Company Name: Contract Consultants

Contract Number:

GS-07F-011BN (GS07F011BN)

Order Number:

HSCEOP-06-P-01201 (HSCEOP06P01201)

Solicitation Number:

Not Available

Requisition/Reference Number: MSODAL-06-288 (MSODAL06288)

Latest Modification Processed:

P00009

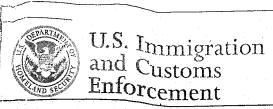
Period of Performance:

Through 9/27/2009

Services Provided:

Providing the Office of the Principal Legal Advisor (OPLA) with General Counsel Electronic Management System (GEMS) Data Entry Support.

		CONTRACT MODIFICATION INI	DEX	
CONTRACTOR: C	Contract Co	onsultants Inc	HSCEOP-06-F-01201	
DATE	MOD NUMBER	TYPE/PURPOSE OF MODIFICATION	PRICE CHANGE	CUMULATIVE VALUE
8/7/2006		Original Award: POP 9/30/06-9/29/07	\$2,040,937.92	\$2,040,937.92
11/15/2006	P00001			
		Add 1 Administrative Contractor, NTE 2016 hrs	\$40,844.16	\$2,081,782.08
2/21/2007		Add a Data Entry Clerk NTE 1192 hrs	\$26,553.92	\$2,108,336.00
3/21/2007		Assignment of Claims	\$0.00	\$2,108,336.00
3/29/2007	P00004	Extend the Data Entry Clerk Services	\$1,391,000.00	\$3,499,336.00
9/5/2007	P00005	Exercise Option Year 1	\$0.00	\$3,499,336.00
1/24/2008	P00006	Decrease Number of hours: 69,168 to 61,981	-\$172,650.43	\$3,326,685.57
3/27/2008	P00007	Change Adress for Invoice Consolidation	\$0.00	\$3,326,685.57
6/20/2008	P00008	Deobligate Funds	-\$650,931.09	\$2,675,754.48
9/27/2008	P00009	Exercise Option Year 2:POP 9/28/08-9/27/09	\$650,931.00	\$3,326,685.48
1/22/2009	ı	Additional Funding for Option Year 2	\$968,279.94	\$4,294,965.42
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CONTRACT AND POST AWARD DOCUMENTATION

Order Number: HSCEOP-06-F-01201 GSA Schedule: GS-07F-0018N

Contract Specialist: Julian Stephens/John Sudds

Section	Tab#	Document	In File	N/A
A	1	Original Contract Document		Ø
	2	Contract Modifications (including supporting documentation)	Ø	
	3	Task/Delivery Orders, (including supporting documentation)	Ø	
	4	Other (SAP Checklists)	Ø	
		Correspondence		
В	5	COTR/COR Delegations (FAR 42.2)	Ø	
	6	Government Surveillance Plan and Reports		\square
	7	Post Award Conference Report (FAR 42.503)		
	8	Bonds and Insurance (FAR Part 28)		
	9	General Correspondence		
	11	Other (FPDS)	\square	
		Subcontracting		
C	12	Subcontracting Reports (FAR 19.704)		\overline{Z}
	13	Other (specify)		\mathbf{Z}
		Contract Financial Information		
D	14	Vouchers/Progress Payments/Invoices		<u> </u>
	15	Audit Reports		\square
· .	16	Assignment of Claims (FAR 32.805) *See Modification Section.	\square	
	17	Other (specify)		Ø
		Inspection/Acceptance		
E	18	Inspection/Acceptance documentation		\square
	19	Contractor Payrolls and Correspondence (FAR 22.406-6)		
	20	Contractor Compliance Checking/Investigations (FAR 22.406-7, 22.406-8)		\square
	21	Other (specify)		Ø
		Closeout		
F	22	Contract Closeout Documentation		M
	23	Contract Drawings		Ø
	24	Other (specify)		7

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ORD FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES

IMPORTANT: Mark all packages and papers with contract and/or order numbers. DATE OF ORDER CONTRACT NO. ORDER NO. GS-07F-0018N 07/10/2006 HSCEOP-06-F-01201 ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT UNIT AMOUNT QUANTITY ORDERED PRICE (E) ACCEPTED (A) (C) (F) (G) DHS' DUNS No: 145450016 DHS' Tax Exempt No: 43-2000174 Quote dated: 7/10/2006 Vendor POC: Leighton Waters Tele: 817- b6 * Pricing provided off GSA schedule No. GS-07F-0018N This award is issued pursuant to Section 8(a) of the Small Business Act (15 U.S.C. 637(A)) and in accordance with 13 CFR 124.1-1(c) and FAR 19.8, Contracting with the Small Business Administration (The 8(a) Program) SBA Requirement Reference No: 0610-06-605871 NAICS Code: 561410 Accounting Info: Period of Performance: 09/30/2006 to 09/29/2007 0001 Clin 1: Arlington, Virginia County: Arlington 0002 Clin 2: Atlanta, Georgia County: Fulton 0003 Clin 3: Baltimore, Maryland Continued ...

ORDE OR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES

IMPORTANT: Mark all packages and papers with contract and/or order numbers. DATE OF ORDER CONTRACT NO. ORDER NO. GS-07F-0018N HSCEOP-06-F-01201 07/10/2006 ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT UNIT **AMOUNT** QUANTITY ACCEPTED (G) ORDERED PRICE (D) (F) (A) (C) (E) County: Baltimore City 0004 Clin 4: Boston, Massachusetts County: Suffolk 0005 Clin 5: Chicago, Illinois County: Cook 0006 Clin 6: Cincinnati, Ohio County: Hamilton 0007 Clin 7: Dallas, Texas County: Dallas 0008 Clin 8: Denver, Colorado County: Arapaho 0009 Clin 9: Detroit, Michigan County: Wayne 0010 Clin 10: El Centro, CA County: Imperial Clin 11: El Paso, Texas 0011 County: El Paso 0012 Clin 12: Eloy, Arizona County: Pinal 0013 Clin 13: Florence, AZ County: Pinal 0014 Clin 14: Harlingen, TX County: Cameron Continued ...

ORDE OR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES

IMPORTANT: Mark all packages and papers with contract and/or order numbers DATE OF ORDER CONTRACT NO. ORDER NO. GS-07F-0018N HSCEOP-06-F-01201 07/10/2006 SUPPLIES/SERVICES QUANTITY UNIT UNIT AMOUNT QUANTITY ORDERED PRICE ACCEPTED (G) (A) (C) (D) (E) (F) 0015 Clin 15: Hartford, CT County: Hartford 0016 Clin 16: Honolulu, Hawaii County: Honolulu 0017 Clin 17: Houston, Texas County: Harris Clin 18: Los Angeles, California 0018 County: Los Angeles 0019 Clin 19: Memphis, TN County: Shelby Clin 20: Miami, Florida 0020 County: Miami-Dade 0021 Clin 21: New York, New York County: New York City 0022 Clin 22: Newark, New Jersey County: Essex 0023 Clin 23: Oakdale, Louisiana Parish: Allen 0024 Clin 24: Omaha, NE County: Douglas 0025 Clin 25: Orlando, Florida County: Orange 0026 Clin 26: Philadelphia, PA Continued ...

ORD OR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES

IMPORTANT: Mark all packages and papers with contract and/or order numbers. DATE OF ORDER CONTRACT NO. ORDER NO. 07/10/2006 GS-07F-0018N HSCEOP-06-F-01201 QUANTITY UNIT ITEM NO. SUPPLIES/SERVICES UNIT AMOUNT QUANTITY ORDERED (C) PRICE ACCEPTED (A) (D) (F) (E) (G) County: Philadelphia 0027 Clin 27: Portland, OR County: Multnomah 0028 Clin 28: Salt Lake City, UT County: Salt Lake 0029 Clin: 29 San Antonio, Texas County: Bexar 0030 Clin 30: San Diego, California County: San Diego 0031 Clin 31: San Francisco, California County: San Francisco 0.032 Clin 32: Guaynabo, Puerto Rico Municipality: Guaynabo 0033 Clin 33: Seattle, Washington County: King 0034 Clin 34: Bloomington, MN County: Hennepin 0035 Clin 35: York, PA County: York IMPORTANT NOTES FOR CONTRACTOR: WORK TO BE PERFORMED IN ACCORDANCE WITH STATEMENT OF WORK. SEE ATTACHMENT A. (9 PAGES) DATA ENTRY PERSONNEL SHALL BE DEPLOYED IN ACCORDANCE WITH THE DEPLOYMENT SCHEDULE, Continued ...

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

ORDE OR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES

IMPORTANT: Mark all packages and papers with contract and/or order numbers DATE OF ORDER CONTRACT NO. ORDER NO GS-07F-0018N HSCEOP-06-F-01201 07/10/2006 ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT UNIT AMOUNT QUANTITY ORDERED PRICE ACCEPTED (A) (D) (B) (C) .(E) (F) (G) SEE ATTACHMENT B. (8 PAGES) This service shall not exceed the total number of hours allocated, or a total cost of \$3,000,000.00, whichever is less. Also see "not to exceed" clause provided below. Contractor shall mail invoices to the address cited in block 21 of this Delivery Order (DO). Failure to mail invoices to the proper address may delay payment. Furthermore, Contractor reminded to annotate DO HSCEOP-06-F-01201 on all invoices forwarded for payment, to include a valid tax id number. Only complete and valid invoices are to be submitted for payment. Payments will be made based on receipt of a proper invoice and satisfactory contractor performance. The elements of a proper invoice are described at Federal Acquisition Regulation 32.905. In addition to these items, the invoice must include: (1) the award document number (it is the identifier that begins with "HSCEOP") cited above, (2) the requisition/purchase request number (generally the number in block 4) and (3) the name of the contracting officer's technical representative or other receiving official, block 6. Contractor has an obligation to register in the Central Contractor Registration (CCR) database per FAR subpart 4.11 Scope, Policy, and Definitions. Exceptions may be found under Subpart 4.1102 (Policy). Registrations may be entered at: http://www.ccr.gov/. Phone registrations may be conducted by calling 1-800-333-0505. A failure to register may cause for delays in payment. NOT TO EXCEED The quantity shown and/or the resulting Continued ... TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

ORD OR SUPPLIES OR SERVICES **SCHEDULE - CONTINUATION**

PAGE OF PAGES

IMPORTANT: Mark all packages and papers with contract and/or order numbers DATE OF ORDER CONTRACT NO. ORDER NO. GS-07F-0018N HSCEOP-06-F-01201 07/10/2006 ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT HNIT AMOUNT QUANTITY ORDERED PRICE ACCEPTED (A) (B) (D) (C) (E) (F) price is an estimated amount. Contractor shall invoice the government only for the items/services actually delivered, performed/provided at the unit prices shown; not to exceed the ceiling price specified above. In the event that the ceiling amount is insufficient to complete performance, the contractor is to notify the contracting officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior to exceeding the ceiling. Failure to obtain the required authorization may result in the contractor assuming responsibility for any costs of performance above the ceiling amount. Upon completion of performance, the contracting officer may issue a final modification which shall reconcile the order with the quantities/rates/amounts shown on the invoice, for performance mutually agreed upon. FAR Clause 52.213-3, "Notice to Supplier" is incorporated into this order by reference. CLAUSES INCORPORATED: This Delivery Order contains one or more clauses but does not supersede any clauses that are already incorporated into the GSA schedule for which pricing is based. GSA Schedule Number GS-07F-0018N applies. 52.217-8 Option to Extend Services. Option to Extend Services (Nov 1999) The Government may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total Continued ...

TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

ORDE OR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES 8 9

IMPORTANT: Mark all packages and papers with contract and/or order numbers DATE OF ORDER CONTRACT NO. ORDER NO 07/10/2006 GS-07F-0018N HSCEOP-06-F-01201 ITEM NO. SUPPLIES/SERVICES QUANTITY UNIT UNIT **AMOUNT** QUANTITY ORDERED PRICE ACCEPTED (A) (B) (C) (E) extension of performance hereunder shall not exceed 6 months. The Contracting Officer may exercise the option by written notice to the Contractor within period specified in the Schedule. 52.217-9 Option to Extend the Term of the Contract. (Mar 2000) (a) The Government may extend the term of this contract by written notice to the Contractor within thirty (30) days prior to the expiration date of the existing contract period; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least thirty (30) days before the contract expires. The preliminary notice does not commit the Government to an extension. (b) If the Government exercises this option, the extended contract shall be considered to include this option clause. (c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed sixty-six (66) months. FOR COMMUNICATION OF THIS ORDER: All Communications and invoices must reference the order number shown in Block #3 of this Order. Payment inquiries are to be directed to the Dallas Finance Center at: 214- 915-6277. Direct other inquiries to John Sudds at the issuing office at: 214or you can also send an e-mail to: Current back-up for inquiries pertaining to this Order may be forwarded to Julian Stephens or email at: at: 214 The contractor is requested to acknowledge Continued ... TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17(H))

ORD OR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE OF PAGES
9 9

DATE OF OR		CONTRACT NO.				ORDE		
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ITEM NO.		SUPPLIES/SERVICES (B)	QUANTITY ORDERED (C)		UNIT PRICE (E)		AMOUNT (F)	QUANTITY ACCEPTED (G)
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	cop Con 214	yning in the space below and returning a by of this page with signature to the atracting Officer via facsimile, # 1-905-5568, upon receipt. Please contact						
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	ins cha any	tractor shall not accept any tructions that would result in any nge to the supplies/ services herein by entity other than the issuing office's tracting Officer.						
	The	total amount of award: \$2,040,937.92. obligation for this award is shown in						
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SERVICE AWARD BETWEEN
US DEPARTMENT OF HOMELAND SECURITY (ICE)
And

CONTRACT CONSULTANTS, INC.

GEMS Data Entry Support Statement of Work (SOW) April, 2006

INTRODUCTION

Organization

Department of Homeland Security
Immigration and Customs Enforcement (ICE)
Office of the Principal Legal Advisor

Background:

The Office of the Principal Legal Advisor (OPLA) provides the legal advice, training, and services required to support the ICE mission while defending the immigration laws of the U. S. in the administrative and federal courts. Pursuant to section 442 (c) of the Homeland Security Act, OPLA is the exclusive legal representative for ICE and the DHS legal component authorized to represent the government in all exclusion, deportation, and removal proceedings before the Executive Office of Immigration Review.

OPLA consists of 13 divisions: (1) Appellate Litigation and Protection Law Division, (2) Customs and Administrative Law Division, (3) Enforcement Law Division, (4) Ethics Office, (5) Field Legal Operations (6) Human Rights Law Division, (7) Knowledge Management Division, (8) Legislative Counsel (9) Mission Support, (10) National Security Law Division, (11) Regulatory Counsel, (12) Strategic Review Division, and the (13) Training and Professional Development Division. OPLA has 26 Chief Counsel Offices in the field that correspond with the 26 domestic areas of responsibility for the ICE Office of Investigations.

OPLA requires the services of contractors who will provide data entry support to OPLA's General Counsel Electronic Management System (GEMS). OPLA is currently in the latter stages

SERVICE AWARD BETWEEN US DEPARTMENT OF HOMELAND SECURITY (ICE)

And

CONTRACT CONSULTANTS, INC.

of deploying GEMS, a knowledge management system that, among other things, contains significant amounts of case data related to ongoing matters before the Immigration Courts. Because the system is not fully deployed and available to all partners and stakeholders who will share responsibilities for data entry, OPLA personnel are required to enter all GEMS data.

The majority of this data entry occurs in OPLA Chief Counsel, sub, and satellite offices located throughout the country. Because of other pressing operational requirements, chiefly a burgeoning caseload, Chief Counsel Office attorneys and support staff have experienced difficulty in completing the necessary data entry.

Objectives:

Obtain contractor support for one year to assist OPLA Chief Counsel Offices in populating GEMS with data and documents for ongoing and completed immigration cases and related actions.

Period of Performance

The period of performance for this call shall commence on NLT September 30, 2006 and continue to September 29, 2007.

Scope of Work:

This SOW is provided for a time and material <u>baseline</u> requirement of 89,711 hours. If OPLA uses all available hours allotted to the initial deployment of contractors (baseline plus any additional hours available), the project requires a total of 96,768 hours. OPLA may add additional resources at multiple locations during the period of performance, but, in no case will the total cost of the requirement exceed \$3 million dollars.

For the initial deployment, the contractor shall provide 48 contractor employees to be deployed to 35 locations. Each employee will be allotted a <u>baseline of scheduled hours</u> during a pay period (2 weeks). In the majority of cases this baseline will be 80 hours. However, at several locations

SERVICE AWARD BETWEEN US DEPARTMENT OF HOMELAND SECURITY (ICE)

And

CONTRACT CONSULTANTS, INC.

this baseline will be less than 80 hours. No employee shall exceed their baseline without approval by the COTR. The COTR will advise the contractor in cases where a location with contractor employees scheduled less than 80 hours requires a contract employee, or employees, to exceed their baseline. <u>In no case will any contract employee exceed 80 hours in one pay period</u>. There is no provision for overtime.

For the initial deployment, the attached "Deployment Schedule" contains the locations, number of contractor employees assigned to those locations, and the allotted hours (baseline) for each employee per pay period, as well as the total number of hours allotted for each location for the duration of period of performance (the not to exceed amount).

At the discretion of OPLA, Contractor services may be terminated at any location during the period of performance. OPLA may also request additional personnel be added to one or more locations during the period of performance. The COTR will advise the contractor that services will terminate at one location no less than one pay period prior to the action. For those locations adding resources, the COTR will advise the contractor as to the location, number of resources required, and the baseline of hours allotted to the employee, or employees. Again, this baseline may, or may not, be 80 hours per pay period (2 weeks), but in no case will total hours available to a contract employee ever exceed 80 hours per pay period. Within two weeks notification of an additional resource and location requirement, the contractor will provide the COTR with résumés and security paperwork for potential candidates pursuant "Contractor Requirements" and "Personnel Security Requirements."

Contract employees will be assigned to specific Chief Counsel Offices, or sub or satellite locations within that Counsel's area of operation. Duties and responsibilities will relate directly to the entry of data and documents into GEMS. In addition to directly entering data into the system, employees will also make extensive use of Barcode Reference Manuals that contain labels imbedded with pertinent case status information. Employees will use barcode scanning equipment and the reference manuals to populate the system. Using document scanners, employees will also scan an assortment of case related documents in to the system. Data and documents to be entered include, but are not limited to; decisions by Immigration Judges, master calendar entries, Board of Immigration Appeals briefs and decisions, alien appeals, attorney notes, Notices to Appear, administrative removals, relief applications, and motions to reopen.

SERVICE AWARD BETWEEN US DEPARTMENT OF HOMELAND SECURITY (ICE) And

CONTRACT CONSULTANTS, INC.

Travel

Travel will not be required for this requirement. All personnel will be deployed to the locations specified on the Deployment List and will not be re-deployed to other locations.

Contractor Requirements:

All contractor employees considered for assignment on the contract must, at a minimum, have completed requirements for a High School Diploma or equivalent. Additionally, contractor employees must have a demonstrated aptitude for, and proficiency in, working with data processing equipment and applications through work experience, training, and/or education. All employees should have experience with two or more of the following: Microsoft WORD, EXCEL, OUTLOOK, or ACCESS.

The personnel specified on this SOW are considered to be essential to the work the contractor agrees to perform. The contractor shall provide a list of personnel with their current resumes and the proposed labor category for each employee for review. The personnel proposed shall possess the required experience and security clearance to perform under this requirement. The COTR will review each contractor employee's resume determining if they qualify for the proposed labor category to be charged. The COTR will notify the contractor if the employees meet the required qualification for the proposed labor category.

Prior to adding a new employee, the contractor will submit to the COTR the employee's security application and current resume and identify the proposed labor category. The COTR will notify the contractor if the employee meets the required qualification for the proposed labor category. When HQ Security provides a status on the employee's security application, the COTR will notify the contractor.

SERVICE AWARD BETWEEN US DEPARTMENT OF HOMELAND SECURITY (ICE) And

CONTRACT CONSULTANTS, INC.

ICE System Access Requirements:

Contractors will require access to the following ICE systems:

General Counsel Electronic Management System (GEMS)
National File Transfer System (NFTS)
Central Index System (CIS)
Inter-Agency Border Inspection System (IBIS)

Personnel Security Requirements

Contract employees (to include applicants, temporaries, part-time and replacement employees) under contract, needing access to sensitive information, shall undergo a position sensitivity analysis based on the duties each individual will perform under the contract. The results of the position sensitivity analysis shall identify the appropriate background investigation to be conducted. All background investigations will be processed through the Security Office. Prospective Contractor employees shall submit the following completed forms to the COTR/Program Point-of-contact. The COTR/Point-of-contact will in turn forward all paperwork to the Security Office.

- 1. Standard Form 85P,"Questionaire for Public Trust Positions."
- 2. Standard Form 85PS "Supplemental Questionnaire of Selected Positions". (Guards only)
- 3. FD Form 258, "Fingerprint Cards (2 copies)."
- 4. DHS Form 11000-9(10-03), "Disclosure and Authorization Pertaining to Consumer Reports Pursuant to Fair Credit Reporting Act."
- 5. G-736, "Pre-employment Suitability Checks.

SERVICE AWARD BETWEEN US DEPARTMENT OF HOMELAND SECURITY (ICE) And

CONTRACT CONSULTANTS, INC.

Employment vouchering from 2 to 5 years depending on the contract. The Prospective Contractor will accomplish all vouchering before submitting paperwork to the COTR.

The Security Office will accept only complete packages. Specific instructions on the submission of packages will be provided by the COTR/point-of-contact.

Be advised that unless an applicant has resided in the U.S. for three of the past five years, the Government will not be able to complete a satisfactory background investigation. In such cases, DHS retains the right to deem an applicant as ineligible due to insufficient background information.

The use of Non-U.S. Citizens, including Lawful Permanent Residents (LPR), is not permitted in the performance of this contract for any position. DHS will consider only U.S. Citizens for employment on this contract.

Deliverables

The contractor shall provide monthly billings to the COTR/Program point-of-contact. The billings will identify the employee, labor category cost, and hours worked during the billing period.

The employee, or contractor designee, will provide the COTR/Program point-of-contact with a copy of the employee's timesheet at the time it is submitted by the employee for processing, but, in no case, not less than twice per month.

Additional information

The contracted agency shall incur no costs, or otherwise render ICE liable for any costs associated with this requirement (or any phase or task thereof), until a properly executed contracting document is transmitted between and formally accepted by both entities. Funding furnished herewith is specifically for the tasks identified in this contracting action.

Unless otherwise specified in supporting documentation, funds obligated to support this SOW are annually appropriated funds and shall be processed by the performing agency accordingly.

SERVICE AWARD BETWEEN $\begin{tabular}{ll} US DEPARTMENT OF HOMELAND SECURITY (ICE) \\ And \end{tabular}$

CONTRACT CONSULTANTS, INC.

Additionally, unless otherwise specified in supporting documentation, any period of performance identified on the obligating document, which extends beyond the fiscal year in which the obligation is made is for administrative and/or programmatic purposes only and does not serve to extend the obligation period of the cited funds.

Either party may initiate a request for modification to this agreement. Such requests must be submitted in writing and approved in writing by the Contracting Officer and the Contractor. The contract constitutes the entire agreement between the parties, and actions by the parties other than those identified or designed within the contract will not serve to bind, or incur liability on behalf, either party.

Disputes, questions, or concerns pertaining to this contract shall be resolved between ICE and the appropriate Contractor official. No resolution may explicitly or implicitly alter the terms and prices contained in this contract unless approved by formal modifications by a Contracting Officer. Unresolved issues are to be directed to the Contracting Officer.

Invoicing

The contractor will invoice DHS (ICE), OPLA on a monthly basis. The invoice will be submitted to the COTR. Additionally, the contractor will provide a breakdown of hours per pay period worked by all personnel assigned to each location. All questions concerning payment of an invoice will be directed to the COTR.

Government Furnished Property and Other Resources

The Government will provide contractor personnel with adequate workspace, equipment and supplies to perform their assigned tasks. The workspace will be provided at the locations on the attached Deployment list. The contractor will not perform any work at a contractor provided sight. Any equipment furnished by the Government to the contractor to perform work under this contract will be returned to the Government at the termination of the contract.

SERVICE AWARD BETWEEN US DEPARTMENT OF HOMELAND SECURITY (ICE) And

CONTRACT CONSULTANTS, INC.

Points of Contact

Contracting Officer's Technical Representative (COTR)

Mr. Hal Howell
OPLA, Mission Support, Dallas
Department of Homeland Security

7101 Stemmons Freeway, Dallas, TX 75247

Telephone: (214)

Program Managers

Ms. Jo Ann McLane

Chief of Staff

OPLA

Department of Homeland Security

Immigration & Customs Enforcement

425 I Street, NW, Room 6100

Washington, D.C. 20536

Telephone: (202) b6

SERVICE AWARD BETWEEN $\begin{tabular}{ll} US \ DEPARTMENT \ OF \ HOMELAND \ SECURITY \ (ICE) \\ And \end{tabular}$

CONTRACT CONSULTANTS, INC.

Contracting Officer

Mr. Julian M. Stephens
US Department of Homeland Security
Immigration & Customs Enforcement
7701 N Stemmons Freeway, 3rd Floor
Dallas, TX 75247
Telephone: (214)

Primary Contracting Office

Ms. Jennie Montgomery
US Small Business Administration
4300 Amon Carter Blvd., Suite 114
Fort Worth, Texas 76155

Telephone: (817) b6 Ext. b6

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Total Baseline Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 County: Arlington	1	80	2016	2016
Telephone: 703 b6 Facsimile: 703-235-2777				
POC :Javier E. Balasquide, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 County: Fulton	1	80	2016	2016
Telephone: 404 b6 Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel				
Office of the Chief Counsel	1	80	2016	2016
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 County: Baltimore City				
Telephone: 410 b6 Facsimile: 410-962-2443				
POC : George Maugans, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center	1	80	2016	2016
Boston, Massachusetts 02114 County: Suffolk				
Telephone: 617 b6 Facsimile: 617-565-4921				
POC Frederick J. McGrath, Chief Counsel				

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Office of the Chief Counsel		1	40	1008	2016
U.S. Immigration and Customs Enforcement					
U.S. Department of Homeland Security					
55 East Monroe Street					
Suite 1700					
Chicago, Illinois 60603 County: Cook					
Chicago, minois 00003 County. Cook					
Telephone: 312 b6 (Automated system	extension				
below)	- exterision				
Delow)					
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Karen E. Lundgren, Chief Counsel, ext. b6		*			
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Office of the Chief Counsel					
U.S. Immigration and Customs Enforcement					
U.S Department of Homeland Security		· ·		•	
550 Main Street, Room 4001					
Cincinnati, Ohio 45202 County: Hamilton		İ			
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Telephone: 513 b6					
Facsimile: 513 246-1408			*	1 1 1	
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Kathleen Alcorn, Chief Counsel					
Telephone: 313 b6					,
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Office of the Chief Counsel					
U.S. Immigration and Customs Enforcement			•		
U.S. Department of Homeland Security					
8101 N. Stemmons Freeway					
Dallas, Texas 75247 County: Dallas					
T. I. I. 044					
Telephone: 214 b6			· ·		
Facsimile: 214-905-5593					
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POC Paul B. Hunker III, Chief Counsel, 214	b6				,
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Office of the Chief Counsel		1	80	2016	2016
U.S. Immigration and Customs Enforcement		•			
U.S. Department of Homeland Security					
4730 Paris Street, Albrook Center					
Denver, Colorado 80239 County: Arapaho					
Telephone: 303 b6					
Facsimile: 303-361-0420			1		
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POC: Corina Almeida, Chief Counsel					
POC: Corina Almeida, Chief Counsel		4. 4			

Office of the Chief Counsel U.S. Immigration and Customs Enforcement	.1	80	2016	2016
U.S. Department of Homeland Security Federal Building				
333 Mt. Elliott Street, 2nd Floor				
Detroit, Michigan 48207 County: Wayne Telephone: 313-568-6033				
Facsimile: 313-568-6035			**	1 .
Kathleen L. Alcorn, Chief Counsel-Detroit				
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U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1	40	1008	2016
1115 N. Imperial Avenue				
El Centro, CA 92243 County: Imperial				
Telephone: 760 b6 Facsimile: 760 352-5536	·			:
POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 b6				
raiophiana. evo				
Office of the Chief Counsel				
U.S. Immigration and Customs Enforcement	1	80	2016	2016
U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275				
El Paso, Texas 79925 County: El Paso Telephone: 915				
Facsimile: 915-225-1892				
Guadalupe R. Gonzalez, Chief Counsel				
U.S. Immigration and Customs Enforcement	1	80	2016	2016
U.S. Department of Homeland Security				
Trial Attorney Unit Eloy Detention Facility				
1705 East Hanna Road Eloy, Arizona 85231 County: Pinal				
Telephone: 520 b6 Facsimile: 520 466-2031				
POC: Patricia Vroom. Chief Counsel-Phoenix				
Telephone: 602 b6				

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U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center	1	80	2016	2016
Trial Attorney Unit 3250 N. Pinal Parkway Avenue				
Florence, AZ 85232 County: Pinal		8 - F		
Telephone: 520 b6 Facsimile: 520 868-3305				
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 b6				·
Office of the Chief Counsel	2	. 80	4032	4032
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street				
Harlingen, TX 78552 County: Cameron				
Telephone: 956 b6 Facsimile: 956 389-7057		M***		
POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 b6	·	,		
Office of the Chief Counsel	1	40	1008	2016
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security				
Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103 County: Hartford				
Telephone: 860 b6				
Facsimile: 860 240-3225				
POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 b6				
	1	40	1008	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement		40	1008	2016
U.S. Department of Homeland Security 595 Ala Moana Boulevard				
Honolulu, Hawaii 96813 County: Honolulu				
Telephone: 808 Facsimile: 808-532-4688				
David Roy, Chief Counsel				

Office of the Chief Counsel U.S. Indignation and Customs Enforcement U.S. Department of Homeland Security 128 Northpoint Drive, Room 2020 Houston, Texas 77060 County: Harris Telephone: 281					
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 128 Northpoint Drive, Room 2020 Houston, Texas 77080 County: Harris Telephone: 281		2	80	4032	4032
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Houston, Texas 77060 County: Harris Telephone: 281					
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POC: Gary L. Goldman, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Gold South Olive Street, 8th Picor Los Angeles, California 90014 County: Los Angeles Telephone: 213 52 213 Fearinia 90014 County: Los Angeles Telephone: 213 53 Peasimile: 213-894-8701 POC: Paul Mosley, Deputy Chief Counsel Office of the Chief Counsel U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby Telephone: 901 544-0771 POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 316 ext. Office of the Chief Counsel U.S. Department of Homeland Security 33 S. Miami Avenue, Suite 200 Marni, Florida 33130 County: Miami-Dade Telephone: 305 Facsimile: 305-538-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel U.S. Department of Homeland Security 23 Federal Plaza, Room 1130 Office of the Chief Counsel U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212 Facsimile: 11th Floor 212-264-1641/0470	Houston, Texas 77060 County: Harris				
POC: Gary L. Goldman, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Gold South Olive Street, 8th Picor Los Angeles, California 90014 County: Los Angeles Telephone: 213 52 213 Fearinia 90014 County: Los Angeles Telephone: 213 53 Peasimile: 213-894-8701 POC: Paul Mosley, Deputy Chief Counsel Office of the Chief Counsel U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby Telephone: 901 544-0771 POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 316 ext. Office of the Chief Counsel U.S. Department of Homeland Security 33 S. Miami Avenue, Suite 200 Marni, Florida 33130 County: Miami-Dade Telephone: 305 Facsimile: 305-538-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel U.S. Department of Homeland Security 23 Federal Plaza, Room 1130 Office of the Chief Counsel U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212 Facsimile: 11th Floor 212-264-1641/0470		ľ			·
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 60S South Office Street, 8th Floor Los Angeles, California 90014 County: Los Angeles Telephone: 213 50 213 50 P Facsimile: 213-994-8701 POC: Paul Mosley, Deputy Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Citifrod Davis Federal Building 157 North Main Street, Room 1038 Memphis, 71N 38103 County: Shelby Telephone: 901 50 Facsimile: 901 544-0771 POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 318 ext Office of the Chief Counsel U.S. Department of Homeland Security 333 S. Mami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade Telephone: 305 Facsimile: 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel Office of the Chief Counsel U.S. Department of Homeland Security 25 Facderal Plaza, Room 1130 Office of the Chief Counsel U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212 Facsimile: 11th Floor 212-264-1641/0470	Telephone: 281 b6 (Northpoint Drive)				
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Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby Telephone: 901 PE Facsimile: 901 544-0771 POC: Carl Perry, Chief Counsel—New Orleans (Currently located in Oakdale, LA) Telephone: 318 ext Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade Telephone: 305 Facsimile: 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel U.S. Department of Homeland Security 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212 Facsimile: 11th Floor 212-264-1641/0470					
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U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade Telephone: 305- Facsimile: 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212- Facsimile: 11th Floor 212-264-1641/0470		3	80	6048	6048
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Miami, Florida 33130 County: Miami-Dade Telephone: 305- Facsimile: 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212- Facsimile: 11th Floor 212-264-1641/0470		· ·			
Telephone: 305-Facsimile: 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212-Facsimile: 11th Floor 212-264-1641/0470					
Facsimile: 305-536-7225 POC: Riah Ramlogan-Seuradge, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212-Facsimile: 11th Floor 212-264-1641/0470	main, Fonda 00 700 County. Wildin Sudo				
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Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212- Facsimile: 11th Floor 212-264-1641/0470		1.		11	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212- Facsimile: 11th Floor 212-264-1641/0470					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212- Facsimile: 11th Floor 212-264-1641/0470	POC : Riah Ramlogan-Seuradge. Chief Counsel		N		
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City Telephone: 212- Facsimile: 11th Floor 212-264-1641/0470	2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3				
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POC: Theresa Pauling, Chief Counsel	racsimile: 11th Floor 212-204-1041/04/0				
POC: Theresa Pauling, Chief Counsel			1		
	DOO: There - Deviler Chief Coursel	i			
	POC: Theresa Pauling, Chief Counsel				

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B	1	80	2016	2016
Newark, New Jersey 07102 County: Essex				
Telephone: 973 Charles M.G. Parker, Chief Counsel	•			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1	48	1209	2016
1010 E. Whatley Road Oakdale, Louisiana 71463 Parish: Allen				
Telephone: 318				
POC: Carl Perry, Chief counsel				
	 . 1	80	2016	2016
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security				
1717 Avenue H Omaha, NE 68110 County: Douglas				
Telephone: 402 Facsimile: 402 633-4081		<u>.</u>		
POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952				
Office of the Chief Counsel	1	80	2016	2016
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security				
80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 County: Orange				
Telephone: 407 Facsimile: 407-648-6332				
POC: David Delgado, Deputy Chief Counsel				
Office of the Chief Counsel	1	80	2016	2016
U.S. Immigration and customs Enforcement U.S. Department of Homeland Security				
1600 Callowhill Street, 4 th Floor Philadelphia, PA 19130 County: Philadelphia				
Telephone: 215				
Kent J. Frederick, Chief Counsel	 			

5	T .	00	2016	2017
Office of the Chief Counsel U.S. Immigration and Customs Enforcement	1	80	2016	2016
U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318				
Portland, OR 97209 County: Multnomah				
Telephone: 503				
POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206				
Office of the Chief Counsel U. S. Immigration and Customs Enforcement	1	80	2016	2016
U. S. Department of Homeland Security 5272 S. College Dr., Suite 100 Salt Lake City, UT 84123 County: Salt Lake				
Telephone: 801 Facsimile: 801-265-8693				
POC: Corina Almeida, Chief Counsel				
Office of the Chief Counsel	2	80	4032	4032
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045		•		
San Antonio, Texas 78239 County: Bexar				
Telephone: 210 /210 Facsimile: 210-967-7118				
POC: Maria G. Vieyra				
Office of the Chief Counsel	1	80	2016	2016
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security			·	
880 Front Street, Room 2246				
San Diego, California 92101-8834 County: San Diego				
Telephone: 619 Facsimile: 619-557-7062				
POC: Martin Soblick, Chief Counsel				
Office of the Chief Counsel	2	80	4032	4032
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security				
550 Kearny Street, Suite 1000 San Francisco, California 94108 County: San Francisco				
415 415 County San Transisco				
Facsimile:415-705-4648				
POC: Ron LeFevre, Chief Counsel				
				1

Office of the Chief Counsel	1	40	1008	2016
U.S. Immigration and Customs Enforcement	L.	40	1008	2016
U.S. Department of Homeland Security S San Patricio Office Plaza Center				
7 Tabonuco Street, Suite 100				
Guaynabo, Puerto Rico 00968 County: Guaynabo				
Telephone: 787- Facsimile: 787-706-2356				
POC:Vivian Reyes-Lopez,Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1	80	2016	2016
1000 Second Avenue Suite 2900				
Seattle, Washington 98104 County: King			1	
Telephone: 206 Facsimile: 206-553-5338			. •	
POC:Reginald E. Duncan, ext.		·		
Office of the Chief Counsel	. 1	80	2016	2016
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security				
2901 Metro Drive, Suite 100				
Bloomington, MN 55425 County: Hennepin				
Telephone: 952 Facsimile: 612 313-9073			e.	
POC: Richard Soli, Chief Counsel				
Office of the Chief Counsel	1	80	2016	2016
U.S. Immigration and Customs Enforcement				* .
U.S. Department of Homeland Security 1000 Second Avenue				
Suite 2900				
Seattle, WA 98104 County: King				
Telephone: 206				
Facsimile: 206 553-5338				
POC: Dorothy Stefan, Chief Counsel				
	1	80	2016	2016
York County Prison 2400 Concord Road				
York, PA 17402 County: York				
Telephone: 717				
Facsimile: 717 840-7242		· · · · · · · · · · · · · · · ·		
POC: Kent Frederick, Chief Counsel, Philadelphia				
Telephone: 215				
Totals	48		89,711	96,768
			,	, 5,, 00



FAX 214-905-5568

Attn: John Sudds

Subject: HSCEOP-06-F-01201

Enclosed is signed page 9 of 9 for subject contract. Julienne Moore, CEO is the signature authority.

