

STAFFING CHART FOR THE ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR

OFFICE	IJ	LIFE	CT	SANCTIONS	NATZ	CUSTOMS	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HGs
Arlington	4.0	0	2	1	0	0	11.0	1	1		12.0	4.0	12	4	12.0	5.0	0.0	1.0	
Atlanta	3.0	1	1	0	0	0	8.0	1			9.0	3.0	9	3	9.0	3.0	0.0	0.0	0
El Paso	4.0	0	1	1	0	0	10.0	1			11.0	3.7	11	4	10.8	4.0	-0.2	0.0	
Boston	5.0	0	1	1	0	0	12.0	1	1	1	14.0	4.3	14	5	14.0	5.0	0.0	0.0	
-- Hartford	2.0						4.0				4.0	1.3	4	1	3.8	1.5	-0.2	0.5	
-- Totals	7.0	0	1	1	0	0	16.0	1	1	1	18.0	5.7	18	6	17.8	6.5	-0.2	0.5	0
Buffalo	2.0	0	1	0	0	0	5.0	1			6.0	2.0	6	2	6.0	3.0	0.0	1.0	
-- Batavia	1.0						2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Totals	3.0	0	1	0	0	0	7.0	1	0	0	8.0	2.7	8	3	8.0	4.0	0.0	1.0	0
Chicago	6.0	0	1	1	1	1	16.0	1	1	0	17.0	5.7	17	6	16.4	6.0	-0.6	0.0	
-- Kansas City	0.9	0	0	1	0		2.8				2.8	0.9	3	1	2.0	1.0	-1.0	0.0	
-- Totals	6.9	0	1	2	1	1	18.8	1	2	0	19.8	6.6	20	7	18.4	7.0	-1.6	0.0	0
Dallas	4.6	1	0	1	0	0	11.2	1	1		12.2	4.1	12	4	12.0	4.0	0.0	0.0	
El Paso	3.0	0	1	0	0	0	7.0	1			8.0	2.7	8	3	8.0	2.0	0.0	-1.0	
-- Helena	0.3	0	0	0	0	0	0.6		1		0.6	0.2	1	1	1.0	1.0	0.0	0.0	
-- Totals	3.3	0	1	0	0	0	7.6	1	1	0	8.6	2.9	9	4	9.0	3.0	0.0	-1.0	0
Detroit	3.0	0	0	1	0	0	7.0	1			8.0	2.7	8	3	6.0	2.0	-2.0	-1.0	
-- Cincinnati	0.3						0.6				0.6	0.2	1	0	1.0	0.0	0.0	0.0	
-- Cleveland	0.7	1	0	1	0		3.4		1		3.4	1.1	3	2	3.0	2.0	0.0	0.0	
-- Totals	4.0	1	0	2	0	0	11.0	1	1	0	12.0	4.0	12	5	10.0	4.0	-2.0	-1.0	0
El Paso	4.0	0	0	0	1	0	9.0	1		1	11.0	3.3	11	4	11.0	4.0	0.0	0.0	

OFFICE	IJ	LIFE	CT	SANCTIONS	NATZ	CUSTOMS	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HGs
<b>Houston</b>	6.1	0	1	1	1	1	16.2	1	1	1	18.2	5.7	18	6	17.0	6.0	-1.0	0.0	
-- Huntsville	0.3						0.6				0.6	0.2	1	0	1.0	0.0	0.0	0.0	
-- Totals	6.4	0	1	1	1	1	16.8	1	1	1	18.8	5.9	19	6	18.0	6.0	-1.0	0.0	0
<b>Los Angeles</b>	27.0	1	3	3	3	1	65.0	1	5	0	66.0	22.0	66	22	60.9	24.0	-5.1	2.0	0
-- Lancaster	3.0						6.0				6.0	2.0	6	2	5.0	0.0	-1.0	-2.0	
-- Las Vegas	3.0						6.0				6.0	2.0	6	2	6.0	2.0	0.0	0.0	
-- San Pedro	2.0						4.0				4.0	1.3	4	1	4.0	0.0	0.0	-1.0	
-- Totals	35.0	1	3	3	3	1	81.0	1	5	0	82.0	27.3	82	27	75.9	26.0	-6.1	-1.0	0
<b>Miami</b>	23.0	2	3	0	2	1	54.0	1	3	0	55.0	18.3	55	18	53.4	17.0	-1.6	-1.0	1
<b>Newark</b>	7.0	1	0	1	2	0	18.0	1	2		19.0	6.3	19	7	22.0	6.0	3.0	-1.0	
-- Elizabeth	2.0						4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0	
-- Totals	9.0	1	0	1	2	0	22.0	1	2	0	23.0	7.7	23	8	26.0	7.0	3.0	-1.0	0
<b>New Orleans</b>	1.0	0	1	0	0	0	3.0	1	1		4.0	1.3	4	2	3.0	2.0	-1.0	0.0	
-- Memphis	2.0						4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0	
-- Oakdale	3.0						6.0				6.0	2.0	6	2	6.0	1.0	0.0	-1.0	
-- Totals	6.0	0	1	0	0	0	13.0	1	1	0	14.0	4.7	14	5	13.0	4.0	-1.0	-1.0	0
<b>New York</b>	30.0	3	3	3	2	1	72.0	1	5	1	74.0	24.3	74	24	74.5	23.0	0.5	-1.0	3
-- Downstate	1.0						2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Ulster	1.0						2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Westchester	1.0						2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Totals	33.0	3	3	3	2	1	78.0	1	5	1	80.0	26.3	80	27	80.5	26.0	0.5	-1.0	3
<b>Orlando</b>	3.0					0	6.0	1			7.0	2.3	6	2	4.0	2.0	-2.0	0.0	
-- Bradenton	1.0						2.0				2.0	0.7	3	1	2.0	1.0	-1.0	0.0	
-- Totals	4.0	0	0	0	0	0	8.0	1	0	0	9.0	3.0	9	3	6.0	3.0	-3.0	0.0	0
<b>Philadelphia</b>	4.0	0	0	1	0	0	9.0	1	1		10.0	3.3	10	3	9.0	3.0	-1.0	0.0	
-- York	2.0		1				5.0				5.0	1.7	5	2	5.0	1.0	0.0	-1.0	
-- Totals	6.0	0	1	1	0	0	14.0	1	1	0	15.0	5.0	15	5	14.0	4.0	-1.0	-1.0	0

OFFICE	IJ	LIFE	CT	SANCTIONS	NATZ	CUSTOMS	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HGs
<b>Phoenix</b>	2.0	0	0	1	0	0	5.0	1	1		6.0	2.0	6	3	6.0	2.0	0.0	-1.0	
-- Eloy	4.0						8.0		1		8.0	2.7	8	3	7.0	3.0	-1.0	0.0	
-- Florence	2.0						4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0	
-- Tucson	1.0						2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Totals	9.0	0	0	1	0	0	19.0	1	2	0	20.0	6.7	20	8	19.0	7.0	-1.0	-1.0	0
<b>St. Paul</b>	2.0	1	0	0	0	0	5.0				5.0	1.7	5	2	5.0	2.0	0.0	0.0	
-- Omaha	0.7	0	0	0	0	0	1.4		1		1.4	0.5	2	1	2.0	1.0	0.0	0.0	
-- Is	2.7	1	0	0	0	0	6.4	0	1	0	6.4	2.1	7	3	7.0	3.0	0.0	0.0	0
<b>San Antonio</b>	5.0	0	1	0	0	0	11.0	1	1	0	12.0	4.0	12	5	13.0	4.0	1.0	-1.0	
-- Harlingen	4.0	0	0	0	0	0	8.0		1		9.0	3.0	9	4	9.0	4.0	0.0	0.0	
-- Totals	9.0	0	1	0	0	0	19.0	1	2	0	21.0	7.0	21	9	22.0	8.0	1.0	-1.0	0
<b>San Diego</b>	8.0	0	1	1	0	0	18.0	1	2	0	19.0	6.3	18	7	19.8	8.0	1.8	1.0	1
-- El Centro	3.0						6.0				6.0	2.0	6	2	4.0	2.0	-2.0	0.0	
-- East Mesa	1.0						2.0				2.0	0.7	3	1	3.0	0.0	0.0	-1.0	
-- Totals	12.0	0	1	1	0	0	26.0	1	2	0	27.0	9.0	27	10	26.8	10.0	-0.2	0.0	1
<b>San Francisco</b>	19.0	0	2	2	2	0	44.0	1	3	0	45.0	15.0	45	16	48.4	15.0	3.4	-1.0	2
-- Honolulu	1.0	0	0	1	0	0	3.0		1		3.0	1.0	3	1	3.0	1.0	0.0	0.0	
-- Totals	20.0	0	2	3	2	0	47.0	1	4	0	48.0	16.0	48	17	51.4	16.0	3.4	-1.0	2
<b>San Juan</b>	1.0	0	1	1	0	0	4.0				4.0	1.3	4	2	4.0	2.0	0.0	0.0	
<b>Seattle</b>	2.6	0	1	1	0	0	7.2	1		1	9.2	2.7	9	3	9.0	2.0	0.0	-1.0	
-- Anchorage	0.1	0	0	0	0	0	0.2		1		0.2	0.1	1	1	1.0	1.0	0.0	0.0	
-- Portland	1.0	0	0	1	0	0	3.0		1		3.0	1.0	3	1	3.0	1.0	0.0	0.0	
-- Totals	3.7	0	1	2	0	0	10.4	1	2	1	12.4	3.8	13	5	13.0	4.0	0.0	-1.0	0
<b>Subtotals</b>	223.6	11	26	25	14	5	528.2	23	38	5	557.2	184.1	559	197	548.0	187.5	-11.0	-9.5	7

APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HGs
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Headquarters	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HGs
-- Appellate	80	42	66.3	32.0	-13.7	-10.0	0
-- Commercial	6	2	6.0	1.0	0.0	-1.0	
-- Customs	27	10	23.7	10.0	-3.3	0.0	
-- Enforcement	3	1	0.0	0.0	-3.0	-1.0	
-- Ethics	12	1	10.6	1.0	-1.4	0.0	
-- Exec. Officer	2	1	2.0	1.0	0.0	0.0	
-- Field Ops	0	14	0.0	9.0	0.0	-5.0	
-- Human Rights	3	5	3.0	5.0	0.0	0.0	
-- Investigations	3	1	2.0	0.0	-1.0	-1.0	
-- Nat'l Security	7	1	7.0	1.0	0.0	0.0	
-- Training	8	1	5.0	1.0	-3.0	0.0	
-- Other	3	2	3.0	2.0	0.0	0.0	
	6	3	4.0	1.0	-2.0	-2.0	
<b>Grand Totals</b>							
	639	239	614.3	219.5	-25	-19.5	7

STAFFING FORMULAS AND EXPLANATIONS:

Staff Attorneys = (Total IJs x 2) + (LIFE) + (Counterterrorism) + (Employer Sanctions) + (Natz)

LIFE = Attorneys authorized pursuant to the LIFE Act

Chief Counsel (CC) = 1 position when Staff Attorneys > 5

Deputy Chief Counsel (DCC) = 1 position when staff > 14

Deputy Chief Counsel (DCC) = 2 positions when staff > 28

Deputy Chief Counsel (DCC) = 3 positions when staff > 42

Deputy Chief Counsel (DCC) = 4 positions when staff > 56

Deputy Chief Counsel (DCC) = 5 positions when staff > 70

Deputy Chief Counsel (DCC) = 6 positions when staff > 84

With the exception of Harlingen, offices are not allocated additional positions for their Deputy Chief Counsel.

