources

There Are Three Types Of Federal Student Aid

- Grants—financial aid that does not have to be repaid (unless, for example, you withdraw from school and owe a refund).
- Work-Study—allows you to earn money for your education.
- Loans—allow you to borrow money for school. You must repay your loans, with interest.

Federal Grants

- Are awarded based solely on financial need.
- Unlike loans, grants do not have to be repaid unless you are awarded funds incorrectly or you withdraw from school.
- The amount you receive depends on your financial need, cost of attendance and enrollment status (full-time or part-time).

GRANTS

There are five types of federal student aid grants:

- Federal Pell Grants
- Federal Supplemental Educational Opportunity Grants (FSEOG)
- Academic Competitiveness Grant (ACG)
- National Science and Mathematics Access to Retain Talent (SMART) Grant
- Teacher Education Assistance for College and Higher Education (TEACH)
 Grant

What is a Federal Pell Grant?

- Pell Grants are the foundation of federal student financial aid, to which aid from other federal and nonfederal sources might be added.
- Pell Grants are generally awarded only to undergraduate students—those who have not earned a bachelor's or graduate degree.

What is a Federal Supplemental Educational Opportunity Grant (FSEOG)?

FSEOGs are awarded to undergraduate students with exceptional financial need—those with the lowest Expected Family Contribution (EFC) numbers.

What is an Academic Competitiveness Grant (ACG)?

This grant is for students who also qualify for a Pell Grant in the same year of the award and who are in their first or second year of undergraduate study, and enrolled at least half-time at a degree granting institution. Eligibility requires completion of a rigorous secondary school program of study as defined at: www.ed.gov/admins/finaid/about/ac-smart/state-programs.html and a minimum 3.0 cumulative GPA for the first academic year if applicant is a second year student.

What is a National SMART Grant?

This grant is for students who also qualify for a Pell Grant in the same year of the award and who are in their third or fourth year of an undergraduate degree program, and enrolled at least half-time. Eligibility requires that the applicant have a minimum 3.0 GPA and pursuing a major listed at ifap.ed.gov/dpcletters/GEN0809.html.

What is a TEACH Grant?

This grant provides up to \$4,000 a year in grant assistance to students who are completing or who plan to complete course work needed to begin a career in teaching. Students receiving this grant must sign an "Agreement to Serve" that requires the recipient to serve four years within eight years of completing or ceasing enrollment in a TEACH Grant eligible program. A copy of the agreement is available at www.teach-ats.ed.gov.



WORK-STUDY

The Federal Work Study Program provides jobs for undergraduate and graduate students with financial need, allowing them to earn money to help pay education expenses. The program encourages community service work and work related to your course of study.

Federal Work-Study

- Provides part-time employment while you are enrolled in school.
- Helps pay your educational expenses.
- Is available to undergraduate and graduate students.
- Is available to full-time or part-time students.
- Encourages community service work and work related to your course of study, whenever possible.

LOANS

Student loans, unlike grants and work-study, are borrowed money that *must* be repaid, with interest, just like car loans and mortgages. You *cannot* have these loans canceled because you did not like the education you received, did not get a job in your field of study or because you are having financial difficulty. Loans are legal obligations, so before you take out a student loan, think about the amount you will have to repay over the years.

Types of Loans:

Federal Perkins Loans are:

- Made through participating schools to undergraduate, graduate and professional degree students.
- Offered to students who demonstrate the greatest financial need.
- Made to students enrolled full-time or part-time.
- Repaid by you to your school.

Stafford Loans are student loans that must be repaid and are available to both undergraduate and graduate students. There are two types of Stafford Loans: subsidized and unsubsidized.

If you qualify (based on need) for a subsidized Stafford Loan, the government will pay the interest on your loan until the date your repayment is scheduled to

begin and during any deferment periods. Financial need is not a requirement to obtain an unsubsidized Stafford Loan. However, you are responsible for paying all of the interest that accrues on an unsubsidized Stafford Loan.

Direct and FFEL Stafford Loans

- Subsidized financial need not responsible for interest
- Unsubsidized not financially based responsible for interest
- Can have both during the same enrollment period.

PLUS Loans are loans parents can obtain for their dependent undergraduate children. To be eligible to receive a PLUS Loan, your parents generally will be required to pass a credit check. Your parents must also meet some general requirements. For example, your parents must meet citizenship requirements and may not be in default or owe a refund to any student financial assistance program.

Consolidation Loans allow student and parent, if they have a PLUS Loan, borrowers to combine multiple federal student loans with various repayment schedules into one loan with one monthly payment. There are two types of consolidation loans: FFEL or Direct.

For more information, you can go to www.loanconsolidation.ed.gov.

APPLYING FOR FEDERAL AID

Completing the FAFSA. The first step is to submit a Free Application for Federal Student Aid (FAFSA) through the Internet by using the FAFSA website www.fafsa.ed.gov; by having your school submit your application electronically; or by mailing a paper FAFSA.

You can get a paper FAFSA—in English or Spanish—from:

- Your local library,
- High school,
- College or career school you plan to attend, or
- Our Federal Student Aid Information Center by calling 1-800-4-FED-AID (1-800-433-3243).

What is a Federal Student Aid PIN and what is it used for?

Your PIN is an electronic access code that serves as your personal identifier and can be used every year to electronically apply for federal student aid and to access your U.S. Department of Education records online.

Initially, your PIN can be used only to sign your FAFSA. Your personal data (Social Security Number, name, and date of birth) must successfully match with the data the Social Security Administration has for you before your PIN can be used for other federal student aid purposes, such as electronically signing a promissory note. After your data successfully matches with the Social Security Administration's data you can also use your PIN at other federal student aid websites.

Your PIN allows you to:

- Sign your application electronically and complete the student aid process completely online no paper is involved.
- Make online corrections to your FAFSA.
- Access your Student Aid Report (SAR).
- Electronically sign a master promissory note for a federal student loan.
- · Access your federal student aid records online.