Becky and I look forward to working with Hal Howell to deliver services under this contract.

Sincerely,

Leighton Waters

08/07/2006 14:08 FAX

ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION							PAGE OF PAGES				
	Welk oil backlades and babdus may could act and/or busin manages.										
DATE OF ORD	ER CONTRACT NO. 06 GS-07F-0018N				order No. USCEOP-O	5-F-01201					
ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT		AMGUNT	DUANTITY				
	(8)	GROERED (C)	(O)	PRICE (B)		· (P)	(G)				
(A)	acceptance of this DELIVERY ORDER by										
	coop of this page with signature to the										
	Contracting Officer Via facsimile, # 214-905-5568, upon receipt. Please contact	1		,							
	the Contracting Officer if there are any				İ						
	masting or concerns.										
	Julienne Moore, CEO		ľ								
	8/7/06	4									
	Date										
	Contractor shall not accept any instructions that would result in any										
	change to the supplies/ services herein by any entity other than the issuing office's										
	Contracting Officer.										
	The total amount of award: \$2,040,937.92. The obligation for this award is shown in					1.					
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allas.	TX 75247			llas TX 75247	
, NAME AND	ADDRESS OF CONTRACTOR A	fa., street, icounty. Stale and ZIP Code)	(x) ⁹	A, AMENDMENT OF SOLICITATION NO.	
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	D. OTKER (Specify type of modifi	dellan and authority)			
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	MESSING POC: Hal	Howell			
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elie	now Mo	15C. DATE 915h	06 1	WALL OF ANTERIA	160. DATE SIGNED 11/15/2006
telie	Spring of point were read to son)	15C. DATE 9950	06/		1

FFMS OBLIGATED //-17-06

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER MSODAL07038

2. DATE 07-NOV-2006

3. ACTIVITY SYMBOL See Attachment A

- PROCUREMENT SECTION (OR STOREROOM) 4. TO: NAME AND ADDRESS DHS ICE DALLAS OAQ

7701 NORTH STEMMONS FRWY 3RD FL DALLAS, TX 75247 POC: LESHON SAYE

5. FROM: NAME AND ADDRESS DHS ICE OPLA
7701 NORTH STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
214

b6

STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFGR., ETC)			QUANTITY	UNIT	UNIT	UNIT PRICE		AMOUNT		CODE		
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BEDFORD, TX 760)22-7251									,			
Contact: JULIENN	EMOORE \			-							* .		
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	16. KEY TO A		,				EMENT SEC	II					
SUBSTITUTE ITEM		2	CANCELLEDNO		17. DATE RECE	EVED		19. PURCHASE ORDE			RDER NUMBER		
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Page

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

- 1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc.).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form **G-514**

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL07038

PROJECT TASK FUND PROGRAM ORGANIZATION OBJECT UDF AMOUNT \$0.00 \$40,844.16

<u> </u>				14 CONTRACT ID CODE		PAGE OF	DACES
AMENDMENT OF SOLICITATION/M	ODIFICATION OF	CONTRACT		1. CONTRACT ID CODE	•	1	PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIV	/E DATE	4. REC	QUISITION/PURCHASE REQ. NO.	5. Pi	ROJECT NO	. (If applicable)
P00001	11/14/	2006	MSOL	DAL07038			
6. ISSUED BY	CODE ICEDAL	•	7. AD	MINISTERED BY (if other than Item 6)	COD	E ICED.	AL
US Department of Homelan	nd Security	•	Imm	igration and Customs	Enfor	cement	
Immigration and Customs	Enforcement		Off	ice of Acquisition M	lanagem	ent	
Office of Acquisition M			I .	las			
7701 N. Stemmons Freewa	- '			1 N. Stemmons Freewa te 300	À		. •
Attn: Julian Stephens, 2 Dallas TX 75247	214-905-5425			las TX 75247			
8. NAME AND ADDRESS OF CONTRACTOR	(No., street, county, State a	nd ZIP Code)		A. AMENDMENT OF SOLICITATION NO			·
	•						
CONTRACT CONSULTANTS INC			QB	3. DATED (SEE ITEM 11)			
805 FOREST RIDGE DRIVE ST	JITE 100			DATED (GEE TIEM TI)			
BEDFORD TX 760227251							
				A. MODIFICATION OF CONTRACTIOR S-07F-0018N	DER NO.		
			1 1	SCEOP-06-F-01201			
			1 -	B. DATED (SEE ITEM 11)			
CODE 9331475300000	FACILITY CO	DDE	1 10	07/10/2006			
955147550000	11. THIS IT	EM ONLY APPLIES TO A	1 1	IENTS OF SOLICITATIONS			
The above numbered solicitation is amended					s extended.	∏is not ex	ktended.
Items 8 and 15, and returning separate letter or telegram which includes a I THE PLACE DESIGNATED FOR THE RECE virtue of this amendment you desire to chang reference to the solicitation and this amendm	reference to the solicitate EIPT OF OFFERS PRIC ge an offer already subm	ion and amendment num R TO THE HOUR AND D nitted, such change may b	bers. FA DATE SP be made	ECIFIED MAY RESULT IN REJECTION by telegram or letter, provided each teleg	NT TO BE RE	CEIVED AT	•
12. ACCOUNTING AND APPROPRIATION DA				crease:	\$40,8	344.16	
SEE BODY OF MODIFICATION					· .		
13. THIS ITEM ONLY APPLIES	S TO MODIFICATION O	F CONTRACTS/ORDERS	S. IT MOI	DIFIES THE CONTRACT/ORDER NO. AS	S DESCRIBE	O IN ITEM 14	i.
CHECK ONE A. THIS CHANGE ORDER IS I ORDER NO. IN ITEM 10A.	SSUED PURSUANT TO): (Specify authority). THI	E CHAN	GES SET FORTH IN ITEM 14 ARE MAD	E IN THE CO	NTRACT	
B. THE ABOVE NUMBERED C appropriation date, etc.) SE	CONTRACT/ORDER IS T FORTH IN ITEM 14, I	MODIFIED TO REFLECT PURSUANT TO THE AUT	THE AD	DMINISTRATIVE CHANGES (such as ch Y OF FAR 43.103(b).	anges in pay	ing office,	
C. THIS SUPPLEMENTAL AGI	REEMENT IS ENTEREI	D INTO PURSUANT TO A	AUTHOR	ITY OF:			
D. OTHER (Specify type of mod	dification and authority)	·					
X Upon Mutual Agre	ement of Bot	h Parties			• •		
		I to sign this document ar	nd return	1 copies lo the is	suing office.	-	
14. DESCRIPTION OF AMENDMENT/MODIFIC	CATION (Organized by	UCF section headings, in	ncluding	solicitation/contract subject matter where	e feasible.)		
Tax ID Number: 75-2613							
DUNS Number: 933147530				•			
OBL PROCESSING POC: Hal	Howell						
Tele: 214- 66							
Office: DHS/ICE/OPLA/MS	SO/Dallas T	x					
OTTICE. DID/ICE/OFDA/MG	,	 -					
DHS' Tax Exempt No: 43-	2000174						4
DIED TAN EVERTOR NO. 43-	2000114						
The purpose of this mod	lification i	g to add a n	lew o	mnlovee (Administra	tor Co	ntract	or) to
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	k. III audi	cron, re-bos	10	TO OTTE CUIDTO AGE ITOU	DEALL	LC Was	gcon to
Continued Except as provided herein, all terms and conditions.	ions of the document re	ferenced in Item 9A or 10	IA, as he	retofore changed, remains unchanged a	nd in full force	and effect	
15A. NAME AND TITLE OF SIGNER (Type or p				NAME AND TITLE OF CONTRACTING			· · · · · · · · · · · · · · · · · · ·
					1		
<u> </u>			-1	lian Stephens	_/_		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED	16B	UNITED/STATES OF AMERICA	h	160	DATE SIGNED
			14	(Signature of Contracting Officer)		1	1/15/2006
(Signature of person authorized to sig NSN 7540-01-152-8070	"1)	1	-//-	(Signature of Contracting Officer)		ARD FORM:	30 (REV. 10-83)
Previous edition unusable					Prescrib	ed by GSA	

FFMS OBLIGATED // FAR (48 CFR) 53.243

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REFERENCE NO. OF DOCUMENT BEING CONTINUED

GS-07F-0018N/HSCEOP-06-F-01201/P00001

PAGE 2

DF 3

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

CONTRAC	r CONSULTANTS INC	T			
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	1		AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	Tacoma Washington. The following applies;				
	Add \$40,844.16 to Delivery Order. This changes				
	the total funded amount of Order from	1			
	\$2,040,937.92 to read \$2,081,782.08 a net		-		
	increase of \$40,844.16.				
	* Hours for the new Administrator Contractor are				
	not to exceed 2016 hrs. New performance location				
	is as follows:				
	HIG DUG TOP ODIA		ļ		
	US DHS, ICE-OPLA Office of the Chief Counsel				
	130 Delaware Ave., Room 203				
	Buffalo, New York 14202				
	Reposition One (1) OF Two (2) employees				
				•	
	From location:				
	LICE DIEG. TOP ODI A				
	US DHS, ICE-OPLA Office of the Chief Counsel				
	1000 Second Ave., Suite 2900	ĺ			
	Seattle, Washington 98104				
	County: King	}			
	To new location:				
	US DHS, ICE-OPLA				
	Office of the Chief Counsel, NW Detention Center				
	1623 East J Street, Suite 2				
	Tacoma, Washington 98421	, ,			
		-			
	County: Pierce	5			
	* See Attachment B for Deployment List Update.				
	(Total: 8 Pages)				
	REMINDER INFO:				
	Only complete and valid invoices are to be				
	submitted for payment. Payments will be made				
	based on receipt of a proper invoice and	*.			
	satisfactory contractor performance. The		•		
	elements of a proper invoice are described at				
	Federal Acquisition Regulation 32.905. In addition to these items, the invoice must				
	include: (1) the award document number (it is				
1	the identifier that begins with "HSCEOP"), (2)				
	Continued				
. , .					
4 *				•	
NSN 7540-01-152					OPTIONAL FORM 336 (4 86)

 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE

 GS-07F-0018N/HSCEOP-06-F-01201/P00001
 3

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

CONTRAC	T CONSULTANTS INC	. <u>. </u>	4		
ITEM NO.	SUPPLIES/SERVICES	QUANTIT	YUNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	the requisition/purchase request number (generally the number in block 4) and (3) the name of the contracting officer's technical representative or other receiving official.				
	* Payments shall be provided in arrears.				
	All communications and invoices must reference the order number shown in block number 3, page 1				
	of original Order. Payment inquiries are to be directed to the Dallas Finance Center at (214) 915-6277. Inquiries concerning this modification should be directed to LeShon Saye at (214)				
	or by electronic mail at				
	All other provisions or clauses remain unchanged. Discount Terms:				
	FOB: Destination Period of Performance: 09/30/2006 to 09/29/2007				
0036	SEATTLE, VA OCC - LINE ITEM #0033 CHG 1 OF 2 SEATTLE, WA TO A DEPLOYMENT FOR DHS ICE OCC,	1	EA	0.00	0.00
	TACOMA, WA 98421- POC: HAL HOWELL 214				
bi	b2Low (\$0.00 OBLIGATED-Admin Only)				
0037	ADD 1 ADMINISTRATIVE CONTRACTOR NOT TO EXCEED 2016 HRS - FOR DHS ICE OCC, 130 DELAWARE AVE, RM			b4	40,844.16
	203, BUFFALO, NY 14202 - POC: HAL HOWELL 214 66 -				
b2	b2Low (\$40,844.16 OBLIGATED)				
38 <u>0</u> 0					
			Ш		

3

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Total Baseline Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 County: Arlington	1	nrs/PP)		
Telephone: 703 66 Facsimile: 703-235-2777				
POC :Javier E. Balasquide, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement	1			-
U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 County: Fulton				
Telephone: 404 b6 Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel ext. b6				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building	1 ,		b4	-
31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 County: Baltimore City Telephone: 410				
Facsimile: 410-962-2443 POC: George Maugans, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center	1			
Boston, Massachusetts 02114 County: Suffolk Telephone: 617- Facsimile: 617-565-4921				
POC Frederick J. McGrath, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1			
130 Delaware Ave, Room 203 Buffalo, NY 14202 County: Erie Telephone: 716				
Facsimile: 716.551.5126 POC: James Grable, Chief Counsel				

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street	
Suite 1700 Chicago, Illinois 60603 County: Cook	
Telephone: 312 b6 (Automated system – extension below)	
Karen E. Lundgren, Chief Counsel, ext. b6	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202 County: Hamilton	
Telephone: 513 b6 Facsimile: 513 246-1408	
Kathleen Alcorn, Chief Counsel Telephone: 313 b6	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247 County: Dallas	
Telephone: 214 b6 Facsimile: 214-905-5593	
POC Paul B. Hunker III, Chief Counsel, 214 b6	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	
4730 Paris Street, Albrook Center Denver, Colorado 80239 County: Arapaho	
Telephone: 303- 66 Facsimile: 303-361-0420	
POC: Corina Almeida, Chief Counsel	

				 4
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 County: Wayne	.1			
Telephone: 313 66 Facsimile: 313-568-6035				-
Kathleen L. Alcom, Chief Counsel-Detroit	:			
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243 County: Imperial	1			
Telephone: 760 b6 Facsimile: 760 352-5536			b4	
POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 66				
Office of the Chief Counsel U.S. Irnmigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 79925 County: El Paso	1			
Telephone: 915 b6 Facsimile: 915-225-1892				
Guadalupe R. Gonzalez, Chief Counsel				
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road	1			
Eloy, Arizona 85231 County: Pinal Telephone: 520 b6 Facsimile: 520 466-2031				
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602			· 	

U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232 County: Pinal Telephone: 520 688-3305			
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 66			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552 County: Cameron	2		
Telephone: 956 b6 Facsimile: 956 389-7057		b4	
POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 b6			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103 County: Hartford	1		
Telephone: 860 b6 Facsimile: 860 240-3225			
POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 b6			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813 County: Honolulu	1 :		
Telephone: 808 b6 Facsimile: 808-532-4688			
David Roy, Chief Counsel			

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	2 .			
126 Northpoint Drive, Room 2020 Houston, Texas 77060 County: Harris				
Telephone: 281 b6 (Northpoint Drive)				
POC: Gary L. Goldman, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014 County: Los Angeles	4			
Telephone: 213 b6 213 b6 CP Facsimile: 213-894-8701				
POC: Paul Mosley, Deputy Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby			b4	
Telephone: 901 b6 Facsimile: 901 544-0771				
POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 318 b6 ex b6				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade	3			
Telephone: 305-536-7225				
POC : Riah Ramlogan-Seuradge, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City	4			
Telephone: 212 b6 Facsimile: 11th Floor 212 b6				
POC: Theresa Pauling, Chief Counsel				

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102 County: Essex		1			
Telephone: 973 Charles M.G. Parker, Chief Counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463 Parish: Allen		. 1			
Telephone: 318 b6 POC: Carl Perry, Chief counsel	· · · · · · · · · · · · · · · · · · ·				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110 County: Douglas		1		b4	
Telephone: 402 66 Facsimile: 402 633-4081					
POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 County: Orange		1			
Telephone: 407 bs 407 bs Facsimile: 407-648-6332					
POC: David Delgado, Deputy Chief Counsel					
Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4 th Floor Philadelphia, PA 19130 County: Philadelphia	1				
Telephone: 215 b6					
Kent J. Frederick, Chief Counsel	· · ·				

			,		
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209 County: Multnomah	1			
	Telephone: 503 b6				
	POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206				
	Office of the Chief Counsel U. S. Immigration and Customs Enforcement U. S. Department of Homeland Security 5272 S. College Dr., Suite 100 Salt Lake City, UT 84123 County: Salt Lake	1			
	Telephone: 801 b6 Facsimile: 801-265-8693				
	POC: Corina Almeida, Chief Counsel				
ŀ	· · · · · · · · · · · · · · · · · · ·	2		b4	
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239 County: Bexar				
	Telephone: 210 b6 /210 b6 Facsimile: 210-967-7118				
F	POC: Maria G. Vieyra				
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834 County: San Diego		,		
	Telephone: 619-557-7062				
	POC: Martin Soblick, Chief Counsel				
ŀ	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108 County: San Francisco	2	· .		
	Telephone: 415 b6 415 b6 Facsimile:415-705-4648				
	POC: Ron LeFevre, Chief Counsel				
L		L			 <u> </u>

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968 County: Guaynabo	. 1			
Telephone: 787 Facsimile: 787-706-2356				
POC:Vivian Reyes-Lopez,Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Northwest Detention Center 1623 East J Street, Suite 2 Tacoma, WA 98421 County: Pierce				
Telephone: 206 Facsimile: 206 553-5338				
POC: Dorothy Stefan, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425 County: Hennepin	1		b4	-
Telephone: 952 b6 Facsimile: 612 313-9073				
POC: Richard Soli, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, WA 98104 County: King	1			
Telephone: 206 b6 Facsimile: 206 553-5338				
POC: Dorothy Stefan, Chief Counsel	<u></u>			
York County Prison 2400 Concord Road York, PA 17402 County: York	1			
Telephone: 717 b6 Facsimile: 717 840-7242				
POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215				
relephone. 213		 	<u> </u>	

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE	٩	AGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. REFECTIVE DATE	4. F	LEQUISITION/PURCHASE REQ. NO.	E. PRO	1 3 JECT NO. (II applicable)
P00002	02/20/2007	ı	ODAI.07095		
6. ISSUED BY CODE	ICEDAL	7.7	ADMINISTERED BY (If other then from 0)	CODE	ICEDAL
US Department of Homoland Se Immigration and Customs Enfor Office of Acquisition Manager 7701 N. Stemmons Freeway, Su Attn: Julian Stephens, 214-90 Dallas TX 75247	coment nont ita 300 5-5425	Of Da 77 Su Da	unigration and Customs Enfice of Acquisition Manag Lllas OI N. Stemmons Freeway Lite 300 Lllas TX 75247	force	ment.
8. NAME AND ADDRESS OF CONTRACTOR (No., spuol	county, State and ZIP Gode)	(x)	ea. Amenoment of Solicitation no.		
CONFRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE BEDFORD TX 760227251	100	S.	OU. DATED (SEE ITEM 11) TO A MODIFICATION OF CONTRACT. ORDER N GS - 07F - 0016N HSCEOP - 06-F-01201	0	3
CODE DARLAMERACION	FACILITY CODE		IGB DATED (SEE ITEM 11)		
9331475300000	11. THIS ITEM ONLY APPLIES TO A		07/10/2006		
separate letter of talegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C VITUE of this amendment you desire to drange an offer inference to the publishers and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If reg b2Low	to the solicitation and amendment numb preems PRIOR TO THE HOUR AND D. preems provided, such change may be streamed ener to the exerting hour and ulred)	iors. ATE s o mad unio	SPECIFIED MAY RESULT IN REJECTION OF YOu by lidegram or letter, provided each telegram or specified. 10050:	BE RECE DUR OFF Follor ma	EN H by okes
13. THIS ITEM ONLY APPLIES TO MOD	DIFICATION OF CONTRACTS/ORDERS.	. IT M	ODIFIES THE CONTRACT/DRIDER NO. AS DESC	RIBEDII	N ITEM 14.
B. THE ABOVE NUMBERED CONTRAC oppropriation date, utc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMEN D. OTHER (Specify type of modification	TORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AUT I IS ENTERED INTO PURSUANT TO A and authority)	THE	INGES SET FORTH IN ITEM 14 ARE MADE IN THE ADMINISTRATIVE CHANGES (SUCH AS CHANGES ITY OF FAR 43, 103(b). ORITY OF:		
ж.					
E. IMPORTANT: Contractor is not.	*, is required to sign this document and				The state of the s
14 DESCRIPTION OF AMENDMENTIMODIFICATION (Tax ID Number: 75-2613815 DUNS Number: 933147530 OBL PROCESSING POC: Hal How Tele: 214	-11	auxia:	у эсматаног солина вищест (пацет нуюго товяц	(a.)	
DHS' Tax Exempt No: 43-2000	174				
Expiration of GSA Contract	3S-07F-0018N: 9/30/	200	77		
Continued Except as provided herein, all forms and conditions of the 15A. CLAUSE AND TITLE OF SIGNER (Type or print) Julian A. E. M. Julian A. E. M.	s document referenced in Hern BA or 10.	10 J1	A NAME AND TITLE OF CONTRACTING OFFIC		
15B CONTRACTORIOFFEROR	20 2 3 3 07	16	WHITE STATES OF MILENICA		03/21/2007
(Signature of better entropided to sept) 1/54 7540-01-152-8070 Provious edition unusable	1 - 3 0 /		Pi	as cribed	D FORM 30 (REV. 10-83)

FFMS OBLIGATED 2-22-07

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT		1. CONTRACT ID CODE		PAGE OF PAG	ES
		-			1	3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE		QUISITION/PURCHASE REQ. I	10.	PROJECT NO. (If ap	plicable)
P00002	02/20/2007		DAL07095			
6. ISSUED BY CODE	ICEDAL	7. AD	MINISTERED BY (If other than	Item 6) CO	ICEDAL	1.
US Department of Homeland Se Immigration and Customs Enfo Office of Acquisition Manager 7701 N. Stemmons Freeway, St Attn: Julian Stephens, 214-9	rcement ment nite 300	Off Dal 770 Sui	l N. Stemmons Fi te 300	on Managem		
Dallas TX 75247			las TX 75247			
8. NAME AND ADDRESS OF CONTRACTOR (No., stree CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE			. AMENDMENT OF SOLICITAT	ION NO.		<u> </u>
BEDFORD TX 760227251						
		A GS	A. MODIFICATION OF CONTR S-07F-0018N SCEOP-06-F-01201 B. DATED (SEE ITEM 11)	ACT/ORDER NO.		
CODE 9331475300000	FACILITY CODE	7 10	7/10/2006			
222 T.4. 12200000	11. THIS ITEM ONLY APPLIES TO					·
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If reconstructions)	OFFERS PRIOR TO THE HOUR AND or already submitted, such change may is received prior to the opening hour a	mbers. FA DATE SPI be made to nd date spe	ILURE OF YOUR ACKNOWLE ECIFIED MAY RESULT IN REJ by telegram or letter, provided e	DGEMENT TO BE F ECTION OF YOUR ach telegram or lette	RECEIVED AT OFFER. If by	
b2Low				+237		· · · · · · · · · · · · · · · · · · ·
13. THIS ITEM ONLY APPLIES TO MO	DIFICATION OF CONTRACTS/ORDER	RS. IT MOE	OFFIES THE CONTRACT/ORDE	R NO. AS DESCRIB	ED IN ITEM 14.	
A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A. B. THE ABOVE NUMBERED CONTRAC appropriation date, etc.) SET FORTH C. THIS SUPPLEMENTAL AGREEMEN	CT/ORDER IS MODIFIED TO REFLEC I IN ITEM 14, PURSUANT TO THE AU	T THE AD JTHORITY	MINISTRATIVE CHANGES (su OF FAR 43.103(b).	· · · · · · · · · · · · · · · · · · ·		
D. OTHER (Specify type of modification	and authority)					
X Upon Mutual Agreement	of Both Parties.					
1 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	x is required to sign this document a	and ratura	1 conies	to the issuing office		
14. DESCRIPTION OF AMENDMENT/MODIFICATION Tax ID Number: 75-2613815 DUNS Number: 933147530	Organized by UCF section headings,	including s	olicitation/contract subject matt	er where teasible.)		
OBL PROCESSING POC: Hal How Tele: 214 b6 Office: DHS/ICE/OPLA/MSO/Da						
DHS' Tax Exempt No: 43-2000	174					
Expiration of GSA Contract	GS-07F-0018N: 9/30	/2007				
Continued Except as provided herein, all terms and conditions of the	e document referenced in Item 9A or 1	0A, as here	etofore changed, remains uncha	anged and in full force	ce and effect.	
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. N	NAME AND TITLE OF CONTRA	ACTING OFFICER (Type or print)	
		,T117	ian Stephens	1		
160 CONTRACTOR/OFFEROR	15C. DATE SIGNED		INITED STATES OF AMERICA	-L	1400 DATE	CIONED
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)			(Signature of Contracting	A (A)	02/21	/2007
NSN 7540-01-152-8070 Previous edition unusable		U		STAND	DARD FORM 30 (RE) bed by GSA	/. 10-83)

FFMS OBLIGATED

STANDARD FURM 30 (REV. 10-00), Prescribed by GSA FAR (48 CFR) 53.243
 CONTINUATION SHEET
 REFERENCE NO. OF DOCUMENT BEING CONTINUED
 PAGE

 GS-07F-0018N/HSCEOP-06-F-01201/P00002
 2

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO.	SUPPLIES/SERVICES	QUANTIT	YUNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)		(F)
	The purpose of this modification is to add a Data Entry Clerk for Falls Church Virginia.		-		
	Entry Clerk for Paris Church Virginia.				
	Add \$26,553.92 to Delivery Order. This changes				
	the total funded amount of Order from		-		
	\$2,081,782.08 to read \$2,108,316.00 a net				
	increase of \$26,553.92.				
	Rate: b4 / Hours: Not to exceed b4 hrs or				
	b4 days in duration.				
		ļ			
	* Payments to be provided in arrears.				
	Performance for following location:				
	County: Fairfax	1.			
	Appellate Counsel Office				
	U.S. Immigration & Customs Enforcement, U.S.				
	5113 Leesburg Pike, Rm. 200				
	Falls Church, VA. 22401				
	POC: David Landau				
	Tele: 703- b6	1			
	Fax: 703-756-6281				
	REMINDER INFO:				
	Only complete and valid invoices are to be				
	submitted for payment. Payments will be made			-	
	based on receipt of a proper invoice and				
	satisfactory contractor performance. The				
	elements of a proper invoice are described at	·			
	Federal Acquisition Regulation 32.905.				
	Discount Terms:				
	b2Low				
	FOB: Destination				
	Period of Performance: 09/30/2006 to 09/29/2007				
0000	ADD ONE (1) CHMC DE CLEDE DO ODIA HO ADDELLADO			e e	26 522 00
.0038	ADD ONE (1) GEMS DE CLERK TO OPLA-HQ APPELLATE COUNSEL OFFICE, FALLS CHURCH, VA. 22041.			b4	26,533.92
	COUNDED OFFICE, FIELD CHOICH, VII. 22041.				
	FOR COMMUNICATION OF THIS ORDER:				
		5			
	All Communications and invoices must reference				
	the order number shown in Block #3 of this Order.				
	Payment inquiries are to be directed to the Dallas Finance Center at: 214- 915-6277. Direct				
	other inquiries to John Sudds at the issuing				
	Continued			S	
				en en en en en en en en en en en en en e	
<u></u>					
NSN 7540-01-152					OPTIONAL FORM 336 (4-86)

OF

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CONTINU	JATION	SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

GS-07F-0018N/HSCEOP-06-F-01201/P00002

PAGE O

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	l .	1	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	office at: 214 b6 or you can send an e-mail to: b6 or inquiries may	·			
	also be forwarded to Julian Stephens at: 214-				
	b6		1		
	The Contractor is requested to acknowledge	*			
	acceptance of this DELIVERY ORDER by signing in the space below and returning a copy of this page				
*	with signature to the officer via facsimile, # 214-905-5568, upon receipt. Please contact the			·	
	Contracting Officer if there are any questions or concerns.				
				ų.	
	Signature Title				
	Date				
	Contractor shall not accept any instructions that				
	would result in any change to the supplies/ services herein by any entity other than the issuing office's Contracting Officer.				
	All other provisions or clauses remain unchanged.				
			*		
		* * * * * * * * * * * * * * * * * * * *			
				in the second se	
				1-6 2	

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER MSODAL07095

2. DATE 13-FEB-2007

3. ACTIVITY SYMBOL

See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM) DHS ICE DALLAS OAQ 7701 NORTH STEMMONS FRWY 3RD FL

DALLAS, TX 75247 POC: LESHON SAYE, 214 5. FROM: NAME AND ADDRESS - REQUISITIONER DHS ICE OPLA 7701 NORTH STEMMONS FRWY 8TH FL DALLAS, TX 75247 POC: OPLA-OB 214 b6

			<u> </u>									
STOCK NUMBER		(MAKE, I	DESCRIPTION O	OF ARTICLE 'E, COLOR, MFGR., ET	(C)	QUANTITY	UNIT	UNIT P		OST	VIT.	ACTION CODE
6	<u> </u>	,	7	, , ,		8	9	10		11		12
	BE LOCATED AT 901	N, STUAF	RT ST., SUITE 708,	TE AND PROTECTION , ARLINGTON, VA 222 RM 200, FALLS CHUR	03. AT A TIME TBD,	b4	HR		b4	26,5	33 92	+
				RTS/PRISM I CCR Registra Funds availab Proper signate AIS Approval TCM Approval DOI450 (Cop	ction le (FFMS) cres l al iers)	7.0						
		***	L. To	Other; Crea	Date: 2	200					Account of the second of the s	
	DNSULTANTS SYSTEM 76022-7251		DMINISTRATIV	E CONTRA CT								
13. SIGNATURE OF APPR	ahr	Short .	ARKOH.	25. TITLE OF APPRO	OVING OFFICIAL	<u> </u>		15. TOTAL		26,533	92	
MIMMI.	16, KEY TO A	CTION C	DDE 2/14	2/07		PROCUPE	MENT SECT	ION (OR STO)SEROO!	W1)		
S SUBSTITUTE ITEM			ANCELLED-NOT ST	OCKED	17. DATÉ RECE					SE ORDER		
B BACK ORDERED		3 (ANCELLEDNOT AB	BLE TO IDENTIFY				DATE		NUM	MBER	
D PURCHASED FOR D 1 CANCELLEDSTOO		0 0	OTHER AS INDICAT	ED	18. APPROVED							
		الـــالـ	115 40 11117FF	TH DESCRIPTION	41							
1 CERTIFY THAT THE ABO 20. LOCATION	OVE ARTICLES COLUM		ND 12 - HAVE BEE	22. SIGNATURE	<u></u>	<u> </u>	23. TITLE					
ZU. LUCATION	, 21, DA1			Zai Olored Old			20. 1116	•				Ţ

United States Department Of Homeland Security Immigration And Customs Enforcement FORM G-514 (REV. 8-1-5

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (w hite) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 w ith shipment, or return it to requisitioner w ith appropriate advice.