Support Positions = (Staff Attorneys + CC) / 3

HGs = Honor Graduates yet to EOD

STAFFING CHART FOR THE ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR

OFFICE	IJ	CT	SANCTIONS	NATZ	CELD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
Arlington	4.0	2	0	0		10.0	1	1		11.0	3.7	11	4	11.0	5.0	0.0	1.0	
Atlanta	3.0	1	0	0		7.0	1	1		8.0	2.7	8	3	7.0	2.0	-1.0	-1.0	
Baltimore	4.0	1	0	0		9.0	1	1		10.0	3.3	10	4	9.8	4.0	-0.2	0.0	
Boston	5.0	1	0	0		11.0	1	1	1	13.0	4.0	13	5	13.0	3.5	0.0	-1.5	
-- Hartford	2.0					4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0	
-- Totals	7.0	1	0	0		15.0	1	1	1	17.0	5.3	17	6	17.0	4.5	0.0	-1.5	0
Buffalo	2.0	1	0	0		5.0	1	1		6.0	2.0	6	2	6.0	2.0	0.0	0.0	
-- Batavia	1.0					2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Totals	3.0	1	0	0		7.0	1	1	0	8.0	2.7	8	3	8.0	3.0	0.0	0.0	0
Chicago	6.0	2	0	0	2	14.0	1	1	0	15.0	5.7	15	6	14.4	6.0	-0.6	0.0	
-- Kansas City	0.9	0	0	0		1.8		1		1.8	0.6	2	1	2.0	1.0	0.0	0.0	
-- Totals	6.9	2	0	0	2	15.8	1	2	0	16.8	6.3	17	7	16.4	7.0	-0.6	0.0	0
Dallas	4.0	1	0	0		9.0	1	1		10.0	3.3	10	4	11.0	4.0	1.0	0.0	
Denver	4.0	1	0	0		9.0	1	1		10.0	3.3	10	3	9.2	2.0	-0.8	-1.0	
-- Helena	0.3	0	0	0		0.6		1		0.6	0.2	1	1	1.0	1.0	0.0	0.0	
-- Totals	4.3	1	0	0		9.6	1	2	0	10.6	3.5	11	4	10.2	3.0	-0.8	-1.0	0
Detroit	3.0	1	0	0		7.0	1	1		8.0	2.7	8	3	8.0	2.0	0.0	-1.0	
-- Cincinnati	1.0					2.0				2.0	0.7	2	0	1.0	0.0	-1.0	0.0	
-- Cleveland	1.0	0	1	0		3.0		1		3.0	1.0	3	1	3.0	1.0	0.0	0.0	
-- Totals	5.0	1	1	0		12.0	1	2	0	13.0	4.3	13	4	12.0	3.0	-1.0	-1.0	0
El Paso	4.0	0	0	1		9.0	1	1	1	11.0	3.3	11	4	11.0	4.0	0.0	0.0	

Best Available Copy

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Honolulu	1.0	0	1	0		3.0				3.0	1.0	3	1	3.0	1.0	0.0	0.0	
Houston	6.9	1	0	1	2	15.8	1	1	1	17.8	6.3	17	6	16.0	6.0	-1.0	0.0	
-- Huntsville	0.1					0.2												
-- Totals	7.0	1	0	1	2	16.0	1	1	1	18.0	6.3	18	6	17.0	6.0	-1.0	0.0	0
Los Angeles	27.0	4	0	2	2	60.0	1	5	0	61.0	21.0	61	21	56.9	23.0	-4.1	2.0	
San Jacinto	3.0					6.0				6.0	2.0	6	2	4.0	0.0	-2.0	-2.0	
-- Las Vegas	3.0					6.0				6.0	2.0	6	2	6.0	2.0	0.0	0.0	
-- San Pedro	2.0					4.0				4.0	1.3	4	1	4.0	0.0	0.0	-1.0	
-- Totals	35.0	4	0	2	2	76.0	1	5	0	77.0	26.3	77	26	70.9	25.0	-6.1	-1.0	0
Miami	23.0	3	0	2	2	51.0	1	3	0	52.0	18.0	52	18	48.9	16.0	-3.1	-2.0	
Newark	7.0	1	0	1		16.0	1	2		17.0	5.7	17	6	19.6	5.0	2.6	-1.0	
-- Elizabeth	2.0					4.0				4.0	1.3	4	1	3.0	1.0	-1.0	0.0	
-- Totals	9.0	1	0	1		20.0	1	2	0	21.0	7.0	21	7	22.6	6.0	1.6	-1.0	0
New Orleans	1.0	1	0	0		3.0	1	1		4.0	1.3	4	2	4.0	2.0	0.0	0.0	
-- Memphis	2.0					4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0	
-- Oakdale	3.0					6.0				6.0	2.0	6	2	6.0	2.0	0.0	0.0	
-- Totals	6.0	1	0	0		13.0	1	1	0	14.0	4.7	14	5	14.0	5.0	0.0	0.0	0
New York	30.0	5	0	2	2	67.0	1	5	1	69.0	23.3	69	23	68.3	21.0	-0.7	-2.0	
-- Downstate	1.0					2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Queens	1.0					2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Ulster	1.0					2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0	
-- Totals	33.0	5	0	2	2	73.0	1	5	1	75.0	25.3	75	26	74.3	24.0	-0.7	-2.0	0
Orlando	3.0					6.0	1	1		7.0	2.3	7	2	7.0	1.0	0.0	-1.0	
-- Bradenton	2.0					4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0	
-- Totals	5.0	0	0	0	0	10.0	1	1	0	11.0	3.7	11	3	11.0	2.0	0.0	-1.0	0

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<b>Philadelphia</b>	4.0	1	0	0		9.0	1	1		10.0	3.3							
-- York	2.0	1				5.0				5.0	1.7	10	3	9.0	3.0	-1.0	0.0	
-- Totals	6.0	2	0	0		14.0	1	1	0	15.0	5.0	15	5	14.0	3.0	-1.0	-2.0	0
<b>Phoenix</b>	2.0	1	0	0		5.0	1	1		6.0	2.0							
-- Eloy	4.0					8.0		1		8.0	2.7	6	2	6.0	3.0	0.0	1.0	
-- Florence	2.0					4.0				4.0	1.3	8	3	9.0	3.0	1.0	0.0	
-- Tucson	1.0					2.0				2.0	0.7	4	1	4.0	1.0	0.0	0.0	
-- Totals	9.0	1	0	0		19.0	1	2	0	20.0	6.7	20	7	21.0	7.0	1.0	0.0	0
<b>St. Paul</b>	2.0	1	0	0		5.0	1	1		6.0	2.0							
-- Omaha	0.7	0	0	0		1.4		1		1.4	0.5	6	2	5.0	2.0	-1.0	0.0	
-- Totals	2.7	1	0	0		6.4	1	2	0	7.4	2.5	8	3	6.0	3.0	-2.0	0.0	0
<b>San Antonio</b>	5.0	1	0	0		11.0	1	1	0	12.0	4.0							
-- Harlingen	4.0	0	0	0		8.0		1		8.0	2.7	12	4	12.0	5.0	0.0	1.0	
-- Totals	9.0	1	0	0		19.0	1	2	0	20.0	6.7	8	3	9.0	4.0	1.0	1.0	
<b>San Diego</b>	7.0	2	0	0		16.0	1	2	0	17.0	5.7							
-- El Centro	3.0					6.0				6.0	2.0	16	6	19.8	6.0	3.8	0.0	
-- East Mesa	1.0					2.0				2.0	0.7	6	2	5.0	2.0	-1.0	0.0	
-- Totals	11.0	2	0	0		24.0	1	2	0	25.0	8.3	3	1	4.0	0.0	1.0	-1.0	
<b>San Francisco</b>	19.0	4	0	0		42.0	1	3	0	43.0	14.3							
-- Totals						3.0				3.0	1.3	43	14	42.4	15.0	-0.6	1.0	
<b>San Juan</b>	1.0	1	0	0	1	3.0						3	1	4.0	2.0	1.0	1.0	
<b>Seattle</b>	2.6	1	0	0		6.2	1	1	1	8.2	2.4							
-- Anchorage	0.1	0	0	0		0.2		1		0.2	0.1	8	2	10.0	2.0	2.0	0.0	
-- Portland	1.0	0	1	0		3.0		1		3.0	1.0	1	1	1.0	1.0	0.0	0.0	
-- Totals	3.7	1	1	0		9.4	1	3	1	11.4	3.5	3	1	2.0	0.0	-1.0	-1.0	
<b>Subtotals</b>	225.6	39	3	9	11	502.2	24	46	5	531.2	179.1	533	185	525.3	174.5	-7.7	-10.5	0

	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
<b>Headquarters</b>							
-- Appellate							
-- Commercial							
-- Customs							
-- Enforcement							
-- Ethics							
-- Field Ops							
-- Human Rights							
-- Mission Suppt							
-- Int'l Security							
-- Training							
-- Other							
<b>Grand Totals</b>	630	237	607.5	204.5	-22	-32.5	0

STAFFING FORMULAS AND EXPLANATIONS:

Staff Attorneys = (Total IJs x 2) + (Counterterrorism) + (Employer Sanctions) + (Natz)

CELD = Attorneys assigned to Headquarters' Customs Enforcement Law Division

Chief Counsel (CC) = 1 position when Staff Attorneys > 5

Deputy Chief Counsel (DCC) = 1 position when staff > 7

Deputy Chief Counsel (DCC) = 2 positions when staff > 28

Deputy Chief Counsel (DCC) = 3 positions when staff > 42

Deputy Chief Counsel (DCC) = 4 positions when staff > 56

Deputy Chief Counsel (DCC) = 5 positions when staff > 70

Deputy Chief Counsel (DCC) = 6 positions when staff > 84

Offices are not allocated additional positions for their Deputy Chief Counsel.