Note: You must reapply for federal aid every year by submitting a new FAFSA. Also, if you change schools, your aid does not go with you. Check with your new school to find out what steps you must take to continue receiving aid.

- Read the FAFSA instructions very carefully. Pay close attention to questions on income because most errors occur in that area.
- You cannot receive federal student aid unless all your information is complete and accurate.
- · You need to apply only once each school year.

When do I apply?

For school year 2009-2010, apply between Jan. 1, 2009 and June 30, 2010. To determine your eligibility for federal student financial assistance, you need to complete the FAFSA. Remember that states and schools may have earlier deadlines for nonfederal aid, so it is important to check your state or school deadlines.

Dependency Status

When you apply for federal student aid, your answers to certain questions will determine whether you are considered dependent on your parents or independent. If you are considered dependent on your parents, you must report their income and assets as well as your own. Federal student aid programs are based on the concept that a dependent student's parents have the primary responsibility for paying for their child's education.

If you are independent, you must report only your own income and assets (and those of your spouse, if you are married). Not living with your parents does not automatically classify you as independent. For the 2009-2010 academic year, you are an independent student if at least one of the following applies:

- you were born before Jan. 1, 1986
- · vou are married
- you have children who receive more than half their support from you
- you have dependents (other than your children or spouse) who live with you and who receive more than half of their support from you and will continue to do so through June 30, 2010
- \bullet both parents are deceased or you are/were a ward/dependent of the court until age 18
- you are a veteran of the U.S. Armed Forces ("veteran" includes a student who attended a U.S. military academy who was released under a condition other than dishonorable).

If you claim to be an independent student, your school may ask you to submit proof before you can receive any federal student aid. If you think you have unusual circumstances that would make you independent even though none of the above criteria apply to you, talk to your financial aid administrator, who can change your status if your circumstances warrant. The review is not automatic. You must request it and provide supporting documentation. The decision to classify you as an independent is based on the judgment of the financial aid administrator, and is final; you cannot appeal it to the U.S. Department of Education.

What if I need help filling out my FAFSA application?

- Help text is available for every question of the FAFSA if you apply online using *FAFSA* on the WEB at www.fafsa.ed.gov. You can also get free live help online at the website.
- Free help is also available at www.federalstudentaid.ed.gov/completefafsa.
- Contact the Federal Student Aid Information Center 1-800-4-FED-AID (1-800-433-3243) for assistance with any questions you have on either the paper or electronic FAFSA.
- Contact your high school guidance counselor or your college financial aid office.

What happens after I apply?

After your completed application is received by the processing system, you will be sent a Student Aid Report (SAR). If you provided an email address when you applied, you will receive your SAR within 3-5 days after it is processed. Otherwise you will receive a paper SAR in the mail within 7-10 days after processing.

What's a SAR and why is it important?

Your Student Aid Report (SAR) shows all the information you gave on your FAFSA. Your SAR will usually contain your Expected Family Contribution (EFC), the number used in determining your eligibility for federal student aid.

What do I do with my SAR?

Review it carefully to make sure it is correct and complete. Changes must be made using FAFSA on the web, although you can change your mailing or emailing address, or the schools you want to receive your FAFSA information by phone. If it is correct and it contains your EFC, contact the school(s) you are interested in attending. The school(s) you have selected to receive your SAR will use this information to determine if you are eligible for federal—and possibly nonfederal—student financial aid funds.

INFORMATION FOR THE BORROWER

If you are a federal student loan recipient, there are two key points to remember. First, the interest you pay is lower than commercial rates because the federal government subsidizes the rate. Second, if you are a student borrower, you don't begin to repay the amount you borrowed until you leave school or drop below half-time.

As generous as these terms are, you should not forget that you do have to repay your loan. Failure to do so could result in your loan(s) being declared delinquent. This could have a negative impact on your financial status and creditworthiness in the future.

Borrower Responsibilities and Rights

Responsibilities

When you take out a student loan, you have certain responsibilities. Here are a few of them:

When you sign a promissory note, you are agreeing to repay the loan according
to the terms of the note. The note is a binding legal document and states that,
except in cases of discharge, you must repay the loan—even if you do not

- complete your education (unless you were unable to complete your program of study because the school closed); are not able to get a job after you complete the program; or are dissatisfied with, or do not receive, the education for which you paid.
- Think about what this obligation means before you take out a loan. If you do
 not repay your loan on time or according to the terms in your promissory
 note, you may go into default, which has very serious consequences and may
 affect your credit rating.
- You must make payments on your loan even if you do not receive a bill or repayment notice. Billing statements (or coupon books) are sent to you as a convenience, but you are obligated to make payments even if you do not receive any reminders.
- If you apply for a deferment or forbearance, you must continue to make payments until you are notified that the request has been granted. If you do not, you may end up in default. You should keep a copy of any request form you submit, and you should document all contacts with the organization that holds your loan.
- You must notify the appropriate representative (school, agency, lender, or the Direct Loan Servicing Center) that manages your loan when you graduate, withdraw from school, or drop below half-time status; change your name, address, or Social Security Number; or transfer to another school.
- Regardless of the type of loan you have, you must receive entrance counseling before you are given your first loan disbursement, and you must receive exit counseling before you leave school. These counseling sessions will be administered by your school and will provide you with important information about your loan. Your lender or the Direct Loan Servicing Center will provide you with additional information about your loan.

If you default on your loan, your school, the lender or agency that holds your loan, the state, and the Federal Government may all take action to recover the money, including notifying national credit bureaus of your default. This may affect your credit rating for a long time. For example, you may find it very difficult to borrow from a bank to buy a car or a house. Furthermore, a loan default may affect your eligibility for certain jobs.