Entries

By requisitioner:

- 1. Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc.).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

FORM G-514 (REV. 8-1-5

Form **G-514**

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL07095

PROJECT TASK FUND PROGRAM ORGANIZATION OBJECT UDF AMOUNT
b2Low \$26,533.92

Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Additional Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203	1			
Telephone: 703 b6 Facsimile: 703-235-2777				
POC :Javier E. Balasquide, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385	1			
Atlanta, Georgia 30303 Telephone: 404 Facsimile: 404-331-6875			b4	
Terry C. Bird, Chief Counsel ext. 5004				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201	1			
Telephone: 410 b6 Facsimile: 410-962-2682				
POC : George Maugans, Chief Counsel				, A
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1			
John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114	,			
Telephone: 617 b6 Facsimile: 617-565-4921				
POC Frederick J. McGrath, Chief Counsel				

		*	<u> </u>	The second second	1
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 130 Delaware Avenue, room 203 Buffalo, New York 14202	1				
Telephone: 716 b6 Facsimile: 716-551-5126\					
POC: James Grable	-				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603	. 1				
Telephone: 312 b6 (Automated system – extension below)					
Karen E. Lundgren, Chief Counsel, ext. b6					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202	1		b4		
Telephone: 513 b6 Facsimile: 513 246-1408					
Kathleen Alcorn, Chief Counsel Telephone: 313					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247	1				
Telephone: 214 b6 Facsimile: 214-905-5593					
POC Paul B. Hunker III, Chief Counsel, 214 b6					-
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239	2				
Telephone: 303 b6 Facsimile: 303-361-0420					
POC: Corina Almeida, Chief Counsel					
					

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 Telephone: 313 Facsimile: 313-568-6035		1								
Kathleen L. Alcorn, Chief Counsel-Detroit	a ann an									
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243		1								
Telephone: 760 b6 Facsimile: 760 352-5536			·			b4				
POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 b6										
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 713335 Telephone: 915		1	-							
Facsimile: 915-225-1892 Guadalupe R. Gonzalez, Chief Counsel										
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy Arizona 85231 Telephone: 520 6 Facsimile: 520 466-2031							A.		,	-
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 b6	·			٠				-		

Appellate Counsel Office U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security	1.				
5113 Leesburg Pike, room 200 Falls Church, VA 22401					
Telephone: 703 66 Facsimile: 703-756-6281					
POC: David Landau	; •		-		
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit	1				
3250 N. Pinal Parkway Avenue Florence, AZ 85232					
Telephone: 520 b6 Facsimile: 520 868-3305					
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 b6					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552	2			b4	
Telephone: 956 b6 Facsimile: 956 389-7057					
POC: Greg Ball Chief Counsel- San Antonio Telephone: 210 b6					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103	1				
Telephone: 860 b6 Facsimile: 860 240-3225					
POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 b6					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1				
595 Ala Moana Boulevard Honolulu, Hawaii 96813		P			
Telephone: 808 b6 Facsimile: 808-532-4688					
David Roy, Chief Counsel					

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Office of the Chief Counsel	2		,			
U.S. Immigration and Customs Enforcement						
U.S. Department of Homeland Security						
126 Northpoint Drive, Room 2020	1					1
Houston, Texas 77060	•.					İ
Telephone: 281 b6 (Northpoint Drive)	·					
DOO O. I. O.H Ohlef O		İ				
POC: Gary L. Goldman, Chief Counsel						1
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Office of the Chief Counsel	4					
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security		1				}
606 South Olive Street, 8th Floor						
Los Angeles, California 90014						ı
Telephone: 213 b6 CP						İ
Facsimile: 213-894-8701						
		-				•
POC: Paul Mosley, Deputy Chief Counsel						
Office of the Chief Counsel	1					
U.S. Immigration and Customs Enforcement						
U.S. Department of Homeland Security Clifford Davis Federal Building				b4		
167 North Main Street, Room 1036		İ				-
Memphis, TN 38103						
Telephone: 901 b6						
Facsimile: 901 544-0771		ļ				l
POC: Carl Perry, Chief Counsel –New Orleans						
(Currently located in Oakdale, LA)						
Telephone: 318 b6 ext b6			1			
Office of the Chief Counsel	2				-	—
U.S. Immigration and Customs Enforcement	3	.				
U.S. Department of Homeland Security						
333 S. Miami Avenue, Suite 200						
Miami, Florida 33130						
Telephone: 305 b6		- 1				
Telephone: 305 b6 Facsimile: 305-536-7225						ŀ
acsimile: 500-550-7225						
POC : Riah Ramlogan-Seuradge, Chief Counsel	1.0					
Office of the Chief Counsel	4					
U.S. Immigration and Customs Enforcement	4					
U.S. Department of Homeland Security		- 1	'			ľ
26 Federal Plaza, Room 1130						
New York, New York 10008-3507		.]				
Telephone: 212 b6				,	 	
Facsimile: 11th Floor 212- b6						
Taconinio. Trait iodi 212	1					. [
POC: Theresa Pauling, Chief Counsel				1		
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			<u> </u>	<u> </u>	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102	1				
Telephone: 973 b6 Charles M.G. Parker, Chief Counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463	1	··			
Telephone: 318 b6		-			
POC: Carl Perry, Chief counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110	1			b4	
Telephone: 402 b6 Facsimile: 402 633-4081					
POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952		- -			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200	1				
Orlando, Florida 32801					
Telephone: 407 b6 407-b6 Facsimile: 407-648-6332					
POC: David Delgado, Deputy Chief Counsel					
Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4 th Floor Philadelphia, PA 19130	1				:
Telephone: 215 b6					
Kent J. Frederick, Chief Counsel					

			• .		
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209	1				
Telephone: 503 b6					
POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206 b6					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045 San Antonio, Texas 78239	2				
Telephone: 210 b6 /210 b6 Facsimile: 210-967-7118	-		b4		
POC: Maria G. Vieyra					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834	1				
Telephone: 619 b6 Facsimile: 619-557-7062					
POC: Martin Soblick, Chief Counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 550 Kearny Street, Suite 1000 San Francisco, California 94108	2				
415 b6 415 b6					
Facsimile:415-705-4648					
POC: Ron LeFevre, Chief Counsel				-	

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Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968		1			
Telephone: 787 b6 Facsimile: 787-706-2356					
POC:Vivian Reyes-Lopez,Chief Counsel	•				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, Washington 98104		1			
Telephone: 206 b6 Facsimile: 206-553-5338 POC:Reginald E. Duncan, ext. b6					
	•				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425		1		b4	
Telephone: 952 b6 Facsimile: 612 313-9073					
POC: Richard Soli, Chief Counsel	-				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, WA 98104		1			
Telephone: 206 b6 Facsimile: 206 553-5338					
POC: Dorothy Stefan, Chief Counsel					
York County Prison 2400 Concord Road York, PA 17402		1			
Telephone: 717 b6 Facsimile: 717 840-7242					
POC: Kent Frederick, Chief Counsel, Philadelp	hia				
Telephone: 215 b6 Totals		48			
TOTALS		+0	+		

AMENDMENT OF SOLICITATION/MODIF	ICATION OF CONTRACT	1. CONTRA	CT ID CODE	PA	GE OF PAGES
	·				1 2
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PUI	RCHASE REQ. NO.	5. PROJE	CT NO. (If applicable)
P00003	03/21/2007	Admin Mod			
6. ISSUED BY COD	DE ICEDAL	7. ADMINISTERED I	BY (If other than Item 6)	CODE	CEDAL
US Department of Homeland S	Security	Immigration	and Customs	Enforcem	ent
Immigration and Customs Enf	orcement	Office of A	cquisition Ma	nagement	
Office of Acquisition Manag	ement	Dallas			
7701 N. Stemmons Freeway, S		7701 N. Ste	emmons Freeway	У	
Attn: Julian Stephens, 214-	905-5425	Suite 300			
Dallas TX 75247		Dallas TX 7			
8. NAME AND ADDRESS OF CONTRACTOR (No., sti	reet, county, State and ZIP Code)	(x) 9A. AMENDMEN	OF SOLICITATION NO.		
CONTRACT CONSULTANTS INC					
805 FOREST RIDGE DRIVE SUITE	7 100	9B. DATED (SEE	ITFM 11)		
BEDFORD TX 760227251	. 100	, , , , , , , , , , , , , , , , , , , ,			
SEDFORD 1X /6022/251					
			ON OF CONTRACT/ORD	ER NO.	
		GS-07F-00			
	· ·	HSCEOP-06			
		10B. DATED (SEE	E ITEM 11)		
CODE 9331475300000	FACILITY CODE	07/10/200)6		
	11. THIS ITEM ONLY APPLIES	TO AMENDMENTS OF SOLI	CITATIONS		
separate letter or telegram which includes a referen THE PLACE DESIGNATED FOR THE RECEIPT OI virtue of this amendment you desire to change an or reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If r Administrative Modification	F OFFERS PRIOR TO THE HOUR AI ffer already submitted, such change n nd is received prior to the opening hou required)	ND DATE SPECIFIED MAY F may be made by telegram or l	RESULT IN REJECTION C	OF YOUR OFFER	R. If by
13. THIS ITEM ONLY APPLIES TO M	ODIFICATION OF CONTRACTS/ORL	DERS. II MODIFIES THE CO	NIRACI/ORDER NO. AS	DESCRIBED IN I	TEM 14.
A. THIS CHANGE ORDER IS ISSUED ORDER NO., IN ITEM 10A.) PURSUANT TO: (Specify authority)	THE CHANGES SET FORT	H IN ITEM 14 ARE MADE	IN THE CONTRA	ACT
B. THE ABOVE NUMBERED CONTR. appropriation date, etc.) SET FOR	ACT/ORDER IS MODIFIED TO REFL TH IN ITEM 14, PURSUANT TO THE	ECT THE ADMINISTRATIVE AUTHORITY OF FAR 43.10	E CHANGES (such as cha 3(b).	nges in paying of	īce,
C. THIS SUPPLEMENTAL AGREEME	NT IS ENTERED INTO PURSUANT	TO AUTHORITY OF:		-	
D. OTHER (Specify type of modification	n and authority)				
E. IMPORTANT: Contractor 🗵 is not.	is required to sign this documer	nt and return	copies to the issu	uing office	
14. DESCRIPTION OF AMENDMENT/MODIFICATION					
ax ID Number: 75-2613815	Transcription Section reading	go, morading solicitation contr	·	easible.)	
OUNS Number: 933147530					
BL PROCESSING POC: Hal Ho	well				
Tele: 214 b6					
ffice: DHS/ICE/OPLA/MSO/Da	allas, TX				,
HS' Tax Exempt No: 43-200	0174				
ins tax Exempt No. 45 2000	31.74				
xpiration of GSA Contract	GS-07F-0018N: 9/3	0/2007			
Pursuant to FAR Subpart 32	.805; the purpose	of			
Continued		• •			
Except as provided herein, all terms and conditions of t	he document referenced in Item 9A o	or 10A, as heretofore changed	, remains unchanged and	in full force and e	ffect.
5A. NAME AND TITLE OF SIGNER (Type or print)			LE OF CONTRACTING O		
			· · · · · · · · · · · · · · · · · · ·		
		Julian Step	nens /		*
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNE	D 16B UNITED STATE	S OF AMERICA	1	16C. DATE SIGNED
		Malin	n Aloll	r i de la companya de la companya de la companya de la companya de la companya de la companya de la companya d La companya de la companya de la companya de la companya de la companya de la companya de la companya de la co	02/01/0005
(Signature of person authorized to sign)		(Sign.	ature of Contracting Officery		03/21/2007
NSN 7540-01-152-8070		1/	1	STANDARD F	ORM 30 (REV. 10-83)
Previous edition unusable		L.C		Prescribed by	

STANDARD FORM 30 (REV. 10-03)
Prescribed by GSA
FAR (48 CFR) 53.243

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

GS-07F-0018N/HSCEOP-06-F-01201/P00003

PAGE 2

2

NAME OF OFFEROR OR CONTRACTOR CONTRACT CONSULTANTS INC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	J. I.	LINIT POICE	1
(A)	(B)	(C)	(D)	1	AMOUNT (F)
——————————————————————————————————————		(C,)	(0)	(2)	(F)
	this modification is to set forth an "Assignment	1	1		
	of Claims" between the following parties:				
	Contract Consultants Tra				
	Contract Consultants, Inc.		l		
	805 Forest Ridge Drive, Suite 100				
	Bedford, TX. 76022				
	Textron Financial Corporation (TFC)				*
	4949 SW Meadows Rd., Suite 500	İ			
	Lake Oswego, Oregon 97035		ľ	-	
	lake oswego, oregon 57000	· .			
	Effective immediately, and as prescribed by the	İ		-	
	terms of the agreement between all parties;			*	
	deline of the agreement between all parties,				
'	Whereby Contract Consultants, Inc. the assignor,				
	"for value received and for the purpose of	İ	1		
	financing or partially financing it in the				
4	performance of the Contract, hereby assigns,		1		
	transfers and sets over to TFC," "all of	-			
	Assignor's right, title and interest in and to				
	all monies which are due or will hereafter become				
	due to Assignor under the Contract from the				
	United States or from any agency or department				
	thereof as long as the financing agreement				
	between Contract Consultants, Inc. and TFC				
	remains in effect and until Notice of Termination			×	
	of this Assignment is made to the Department of	, i			
	Homeland Security contracting activity."				
	All other provisions or clauses remain unchanged.				
t.	Discount Terms:				
1,11	b2Low				
	FOB: Destination			100	
	Period of Performance: 09/30/2006 to 09/29/2007				
0039	Assignment of Claims between Contract Consultants		EΑ	0.00	0.00
	Inc. and Textron Financial Corporation.				
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AMENDMENT OF SOLICITATION/MODIFIC		LI CONTRICTIO COO		
or poriority from the file	ATION OF CONTRACT	I CONTRACT ID CODE		PAGE OF PAGES
2. ALIENDAIENT/AIODIFICATION NO.	3 EFFECTIVE DATE	4 REQUISITION/PURCHASE RE	3.110	1 3
200004	1	MSODALO7117	א כא כ	5. PROJECT NO (If applicable)
ISSUED BY CODE	103/29/2007	7 ACMINISTERED BY (If other th	an Ilam 61	2005
IS Department of Homeland Se				ICEDAL ICEDAL
mmigration and Customs Enfor	rcament	Immigration and C	ustoms Enfo	proement
ffice of Acquisition Managem	nent	Office of Acquisit	ion Manage	ment
701 N. Stemmons Freeway, Su	iite 300	Dallas 7701 N Stemmons		
ttn: Julian Stephens, 214-90	05-5425	7701 N Stemmons Suite 300	reeway	
allas TX 75247		Dallas IX 75247		
NAME AND ADDRESS OF CONTRACTOR (110. street	county State and ZIP Code)	(x) 9A AMENDMENT OF SOLICIT	ATION NO	
ONTRACI CONSULTANIS INC		H		
OS FORESI RIDGE DRIVE SUITE 1	100	9B. DATED (SEE ITEM 11)		
EDFORD IX 760227251		100 OK (120 (1322) 1214 / 1)		
	50.75			
	*	x GS-07F-0018N	RACTIORDER NO	
		HSCEOP-06-F-0120	,	
		ICB DATED (SEE ITEM 11)	1	
ODE 9331475300000	FACILITY CODE	07/10/2006		
	11. THIS ITEM ONLY APPLICE	TO AMENDMENTS OF SOLICITATIONS		
The above numbered solicitation is amended as set forti	hin tiem 14. The hour periods	TO MINENDMENTS OF SOLICITATIONS		
Offers must acknowledge receipt of this amendment price	or to the hour and date specified in	Line solicitation or as amended, by one of	is extended	is not extended:
THE PLACE DESIGNATED FOR THE RECEIPT OF OF artue of this amendment you desire to change an offer a promote to the solicitation per this amendment and the	PERSPRIOR TO THE MOUD AN	ロ ひんてに ぐりじんけいひ しょうりゅうしょ テレーニー		
		uy oe made by telegram or letter, provided and data specified.	each telegram or lette	er makes
ACCOUNTING AND APPROPRIATION DATA III requis	(md)	ncrease;	¢1 ⊃	91,000 00
b2Low				
13 THIS ITEM ONLY APPLIES TO MODIF	FICATION OF CONTRACTS/ORDS	RS IT MODIFIES THE CONTRACT/ORDE	R NO. AS DESCRIB	ED IN ITEM 14
ECK.ONE A THIS CHANGE OFFICE IS ISSUED BY				
A JOIG CHANGE UNDER IS ISSUED PUR	KSUANT TO: (Specify-authority)	だいじ さいかいたたた たたた こくりせい ロー・・・・・	RE MADE IN THE C	ONTRACT
UNUERNO IN ITEM 10A		THE OFFICES SET PORTE IN ITEM 14	and the total of	
A. THIS CHANGE ORDER IS ISSUED PUT ORDER NO. IN ITEM 10A.				
· · · · · · · · · · · · · · · · · · ·				
8 THE ABOVE NUMBERED CONTRACTX appropriation date, etc.) SET FORTH IN	ORDER IS MODIFIED TO REFLE I ITEM 14, PURSUANT TO THE A	CT THE ADMINISTRATIVE CHANGES (st UTHORITY OF FAR 43.103(b).		
· · · · · · · · · · · · · · · · · · ·	ORDER IS MODIFIED TO REFLE I ITEM 14, PURSUANT TO THE A	CT THE ADMINISTRATIVE CHANGES (st UTHORITY OF FAR 43.103(b).		
8 THE ABOVE NUMBERED CONTRACTAX appropriation date, etc.) SET FORTH IN C THIS SUPPLEMENTAL AGREEMENT IS	ORDER IS MODIFIED TO REFLE I ITEM 14, PURSUANT TO THE A S ENTERED INTO PURSUANT TO	CT THE ADMINISTRATIVE CHANGES (st UTHORITY OF FAR 43.103(b).		
8 THE ABOVE NUMBERED CONTRACTIX apprepriation date, etc.) SET FORTH IN C THIS SUPPLEMENTAL AGREEMENT IS O. OTHER (Specify type of modification and	ORDER IS MODIFIED TO REFLE I ITEM 14, PURSUANT TO THE A S ENTERED INTO PURSUANT TO I authority)	CT THE ADMINISTRATIVE CHANGES (st UTHORITY OF FAR 43.103(b).		
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FFMS OBLIGATED 4-2-07

A PATRICIA TO COLLOW A TOUR TO COLUMN TO COLUM	DIEICATION OF CONTRACT	1. CONTRACT	ID CODE	PAGE OF	PAGES
AMENDMENT OF SOLICITATION/MO	DIFICATION OF CONTRACT			1	3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURC	HASE REQ. NO.	5. PROJECT NO	(If applicable)
P00004	03/29/2007	MSODAL07117			
6. ISSUED BY	CODE ICEDAL	7. ADMINISTERED BY	(If other than Item 6)	CODE ICED	AL
US Department of Homeland	d Security	Immigration	and Customs	Enforcement	
Immigration and Customs E		Office of Ac	quisition Ma	nagement	
Office of Acquisition Man		Dallas			
7701 N. Stemmons Freeway		7701 N. Stem	mons Freeway	Y	
Attn: Julian Stephens, 21 Dallas TX 75247	4-905-5425	Suite 300 Dallas TX 75	247		
B. NAME AND ADDRESS OF CONTRACTOR (N	o., street, county, State and ZtP Code)		F SOLICITATION NO.		
CONTRACT CONSULTANTS INC		OP DATED (OFF IT	=14.4.41		
805 FOREST RIDGE DRIVE SU	ITE 100	9B. DATED (SEE IT	=ivi i ij		
BEDFORD TX 760227251					
		x 10A. MODIFICATION	OF CONTRACT/ORD	ER NO.	
		HSCEOP-06-			
		10B. DATED (SEE I			
CODE 0227475200000	FACILITY CODE	07/10/2006	,		
9331475300000	11. THIS ITEM ONLY APPLIES TO			· · · · · · · · · · · · · · · · · · ·	
The above numbered solicitation is amended a				extended. 🔲 is not ex	
separate letter or telegram which includes a ref THE PLACE DESIGNATED FOR THE RECEIF virtue of this amendment you desire to change reference to the solicitation and this amendment	PT OF OFFERS PRIOR TO THE HOUR AND an offer already submitted, such change may	DATE SPECIFIED MAY RE be made by telegram or lett	SULT IN REJECTION C	OF YOUR OFFER. If by	
12. ACCOUNTING AND APPROPRIATION DATA	(If required)	t Increase:		\$1,391,000.	00
b2L					
13. THIS ITEM ONLY APPLIES T	TO MODIFICATION OF CONTRACTS/ORDER	S. IT MODIFIES THE CONT	RACT/ORDER NO. AS	DESCRIBED IN ITEM 14	
CHECK ONE A. THIS CHANGE ORDER IS ISSORDER NO. IN ITEM 10A.	SUED PURSUANT TO: (Specify authority) TI	HE CHANGES SET FORTH	IN ITEM 14 ARE MADE	IN THE CONTRACT	
B. THE ABOVE NUMBERED CO appropriation date, etc.) SET	NTRACT/ORDER IS MODIFIED TO REFLEC FORTH IN ITEM 14, PURSUANT TO THE AI	T THE ADMINISTRATIVE C JTHORITY OF FAR 43.103(1	CHANGES (such as cha	nges in paying office,	
				•	
C. THIS SUPPLEMENTAL AGRE	EMENT IS ENTERED INTO PURSUANT TO	AUTHORITY OF:			
D. OTHER (Specify type of modifi	ication and authority)		· · ·		
	ment of both parties.		1		
E. IMPORTANT: Contractor is			1 copies to the issi		
14. DESCRIPTION OF AMENDMENT/MODIFICA		including solicitation/contrac	t subject matter where i	reasible.)	
Tax ID Number: 75-26138	15				
DUNS Number: 933147530					-
OBL PROCESSING POC: Hal	Howell				
Tele: 214- b6					
Office: DHS/ICE/OPLA/MSO	/Dallas, TX				
· ·					
DHS' Tax Exempt No: 43-2	000174				
Expiration of GSA Contra	ct GS-07F-0018N: 9/30	/2007			*
	•				
The purpose of this modi	fication is to provid	е	•		
Continued					
Except as provided herein, all terms and condition	s of the document referenced in Item 9A or 1	0A, as heretofore changed,	remains unchanged and	in full force and effect.	
15A. NAME AND TITLE OF SIGNER (Type or prin	nt)	16A. NAME AND TITLE	OF CONTRACTING C	OFFICER (Type or print)	-
		Julian Steph	ens		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B, UNITED STATES	7	1160	, DATE SIGNED
135. SONTRACTOROLFERON	130. DATE GIGINED	tellian	MIRA	117	3/29/2007
(Signature of person authorized to sign)		(Signate	re of Contracting Officer)		<u> </u>
NSN 7540-01-152-8070 Previous edition unusable		U		STANDARD FORM 3 Prescribed by GSA	u (KEV. 10-83)

Prescribed by G5A FAR (49CFR) 53.243

CONT	INUAT	IÓN	SHEET
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REFERENCE NO. OF DOCUMENT BEING CONTINUED

GS-07F-0018N/HSCEOP-06-F-01201/P00004

PAGE 2

E OF

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	for the following:				
	1. Increase funding in the amount of \$1,391,000.00. This changes the total obligated amount from \$2,108,316.00 to read \$3,499,316.00, a net increase of \$1,391,000.00.				
	2. Pursuant to FAR Subparts 52.216-22 Indefinite Quantity (Oct 1995) and 19.805-1(a)(2) General, the contract term is hereby extended; not to exceed a ceiling of \$3,500,000.00; or 161,957 total hours, whichever is less.				
	G-FSS-910 Deliveries Beyond the Contractual Period-Placing of Orders (Oct 1998) also applies.				
	This modification serves as official notice to Contract Consultants Inc. of the agency's intent to extend the term of the contract as specified above.			1.	
	All other provisions and clauses remain the same. Discount Terms:				
	FOB: Destination	·			
0040	EXTEND THE GEMS DATA ENTRY CLERK SERVICES.	1	EA	1,391,000.00	1,391,000.00
	NOT TO EXCEED:				
	The quantity shown and/or the resulting price is an estimated amount. The Contractor shall invoice the government only for the items/services actually delivered, performed/provided at the unit prices shown; not to exceed the ceiling price specified above. In the event that the ceiling amount is insufficient to complete performance, the Contractor is to notify the Contracting Officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior to exceeding the ceiling.				
	Failure to obtain the required authorization may result in the Contractor assuming responsibility for any costs of performance above the ceiling amount. Upon completion of performance, the Contracting Officer may issue a final modification which shall reconcile the order with the quantities/rates/amounts shown on the Continued				

				_
CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGE	OF	Ī
	GS-07F-0018N/HSCEOP-06-F-01201/P00004	3	3	

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO.	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)		AMOUNT (F)
·:	invoice, for performance mutually agreed upon. FAR Clause 52.213-3, "Notice to Supplier" is incorporated into this order by reference.				
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REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

2/2/01

1. NUMBER M SODAL 07117

2. DATE 22-MAR-2007

3. ACTIVITY SYMBOL

See Attachment A

2002000 (

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAQ
7701 N STEM MONS FRWY 3RD FLOOR
DALLAS, TX 75247

POC LESHON SAYE

5. FROM: NAME AND ADDRESS — REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FLOOR
DALLAS, TX 75247
POC: OPLA- OB
214 66

	DESCRIPTION OF A PTIOL F				COST	ACTION
STOCK NUMBER	DESCRIPTION OF ARTICLE (MAKE, MODEL, TYPE, SIZE, COLOR, MFGR, ETC) QUANTITY	UNIT	UNIT PRICE	AMOUNT	CODE
. 6	7	8	9	10	11	12
	EXTEND THE GEMS DATA ENTRY CLERK SERVICES FOR HSCEOP06F01 EXCEED \$3,500,000 (IAW FAR) OR 161,957 HOURS TOTAL, WHICHEVER ADJUSTED DEPLOYMENT SCHEDULE IS ATTACHED TO IDENTIFY THE A	IS LESS. AN	EA	1,391,000	00 1,391,000 00	
	222 RIMPRISM Enter CCR Registration 2222 Punds available (IV) 2322 Proper signatures					
	TCM Approval Comments DOI450 (Copiem)	and the control of the second				
		3-27-07				
	VICES FOR GENERAL COUNSEL ELECTRONIC MANAGEME JRRENT PO HSCEOP06F01201	ENT SYSTEM (GEMS) DAT	A			
Recommended N CONTRACT CO CCR DATA IN S BEDFORD, TX 7 Phone (817) Contact: JULIEN	NSULTANTS YSTEM 16022-7251					
13. SIGNATURE OF APPRO	VING OFFICIAL TATITLE OF APPROX	/ING OFFICIAL				
24. SIGNATURE OF FUNDIN	G OFFICIAL 25. TITLE OF UNDING	GOFFICIAL 3/AU/O	7	15. TOTAL	1,391,000 00	
	16. KEY TO ACTION CODE	PROCURE	MENT SECTIO	N (OR STORERO	OM)	
S SUBSTITUTE ITEM	2 CANCELLEDNOT STOCKED	17. DATE RECEIVED		19. PURC	HASE ORDER	
B BACK ORDERED	3 CANCELLED-NOT ABLE TO IDENTIFY		<u> </u>	DATE	NUMBER	
D PURCHASED FOR DIF		18. APPROVED				
1 CANCELLED STOCK			- 11			
1 CANCELLED STOCE	VE ARTICLES COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.					

United States Department Of Homeland Security Immigration And Customs Enforcement FORM G-514 (REV. 8-1-5

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office, or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

<u>Entries</u>

By requisitioner:

- Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix (e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M, lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL07117

PROJECT

TASK

FUND PROGRAM

ORGANIZATION

OBJECT

UDF

AMOUNT

\$1,391,000.00

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	CONTRACT ID CODE	PAGE OF PAGES
		4. REQUISITION/PURCHASE REQ. NO.	1 5 5 PROJECT NO (# 22-#22-1/2)
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	MSODAL07222.1	5. PROJECT NO. (If applicable)
P00005 6. ISSUED BY CODE	08/29/2007 ICE/MS/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6)	CODE TOTE (MC (ONO DALLA
ICE/Mission Support/OAQ Dall Immigration and Customs Enforonce of Acquisition Manager 7701 N. Stemmons Freeway, Surhomas Jones @214-905-5573 Dallas TX 75247 8. NAME AND ADDRESS OF CONTRACTOR (No., stree	as ccement ment ite 300	ICE/Mission Support/OAI Immigration and Customs Office of Acquisition M 7701 N. Stemmons Freew Attn: Thomas Jones @214 Dallas TX 75247 (x) 9A. AMENDMENT OF SOLICITATION NO	Q Dallas s Enforcement Management ay, Suite 300 1-905-5573
CONTRACT CONSULTANTS INC		OR DATED VOCE (TENA 11)	· · · · · · · · · · · · · · · · · · ·
805 FOREST RIDGE DRIVE SUITE BEDFORD TX 760227251	100	9B. DATED (SEE ITEM 11)	
		x 10A. MODIFICATION OF CONTRACT/OF GS-07F-0018N HSCEOP-06-F-01201 10B. DATED (SEE ITEM 11)	RDER NO.
CODE 9331475300000	FACILITY CODE	07/10/2006	
	11. THIS ITEM ONLY APPLIES TO	AMENDMENTS OF SOLICITATIONS	
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF 0 virtue of this amendment you desire to change an offe reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If reg SEE ATTACHMENT A 13. THIS ITEM ONLY APPLIES TO MOI CHECK ONE A. THIS CHANGE ORDER IS ISSUED FORDER NO. IN ITEM 10A.	to the solicitation and amendment nu DFFERS PRIOR TO THE HOUR AND r already submitted, such change may s received prior to the opening hour a uired) DIFICATION OF CONTRACTS/ORDER	DATE SPECIFIED MAY RESULT IN REJECTION be made by telegram or letter, provided each tele	ENT TO BE RECEIVED AT N OF YOUR OFFER. If by egram or letter makes AS DESCRIBED IN ITEM 14. DE IN THE CONTRACT
C. THIS SUPPLEMENTAL AGREEMEN. D. OTHER (Specify type of modification	T IS ENTERED INTO PURSUANT TO		
		ho Torm of the Contract	
		he Term of the Contract and return 1 copies to the	ion line office
E. IMPORTANT: Contractor is not.	is required to sign this document	and retain copies to the	•
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Tax ID Number: 75-2613815 DUNS Number: 933147530	Organized by OCF Section Headings,	including solicitation/contract subject matter when	e leasivie.)
OBL PROCESSING POC: Hal How			
Office: DHS/ICE/OPLA/MSO/Da			
DHS' Tax Exempt No: 43-2000	L / L /		
Discount Terms: b2Low Continued Except as provided herein, all terms and conditions of the	e document referenced in Item 9A or	10A, as heretofore changed, remains unchanged	and in full force and effect.
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	Julian Stephens	16C. DATE SIGNED
(Signature of person authorized to sign)		Signature of Contracting Office	9/5/0/
NSN 7540-01-152-8070 Previous edition unusable	OBLIG		STANDARD FORM 30 (REV. 10-83) Prescribed by GSA

9-12-07

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED		PAGE O)F
CONTINUATION SHEET	GS-07F-0018N/HSCEOP-06-F-01201/P00005		2	5 .

NAME OF OFFEROR OR CONTRACTOR

CONTRACT	CONSULTANTS INC				
ITEM NO.	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	FOB: Destination Period of Performance: 09/28/2007 to 09/27/2008				
0041	THIS MOD IS TO EXERCISE OPTION YEAR 1 FOR	1	EA	0.00	0.00
	CONTRACT HECEOP06F01201.				
	FY 07 FUNDS IN THE AMOUNT \$1,458,378.08 IS APPLIED TO THIS MOD AS FOLLOWS:				
	Requisition MSODAL07038:	Ä			
b2Lc	b2Low \$40,844.16 Awarded on Modification P00001				
	Requisition MSODAL07095:				
b2Lov					
	Requisition MSODAL07117: b2Low \$1,391,000.00 Awarded on Modification P00004				
	1.0 This Mod is to exercises the First Option Period under the authority of FAR Clause				
	52.217-9, Option to Extend the Term of the Contract.				
	2.0 See Attachment A for Deployment List.				
	3.0 NOT TO EXCEED:				
	The quantity shown and/or the resulting price is an etimated amount. The Contractor shall invoice the government only for the items/services				
	actually delivered, performed/provided at the unit prices shown; not to exceed the ceiling price specified above. In the event that the				
	ceiling amount is insufficient to complete performance, the Contractor is to notify the				
	Contracting Officer as such, prior to reaching the ceiling, and must obtain written authorization from the Contracting Officer prior				
	to eceeding the ceiling.				
	Failure to obtain the required authorization may result in the Contractor assuming responsibility for any costs of performance above the ceiling				
	amount. Upon completion of performance, the Contracting Officer may issue a final		:		
	modification which shall reconcile the order with Continued				
NSN 7540-01-152-8					OPTIONAL FORM 336 (4-86)

CONTINUATION CHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED		
CONTINUATION SHEET	GS-07F-0018N/HSCEOP-06-F-01201/P00005		•

PAGE OF

NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO.	SUPPLIES/SERVICES	QUANTITY	TINU	UNIT PRICE		AMOUNT
(A)	(B)	(C)	(D)	(E)		(F)
	the quantities/rates/amounts shown on the		1			
	invoice, for performance mutually agreed upon.		ļ.		ļ	
	4.0 IMPORTANT NOTES FOR THE CONTRACTOR:		1			
	4.1 MAILING INVOICES TO THE GOVERNMENT FOR					
	THIS ORDER-					
	Mail one invoice to the program office. The				1	
	program official must determine if goods/services			,		
	have received and accepted before the Dallas					
	Finance Center can process the invoice for					
	payment.	1.			100	
	<u> </u>	-				
	Program POC: Robert Gawel @ 214 b6					
	Procurement POC: Thomas Jones @ 214-					
	4.2 Only complete and valid invoices are to	1				
٠	be submitted for payment. Payments will be made					
	based on receipt of a proper invoice and					
	satisfactory performance. The elements of a proper invoice are described at Federal					
	Acquisition Regulation 32.905. Furthermore,					
	vendor/contractor reminded to annotate order					
	number HSCEOP-06-F-01201 Mod P00005 on all					
	invoices for tracking, to include a valid tax ID	1.				
	number.					
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HSCEOP-06-F-01201 P00005 ATT

ATTACHMENT A

ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO.

	RTANT: Mark all packages and papers with contract CONTRACT		, 10,111,001,01	OF	RDER NO.		·
ЕМ ИО	05.7.2.25 0.7.020		QUANTITY ORDERED	UNIT	UNIT PRICE	AMOUNT	QUANTITY ACCEPTED
(a) 1	Arlington, VA / County: Arlington			(d)	(e)	(f)	(g)
2	Atlanta, GA / County: Fulton						
3	Baltimore, MD / County: Baltimore City						
4	Boston, MA / County: Suffolk						
5	Chicago, IL / County: Cook						
6	Cincinnati, OH / County: Hamilton	•					
7	Dallas, TX / County: Dallas						
8	Denver, CO / County: Arapaho		N.				
9	Detroit, MI / County: Wayne						
10	El Centro, CA / County: Imperial						
11	El Paso, TX / County: El Paso						
12	Elroy, AZ / County: Pinal						
	Florence, AZ / County: Pinal	•	-				
	Harlingen, TX / County: Cameron						
	Hartford, CT / County : Hartford						1.2
16	Honolulu, HI / County: Honolulu						
4 1	Houston, TX / County: Harris		·				
18	Los Angeles, CA / County: Los Angeles				b4		
	Memphis, TN / County: Shelby						
	Miami, FL / County: Miami-Dade						
	New York, NY / County: New York City						1.
	Newark, NJ / County: Essex						· •
	Oakdale, LA / Parish: Allen						
ĺ	Omaha, NE / County: Douglas		į.				
	Orlando, FL / County: Orange						
	Philadelphia, PA / County: Philadelphia						
	Portland, OR / County: Multnomah	•					
	Salt Lake City, UT / County: Salt Lake						
,	San Antonio, TX / County: Bexar						
. 1	San Diego, CA / County: San Diego		. 1				
- 1	San Francisco, CA / County: San Francisco						
	Guaynabo, Puerto Rico / Municipality: Guayn	abo					
	Seattle, WA / County: King						
	Bloomington, MN / County: Hennepin						

ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO.