Support Positions = (Staff Attorneys + CELD + CC) / 3

HG = Honor Graduates in pipeline



ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	CELD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	ENH ATTY POS	ENH SUPP POS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
Arlington	4.0	2	0		10.0	1	1		11.0	3.7	2		11	4	10.0	4.0	-1.0	0.0	
Atlanta	3.0	1	0		7.0	1	1		8.0	2.7	2	1	8	3	7.0	0.0	-1.0	-3.0	
Baltimore	4.0	1	0		9.0	1	1		10.0	3.3	1		10	4	8.0	4.0	-2.0	0.0	
Boston	6.0	1	0		13.0	1	1	1	15.0	4.7	2	1	15	5	13.0	3.5	-2.0	-1.5	
-- Hartford	2.0				4.0				4.0	1.3			4	1	4.0	1.0	0.0	0.0	
-- TOTALS	8.0	1	0		17.0	1	1	1	19.0	6.0	2	1	19	6	17.0	4.5	-2.0	-1.5	0
Buffalo	2.0	1	0		5.0	1	1		6.0	2.0			6	2	6.0	2.0	0.0	0.0	
-- Balavia	1.0				2.0				2.0	0.7			2	1	2.0	1.0	0.0	0.0	
-- TOTALS	3.0	1	0		7.0	1	1	0	8.0	2.7	0	0	8	3	8.0	3.0	0.0	0.0	0
Chicago	6.2	2	0	2	14.4	1	1		15.4	5.8	2		15	6	11.7	6.0	-3.3	0.0	
-- Kansas City	0.9	0	0		1.8		1		1.8	0.6	0		2	1	2.0	1.0	0.0	0.0	
-- TOTALS	7.1	2	0	2	16.2	1	2	0	17.2	6.4	2	0	17	7	13.7	7.0	-3.3	0.0	0
Dallas	4.0	1	0		9.0	1	1		10.0	3.3			10	4	11.0	4.0	1.0	0.0	
Denver	3.0	1	0		7.0	1	1		8.0	2.7			8	3	9.4	2.0	1.4	-1.0	
-- Helena	0.3	0	0		0.6		1		0.6	0.2			1	1	1.0	1.0	0.0	0.0	
-- Salt Lake City	1.0	0	0		2.0				2.0	0.7	1	1	2	1	1.0	0.0	-1.0	-1.0	
-- TOTALS	4.3	1	0		9.6	1	2	0	10.6	3.5	1	1	11	5	11.4	3.0	0.4	-2.0	0
Detroit	3.0	1	0		7.0	1	1		8.0	2.7	1		8	3	7.0	2.0	-1.0	-1.0	
-- Cincinnati	1.0				2.0				2.0	0.7	1	1	1	0	1.0	0.0	0.0	0.0	
-- Cleveland	1.0	0	0		2.0		1		2.0	0.7			3	1	3.0	1.0	0.0	0.0	
-- TOTALS	5.0	1	0		11.0	1	2	0	12.0	4.0	2	1	12	4	11.0	3.0	-1.0	-1.0	0
El Paso	4.0	0	1		9.0	1	1		10.0	3.3	2		10	4	8.0	4.0	-2.0	0.0	
Honolulu	1.0	0	0		2.0				2.0	0.7			2	1	3.0	1.0	1.0	0.0	

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	CELD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	ENH ATTY POS	ENH SUPP POS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
<b>Houston</b>	6.9	1	1	2	15.8	1	1	1	17.8	6.3	1		17	7	16.0	6.0	-1.0	-1.0	
-- Huntsville	0.1				0.2				0.2	0.1			1	0	1.0	0.0	0.0	0.0	
-- TOTALS	7.0	1	1	2	16.0	1	1	1	18.0	6.3	1	0	18	7	17.0	6.0	-1.0	-1.0	0
<b>Los Angeles</b>	26.0	4	2	2	58.0	1	5		59.0	20.3	7	2	59	21	43.2	23.0	-15.8	2.0	
-- Lancaster	3.0				6.0				6.0	2.0	2		6	2	5.0	0.0	-1.0	-2.0	
-- Las Vegas	3.0				6.0				6.0	2.0			6	2	6.0	2.0	0.0	0.0	
-- San Pedro	2.0				4.0				4.0	1.3	1		4	1	4.0	0.0	0.0	-1.0	
-- TOTALS	34.0	4	2	2	74.0	1	5	0	75.0	25.7	10	2	75	26	58.2	25.0	-16.8	-1.0	0
<b>Miami</b>	23.0	3	2	2	51.0	1	3	0	52.0	18.0	4	3	52	18	48.6	14.0	-3.4	-4.0	
<b>Newark</b>	7.0	1	1		16.0	1	2		17.0	5.7	1		17	6	16.6	5.0	-0.4	-1.0	
-- Elizabeth	2.0				4.0				4.0	1.3			4	1	3.0	1.0	-1.0	0.0	
-- TOTALS	9.0	1	1	0	20.0	1	2	0	21.0	7.0	1	0	21	7	19.6	6.0	-1.4	-1.0	0
<b>New Orleans</b>	1.0	1	0		3.0	1	1		4.0	1.3	1		4	2	3.0	2.0	-1.0	0.0	
-- Memphis	2.0				4.0				4.0	1.3			4	1	4.0	1.0	0.0	0.0	
-- Oakdale	3.0				6.0				6.0	2.0	1		6	2	6.0	2.0	0.0	0.0	
-- TOTALS	6.0	0	0	0	13.0	1	1	0	14.0	4.7	2	0	14	5	13.0	5.0	-1.0	0.0	0
<b>New York</b>	29.0	5	2	2	65.0	1	5	1	67.0	22.7	3	2	67	23	65.7	21.0	-1.3	-2.0	
-- Castle Point	0.5				1.0				1.0	0.3			2	1	3.0	2.0	1.0	1.0	
-- Ulster	0.5				1.0				1.0	0.3			0	0	1.0	0.0	1.0	0.0	
-- TOTALS	30.0	5	2	2	67.0	1	5	1	69.0	23.3	3	2	69	24	69.7	23.0	0.7	-1.0	0
<b>Orlando</b>	3.0				6.0	1	1		7.0	2.3		1	7	3	6.0	1.0	-1.0	-2.0	
-- Bradenton	2.0				4.0				4.0	1.3			4	1	4.0	1.0	0.0	0.0	
-- TOTALS	5.0	0	0	0	10.0	1	1	0	11.0	3.7	0	1	11	4	10.0	2.0	-1.0	-2.0	0
<b>Philadelphia</b>	4.0	1	0		9.0	1	1		10.0	3.3			10	4	10.0	3.0	0.0	-1.0	
-- York	2.0	1			5.0				5.0	1.7		1	5	1	5.0	0.0	0.0	-1.0	
-- TOTALS	6.0	2	0		14.0	1	1	0	15.0	5.0	0	1	15	5	15.0	3.0	0.0	-2.0	0

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	CELD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	ENH ATTY POS	ENH SUPP POS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
<b>Phoenix</b>	3.0	1	0		7.0	1	1		8.0	2.7	1		8	3	7.0	3.0	-1.0	0.0	
-- Eloy	4.0				8.0		1		8.0	2.7	1		8	3	8.0	3.0	0.0	0.0	
-- Florence	2.0				4.0				4.0	1.3	1		4	1	3.0	1.0	-1.0	0.0	
-- Tucson	1.0				2.0				2.0	0.7		1	2	1	2.0	0.0	0.0	-1.0	
-- TOTALS	10.0	1	0		21.0	1	2	0	22.0	7.3	3	1	22	8	20.0	7.0	-2.0	-1.0	0
<b>San Paul</b>	2.0	1	0		5.0	1	1		6.0	2.0			6	2	5.0	2.0	-1.0	0.0	
-- Omaha	0.9	0	0		1.8		1		1.8	0.6	1		2	1	1.0	1.0	-1.0	0.0	
-- TOTALS	2.9	1	0		6.8	1	2	0	7.8	2.6	1	0	8	3	6.0	3.0	-2.0	0.0	0
<b>San Antonio</b>	5.0	1	0		11.0	1	1		12.0	4.0	1		12	4	10.0	5.0	-2.0	1.0	
-- Harlingen	5.0	0	0		10.0		1		10.0	3.3	1		10	4	9.0	4.0	-1.0	0.0	
-- TOTALS	10.0	1	0		21.0	1	2	0	22.0	7.3	2	0	22	8	19.0	9.0	-3.0	1.0	0
<b>San Diego</b>	7.0	2	0		16.0	1	2	0	17.0	5.7			16	6	17.8	5.0	1.8	-1.0	
-- El Centro	3.0				6.0				6.0	2.0			6	2	5.0	2.0	-1.0	0.0	
-- East Mesa	1.0				2.0				2.0	0.7			3	1	4.0	0.0	1.0	-1.0	
-- TOTALS	11.0	2	0		24.0	1	2	0	25.0	8.3	0	0	25	9	26.8	7.0	1.8	-2.0	0
<b>San Francisco</b>	18.0	4	0		40.0	1	3	0	41.0	13.7	3		41	14	38.4	13.0	-2.6	-1.0	
<b>San Juan</b>	1.0	1	0	1	3.0				3.0	1.0			3	1	4.0	2.0	1.0	1.0	
<b>Seattle</b>	3.0	1	0		7.0	1	1	1	9.0	2.7			9	3	10.0	3.0	1.0	0.0	
-- Anchorage	0.1	0	0		0.2		1		0.2	0.1			1	1	1.0	1.0	0.0	0.0	
-- Portland	0.6	0	0		1.2		1		1.2	0.4			1	1	2.0	0.0	1.0	-1.0	
-- TOTALS	3.7	1	0		8.4	1	3	1	10.4	3.1	0	0	11	5	13.0	4.0	2.0	-1.0	0
<b>Subtotals</b>	224.0	38	9	11	496.0	24	46	4	489.0	176.7	44.0	14	525	189	486.4	166.5	-38.6	-22.5	0