In addition, if you default, the agency holding your loan may ask your employer to deduct payments from your paycheck. Also, you may be liable for expenses incurred in collecting the loan. If you decide to return to school, you are not entitled to receive any more federal student aid. Legal action might also be taken against you.

Rights

You have certain rights as a borrower. Following are some of them.

Before your school makes your first loan disbursement, you will receive the following information about your loan from your school, lender, and/or the Direct Loan Servicing Center:

- the full amount of the loan.
- the interest rate
- when you must start repaying the loan.
- a complete list of any charges you must pay (loan fees) and information on how those charges are calculated.
- the yearly and total amounts you can borrow.
- the maximum repayment periods and the minimum repayment amount.
- an explanation of default and its consequences.
- an explanation of available options for consolidating or refinancing your loan.
- a statement that you can prepay your loan at any time without penalty.

You can obtain a complete copy of the "Guide to Federal Student Aid" by calling the U.S. Department of Education at 1-800-4-FED-AID or by downloading a copy from their website at http://studentaid.ed.gov/students/publications/student guide/index.html.

OTHER RESOURCES FOR FEDERAL OR NONFEDERAL STUDENT AID

Financial aid administrator

Talk to the financial aid administrator or the financial aid staff at each school of interest to find out about the school's financial aid programs and the total cost of attending that school.

State Higher Education Agency

Your state agency can give you important information about state aid—including aid from the Leveraging Educational Assistance Partnership (LEAP) Program, funded jointly by states and the U.S. Department of Education.

AmeriCorps

This program provides full-time educational awards in return for community service work. You can work before, during or after your postsecondary education, and you can use the funds either to pay current educational expenses or to repay federal student loans. For more information, contact: Corporation for National Service, 1201 New York Avenue, NW, Washington, DC 20525, 1-800-942-2677, TTY Number: 1-800-833-3722, www.americorps.org.

Robert C. Byrd Honors Scholarship Program (Byrd Program)

To receive this scholarship, you must demonstrate outstanding academic achievement and show promise of continued academic excellence. For more information, call toll-free 1-800-4-FED-AID (1-800-433-3243) or visit www.ed.gov/programs/iduesbyrd/index.html.

Public libraries and the Internet

These are excellent sources of information on state and private sources of financial aid. When using either source, search using keywords like "financial aid," "scholarships," etc. Beware of scams and services that will search for financial aid money for you for a fee.

Businesses and labor organizations

Many companies, businesses and labor organizations have programs to help employees or members and their families pay the cost of postsecondary education. Ask if they have a scholarship program and about the application process.

Organizations, foundations, etc.

Foundations, religious organizations, fraternities or sororities and town or city clubs usually offer student financial aid. Include in your search community organizations and civic groups such as the American Legion, YMCA, 4-H Club, Elks, Kiwanis, Jaycees and the Girl or Boy Scouts. Organizations connected with your field of interest can also be helpful. For example, the American Medical Association and the American Bar Association are good sources for students seeking to specialize in medicine and law.

U.S. Armed Forces

The Armed Forces offer financial aid for servicemembers and their families. For more information on recruitment incentives, contact your local military recruiter. You will learn, for example, as a member of the Army National Guard, you can attend the Reserve Officer Training Corps (ROTC) program. It is a federal merit-based scholarship program that will pay for your tuition, fees, and books, and provide you with a monthly tax-free subsistence allowance. The Army National Guard also offers tuition assistance and other educational benefits.

U.S. Department of Veterans Affairs

If you (or your spouse) are a veteran or you are the dependent of a veteran, veterans' educational benefits may be available. Information is available at www.gibill.va.gov or call 1-888-GI-BILL-1 (1-888-442-4551).

www.students.gov

This site provides access to government resources to help you plan and pay for your education. Besides finding financial aid information, you can use this website to file your taxes, search for a job and take advantage of other government services.

FINAL THOUGHT

In the Army National Guard you will learn skills that will open doors in life. There are hundreds of specialties—one is right for your talents. The best part is that you get paid to learn

You will be part of an organization that not only protects our National Security interests around the world, but ensures the safety and security of our citizens in the U.S. You will find that serving in the Army National Guard is both exciting and rewarding. You will receive training to become mentally sharp and physically fit; and you will increase your ability to succeed at whatever challenges you face.

When you decide to join the Army National Guard, you are making a commitment to defend and protect the Constitution of the United States. However, with your



commitment come many benefits. You will receive civilian and military education benefits, promotion opportunities to include becoming a warrant or commissioned officer, good pay, Servicemembers Group Life Insurance, free space-available air travel, retirement benefits at age 60—after 20 years of combined active and Reserve service, some medical and dental benefits, and Post Exchange and commissary privileges. And perhaps the most valuable benefit at this point in your life is the opportunity to earn a college degree as a member of the Army National Guard.

Army National Guard "BEST PART-TIME JOB IN AMERICA"

OVER \$23,000* IN INCOME DURING A 6-YEAR ENLISTMENT

- ONE WEEKEND DRILL PER MONTH
- TWO WEEKS ANNUAL TRAINING PFR YFAR**
- * Assumes normal promotions and pay raises.
- ** Full-time active-duty pay and allowances during training.

HELPEUL WEBSITES

Note: Many organizations frequently change their website addresses. All Internet addresses were checked on August 20, 2009, and verified to link to a valid site. We apologize for any inconvenience caused by addresses that are not valid when you attempt to access one of the sites listed.