TE OF	RTANT: Mark all packages and papers (FORDER	CONTRACT NO) .			ORDER NO.			
						11111		·	IOLIANITIT
M NO.	SUPPLIES OR SEF	RVICES		QUANTITY ORDERED	UNIT (d)	UNIT PRICE (e)		AMOUNT (f)	QUANTIT ACCEPTEI (g)
(a) 35	York, PA / County: York				hr		·····		
36	Buffalo, NY / County:				hr .				
	Falls Church, VA / County: Fairfax			b4	hr	,	b4	b4	
38	Tacoma, WA / County:				hr		-		
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Location	Number of Contractors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Total Baseline Hours Allocated to Location	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203 County: Arlington	1			
Telephone: 703 66 Facsimile: 703-235-2777 POC :Javier E. Balasquide, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303 County: Fulton	1			
Telephone: 404 b6 Facsimile: 404-331-6875 Terry C. Bird, Chief Counsel			b4	
ext b6 Office of the Chief Counsel	1			
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Fallon Federal Building 31 Hopkins Plaza, Room 730 Baltimore, Maryland 21201 County: Baltimore City				
Telephone: 410 b6 Facsimile: 410-962-2443				
POC : George Maugans, Chief Counsel Office of the Chief Counsel U.S. Immigration and Customs Enforcement	1			
U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114 County: Suffolk				
Télephone: 617 b6 Facsimile: 617-565-4921				
POC Frederick J. McGrath, Chief Counsel	: •			

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Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit, Michigan 48207 County: Wayne Telephone: 313 66 Facsimile: 313-568-6035	1			
Kathleen L. Alcorn, Chief Counsel-Detroit				
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243 County: Imperial	1			
Telephone: 760 b6 Facsimile: 760 352-5536			b4	
POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 66				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 79925 County: El Paso Telephone: 915 Facsimile: 915-225-1892	1			
Guadalupe R. Gonzalez, Chief Counsel				
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy, Arizona 85231 County: Pinal	1			
Telephone: 520 b6 Facsimile: 520 466-2031				
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602				

U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Florence, AZ 85232 County: Pinal	
Telephone: 520 b6 Facsimile: 520 868-3305	
POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 b6	-
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552 County: Cameron	
Telephone: 956	
POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 b6	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103 County: Hartford	
Telephone: 860	
POC: Fred McGrath, Chief Counsel-Boston Telephone: 617	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813 County: Honolulu	
Telephone: 808 b6 Facsimile: 808-532-4688	

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	2				
126 Northpoint Drive, Room 2020 Houston, Texas 77060 County: Harris					
Telephone: 281 6 (Northpoint Drive)					
POC: Gary L. Goldman, Chief Counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 606 South Olive Street, 8th Floor Los Angeles, California 90014 County: Los Angeles	4				
Telephone: 213 b6 CP Facsimile: 213-894-8701					
POC: Paul Mosley, Deputy Chief Counsel				٠	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103 County: Shelby	1		b4		
Telephone: 901 b6 Facsimile: 901 544-0771		-			
POC: Carl Perry, Chief Counsel –New Orleans (Currently located in Oakdale, LA) Telephone: 318 b6 ext b6					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 333 S. Miami Avenue, Suite 200 Miami, Florida 33130 County: Miami-Dade	3			i.	
Telephone: 305 Facsimile: 305-536-7225		·			
POC : Riah Ramlogan-Seuradge, Chief Counsel		<i>,</i> 100			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 26 Federal Plaza, Room 1130 New York, New York 10008-3507 County: New York City	4				
Telephone: 212 b6 Facsimile: 11th Floor 212-264-1641/0470					
POC: Theresa Pauling, Chief Counsel					
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Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102 County: Essex	1			
Telephone: 973 Charles M.G. Parker, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463 Parish: Allen	1			
Telephone: 318 b6				
POC: Carl Perry, Chief counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Avenue H Omaha, NE 68110 County: Douglas	1		b4	
Telephone: 402 b6 Facsimile: 402 633-4081				
POC: Richard Soli, Chief Counsel-St. Paul Telephone: 952 b6				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 80 N. Hughey Avenue, Suite #200 Orlando, Florida 32801 County: Orange	i			
Telephone: 407 66 407- 66 Facsimile: 407-648-6332				
POC: David Delgado, Deputy Chief Counsel				
Office of the Chief Counsel U.S. Immigration and customs Enforcement U.S. Department of Homeland Security 1600 Callowhill Street, 4 th Floor Philadelphia, PA 19130 County: Philadelphia	1			
Telephone: 215 b6				
Kent J. Frederick, Chief Counsel				

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Office of the Chief Counsel U.S. Immigration and Customs Enforcement							_
U.S. Department of Homeland Security							_
Federal Office Building							_
511 NW Broadway, Room 318							
Portland, OR 97209 County: Multnomah							_
Telephone: 503 326-2059							_
The Court of Courts Courts							_
POC: Dorothy Stefan, Chief Counsel-Seattle Telephone: 206 b6							
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Office of the Chief Counsel	1						
U. S. Immigration and Customs Enforcement							_
U. S. Department of Homeland Security							_
5272 S. College Dr., Suite 100	'						_
Salt Lake City, UT 84123 County: Salt Lake	. "						
Telephone: 801 b6							
Facsimile: 801-265-8693			1				
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POC: Corina Almeida, Chief Counsel							_
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Office of the Chief Counsel	i						
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security							_
8940 Fourwinds Drive, Room 5045							_
San Antonio, Texas 78239 County: Bexar							
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Telephone: 210 66 210 66							_
Facsimile: 210-967-7118							_
POC: Maria G. Vieyra				-			
Office Chief Council	1						_
Office of the Chief Counsel U.S. Immigration and Customs Enforcement							
U.S. Department of Homeland Security							_
880 Front Street, Room 2246	,		1				
San Diego, California 92101-8834 County: San Diego							
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Telephone: 619 b6							
Facsimile: 619-557-7062			-				
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POC: Martin Soblick, Chief Counsel				-			
Office of the Chief Councel	2						_
Office of the Chief Counsel U.S. Immigration and Customs Enforcement			1				
U.S. Department of Homeland Security							*
550 Kearny Street, Suite 1000							
San Francisco, California 94108 County: San Francisco							
415- b6 415 b6					The second of the		
Facsimile:415-705-4648							
POC: Ron LeFevre, Chief Counsel							
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Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	1		
S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968 County: Guaynabo			
Telephone: 787 Facsimile: 787-706-2356			
POC:Vivian Reyes-Lopez,Chief Counsel			
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900	1		
Seattle, Washington 98104 County: King Telephone: 206 Facsimile: 206-553-5338			
POC:Reginald E. Duncan, ext. b6			•.
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425 County: Hennepin	1	b4	
Telephone: 952 b6 Facsimile: 612 313-9073		b+	
POC: Richard Soli, Chief Counsel			_
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900	1		
Seattle, WA 98104 County: King			
Telephone: 206 b6 Facsimile: 206 553-5338			
POC: Dorothy Stefan, Chief Counsel			
York County Prison 2400 Concord Road York, PA 17402 County: York	1		
Telephone: 717 b6 Facsimile: 717 840-7242			
POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215 b6			
Totals	48		

DEPARTMENT OF HOMELAND SECURITY

IMMIGRATION AND CUSTOMS ENFORCEMENT

OBLIGATION TRANSACTION HISTORY REPORT

DATE: 01-JUN-2006 TO 31-AUG-2007

REFERENCE/INVOICE NOs: HSCEOP06F01201

DEPARTMENT OF HOMELAND SECURITY IMMIGRATION AND CUSTOMS ENFORCEMENT OBLIGATION TRANSACTION HISTORY REPORT

DATE: 01-JUN-2006 TO 31-AUG-2007

Reference No: HSCEOP06F01201

Item No: 1

Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397,465		SERVCS		07-AUG-2006	2006	2,040,937.92	0.00
AP	DO j	965150		SERVCS		08-NOV-2006	2006	-6,926.84	0.00
DISB	EFT	849183	3117582	SERVCS	1300606	08-NOV-2006	2006	0.00	6,926.84
AP	DO .	979027		SERVCS		15-DEC-2006	2006	-55,029.44	0.00
DISB	EFT	858724	3117926	SERVCS	1293984	15-DEC-2006	2006	0.00	55,029.44
AP	DO .	990801		SERVCS		16-JAN-2007	2006	-107,809.45	0.00
APVOID	DO	990801		SERVCS		19-JAN-2007	2006	107,809,45	0.00
AΡ·	DO	992493		SERVCS		19-JAN-2007	2006	-107,809.45	0.00
DISB	EFT	872233	3118301	SERVCS	1321649	19-JAN-2007	2006	0.00	107,809.45
AP	DO	997557		SERVCS		01-FEB-2007	2006	-4,842.38	0.00
AP	DO	997561	·	SERVCS		01-FEB-2007	2006	-1,721.95	0.00
DISB	EFT	876770	3118317	SERVCS	775348	01-FEB-2007	2006	0.00	4,842.38
DISB	EFT	876771	3118315	SERVCS	775349	01-FEB-2007	2006	0.00	1,721.95
ΑP	DO	1008808		SERVCS		22-FEB-2007	2006	-91,698.85	0.00
DISB	EFT	886299	3118535	SERVCS	376527	22-FEB-2007	2006 .	0.00	91,698.85
AΡ	DO	1022779		SERVCS		22-MAR-2007	2006	-104,695.21	0.00
DISB	EFT	901035	3118950	SERVCS	741482	22-MAR-2007	2006	0.00	104,695.21
ΑP	DO	1037884		SERVCS		19-APR-2007	2006	-143,232.87	0.00 ~
DISB	EFT	910573	3119321	SERVCS	166548	19-APR-2007	2006	0.00	143,232.87
AP	DO .	1049574		SERVCS		11-MAY-2007	2006	-110,626.32	0.00
DISB	EFT	924444	3119678	SERVCS	1402832	11-MAY-2007	2006	0.00	110,626.32
AP	DO	1066420		SERVCS		18-JUN-2007	2006	-138,689.84	0.00
DISB	EFT	940749	3120142	SERVCS	299898	18-JUN-2007	2006	0.00	138,689.84
AP	DO	1083401		SERVCS		20-JUL-2007	2006	-122,253.80	0.00
DISB	EFT	951843	3120485	SERVCS	244909	20-JUL-2007	2006	0.00	122,253.80
Item No: 2	Total Item 1							1,153,410.97	887,526.95
Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		17-NOV-2006	2007	40,844.16	0.00

DEPARTMENT OF HOMELAND SECURITY IMMIGRATION AND CUSTOMS ENFORCEMENT OBLIGATION TRANSACTION HISTORY REPORT

DATE: 01-JUN-2006 TO 31-AUG-2007

Reference No: HSCEOP06F01201

Item No: 2

Total Item 2

Item No:	3		* * * * * * * * * * * * * * * * * * * *					40,844.16	
Trans Type	Document Type	Trans No	Invoice Number	Item Type	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		22-FEB-2007	2007	26,533.92	0.00
Item No:	Total Item 3							26,533.92	0.00
Trans Type	Document Type	Trans No	Invoice Number	Item T y pe	Treasury Check No	Trans Date	Fiscal Year	Obligation Amount	Paid Amount
OBLIG	DO	397465		SERVCS		02-APR-2007	2007	1,391,000.00	0.00
	Total Item 5							1,391,000.00	0.00
	Total HSCEOP06	F01201						2,611,789.05	887,526.95

GEMS DATA ENTRY INVOICE TRACKING LOG (HSCEOP-06-F-01201)

3118535 &

1		INVOICE NUMBER	3117	582 3117926	311831	7 3118647	3118950	3119321	3119678	3120142	3120485				
OCC City		Base Hrs NTE Hrs	Rate/hr 10/06 hi	s 11/06 hrs	12/06 hrs	1/07 hrs	2/07 hrs 3	707 hrs				17 hrs 18/07 hrs	9/07 hrs Total hrs	Rol hre	Paca Total ¢
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Baltimore	MD	4-													
Boston Buffalo	MA	 -													
Chicago	IL	+-													
Cincinnati	OH	-													
Dallas	TX	!													
Denver	CO	-													
Detroit	MI														
El Centro	CA														
El Paso	TX	4													
Eloy	AZ	_													
Falls Church		-													
Florence Harlingen	AZ TX	+													
Hartford	CT	-													
Honolulu	HI	+													
Houston	TX	,													
Los Angeles		<u> </u>													
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REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER M SODAL 07222.1

2. DATE 15-AUG-2007

3. ACTIVITY SYMBOL

See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM) DHS ICE DALLAS OAQ 7701 N STEMMONS FRWY. 3RD FL

DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
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AUG16 07 07:58

		DESCRIPTION OF ARTICLE					cos	ST T		ACTION
STOCK NUMBER		MAKE, MODEL, TYPE, SIZE, COLOR,		QUANTITY	· UNIT	UNIT PRI	CE	AMOUN	т	CODE
. 6		7		8	9	10		11		12
	THIS IS TO EXERCISE OF THE A	OPTION YEAR 1 FOR CONTRACT HEC MOUNT 1,458,398.08	EOP06F01201.	Ò	EA		00		00	
	MAIL INVOICE TO: OPLA 7701 N STEMMONS FR DALLAS, TX 75247 ATTN: ELAINE COLEM			O	EΑ	The state of the s	0 00		0 00	
		8/16	ATZ/PRISM En CCR Registration Funds available Proper signature AIS Approval TCM Approval	n (FFMS)						
Justification: MODIFICATION TO NATIONWIDE. POP: 09/30/07 TO		2/21 01201 TO EXERCISE OPTION	DOJ450 (Copier) Office:	Date:	8/21/0 ^	7				
Recommended Ve CONTRACT CONS CCR DATA IN SYS BEDFORD, TX 760 Phone: (817) Contact: JULIENNI	SULTANTS STEM 022- 7 251 _{b6}	13815 14.711)E	þf ápproving official							
24) SIGNATURE OF FUNDING	OFFICIAL	25. TITLE	OF FUNDING OFFICIAL	. ~ 4		15.			00	
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	16. KEY TO A	TION CODE		PROCURE	MENT SECTIO	N (OR STOR	EROOM))		
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B BACK ORDERED		3 CANCELLED-NOT ABLE TO IDENT	FY			DATE		NUN	BER	
D PURCHASED FOR DIRECT 1 CANCELLEDSTOCKE		0 OTHER AS INDICATED	18. APPROVE	Đ						
	ARTICLES COLUM	IS 3, 9 AND 12 - HAVE BEEN RECEIVE	D.							
20. LOCATION	21. DATE				23, TITLE			· .		

United States Department Of Homeland Security Immigration And Customs Enforcement

FORM G-514 (REV. 8-1-5

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER: MSODAL07222.1

PROJECT TASK FUND PROGRAM ORGANIZATION OBJECT UDF AMOUNT
\$0.00
\$0.00

ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO.

	TANT: Mark all packages and papers with contract and/or order nutering to the contract NO.			ORDER NO.		
TEM NO.	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
. 1	Arlington, VA / County: Arlington		hr	(C)		1
2	Atlanta, GA / County: Fulton		hr		_	
3	Baltimore, MD / County: Baltimore City		hr		_	
4	Boston, MA / County: Suffolk		hr			
5	Chicago, IL / County: Cook		hr		_	
6	Cincinnati, OH / County: Hamilton		hr		r A	
7	Dallas, TX / County: Dallas		hr		_	
8	Denver, CO / County: Arapaho	1	hr		_	
9	Detroit, MI / County: Wayne		hr			-
10	El Centro, CA / County: Imperial		hr			
	El Paso, TX / County: El Paso		hr			
	Elroy, AZ / County: Pinal	5	hr		_	
	Florence, AZ / County: Pinal		hr			
	Harlingen, TX / County: Cameron		hr			
15	Hartford, CT / County : Hartford		hr			
	Honolulu, HI / County: Honolulu		hr		_	
	Houston, TX / County: Harris		hr			
18	Los Angeles, CA / County: Los Angeles	b4	hr	b4	b4	
	Memphis, TN / County: Shelby		hr		_	
	Miami, FL / County: Miami-Dade		hr [.]			
	New York, NY / County: New York City		hr			
	Newark, NJ / County: Essex		hr	-	_	
	Oakdale, LA / Parish: Allen		hr	·	_	
	Omaha, NE / County: Douglas		hr		_	
	Orlando, FL / County: Orange		hr			
	Philadelphia, PA / County: Philadelphia		hr			
	Portland, OR / County: Multnomah		hr			
	Salt Lake City, UT / County: Salt Lake		hr			
	San Antonio, TX / County: Bexar		hr		_	
2.0	San Diego, CA / County: San Diego		hr		_	
30	San Francisco, CA / County: San Francisco		hr			
32	Guaynabo, Puerto Rico / Municipality: Guaynabo		hr			
	Seattle, WA / County: King		hr			
.00	Bloomington, MN / County: Hennepin		hr			

ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO.

ATE O	F ORDER CONTRACT NO.			ORDER NO.		
EM NO	SUPPLIES OR SERVICES (b)	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT	QUANTI ACCEPTE (g)
35	York, PA / County: York		hr	(e)	(f)	(9)
36	Buffalo, NY / County:		hr			
37	Falls Church, VA / County: Fairfax	b4	hr	b4	b4	
38	Tacoma, WA / County:		hr			
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	TOTAL CARRIED FORWARD TO 1ST PAGE	1			40.00	

2. AMENDMENT/MODIFICATION NO.	9. EFFECTIVE DATE	4 DECUMPTIONS TO LICE	le con marie di
*		4. REQUISTION PURCHASE REQ. NO. MSODALO8106	5. PROJECT NO. (If applicable)
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CE/Mission Support/OAQ Da		ICE/Mission Support/OAQ D	
mmigration and Customs En ffice of Acquisition Mana		Immigration and Customs E Office of Acquisition Man	
701 N. Stemmons Freeway,		7701 N. Stemmons Freeway,	-
homas Jones @214-905-5573		Attn: Thomas Jones 0214-9	
allas TX 75247		Dallas TX 75247	
NAME AND ADDRESS OF CONTRACTOR (No., as	freet, county, State and ZIP Code)	(X) SA AMENDMENT OF SOLICITATION NO.	
ONTRACT CONSULTANTS INC	Action 1		
05 FOREST RIDGE DRIVE SUIT	r 100	98. DATED (SEE ITEM 11)	
EDFORD TX 760227251			
		Las Mansierra de California de	
		X IDA MODIFICATION OF CONTRACTIONDER	NO.
		HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11)	
ODE 9331475300000	FACILITY CODE	12/26/2007	
	11. THIS STEM ONLY APPLIES	TO AMENDMENTS OF SOLICITATIONS	
The above numbered solicitation is amended as so	t forth in Item 14. The hour and date s	specified for receipt of Offers Dis so	tended. [] is not extended.
Maryico to the solicitation and this amendment, or ACCOUNTING AND APPROPRIATION DATA of I	nd is received prior to the opening hou	my be mado by telegram or letter, provided each telegram ir and date specified.	
b2Lov		(172,650.43)	
13. THUS ITEM ONLY APPLIES TO M	KONFICATION OF CONTRACTS (ORD	DERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRINED IN ITEM 14.
HECKONE A THE CHANGE ORDER IS ISSUED			
ORDER NO. IN ITEM 10A.	D PURSUANT TO: (Specify authority)	THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT
9. THE ABOVE NUMBERED CONTR SOCROPORATION CLUE, HILL) SET FOR	ACT/ORDER IS MODIFIED TO REFL THIN ITEM 14, PURSUANT TO THE	ECT THE ADMINISTRATIVE CHANGES (such 35 change AUTHORITY OF FAR 43,103(b).	es in psying office,
C. THIS SUPPLEMENTAL AGREEME	NT IS ENTERED INTO PURSUANT	TO AUTHORITY OF	
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D. OTHER (Specify type of modification			
		nt and raturn 1 cooles to the issuin	o uffice.
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MFORTANT: CONTRACOR DISTRICT D	Elle required to sign this documen	nt and return	
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REFERENCE NO. OF DOCUMENT BEING CONTINUED PAGĘ GS-07F-0018N/HSCEOP-06-F-01201/P00006 2 NAME OF OFFEROR OR CONTRACTOR CONTRACT CONSULTANTS INC CUANTITY UNIT UNIT PRICE ITEM NO. SUPPLIES/SERVICES AMOUNT (C) (A) (白) (D) (E) (F) Delivery: 30 Days After Award Discount Terms: Delivery Location Code: ICE/AS/OPLA ICE Ofc of Principal Legal Advisors Immigration and Customs Enforcement 425 I Street, NW Washington Dc 20536 FOB: Destination 0042 1 EΑ 0.00 0.00

AMENDMENT OF SOLICITATION/MODIFIC	OF CONTRACT	1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
P00006	12/26/2007	ADMINISTRATIVE MOD	
6. ISSUED BY CODE	ICE/MD/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6)	CODE ICE/MD/OAQ-DALLA
ICE/Mission Support/OAQ Dall Immigration and Customs Enfo Office of Acquisition Manage 7701 N. Stemmons Freeway, Su Dallas TX 75247	rcement ment	ICE/Mission Support/OAQ D Immigration and Customs E Office of Acquisition Man 7701 N. Stemmons Freeway, Attn: Thomas Jones @214-9	allas nforcement agement Suite 300
8. NAME AND ADDRESS OF CONTRACTOR (No., street	county State and ZIP Code)	Dallas TX 75247 (x) 9A. AMENDMENT OF SOLICITATION NO.	
CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE BEDFORD TX 760227251		9B. DATED (SEE ITEM 11)	NO.
		X 10A. MODIFICATION OF CONTRACT/ORDER GS-07F-0018N HSCEOP-06-F-01201 10B. DATED (SEE ITEM 11)	NO.
CODE 9331475300000	FACILITY CODE	07/10/2006	
	11. THIS ITEM ONLY APPLIES TO A	AMENDMENTS OF SOLICITATIONS	
separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C virtue of this amendment you desire to change an offer reference to the solicitation and this amendment, and it is amendment, and it is accounting and appropriation data (if required).	to the solicitation and amendment num DFFERS PRIOR TO THE HOUR AND It already submitted, such change may be s received prior to the opening hour and uired)	DATE SPECIFIED MAY RESULT IN REJECTION OF the made by telegram or letter, provided each telegram and date specified.	O BE RECEIVED AT YOUR OFFER. If by or letter makes
13. THIS ITEM ONLY APPLIES TO MOD	DIFICATION OF CONTRACTS/ORDERS	IT MODIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED IN ITEM 14.
CHECK ONE A. THIS CHANGE ORDER IS ISSUED PORDER NO. IN ITEM 10A.	URSUANT TO: (Specify authority) THI	E CHANGES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT
X		THE ADMINISTRATIVE CHANGES (such as change THORITY OF FAR 43.103(b).	es in paying office,
C. THIS SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO A	AUTHORITY OF:	
D. OTHER (Specify type of modification a	and authority)		
E. IMPORTANT: Contractor is not.	x is required to sign this document ar	nd return1 copies to the issuin	g office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (sible.)
DUNS Number: 933147530 OBL PROCESSING POC: Hal Howe Office: DHS/ICE/OPLA/MSO/Da	ell Tele: 214-905-5		
This modification is to decr		aber of hours for contract See attached spreadsheet f	
This modification will decrease of \$172,650.43.	ease the total doll	ar amount from \$1,472,311	.87 to \$1,299,661.44
Continued			
Except as provided herein, all terms and conditions of the	document referenced in Item 9A or 10	A, as heretofore changed, remains unchanged and in 16A. NAME AND TITLE OF CONTRACTING OF	
15A. NAME AND TITLE OF SIGNER (Type or print)		Julian Stephens	-ICER (Type or print)
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	
NSN 7540-01-152-8070			STANDARD FORM 30 (REV. 10-83) Prescribed by GSA

FFMS OBLIGATED

1/14/08

 CONTINUATION SHEET
 REFERENCE NO. Q
 CUMENT BEING CONTINUED
 PAGE OF 2
 OF 2
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NAME OF OFFEROR OR CONTRACTOR
CONTRACT CONSULTANTS INC

ITEM NO.			SUPPLIES/SER	VICES			QUANTIT	1			AMOUNT
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REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER M SODAL 08106 2. DATE

19-DEC-2007

3. ACTIVITY SYMBOL
See Attachment A

ACTION

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAQ
7701 N STEM MONS FWY 3RD FLOOR
DALLAS TEXAS 75247

United States Department Of Homeland Security Immigration And Customs Enforcement

FORM G-514 /REV. 8-1-5

5. FROM: NAME AND ADDRESS - REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FWY 8TH FLOOR
DALLAS TEXAS 75247
POC: OPLA- OB

POC: OPLA- OB REGINALD TEAGUE

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INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

- Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL08106

PROJECT TASK FUND PROGRAM ORGANIZATION OBJECT UDF AMOUNT \$0.00

NEW

OPLA GEMS Data Entry Contractors (HSCEOP06F01201) Deployment Schedule (Additional Hours)

Location	Number of Contract ors Required	Baseline Hours per Contractor per Pay Period (Note: No employee will exceed 80 hrs/PP)	Number of Additional Hours Allocated to Location	Hourly rate	Number of Total Hours Allocated to Location (Not to Exceed)
Office of the Chief Counsel U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security, 901 North Stuart Street, Suite 1307 Arlington, Virginia 22203		4.			
Telephone: 703 b6 Facsimile: "03-235-2777					
POC Raphael Choi, Chief Counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 77 Forsyth Street S.W. Room 385 Atlanta, Georgia 30303	1				
Telephon :: 404 b6 Facsimile: 404-331-6875			b4		
Alfredia Dwens, Chief Counsel ext. 500-1					
Office of the Chief Counsel U.S. Imm gration and Customs Enforcement U.S. Department of Homeland Security Fallon Faderal Building 31 Hoplans Plaza, Room 730 Baltimo J. Maryland 21201					
Telephi ne: 410 b6 Facsim. e: 410-962-2682					
POC : George Maugans, Chief Counsel					
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security John F. Kennedy Federal Building, Room 425 Government Center Boston, Massachusetts 02114					
Telephone: 617 b6 Facsimile: 617-565-4921					
POC Frederick J. McGrath, Chief Counsel				1	

OPLA GEMS Data Entry Contractors (HSCEOP06F01201) Deployment Schedule (Additional Hours)

11/29/2007

	· · · · · · · · · · · · · · · · · · ·
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 130 Delaware Avenue, room 203 Buffalo, New York: 14202 Telephone: 716	
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 55 East Monroe Street Suite 1700 Chicago, Illinois 60603 Telephone: 312 b6 (Automated system – extension below)	
Karen E. Lundgren, Chief Counsel, ext. Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S Department of Homeland Security 550 Main Street, Room 4001 Cincinnati, Ohio 45202 Telephone: 513 b6 Facsimile: 513 246-1408	1 b4
Kathleen Alcorn, Chief Counsel Telephone: 31: b6 Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8101 N. Stemmons Freeway Dallas, Texas 75247 Telephone: 214 b6	
POC Paul B. Hunker III, Chief Counsel, 214 Office of the Chief Counsel	2
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 4730 Paris Street, Albrook Center Denver, Colorado 80239 Telephone: 303 Facsimile: 303-361-0420 POC: Corina Almeida, Chief Counsel	
	Salt lette why Wah

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OPLA GEMS Data Entry Contractors (HSCEOP06F01201) Deployment Schedule (Additional Hours)

	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Building 333 Mt. Elliott Street, 2nd Floor Detroit. Michigan 48207 Telephone: 313- Facsimile: 313-568-6035	1				
Ì	Kathleen L Alcorn, Chief Counsel-Detroit		 			ĺ
	U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1115 N. Imperial Avenue El Centro, CA 92243	1				
	Telephone: 760 b6 Facsimile: 760 352-5536	·		b4		
	POC: Martin Soblick, Chief Counsel-San Diego Telephone: 619 b6					
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1545 Hawkins Boulevard, Room 275 El Paso, Texas 713335 Telephone: 915 Facsimile: 915-225-1892	ı				
	Guadalupe R. Gonzalez, Chief Counsel	•				
	U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Trial Attorney Unit Eloy Detention Facility 1705 East Hanna Road Eloy Arizona 85231	1				
	Telephone: 520 b6 Facsimile: 520 466-2031					
	POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 66					

OPLA GEMS Data Entry Contractors (IISCEOPULE 1201) Deployment Schedule (Additional Hours)

	Appellate Counsel Office U.S. Immigration and Customs Enforcement, U.S. Department of Homeland Security 5113 Leesburg Pike, room 200 Falls Church, VA 22401	1			·	
	Telephone: 703 b6 Facsimile: 703-756-6281					:
	POC: David Landau					
	U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Service Processing Center Trial Attorney Unit 3250 N. Pinal Parkway Avenue Fforence, AZ 85232	201.				
	Telephone: 520 b6 Facsimile: 520 868-3305					
	POC: Patricia Vroom, Chief Counsel-Phoenix Telephone: 602 66					
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1717 Zoy Street Harlingen, TX 78552	2		b4		
	Telephone: 956					
	POC: Greg Ball, Chief Counsel- San Antonio Telephone: 210 b6					
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Ribicoff Federal building, room 483 450 Main Street Hartford, CT 06103	1				
	Telephone: 860 b6 Facsimile: 860 240-3225					
	POC: Fred McGrath, Chief Counsel-Boston Telephone: 617 b6					
	Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 595 Ala Moana Boulevard Honolulu, Hawaii 96813	1				
	Telephone: 808- b6 Facsimile: 808-532-4688					
	David Roy, Chief Counsel					
·					 	

OPLA GEMS Data Entry Contractors (HSCEOP06F01201) Deployment Schedule (Additional Hours)

	Office of the Chief Counsel J.S. Immigration and Customs Enforcement J.S. Department of Homeland Security 126 Northpoint Drive, Room 2020 Houston, Texas 77060	2			
1	Telephone: 281 b6 (Northpoint Drive)				
	POC: Gary L. Goldman, Chief Counsel				
	Office of the Chief Counsel J.S. Immigration and Customs Enforcement J.S. Department of Homeland Security 506 South Olive Street, 8th Floor Los Angeles, California 90014	4			
	Felephone: 213 b6 213 b6 CP Facsimile: 213-894-8701				
	POC: Paul Mosley, Deputy Chief Counsel				
	Office of the Chief Counsel J.S. Immigration and Customs Enforcement J.S. Department of Homeland Security Clifford Davis Federal Building 167 North Main Street, Room 1036 Memphis, TN 38103	1		b4	
	Felephone: 901 66 Facsimile: 901 544-0771				
-	POC: Carl Perry, Chief Counsel –New Orleans Currently located in Oakdale, LA) Felephone: 318 b6 ex b6	3			
	Office of the Chief Counsel J.S. Immigration and Customs Enforcement J.S. Department of Homeland Security 33 S. Miami Avenue, Suite 200 Miami, Florida 33130	3			
	Telephone: 305 66 Facsimile: 305-536-7225				
. 1	POC : Riah Ramlogan-Seuradge, Chief Counsel				
1 2	Office of the Chief Counsel J.S. Immigration and Customs Enforcement J.S. Department of Homeland Security 6 Federal Plaza, Room 1130 lew York, New York 10008-3507	4			
7	elephone: 212 b6 acsimile: 11th Floor 212-264-1641/0470				
F	POC: Theresa Pauling, Chief Counsel				
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OPLA GEMS Data Entry Contractors (HSCEOPD6F01201) Deployment Schedule (Additional Hours)

Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 970 Broad Street, Room 1104B Newark, New Jersey 07102	1					
Telephone: 973 b6						
Charles M.G. Parker, Chief Counsel			-			\vdash \vdash
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1010 E. Whatley Road Oakdale, Louisiana 71463	1					
Telephone: 318 b6	1					
relephone. 516 Do						
POC: Carl Perry, Chief counsel						
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Office of the Chief Counsel						
U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security				b4		
1717 Avenue H						1 .
Omaha, NE 68110						
Omana, NE corro						
Telephone: 402 b6						
Facsimile: 402 633-4081						
POC: Barry Chait, Chief Counsel-St. Paul	1					
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Telephone: 952 853-2970			-			
Office of the Chief Counsel	1					
U.S. Immigration and Customs Enforcement		- 1				
U.S. Department of Homeland Security						
80 N. Hugtiey Avenue, Suite #200						
Orlando, Flurida 32801						
Telephone: 40" b6 407 b6	İ					
Facsimile: 407 648-6332						
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POC: Nicole Guzman, Chief Counsel			-			\vdash
Office of the Chief Counsel	1					
U.S. Immigration and customs Enforcement	1					
U.S. Department of Homeland Security	ł			.		
1600 Callowhil Street, 4th Floor				and the second		
Philadelphia, 74. 19130	'					
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Telephone: 215 b6	l					•
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Kent J. Frederch, Chief Counsel						
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OPLA GEMS Data Entry Contractors (HSCEOP06F01201) Deployment Schedule (Additional Hours)

·	_	<u> </u>		
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security Federal Office Building 511 NW Broadway, Room 318 Portland, OR 97209	1			
Telephone: 503 b6 POC: Dorothy Stefan, Chief Counsel-Seattle				
Telephone: 200 b6				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 8940 Fourwinds Drive, Room 5045	2			
San Antonio, Texas 78239			b4	
Telephone: 210 _{b6} /210 _{b6} Facsimile: 210-967-7118				
POC: Gregory Ball, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 880 Front Street, Room 2246 San Diego, California 92101-8834	1			
Telephone: 619 b6 Facsimile: 619-557-7062				
POC: Martin Soblick, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security	2			
550 Kearny Street, Suite 1000 San Francisco, California 94108 415 b6 415 b6				
Facsimile:415-705-4648				
POC: Ron LeFevre, Chief Counsel				
	 <u> </u>			

OPLA GEMS Data Entry Contractors (HSCEOPO6F07201) Deployment Schedule (Additional Hours)

				·
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security S San Patricio Office Plaza Center 7 Tabonuco Street, Suite 100 Guaynabo, Puerto Rico 00968	l			
Telephone: 787- b6 Facsimile: 787-706-2356				
POC: Vivian Reyes-Lopez, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue Suite 2900 Seattle, Washington 98104	ı			
Telephone: 206 b6 Facsimile: 206-553-5338		-		
POC: Dorolhy Stefan, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 2901 Metro Drive, Suite 100 Bloomington, MN 55425	1		b4	
Telephone: 952 b6 Facsimile: 612 313-9073 POC: Barry Chait, Chief Counsel				
Office of the Chief Counsel U.S. Immigration and Customs Enforcement U.S. Department of Homeland Security 1000 Second Avenue (Tacoma Detention Center) Suite 2900 Seattle, WA 98104				
Telephone: 206 b6 Facsimile: 206 553-5338				
POC: Dorothy Stefan, Chief Counsel	1			-
York County Prison 2400 Concord Road York, PA 17402				
Telephone: 717 b6 Facsimile: 717 840-7242				
POC: Kent Frederick, Chief Counsel, Philadelphia Telephone: 215 b6				
Totals	48			-

ITEM#	Location	Quantity Ordered	Unit Price	Amount	The amount of hours increase or decrease from the orginal order	Original Order	Original Amount
1	Arlington,VA					,,	
2	Atlanta, GA	e e e					
3	Baltimore,MD						
4	Boston,MA						
. 5	Chicago,IL						
6	Cincinnati,OH						
7	Dallas,TX						
8	Denver,CO	1					
9	Detrot,MI						
10	El Centro, CA						
11	El Paso,TX						
12	Elroy, AZ						
13	Florence, AZ						
14	Harlingen, TX						
15	Hartford,CT						
16	Honolulu,HI						
.17	Houston,Tx	· 2			40		
18	Los angeles, CA						
19	Memphis,TN						
20	Miami,FL						
21	New York, NY						
22	Newark, NJ						
23	Oakdale,LA						
24	Omaha,NE						
25	Orlando,FL	4 - F					
26	Philadelphia,PA						
27	Portland, OR						
28	Salt Lake City, UT						
29	San Antonio,TX						
30	San Diego,CA						
31	San Francisco,CA						
32	Guaynabo Puerto Rico						

ITE	VI#	Location	- Committee	Unit Price	Amount	The amount of hours increase or decrease from the orginal order	Original Order	Original Amount
	33 34 35 36 37	Seattle,WA Boomington,MN York,PA Buffalo,NY Falls Church,VA Tacoma,Wa				7		
		Totals			40	·		\$1,472,311.87

Payment of Allendary many

2 AMENDMENT/MODIFICATION NO			1 3
	3 EFFECTIVE DATE	4 REQUISITION/PURCHASE REQ NO	5 PROJECT NO (If applicable)
P00007 3 ISSUED BY C	03/27/2008	Admin Mod	
	ICE/MD/OAQ-DALI	T ADMINISTERED BY (if other than item 6)	CODE DHS/OPLA
ICE/Mission Support/OAQ [DEPI OF HOMELAND SECURII	
mmigration and Customs E		OFFICE PRINCIPAL LEGAL A	DVISOR
ffice of Acquisition Man 701 N. Stemmons Freeway,	-	7701 N STEMMONS FRWY, 8T	H FLOOR
ttn:Stacee Youngblood 21	· ·	HAL HOWELL 214-905-5335	
Dallas TX 75247		DALLAS IX 75247	
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ONTRACI CONSULTANTS INC			
ONTRACT CONSULTANTS INC 05 FOREST RIDGE DRIVE SUI	TIE 100	98 DATED (SEE ITEM 11)	
OC-LEIGHTON WALERS 817-26			
DEORD IX 760227251			
		x GS-07F-0018N	R NO
	•	HSCEOP-06-F-01201	
		10B. DATED (SEE ITEM 11)	
ODE 9331475300000	FACILITY CODE	07/10/2006	
:	11. THIS ITEM ONLY APPLIE	ES TO AMENDMENTS OF SOLICITATIONS	
oference to the solicitation and this amendment, ACCOUNTING AND APPROPRIATION DATA (Re Schedule	If required)		
13. THIS ITEM ONLY APPLIES TO	MODIFICATION OF CONTRACTS/O	RDERS IT MODIFIES THE CONTRACT/ORDER NO. AS DE	ESCRIBED IN ITEM 14
A THIS CHANGE ORDER IS ISSUI	ED PURSUANT TO: (Specify authori	(y) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRACT
B THE ABOVE NUMBERED CONT	RACT/ORDER IS MODIFIED TO RE	FLECT THE ADMINISTRATIVE CHANGES (such as chang HE AUTHORITY OF FAR 43 103(b)	or in an in a second
	KIR IN HEM 14 PURSUANT TO TH	HE AUTHORITY OF FAR 43 103(b)	as in paying unice
X appropriation date etc.) Set FO			
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FFWS OBLIGATED

3-28-08

	REFERENCE NO. OF DOCUMENT BEING CONTINUED	.	PAGE (OF
CONTINUATION SHEET	GS-07F-0018N/HSCEOP-06-F-01201/P00007		2	3

CONTRACT	CONSULTANTS INC	<u> </u>	1	<u> </u>	
ITEM NO.	SUPPLIES/SERVICES	QUANTITY		UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
		-			
	IMPORTANT NOTES FOR THE CONTRACTOR:				
	001 MAILING INVOICES TO THE GOVERNMENT FOR THIS			-	
	ORDER				
	1. Invoices shall now be submitted via one of the following three methods:				
	a. By mail:				
	DHS, ICE Burlington Finance Center				
	P.O. Box 1620				
	Williston, VT 05495-1620				
	Attn: ICE OPLA Invoice				
	b. By facsimile (fax): (include a cover sheet				
	with point of contact & # of pages)				
	802-288-7658				
	c. By e-mail:				
•	Invoice.Consolidation@dhs.gov				
]		
	Invoices submitted by other than these three methods will be returned. The contractors				
	Taxpayer Identification Number (TIN) must be		•		
	registered in the Central Contractor Registration			* * * *	**
	(http://www.ccr.gov) prior to award and shall be				•
	notated on every invoice submitted on or after				
	December 1, 2007 to ensure prompt payment		ľ		
	provisions are met. The ICE program office shall				
	also be notated on every invoice.				
	Payment inquiries are to be directed to Dallas				
	Finance Center at (214) b6 Direct other				
	inquiries to Stacee Youngblood at the issuing				
	office at (214) b6 or by electronic mail				
	at b6				
	2. In accordance with Contract Clauses, FAR				
	52.212-4 (g)(1), Contract Terms and Conditions,				
	Commercial Items, or FAR 52.232-25 (a)(3), Prompt			•	
	Payment, as applicable, the information required	114			
	with each invoice submission is as follows:				
	Continued				
					· · · · · · · · · · · · · · · · · · ·
					¥

	REFERENCE NO. OF DOCUMENT BEING CONTINUED		PAGE	OF
CONTINUATION SHEET	GS-07F-0018N/HSCEOP-06-F-01201/P00007		.3	3

ITEM NO.	SUPPLIES/SERVICES	QUANTIT	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F):
	An invoice must include				
	(i) Name and address of the Contractor;				
	(ii) Invoice date and number;				
	(iii) Contract number, contract line item number				
	and, if applicable, the order number;				
	(iv) Description, quantity, unit of measure, unit				the second second second
	price and extended price of the items delivered;	1.	1		
	(v) Shipping number and date of shipment,				
	including the bill of lading number and weight of		1	:	
	shipment if shipped on Government bill of lading;	· .	İ		
	(vi) Terms of any discount for prompt payment				
	offered;				
	(vii) Name and address of official to whom	1			
	payment is to be sent;				
	(viii) Name, title, and phone number of person to	1	1		
	notify in event of defective invoice; and				
	(ix) Taxpayer Identification Number (TIN). The	1			
	Contractor shall include its TIN on the invoice				
	only if required elsewhere in this contract. (See				
	paragraph 1 above.)				
	(x) Electronic funds transfer (EFT) banking	İ	İ		
	information.				
	(A) The Contractor shall include EFT banking		1		
	information on the invoice only if required				
	elsewhere in this contract.	ł		,	· ·
	(B) If EFT banking information is not required to				
	be on the invoice, in order for the invoice to be			÷"	
	a proper invoice, the Contractor shall have	:			
	submitted correct EFT banking information in	ł			
	accordance with the applicable solicitation				
	provision, contract clause (e.g., 52.232-33,				
	Payment by Electronic Funds Transfer, Central				
	Contractor Registration, or 52.232-34, Payment by				
	Electronic Funds Transfer , Other Than Central				
	Contractor Registration), or applicable agency	1			
				.*	
	<pre>procedures. (C) EFT banking information is not required if</pre>				
	the Government waived the requirement to pay by				
		ļ			
1 N	EFT.				
	Turning without the above information may be				
	Invoices without the above information may be				
	returned for resubmission.				
4	All other terms and conditions remain unchanged.				
		!			
		,			
		, .			