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
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Headquarters	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-	HG
-- Appellate Court	116	51	85.0	26.0	-31.0	-25.0	0
-- Commercial	9	2	8.0	1.0	-1.0	-1.0	
-- Customs	34	11	27.6	10.0	-6.4	-1.0	
-- Enforcement	16	2	11.0	0.0	-5.0	-2.0	
-- Ethics	18	2	12.4	0.0	-5.6	-2.0	
-- Field Ops	5	1	2.0	0.0	-3.0	-1.0	
-- Human Rts	3	2	3.0	1.0	0.0	-1.0	
-- KMD	4	1	3.0	0.0	-1.0	-1.0	
-- LESC	2	2	1.0	1.0	-1.0	-1.0	
-- Mission Supp	1	1	1.0	1.0	0.0	0.0	
-- Nat'l Security	0	22	0.0	9.0	0.0	-13.0	
-- Training	13	1	9.0	1.0	-4.0	0.0	
-- Other	4	2	2.0	0.0	-2.0	-2.0	
	7	2	5.0	2.0	-2.0	0.0	
<b>Grand Totals</b>	<b>641</b>	<b>240</b>	<b>571.4</b>	<b>192.5</b>	<b>-69.6</b>	<b>-47.5</b>	<b>0</b>

STAFFING FORMULAS AND EXPLANATIONS:

# Attorneys = (As x 2) + (Counterterrorism) + (Nat'l)

CELD = Attorneys assigned to Headquarters, Customs, Enforcement, Law Division

Chief Counsel (CC) = 1 position when Staff Attorneys > 5

Deputy Chief Counsel (DCC) = 1 position when staff > 7

Deputy Chief Counsel (DCC) = 2 positions when staff > 28

Deputy Chief Counsel (DCC) = 3 positions when staff > 42

Deputy Chief Counsel (DCC) = 4 positions when staff > 56

Deputy Chief Counsel (DCC) = 5 positions when staff > 70

Deputy Chief Counsel (DCC) = 6 positions when staff > 84

Offices are not allocated additional positions for their Deputy Chief Counsel.

Support Positions = (Staff Attorneys + Chief Counsel + CELD) / 3

ENH ATTY POS = Attorney enhancement positions authorized in the FY 2005 budget

ENH SUPP POS = Support enhancement positions authorized in the FY 2005 budget

HG = Honor Graduates in pipeline

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

2.0

OFFICE	IJ	CT	NATZ	CALD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
Arlington	5.0	3	0		13.0	1	1		14.0	4.7	14	5	13.0	4.0	-1.0	-1.0
Atlanta	4.0	1	0		9.0	1	1		10.0	3.3	10	4	9.0	2.0	-1.0	-2.0
Baltimore	5.0	1	0		11.0	1	1		12.0	4.0	12	4	12.0	4.0	0.0	0.0
Boston	6.0	1	0		13.0	1	1	1	15.0	4.7	15	5	14.0	3.5	-1.0	-1.5
-- Hartford	2.0				4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0
-- TOTALS	8.0	1	0		17.0	1	1	1	19.0	6.0	19	6	18.0	4.5	-1.0	-1.5
Buffalo	2.0	1	0		5.0	1	1		6.0	2.0	6	2	6.0	2.0	0.0	0.0
-- Batavia	1.0				2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0
-- TOTALS	3.0	1	0		7.0	1	1	0	8.0	2.7	8	3	8.0	3.0	0.0	0.0
Chicago	6.1	2	0	2	14.2	1	1		15.2	5.7	15	6	14.0	5.0	-1.0	-1.0
-- Kansas City	0.9	0	0		1.8		1		1.8	0.6	2	1	2.0	1.0	0.0	0.0
-- TOTALS	7.0	2	0	2	16.0	1	2	0	17.0	6.3	17	7	16.0	6.0	-1.0	-1.0
Dallas	4.0	1	0		9.0	1	1		10.0	3.3	10	4	10.0	4.0	0.0	0.0
Denver	3.2	1	0		7.4	1	1		8.4	2.8	8	3	8.4	2.0	0.4	-1.0
-- Salt Lake City	1.0	0	0		2.0				2.0	0.7	2	1	2.0	0.0	0.0	-1.0
-- TOTALS	4.2	1	0		9.4	1	1	0	10.4	3.5	10	4	10.4	2.0	0.4	-2.0
Detroit	3.0	1	0		7.0	1	1		8.0	2.7	8	3	8.0	2.0	0.0	-1.0
-- Cincinnati	1.0				2.0				2.0	0.7	2	1	2.0	0.0	0.0	-1.0
-- Cleveland	2.0	0	0		4.0		1		4.0	1.3	2	1	3.0	1.0	1.0	0.0
-- TOTALS	6.0	1	0		13.0	1	2	0	14.0	4.7	12	5	13.0	3.0	1.0	-2.0
El Paso	4.0	1	0		9.0	1	1		10.0	3.3	10	4	10.0	2.0	0.0	-2.0
Honolulu	1.0	0	0		2.0				2.0	0.7	2	1	3.0	1.0	1.0	0.0

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**ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART**

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OFFICE	IJ	CT	NATZ	CALD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
<b>Houston</b>	6.7	1	1	2	15.4	1	1		16.4	6.1	16	6	16.0	6.0	0.0	0.0
-- Huntsville	0.3				0.6				0.6	0.2	1	0	1.0	0.0	0.0	0.0
-- TOTALS	7.0	1	1	2	16.0	1	1	0	17.0	6.3	17	6	17.0	6.0	0.0	0.0
<b>Los Angeles</b>	26.0	4	2	2	58.0	1	5		59.0	20.3	59	21	57.2	23.0	-1.8	2.0
-- Lancaster	3.0				6.0				6.0	2.0	6	2	5.0	0.0	-1.0	-2.0
-- Las Vegas	3.0				6.0		1		6.0	2.0	6	2	5.0	2.0	-1.0	0.0
-- San Pedro	2.0				4.0				4.0	1.3	4	1	3.0	0.0	-1.0	-1.0
-- TOTALS	34.0	4	2	2	74.0	1	6	0	75.0	25.7	75	26	70.2	25.0	-4.8	-1.0
<b>Miami</b>	24.0	3	2	2	53.0	1	3	0	54.0	18.7	54	19	51.7	14.0	-2.3	-5.0
<b>Newark</b>	7.0	1			15.0	1	1		16.0	5.3	16	6	17.0	5.0	1.0	-1.0
-- Elizabeth	2.0				4.0				4.0	1.3	4	1	3.0	1.0	-1.0	0.0
-- TOTALS	9.0	1	0	0	19.0	1	1	0	20.0	6.7	20	7	20.0	6.0	0.0	-1.0
<b>New Orleans</b>	1.0	1	0		3.0		1		3.0	1.0	3	1	3.0	1.0	0.0	0.0
-- Memphis	2.0				4.0				4.0	1.3	4	1	4.0	1.0	0.0	0.0
-- Oakdale	3.0				6.0	1			7.0	2.3	7	3	7.0	3.0	0.0	0.0
-- TOTALS	6.0	1	0	0	13.0	1	1	0	14.0	4.7	14	5	14.0	5.0	0.0	0.0
<b>New York</b>	28.0	5	2	2	63.0	1	5	1	65.0	22.0	65	22	64.7	23.0	-0.3	1.0
-- Castle Point	1.0				2.0				2.0	0.7	2	1	4.0	2.0	2.0	1.0
-- TOTALS	29.0	5.0	2.0	2.0	65.0	1.0	5.0	1.0	67.0	22.7	67	23	68.7	25.0	1.7	2.0
<b>Orlando</b>	5.0	0	0	0	10.0	1	1	0	11.0	3.7	11	4	9.0	2.0	-2.0	-2.0
<b>Philadelphia</b>	4.0	1	0		9.0	1	1		10.0	3.3	10	4	9.0	3.0	-1.0	-1.0
-- York	2.0	1			5.0				5.0	1.7	5	1	5.0	1.0	0.0	0.0
-- TOTALS	6.0	2	0		14.0	1	1	0	15.0	5.0	15	5	14.0	4.0	-1.0	-1.0

**ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART**

OFFICE	IJ	CT	NATZ	CALD	STAFF ATTYS	CC	DCC	F/T SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
<b>Phoenix</b>	3.0	1	0		7.0	1	1		8.0	2.7	8	3	8.0	2.0	0.0	-1.0
-- Eloy	4.0				8.0		1		8.0	2.7	8	3	10.0	3.0	2.0	0.0
-- Florence	2.0				4.0				4.0	1.3	4	1	3.0	1.0	-1.0	0.0
-- Tucson	1.0				2.0				2.0	0.7	2	1	2.0	1.0	0.0	0.0
-- TOTALS	10.0	1	0		21.0	1	2	0	22.0	7.3	22	8	23.0	7.0	1.0	-1.0
<b>St. Paul</b>	2.0	1	0		5.0	1	2		6.0	2.0	6	2	7.0	2.0	1.0	0.0
-- Omaha	1.0	0	0		2.0		1		2.0	0.7	2	1	2.0	1.0	0.0	0.0
-- TOTALS	3.0	1	0		7.0	1	3	0	8.0	2.7	8	3	9.0	3.0	1.0	0.0
<b>San Antonio</b>	5.0	1	0		11.0	1	1		12.0	4.0	12	4	12.0	5.0	0.0	1.0
-- Harlingen	5.0	0	0		10.0		1		10.0	3.3	10	4	10.0	4.0	0.0	0.0
-- TOTALS	10.0	1	0		21.0	1	2	0	22.0	7.3	22	8	22.0	9.0	0.0	1.0
<b>San Diego</b>	6.2	2	0		14.4	1	2	0	15.4	5.1	15	6	14.8	6.0	-0.2	0.0
-- El Centro	3.0				6.0				6.0	2.0	6	2	6.0	2.0	0.0	0.0
-- East Mesa	1.8				3.6				3.6	1.2	4	1	4.0	1.0	0.0	0.0
-- TOTALS	11.0	2	0		24.0	1	2	0	25.0	8.3	25	9	24.8	9.0	-0.2	0.0
<b>San Francisco</b>	17.0	4	0		38.0	1	3	0	39.0	13.0	39	13	38.4	13.0	-0.6	0.0
<b>San Juan</b>	1.0	1	0		3.0			0	3.0	1.0	3	1	4.0	2.0	1.0	1.0
<b>Seattle</b>	3.0	1	0		7.0	1	1	1	9.0	2.7	9	3	9.0	3.0	0.0	0.0
-- Anchorage	0.1	0	0		0.2		1		0.2	0.1	1	1	1.0	1.0	0.0	0.0
-- Portland	0.7	0	0		1.4		1		1.4	0.5	2	1	2.0	0.0	0.0	-1.0
-- Tacoma	0.0	0	0		0.0		0		0.0	0.0	0	0	0.0	0.0	0.0	0.0
-- TOTALS	3.8	1	0		8.6	1	3	1	10.6	3.2	12	5	12.0	4.0	0.0	-1.0
<b>SUBTOTALS</b>	227.0	41	7	10	502.0	24	46	3	496.0	178.7	528	189	520.2	169.5	-7.8	-19.5