Top Five Education Links for Soldiers

www.NATIONALGUARD.com - the Army National Guard website www.virtualarmory.com - Army National Guard education benefits www.gibill.va.gov - VA education benefits www.dantes.doded.mil - testing and certification www.soc.aascu.org - colleges and degree programs

College Searches and Information

www.clas.ufl.edu/CLAS/american-universities.html
www.mycollegeguide.org
www.princetonreview.com
www.collegeboard.com
www.collegenet.com
www.collegeview.com
www.petersons.com
www.gradschools.com
www.gradschools.com
www.studyabroad.com
www.universities.com
www.universities.com
www.utexas.edu/world/univ
www.miskatonic.net/university/ivy.html

Standardized Tests Registration and Preparation

www.ets.org www.act.org www.act.org/aap/index.html www.princetonreview.com www.testprep.com www.kaplan.com



Jobs/Careers

www.asvabprogram.com

www.guru.com

www.inc.com

www.monster.com

www.jobbankinfo.org

www.campuscareercenter.com

www.careerbuilder.com

www.myfuture.com

www.bls.gov/ocs

Other Search Engines

www.altavista.com www.excite.com

http://go.com

www.webcrawler.com

www.vahoo.com

www.google.com

www.msn.com

www ask com

Financial Assistance

www.finaid.org

www.findtuition.com

www.studentaid.ed.gov

www.creditreports.com

www.studentadvantage.com

www.goarmy.com/rotc

www.ed.gov//Programs/bastmp/SHEA.htm

www.SallieMae.com

www.studentloan.com

www.fastweb.com

www.collegeboard.com

www.collegenet.com/mach25

www.gocollege.com

www.fafsa.ed.gov

www.ed.gov/Programs/bastmp/SGA.htm

www.irs.gov

www.sss.gov

Military

www.NATIONALGUARD.COM

www.defenselink.mil

www.va.gov

www.gibill.va.gov

www.todaysmilitary.com

Shopping for Books and Resources

www.amazon.com

www.broderbund.com

www.varsitvbooks.com

www.cheaptextbooks.com

Online College Applications

www.applyweb.com

www.commonapp.org

GLOSSARY

Academic Advisor: A faculty member who helps students plan their schedule and decide what classes to take to meet the requirements for their major.

Academic Year/Calendar: A system by which a college divides its year into periods of time for instruction and awarding credit. School years are usually divided into quarters, semesters or trimesters, and run from August to May or September to June.

Accelerated Study: A program that allows students to graduate in less time than is usually required. For example, students take summer courses or extra classes during the academic year.

Accreditation: Recognition of a college or university by a recognized regional or national body that the institution meets specific requirements in academic programs, facilities, etc. Usually, colleges must be accredited for their students to receive financial aid.

Achievement Tests: Standardized tests required by some colleges to measure student achievement in specific areas of study such as English, Math, or Science. SAT Subject Tests are examples of such tests.

ACT Assessment Test or "ACT test": A group of tests administered by ACT and required or recommended by many colleges as part of the admission process. The tests measure educational development in English, math, reading, and science reasoning and are given at specified test centers throughout the year.

Active Component: That portion of the U.S. Armed Forces on full-time duty in the active military service of the United States.

Active Duty for Training (ADT): A tour of duty to provide training for members of the Reserve Components.

Admission Requirements: Many colleges and universities outline specific requirements such as high school grade point average, standardized test scores, high school courses, etc. that students must meet to be considered for admission.

Advanced Placement (AP): A system by which college freshmen may bypass entry-level courses by proving that they have already taken the equivalent in high school. College credit may be awarded if a student earns a certain score on a specially designed College Board exam at the conclusion of an AP course.

Advanced or Early Registration: A period of time set by most colleges during which students can register early for classes.

Alumni: People who have graduated from a specific school, college or university. **Alternative Assessment:** A method that personalizes the admissions process and offers students an opportunity to be viewed more individually. Less emphasis is placed on standardized test scores and more on the interview, portfolio, recommendations, and essays.

Annual Training (AT): The minimum required yearly training period for members of the Reserve Components, normally two weeks in duration.

Application Fee: A charge to process a student's application. In some cases, this fee is waived if a student shows financial need.

Apprenticeship: A training program like carpentry or welding that results in certified skills for a trade. Apprentices are usually paid for their training.

Assistant Instructor (AI): A graduate student who helps a professor. An AI may teach introductory classes, grade papers, or lead discussion sessions; may also be called a Teaching Assistant or TA.

Associate's Degree: The degree granted by colleges after students complete a two-year, full-time program of required courses, or its part-time equivalent. These degrees are offered by many types of colleges, including junior colleges, technical colleges and colleges and universities that offer bachelor's degrees.

ASVAB: Armed Services Vocational Aptitude Battery; an aptitude test given to members of the Armed Forces or those interested in joining.

Audit: To attend a class without receiving credit.

Award Package: A method used by colleges and universities to deliver their news about student eligibility for financial aid or grants. The most common packages include Pell Grants, Stafford Loans, and Work Study.

Baccalaureate or Bachelor's Degree: The degree granted by a college after students have satisfactorily completed a four or five-year, full-time program of required courses, or its part-time equivalent.

Base: See Post.

Battalion: A military unit typically consisting of a headquarters and three or more companies, batteries, or other subunits of similar size.

Bilingual/ESL Program: A program offering instruction to foreign-speaking students in their native language and/or English.

Billeting: Coordination of housing for military personnel and their dependents.

Board of Trustees: The policy-making and governing body of a college.

Brigade: A military unit consisting of two or more combat battalions or regiments and associated support units. It is smaller than a division and is commanded by a colonel.

Cadet: A person who is training to become an officer in the Armed Forces, especially a student at a military academy or in ROTC.

Campus: The grounds, class buildings, and residence halls of a college or university.

Candidates Reply Date: A policy among subscribing institutions that permits students to wait until May 1, to choose, without penalty, among offers of admission/financial aid.

Career Plan: A set of steps to be followed over a period of time to get a desired job.

Certificate: A credential given to students for completing a specified list of courses. Usually 60 or fewer credits. Its purpose is to certify that a student has developed expertise in a certain area. It may stand-alone or may be part of a degree program.

Chair: The highest administrator of an academic department, usually a professor. **Chancellor:** Chief administrator or executive officer of a college or university campus.

Class Rank: A student's standing based on his or her GPA as compared with that of the other members of the class.