AMENDMENT OF SOLICITATION/MODIFIC	CATION OF CONTRACT		1. CONTRACT ID CODE	PAGE	OF PAGES
				1	3
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	- 1	QUISITION/PURCHASE REQ. NO.	5. PROJEC	T NO. (If applicable)
P00007	03/27/2008		in Mod	<u> </u>	
6. ISSUED BY CODE	ICE/MD/OAQ-DALLA	7. AI	OMINISTERED BY (If other than Item 6)	CODE DI	IS/OPLA
ICE/Mission Support/OAQ Dall	läs	DEI	PT OF HOMELAND SECURITY		
Immigration and Customs Enfo		1.	FICE PRINCIPAL LEGAL AD		
Office of Acquisition Manage	ement	770	01 N STEMMONS FRWY, 8TH	FLOOR	
7701 N. Stemmons Freeway, St			L HOWELL		
Attn:Stacee Youngblood 214-9	905-5426	1	1-905-5335		
Dallas TX 75247 8. NAME AND ADDRESS OF CONTRACTOR (No., street	of county State and 7IP Code		LAS TX 75247 A AMENDMENT OF SOLICITATION NO.		
6. NAME AND ADDRESS OF CONTRACTOR (No., size	H, County, State and En Code;	(x) s	A. AMENDMENT OF SOCIOTATION NO.		
CONTRACT CONSULTANTS INC			<u> </u>		
805 FOREST RIDGE DRIVE SUITE	100	91	B. DATED (SEE ITEM 11)		
POC-LEIGHTON WATERS 817-268-	5600 .	.			
BEDFORD TX 760227251		11	DA. MODIFICATION OF CONTRACT/ORDER	NO.	
			S-07F-0018N		
		H	SCEOP-06-F-01201		
		. 10	DB. DATED (SEE ITEM 11)		
CODE 9331475300000	FACILITY CODE	7 (07/10/2006		
	11. THIS ITEM ONLY APPLIES TO	AMEND	MENTS OF SOLICITATIONS		
The above numbered solicitation is amended as set for	orth in Item 14. The hour and date spe	ecified for	receipt of Offers	tended. is r	not extended
Offers must acknowledge receipt of this amendment					
• • • • • • • • • • • • • • • • • • • •	•		ceipt of this amendment on each copy of the		
separate letter or telegram which includes a reference					
THE PLACE DESIGNATED FOR THE RECEIPT OF					
virtue of this amendment you desire to change an offe				or letter makes	
reference to the solicitation and this amendment, and 12. ACCOUNTING AND APPROPRIATION DATA (If re-		ind date s	pecified.		
See Schedule	<i>junedy</i>				
	DIFICATION OF CONTRACTS/ORDER	RS ITMO	DIFIES THE CONTRACT/ORDER NO. AS DE	SCRIBED IN ITE	M 14
13. MIO TEM ONE! AT LIEU TO MO			an ind thin don't have not be	.00.11525 111112	
CHECK ONE A THIS CHANGE ORDER IS ISSUED	PURSUANT TO: (Specify authority) Ti	HE CHAN	GES SET FORTH IN ITEM 14 ARE MADE IN	THE CONTRAC	OT .
ORDER NO. IN ITEM 10A.					
B. THE ABOVE NUMBERED CONTRA	CT/ORDER IS MODIFIED TO REFLEC	CT THE A	OMINISTRATIVE CHANGES (such as change	es in naving offic	<u> </u>
appropriation date, etc.) SET FORTH	1 IN ITEM 14, PURSUANT TO THE AL	UTHORIT	DMINISTRATIVE CHANGES (such as change Y OF FAR 43.103(b)		
C. THIS SUPPLEMENTAL AGREEMEN	JT IS ENTERED INTO PURSUANT TO) ALITHOF	RITY OF		
G. 1113 551 1 22,112 117,12 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
D. OTHER (Specify type of modification	and authority)		-		
B. Official (specify type of meanineaners)	and damoney)				
			1		
E. IMPORTANT: Contractor is not.	is required to sign this document a				
14. DESCRIPTION OF AMENDMENT/MODIFICATION	(Organized by UCF section headings,	including	solicitation/contract subject matter where feat	sible.)	
DUNS Number: 933147530					
Obligation POC: OPLA-OB 214	-905-5532				
The purpose of this modific	ation is to revise	the	procedure for contrac	tors to	submit their
invoices for all acquisitio			· · · · · · · · · · · · · · · · · · ·		
			and pertains to all in		
ballas. Inis procedure can	es effect indicatat	CIY	ma pertarms to arr in	voices s	ubilit c ced.
	-				
Continued					
Except as provided herein, all terms and conditions of the	e document referenced in Item 9A or 1	IOA, as he	retofore changed, remains unchanged and in	full force and eff	ect.
t5A. NAME AND TITLE OF SIGNER (Type or print)			NAME AND TITLE OF CONTRACTING OFF		
<u> Sakaran Baratan Bara</u>		Ma	rio Curiel		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B.	UNITED STATES OF AMERICA		16C. DATE SIGNED
		. • •			
(Signature of person authorized to sign)			(Signature of Contracting Officer)		

NSN 7540-01-152-8070 Previous edition unusable STANDARD FORM 30 (REV. 10-83) Prescribed by GSA FAR (48 CFR) 53.243

		LL CONTRACT IS CODE	PAGE OF PAGES
AMENDMENT OF SOLICITATION/MOD	FICATION OF CONTRACT	Secretary (Mary 1973)	7750 00 75023
2. AMENOMENT/MODIFICATION NO	3 EFFECTIVE DATE	1 REQUISITION/PURCHASE REQUISO	5 PROJECT NO (if applicable)
P00008	0A/J_/1008	HoftAL Riel	
	BE HER MITTOR D-DALLA	T ADMINISTERED BY (II alnee man hem 6)	CODE ICE/MD/OAQ-DALLA
ICE/Mission Suppose Del 6. Immigration and Coscoba El Office of Acquision Man 7701 N. Stemmons Freeway. Attn:Thomas Junes Citable	dir Empert Gateria Gazno Fld	ITE Dieseron Suppose, DAQ Immigration and Customs Lifeto of Applement M 1901 N. Exempora Freewa Alter Thomas Junes 2014	Dallas Enforcement anagement y, Suite 300
TALLES TO THE SECONDARION	Annual Company of the	Dalles IX 75147	
E NAME AND ADDRESS OF CONTRACTOR WAS CONTRACT CONSULTANTS IN. 805 FOREST RIDGE DELVE SUI POC-LEIGHTON WATERS 817-28	TE ON	TO THE GATED ISSESTED IN	
BEDFORD IN 760m Uti		NIA MODIFICATION OF CONTRACTIONS	DER NO.
		MSCEOF-06-F-01201 108 DATED (SEE (TEM 11)	•
CODE 9331475300000	FACILITY CODE	07/10/2006	
	11. THIS ITEM ONLY APPLIES T	O AMENDMENTS OF SOLICITATIONS	
to the solicitation and this amendment, and is received. 12. ACCOUNTING AND APPROPRIATION DATA (I	rived prior to the opening hour and date of required) OW		
13 THIS ITEM ONLY APPLIES TO	MODIFICATION OF CONTRACTS/ORDE	ERS., IT MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
CHECK ONE A THIS CHANGE ORDER IS ISSUE ORDER NO IN ITEM 10A	ED PURSUANT TO: (Specify authority)	THE CHANGES SET FORTH IN ITEM 14 ARE MADE	EIN THE CONTRACT
X	RACT/ORDER IS MODIFIED TO REFLE RTH IN ITEM 14, PURSUANT TO THE A TENTIS ENTERED INTO PURSUANT!	CT THE ADMINISTRATIVE CHANGES (such as cha AUTHORITY OF FAR 43.103(b). CLAVI HORITY OF	inges in paying office
D OTHER (Specar type of modifica	ban seu salponiyi		
E IMPORTANT: Contractor X is no	Is required to sign this document	end refum copies to the iss	uing office.
TO DESCRIPTION OF AMENDMENT/MODIFICATION DUNS Number: 933147530 Addification P0008 is being		; including solicitation/contract subject matter where	feasible)
OB: Destination			
DO43 DE-OBLIGATE FUNDS	FROM DO HSCEOPO6F01	1201 1 EA	0.00
	nal delivery Order F	13. Ihis modification is HSCEOP-06-F-01201. Whereb \$2,675,754.48.	
Except as provided herein, all terms and conditions of	the document referenced in Item 9A or	10A, as heretofore changed, remains unchanged and	
ISA. NAME AND TITLE OF SIGNER (Type or printy	Wore CEC	LAWEBUCE 14 AVERS	FFICER (Type or print)
SECONTRACTOR TOFFEROR JULIUM TO THE SECOND	noore 6 23	US LOGICED STATES OF AMERICA WITH THE CONTROL OF T	6/23/08
VS 7540-01-152-8070 Previous edition unusable			STANDARD FORM 30 (REV 10-83) Prescribed by GSA FAR 189 CFR 163 243

FFMS OBLIGATED 920/08

AMENDMENT OF SOLICITATION/MODIFIC	ATION OF CONTRACT	1. CONTRACT ID CODE	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	1 1 1 5. PROJECT NO. (If applicable)
		MSODAL08184	5. PROJECT NO. (II applicable)
P00008 6. ISSUED BY CODE	06/02/2008 ICE/MD/OAQ-DALLA	7. ADMINISTERED BY (If other than Item 6)	CODE ICE/MD/OAO-DALLA
ICE/Mission Support/OAQ Dall Immigration and Customs Enfo Office of Acquisition Manage 7701 N. Stemmons Freeway, Su Attn:Thomas Jones 214-905-55 Dallas TX 75247	as procement ment ite 300	ICE/Mission Support/OAQ Immigration and Customs Office of Acquisition Ma 7701 N. Stemmons Freewa Attn: Thomas Jones @214 Dallas TX 75247	Dallas Enforcement anagement y, Suite 300
8. NAME AND ADDRESS OF CONTRACTOR (No., street	, county, State and ZIP Code)	(x) 9A. AMENDMENT OF SOLICITATION NO.	
CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SUITE POC-LEIGHTON WATERS 817-268- BEDFORD TX 760227251	100 5600	98. DATED (SEE ITEM 11) 98. DATED (SEE ITEM 11)	
CODE 9331475300000	FACILITY CODE	07/10/2006	
		AMENDMENTS OF SOLICITATIONS	
The above numbered solicitation is amended as set for Offers must acknowledge receipt of this amendment p Items 8 and 15, and returning copy separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF C wirtue of this amendment you desire to change an offer to the solicitation and this amendment, and is received 12. ACCOUNTING AND APPROPRIATION DATA (If required)	rior to the hour and date specified in the pies of the amendment; (b) By acknowled to the solicitation and amendment num DFFERS PRIOR TO THE HOUR AND It raiready submitted, such change may be prior to the opening hour and date spe	e solicitation or as amended, by one of the following edging receipt of this amendment on each copy of the others. FAILURE OF YOUR ACKNOWLEDGEMEN DATE SPECIFIED MAY RESULT IN REJECTION (be made by telegram or letter, provided each telegram or letter, provided each telegram or letter.	the offer submitted; or (c) By IT TO BE RECEIVED AT OF YOUR OFFER. If by
b2Low	· · · · · · · · · · · · · · · · · · ·		
13. THIS ITEM ONLY APPLIES TO MOD	DIFICATION OF CONTRACTS/ORDERS	S. IT MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
	T/ORDER IS MODIFIED TO REFLECT IN ITEM 14, PURSUANT TO THE AU FIS ENTERED INTO PURSUANT TO	E CHANGES SET FORTH IN ITEM 14 ARE MADE T THE ADMINISTRATIVE CHANGES (such as cha THORITY OF FAR 43.103(b). AUTHORITY OF:	
			the property of the second
E. IMPORTANT: Contractor X is not,	is required to sign this document ar	nd return copies to the iss	suing office.
14. DESCRIPTION OF AMENDMENT/MODIFICATION (DUNS Number: 933147530 Modification P0008 is being			feasible.)
FOB: Destination			
0043 DE-OBLIGATE FUNDS FI	ROM DO HSCEOP06F012	201 1 EA	0.00
In reference to following ac (\$650,931.09) from original total obligated amount from	l delivery Order HS	SCEOP-06-F-01201. Whereb	— · · · · · · · · · · · · · · · · · · ·
Except as provided herein, all terms and conditions of the	document referenced in Item 9A or 10		
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING C	OFFICER (Type or print)
450 00 UTD 1 0700 10 EEEE 20 2	1250 0175 01005	Lawrence M. Ayers	
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)	16C. DATE SIGNED
NSN 7540-01-152-8070		V	STANDARD FORM 30 (REV. 10-83)
Previous edition unusable		¥	Prescribed by GSA FAR (48 CFR) 53.243

FFMS OBLIGATED 6/20/08

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

MSODAL08184

2. DATE

30-APR-2008

J. ACTIVITY SYMBOL See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM) DSHICE OPLA DALLAS 7701 N STEMMONS FRWY 3RD FL DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER DSHICE GAQ 7701 N STEMMONS FRWY 8TH FL DALLAS, TX 75247 POC: OPLA-OB LORITA LIPSCOMB

STOCK NUMBER DESCRIPTION OF ARTICLE (MAKE MODEL TYPE SIZE COLOR MIGR., ETC) QUANTITY UNIT PRICE AM OUNT 12 DE-OBLIGATE FUNDS FROM PO HSCEOPOSF01201 IN THE AMOUNT OF EA \$650,931.09 0 00 0 00 MAY 2'08 IN RTS/PRISM Entry CCR Registration Funds available (FFMS) Proper signatures AIS Approval TCM Approval Justification: DOJ450 (Copiers) FY06 DE OBLIGATIONS OF GEMS FUND Recommended Vendor: No Recommended Vendor 13. SIGNATURE OF APPROVING OFFICIAL 14_TITLE OF APPROVING OFFICIAL M. 15. H HOWELL 0 00 TOTAL

17. DATE RECEIVED

18. APPROVED

United States Department Of Homeland Security Immigration And Customs Enforcement

TE. KEY TO ACTION CODE

I CERTIFY THAT THE ABOVE ARTICLES -- COLUMNS 3, 9 AND 12 - HAVE BEEN RECEIVED.

21. DATE

ñ

CANCELLED-HOT STOCKED

OTHER - AS INDICATED

CANCELLED-NOT ABLE TO DENTIFY

22, SIGNATURE

FORM G-514 (REV. 8-1-5

SUBSTITUTE ITEM

PURCHASED FOR DIRECT SHIPMENT

CANCELLED-STOCK EXHAUSTED

BACK ORDERED

20. LOCATION

NUMBER

PURCHASE ORDER

ROCUREMENT SECTION (OR STOREROOM)

23. TITLE

19.

DATE

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requistioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

- Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc.).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL08184

PROJECT TASK FUND PROGRAM ORGANIZATION OBJECT LIDE AMOUNT
b2Low \$0.00

APPROPRIATION SYMBOL CROSSWALK:

 FUND	FY	TAS	TITLE	AMOUNT
BA	2008		Salaries and Expenses, Immigration and Customs	.00
			Enforcement, Border and Transportation Security,	
			Department of Homeland Security	
		·		

2 AMENDMENTA PO0010 6 ISSUED BY ICE/Missia Immigratia Office of 7701 N. St Larry Ayer Dallas TX NAME AND ADD ONTRACT CO 05 FOREST	OF SOLICITATION/MODIF	3 EFFECTIVE DATE See Block 16C E ICE/MD/OAQ-DALLA las orcement	4 REQUISITION/PURCHASE REO NO 192109CCO2100070 7 ADMINISTERED BY (If other than Italian ICE/Mission Support/Immigration and Custo Office of Acquisition	pm 6) CODE	AGE OF PAGES 1 3 JECT NO (Il applicable)
P00010 6 ISSUED BY ICE/Missic Immigration Office of 7701 N. Starry Ayer Dallas TX NAME AND ADD ONTRACT CO 05 FOREST	cone on Support/OAQ Dal on and Customs Enf Acquisition Manag temmons Freeway, Second S	See Block 16C ICE/MD/OAQ-DALLA las orcement	192109CCO21000070 7 ADMINISTERED BY (If other than its) ICE/Mission Support/ Immigration and Custo Office of Acquisition	om 6) CODE	ECT NO (Il applicable)
ICE/Missic Immigration Office of 7701 N. Starry Ayer Dallas TX NAME AND ADD ONTRACT CO.	on Support/OAQ Dal on and Customs Enf Acquisition Manag temmons Freeway, S cs 214-905-5496 75247	ICE/MD/OAQ-DALLA las orcement	7 ADMINISTERED BY (If other than Itel ICE/Mission Support/ Immigration and Custo Office of Acquisition	OAO Dallac	
Immigration Office of 7701 N. St Larry Ayer Dallas TX NAME AND ADD ONTRACT CO 05 FOREST	on and Customs Enf Acquisition Manag temmons Freeway, S cs 214-905-5496 75247	las orcement	ICE/Mission Support/GImmigration and Custo Office of Acquisition	OAO Dallac	
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Office of 7701 N. St. Larry Ayer Dallas TX NAME AND ADD ONTRACT CO. 05 FOREST	Acquisition Manag temmons Freeway, S rs 214-905-5496 75247	ement	Office of Acquisition		
7701 N. St Larry Ayer Dallas TX NAME AND ADD ONTRACT CO 05 FOREST	temmons Freeway, S rs 214-905-5496 75247	uite 300	UITICE of Acquisition	oms Enforce	ment
Larry Ayer Dallas TX NAME AND ADD ONTRACT CO OS FOREST	rs 214-905-5496 75247		1 7 7 A 1 1 A	n Managemen	-
ONTRACT CO OS FOREST	75247 RESS OF CONTRACTOR (No., street		7701 N. Stemmons Free	eway, Suite	300
ONTRACT CO	HESS OF CONTRACTOR (No. street		Larry Ayers 214-905-: Dallas TX 75247	5496	
05 FOREST		el, county State and ZIP Codo)	(X) 9A. AMENDMENT OF SOLICITATION	N NO	
05 FOREST	ONSULTANTS INC				
OC. T PTCHM	RIDGE DRIVE SUITE	100	CR DAYTH (DEG		
OC-TRIGHT(ON WATERS 817-268-	5600	9B DATED (SEE ITEM 11)		
EDFORD TX	760227251				
			X IGA MODIFICATION OF CONTRACT	ORDER NO	
			GS-07F-0018N		
			HSCEOP-06-F-01201		<u> </u>
ODE 93314	75300000	FACILITY CODE	10B DATED (SEE ITEM 11)	-	
		I	07/10/2006		
The above number	red solicitation is amended as call to	11. THIS ITEM ONLY APPLIES TO A with in Item 14. The hour and dale specificated the specific			
Offers must acknow	wiedge receipt of this amendment pr	for to the hour and date specified to the	ied for receipt of Offers solicitation or as amended, by one of the folk	is extended is	s not extended
Items 8 and 15, an	d returning cop	ies of the amendment; (b) By acknowled	solicitation or as amended, by one of the folking receipt of this amendment on each copies.	lowing methods: (a) By	completing
				MENT TO BE RECEN	ED AT
- Pro donoited() (I	ing man suitable but Bud is local and	prior to the opening hour and date speci	ATE SPECIFIED MAY RESULT IN REJECTI made by lelegram or lotter provided each in fied	elogrem or letter make	s reference
ACCOUNTING AN	D APPROPRIATION DATA 70		ngu .		
		b2Low		\$968,279	. 94
		TOWNION OF CONTRACTS/ORDERS	IT MODISIES THE COURTS		
ECK ONE A THE			IT MODIFIES THE CONTRACTIONDER NO.	. AS DESCRIBED IN IT	EM 14.
A THI	S CHANGE ORDER IS ISSUED PL DER NO. IN ITEM 104	JRSUANT TO (Specify authority) THE	CHANGES SET ECRETA NA PORTA		
			CHANGES SET FORTH IN ITEM 14 ARE M	ADE IN THE CONTRA	CT
8 THE	ABOVE NUMBERED CONTRACT	VORDER IS MODIFIED TO REFLECT T	HE ADMINISTRATIVE CHANGES (such es ORTIY OF FAR 43 103(b)	·	a Millians and the gar and the same and the
	- shappar Agig' gir') 251 LOK!H!	NITEM 14 PURSUANT TO THE AUTH	ORITY OF FAR 43 103(b)	changes in paying offi	œ,
C. THI	S SUPPLEMENTAL AGREEMENT	IS ENTERED INTO PURSUANT TO AU	THOUSE OF		
			month of	-	
D. 07F	IER (Specify type of modification en	nd authority)			
PORTANT: Co	ontractor lie not in	Chicraet lerms and Co	nditions-Commercial It	ems (10/08)	
IS Number	933147530	manized by UCF section headings, inclu	return1_copies to the rding solicitation/contract subject matter whe	no feasible t	
. PPACECT	NC 20214/230				
, 11005331	NG POC: OPLA-OB,	, ICE Office	•		
gram POC	is Robert Gawel	(214) b6	•		
curement	POC is Larry Aver	CS (214) bs			
	Days After Award	3			
ivery: 30					
ivery: 30 count Ter	ms:				
ivery: 30	ms:			•	
ivery: 30 count Ter					
ow Local	ation Code: DHS/O	PLA			
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count Termone ivery Local Tof Home ICE PRINCE	ation Code: DHS/O LAND SECURITY IPAL LEGAL ADVISO	R exument relatenced in Item 9A or 10A, as	s heretafore changed, remains unchanged at 6A NAME AND TITLE OF CONTRACTION	nd in full force and effe	a a
count Termone ivery Local Tof Home ICE PRINCE	ation Code: DHS/O LAND SECURITY IPAL LEGAL ADVISO n. all terms and conditions of the do DF SIGNER (Type or print)	ocument reterenced in Item 9A or 10A, as	ON TOURS AND THE OF CONTRACTING	nd in full force and effe OFFICER (Type or pr	ct inty
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FFMS OBLIGATED

1-21-09

			
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OH THOM HOM SHEET	GS-07F-0018N/HSCEOP-06-F-01201/P00010	 2	Î 3
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	SUPPLIES/SERVICES	QUANTITY	דואט	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	7701 N STEMMONS FRWY, 8TH FLOOR		\vdash		
	ROBERT GAWEL 214 b6				
	DALLAS TX 75247				
	FOB: Destination				
	Period of Performance: 09/28/2008 to 09/27/2009	1.	١.,		
	05/20/2000 10 05/2//2009				
	Change Item 0045 to read as follows(amount shown			·	
	is the obligated amount):	1 1			
		i. i			
145	OBLIGATE FUNDS FOR OPTION YEAR 2; SCHEDULE FOR	1	LO	1,563,868.83	968,279.94
	EACH LOCATION AND HOURS PER LOCATION ARE SHOWN ON ATTACHMENT 1, WHICH IS HEREBY INCORPORATED				
	INTO AND MADE A PART OF THIS TASK ORDER. NEW				
İ	WAGE RATES REFLECTED ON SCHEDULE.				
]	PERIOD OF PERFORMANCE: SEPTEMBER 28, 2008 -	1	- 1		
ĺ	SEPTEMBER 27, 2009	i 1	Ì		
1	Product/Service Code: d303			·	
1		1 1	ı		
	The purpose of this Modification is to:				
- 4	1- Add additional funding as associate				
	1- Add additional funding of \$968,279.94 to Option Year 2.]			
	The total obligated funding for this Task Order				
~	is increased by \$968,279.94; from \$3,326,685.48		J		
- 1	to \$4,294,965.42.		- 1		
- 1			ı		
- [The \$3,500,000.00 ceiling for this Task Order has				
- 1	been waived by the Small Business Administration				
- 1	The current contract ceiling is \$4,294,965.42				
1	PLEASE MOTE TUNT THE COMPRISON OF THE	1			
	PLEASE NOTE THAT THE CONTRACT CEILING IS A NOT TO EXCEED AMOUNI.				
	1100117.				
	2- FAR Clause 52-212-4, ALT 1 Contract Terms and	· .			
- 19	Conditions - Commercial Items (OCT 2008) is hereby	-			
:	incorporated into this Task Order by reference	- 1			
i			- 1		
- 1,					
- 1	All other terms and conditions remain the same:				
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Attachment 1 Modification P00010 HSCEOP-06-F-01201

			117	SCEOP-00-P-01	ZV I	I otal Amo
		Current	Additional			for Additio
LOCATION		Hours	Hours	Total Hours	Rate	Hours
Arlington	VA	T				
Atlanta	GA	1				
Baltimore	MD	 				
Boston	MA					
Buffalo	NY					
Chicago	IL					
Cincinnati	ОН					
Dallas	TX					
Denver	co					
Detroit	MI					
El Centro	CA					
El Paso	TX					
Eloy	AZ	1				
Falls Church	VA					
Florence	AZ					
Harlingen	TX					
Hartford	CT					
Honolulu	HI	<u> </u>				
Houston	TX	 				
Los Angeles	CA			b4		
Memphis	TN					
Miami	FL					
New York	NY	-				
Newark	NJ					
Oakdale	LA	7				
Omaha	NE					
Orlando	FL					
Philadelphia	PA					
Portland	OR	- vaic				
Salt Lake City	UT					
San Antonio	TX					
San Diego	CA					
San Francisco	CA					
San Juan	PR					
St. Paul	MN					
Seattle	WA					
racoma	WA.					
/ork	PA					
TOTALS			b4			\$968,27

AMENDMENT OF SOLICITATION/MOD	DIFICAI OF CONTRACT		1. CONTRACT ID CODE	F	PAGE OF PAGES
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQ	UISITION/PURCHASE REQ. NO.	5. PRO	JECT NO. (If applicable)
P00010	See Block 16C	1921	09CCO21000070		
6. ISSUED BY	ODE ICE/MD/OAQ-DALLA	7. ADI	MINISTERED BY (If other than Item 6)	CODE	ICE/MD/OAQ-DALLA
ICE/Mission Support/OAQ Immigration and Customs E Office of Acquisition Man 7701 N. Stemmons Freeway, Larry Ayers 214-905-5496 Dallas TX 75247	nforcement agement	Imm Off 770 Lar	Mission Support/OAQ Daigration and Customs Enice of Acquisition Manal N. Stemmons Freeway, ry Ayers 214-905-5496	force gemer	nt
8. NAME AND ADDRESS OF CONTRACTOR (No	, street, county, State and ZIP Code)	(x) 9A.	AMENDMENT OF SOLICITATION NO.		
CONTRACT CONSULTANTS INC 805 FOREST RIDGE DRIVE SU POC-LEIGHTON WATERS 817-2 BEDFORD TX 760227251		J 10/	DATED (SEE ITEM 11) A MODIFICATION OF CONTRACT/ORDER NO 100 18N	10.	
			SCEOP-06-F-01201		
		108	B. DATED (SEE ITEM 11)		
CODE 9331475300000	FACILITY CODE	7 0	7/10/2006		
	11. THIS ITEM ONLY APPLIES TO	AMENDMI	ENTS OF SOLICITATIONS		
Offers must acknowledge receipt of this amendr Items 8 and 15, and returning separate letter or telegram which includes a refe THE PLACE DESIGNATED FOR THE RECEIP virtue of this amendment you desire to change a to the solicitation and this amendment, and is re	copies of the amendment; (b) By acknowle rence to the solicitation and amendment num T OF OFFERS PRIOR TO THE HOUR AND I in offer already submitted, such change may l	edging red bers. FA DATE SPE be made b	eipt of this amendment on each copy of the of LURE OF YOUR ACKNOWLEDGEMENT TO ECIFIED MAY RESULT IN REJECTION OF Y	fer submi BE REC OUR OFF	itted; or (c) By EIVED AT FER. If by
12. ACCOUNTING AND APPROPRIATION DATA		+ İna	\$	968,2	79.94
AS THE PETAL ONLY A DRIVES T	b2Low		DIFIES THE CONTRACT/ORDER NO. AS DES		NITTER 44
B. THE ABOVE NUMBERED CON appropriation date, etc.) SET F	ITRACT/ORDER IS MODIFIED TO REFLECT ORTH IN ITEM 14, PURSUANT TO THE AU	THE AD	SES SET FORTH IN ITEM 14 ARE MADE IN 1 MINISTRATIVE CHANGES (such as changes OF FAR 43.103(b).		
C. THIS SUPPLEMENTAL AGRE	EMENT IS ENTERED INTO PURSUANT TO	AUTHOR	TY OF:		
D. OTHER (Specify type of modifie	cation and authority)	-			
X FAR 52.212-4, ALT	1 Contract Terms and	Condi	tions-Commercial Items	(10/	08)
E. IMPORTANT: Contractor is r			· · · · · · · · · · · · · · · · · · ·		
14. DESCRIPTION OF AMENDMENT/MODIFICA	TION (Organized by UCF section headings, in	ncluding s	olicitation/contract subject matter where feasi	ble.)	
DUNS Number: 933147530 OBL PROCESSING POC: OPL	A-OB, ICE Office				
Program POC is Robert Gar Procurement POC is Larry Delivery: 30 Days After Discount Terms:	Ayers (214) b6				
Delivery Location Code:	DHS/OPLA				
DEPT OF HOMELAND SECURIT					
OFFICE PRINCIPAL LEGAL A	DVISOR				
Continued	a of the decument reference to the CA	٠ ١٩	· · · · · · · · · · · · · · · · · · ·	.0 4	and afficial
Except as provided herein, all terms and condition 15A. NAME AND TITLE OF SIGNER (Type or print	· · · · · · · · · · · · · · · · · · ·		etofore changed, remains unchanged and in f NAME_AND TITLE OF CONTRACTING OFFI		
		Law	rence M. Ayers		
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED		UNITED STATES OF AMERICA		16C. DATE SIGNED
		1			
(Signature of person authorized to sign)			(Signature of Contracting Officer)		