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
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HEADQUARTERS							
Appellate		119	50	106.5	31.0	-12.5	-19.0
CALD		13	3	13.0	2.0	0.0	-1.0
Enforcement		46	12	41.3	10.0	-4.7	-2.0
Ethics		19	2	16.2	1.0	-2.8	-1.0
Field Legal Ops		3	1	2.0	0.0	-1.0	-1.0
Human Rights		3	2	3.0	1.0	0.0	-1.0
Knowledge Mgt		4	1	4.0	0.0	0.0	-1.0
LESC		2	3	2.0	1.0	0.0	-2.0
Mission Support		1	1	1.0	1.0	0.0	0.0
Nat'l Security		0	20	0.0	13.0	0.0	-7.0
Strategic Rev		13	1	13.0	0.0	0.0	-1.0
Training		2	0	1.0	0.0	-1.0	0.0
Other		4	2	3.0	1.0	-1.0	-1.0
		9	2	7.0	1.0	-2.0	-1.0
<b>GRAND TOTALS</b>		<b>647</b>	<b>239</b>	<b>626.7</b>	<b>200.5</b>	<b>-20.3</b>	<b>-38.5</b>

GROSS SHORTFALL:	<b>-29.7</b>	<b>-44.5</b>
TOTAL IN PIPELINE:	<b>8.0</b>	

STAFFING FORMULAS AND EXPLANATIONS:

Staff Attorneys = (US x 2) + (Counterterrorism) + (Nat'l)

CALD = Attorneys assigned to Headquarters, Customs and Administrative Law Division

Chief Counsel (CC) = 1 position when Staff Attorneys < 5

Deputy Chief Counsel (DCC) = 1 position when staff > 7

Deputy Chief Counsel (DCC) = 2 positions when staff > 28

Deputy Chief Counsel (DCC) = 3 positions when staff > 42

Deputy Chief Counsel (DCC) = 4 positions when staff > 56

Deputy Chief Counsel (DCC) = 5 positions when staff > 70

Offices are not allocated additional positions for Deputy Chief Counsel

Support Positions = (Staff Attorneys + Chief Counsel + CALD) / 3

EOIR/OCIJ intends to place 1 IJ in Tacoma



10/1/2007

**ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART**

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OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
<b>Arlington</b>	5.0	3			14.5	1	1	15.5	5.2	16	6	16.0	4.0	0.0	-2.0
<b>Atlanta</b>	4.0	1			10.2	1	1	11.2	3.7	11	4	9.0	3.0	-2.0	-1.0
-- Charlotte	2.0				4.6			4.6	1.5	5	2	0.0	0.0	-5.0	-2.0
-- Stewart	0.0				0.0				0.0	3	1	1.0	0.0	-2.0	-1.0
-- TOTALS	6.0	1			14.8	1	1	15.8	5.3	19	7	10.0	3.0	-9.0	-4.0
<b>Baltimore</b>	5.0	1			12.5	1	1	13.5	4.5	14	5	15.0	4.0	1.0	-1.0
<b>Boston</b>	7.0	1			17.1	1	2	18.1	6.0	19	7	17.0	5.5	-2.0	-1.5
-- Hartford	2.0				4.6			4.6	1.5	4	1	4.0	1.0	0.0	0.0
-- TOTALS	9.0	1			21.7	1	2	22.7	7.6	23	8	21.0	6.5	-2.0	-1.5
<b>Buffalo</b>	2.0	1			5.6	1	1	6.6	2.2	7	2	6.0	2.0	-1.0	0.0
-- Batavia	1.0				2.3			2.3	0.8	2	1	2.0	1.0	0.0	0.0
-- TOTALS	3.0	1			7.9	1	1	8.9	3.0	9	3	8.0	3.0	-1.0	0.0
<b>Chicago</b>	8.0	2			20.4	1	1	21.4	7.1	23	8	23.0	7.0	0.0	-1.0
-- Kansas City	2.0				4.6		1	4.6	1.5	4	2	3.0	2.0	-1.0	0.0
-- TOTALS	10.0	2			25.0	1	2	26.0	8.7	27	10	26.0	9.0	-1.0	-1.0
<b>Dallas</b>	4.0	1			10.2	1	1	11.2	3.7	11	4	12.0	4.0	1.0	0.0
<b>Denver</b>	4.2	1			10.7	1	1	11.7	3.9	12	4	12.4	3.0	0.4	-1.0
-- Salt Lake City	2.0				4.6			4.6	1.5	4	2	4.0	1.0	0.0	-1.0
-- TOTALS	6.2	1			15.3	1	1	16.3	5.4	16	6	16.4	4.0	0.4	-2.0
<b>Detroit</b>	3.0	1			7.9	1	1	8.9	3.0	9	3	9.0	2.0	0.0	0.0
-- Cincinnati	1.0				2.3			2.3	0.8	2	1	2.0	1.0	0.0	0.0
-- Cleveland	2.0				4.6		1	4.6	1.5	5	2	5.0	2.0	0.0	0.0
-- TOTALS	6.0	1			14.8	1	2	15.8	5.3	16	6	16.0	6.0	0.0	0.0
<b>El Paso</b>	4.0	1			10.2	1	1	11.2	3.7	11	4	11.0	2.0	0.0	-2.0
-- Otero	0.0				0.0			0.0	0.0	3	1	2.0	0.0	-1.0	-1.0
-- TOTALS	4.0	1			10.2	1	1	11.2	3.7	14	5	13.0	2.0	-1.0	-3.0

**ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART**

OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
Honolulu	1.0				2.3			2.3	0.8	3	1	3.0	1.0	0.0	0.0
Houston	6.7	1	1	1	17.4	1	1	18.4	6.5	18	7	18.0	6.0	0.0	-1.0
-- Huntsville	0.3				0.7			0.7	0.2	1	0	1.0	0.0	0.0	0.0
-- Livingston	0.0				0.0				0.0	2	1	0.0	0.0	-2.0	-1.0
-- TOTALS	7.0	1	1	1	18.1	1	1	19.1	6.7	21	8	19.0	6.0	-2.0	-2.0
Los Angeles	27.6	3	2		68.5	1	5	69.5	23.2	69	24	63.2	21.0	-5.8	-3.0
-- Lancaster	3.0				6.9			6.9	2.3	7	2	7.0	1.0	0.0	-1.0
-- Las Vegas	3.0	1			7.9		1	7.9	2.6	8	2	8.0	1.0	0.0	-1.0
-- San Pedro	2.0				4.6			4.6	1.5	5	2	4.0	0.0	-1.0	-2.0
-- TOTALS	35.6	4	2		87.9	1	6	88.9	29.6	89	30	82.2	23.0	-6.8	-7.0
Miami	23.6	4	2	1	60.3	1	4	61.3	20.8	61	21	64.4	16.0	3.4	-5.0
Newark	7.0	1		1	17.1	1	2	18.1	6.4	19	6	19.0	6.0	0.0	0.0
-- Elizabeth	2.0				4.6			4.6	1.5	4	2	4.0	2.0	0.0	0.0
-- TOTALS	9.0	1		1	21.7	1	2	22.7	7.9	23	8	23.0	8.0	0.0	0.0
New Orleans	1.0	1			3.3		1	3.3	1.1	3	1	3.0	0.0	0.0	-1.0
-- Jena	0.0				0.0			0.0	0.0	3	1	0.0	0.0	-3.0	-1.0
-- Memphis	2.0				4.6			4.6	1.5	5	1	5.0	1.0	0.0	0.0
-- Oakdale	3.0				6.9	1		7.9	2.6	8	4	9.0	4.0	1.0	0.0
-- TOTALS	6.0	1			14.8	1	1	15.8	5.3	19	7	17.0	5.0	-2.0	-2.0
New York	28.6	5	2	3	72.8	1	5	73.8	25.6	74	26	74.7	23.0	0.7	-3.0
-- Castle Point	1.0				2.3			2.3	0.8	2	1	3.0	2.0	1.0	1.0
-- TOTALS	29.6	5	2	3	75.1	1	5	76.1	26.4	76	27	77.7	25.0	1.7	-2.0
Orlando	6.0				13.8	1	1	14.8	4.9	15	5	13.0	4.0	-2.0	-1.0
Philadelphia	4.0	1			10.2	1	1	11.2	3.7	12	5	12.0	6.0	0.0	0.0
-- York	2.0	1			5.8			5.8	1.9	5	1	5.0	1.0	0.0	0.0
-- TOTALS	6.0	2			15.8	1	1	16.8	5.6	17	6	17.0	6.0	0.0	0.0