College Catalog: A college booklet describing requirements for admission and graduation, degrees offered, course descriptions, services, policies, procedures, faculty, costs, and student rights and responsibilities.

College Preparatory Subjects: Courses taken in high school that are viewed by colleges and universities as a strong preparation for college work. The specific courses are usually in these five major areas: English, history, world languages, mathematics, and science. These courses may be regular, honors-level, or AP courses. The latter two categories are often weighted when calculated in the GPA.

College Scholarship Service: An organization that processes a supplemental financial aid application called the Profile, which allows students to apply for non-federal aid.

College Transfer Courses: Courses intended for transfer of college credit to bachelor's degree programs elsewhere.

Commencement: Graduation ceremony to recognize students who have completed degree requirements.

Commissary: A store on a military base that sells groceries and household goods and supplies.

Commissioned Officer: A person who holds a commission in the Armed Forces granted by authority of the President of the United States with the advice and consent of the Senate.

Community College/Junior College: Colleges that offer programs (usually two years or less for full-time students) that prepare students for immediate employment or for transfer to an institution offering bachelor's degrees.

Commuter Student: A student who lives at home or somewhere off-campus.

Company: A unit of soldiers, usually consisting of two or more platoons.

Competitive Admission Policy: An admission policy in which a college admits only students who meet certain requirements.

Conditional Admission: An admission policy colleges use to admit students who have not met all the admission requirements. To remain, these students must fulfill specified requirements before or during their enrollment.

Consortium: Arrangement between schools that enables students who attend one school to go to class and use resources at another school.

Cooperative Education (Co-op Education): A program in which a college student combines employment and study in a related career field. Students are paid for their work and gain practical experience in their major.

Core Classes: Classes that all students in a major program are required to take.

Co-requisite: A class taken with a related course.

Correspondence Course: A class where students receive lessons in the mail and send completed assignments to instructors. See **Independent Study**.

Course Evaluation: A survey usually given at the end of a semester. Students give their opinions about the instructor and the course.

Course Load: The number of credit hours a student takes in each semester. In most schools 12 credit hours are the minimum to be considered a full-time student. The average course load per semester is 16 credit hours.

Course Number: Numbers assigned to courses to show their level of difficulty or depth/breadth of study. A 100-level course is less difficult or broader in scope than a 200-level course.

Credit: A system of measuring students' progress toward a diploma or a degree. For a semester, three hours of credit for one college class is common.

Credit Hour: A unit of academic credit that often represents one hour of class time per week for a period of study (semester, quarter, etc.).

Credit by Examination: A program through which many colleges grant course credit based on results of the Advanced Placement (AP) tests, the College-Level Examination Program (CLEP), Regents College Examinations (RCE) DANTES subject Standardized Tests (DSST), or other examinations developed by colleges.

Cumulative Record: A complete record of all courses and grades earned. The transcript is a copy of a student's cumulative record. See **Official Transcript**.

Curriculum: All the courses offered by a college for their programs of study. **DANTES:** Defense Activity for Non-Traditional Education Support

Dean: The highest academic officer of a division, college, or school, such as Dean of Education.

Declare a Major: Officially tell a college your major or area of study.

Deferred Acceptance: The admissions decision is being moved to a later date. For example, if a student is not accepted early, he or she is reviewed during the regular process.

Deferred Admission: The practice of some colleges of allowing an accepted student to postpone enrollment for one year.

Degree: An academic title given to college graduates upon completion of a program or course of study, i.e. BA, BS, MA, or Ph.D.

Department: A specific area of study in a larger college or school. For example, French is a department in the School of Arts and Sciences.

Discipline: A field of study. See Major.

Dismissal: Students can be dismissed or expelled for consistently poor grades or breaking rules.

Distance Education: Classes taught via satellite or local television, through the Internet, by videotape or CD ROM, and by correspondence. Some may be regularly scheduled; others may be taken when most convenient for the student.

Division: A self-contained military unit in an army capable of sustained operations, including a headquarters and two or more brigades.

Doctorate: The highest university degree, also called a doctorate or doctor of philosophy (Ph.D.). Physicians receive a Medical Doctorate (M.D.), while lawyers receive a Juris Doctorate (J.D.)

Dorm: Dormitory. See Residence Hall.

Double Major: Students meet requirements for two majors. See Major.

Drill: A type of military training, particularly in marching maneuvers and weapons handling, that involves the constant repetition of a set pattern of movements or tasks; in the Reserve Components, a period of training that qualifies for one day's pay (also know as a unit training assembly).

Drill Pay: Pay received for one or more unit training assemblies or drills.

Early Action: An application process that permits students to make application to an institution of preference and receive a decision during the senior year, well in advance of the normal response dates in the spring. The candidate is not committed to enroll at that particular institution.

Early Admission: A process that allows students to take the necessary standardized tests and apply early in their senior year for admission to some colleges/universities.

Early Decision: An application process in which a student makes a commitment to the institution that, if admitted, he or she will enroll.

Education Services Officer (ESO): An education resource officer who helps guide soldiers in their pursuit of higher education.

Education Testing Service (ETS): An organization that produces and administers standardized tests.

Elective: A course students may select in addition to required courses to meet total graduation requirements.

Enlist: To sign a contract to serve in a branch of the Armed Forces, or join the Armed Forces.

Enroll: To select courses and arrange a schedule of classes for the semester. See **Registration**.

Expected Family Contribution (EFC): The amount of financial support a family is expected to contribute toward a student's college education. This amount is part of the formula used by the Federal Government to determine financial aid eligibility using the FAFSA form.

External Degree Program: A program of study in which a student can earn credit through independent study, college courses, proficiency examinations, distance learning, or personal experience. External degree colleges generally have no campus and are sometimes referred to as a "college without walls."

Extracurricular Activities: Activities that occur outside the classroom.