		OCUMENT BEING CONTINUED	PAGE	OF	
CONTINUATION SHEET	GS-07F-0018N	/HSCEOP-06-F-01201/P00010	2	3	3

CONTRACT	CONSULTANTS INC				
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	7701 N STEMMONS FRWY, 8TH FLOOR				
	ROBERT GAWEL 214- b6	~			
	DALLAS TX 75247				`.
	FOB: Destination			·	*
	Period of Performance: 09/28/2008 to 09/27/2009	1.			
	Change Item 0045 to read as follows(amount shown is the obligated amount):				
0045	OBLIGATE FUNDS FOR OPTION YEAR 2; SCHEDULE FOR	1	LO	1,563,868.83	968,279.94
	EACH LOCATION AND HOURS PER LOCATION ARE SHOWN				
	ON ATTACHMENT 1, WHICH IS HEREBY INCORPORATED INTO AND MADE A PART OF THIS TASK ORDER. NEW				
	INTO AND MADE A PART OF THIS TASK ORDER. NEW WAGE RATES REFLECTED ON SCHEDULE.				
	PERIOD OF PERFORMANCE: SEPTEMBER 28, 2008 -				٠.
	SEPTEMBER 27, 2009				
	Product/Service Code: d303				
	Mbo mumboo of this Madification is to				,
	The purpose of this Modification is to:				
	1- Add additional funding of \$968,279.94 to Option Year 2.				
	The total obligated funding for this Task Order				
	is increased by \$968,279.94; from \$3,326,685.48 to \$4,294,965.42.				
					•
	The \$3,500,000.00 ceiling for this Task Order has been waived by the Small Business Administration.				
	The current contract ceiling is \$4,294,965.42.				
	PLEASE NOTE THAT THE CONTRACT CEILING IS A NOT TO EXCEED AMOUNT.				
	EXCEED ANOUNT.				
	2- FAR Clause 52-212-4, ALT 1 Contract Terms and Conditions- Commercial Items (OCT 2008) is hereby incorporated into this Task Order by reference.				
	incorporated into this lask order by reference.				
					•
	All other terms and conditions remain the same.				
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			-		

Attachment 1 Modification P00010 HSCEOP-06-F-01201

		- \	П	SCEOP-06-F-01	201	Total Amou
		Current	Additional			for Addition
LOCATION		Hours	Hours	Total Hours	Rate	Hours
Arlington	VA					
Atlanta	GA					
Baltimore	MD					
Boston	MA					
Buffalo	NY					
Chicago	IL					
Cincinnati	ОН					
Dallas	TX					
Denver	CO					
Detroit	MI					
El Centro	CA					
El Paso	TX					
Eloy	ΑZ					
Falls Church	VA					
Florence	ΑZ					
Harlingen	TX					
Hartford	CT					
Honolulu	HI					
Houston	TX					
Los Angeles	CA			b4		
Memphis	TN					
Miami	FL					
New York	NY					
Newark	NJ					
Oakdale	LA					
Omaha	NE					
Orlando	FL					
Philadelphia	PA					
Portland	OR					
Salt Lake City	UT					
San Antonio	TX					
San Diego	CA					
San Francisco	CA					
San Juan	PR					
St. Paul	MN					
Seattle	WA					
Tacoma	WA					
York	РА					
TOTALS	<u> </u>		b4			\$968,279

		Larry /	/////	UMBER /		
PEOUISITION -	MATERIALS-SUPPLIES	S-EQUIPMENT		2109CCO21000070	MA C	
TEQUISITION	Mirat Edytes Sait and			ATE -JAN-2009	m's	
8EE	INSTRUCTIONS ON REVERSE		·	ACTIVITY SYMBOL	4570	n,
		· .	·Se	e. Attachment A		43/
D: NAME AND ADDRESS - PROCUREMING THE DALLAS OAQ OIL N STEM MONS FRWY 3RD FLALLAS, TX 75247	ENT SECTION (OR STOREROOM)	5. FROM: NAME AND AD DHS ICE DALLAS O 7701 N STEMMONS DALLAS, TX 75247 POC: OPLA-OB LORITA LIPSCOMB 214 b6	PLA	TÖNER		1 19N12'05
		<u>.</u> 			·	
TOCK NUMBER	DESCRIPTION OF ARTICLE		UL YTITHAUQ	ET UNIT PRICE	ST ACTIC	ж
	7		8	9 10	11 12	 :
6 NOOTEGATION TO	PURCHASE ORDER HSCEOP06F1201 TO	EXTEND PERIOD OF	1 EA	973,700'00	973,700 CO	
PERFORMANCE N	ARCH 1,2009 THROUGH SEPTEMBER 30	,2009		3.3.700		
	•		412	TS/PRISM Entr CR Registration		
			1/2	unds available (roper signature	FFNS)	
			The second secon	IS Approval CM Approval	i ali	
			- D	01450 (Copies	lased	
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Please	expedite: 12					İ
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ustification:	14004 TO EVITAID DOD	100			!. _ i	
FY09 MOD TO PO HSCEOP06F0	11201 TO EXTEND FOR					
	·				1	
Recommended Vendor: 75 CONTRACT CONSULTANTS	52613815					
COR DATA IN SYSTEM				1		
BEDFORD, TX 76022-7251 Phone: (817) b6				H. C.		
Contact: JULIENNE MOORE						
				· · ·		**
SIGNATURE OF APPROVING OFFICIAL	4. 1170	OF APPROVING OFFICIAL				
JOMY J	26 7771	20pm _ Di	N /	<u> </u>		
SIGNATURE OF FUNDING OFFICIAL	1 D HASSELBACH	SS OFFICIAL	9/09	15. TOTAL	973,700 00	
	D ACTION CODE	<u> </u>	PROCUREMENT	SECTION (OR STOREROOF	м)	=
SUBSTITUTE ITEM	2 CANCELLED-NOT STOCKED	17. DATE		19, PURCHA	SE ORDER	
BACK ORDERED PURCHASED FOR DIRECT SHIPMENT CANCEL LEDSTOCK EXHAUSTED	3 CANCELED-NOT ABLETO IDEN 0 OTHER - AS INDICATED	18. APPRO	VED	DATE	NUM BER	
RTIFY THAT THE ABOVE ARTICLES COL	UMNS 3, 9 AND 12 - HAVE BEEN RECEV	ED.				
LOCATION 21. D	ATE 22, SIGN			TITLE		

Immigration And Customs Enforcement

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requistioner in an original and two copies, sending original (white) and Copy 1 (pink) to:
Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

- Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cw t, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

192109CCO21000070

PROJECT TASK FUND PROGRAM ORGANIZATION OBJECT UDF AMOUNT
b2Low \$973,700.00

APPROPRIATION SYMBOL CROSSWALK:

FUND FY TAS TITLE AMOUNT 973,700.00			
AMO UNT			
h21 ow	FUND FY TAS	TITLE	AMOUNT
973,700.00	1.01		· <u> </u>
	b2Low		973,700.00

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. NUMBER 192109CCO21000070

2. DATE 09-JAN-2009

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAQ
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS — REQUISITIONER
DHS ICE DALLAS OPLA
7701 N STEMMONS FRWY 8TH FL FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

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eighton Waters, Director, Government Operations Angela Avery	E OF CONTRACTING OFFICE	
B. CONTRACTOR/OFFEROR 15C. DATE SIGNED 168. UNITED STATES O	* * *	
	OF AMERICA	15C DATE SIGNED
Lightin Witter Citi man Christia	L. Mire	My 4/28/08
(35gns(ure of person subpocked to sign) (55gns(ure of person subpocked to sign)	re of Contracting Officer)	TANDARD FORM 30 (REV. 10-23)

FFMS OBLIGATED 9/28/08

AMENDMENT OF SOLICITATION/MODIFIC	CATION C CONTRACT	1. CONTRACT D CODE	PAGE OF PAGES
			1 8
2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO. See Schedule	5. PROJECT NO. (If applicable)
P00009 6. ISSUED BY CODE	09/27/2008	7. ADMINISTERED BY (If other than Item 6)	CODE TOP (MD (OAO DALLA
	ICE/MD/OAQ-DALLA	+	ICE/MD/OAQ-DALLA
ICE/Mission Support/OAQ Dal Immigration and Customs Enf Office of Acquisition Manag	orcement	ICE/Mission Support/OAQ Immigration and Customs	Enforcement
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LeShon Saye 214-905-5427		LeShon Saye 214-905-542	
Dallas TX 75247		Dallas TX 75247	
8. NAME AND ADDRESS OF CONTRACTOR (No., stre	et, county, State and ZIP Code)	(x) 9A. AMENDMENT OF SOLICITATION NO.	
CONTRACT CONSULTANTS INC			
805 FOREST RIDGE DRIVE SUITE	100	9B. DATED (SEE ITEM 11)	
POC-LEIGHTON WATERS 817-268-	5600		
BEDFORD TX 760227251		10A. MODIFICATION OF CONTRACT/ORD	DER NO.
		GS-07F-0018N	
		HSCEOP-06-F-01201 10B. DATED (SEE ITEM 11)	
CODE 9331475300000	FACILITY CODE	07/10/2006	
9331475300000	11 THIS ITEM ONLY APPLIES TO	AMENDMENTS OF SOLICITATIONS	
The above numbered solicitation is amended as set			s extended, [] is not extended.
Offers must acknowledge receipt of this amendment Items 8 and 15, and returning of separate letter or telegram which includes a reference THE PLACE DESIGNATED FOR THE RECEIPT OF virtue of this amendment you desire to change an off to the solicitation and this amendment, and is receive	pies of the amendment; (b) By acknow e to the solicitation and amendment nu OFFERS PRIOR TO THE HOUR AND er already submitted, such change may	ledging receipt of this amendment on each copy of inters. FAILURE OF YOUR ACKNOWLEDGEMEN DATE SPECIFIED MAY RESULT IN REJECTION be made by telegram or letter, provided each teleg	the offer submitted; or (c) By IT TO BE RECEIVED AT OF YOUR OFFER. If by
12. ACCOUNTING AND APPROPRIATION DATA (If re	autrod)		¢650 031 00
b2Low	N.F.	t Increase:	\$650,931.00
13. THIS ITEM ONLY APPLIES TO MO	DDIFICATION OF CONTRACTS/ORDER	S. IT MODIFIES THE CONTRACT/ORDER NO. AS	DESCRIBED IN ITEM 14.
CHECK ONE A THIS CHANGE ORDER IS ISSUED	PURSUANT TO: (Specify authority) The	HE CHANGES SET FORTH IN ITEM 14 ARE MADE	E IN THE CONTRACT
ORDER NO. IN ITEM 10A.			
B. THE ABOVE NUMBERED CONTRA appropriation date, etc.) SET FORT	CT/ORDER IS MODIFIED TO REFLEC H IN ITEM 14, PURSUANT TO THE AL	T THE ADMINISTRATIVE CHANGES (such as cha UTHORITY OF FAR 43.103(b).	anges in paying office,
C. THIS SUPPLEMENTAL AGREEMEN	NT IS ENTERED INTO PURSUANT TO	AUTHORITY OF:	
D. OTHER (Specify type of modification	and authority)	· · ·	·
X FAR 52.217-9 Option	to Extend the Term	of the Contract (Mar 2000) .
	[X] s required to sign this document a		· · · · · · · · · · · · · · · · · · ·
14. DESCRIPTION OF AMENDMENT/MODIFICATION	**		
DUNS Number: 933147530			
OBL PROCESSING POC: OPLA-C	B, ICE Office		
Delivery: 30 Days After Awa	ırd		
Discount Terms:			
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DEPT OF HOMELAND SECURITY			
OFFICE PRINCIPAL LEGAL ADVI	SOR		The state of the s
7701 N STEMMONS FRWY, 8TH F	LOOR		
ROBERT GAWEL 214 b6			
DALLAS TX 75247			
Continued			
Except as provided herein, all terms and conditions of the	ne document referenced in Item 9A or 1		
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING (JEFIGER (Type or print)
		Angela Avery	7
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
		Ungela L. U	very 9/28/08
(Signature of person authorized to sign) NSN 7540-01-152-8070		(Signature of Contracting Officer)	STANDARD FORM 30 (REV. 10-83)
Previous edition unusable			Prescribed by GSA FAR (48 CFR) 53.243

FFMS OBLIGATED

9/28/08

		NT BEING CONTINUED		PAGE	OF.
CONTINUATION SHEET	GS-07F-0018N/HSC	EOP-06-F-01201/P00009	•	2	8

CONTRAC	I CONSULTANTS INC	·		<u></u>	
ITEM NO.	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F) .
	FOB: Destination				
	Period of Performance: 09/28/2008 to 09/27/2009				
0044	EXERCISE OPTION YEAR 2 TO PROVIDE GEMS DATA	12	МО	0.00	0.00
	ENTRY SERVICES NATIONWIDE. ESTIMATED OR ACTUAL	1	ļ		
	NUMBER OF HOURS PER LOCATION WILL BE PROVIDED IN FUTURE MODIFICATIONS.		l		
	Requisition No: MSODAL08292				'
	Requisition No. MSODAB08292		1		
		l			
0045	OBLIGATE FUNDS FOR OPTION YEAR 2; SCHEDULE FOR			b4	
	EACH LOCATION ATTACHED. HOURS TO BE DETERMINED BY	_			
	PROGRAM OFFICE IN FUTURE MODIFICATION. NEW WAGE	1			
	RATES REFLECTED ON SCHEDULE.		ŀ		
	PERIOD OF PERFORMANCE: SEPTEMBER 28, 2008 -				
	SEPTEMBER 27, 2009				
	Requisition No: MSODAL08240]		,	
0046	CHANGE HOURLY WAGE RATE FOR OCCUPATION TITLE DATA		1		
0046	ENTRY OPERATOR, PER DOL WAGE DETERMINATION		1	b4	
	SCHEDULE. SPREADSHEET ATTACHED.			e de la companya de l	
	WAGE ADJUSTMENT FOR SEPTEMBER 29, 2007 - JUNE 27,				• · · · · · · · · · · · · · · · · · · ·
, and	2008.			•	
	Requisition No: MSODAL08240				
	The purpose of this Modification is to:				
	1-Clarify the period of performance for Option				
	Year 1 to read "September 28, 2007 - September				
	27, 2008."				
	2-Pursuant to FAR 52.217-9, Option to Extend the				
	Term of the Contract, the government wishes to	•			
	exercise Option Year 2 for this contract.				
	3-Provide funding of \$595,588.89 for Option Year				* .
	2. The total obligated funding for this Task				
	Order is increased by \$650,931.00; from				$i \in \mathcal{I}$
	\$2,675,754.48 to \$3,326,685.40. THIS REQUIREMENT				
	CANNOT EXCEED \$3,500,000.00 OVER THE DURATION OF				
	THE CONTRACT.				
	4-Change the hourly wage rates for Option Year 2,				* .
	per the Department of Labor Wage Determination				
	Schedule.	1			
	All other terms and conditions remain the same.	1			
				£.	
	Continued				
100					
4.4		1			
		1			
NSN 7540-01-157		I	l		OPTIONAL FORM 336 (4-86)

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	SUPPLIES/SERVICES	QUANTIT	TOM	UNIT PRICE	AMOUNT
(A)	(B)	(C)	(D)	(E)	(F)
	FAR 52.222-44 Fair Labor Standards Act and				
	Service Contract Act-Price Adjustment applies.		1		
	This order is issued in the form of an offer to				
	the named contractor for performance/delivery of				
	the services/supplies listed/described above, in		1.		
	accordance with the terms and conditions included			•	
	herein. The offer shall expire unless the	1			
	Contracting Officer receives written notice of	ļ			
	acceptance from the Contractor within five (5) calendar days after the date of receipt of order.		ļ.		
	Such notice shall be affected by the				
	Contractor's signing of the order in the space	ŀ		* .	
	provided below and returning one signed copy of	1			
	the order to the Contracting Officer within the	1			
	time period specified above. The Contractor is	İ			
	encouraged to transmit such acceptance to the				
	Contracting Officer via fax at (214) 905 5568.				
	Concracting officer via fax at (214) 905 5500.				
	NOT TO EXCEED		1		
	The quantity shown and/or the resulting price are				
	an estimated amount. The Contractor shall	İ		,	
	invoice the government only for the				
	items/services actually delivered,				
	performed/provided at the unit prices shown, not				
	to exceed the ceiling price specified above. In			·	
	the event that the ceiling amount is insufficient		1		
	to complete performance, the Contractor is to		1		
	notify the Contracting Officer as such, prior to			100	
	reaching the ceiling, and must obtain written				
	authorization from the Contracting Officer prior				
	to exceeding the ceiling.				
	60 6506425		İ	15.55	
	Failure to obtain the required authorization may		1.		
	result in the Contractor assuming responsibility	1			
	for any costs of performance above the ceiling	1	-		* •
	amount. Upon completion of performance, the		1		
	Contracting Officer may issue a final				
	modification, which shall reconcile the order				
	with the quantities/rates/amounts shown on the				
	invoice, for performance mutually agreed upon.		1		
	FAR Clause 52.213-3, "Notice to Supplier" is		1		
	incorporated into this order by reference.		1		
.			1.		
1	The funding for this task order is a not to		1		
	exceed amount. The Contractor must notify the				<i>'</i>
	Contracting Officer and the COTR upon receiving				
	75% of the ceiling amount for services rendered.				
	The Contractor exceeds this ceiling at their own				
	Continued	1.			
					1 1
+ 1		1	1		

	·			 	
		NT BEING CONTINUED	(PAGE	OF
CONTINUATION SHEET	GS-07F-0018N/HS0	EOP-06-F-01201/P00009		4	8

	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
	(B)	(C)	(D)	(E)	(F)
\dashv	risk.		1		
1				*	
	FOR COMMUNICATION OF THIS ORDER				
-					
- 1	All communications and invoices must reference				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	the order number shown in Block #3 on page 1 of				
	the DELIVERY order. Payment inquiries are to be				
	directed to the Dallas Finance Center at (214)				
	915 6277. Direct other inquiries to LeShon Saye				
	at the issuing office at (214) 905 5427, (or) by				
	e-mail to: LeShon.Saye@dhs.gov				
ĺ					
	Signature				
1	Signature				•
					e de la companya de l
1	Title				
1	Date	1.			
ı					
	Note: The Contractor should not accept any			-	
	instruction that would result in a change to the				
	supplies/services ordered herein from an entity				
	or individual other than a Contracting Officer at				
	or individual other than a Contracting Officer at the issuing office.				
	the issuing office.				
	the issuing office. CONTACT INFORMATION:				
	the issuing office.				
	the issuing office. CONTACT INFORMATION: Procurement POC is LeShon Saye (214 b6				
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ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO.

5

	TANT: Mark all packages and papers with contract and/or order nu ORDER ICONTRACT NO.	mbers.		ORDER NO.		
09/27/		P00009		ORDER NO.		
TEM NO.	SUPPLIES OR SERVICES	QUANTITY ORDERED (c)	UNIT (d)	UNIT PRICE (e)	AMOUNT (f)	QUANTITY ACCEPTED (g)
	Arlington, VA/County: Arlington	0	hr	(e)	\$0.00	
2	Atlanta, GA/County: Fulton	o	hr		\$0.00	
3	Baltimore, MD/County: Baltimore City	0	hr		\$0.00	
4	Boston, MA/County: Suffolk	o	hr		\$0.00	
5	Chicago, IL/County: Cook	o	hr		\$0.00	
6	Cincinnati, OH/County: Hamilton	o	hr		\$0.00	
7	Dallas, TX/County: Dallas	o	hr		\$0.00)
8	Denver, CO/County: Arapaho	o	hr		\$0.00	
9	Detroit, MI/County: Wayne	o	hr		\$0.00	
10	El Centro, CA/County: Imperial	0	hr		\$0.00	1
11	El Paso, TX/County: El Paso	О	hr		\$0.00	
12	Eloy, AZ/County: Pinal	0	hr		\$0.00	
13	Florence, AZ/County: Pinal	o	hr		\$0.00	
14	Harlingen, TX/County: Cameron	o	hr		\$0.00	
15	Hartford, CT/County: Hartford	o	hr		\$0.00	
16	Honolulu, HI/County: Honolulu	0	hr		\$0.00	
17	Houston, TX/County: Harris	o	hr		\$0.00	
18	Los Angeles, CA/County: Los Angeles	0	hr.	b4	\$0.00	
19	Memphis, TN/County: Shelby	o	hr		\$0.00	-
20	Miami, FL/County: Miami-Dade	o	hr		\$0.00	
21	New York, NY/County: New York City	0	hr		\$0.00	
22	Newark,NJ/County: Essex	0	hr		\$0.00	
23	Oakdale, LA/County: Allen Parish	0	hr		\$0.00	
24	Omaha, NE/County: Douglas	0	hr		\$0.00	
25	Orlando, FL/County: Orange	o	hr		\$0.00	
26	Philadelphia, PA/County: Philadelphia	О	hr		\$0.00	
27	Portland, OR/County: Multnomah	o	hr	27	\$0.00	
28	Salt Lake City, UT/County: Salt Lake	0	hr		\$0.00	
29	San Antonio, TX/County: Bexar	0	hr		\$0.00	
30	San Diego, CA/County: San Diego	o	hr		\$0.00	
31	San Francisco, CA/County: San Francisco	0	hr		\$0.00	
32	Guaynabo Puerto Rico, PR/Municipality: Guaynabo	О	hr		\$0.00	
	Seattle, WA/County: King	O	hr		\$0.00	
	Bloomington, MN/County: Hennepin	О	hr		\$0.00	
	TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 175\\			\$0.00	0

ORDER FOR SUPPLIES OR SERVICES SCHEDULE - CONTINUATION

PAGE NO.

IMPORTANT: Mark all packages and papers with contract and/or order numbers. DATE OF ORDER ORDER NO. CONTRACT NO. 09/27/2008 HSCEOP-06-F-01201 / #P00009 Quantity Accepted (g) QUANTITY ORDERED (c) UNIT ITEM NO. UNIT SUPPLIES OR SERVICES **AMOUNT** PRICE (e) (a) (d) (f) York, PA/County: York 35 0 hr \$0.00 Buffalo, NY/County: Erie 36 0 hr \$0.00 Falls Church, VA/County: Fairfax 37 0 \$0.00 hr Tacoma, WA/County: Pierce 38 0 hr \$0.00 0 TOTAL CARRIED FORWARD TO 1ST PAGE (ITEM 17h)) \$0.00

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	1278 (128)												
	Tage 1		The second secon	i i									
		T.4.1.11	·			1	Max Pay	Proposed					
		Total Hours Worked			1		& Benefit						
.		(9/29/07 -	1	DOL Wage	Base Pay	Ì.	Rate	Rate		Proposed	Proposed	Current	Cı
٠	Employee	06/27/08)	Location	Determinatio n No.	Key Entry Operator I	н&в	Effective 9/29/07	Effective 9/29/07	%	Hourly Pay Rate X Hours	Hourly Bill Rate X Hours	Hourly Pay Rate	Hou
	Orockett, Gwenevere	_	DHS - Arlington, VA	2005-2103	- 								\vdash
- [Ryles, Sheila		DHS - Atlanta, GA	2005-2133	H								
- [7	Grimes, Darlene		DHS - Baltimore, MD	2005-2247	H								⊢-
Ţ,	Monson, Libby Jo	-	DHS - Bloomington, MN	2005-2287	H								
1	Stein, Cindy	7	DHS - Boston, MA	2005-2255	-								
Ţ	Binner, Patricia	-	DHS - Buffalo, NY	2005-2371	7								⊢
	Calvert, Irvina		DHS - Chicago, IL	2005-2167	-								
	Guardado-Ruiz, Grace		DHS - Dallas, TX	2005-2509	-								<u> </u>
	Collins-Matthews, Nathalia	-	DHS - Denver, CO	2005-2081	-								
	Vright, Lisa	-	DHS - Detroit, MI	2005-2001	H								<u> </u>
	Barcenas, Annette		DHS - El Centro	2005-2273	-								<u> </u>
	Marrufo, Maria	_	DHS - El Paso, TX	2005-2037	Н								<u> </u>
	McClain, Cheri	-	DHS - Eloy, AZ	2005-2023	-								
	ora, Amy	-	DHS - Falls Church, VA	2005-2543	H								
	Miller, Christiana		DHS - Florence, AZ	2005-2023	}-								<u> </u>
	Curbelo, Irene		DHS - Guavnabo, PR	2005-2023	-								├ ─
	Abrego, Deborah	-	DHS - Harlingen, TX	2005-2401	H								
	rmour-Birt, Renee	-	DHS - Hartford, CT	2005-2089	-								<u> </u>
	Garcia, Kenitra		DHS - Honolulu, HI	2005-2009	-								
	armour, Kamie		DHS - Houston, TX	2005-2155	H								
	Vooldridge-Johnson, Theres		DHS - Houston, TX	2005-2515	<u> </u>								
	payor, Amelia	-	DHS - LA, CA		H								
-	asquez, Robert	-		2005-2047	-								
	wens, Dorothy		DHS - LA, CA DHS - Memphis, TN	2005-2047 2005-2495	.Н								
· -	Kemp, Janie	- p											
	Perez, Ericka	_ 4	DHS - Miami, FL	2005-2119	Н				b4				
-		_	DHS - Miami, FL	2005-2119	H								
	Rodriguez, Martha Clanton, Mary	_	DHS - Miami, FL	2005-2119	-								L
	brome, Charles		DHS - Newark, NJ	2005-2353	Н								
-			DHS - NY, NY	2005-2375	_								
	losty, Anabelle		DHS - NY, NY	2005-2375	_								
	aplan, Deborah lanton, Clotil		DHS - NY, NY	2005-2375	-								
			DHS - NY, NY	2005-2375	1-								
	Noud, Mallory Vaisanen, Michael	-	DHS - Oakdale, LA	2005-2229	-								
			DHS - Omaha, NE	2005-2325	Н								
	Maloney, Bernadette	_	DHS - Orlando, FL	2005-2123	H								
	cooley, Ethel	_	DHS - Philadelphia, PA	2005-2449	H								
	Vhitney, Patricia		DHS - Portland, OR	2005-2441	1_								
	Vhitaker, Tracey	_	DHS - Salt Lake City, UT	2005-2531	-								
ا			DHS - San Antonio, TX	2005-2521	-								
	erez, Laurie	-	DHS - San Antonio, TX	2005-2521	1-								ببنت
	ompkin s , Douglas		DHS - San Diego, CA	2005-2057	H								
	larlan, Daniel	_	DHS - San Francisco, CA	2005-2059	L								
	Rosal, Emmanuel Nvarez, Josie	_	DHS - San Francisco, CA DHS - Seattle, WA	2005-2059	H								<u> </u>
1~				2005-2563) -								
	Hill, Heather		DHS - York, PA	2005-2455	-								<u> </u>
	Vong, Manting Caesar, Tamela	-	DHS - York, PA	2005-2455									\$
		-	DHS- Baltimore, MD	2005-2247									
	liam, Renee		DHS -Tacoma, WA	2005-2567	-								
E	Stewart, Tiffany		DHS-Cincinnati, OH	2005-2413	L								⊢

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Proposed Amount for period 5/10/08 through 9/30/08	Proposed Amount of modification for period 5/10/08 through 9/30/08
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REQ	UISITION	- MATERIALS	S-SUPPLIES	-EQUIPME	AL V	Jw .	1. NUMBER M SODA 2. DATE		2430		
		EE INSTRUCTIONS OF	4 REVERSE	9	1261)B	07-JUL	2008 ry symbol tachment A	\(\frac{1}{2}\)	mon	
4. TO: NAME AND ADDRES DSHICE OPLA DALL	_AS	EMENT SECTION (OR STO	REROOM)	5. FROM: NAMI DSH ICE OAC 7701 N STEM	1	-	QUISITIONER		<u></u>	08	
7701 N STEMMONS I DALLAS, TX 75247	HWA1 3KD LL			POC: OPLA-	75247 OB						
				214 b6						JUL	17'08 IN
STOCK NUM BER	 	DESCRIF	TION OF ARTICLE	MEGR. ETC		QUANTITY	UNIT	UNIT PRICE	COST	ACTION	
	: 	(MAKE MODEL, ()				- a -	a	10	11	12	
6	OBLIGATE FUN	DS FOR PO HSCEOP06F01	201; SCHEDULE (II	NCLUDES HOURS)	FOR EACH	1	EA	650.931	 		•
	· · · · · -	Y WAGE RATE PER DOL	WAGE DET ERMINA	TION SCHEDULE		0	EA		00 0	00	
			· .	······································	•	444	7/17/0	RTS/PR	ISM Entry		
						-	1 17	CCR Re	gistration		REAS96NE
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	i I									ate:	11.716
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Justification: ADDITIONAL FL OBLIGATED FY		WS DATA ENTRY CL	ERK AGREEME	ENT (HSCEOPO	6F01201).	REPLACE	DE-				•
Recommended											
No Recommend	ded Vendor										
13. SIGNATURE OF APPRO	OVING OFFICIAL		CHA TITLE	OF APPROVING	OFFICIAL					<u> </u>	
	>M ~_			OF FUNDING OFFI) {	·	····	15.			-
ALMUN M	OSSILLI CASSILLI	MEGHASSEL BAC	н ИЗ	B	9/16/	08		TOTAL	650,931	00	
s substituteitem	18. KE	Y TO ACTION CODE	NOT STOCKED	1	7. DATE RECE	· · · · · · · · · · · · · · · · · · ·	MENT SECTI	ON (OR STORER	CHASE ORDER		
B BACK ORDERED D PURCHASED FOR D			D-NOT ABLE TO IDENT	••	8. APPROVED	· · · · · ·		DATE	NUM	BER	1 · · · · · · · · · · · · · · · · · · ·
1 CANCELLED-STOC	OVE ARTICLES (•					·		·		
20. LOCATION		1. DATE	22. SIGN.	ATURE			23. TITLE		· · · · · · · · · · · · · · · · · · ·		
United States Depa Immigration And Co							100				
FORM G-514 (RE	EV. 8-1-5							F	age 1 o	of 3	

INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requistioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

- Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.3, etc).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., rell, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL08240

PROJECT TASK FUND PROGRAM

ORGANIZATION

OBJECT

UDF

AMOUNT

\$650,931.00

\$0.00

APPROPRIATION SYMBOL CROSSWALK:

. [1		·			
FUNI	D FY	TAS		TITLE	AMO UNT	
	b2Low			Salaries and Expenses, Immigration and Customs	650,931.00	
	•			Enforcement, Border and Transportation Security,		
1.	i l			Department of Homeland Security	•	
						1

GEMS DATA ENTRY OBLIGATION (HSCEOP06F01201)

OBLIGATE OBLIGATE

			OBLIGATE	ODEIOAIE
OCC City	State	Rate/hr	HOURS	AMOUNT
Arlington	VA			
Atlanta	GA			
Baltimore	MD			
Boston	MA			
Buffalo	NY			
Chicago	IL			
Cincinnati	ОН			
Dallas	TX			
Denver	CO			
Detroit	MI			
El Centro	CA			
El Paso	TX			
Eloy	AZ			
Falls Church	VA			
Florence	AZ			
Harlingen	TX			
Hartford	CT			
Honolulu	HI	<u>l</u>		
Houston	TX		b4	
Los Angeles	CA			
Memphis	TN			
Miami	FL	<u>.</u>		
New York	NY			
Newark	NJ			
Oakdale	LA			
Omaha	NE			
Orlando	FL			
Philadelphia	PA			
Portland	OR			
Salt Lake City	UT.			
San Antonio	TX			
San Diego	CA			
San Francisco				
San Juan	PR			
St. Paul	MN			
Seattle	WA			
Tacoma	WA			
York	PA			
TOTALS			b4	\$650,931.00

DHS GEMS Contract DOL Wage Pay Period Beginning 9-29-07

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	1 2 0 1											
								T			T	
	Total Hours		I ' I			Max Pay Proposed & Benefit Hourly Bill		1	Difference			
	Worked		DOL Wape	Base Pay		Rate Rate	Current	Current	In Current and	DOL Wage	Retro Pay to	A 1.01.16
	(9/29/07 -		Determinatio	Key Entry		Effective Effective	Hourly Pay	Hourly Bill	Proposed	Increase Per	Employee for period 9/29/07	Amount billed DHS for perio
Employee	06/27/08)	Location	n No.	Operator 1	HEB	9/29/07 9/28/07	Rate	Rate	Bill Rate	Hour	- 06/27/08	9/29/07 -06/27/
Crockell, Gwenevere	Ī	DHS - Arlington, VA	2005-2103	-h				•				
Ryles, Sheaa	Ī.	DHS - Alianta, GA	2005-2133	r								
Gomes, Darlene		DHS - Baltimore, MD	2005-2247	ŕħ								
Monson, Libby Jo		DHS - Blocmington, MN	2005-2287									
Stein, Cindy		DHS - Boston, MA	2005-2255	Ħ								
Binner, Patricia		DHS - Buffato, NY	2005-2371	1-								
Calvert, Irvina	7	DHS - Chicago, IL	2005-2167	h								
Guardado-Ruiz, Grace		DHS - Dallas, TX	2005-2509	h								
Collins-Maithews: Nathalia	"	DriS - Denver, CO	2005-2081	1-								
Wright, Lisa		DHS - Detroil, MI	2005-2273	h								
Barcenas, Annelle	~	DHS - El Centro	2005-2057	h								
Mamufo, Maria	7	DHS - El Paso, TX	2005-2511	H								
McClain, Chen		DHS - Eloy, AZ	2005-2023	H								
Lora, Any	-	DHS · Falls Church, VA	2005-2543	H								
Miller, Cirristiana	-	DHS - Florence, AZ	2005-2023	H								
Curbela, bese	-	DHS - Guaynaho, PR	2005-2023	-								
Abrogo, Deberah	-	DHS - Harlingen, TX	2005-2519	H								
Aymour-Siri, Rende	-	DHS - Hartford, CT	2	Į.								
Sarcia, Kentre	-		2005-2089	ļ.,								
Arinour, Keinve	<u></u>	DHS - Honolulu, HI	2005-2153	ļ.,								
Wooldridge-Johnson, Theres		DHS - Houston, TX	2005-2515	-								
Apayor, Amelia	· ···	DHS - Houston, TX DHS - LA, CA	2005-2515	-								
Vasquez, Robert				}-								
Owens, Dorothy		DHS - LA, CA	2005-2047	J-								
Kemo, Janie	- b4	DHS - Memphis, TN	2005-2495	-								
×	-4	OHS - Marris, FL	2005-2119	1				5 4				
Perez, Ericka		DHS - Mami, FL	2005-2119	1.								
Rodriguez, Martha		DHS - Miami, FL	2005-2119	<u>}_</u>								
Clamon, Mary	· •••	DHS - Newark, NJ	2005-2353									
Brome, Charles	<u></u>	DHS - NY, NY	2005-2375									
Hosty, Anabelle		DHS - NY, NY	2005-2375	L								
Kapian, Deborah		DHS - NY, NY	2005-2375									
Nanton, Clotil		DHS - NY, NY	2005-2375									
Stoud, Mallory	<u></u>	DHS - Oakdale, LA	2005-2229									
Waisanen, Michael	<u></u>	OHS - Omaha, NE	2005-2325									
Maloney, Bernadette		DHS • Orlando, FL	2005-2123	L								
Cooley, Ethel	ш.	DHS - Philadelphia, PA	2005-2449									
Whitney, Pairicia	:	DHS - Porlland, OR	2005-2441									
Whitaker, Tracey		DHS - Salt Lake City, UT	2005-2531									
Wen, Diana		DHS - San Antonio, TX	2005-2521	L								
Perez, Laurie	أ	DHS - San Antonio, TX	2005-2521									
Tompkins, Douglas	<u></u>	DHS - San Diego, CA	2005-2057									
Harfan, Daniel		DHS - San Francisco, CA	2005-2059									
Rosal, Environuel		DHS - San Francisco, CA	2005-2059									
Avarez, Jose		DHS - Statife, WA	2005-2563									
Nill, Healner	i i	DHS - York, PA	2005-2455									
Wong, Manung		DHS - York, PA	2005-2455									
Caesar, Tarrela		DHS- Baltimore, MD	2005-2247									
Ham, Renge		DHS -Tacoma, WA	2005-2567									
Slewart, Tiftany		DHS-Cincinnati, OH	2005-2413	Im								

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

1. Nord BER
M SODAL08240

2. DATE
07-JUL-2008

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM)
DSH ICE OPLA DALLAS
7701 N STEM MONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER
DSH ICE OAQ
7701 N STEM MONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

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United States Department Of Homeland Security Immigration And Customs Enforcement FORM G-514 (REV. 8-1-5 Leshon 8126 em

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT

SEE INSTRUCTIONS ON REVERSE

8/27/08

1. NUMBER M SODAL 08292

2. DATE 22-AUG-2008

1. ACTIVITY SYMBOL See Attachment A

4. TO; NAME AND ADDRESS - PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAQ
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

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INSTRUCTIONS

Use

Use Form G-514 - continued on Form G-514.1 -- To requisition materials, supplies, and equipment through the Procurement section of the Regional (or Central) Office; or from a Service-operated Storeroom.