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
<b>Phoenix</b>	3.0	1		1	7.9	1	1	8.9	3.3	9	3	9.0	2.0	0.0	-1.0
-- Eloy	6.0				13.8		1	13.8	4.6	14	5	10.0	3.0	-4.0	-2.0
-- Florence	2.0				4.6		1	4.6	1.5	5	2	5.0	2.0	0.0	0.0
-- Tucson	2.0			1	4.6			4.6	1.9	4	2	2.0	1.0	-2.0	-1.0
-- TOTALS	13.0	1		2	30.9	1	3	31.9	11.3	32	12	26.0	8.0	-6.0	-4.0
<b>St. Paul</b>	2.0	1			5.6	1	1	6.6	2.2	7	2	6.0	2.0	-1.0	0.0
-- Omaha	1.0	0			2.3		1	2.3	0.8	2	1	2.0	1.0	0.0	0.0
-- TOTALS	3.0	1			7.9	1	2	8.9	3.0	9	3	8.0	3.0	-1.0	0.0
<b>San Antonio</b>	5.6	1			13.9	1	1	14.9	5.0	15	5	13.0	5.0	-2.0	0.0
-- Harlingen	5.0	0			11.5		1	11.5	3.8	11	4	11.0	4.0	0.0	0.0
-- Pearsall	0.0				0.0			0.0	0.0	3	1	2.0	0.0	-1.0	-1.0
-- Willacy	0.0				0.0			0.0	0.0	3	1	1.0	0.0	-2.0	-1.0
-- TOTALS	10.6	1			25.4	1	2	26.4	8.8	32	11	27.0	9.0	-5.0	-2.0
<b>San Diego</b>	6.6	2			17.2	1	2	18.2	6.1	19	7	19.8	6.0	0.8	-1.0
-- El Centro	3.0				6.9		1	6.9	2.3	7	2	5.0	2.0	-2.0	0.0
-- East Mesa	2.0				4.6			4.6	1.5	4	1	4.0	1.0	0.0	0.0
-- TOTALS	11.6	2			28.7	1	3	29.7	9.9	30	10	28.8	9.0	-1.2	-1.0
<b>San Francisco</b>	17.6	4			44.5	1	4	45.5	15.2	46	16	46.4	13.0	0.4	-3.0
<b>San Juan</b>	2.0				4.6	1		5.6	1.9	7	2	7.0	2.0	0.0	0.0
<b>Seattle</b>	3.0	1			7.9	1	1	8.9	3.0	10	5	10.0	3.0	0.0	-2.0
-- Portland	0.8				1.8		1	1.8	0.6	3	1	2.5	0.0	-0.5	-1.0
-- Tacoma	2.0				4.6		1	4.6	1.5	4	0	5.0	0.0	1.0	0.0
-- TOTALS	5.8	1			14.3	1	3	15.3	5.1	17	6	17.5	3.0	0.5	-3.0
<b>SUBTOTALS</b>	245.6	41	7	8	612.9	25	51	637.9	215.3	662	233	630.4	186.5	-31.6	-46.5

185.5 -47.5

ICE OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

		APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTYS ON BOARD	SUPP ON BOARD	ATTY +/-	SUPP +/-
<b>HEADQUARTERS</b>							
Appellate		150	65	129.2	41.0	-20.8	-24.0
CALD		15	3	14.0	2.0	-1.0	-1.0
Enforcement		51	13	43.3	10.0	-7.7	-3.0
Ethics		37	3	34.4	1.0	-2.6	-2.0
Field Legal Ops		5	1	4.0	0.0	-1.0	-1.0
Human Rights		3	2	3.0	1.0	0.0	-1.0
LESC		6	2	6.0	0.0	0.0	-2.0
Mission Support		1	1	1.0	1.0	0.0	0.0
National Security		0	28	0.0	22.0	0.0	-6.0
Strategic Mgmt		17	2	13.0	0.0	-4.0	-2.0
Training		4	8	1.5	3.0	-2.5	-5.0
Other		5	2	3.0	1.0	-2.0	-1.0
		6	0	6.0	0.0	0.0	0.0
<b>GRAND TOTALS</b>		812	298	759.6	227.5	-52.4	-70.5

GROSS SHORTFALL TOTAL IN PIPELINE <sup>826.5</sup> <sup>-71.5</sup> **-63.1** **-71.5** <sup>-71.5</sup>

STAFFING FORMULAS AND EXPLANATIONS:

Staff Attorneys = (2) \* (3) + (1) (unlettered) + (1) (Nat)

HQ = Attorneys assigned to Headquarters for whom the Chief Counsel's Office provides clerical support

Chief Counsel (CC) = 1 position when Staff Attorneys > 5

- Deputy Chief Counsel (DCC) = 1 position when staff > 7
- Deputy Chief Counsel (DCC) = 2 positions when staff > 28
- Deputy Chief Counsel (DCC) = 3 positions when staff > 41
- Deputy Chief Counsel (DCC) = 4 positions when staff > 56
- Deputy Chief Counsel (DCC) = 5 positions when staff > 70
- Deputy Chief Counsel (DCC) = 6 positions when staff > 84
- Deputy Chief Counsel (DCC) = 7 positions when staff > 98
- Deputy Chief Counsel (DCC) = 8 positions when staff > 112

Offices are not allocated additional positions for Deputy Chief Counsel

Support Positions = (Staff Attorneys + Chief Counsel + HQ) / 3

DRO provides the funding and FTE for attorneys for the DELPORT Center in Chicago

OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTEs ON BOARD	SUPPORT FTEs ON BOARD	ATTY +/-	SUPP +/-
<b>Arlington</b>	6.0	3			18.0	1	1	1.0	20.0	6.3	20	6	20.0	5.0	0.0	-1.0
<b>Atlanta</b>	4.0	1			11.0	1	1	1.0	13.0	4.0	14	4	11.0	3.0	-3.0	-1.0
-- Charlotte	2.0				5.0				5.0	1.7	5	2	4.0	2.0	-1.0	0.0
-- Stewart	0.0				0.0				0.0	0.0	2	1	2.0	1.0	0.0	0.0
-- TOTALS	6.0	1			16.0	1	1	1.0	18.0	5.7	21	7	17.0	6.0	-4.0	-1.0
<b>Baltimore</b>	5.0	1			13.5	1	1	1.0	15.5	4.8	16	5	14.0	5.0	-2.0	0.0
<b>Boston</b>	7.0	1			18.5	1	2	1.0	20.5	6.5	21	7	17.0	4.5	-4.0	-2.5
-- Hartford	2.0				5.0				5.0	1.7	5	1	5.0	1.0	0.0	0.0
-- TOTALS	9.0	1			23.5	1	2	1.0	25.5	8.2	26	8	22.0	5.5	-4.0	-2.5
<b>Buffalo</b>	2.0	1			6.0	1	1	1.0	8.0	2.3	8	2	8.0	2.0	0.0	0.0
-- Batavia	1.0				2.5				2.5	0.8	3	1	2.0	1.0	-1.0	0.0
-- TOTALS	3.0	1			8.5	1	1	1.0	10.5	3.2	11	3	10.0	3.0	-1.0	0.0
<b>Chicago</b>	7.0	2			19.5	1	2	1.0	21.5	6.8	23	7	24.0	7.0	1.0	0.0
-- Kansas City	2.0				5.0				5.0	1.7	5	2	5.0	1.0	0.0	-1.0
-- TOTALS	9.0	2			24.5	1	2	1.0	26.5	8.5	28	9	29.0	8.0	1.0	-1.0
<b>Dallas</b>	3.7	1			10.3	1	1	1.0	12.3	3.8	12	4	12.0	3.0	0.0	-1.0
-- Oklahoma City	0.3				0.8				0.8	0.3	1	0	1.0	0.0	0.0	0.0
-- TOTALS	4.0	1			11.0	1	1	1.0	13.0	4.0	13	4	13.0	3.0	0.0	-1.0
<b>Denver</b>	4.2	1			11.5	1	1	1.0	13.5	4.2	14	4	13.4	4.0	-0.6	0.0
-- Salt Lake City	2.0				5.0				5.0	1.7	5	2	5.0	1.0	0.0	-1.0
-- TOTALS	6.2	1			16.5	1	1	1.0	18.5	5.8	19	6	18.4	5.0	-0.6	-1.0
<b>Detroit</b>	3.0	1			8.5	1	1	1.0	10.5	3.2	11	3	11.0	3.0	0.0	0.0
-- Cincinnati	1.0				2.5				2.5	0.8	1	1	1.0	1.0	0.0	0.0
-- Cleveland	2.0				5.0		1		5.0	1.7	6	2	5.0	2.0	-1.0	0.0
-- TOTALS	6.0	1			16.0	1	2	1.0	18.0	5.7	18	6	17.0	6.0	-1.0	0.0
<b>El Paso</b>	4.0	1			11.0	1	1		12.0	4.0	11	4	7.0	4.0	-4.0	0.0
-- Otero	0.0				0.0				0.0	0.0	3	1	2.0	0.0	-1.0	-1.0
-- TOTALS	4.0	1			11.0	1	1	0.0	12.0	4.0	14	5	9.0	4.0	-5.0	-1.0

OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTEs ON BOARD	SUPPORT FTEs ON BOARD	ATTY +/-	SUPP +/-
<b>Honolulu</b>	1.0				2.5	1		0.5	4.0	1.2	4	1	3.0	1.0	-1.0	0.0
<b>Houston</b>	6.4	1		1	17.0	1	1	1.0	19.0	6.3	19	7	20.0	5.0	1.0	-2.0
-- Huntsville	0.3				0.8				0.8	0.3	1	0	1.0	0.0	0.0	0.0
-- Livingston	0.3				0.8				0.8	0.3	1	0	0.0	0.0	-1.0	0.0
-- TOTALS	7.0	1	0	1	18.5	1	1	1.0	20.5	6.8	21	7	21.0	5.0	0.0	-2.0
<b>Los Angeles</b>	27.6	3	3		75.0	1	6	1.0	77.0	25.3	76	25	68.2	23.0	-7.8	-2.0
-- Lancaster	3.0				7.5				7.5	2.5	8	2	7.0	1.0	-1.0	-1.0
-- Las Vegas	3.0	1			8.5		1		8.5	2.8	9	3	7.0	2.0	-2.0	-1.0
-- San Pedro	2.0				5.0				5.0	1.7	5	2	5.0	0.0	0.0	-2.0
-- TOTALS	35.6	4	3		96.0	1	7	1.0	98.0	32.3	98	32	87.2	26.0	-10.8	-6.0
<b>Miami</b>	24.6	4	2	1	67.5	1	5	1.0	69.5	23.2	70	23	73.0	16.0	3.0	-7.0
<b>Newark</b>	7.0	1		1	18.5	1	2	1.0	20.5	6.8	22	7	19.0	6.0	-3.0	-1.0
-- Elizabeth	2.0				5.0				5.0	1.7	4	2	3.0	2.0	-1.0	0.0
-- TOTALS	9.0	1		1	23.5	1	2	1.0	25.5	8.5	26	9	22.0	8.0	-4.0	-1.0
<b>New Orleans</b>	1.0	1			3.5		1	1.0	4.5	1.2	4	1	3.0	0.0	-1.0	-1.0
-- Jena	0.0				0.0				0.0	0.0	3	1	2.0	1.0	-1.0	0.0
-- Memphis	2.0				5.0				5.0	1.7	5	1	4.0	1.0	-1.0	0.0
-- Oakdale	3.0				7.5	1			8.5	2.8	8	4	8.0	3.0	0.0	-1.0
-- TOTALS	6.0	1			16.0	1	1	1.0	18.0	5.7	20	7	17.0	5.0	-3.0	-2.0
<b>New York</b>	28.6	5	2	3	78.5	1	5	1.0	80.5	27.5	80	28	72.7	21.0	-7.3	-7.0
-- Castle Point	1.0				2.5				2.5	0.8	3	1	1.0	2.0	-2.0	1.0
-- TOTALS	29.6	5	2	3	81.0	1	5	1.0	83.0	28.3	83	29	73.7	23.0	-9.3	-6.0
<b>Orlando</b>	6.0	1			16.0	1	1	1.0	18.0	5.7	18	6	15.0	4.0	-3.0	-2.0
<b>Philadelphia</b>	3.0	2			9.5	1	1	1.0	11.5	3.5	12	4	11.0	5.0	-1.0	1.0
-- York	3.0				7.5				7.5	2.5	7	2	7.0	0.0	0.0	-2.0
-- TOTALS	6.0	2			17.0	1	1	1.0	19.0	6.0	19	6	18.0	5.0	-1.0	-1.0

OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTEs ON BOARD	SUPPORT FTEs ON BOARD	ATTY +/-	SUPP +/-
<b>Phoenix</b>	3.0	1		1	8.5	1	1	1.0	10.5	3.5	11	4	9.0	3.0	-2.0	-1.0
-- Eloy	5.0				12.5		1		12.5	4.2	13	4	9.0	3.0	-4.0	-1.0
-- Florence	2.0				5.0		1		5.0	1.7	5	2	4.0	2.0	-1.0	0.0
-- Tucson	2.0			1	5.0				5.0	2.0	4	1	3.0	1.0	-1.0	0.0
-- TOTALS	12.0	1		2	31.0	1	3	1.0	33.0	11.3	33	11	25.0	9.0	-8.0	-2.0
<b>St. Paul</b>	2.0	1			6.0	1	1	1.0	8.0	2.3	8	2	7.0	2.0	-1.0	0.0
-- Omaha	2.0	0			5.0		1		5.0	1.7	5	2	6.0	1.0	1.0	-1.0
-- TOTALS	4.0	1			11.0	1	2	1.0	13.0	4.0	13	4	13.0	3.0	0.0	-1.0
<b>San Antonio</b>	5.6	1			15.0	1	1		16.0	5.3	15	5	14.0	5.0	-1.0	0.0
-- Harlingen	5.0	0			12.5		1		12.5	4.2	11	4	10.0	3.0	-1.0	-1.0
-- Pearsall	0.0				0.0				0.0	0.0	3	1	3.0	1.0	0.0	0.0
-- Willacy	0.0				0.0				0.0	0.0	3	1	2.0	0.0	-1.0	-1.0
-- TOTALS	10.6	1			27.5	1	2	0.0	28.5	9.5	32	11	29.0	9.0	-3.0	-2.0
<b>San Diego</b>	6.6	2			18.5	1	2		19.5	6.5	20	8	18.8	6.0	-1.2	-2.0
-- El Centro	3.0				7.5		1		7.5	2.5	8	2	4.0	2.0	-4.0	0.0
-- East Mesa	2.0				5.0				5.0	1.7	4	1	5.0	1.0	1.0	0.0
-- TOTALS	11.6	2			31.0	1	3	0.0	32.0	10.7	32	11	27.8	9.0	-4.2	-2.0
<b>San Francisco</b>	17.6	4			48.0	1	4	1.0	50.0	16.3	50	17	48.1	14.0	-1.9	-3.0
<b>San Juan</b>	2.0				5.0	1	1		6.0	2.0	7	2	7.0	2.0	0.0	0.0
<b>Seattle</b>	3.0	1			8.5	1	1		9.5	3.2	10	5	10.0	4.0	0.0	-1.0
-- Portland	0.8				2.0		1		2.0	0.7	3	1	3.5	1.0	0.5	0.0
-- Tacoma	2.0				5.0		1	1.0	6.0	1.7	5	0	5.0	1.0	0.0	1.0
-- TOTALS	5.8	1			15.5	1	3	1.0	17.5	5.5	18	6	18.5	6.0	0.5	0.0
<b>SUBTOTALS</b>	246.6	42	7	8	665.5	26	54	21.5	713.0	233.2	730	241	667.7	195.5	-62.3	-45.5

**OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART**

	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTEs ON BOARD	SUPPORT FTEs ON BOARD	ATTY +/-	SUPP +/-
<b>HEADQUARTERS</b>						
Appellate	174	85	154.2	54.0	-19.8	-31.0
Commercial & Admin	21	3	17.0	2.0	-4.0	-1.0
Enforcement	31	7	24.0	4.0	-7.0	-3.0
Ethics	37	2	36.0	0.0	-1.0	-2.0
Field Legal Operations	5	1	4.0	1.0	-1.0	0.0
Human Rights	5	3	5.0	3.0	0.0	0.0
Knowledge Management	9	2	7.6	2.0	-1.4	0.0
Labor & Employment	2	7	1.5	4.0	-0.5	-3.0
LESC	30	6	29.3	4.0	-0.7	-2.0
Mission Support - HQ	1	1	1.0	1.0	0.0	0.0
Mission Support - DAL	0	16	0.0	8.0	0.0	-8.0
National Security	0	28	0.0	20.0	0.0	-8.0
Strategic Management	17	0	17.0	0.0	0.0	0.0
Training	3	6	1.8	5.0	-1.2	-1.0
Other	2	3	2.0	0.0	0.0	-3.0
	11	0	8.0	0.0	-3.0	0.0
<b>GRAND TOTALS</b>						
	904	326	821.9	249.5	-82.1	-76.5

GROSS SHORTFALL:	-89.6	-79.5
TOTAL IN PIPELINE:	42.0	

**FORMULAS AND EXPLANATIONS:**

Staff Attorneys = (IJs x 2.5) + (Counterterrorism) + (Natz)

HQ = Attorneys assigned to Headquarters for whom the Chief Counsel's Office provides clerical support

SAUSA = Special Assistant U.S. Attorneys authorized pursuant to the 2008 pilot program

Deputy Chief Counsel (DCC) = 1 position when staff > 7

Deputy Chief Counsel (DCC) = 2 positions when staff > 28

Deputy Chief Counsel (DCC) = 3 positions when staff > 42

Deputy Chief Counsel (DCC) = 4 positions when staff > 56

Deputy Chief Counsel (DCC) = 5 positions when staff > 70

Deputy Chief Counsel (DCC) = 6 positions when staff > 84

Deputy Chief Counsel (DCC) = 7 positions when staff > 98

Deputy Chief Counsel (DCC) = 8 positions when staff > 112

Offices are not allocated additional positions for their Deputy Chief Counsel

Support Positions = (Staff Attorneys + Chief Counsel + HQ) / 3

DRO provides the funding and FTE for 1 attorney for the DEPORT Center in Chicago



OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
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OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTES ON BOARD	SUPPORT FTES ON BOARD	ATTY +/-	SUPP +/-
<b>Arlington</b>	6.0	4			19.0	1	1	1.0	21.0	6.7	21	7	21.0	4.0	0.0	-3.0
<b>Atlanta</b>	4.0	1			11.0	1	1	1.0	13.0	4.0	14	4	14.0	4.0	0.0	0.0
-- Charlotte	2.0				5.0				5.0	1.7	5	2	4.0	2.0	-1.0	0.0
-- Stewart	0.0				0.0				0.0	0.0	2	1	2.0	1.0	0.0	0.0
-- TOTALS	6.0	1			16.0	1	1	1.0	18.0	5.7	21	7	20.0	7.0	-1.0	0.0
<b>Baltimore</b>	5.0	1			13.5	1	1	1.0	15.5	4.8	16	5	17.0	6.0	1.0	1.0
<b>Boston</b>	7.0	1			18.5	1	2	1.0	20.5	6.5	21	7	21.0	4.5	0.0	-2.5
-- Hartford	2.0				5.0				5.0	1.7	5	1	5.0	1.0	0.0	0.0
-- TOTALS	9.0	1			23.5	1	2	1.0	25.5	8.2	26	8	26.0	5.5	0.0	-2.5
<b>Buffalo</b>	2.0	1			6.0	1	1	1.0	8.0	2.3	8	2	8.0	1.0	0.0	-1.0
-- Batavia	1.0				2.5				2.5	0.8	3	1	2.0	1.0	-1.0	0.0
-- TOTALS	3.0	1			8.5	1	1	1.0	10.5	3.2	11	3	10.0	2.0	-1.0	-1.0
<b>Chicago</b>	7.0	2			19.5	1	2	1.0	21.5	6.8	23	7	23.0	6.0	0.0	-1.0
-- Kansas City	2.0				5.0				5.0	1.7	5	2	5.0	1.0	0.0	-1.0
-- TOTALS	9.0	2			24.5	1	2	1.0	26.5	8.5	28	9	28.0	7.0	0.0	-2.0
<b>Dallas</b>	3.7	1			10.3	1	1	1.0	12.3	3.8	12	4	11.0	4.0	-1.0	0.0
-- Oklahoma City	0.3				0.8				0.8	0.3	1	0	1.0	0.0	0.0	0.0
-- TOTALS	4.0	1			11.0	1	1	1.0	13.0	4.0	13	4	12.0	4.0	-1.0	0.0
<b>Denver</b>	4.2	1			11.5	1	1	1.0	13.5	4.2	14	4	13.6	4.0	-0.4	0.0
-- Salt Lake City	2.0				5.0				5.0	1.7	5	2	5.0	2.0	0.0	0.0
-- TOTALS	6.2	1			16.5	1	1	1.0	18.5	5.8	19	6	18.6	6.0	-0.4	0.0
<b>Detroit</b>	3.0	1			8.5	1	1	1.0	10.5	3.2	11	3	12.0	3.0	1.0	0.0
-- Cincinnati	1.0				2.5				2.5	0.8	1	1	1.0	1.0	0.0	0.0
-- Cleveland	2.0				5.0		1		5.0	1.7	6	2	6.0	2.0	0.0	0.0
-- TOTALS	6.0	1			16.0	1	2	1.0	18.0	5.7	18	6	19.0	6.0	1.0	0.0
<b>El Paso</b>	4.0	1			11.0	1	1		12.0	4.0	11	4	10.0	4.0	-1.0	0.0
-- Otero	0.0				0.0				0.0	0.0	3	1	2.0	0.0	-1.0	-1.0
-- TOTALS	4.0	1			11.0	1	1	0.0	12.0	4.0	14	5	12.0	4.0	-2.0	-1.0

OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
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OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTES ON BOARD	SUPPORT FTES ON BOARD	ATTY +/-	SUPP +/-
<b>Honolulu</b>	1.0				2.5	1		0.5	4.0	1.2	4	1	4.0	1.0	0.0	0.0
<b>Houston</b>	5.2	1		1	14.0	1	2	1.0	16.0	5.3	19	7	19.0	7.0	0.0	0.0
-- Huntsville	0.3				0.8				0.8	0.3	1	0	1.0	0.0	0.0	0.0
-- Livingston	1.5				3.8				3.8	1.3	1	0	1.0	0.0	0.0	0.0
-- TOTALS	7.0	1	0	1	18.5	1	2	1.0	20.5	6.8	21	7	21.0	7.0	0.0	0.0
<b>Los Angeles</b>	27.6	3	3		75.0	1	9	1.0	77.0	25.3	76	25	74.2	21.0	-1.8	-4.0
-- Lancaster	3.0				7.5				7.5	2.5	8	2	9.0	1.0	1.0	-1.0
-- Las Vegas	3.0	1			8.5		1		8.5	2.8	9	3	6.0	2.0	-3.0	-1.0
-- San Pedro	2.0				5.0				5.0	1.7	5	2	5.0	0.0	0.0	-2.0
-- TOTALS	35.6	4	3		96.0	1	10	1.0	98.0	32.3	98	32	94.2	24.0	-3.8	-8.0
<b>Miami</b>	24.6	4	2	1	67.5	1	7	1.0	69.5	23.2	70	23	73.7	17.0	3.7	-6.0
<b>Newark</b>	7.0	1		1	18.5	1	2	1.0	20.5	6.8	22	7	21.0	6.0	-1.0	-1.0
-- Elizabeth	2.0				5.0				5.0	1.7	4	2	3.0	2.0	-1.0	0.0
-- TOTALS	9.0	1		1	23.5	1	2	1.0	25.5	8.5	26	9	24.0	8.0	-2.0	-1.0
<b>New Orleans</b>	1.0	1			3.5		1	1.0	4.5	1.2	5	1	5.0	1.0	0.0	0.0
-- Jena	0.0				0.0				0.0	0.0	2	1	2.0	1.0	0.0	0.0
-- Memphis	2.0				5.0				5.0	1.7	5	1	5.0	1.0	0.0	0.0
-- Oakdale	3.0				7.5	1	1		8.5	2.8	8	4	8.0	3.0	0.0	-1.0
-- TOTALS	6.0	1			16.0	1	2	1.0	18.0	5.7	20	7	20.0	6.0	0.0	-1.0
<b>New York</b>	28.6	5	2	3	78.5	1	6	1.0	80.5	27.5	80	28	72.7	23.0	-7.3	-5.0
-- Castle Point	1.0				2.5				2.5	0.8	3	1	1.0	2.0	-2.0	1.0
-- TOTALS	29.6	5	2	3	81.0	1	6	1.0	83.0	28.3	83	29	73.7	25.0	-9.3	-4.0
<b>Orlando</b>	6.0	1			16.0	1	1	1.0	18.0	5.7	18	6	18.0	4.0	0.0	-2.0
<b>Philadelphia</b>	3.0	2			9.5	1	1	1.0	11.5	3.5	12	4	12.0	5.0	0.0	1.0
-- York	3.0				7.5		1		7.5	2.5	7	2	7.0	2.0	0.0	0.0
-- TOTALS	6.0	2			17.0	1	2	1.0	19.0	6.0	19	6	19.0	7.0	0.0	1.0

OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
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OFFICE	IJ	CT	NATZ	HQ	STAFF ATTYS	CC	DCC	SAUSA	ATTORNEY POSITIONS	SUPPORT POSITIONS	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTES ON BOARD	SUPPORT FTES ON BOARD	ATTY +/-	SUPP +/-
<b>Phoenix</b>	3.0	1		1	8.5	1	1	1.0	10.5	3.5	12	4	10.0	3.0	-2.0	-1.0
-- Eloy	5.0				12.5		1		12.5	4.2	13	4	10.0	4.0	-3.0	0.0
-- Florence	2.0				5.0		1		5.0	1.7	5	2	5.0	2.0	0.0	0.0
-- Tucson	2.0			1	5.0				5.0	2.0	4	1	3.0	1.0	-1.0	0.0
-- TOTALS	12.0	1		2	31.0	1	3	1.0	33.0	11.3	34	11	28.0	10.0	-6.0	-1.0
<b>St. Paul</b>	2.0	1			6.0	1	1		7.0	2.3	7	3	7.0	2.0	0.0	-1.0
-- Omaha	2.0	0			5.0		1	1.0	6.0	1.7	6	1	6.0	1.0	0.0	0.0
-- TOTALS	4.0	1			11.0	1	2	1.0	13.0	4.0	13	4	13.0	3.0	0.0	-1.0
<b>San Antonio</b>	5.6	1			15.0	1	1		16.0	5.3	15	5	14.0	5.0	-1.0	0.0
-- Harlingen	5.0	0			12.5		1		12.5	4.2	11	4	11.0	3.0	0.0	-1.0
-- Pearsall	0.0				0.0				0.0	0.0	3	1	3.0	1.0	0.0	0.0
-- Willacy	0.0				0.0				0.0	0.0	3	1	2.0	1.0	-1.0	0.0
-- TOTALS	10.6	1			27.5	1	2	0.0	28.5	9.5	32	11	30.0	10.0	-2.0	-1.0
<b>San Diego</b>	7.0	2			19.5	1	2		20.5	6.8	21	8	18.8	6.0	-2.2	-2.0
-- El Centro	3.0				7.5		1		7.5	2.5	7	2	5.0	2.0	-2.0	0.0
-- East Mesa	2.0				5.0				5.0	1.7	5	1	5.0	1.0	0.0	0.0
-- TOTALS	12.0	2			32.0	1	3	0.0	33.0	11.0	33	11	28.8	9.0	-4.2	-2.0
<b>San Francisco</b>	17.6	4			48.0	1	4	1.0	50.0	16.3	50	17	53.8	15.0	3.8	-2.0
<b>San Juan</b>	2.0				5.0	1	1		6.0	2.0	7	2	7.0	2.0	0.0	0.0
<b>Seattle</b>	3.0	1			8.5	1	1		9.5	3.2	10	4	10.0	4.0	0.0	0.0
-- Portland	0.8				2.0		1		2.0	0.7	3	1	2.0	1.0	-1.0	0.0
-- Tacoma	3.0				7.5		1	1.0	8.5	2.5	7	1	5.0	1.0	-2.0	0.0
-- TOTALS	6.8	1			18.0	1	3	1.0	20.0	6.3	20	6	17.0	6.0	-3.0	0.0
<b>SUBTOTALS</b>	248.0	43	7	8	670.0	26	63	21.5	717.5	234.7	735	242	708.8	205.5	-26.2	-36.5

OFFICE OF THE PRINCIPAL LEGAL ADVISOR  
STAFFING CHART

	APPROVED ATTORNEY POSITIONS	APPROVED SUPPORT POSITIONS	ATTORNEY FTES ON BOARD	SUPPORT FTES ON BOARD	ATTY +/-	SUPP +/-
<b>HEADQUARTERS</b>						
Appellate	181	84	161.0	60.0	-20.0	-24.0
Commercial & Admin	21	3	18.0	2.0	-3.0	-1.0
Enforcement	31	7	29.0	4.0	-2.0	-3.0
Ethics	37	2	34.0	0.0	-3.0	-2.0
Field Legal Operations	5	1	4.0	1.0	-1.0	0.0
Human Rights	8	3	6.0	3.0	-2.0	0.0
Knowledge Management	9	2	8.6	2.0	-0.4	0.0
Labor & Employment	2	7	2.0	4.0	0.0	-3.0
LESC	30	6	28.6	3.0	-1.4	-3.0
Legislative Counsel	2	1	1.0	1.0	-1.0	0.0
Mission Support - HQ	2	0	2.0	0.0	0.0	0.0
Mission Support - DAL	0	16	0.0	11.0	0.0	-5.0
National Security	0	28	0.0	24.0	0.0	-4.0
Strategic Management	17	0	16.0	0.0	-1.0	0.0
Training	3	6	2.8	5.0	-0.2	-1.0
Other	5	2	3.0	0.0	-2.0	-2.0
	9	0	6.0	0.0	-3.0	0.0
<b>GRAND TOTALS</b>	<b>916</b>	<b>326</b>	<b>869.8</b>	<b>265.5</b>	<b>-46.2</b>	<b>-60.5</b>

GROSS SHORTFALL:	-56.7	-63.5
TOTAL IN PIPELINE:	19.0	

**FORMULAS AND EXPLANATIONS:**

Staff Attorneys = (IJs x 2.5) + (Counterterrorism) + (Natz)

HQ = Attorneys assigned to Headquarters for whom the Chief Counsel's Office provides clerical support

SAUSA = Special Assistant U.S. Attorneys authorized pursuant to the 2008 pilot program

- Deputy Chief Counsel (DCC) = 1 position when staff > 7
- Deputy Chief Counsel (DCC) = 2 positions when staff > 28
- Deputy Chief Counsel (DCC) = 3 positions when staff > 42
- Deputy Chief Counsel (DCC) = 4 positions when staff > 56
- Deputy Chief Counsel (DCC) = 5 positions when staff > 70
- Deputy Chief Counsel (DCC) = 6 positions when staff > 84
- Deputy Chief Counsel (DCC) = 7 positions when staff > 98
- Deputy Chief Counsel (DCC) = 8 positions when staff > 112

Offices are not allocated additional positions for Deputy Chief Counsel

Support Positions = (Staff Attorneys + Chief Counsel + HQ) / 3

DRO provides the funding and FTE for 1 attorney for the DEPORT Center in Chicago  
1 additional attorney position approved for Phoenix for 287(g)