FAFSA: See Free Application For Federal Student Aid.

Federal Direct Loans: Loans made by the Federal Government directly to qualifying students and parents through participating colleges.

Federal Work-Study Program: A federally funded program that makes part-time jobs available to students with financial need.

Finals Week: Time at the end of the semester when classes do not meet and final tests or exams are given.

Financial Aid: Federal, state, college, and private programs which help students pay for college costs. Financial aid can be in the form of grants and scholarships, loans, or work-study programs.

Financial Aid Counselor: A college staff member who helps students and parents fill out financial aid forms and processes financial aid money.

Financial Aid Package: The final package of money for a student who has demonstrated need. It usually consists of loans, grants, campus jobs, etc. This package fills the gap between parent's contribution and the total cost of college.

Financial Need: The difference between the cost of education and what the family of the applicant can reasonably be expected to contribute.

Free Application for Federal Student Aid (FAFSA): The form used to file for financial aid for colleges.

Freshman: A student who has completed less than 30 hours of college credit. **Full-time Student:** A student who carries a minimum number of credits or hours to be considered full-time by a college. The number of credits can vary from college to college, but is usually 12 credits per quarter or semester.

General Educational Development Tests (GED Tests): Tests that measure the knowledge and skills usually learned in high school. A person who passes the GED tests earns the equivalent of a high school diploma.

General Education Requirements: A specific group of courses in general academic areas (social science, fine arts, humanities, math, English, life and physical sciences) required for an associate's or a bachelor's degree.

Gift Aid: Financial aid that is not repaid, such as grants and scholarships.

Grade Point Average (GPA): The average of a student's course grades, generally based on a 4.0 scale.

Graduate Assistant (GA): A GA helps a professor with research or works for an academic department. GA's usually receive a salary and reduced tuition.

Graduation Requirements: High school requirements are established by local school districts and must include state standards. College graduation requirements are outlined in the college catalogue.

Graduate Student: A student who has received a bachelor's degree and is working on an advanced degree such as a master's or doctoral degree.

Grant: Awards based on financial need that do not require repayment. Grants are available through the Federal Government, state agencies, and educational institutions.

Guaranteed Reserve Forces Duty (GRFD): An ROTC program designed to attract cadets who are interested in obtaining a commission in one of the Reserve Components, such as the Army National Guard.

Honoraries: Organizations to which students are nominated for membership because of their high grades, outstanding school service or both.

Honors Program: Any program offering opportunity for superior students to enrich their educational experience through independent, advanced, or accelerated study.

Housing: Living arrangements for students at colleges or private secondary schools. Also living arrangements for members of the Armed Forces and their families

Humanities: The branches of learning concerned with human thought and relations, especially literature, philosophy, fine arts, and history.

Identification Card (ID): Card issued by a school to identify a student and by the military to identify members of the Armed Forces.

Inactive Duty Training (IDT): Authorized training performed by a member of the Reserve Components not on active duty for training.

Independent Study: An arrangement that allows a student to earn college credit through individual study, usually planned with and supervised by a faculty advisor, correspondence courses, or video or computer instruction.

Initial Active Duty Training (IADT): First period of active duty for individual training. Includes basic training and advanced skill training.

Instructor: A non-tenured teacher at a school. See **Tenure**.

Intercollegiate: Any competition or activity taking place between different colleges.

Interdisciplinary: Programs or courses using knowledge from two or more academic areas.

International Students: Students who are not citizens or permanent residents of the United States.

Internship: A job in a student's field of study; may be required in some academic programs and may include salary and college credit.

Intramural Sports: Athletic activities between students of the same school.

Junior: A student who has completed 60 to 89 college credit hours.

Kicker: Additional money paid to servicemembers eligible for the MGIB for specific reasons, such as being enrolled in an officer-producing program.

Language House: A student residence where a foreign language is spoken. Students who want to learn German might live in a "German house."

Liberal Arts: A school or course of study which focuses on developing students' general knowledge and reasoning ability instead of a specific career; the result is often considered to be a well-rounded, general education in the arts and sciences.

Major: The subject of study in which a student chooses to specialize. Colleges and universities specify the number of credits needed to receive a major in a particular area, the sequence of courses, and the level of courses necessary to complete the requirements.

Master's Degree: An advanced college degree earned after a bachelor's degree, usually taking two years for a full-time student to complete.

Matriculate: To register or enroll in a college.

Mentor: A person who gives advice and help.

Merit Awards, Merit-based Scholarships: Monetary awards based on excellence in academics, leadership, volunteerism, athletic ability, and other areas determined by the granting organization, a college or university, an organization, or an individual. They are not based on financial need.

Minor: A student's secondary field of study or area of concentration. It can be related to the student's major or not and usually requires approximately 18 credits.

Mission: The primary task assigned to an individual, unit, or force.

Montgomery GI Bill (MGIB): An educational assistance program enacted by Congress to attract high quality men and women into the Armed Forces. The program is administered by the Department of Veterans Affairs; it provides education and training opportunities to eligible persons.

MOS: Military Occupational Specialty

National Merit Scholarships: A limited number of competitive scholarships offered by corporations and colleges. PSAT scores and other criteria determine winners.

Need Analysis Form: A form, filled out by the student and/or family members, used to determine the amount of financial aid the student can receive. The Free Application for Federal Student Aid is a need analysis form. See **FAFSA**.

NMSQT: See National Merit Scholarships, Preliminary Scholastic Assessment Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT).

Non-degree students: Students not pursuing a degree who have been admitted for special purposes or at the discretion of a director.

Non-matriculated: A student who has either not been admitted yet but is taking classes or has been academically dismissed. Under this category, a student may neither receive financial aid nor participate in an athletic program at that school.

Nonresident: Any student who lives out of state or does not meet specific state residency requirements.

Nontransferable Degree: A degree, usually an associate's degree, that cannot be counted as credit toward more education, like a bachelor's degree, at the same or a different college. See **Transferable Degree**.