Copies - Distribution

Prepared by requisitioner in an original and two copies, sending original (white) and Copy 1 (pink) to: Procurement Section (or Storeroom), and retaining Copy 2 (green). Procurement Section (or Storeroom) shall, as a rule, pack Copy 1 with shipment, or return it to requisitioner with appropriate advice.

Entries

By requisitioner:

- Number consecutively, beginning with number one each fiscal year, and prefix with alphabetic location symbol and last two digits of fiscal year (e.g., MIA-58-1, MIA-58-2, MIA-58-3, etc., MIA-59-1, MIA-59-2, MIA-59-3, etc.). Number continuation sheets with numerical suffix(e.g., MIA-58-1.1, MIA-58-1.2, MIA-58-1.2, MIA-58-1.2).
- 2. Enter date of preparation.
- 3. Enter numerical symbol of activity which will benefit from use of articles.
- 4. Enter name and address of Procurement section (or Storeroom)(e.g., Procurement Section, Immigration and Naturalization Service, Richmond, VA).
- 5. Enter full name, title, and address so that shipping label may be prepared without reference to address directory. If consignee is other than requisitioner, enter shipping instructions under Entry 7.
- 6. Enter form numbers; stock number shown in "Stores Stock Catalog" and "Federal Supply Schedules."
- 7. Enter full description of article; attach sketches, plans, samples, etc. If consignee is other than requisitioner, enter shipping instructions.
- 8. Enter issue unit quantity.
- 9. Enter unit of issue (e.g., each, doz., C, gross, ream, M; lb., cwt, ton: bag, ball, bbl., bot., box, can, pkg., roll, tube; pt., qt., gal., etc.)
- 13. Signature of approving official.
- 14. Enter title of approving official.
- 24. Signature of funding official.
- 25. Enter title of funding official.

By Procurement Section (or Storeroom):

- 10. Enter unit price.
- 11. Enter product of Entries 8 and 10.
- 12. Enter symbol of action taken. See Entry 16.
- 15. Enter total of amounts under Entry 11.
- 17 Enter date requisition received.
- 18. Signature of approving officer.
- 19. Enter, if issued, date and number of purchase order.

By consignee:

- 20. Enter address city and state.
- 21. Enter date shipment received.
- 22. Signature of employee authorized to accept delivery.
- 23. Enter title of receiving employee.

Form G-514

REQUISITION - MATERIALS-SUPPLIES-EQUIPMENT Activity Symbols ATTACHMENT A

REQUISITION NUMBER:

MSODAL08292

PROJECT TASK FUND PROGRAM ORGANIZATION ORIECT LIDE AMOUNT
b2Low \$0.00

APPROPRIATION SYMBOL CROSSWALK:

_	FUND FY	TAS	TITLE Salaries and Expenses, Immigration and Customs	AMO UNT	:
i '_		· — , — , — .	Enforcement, Border and Transportation Security, Department of Homeland Security	.00	

REQUISITION — MATERIALS-SUPPLIES-EQUIPMENT

1. NUMBER
M SODAL08292

2. DATE
22-AUG-2008

3. ACTIVITY SYMBOL
See Attachment A

4. TO: NAME AND ADDRESS — PROCUREMENT SECTION (OR STOREROOM)
DHS ICE DALLAS OAQ
7701 N STEMMONS FRWY 3RD FL
DALLAS, TX 75247

5. FROM: NAME AND ADDRESS - REQUISITIONER
DHS ICE OPLA
7701 N STEMMONS FRWY 8TH FL
DALLAS, TX 75247
POC: OPLA-OB
LORITA LIPSCOMB
214 b6

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United States Department Of Homeland Security Immigration And Customs Enforcement FORM G-514 (REV. 8-1-5 WD 05-2287 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Shirley F. Ebbesen Director

Division of

Wage Determinations

Wage Determination No.: 2005-2287

Revision No.: 6

Date Of Revision: 05/29/2008

States: Minnesota, Wisconsin

Area: Minnesota Counties of Anoka, Carver, Chisago, Dakota, Hennepin, Isanti, Ramsey, Scott, Washington, Wright

Wisconsin Counties of Pierce, Polk, St Croix

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 -	Administrative Support And Clerical Occupations	
	- Accounting Clerk I	14.63
	- Accounting Clerk II	16.42
	- Accounting Clerk III	18.36
01020	- Administrative Assistant	22.97
01040	- Court Reporter	18.34
01051	- Data Entry Operator I	13.02
01052	- Data Entry Operator II	14.22
01060	- Dispatcher, Motor Vehicle	21.93
01070	- Document Preparation Clerk	14.40
01090	- Duplicating Machine Operator	13.70
01111	- General Clerk I	13.65
01112	- General Clerk II	14.94
01113	- General Clerk III	18.25
01120	- Housing Referral Assistant	20.67
01141	- Messenger Courier	13.62
01191	- Order Clerk I	16.23
01192	- Order Clerk II	17.72
01261	- Personnel Assistant (Employment) I	16.70
	- Personnel Assistant (Employment) II	19.47
01263	- Personnel Assistant (Employment) III	21.61
	- Production Control Clerk	20.41
01280	- Receptionist	15.10
01290	- Rental Clerk	16.07
01300	- Scheduler, Maintenance	16.83
	- Secretary I	16.83
	- Secretary II	18.54
	- Secretary III	20.67
	- Service Order Dispatcher	20.00
	- Supply Technician	22.97
	- Survey Worker	18.27
	- Travel Clerk I	12.71
	- Travel Clerk II	13.71
	- Travel Clerk III	14.71
01611	- Word Processor I	14.80

01612	- Word Processor II		16.61
01613	- Word Processor III		18.58
05000 -	Automotive Service Occupations		
05005	- Automobile Body Repairer, Fiberglass		23.66
05010	- Automotive Electrician		20.79
05040	- Automotive Glass Installer		19.11
05070	- Automotive Worker		19.93
05110	- Mobile Equipment Servicer		17.51
	- Motor Equipment Metal Mechanic		21.60
	- Motor Equipment Metal Worker		19.93
	- Motor Vehicle Mechanic		21.70
05220	- Motor Vehicle Mechanic Helper		16.72
	- Motor Vehicle Upholstery Worker		18.51
	- Motor Vehicle Wrecker		19.93
	- Painter, Automotive		19.94
	- Radiator Repair Specialist		19.73
	- Tire Repairer		16.12
	- Transmission Repair Specialist		21.60
	Food Preparation And Service Occupations		21.00
	- Baker		13.80
	- Cook I		13.58
	- Cook II		14.78
	- Dishwasher		10.58
	- Food Service Worker		10.92
	- Meat Cutter		20.01
	- Waiter/Waitress		10.54
	Furniture Maintenance And Repair Occupations		•
	- Electrostatic Spray Painter		19.90
	- Furniture Handler		15.26
	- Furniture Refinisher		18.83
	- Furniture Refinisher Helper		17.10
	- Furniture Repairer, Minor		18.54
09130	- Upholsterer		18.83
11000 -	General Services And Support Occupations		
11030	- Cleaner, Vehicles		11.56
11060	- Elevator Operator		12.86
11090	- Gardener		18.90
11122	- Housekeeping Aide		12.86
11150	- Janitor		13.10
11210	- Laborer, Grounds Maintenance		15.44
11240	- Maid or Houseman		11.01
11260	- Pruner	· ·	14.93
11270	- Tractor Operator		16.83
	- Trail Maintenance Worker		15.44
	- Window Cleaner		14.02
	Health Occupations		
	- Ambulance Driver		18.62
	- Breath Alcohol Technician		18.33
	- Certified Occupational Therapist Assistant		19.43
	- Certified Physical Therapist Assistant		19.43
	- Dental Assistant		18.20
	- Dental Hygienist		32.50
	- EKG Technician		23.95
	- Electroneurodiagnostic Technologist		23.95
	- Emergency Medical Technician		18.62
	- Licensed Practical Nurse I		16.20
	- Licensed Practical Nurse I		18.33
	- Licensed Practical Nurse III		
			20.45 15.70
	- Medical Assistant		
TZT30	- Medical Laboratory Technician		19.22

,	12160		Medical Record Clerk	15.39
			Medical Record Technician	16.68
			Medical Transcriptionist	16.45
			Nuclear Medicine Technologist	31.60
			Nursing Assistant I	11.20
			Nursing Assistant II	12.61
			Nursing Assistant III	13.38 15.79
			Nursing Assistant IV	16.18
			Optical Dispenser Optical Technician	15.26
			Pharmacy Technician	15.53
			Phlebotomist	15.79
			Radiologic Technologist	25.51
			Registered Nurse I	27.31
			Registered Nurse II	33.39
			Registered Nurse II, Specialist	33.39
			Registered Nurse III	40.41
			Registered Nurse III, Anesthetist	40.41
			Registered Nurse IV	48.26
	12317	-	Scheduler (Drug and Alcohol Testing)	21.22
1.	3000 -	I	nformation And Arts Occupations	
	13011	-	Exhibits Specialist I	20.47
			Exhibits Specialist II	26.14
			Exhibits Specialist III	30.90
			Illustrator I	21.81
			Illustrator II	27.01
			Illustrator III	33.05
,			Librarian	33.12 13.54
			Library Aide/Clerk	25.74
			Library Information Technology Systems Administrator Library Technician	17.20
			Media Specialist I	18.14
			Media Specialist II	19.95
			Media Specialist III	21.95
			Photographer I	18.66
			Photographer II	20.87
			Photographer III	25.85
			Photographer IV	31.63
			Photographer V	36.15
			Video Teleconference Technician	18.04
1			nformation Technology Occupations	
			Computer Operator I	17.15
			Computer Operator II	19.69
			Computer Operator III	22.83 25.73
			Computer Operator IV	25.73
			Computer Operator V	24.24
			Computer Programmer I (1)	24.24
			Computer Programmer II (1) Computer Programmer III (1)	
			Computer Programmer IV (1)	
	141/1	_	Computer Systems Analyst I (1)	
	14102	_	Computer Systems Analyst II (1)	
			Computer Systems Analyst III (1)	
			Peripheral Equipment Operator	17.15
			Personal Computer Support Technician	25.73
1	5000 -	I	nstructional Occupations	
	15010	-	Aircrew Training Devices Instructor (Non-Rated)	34.82
	15020	-	Aircrew Training Devices Instructor (Rated)	39.04
	15030	-	Air Crew Training Devices Instructor (Pilot)	42.83
	15050	_	Computer Based Training Specialist / Instructor	33.87

	- Educational Technologist	28.26
	- Flight Instructor (Pilot)	42.83
	- Graphic Artist	24.15
	- Technical Instructor	22.67
	- Technical Instructor/Course Developer	27.75
15110	- Test Proctor	19.57
15120	- Tutor	19.57
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	•
16010	- Assembler	10.41
16030	- Counter Attendant	10.41
16040	- Dry Cleaner	13.11
16070	- Finisher, Flatwork, Machine	10.41
16090	- Presser, Hand	10.41
16110	- Presser, Machine, Drycleaning	10.41
	- Presser, Machine, Shirts	10.41
	- Presser, Machine, Wearing Apparel, Laundry	10.41
	- Sewing Machine Operator	13.88
	- Tailor	14.67
. —	- Washer, Machine	11.54
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	23.11
	- Tool And Die Maker	29.32
	Materials Handling And Packing Occupations	23.32
	- Forklift Operator	17.74
	- Material Coordinator	20.41
	- Material Expediter	20.41
	- Material Handling Laborer	16.04
	- Order Filler	13.50
	- Production Line Worker (Food Processing)	13.30 17.74
	- Shipping Packer	18.04
	- Shipping/Receiving Clerk	18.04
	- Store Worker I	
	- Stock Clerk	13.25
	- Tools And Parts Attendant	17.13
		17.74
	- Warehouse Specialist	18.67
	Mechanics And Maintenance And Repair Occupations	0.4 0.0
	- Aerospace Structural Welder	24.88
	- Aircraft Mechanic I	23.95
	- Aircraft Mechanic II	24.88
	- Aircraft Mechanic III	25.85
	- Aircraft Mechanic Helper	18.52
	- Aircraft, Painter	22.93
	- Aircraft Servicer	21.03
	- Aircraft Worker	21.95
	- Appliance Mechanic	22.51
	- Bicycle Repairer	17.12
	- Cable Splicer	29.85
	- Carpenter, Maintenance	24.24
	- Carpet Layer	23.77
and the second second	- Electrician, Maintenance	29.96
	- Electronics Technician Maintenance I	23.21
	- Electronics Technician Maintenance II	26.06
	- Electronics Technician Maintenance III	29.52
and the second second	- Fabric Worker	20.93
4	- Fire Alarm System Mechanic	24.43
	- Fire Extinguisher Repairer	19.65
	- Fuel Distribution System Mechanic	24.62
	- Fuel Distribution System Operator	21.94
	- General Maintenance Worker	21.24
23380	- Ground Support Equipment Mechanic	23.95

23381	_	Ground Support Equipment Servicer	21.03
23382	-	Ground Support Equipment Worker	21.95
		Gunsmith I	19.74
23392	_	Gunsmith II	21.95
23393	_	Gunsmith III	23.95
23410	-	Heating, Ventilation And Air-Conditioning Mechanic	23.83
23411	_	Heating, Ventilation And Air Contditioning Mechanic (Research	Facility)
24.75			
23430	_	Heavy Equipment Mechanic	23.03
		Heavy Equipment Operator	26.16
		Instrument Mechanic	22.24
23465	_	Laboratory/Shelter Mechanic	22.96
		Laborer	13.69
23510	_	Locksmith	20.17
23530	_	Machinery Maintenance Mechanic	23.29
		Machinist, Maintenance	21.98
		Maintenance Trades Helper	16.19
		Metrology Technician I	22.24
		Metrology Technician II	23.11
		Metrology Technician III	24.00
		Millwright	25.53
		Office Appliance Repairer	21.42
		Painter, Maintenance	21.49
		Pipefitter, Maintenance	28.90
23810	_	Plumber, Maintenance	25.16
		Pneudraulic Systems Mechanic	23.95
		Rigger	23.07
		Scale Mechanic	21.85
		Sheet-Metal Worker, Maintenance	26.89
		Small Engine Mechanic	21.24
		Telecommunications Mechanic I	24.87
		Telecommunications Mechanic II	25.84
		Telephone Lineman	24.43
		Welder, Combination, Maintenance	22.63
		Well Driller	23.07
		Woodcraft Worker	23.95
23980	_	Woodworker	19.10
		ersonal Needs Occupations	
		Child Care Attendant	13.15
		Child Care Center Clerk	18.03
24610	_	Chore Aide	10.70
		Family Readiness And Support Services Coordinator	14.71
24630		Homemaker	20.05
25000 -	Ρ.	lant And System Operations Occupations	
25010	_	Boiler Tender	24.11
25040	_	Sewage Plant Operator	21.62
		Stationary Engineer	24.11
		Ventilation Equipment Tender	18.11
		Water Treatment Plant Operator	21.62
		rotective Service Occupations	
		Alarm Monitor	20.67
		Baggage Inspector	13.13
		Corrections Officer	19.70
		Court Security Officer	21.99
		Detection Dog Handler	18.37
		Detention Officer	19.70
27070	-	Firefighter	20.84
		Guard I	13.13
		Guard II	18.37
27131	-	Police Officer I	25.90

27132	- Police Officer II	28.77
28000 -	Recreation Occupations	
	- Carnival Equipment Operator	12.15
	- Carnival Equipment Repairer	12.21
	- Carnival Equpment Worker	9.93
	- Gate Attendant/Gate Tender	13.43
		11.28
	- Lifeguard	
	- Park Attendant (Aide)	15.03
	- Recreation Aide/Health Facility Attendant	10.59
	- Recreation Specialist	16.18
	- Sports Official	11.97
	- Swimming Pool Operator	19.47
29000 -	Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	25.63
29020	- Hatch Tender	25.63
29030	- Line Handler	25.63
29041	- Stevedore I	24.75
	- Stevedore II	26.78
	Technical Occupations	20.70
	- Air Traffic Control Specialist, Center (HFO) (2)	35.84
		24.71
	- Air Traffic Control Specialist, Station (HFO) (2)	
	- Air Traffic Control Specialist, Terminal (HFO) (2)	27.21
	- Archeological Technician I	19.31
	- Archeological Technician II	21.70
	- Archeological Technician III	27.26
30030	- Cartographic Technician	29.12
30040	- Civil Engineering Technician	23.90
30061	- Drafter/CAD Operator I	19.40
	- Drafter/CAD Operator II	21.70
	- Drafter/CAD Operator III	24.20
	- Drafter/CAD Operator IV	29.33
	- Engineering Technician I	18.51
	- Engineering Technician II	21.39
	- Engineering Technician III	23.93
		29.64
	- Engineering Technician IV	
	- Engineering Technician V	31.63
	- Engineering Technician VI	39.73
	- Environmental Technician	22.39
	- Laboratory Technician	20.02
30240	- Mathematical Technician	23.33
30361	- Paralegal/Legal Assistant I	19.70
30362	- Paralegal/Legal Assistant II	24.82
30363	- Paralegal/Legal Assistant III	28.56
	- Paralegal/Legal Assistant IV	34.56
	- Photo-Optics Technician	29.64
	- Technical Writer I	22.99
	- Technical Writer II	28.14
	- Technical Writer III	33.99
		22.77
	- Unexploded Ordnance (UXO) Technician I	
	- Unexploded Ordnance (UXO) Technician II	27.55
	- Unexploded Ordnance (UXO) Technician III	33.02
	- Unexploded (UXO) Safety Escort	22.77
	- Unexploded (UXO) Sweep Personnel	22.77
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	24.20
	- Weather Observer, Senior (2)	26.54
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	11.79
	- Bus Driver	15.64
	- Driver Courier	14.85
	- Parking and Lot Attendant	9.77

			Shuttle Bus Driver					17.50
			Taxi Driver					12.91
			Truckdriver, Light					15.91
31	L362	_	Truckdriver, Medium					20.09
31	L363	-	Truckdriver, Heavy					20.42
31	L364	-	Truckdriver, Tractor-Trailer					20.39
9900	00 -	M.	iscellaneous Occupations				•	
99	9030	-	Cashier					10.01
99	050	-	Desk Clerk		•			10.62
99	095	-	Embalmer					25.41
99	251-	-	Laboratory Animal Caretaker I					11.12
99	9252 ₂	-,	Laboratory Animal Caretaker II					11.90
99	9310	-	Mortician		*			29.21
99	9410	-	Pest Controller	-				18.25
99	510	-	Photofinishing Worker			•		14.85
99	710	-	Recycling Laborer					18.65
99	711	-	Recycling Specialist					20.00
99	9730	-	Refuse Collector					17.12
99	9810	-	Sales Clerk					11.64
99	9820	-	School Crossing Guard					12.01
99	9830	-	Survey Party Chief					28.59
99	9831	-	Surveying Aide					19.00
99	9832	-	Surveying Technician					21.84
99	9840	-	Vending Machine Attendant	•				15.78
99	841	-	Vending Machine Repairer					18.09
99	9842		Vending Machine Repairer Helper			•		15.78

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2247 (Rev.-7) was first posted on www.wdol.gov on 08/19/2008

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Shirley F. Ebbesen

Division of

Wage Determinations

Wage Determination No.: 2005-2247 Revision No.: 7

Date Of Revision: 08/11/2008

State: Maryland

Director

Area: Maryland Counties of Anne Arundel, Baltimore, Baltimore City, Carroll,

Harford, Howard

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE MINIMUM WAGE RATE 01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 14.05 15.78 01012 - Accounting Clerk II 01013 - Accounting Clerk III 20.27 01020 - Administrative Assistant 25.95 01040 - Court Reporter 19.46 13.07 01051 - Data Entry Operator I 01052 - Data Entry Operator II 14.26 01060 - Dispatcher, Motor Vehicle 16.79 01070 - Document Preparation Clerk 13.64 13.64 01090 - Duplicating Machine Operator 01111 - General Clerk I 13.92 01112 - General Clerk II 15.31 01113 - General Clerk III 17.19 01120 - Housing Referral Assistant 23.83 01141 - Messenger Courier 11.07 01191 - Order Clerk I 14.69 01192 - Order Clerk II 16.02 01261 - Personnel Assistant (Employment) I 16.90 01262 - Personnel Assistant (Employment) II 18.90 01263 - Personnel Assistant (Employment) III 21.66 01270 - Production Control Clerk 21.29 01280 - Receptionist 13.18 01290 - Rental Clerk 16.16 01300 - Scheduler, Maintenance 16.16 01311 - Secretary I 17.26 01312 - Secretary II 19.41 01313 - Secretary III 23.83 15.02 01320 - Service Order Dispatcher 01410 - Supply Technician 25.95 01420 - Survey Worker 19.46 01531 - Travel Clerk I 11.80 01532 - Travel Clerk II 12.87 01533 - Travel Clerk III 14.02 01611 - Word Processor I 13.76 01612 - Word Processor II 16.16

01613	- Word Processor III	.46
	Automotive Service Occupations	
		.57
		.44
		.70
	11000000010 01000 1110001111	.70
	11000000110 1101101	.08
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	110001 Venitore opinorpoor, worner	.70
	FIGURE VEHICLE WEGGLEE	.40
	ratheer, macomorate	
	radiation ground	.70
	1110 Repairer	.77
	TIGHTED TOTAL COPOLITION	.21
	Food Preparation And Service Occupations	
	Barci	.18
07041	COOK 1	.97
07042	- Cook II	.28
07070	DIBINABIICI	:82
07130	- Food Service Worker 10	.66
07210	- Meat Cutter 15	.51
07260	- Waiter/Waitress 8	.09
09000 -	Furniture Maintenance And Repair Occupations	
		.39
		.42
09080	- Furniture Refinisher 16	.08
		.77
		. 93
		.64
	General Services And Support Occupations	
11000 -	- Cleaner, Vehicles 9	. 95
	Ciculicity Venice of	.85
	Hievacor operacor	.25
	Garacher	.89
	- Housekeeping mide	.89
	0.001	.07
		.84
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	1143631 0191441	.45
		.07
	· · · · · · · · · · · · · · · · · · ·	.58
	Health Occupations	
		.16
	DI Cacili 111 College A T T T T T T T T T T T T T T T T T T	.67
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12015	00102200 227	.03
12020	- Dental Assistant 15	.51
12025	Dollow Ing j =	.17
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		.93
		.04
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72100	- Pedical Record Cicin	

		Medical Record Technician	17.40
		Medical Transcriptionist	15.59
		Nuclear Medicine Technologist	35.05
		Nursing Assistant I	9.75
		Nursing Assistant II	10.96
		Nursing Assistant III	13.02 14.62
		Nursing Assistant IV	15.21
		Optical Dispenser	14.80
		Optical Technician	16.31
		Pharmacy Technician	14.62
		Phlebotomist Pulled and The short and at	28.28
		Radiologic Technologist	26.73
		Registered Nurse I	31.24
		Registered Nurse II Chagialist	31.24
		Registered Nurse II, Specialist	37.77
		Registered Nurse III	37.77
		Registered Nurse III, Anesthetist	45.28
12316	-	Registered Nurse IV	18.85
12317	_	Scheduler (Drug and Alcohol Testing)	10.05
		nformation And Arts Occupations Exhibits Specialist I	18.55
		Exhibits Specialist II	23.33
		Exhibits Specialist III	28.11
		Illustrator I	18.95
		Illustrator II	23.48
		Illustrator III	28.72
		Librarian	28.00
		Library Aide/Clerk	13.77
13050	_	Library Information Technology Systems Administrator	25.29
		Library Technician	19.05
		Media Specialist I	17.03
		Media precialise i	
12000			
		Media Specialist II	19.05
13063	-	Media Specialist II Media Specialist III	19.05 21.24
13063 13071	- -	Media Specialist II Media Specialist III Photographer I	19.05 21.24 14.17
13063 13071 13072	- - -	Media Specialist II Media Specialist III Photographer I Photographer II	19.05 21.24
13063 13071 13072 13073	- - - -	Media Specialist II Media Specialist III Photographer I Photographer II Photographer III	19.05 21.24 14.17 17.18
13063 13071 13072 13073 13074		Media Specialist II Media Specialist III Photographer I Photographer III Photographer III Photographer IV	19.05 21.24 14.17 17.18 21.29
13063 13071 13072 13073 13074 13075		Media Specialist II Media Specialist III Photographer I Photographer III Photographer IVI Photographer V	19.05 21.24 14.17 17.18 21.29 22.85 27.63
13063 13071 13072 13073 13074 13075 13110		Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer V Video Teleconference Technician	19.05 21.24 14.17 17.18 21.29 22.85
13063 13071 13072 13073 13074 13075 13110	- - - - - - II	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IVI Photographer V Video Teleconference Technician aformation Technology Occupations	19.05 21.24 14.17 17.18 21.29 22.85 27.63
13063 13071 13072 13073 13074 13075 13110 14000 -	- - - - - - - -	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer V Video Teleconference Technician aformation Technology Occupations Computer Operator I	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042	- - - - - - II	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator II	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043	- - - - - - - - - -	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer V Video Teleconference Technician information Technology Occupations Computer Operator I Computer Operator III	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044	- - - - - In	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IV	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045		Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IV Computer Operator V	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071	- - - - - - - - - - -	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer V Video Teleconference Technician Aformation Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IVI Computer Operator IV Computer Operator V Computer Programmer I (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072	- - - - - - - - - - - -	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IV Computer Operator IV Computer Operator V Computer Programmer I (1) Computer Programmer II (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073	- - - - - - - - - -	Media Specialist III Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IV Computer Operator V Computer Programmer I (1) Computer Programmer II (1) Computer Programmer III (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074		Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician nformation Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator V Computer Operator V Computer Programmer I (1) Computer Programmer III (1) Computer Programmer III (1) Computer Programmer IVI (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101	- - - - - - - - - - - - - - - - - - -	Media Specialist III Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician aformation Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IV Computer Operator IV Computer Operator V Computer Programmer I (1) Computer Programmer III (1) Computer Programmer III (1) Computer Programmer IV (1) Computer Systems Analyst I (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102		Media Specialist II Media Specialist III Photographer I Photographer III Photographer IVI Photographer V Video Teleconference Technician nformation Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator V Computer Operator V Computer Programmer I (1) Computer Programmer II (1) Computer Programmer III (1) Computer Programmer IVI (1) Computer Systems Analyst I (1) Computer Systems Analyst II (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103		Media Specialist III Media Specialist III Photographer I Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IVI Computer Operator IVI Computer Operator IVI Computer Programmer I (1) Computer Programmer II (1) Computer Programmer III (1) Computer Programmer IVI (1) Computer Systems Analyst III (1) Computer Systems Analyst III (1) Computer Systems Analyst III (1)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150		Media Specialist III Media Specialist III Photographer I Photographer III Photographer III Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator II Computer Operator IV Computer Operator IV Computer Operator IV Computer Operator IV Computer Programmer I (1) Computer Programmer II (1) Computer Programmer III (1) Computer Systems Analyst I (1) Computer Systems Analyst III (1) Peripheral Equipment Operator	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160		Media Specialist III Media Specialist IIII Photographer I Photographer III Photographer IVI Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IVI Computer Operator IVI Computer Operator IVI Computer Operator IVI Computer Operator IVI Computer Operator IVI Computer Programmer IIIII Computer Programmer IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160	In	Media Specialist II Media Specialist III Photographer I Photographer III Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator III Computer Operator IV Computer Operator V Computer Operator V Computer Programmer I (1) Computer Programmer II (1) Computer Programmer III (1) Computer Systems Analyst I (1) Computer Systems Analyst III (1) Peripheral Equipment Operator Personal Computer Support Technician Instructional Occupations	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160 15000 - 15010 15020		Media Specialist III Media Specialist IIII Photographer I Photographer III Photographer IV Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator II Computer Operator III Computer Operator IV Computer Operator V Computer Operator V Computer Programmer II (1) Computer Programmer III (1) Computer Programmer III (1) Computer Programmer III (1) Computer Systems Analyst II (1) Computer Systems Analyst II (1) Peripheral Equipment Operator Personal Computer Support Technician Instructional Occupations Aircrew Training Devices Instructor (Non-Rated) Aircrew Training Devices Instructor (Rated)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160 15000 - 15010 15020 15030		Media Specialist III Media Specialist III Photographer I Photographer III Photographer III Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator II Computer Operator IV Computer Operator V Computer Operator V Computer Programmer II (1) Computer Programmer III (1) Computer Programmer IV (1) Computer Systems Analyst I (1) Computer Systems Analyst II (1) Peripheral Equipment Operator Personal Computer Support Technician Instructional Occupations Aircrew Training Devices Instructor (Non-Rated) Air Crew Training Devices Instructor (Pilot)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12 17.78 24.64 27.28 23.12
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160 15000 - 15010 15020 15030		Media Specialist III Media Specialist III Photographer I Photographer III Photographer III Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator I Computer Operator II Computer Operator IV Computer Operator V Computer Operator V Computer Programmer II (1) Computer Programmer III (1) Computer Programmer IV (1) Computer Systems Analyst I (1) Computer Systems Analyst II (1) Peripheral Equipment Operator Personal Computer Support Technician Instructional Occupations Aircrew Training Devices Instructor (Non-Rated) Air Crew Training Devices Instructor (Pilot)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12
13063 13071 13072 13073 13074 13075 13110 14000 - 14041 14042 14043 14044 14045 14071 14072 14073 14074 14101 14102 14103 14150 14160 15000 - 15010 15020 15030 15050		Media Specialist III Media Specialist IIII Photographer I Photographer III Photographer IV Photographer IV Photographer IV Photographer V Video Teleconference Technician Information Technology Occupations Computer Operator II Computer Operator III Computer Operator IV Computer Operator V Computer Operator V Computer Programmer II (1) Computer Programmer III (1) Computer Programmer III (1) Computer Programmer III (1) Computer Systems Analyst II (1) Computer Systems Analyst II (1) Peripheral Equipment Operator Personal Computer Support Technician Instructional Occupations Aircrew Training Devices Instructor (Non-Rated) Aircrew Training Devices Instructor (Rated)	19.05 21.24 14.17 17.18 21.29 22.85 27.63 17.59 17.78 19.88 22.17 24.64 27.28 23.12 17.78 24.64 27.28 23.12

15070	- Flight Instructor (Pilot)	50.81
15080	- Graphic Artist	26.73
15090	- Technical Instructor	19.95
15095	- Technical Instructor/Course Developer	24.33
15110	- Test Proctor	17.31
	- Tutor	17.31
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	8.56
16030	- Counter Attendant	8.56
16040	- Dry Cleaner	11.78
16070	- Finisher, Flatwork, Machine	8.56
	- Presser, Hand	8.56
16110	- Presser, Machine, Drycleaning	8.56
16130	- Presser, Machine, Shirts	8.56
16160	- Presser, Machine, Wearing Apparel, Laundry	8.56
	- Sewing Machine Operator	12.78
	- Tailor	13.73
	- Washer, Machine	9.86
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	18.63
	- Tool And Die Maker	22.83
	Materials Handling And Packing Occupations	
	- Forklift Operator	17.90
	- Material Coordinator	21.22
	- Material Expediter	21.22
	- Material Handling Laborer	12.72
	- Order Filler	13.13
	- Production Line Worker (Food Processing)	17.90
	- Shipping Packer	14.40
	- Shipping/Receiving Clerk	14.40
	- Store Worker I	13.62
	- Stock Clerk	15.51
	- Tools And Parts Attendant	17.90
	- Warehouse Specialist	17.90
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	24.52
	- Aircraft Mechanic I	23.35
	- Aircraft Mechanic II	24.52
	- Aircraft Mechanic III	25.75
	- Aircraft Mechanic Helper	18.03
	- Aircraft, Painter	19.98
	- Aircraft Servicer	19.68
	- Aircraft Worker	20.49
	- Appliance Mechanic	19.44
	- Bicycle Repairer	13.77
	- Cable Splicer	25,90
	- Carpenter, Maintenance	20.88
	- Carpet Layer	20,05
	- Electrician, Maintenance	26.56
	- Electronics Technician Maintenance I	21.19
	- Electronics Technician Maintenance II	21.98
	- Electronics Technician Maintenance III	22.81
	- Fabric Worker	19.26
	- Fire Alarm System Mechanic	20.17
	- Fire Extinguisher Repairer	17.20
	- Fuel Distribution System Mechanic	24.60
	- Fuel Distribution System Operator	20.56
	- General Maintenance Worker	20.53
	- Ground Support Equipment Mechanic	23.35
	- Ground Support Equipment Servicer	19.68

	23382	-	Ground Support Equipment Worker		20.49
	23391	-	Gunsmith I		18.40
	23392	_	Gunsmith II		20.05
	23393	_	Gunsmith III		21.58
	23410	_	Heating, Ventilation And Air-Conditioning Mechanic		20.68
			Heating, Ventilation And Air Contditioning Mechanic	(Research	Facility)
2	1.41				
	23430	_	Heavy Equipment Mechanic		20.82
			Heavy Equipment Operator		21.08
			Instrument Mechanic		22.19
			Laboratory/Shelter Mechanic		20.80
			Laborer		14.27
			Locksmith		19.93
			Machinery Maintenance Mechanic		21.77
			Machinist, Maintenance		19.20
			Maintenance Trades Helper		16.36
			Metrology Technician I		22.19
			Metrology Technician II		22.35
			Metrology Technician III		22.99
			Millwright		22.93
			Office Appliance Repairer		20.46
			Painter, Maintenance		20.80
			Pipefitter, Maintenance		23.64
			Plumber, Maintenance		20.38
,			Pneudraulic Systems Mechanic		21.58
			Rigger		23.08
			Scale Mechanic		20.05
			Sheet-Metal Worker, Maintenance		21.58
			Small Engine Mechanic		20.05
	22210	_	Telecommunications Mechanic I		24.52
			Telecommunications Mechanic II		27.21
			Telephone Lineman		23.51
			Welder, Combination, Maintenance		21.58
			Well Driller		22.81
			Woodcraft Worker		21.58
			Woodworker		18.40
2			ersonal Needs Occupations		
			Child Care Attendant		11.57
			Child Care Center Clerk		14.50
			Chore Aide		10.05
			Family Readiness And Support Services Coordinator		12.94
			Homemaker		15.67
2			lant And System Operations Occupations		
-			Boiler Tender		22.04
			Sewage Plant Operator		19.47
			Stationary Engineer		22.04
			Ventilation Equipment Tender		16.04
			Water Treatment Plant Operator		19.47
ż			rotective Service Occupations		
~			Alarm Monitor		16.58
			Baggage Inspector		12.66
			Corrections Officer		21.30
			Court Security Officer		23.26
			Detection Dog Handler		17.85
			Detention Officer		21.30
			Firefighter		22.39
			Guard I		12.66
			Guard II		17.85
			Police Officer I		24.58
			Police Officer II		28.24