Occupational Training: Education and training to prepare the student for a particular occupation.

Officer Candidate School (OCS): A military program that allows graduates to become commissioned officers.

Official Test Scores: ACT, SAT, and TOEFL results that are received directly from the testing service via magnetic tape reports or formal mail service.

Official Transcript: An official copy of a student's academic record that is sent directly by mail or fax from the registrar of a credit-granting institution to the college Admissions Office. It includes semesters attended, courses taken, grades received, and units or credits accumulated.

On-the-job Training: Training provided for employees while they are learning a job; employee creates a product or provides a service, while being trained.

Open Admission Policy (Open Door Policy): Admission policy where anyone with a high school diploma or its equivalent can take classes.

Orientation: Programs to help new students and parents get to know a school. Orientation usually takes place before or at the beginning of the school year.

Parochial School: A private school backed by a parish, church, or other religious institution.

Part-time Student: A student enrolled in a number of course credits or hours that are less than full-time, usually less than twelve credits per semester.

Pay and Allowances: Military pay plus allowances for food, housing, etc.

Ph.D.: See Doctorate.

Phi Beta Kappa: A national honor society recognizing academic excellence in liberal arts. See **Honoraries**.

PLAN: A test taken to prepare for the ACT. See American College Testing Program and Standardized Admissions Tests.

Portfolio: A file of materials created by a student that displays and explains skills, talents, experiences and knowledge gained throughout life.

Post/Base: A home station for military units.

Postsecondary Education: Education after high school at a public, independent, technical, community or junior college or university.

Pre-programs: Course sequences for undergraduate students to prepare them for graduate work in the same area. Examples include pre-law and pre-medicine.

Prerequisite: Beginning class that prepares students for a more difficult class.

Private College or University: A non-state-assisted college or university that relies on private funding, tuition, and fees.

Probation: A warning status given to students whose GPA falls below a certain minimum level; varies by school.

Program: Set of required courses for a degree in a major area of study.

Proprietary Schools: Colleges that are run as profit-making institutions. These colleges provide students with practical training in specific fields.

Prospectus: A booklet of general information about a college or program.

Provost: The college chief academic officer responsible for faculty and courses.

PSAT/NMSQT: A high school test that measures verbal and math skills and prepares students for the SAT I. It determines eligibility for the National Merit Scholarship. See **SAT**.

Public College or Universities: Schools supported by the state; the state pays part of the school's operation costs.

PX/BX: Military Post Exchange/Base Exchange

Quarter: A calendar used by some colleges. The quarter school year is broken down into four distinct periods, each lasting 10 to 12 weeks.

Quiet Floor/Hours: Part of a dormitory or hours during the day where students are expected to maintain a very low noise level.

Reading Days: Days between the end of classes and beginning of final exams. Students use these days to prepare for final exams.

Recruiter: A person who takes part in finding and enlisting people in a military force.

Regiment: A permanent brigade-sized unit in the Army consisting of two or three squadrons or battalions of soldiers divided into smaller troops or companies and under the command of a colonel.

Registrar: Person in a school who manages class schedules and academic records.

Registration: Paying fees and officially enrolling in classes for an upcoming grading period.

Remedial Course: A course that teaches skills that are needed to succeed in college courses. Many students learn these skills in high school. These skills are usually in the areas of math, writing, and reading.

Requirements: A set of conditions that must be met in order to do something, such as be accepted to a college, complete a degree, etc.

Reserve Component: A category of the Armed Forces of the United States where individuals serve on a part-time basis. They are not in full-time active service but are trained and ready to be called to periods of extended active duty.

Reserve Officers' Training Corps (ROTC): Each branch of the military sponsors an ROTC program. The program trains students in leadership and military science and prepares them to serve in the military as commissioned officers when they graduate from college. ROTC also offers financial assistance in exchange for a commitment to serve after graduation.

Residence Hall (Dormitory): A campus building where students live. Food service, social and educational activities are provided. Some schools require students to live in residence halls for a certain amount of time.

Residency Requirements: The minimum amount of time a student must live in the state to pay in-state tuition, which is lower than the tuition paid by out-of-state students.

Resident: A student who meets state residency requirements.

Resident Assistant (RA): A trained student who lives in a dormitory to coordinate programs and activities. RAs may also help students with problems.

Rolling Admission: Policy in which a school sends out acceptance letters to students as they are accepted.

Room and Board: The cost for living in residence halls or other campus housing (room) and receiving meals from the campus food service (board).

ROTC: See Reserve Officer Training Corps.

SAT: A standardized admission test published by the College Entrance Examination Board. This test concentrates on verbal, mathematical, and writing abilities and is given throughout the academic year at test centers. The maximum score for all sections combined is 2400. See **Standardized Admissions Tests**.

SAT Subject Tests: One-hour exams that test proficiency in 15 different subject areas. They are required by some schools in addition to the SAT. See **Subject Area Tests**.

Schedule of Classes: A list of classes being offered each semester.

School-to-Work: An effort to connect education to the work-world.

Scholarship: Financial aid awarded for academic and other achievements (music, athletics, etc.). Scholarships do not have to be paid back.

Semester: Calendar system used by most schools. Classes and grade reports are divided into two periods, each lasting about 15 weeks.

Semester Hour: See Credit Hour.

Seminar: A class that has a group discussion format rather than a lecture format.

Senior: A student who has completed 90 or more hours of college credit but has not received a bachelor's degree.

SGLI: Servicemembers Group Life Insurance

Servicemembers Opportunity Colleges (SOC): Colleges that participate in a program committed to the needs of military servicemembers.

Soldier: Somebody who serves in the Army or other military service.

Sophomore: A student who has completed 30 to 59 college credit hours.

Space Available (Space A): A category of travel that allows military personnel and sometimes their dependents to travel on military transportation when there are seats available.

Split Option Enlistment: Allows an individual to enlist in the ARNG as a high school junior, attend basic training in the summer after his/her junior year and return to school as a senior and drilling member of the Army National Guard.

Standardized Admissions Tests (SAT I, ACT, etc.): Tests designed to measure verbal and mathematical knowledge or skills that are used to predict achievement in college. The test score may be considered along with other factors for admission to the college.

Student Aid Report (SAR): Report of the government's review of a student's FAFSA. The SAR is sent to the student and released electronically to the schools that the student listed. The SAR indicates if the student is eligible for aid.

Student Body: All students who attend a particular school.

Student Center or Student Union: A building on campus designed for a variety of uses by students. A bookstore, dining facilities, administrative offices, game rooms, etc. may be located here.

Study Abroad: Programs where students go to school for some time in another country while making regular progress toward their diplomas or degrees.

Subject Area Tests: Standardized tests given by the American College Testing Program or College Board in specific high school subjects, such as biology, a foreign language, etc. Colleges look at these test scores when making decisions about course placement or admission to a specific program. Many programs do not require these tests.

Support Services: Services provided by most colleges to help students in areas such as academics, veterans affairs, adult and special needs.

Summer Session: A summer term of approximately six weeks.

Syllabus: An important document passed out by the professor at the beginning of a course that outlines the requirements, assignments, goals and objectives of the course.

Teaching Assistant (TA): See Assistant Instructor.

Tech Prep Courses: Classes in which material is taught in an active or applied manner.

Technical/Vocational Schools: Usually, but not always, private institutions which charge fees for education in specific skills and trades (secretarial, welding, etc.) Community colleges offer vocational training.

Tenure: Guaranteed employment status given to teachers and professors after successful completion of certain requirements within a certain time period.

Test of English as a Foreign Language (TOEFL): An English exam for foreign students used for admission purposes and for placement in college English classes.

Trade: An occupation requiring skilled labor, such as an electrician or tool and die maker.

Training: The instruction of personnel to increase their individual and collective capacity to perform specific military functions and tasks.

Transcript: See Official Transcript.

Transfer Courses: College courses giving credit that may be transferred to another college.

Transfer Student: A student who changes from one school to another. Grades and credits from the first school may or may not be counted at the second. Schools may not accept all the credits earned at another school.

Transfer Program: College program that prepares students to complete the degree at another college. Often junior, community and technical colleges have transfer programs to prepare students to continue their education at colleges and universities offering bachelor's degrees. These programs usually award associate's degrees.

Transferable Degree: A degree, usually an associate's degree, that can be counted as credit toward more education, like a bachelor's degree, at the same or a different college. See **Nontransferable Degree, Transfer Program**.

TRICARE: The Department of Defense medical program for members of the Armed Forces and their dependents.

Trimester: A calendar system used by some college that is made up of three 10-12 week periods.

Troop Unit: A unit of the Reserve Component Force that serves as a unit on mobilization or one that is assigned a mobilization mission.

Tuition: The cost of classes or credits at a school.

Tutor: Experienced adults or students who help others study a specific subject. **Unconditional Admission:** Status given to students who meet all of a school's admission standards

Undergraduate: Student working on a bachelor's degree.

Unit: A value that indicates the amount of college credit given for a course. See **Credit Hour**. A military organization.

Unit Training Assembly: An authorized and scheduled military training period of at least four hours. See **Drill**.

Upper Division Courses: Courses designated for the junior and senior years of college.

Upperclassperson: Student who is a junior or senior but has not yet received an undergraduate degree.

VA Work-Study: A part-time job opportunity that pays minimum wage to members who are eligible for MGIB benefits. The pay is free from federal and state taxes.

Veteran: Someone who has served in the Armed Forces.

Virtual Visit: The use of the Internet to investigate various colleges by looking at their home pages. A student can "tour" the college, ask questions via email, read school newspapers, and explore course offerings and major requirements.

Vocational College: See Technical/Vocational College, Proprietary School.

Wait List: A list of those students who will be admitted to a college or school only if an opening becomes available. Schools rank their wait lists in order of priority. Students are usually notified in May or June, if they are admitted.

Waiver: Exemption from a requirement such as class waiver or fee waiver.

Waiver to View Recommendations: The form many high schools ask their students to sign in which they agree not to review their teachers' recommendation letters before they are sent to the colleges or universities to which they are applying.

Warrant Officer: A military specialist in a particular field who holds a warrant granted by the Secretary of the Army.

Web-based classes: Classes held on the Internet instead of in a traditional classroom.

Web registration: Registration for classes through the Internet.

Withdrawal: The procedure that allows students to leave or disenroll from a class. It usually requires a specific form and appropriate signatures.

Work Study Program: See Federal Work Study Program.

SUPER SUGGESTION

Set up a binder or file where you can keep all supporting documents for the student profile and resume you will need when you apply.

Courses and grades School activities School honors and awards Community honors Work and volunteer experience Outline of significant events in your life **Athletics**

REMEMBER!

SMART TIP

Set up a binder and make a detailed profile of your 6-10 schools (Get Organized Before You Apply, p.42; Decision Matrix, p.16).

HELPFUL HINT

Set up a file where you can keep information on schools you want to consider.

Graduate from high school.

Have a great college experience.

FAST FACT

Make note of all deadlines.





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- ★ How much will you pay, what does it buy and where will all this money come from.
- ★ How to select the right college for you.
- **★** Steps you must take to complete the application process.
- ★ How to earn college credits for experience outside the classroom, or even for knowledge you already possess.
- ★ The advantages of having one of America's longest enduring institutions PAY YOU to go to college, while opening your future to unlimited possibilities.

In these pages, you will find information, checklists and helpful suggestions that will enable you to pursue your education and prepare you for the future without compromising your goals. In fact, with the National Guard, it is not whether you will meet your goals, but by how far you will exceed them.