	Recreation Occupations	10.76
	- Carnival Equipment Operator	10.76
	- Carnival Equipment Repairer	9.24
	- Carnival Equpment Worker	
	- Gate Attendant/Gate Tender	13.01 11.59
	- Lifeguard	14.56
	- Park Attendant (Aide)	
	- Recreation Aide/Health Facility Attendant	10.62
	- Recreation Specialist	18.04
	- Sports Official	11.33 14.75
	- Swimming Pool Operator	14.75
	Stevedoring/Longshoremen Occupational Services	21.47
	- Blocker And Bracer	21.47
	- Hatch Tender	21.47
	- Line Handler	20.85
	- Stevedore I	20.85
	- Stevedore II	22.40
	Technical Occupations	36.27
	- Air Traffic Control Specialist, Center (HFO) (2)	25.01
	- Air Traffic Control Specialist, Station (HFO) (2)	27.54
	- Air Traffic Control Specialist, Terminal (HFO) (2)	17.18
	- Archeological Technician I	20.65
	- Archeological Technician II	26.14
	- Archeological Technician III	26.14
	- Cartographic Technician	24.63
	- Civil Engineering Technician	18.90
	- Drafter/CAD Operator I	21.15
	- Drafter/CAD Operator III	23.58
	- Drafter/CAD Operator III	28.51
	- Drafter/CAD Operator IV	20.95
30081	- Engineering Technician I - Engineering Technician II	23.53
	- Engineering Technician III - Engineering Technician III	26.31
30083	- Engineering Technician IV	32.61
30084	- Engineering Technician V	39.88
30065	- Engineering Technician VI	48.25
	- Environmental Technician	24.41
	- Laboratory Technician	22.29
	- Mathematical Technician	26.17
	- Paralegal/Legal Assistant I	19.59
	- Paralegal/Legal Assistant II	23.55
	- Paralegal/Legal Assistant III	28.79
	- Paralegal/Legal Assistant IV	34.82
	- Photo-Optics Technician	26.21
	- Technical Writer I	21.42
	- Technical Writer II	26.20
	- Technical Writer III	31.70
The second secon	- Unexploded Ordnance (UXO) Technician I	23.05
	- Unexploded Ordnance (UXO) Technician II	27.89
	- Unexploded Ordnance (UXO) Technician III	33.43
	- Unexploded (UXO) Safety Escort	23.05
	- Unexploded (UXO) Sweep Personnel	23.05
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	23.85
	- Weather Observer, Senior (2)	26.17
	Transportation/Mobile Equipment Operation Occupations	
31000 -	Transportation, nobited Equipment operation of the	
	- Bus Aide	14.84
31020		14.84 18.19
31020 31030	- Bus Aide	18.19 13.97
31020 31030 31043 31260	- Bus Aide - Bus Driver - Driver Courier - Parking and Lot Attendant	18.19 13.97 10.80
31020 31030 31043 31260	- Bus Aide - Bus Driver - Driver Courier	18.19 13.97

	31310	_	Taxi Driver		11.14
	31361		Truckdriver, Light		14.69
	31362	_	Truckdriver, Medium		17.70
	31363	_	Truckdriver, Heavy	1000	18.42
	31364	· _	Truckdriver, Tractor-Trailer		18.42
9	9000 -	M:	iscellaneous Occupations		
	99030	-	Cashier		10.03
	99050	_,	Desk Clerk		11.11
	99095	-	Embalmer		23.05
	99251	-	Laboratory Animal Caretaker I		10.97
	99252	-	Laboratory Animal Caretaker II		11.40
	99310	-	Mortician		25.21
	99410	-	Pest Controller		17.59
	99510	_	Photofinishing Worker		11.59
	99710	-	Recycling Laborer		13.36
	99711	-	Recycling Specialist		14.88
	99730	-	Refuse Collector		12.61
	99810	-	Sales Clerk		11.87
	99820	-	School Crossing Guard		12.73
	99830	-	Survey Party Chief		19.93
	99831	-	Surveying Aide		10.86
	99832	-	Surveying Technician		16.57
	99840	-	Vending Machine Attendant		13.11
			Vending Machine Repairer		14.75
	99842	_	Vending Machine Repairer Helper		13.11

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates

that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi) } When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2133 (Rev.-5) was first posted on www.wdol.gov on 06/24/2008

REGISTER OF WAGE DETERMINATIONS UNDER | THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2133

Revision No.: 5

Date Of Revision: 06/17/2008

Shirley F. Ebbesen Director

Division of | Wage Determinations|

State: Georgia

Area: Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry, Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.15
01012 - Accounting Clerk II	14.38
01013 - Accounting Clerk III	16.09
01020 - Administrative Assistant	24.24
01040 - Court Reporter	20.93
01051 - Data Entry Operator I	13.84
01052 - Data Entry Operator II	15.70
01060 - Dispatcher, Motor Vehicle	19.15
01070 - Document Preparation Clerk	12.54
01090 - Duplicating Machine Operator	12.54
01111 - General Clerk I	12.09
01112 - General Clerk II	14.81
01113 - General Clerk III	15.97
01120 - Housing Referral Assistant	21.85
01141 - Messenger Courier	11.70
01191 - Order Clerk I	12.22
01192 - Order Clerk II	13.90
01261 - Personnel Assistant (Employment) I	15.20
01262 - Personnel Assistant (Employment) II	17.01
01263 - Personnel Assistant (Employment) III	19.00
01270 - Production Control Clerk	20.48
01280 - Receptionist	13.21
01290 - Rental Clerk	14.34
01300 - Scheduler, Maintenance	16.03
01311 - Secretary I	14.69
01312 - Secretary II	17.39
01313 - Secretary III	19.89
01320 - Service Order Dispatcher	15.87
01410 - Supply Technician	24.24
01420 - Survey Worker	16.73
01531 - Travel Clerk I	13.17

	- Travel Clerk II	14.39
	- Travel Clerk III	15.49
	- Word Processor I	12.55
	- Word Processor II	14.41
	- Word Processor III	16.54
	Automotive Service Occupations	22.25
	- Automobile Body Repairer, Fiberglass - Automotive Electrician	22.25
	- Automotive Glass Installer	19.22
	- Automotive Worker	19.22
	- Mobile Equipment Servicer	16.64
	- Motor Equipment Metal Mechanic	21.60
	- Motor Equipment Metal Worker	19.22
	- Motor Vehicle Mechanic	21.60
	- Motor Vehicle Mechanic Helper	16.72
	- Motor Vehicle Upholstery Worker	18.14
	- Motor Vehicle Wrecker	19.22
	- Painter, Automotive	20.52
	- Radiator Repair Specialist - Tire Repairer	19.22
	- Transmission Repair Specialist	13.80 21.60
	Food Preparation And Service Occupations	21.00
	- Baker	12.20
	- Cook I	11.46
	- Cook II	13.02
07070	- Dishwasher	10.24
07130	- Food Service Worker	9.38
	- Meat Cutter	12.04
	- Waiter/Waitress	7.59
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	16.64
	- Furniture Handler - Furniture Refinisher	12.05
	- Furniture Refinisher Helper	15.46 11.95
	- Furniture Repairer, Minor	14.06
	- Upholsterer	15.46
	General Services And Support Occupations	10.10
	- Cleaner, Vehicles	9.22
	- Elevator Operator	9.22
11090	- Gardener	13.02
11122	- Housekeeping Aide	9.21
	- Janitor	10.89
	- Laborer, Grounds Maintenance	10.57
	- Maid or Houseman	8.43
	- Pruner	13.31
	- Tractor Operator - Trail Maintenance Worker	12.55 10.57
	- Window Cleaner	12.46
	Health Occupations	12.40
	- Ambulance Driver	15.04
	- Breath Alcohol Technician	18.08
	- Certified Occupational Therapist Assistant	21.56
	- Certified Physical Therapist Assistant	21.56
12020	- Dental Assistant	15.04
	- Dental Hygienist	30.57
	- EKG Technician	20.47
	- Electroneurodiagnostic Technologist	20.47
	- Emergency Medical Technician	16.06
	- Licensed Practical Nurse I	16.11
12072	- Licensed Practical Nurse II	18.08

12073 - Licensed Practical Nurse III	19.97
12100 - Medical Assistant	14.18
12130 - Medical Laboratory Technician	16.93
12160 - Medical Record Clerk	13.71
12190 - Medical Record Technician	15.03
12195 - Medical Transcriptionist	15.76
12210 - Nuclear Medicine Technologist	29.94
12221 - Nursing Assistant I	8.95
12222 - Nursing Assistant II	10.06
12223 - Nursing Assistant III	10.99
12224 - Nursing Assistant IV	12.33
12235 - Optical Dispenser	15.35
12236 - Optical Technician	15.13
12250 - Optical rechnician	13.52
12280 - Phlebotomist	
	12.33
12305 - Radiologic Technologist	22.98
12311 - Registered Nurse I	24.12
12312 - Registered Nurse II	29.17
12313 - Registered Nurse II, Specialist	29.17
12314 - Registered Nurse III	35.25
12315 - Registered Nurse III, Anesthetist	35.25
12316 - Registered Nurse IV	42.25
12317 - Scheduler (Drug and Alcohol Testing)	16.60
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.57
13012 - Exhibits Specialist II	23.52
13013 - Exhibits Specialist III	28.34
13041 - Illustrator I	20.89
13042 - Illustrator II	23.52
13043 - Illustrator III	28.34
13047 - Librarian	
13047 - Librarian 13050 - Library Aide/Clerk	27.56
13050 - Library Aide/Clerk	27.56 12.17
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator	27.56 12.17 24.89
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician	27.56 12.17 24.89 14.50
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I	27.56 12.17 24.89 14.50 16.31
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II	27.56 12.17 24.89 14.50 16.31 18.26
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III	27.56 12.17 24.89 14.50 16.31 18.26 20.34
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer I (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer I (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 1310 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (1) 14072 - Computer Programmer II (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer II 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (1) 14073 - Computer Programmer III (1) 14074 - Computer Programmer IV (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist III 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (1) 14072 - Computer Programmer II (1) 14073 - Computer Programmer IV (1) 14074 - Computer Programmer IV (1) 14074 - Computer Programmer IV (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer IV 13075 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator IV 14045 - Computer Operator IV 14074 - Computer Programmer I (1) 14072 - Computer Programmer I (1) 14073 - Computer Programmer III (1) 14074 - Computer Programmer IV (1) 14101 - Computer Systems Analyst I (1) 14102 - Computer Systems Analyst II (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist II 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14075 - Computer Programmer I (1) 14076 - Computer Programmer I (1) 14077 - Computer Programmer III (1) 14078 - Computer Programmer III (1) 14079 - Computer Programmer IV (1) 14101 - Computer Systems Analyst I (1) 14102 - Computer Systems Analyst II (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09 25.31
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14075 - Computer Operator IV 14076 - Computer Programmer I (1) 14077 - Computer Programmer II (1) 14078 - Computer Programmer III (1) 14079 - Computer Programmer IV (1) 14101 - Computer Systems Analyst I (1) 14102 - Computer Systems Analyst II (1) 14103 - Computer Systems Analyst III (1) 14103 - Computer Systems Analyst III (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09 25.31
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer II 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I (1) 14072 - Computer Programmer II (1) 14073 - Computer Programmer III (1) 14074 - Computer Systems Analyst I (1) 14101 - Computer Systems Analyst III (1) 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09 25.31
13050 - Library Aide/Clerk 13054 - Library Information Technology Systems Administrator 13058 - Library Technician 13061 - Media Specialist I 13062 - Media Specialist II 13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator II 14043 - Computer Operator III 14044 - Computer Operator IV 14075 - Computer Operator IV 14076 - Computer Programmer I (1) 14077 - Computer Programmer II (1) 14078 - Computer Programmer III (1) 14079 - Computer Programmer IV (1) 14101 - Computer Systems Analyst I (1) 14102 - Computer Systems Analyst II (1) 14103 - Computer Systems Analyst III (1) 14103 - Computer Systems Analyst III (1)	27.56 12.17 24.89 14.50 16.31 18.26 20.34 14.44 15.01 18.59 22.40 23.86 16.31 16.02 18.39 20.51 22.79 26.13 25.09 25.31

15020 - Aircrew Training Devices Instructor (Rated)	34.35
15030 - Air Crew Training Devices Instructor (Pilot)	39.94
15050 - Computer Based Training Specialist / Instructor	28.13
15060 - Educational Technologist	23.91
15070 - Flight Instructor (Pilot)	39.94
15080 - Graphic Artist	22.57
15090 - Technical Instructor	22.98
15095 - Technical Instructor/Course Developer	
•	28.13
15110 - Test Proctor	18.54
15120 - Tutor	18.54
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	9.19
16030 - Counter Attendant	9.19
16040 - Dry Cleaner	12.12
16070 - Finisher, Flatwork, Machine	9.19
16090 - Presser, Hand	9.19
16110 - Presser, Machine, Drycleaning	9.19
16130 - Presser, Machine, Shirts	9.19
16160 - Presser, Machine, Wearing Apparel, Laundry	9.19
16190 - Sewing Machine Operator	13.14
16220 - Tailor	14.14
16250 - Washer, Machine	10.28
19000 - Machine Tool Operation And Repair Occupations	10.20
	15 46
19010 - Machine-Tool Operator (Tool Room)	15.46
19040 - Tool And Die Maker	22.45
21000 - Materials Handling And Packing Occupations	• •
21020 - Forklift Operator	14.74
21030 - Material Coordinator	19.21
21040 - Material Expediter	19.21
21050 - Material Handling Laborer	13.01
21071 - Order Filler	11.87
21080 - Production Line Worker (Food Processing)	14.74
21110 - Shipping Packer	13.35
21130 - Shipping/Receiving Clerk	13.35
21140 - Store Worker I	11.48
21150 - Stock Clerk	14.89
21210 - Tools And Parts Attendant	14.74
21410 - Warehouse Specialist	14.74
23000 - Mechanics And Maintenance And Repair Occupations	14.74
23010 - Aerospace Structural Welder	22 27
23021 - Aircraft Mechanic I	23.27
23021 - Aircraft Mechanic I	22.26
	23.27
23023 - Aircraft Mechanic III	24.44
23040 - Aircraft Mechanic Helper	15.63
23050 - Aircraft, Painter	19.20
23060 - Aircraft Servicer	17.94
23080 - Aircraft Worker	19.08
23110 - Appliance Mechanic	18.74
23120 - Bicycle Repairer	12.83
23125 - Cable Splicer	20.76
23130 - Carpenter, Maintenance	17.53
23140 - Carpet Layer	16.58
23160 - Electrician, Maintenance	21.69
23181 - Electronics Technician Maintenance I	17.35
23182 - Electronics Technician Maintenance II	
23183 - Electronics Technician Maintenance III	23.51
	25.98
23260 - Fabric Worker	14.44
23290 - Fire Alarm System Mechanic	17.12
23310 - Fire Extinguisher Repairer	13.98
23311 - Fuel Distribution System Mechanic	20.25

23312 - Fuel Distribution System Operator	16.03
23370 - General Maintenance Worker	16.50
23380 - Ground Support Equipment Mechanic	22.26
23381 - Ground Support Equipment Servicer	17.94
23382 - Ground Support Equipment Worker	19.08
23391 - Gunsmith I	18.65
23392 - Gunsmith II	20.94
23393 - Gunsmith III	21.98
23410 - Heating, Ventilation And Air-Conditioning Mechanic	20.81
23411 - Heating, Ventilation And Air Contditioning Mechanic (Research	
21.85	
23430 - Heavy Equipment Mechanic	21.25
23440 - Heavy Equipment Operator	18.92
23460 - Instrument Mechanic	20.41
23465 - Laboratory/Shelter Mechanic	17.76
23470 - Laborer	10.67
23510 - Locksmith	15.46
23530 - Machinery Maintenance Mechanic	19.72
23550 - Machinist, Maintenance	18.32
23580 - Maintenance Trades Helper	12.53
23591 - Metrology Technician I	20.41
23592 - Metrology Technician II	21.43
23593 - Metrology Technician III	22.50
23640 - Millwright	21.52
23710 - Office Appliance Repairer	18.86
23760 - Painter, Maintenance	15.66
23790 - Pipefitter, Maintenance	20.29
23810 - Plumber, Maintenance	19.32
23820 - Pneudraulic Systems Mechanic	18.99
23850 - Rigger	21.30
23870 - Scale Mechanic	16.58
23890 - Sheet-Metal Worker, Maintenance	19.19
23910 - Small Engine Mechanic	16.04
23931 - Telecommunications Mechanic I	23.31
23932 - Telecommunications Mechanic II	25.73
23950 - Telephone Lineman	19.76
23960 - Welder, Combination, Maintenance	16.33
23965 - Well Driller	16.51
23970 - Woodcraft Worker	18.99
23980 - Woodworker	13.76
24000 - Personal Needs Occupations	13.70
24570 - Child Care Attendant	9.42
24580 - Child Care Center Clerk	11.26
24610 - Chore Aide	10.93
24620 - Family Readiness And Support Services Coordinator	14.01
24630 - Homemaker	15.24
25000 - Plant And System Operations Occupations	13.24
25010 - Boiler Tender	21.71
25040 - Sewage Plant Operator	17.06
25070 - Stationary Engineer	21.71
25190 - Ventilation Equipment Tender	13.46
25210 - Water Treatment Plant Operator	17.06
27000 - Protective Service Occupations	17.00
27004 - Alarm Monitor	14.85
27004 - Alaim Monitor 27007 - Baggage Inspector	14.85
27007 - Baggage Inspector 27008 - Corrections Officer	14.46
27010 - Court Security Officer	14.46
27030 - Detection Dog Handler	16.44
27040 - Detention Officer	15.32
27070 - Firefighter	
//U/U = #1rerignrer	17.21

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27101 - Guard I	11.	.34
27102 - Guard II	16.	. 44
27131 - Police Officer I		. 42
27132 - Police Officer II	19.	.89
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		.53
28042 - Carnival Equipment Repairer		. 24
28043 - Carnival Equpment Worker		.90
28210 - Gate Attendant/Gate Tender	13.	
28310 - Lifeguard		.33
28350 - Park Attendant (Aide)	14.	
28510 - Recreation Aide/Health Facility Attendant		. 38
28515 - Recreation Specialist	11.	
28630 - Sports Official		.75
28690 - Swimming Pool Operator	18.	.99
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer	18.	
29020 - Hatch Tender	18.	
29030 - Line Handler	18.	
29041 - Stevedore I	17.	
29042 - Stevedore II	20.	.31
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO) (2)	35.	
30011 - Air Traffic Control Specialist, Station (HFO) (2)	24.	
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	. 26.	
30021 - Archeological Technician I	18.	
30022 - Archeological Technician II	20.	
30023 - Archeological Technician III	25.	
30030 - Cartographic Technician	23.	
30040 - Civil Engineering Technician	18.	
30061 - Drafter/CAD Operator I	18.	
30062 - Drafter/CAD Operator II	19.	
30063 - Drafter/CAD Operator III	21.	
30064 - Drafter/CAD Operator IV	26.	
30081 - Engineering Technician I	16.	
30082 - Engineering Technician II	19.	
30083 - Engineering Technician III	20.	
30084 - Engineering Technician IV	24.	
30085 - Engineering Technician V	29.	
30086 - Engineering Technician VI	33.	
30090 - Environmental Technician	22.	
30210 - Laboratory Technician	17.	
30240 - Mathematical Technician	20.	
30361 - Paralegal/Legal Assistant I	18.	
30362 - Paralegal/Legal Assistant II	22.	
30363 - Paralegal/Legal Assistant III	27.	
30364 - Paralegal/Legal Assistant IV	31.	
30390 - Photo-Optics Technician	23.	
30461 - Technical Writer I	26.	
30462 - Technical Writer II	29.	
30463 - Technical Writer III	32.	
30491 - Unexploded Ordnance (UXO) Technician I	22.	
30492 - Unexploded Ordnance (UXO) Technician II	27.	
30493 - Unexploded Ordnance (UXO) Technician III	32.	
30494 - Unexploded (UXO) Safety Escort	22.	
30495 - Unexploded (UXO) Sweep Personnel	22.	
30620 - Weather Observer, Combined Upper Air Or Surface Program		
30621 - Weather Observer, Senior (2)	26.	41
31000 - Transportation/Mobile Equipment Operation Occupations		
31020 - Bus Aide	11.	49

	31030	_	Bus Driver	,		17.43
	31043	-	Driver Courier			13.10
	31260	-	Parking and Lot Attendant	1		8.97
	31290	_	Shuttle Bus Driver			14.30
	31310	_	Taxi Driver			10.70
			Truckdriver, Light			14.30
	31362	-	Truckdriver, Medium			15.81
			Truckdriver, Heavy			18.97
			Truckdriver, Tractor-Trailer			18.97
9			iscellaneous Occupations			
			Cashier			9.25
			Desk Clerk			10.05
			Embalmer			22.23
			Laboratory Animal Caretaker I			9.12
			Laboratory Animal Caretaker II			10.03
			Mortician			24.45
			Pest Controller			14.59
			Photofinishing Worker			13.59
			Recycling Laborer			14.11
			Recycling Specialist	•		17.40
			Refuse Collector			12.29
			Sales Clerk			12.27
			School Crossing Guard			11.39
			Survey Party Chief			18.87
			Surveying Aide			11.07
			Surveying Technician			15.59
			Vending Machine Attendant			11.69
			Vending Machine Repairer			14.27
	99842	_	Vending Machine Repairer Helper			11.69

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour

would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2134 (Rev.-6) was first posted on www.wdol.gov on 06/24/2008

************* REGISTER OF WAGE DETERMINATIONS UNDER

By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2134

Revision No.: 6

Date Of Revision: 06/17/2008

MINIMUM WAGE RATE

Shirley F. Ebbesen

OCCUPATION CODE - TITLE

Division of Wage Determinations|

State: Georgia

Area: Georgia Counties of Banks, Barrow, Bartow, Butts, Carroll, Chattooga, Cherokee, Clarke, Clayton, Cobb, Coweta, Dawson, De Kalb, Douglas, Fannin, Fayette, Floyd, Forsyth, Franklin, Fulton, Gilmer, Gordon, Greene, Gwinnett, Habersham, Hall, Haralson, Henry, Jackson, Lumpkin, Madison, Morgan, Murray, Newton, Oconee, Oglethorpe, Paulding, Pickens, Polk, Rabun, Rockdale, Spalding, Stephens, Towns, Union, Walton, White, Whitfield

Fringe Benefits Required Follow the Occupational Listing

)1000 - Administratí	ve Support And	d Clerical	Occupations	
01011 - Accounting	g Clerk I			13.15
01012 - Accounting	g Clerk II			14.38
01013 - Accounting	ı Clerk III			16.09

- Accounting Clerk III 01020 - Administrative Assistant 24.24 01040 - Court Reporter 20.93

01051 - Data Entry Operator I 13.84 15.70

01052 - Data Entry Operator II 01060 - Dispatcher, Motor Vehicle 19.15

01070 - Document Preparation Clerk 12.54 01090 - Duplicating Machine Operator 12.54

01111 - General Clerk I 12.09

01112 - General Clerk II 14.81

01113 - General Clerk III 15.97

01120 - Housing Referral Assistant 21.85

01141 - Messenger Courier 11.70

01191 - Order Clerk I 12.22

01192 - Order Clerk II 13.90 01261 - Personnel Assistant (Employment) I

15.20

01262 - Personnel Assistant (Employment) II 17.01

01263 - Personnel Assistant (Employment) III 19.00 01270 - Production Control Clerk 20.48

01280 - Receptionist 13.21 01290 - Rental Clerk 14.34

01300 - Scheduler, Maintenance 16.03

01311 - Secretary I 14.69 01312 - Secretary II 17.39

01313 - Secretary III 19.89

01320 - Service Order Dispatcher 15.87

01410 - Supply Technician 24.24 16.73 01420 - Survey Worker

01531 - Travel Clerk I 13.17

	01532	- Travel Clerk II			14.39
		- Travel Clerk III			15.49
		- Word Processor I			12.55
		- Word Processor II			
		- Word Processor III			14.41
		Automotive Service Occupations			16.54
		- Automobile Body Repairer, Fiberglass			
		- Automobile Body Repairer, Fiberglass	· -		22.25
		- Automotive Glass Installer		-	20.52
		- Automotive Worker			19.22
					19.22
		- Mobile Equipment Servicer			16.64
		- Motor Equipment Metal Mechanic			21.60
		- Motor Equipment Metal Worker			19.22
		- Motor Vehicle Mechanic			21.60
-		- Motor Vehicle Mechanic Helper			16.72
		- Motor Vehicle Upholstery Worker			18.14
		- Motor Vehicle Wrecker			19.22
		- Painter, Automotive			20.52
		- Radiator Repair Specialist			19.22
	05370	- Tire Repairer			13.80
	05400	- Transmission Repair Specialist			21.60
		Food Preparation And Service Occupations			
		- Baker			12.20
	07041	- Cook I	•		11.46
		- Cook II			13.02
		- Dishwasher			10.24
		- Food Service Worker	No.		9.38
		- Meat Cutter			12.04
		- Waiter/Waitress			
		Furniture Maintenance And Repair Occupations	to a		7.59
		- Electrostatic Spray Painter			1001
		- Furniture Handler			16.64
					12.05
		- Furniture Refinisher			15.46
		- Furniture Refinisher Helper			11.95
		- Furniture Repairer, Minor			14.06
		- Upholsterer			15.46
		General Services And Support Occupations			
		- Cleaner, Vehicles			9.22
		- Elevator Operator			9.22
		- Gardener			13.02
	11122	- Housekeeping Aide			9.21
	11150	- Janitor			10.89
	11210	- Laborer, Grounds Maintenance			10.57
	11240	- Maid or Houseman			8.43
	11260	- Pruner			13.31
	11270	- Tractor Operator			12.55
		- Trail Maintenance Worker			10.57
		- Window Cleaner			12.46
		Health Occupations			12.40
		- Ambulance Driver			15 04
		- Amburance Driver - Breath Alcohol Technician			15.04
					18.08
		- Certified Occupational Therapist Assistant			21.56
		- Certified Physical Therapist Assistant		4	21.56
		- Dental Assistant			15.04
		- Dental Hygienist		•	30.57
		- EKG Technician			20.47
	•	- Electroneurodiagnostic Technologist			20.47
		- Emergency Medical Technician			16.06
	12071	- Licensed Practical Nurse I			16.11
	12072	- Licensed Practical Nurse II			18.08
					9

12073	- Licensed Practical Nurse III	19.97
	- Medical Assistant	14.18
	- Medical Laboratory Technician	16.93
	- Medical Record Clerk	13.71
	- Medical Record Technician	15.03
	- Medical Transcriptionist	15.76
	- Nuclear Medicine Technologist	29.94
	- Nursing Assistant I	
		8.95
	- Nursing Assistant II	10.06
	- Nursing Assistant III	10.99
	- Nursing Assistant IV	12.33
	- Optical Dispenser	15.35
	- Optical Technician	15.13
	- Pharmacy Technician	13.52
12280	- Phlebotomist	12.33
12305	- Radiologic Technologist	22.98
	- Registered Nurse I	24.12
	- Registered Nurse II	29.17
	- Registered Nurse II, Specialist	29.17
	- Registered Nurse III	35.25
	- Registered Nurse III, Anesthetist	35.25
	- Registered Nurse IV	42.25
	- Scheduler (Drug and Alcohol Testing)	16.60
	Information And Arts Occupations	
	- Exhibits Specialist I	20.57
13012	- Exhibits Specialist II	23.52
13013	- Exhibits Specialist III	28.34
13041	- Illustrator I	20.89
13042	- Illustrator II	23.52
	- Illustrator III	28.34
	- Librarian	27.56
	- Library Aide/Clerk	12.17
	- Library Information Technology Systems Administrator	24.89
		14.50
	- Library Technician	
	- Media Specialist I	16.31
	- Media Specialist II	18.26
	- Media Specialist III	20.34
	- Photographer I	14.44
13072	- Photographer II	15.01
13073	- Photographer III	18.59
13074	- Photographer IV	22.40
	- Photographer V	23.86
	- Video Teleconference Technician	16.31
	Information Technology Occupations	
	- Computer Operator I	16.02
	- Computer Operator II	18.39
	- Computer Operator III	20.51
	- Computer Operator IV	22.79
	- Computer Operator V	26.13
	- Computer Programmer I (1)	25.09
	- Computer Programmer II (1)	25.31
14073	- Computer Programmer III (1)	
14074	- Computer Programmer IV (1)	
	- Computer Systems Analyst I (1)	
	- Computer Systems Analyst II (1)	
	- Computer Systems Analyst III (1)	
	- Peripheral Equipment Operator	16.02
	- Personal Computer Support Technician	22.79
	Instructional Occupations	
		27 52
12010	- Aircrew Training Devices Instructor (Non-Rated)	27.52

			•		
			Aircrew Training Devices Instructo		34.35
			Air Crew Training Devices Instruct		39.94
			Computer Based Training Specialist	/ Instructor	28.13
:			Educational Technologist		23.91
			Flight Instructor (Pilot)		39.94
			Graphic Artist		22.57
			Technical Instructor		22.98
			Technical Instructor/Course Develo	per	28.13
			Test Proctor		18.54
1			Tutor	D-1-+	18.54
7			aundry, Dry-Cleaning, Pressing And Assembler	Related Occupations	0.10
			Counter Attendant		9.19 9.19
			Dry Cleaner		12.12
			Finisher, Flatwork, Machine		9.19
			Presser, Hand		9.19
			Presser, Machine, Drycleaning		9.19
			Presser, Machine, Shirts		9.19
			Presser, Machine, Wearing Apparel,	Laundry	9.19
			Sewing Machine Operator	Dadiidi y	13.14
			Tailor		14.14
			Washer, Machine		10.28
1			achine Tool Operation And Repair Oc	cupations	20.20
_			Machine-Tool Operator (Tool Room)	044010110	15.46
			Tool And Die Maker		22.45
2			aterials Handling And Packing Occupa	ations	
			Forklift Operator		14.74
			Material Coordinator		19.21
			Material Expediter		19.21
			Material Handling Laborer		13.01
			Order Filler		11.87
			Production Line Worker (Food Proces	ssing)	14.74
			Shipping Packer		13.35
			Shipping/Receiving Clerk		13.35
			Store Worker I		11.48
	21150	_	Stock Clerk		14.89
	21210	-	Tools And Parts Attendant		14.74
	21410		Warehouse Specialist		14.74
2	3000 -	Ме	chanics And Maintenance And Repair	Occupations	
			Aerospace Structural Welder		23.27
			Aircraft Mechanic I		22.26
			Aircraft Mechanic II		23.27
			Aircraft Mechanic III		24.44
			Aircraft Mechanic Helper		15.63
			Aircraft, Painter		19.20
			Aircraft Servicer		17.94
			Aircraft Worker		19.08
			Appliance Mechanic		18.74
			Bicycle Repairer		12.83
			Cable Splicer		20.76
			Carpenter, Maintenance		17.53
			Carpet Layer		16.58
			Electrician, Maintenance		21.69
			Electronics Technician Maintenance		17.35
			Electronics Technician Maintenance	•	23.51
			Electronics Technician Maintenance	III	25.98
			Fabric Worker		14.44
			Fire Alarm System Mechanic		17.12
			Fire Extinguisher Repairer		13.98
	23311	-	Fuel Distribution System Mechanic		20.25

			and the control of th	
			Fuel Distribution System Operator	16.03
			General Maintenance Worker	16.50
			Ground Support Equipment Mechanic	22.26
			Ground Support Equipment Servicer	17.94
			Ground Support Equipment Worker	19.08
			Gunsmith I	18.65
			Gunsmith II	20.94
,			Gunsmith III	21.98
	23410	_	Heating, Ventilation And Air-Conditioning Mechanic Heating, Ventilation And Air Contditioning Mechanic (Research	20.81
2	1.85		heading, ventilation and All Contditioning Mechanic (Research	racility
		-	Heavy Equipment Mechanic	21.25
			Heavy Equipment Operator	18.92
	23460	_	Instrument Mechanic	20.41
			Laboratory/Shelter Mechanic	17.76
			Laborer	10.67
			Locksmith	15.46
			Machinery Maintenance Mechanic	19.72
			Machinist, Maintenance	18.32
			Maintenance Trades Helper	12.53
	23591		Metrology Technician I	20.41
	23592	-	Metrology Technician II	21.43
	23593	-	Metrology Technician III	22.50
	23640		Millwright	21.52
	23710		Office Appliance Repairer	18.86
	23760	-	Painter, Maintenance	15.66
٠.			Pipefitter, Maintenance	20.29
			Plumber, Maintenance	19.32
			Pneudraulic Systems Mechanic	18.99
			Rigger	21.30
			Scale Mechanic	16.58
			Sheet-Metal Worker, Maintenance	19.19
			Small Engine Mechanic	16.04
			Telecommunications Mechanic I	23.31
			Telecommunications Mechanic II	25.73
			Telephone Lineman	19.76
			Welder, Combination, Maintenance	16.33
			Well Driller	16.51
			Woodcraft Worker Woodworker	18.99 13.76
2			ersonal Needs Occupations	13.76
Ζ,			Child Care Attendant	9.42
			Child Care Center Clerk	11.26
			Chore Aide	10.93
			Family Readiness And Support Services Coordinator	14.01
			Homemaker	15.24
21			lant And System Operations Occupations	
			Boiler Tender	21.71
			Sewage Plant Operator	17.06
			Stationary Engineer	21.71
			Ventilation Equipment Tender	13.46
			Water Treatment Plant Operator	17.06
2			rotective Service Occupations	
			Alarm Monitor	14.85
			Baggage Inspector	11.34
			Corrections Officer	14.46
			Court Security Officer	16.64
	27030	-	Detection Dog Handler	16.44
			Detention Officer	15.32
	27070		Firefighter	17.21

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27101	- Guard I	11.34
27102	- Guard II	16.44
		18.42
*	- Police Officer II	19.89
	Recreation Occupations	13.03
	- Carnival Equipment Operator	10.53
	- Carnival Equipment Repairer	12.24
	- Carnival Equpment Worker	7.90
	- Gate Attendant/Gate Tender	13.19
	- Lifeguard	11.33
	- Park Attendant (Aide)	14.76
28510	- Recreation Aide/Health Facility Attendant	8.38
28515	- Recreation Specialist	11.28
28630	- Sports Official	11.75
28690	- Swimming Pool Operator	18.99
	Stevedoring/Longshoremen Occupational Services	,
	- Blocker And Bracer	18.97
	- Hatch Tender	18.97
	- Line Handler	
		18.97
	- Stevedore I	17.78
	- Stevedore II	20.31
	Technical Occupations	
	- Air Traffic Control Specialist, Center (HFO) (2)	35.20
30011	- Air Traffic Control Specialist, Station (HFO) (2)	24.27
30012	- Air Traffic Control Specialist, Terminal (HFO) (2)	26.72
	- Archeological Technician I	18.67
	- Archeological Technician II	20.89
	- Archeological Technician III	25.87
	- Cartographic Technician	23.56
		18.59
	- Civil Engineering Technician	
	- Drafter/CAD Operator I	18.55
	- Drafter/CAD Operator II	19.28
	- Drafter/CAD Operator III	21.21
30064	- Drafter/CAD Operator IV	26.18
30081	- Engineering Technician I	16.09
30082	- Engineering Technician II	19.31
	- Engineering Technician III	20.68
	- Engineering Technician IV	24.22
	- Engineering Technician V	29.61
		33.65
	- Engineering Technician VI	
	- Environmental Technician	22.75
	- Laboratory Technician	17.80
	- Mathematical Technician	20.68
	- Paralegal/Legal Assistant I	18.75
30362	- Paralegal/Legal Assistant II	22.74
30363	- Paralegal/Legal Assistant III	27.75
	- Paralegal/Legal Assistant IV	31.07
	- Photo-Optics Technician	23.69
	- Technical Writer I	26.07
	- Technical Writer II	29.01
	- Technical Writer III	32.89
	- Unexploded Ordnance (UXO) Technician I	22.37
	- Unexploded Ordnance (UXO) Technician II	27.06
	- Unexploded Ordnance (UXO) Technician III	32.44
30494	- Unexploded (UXO) Safety Escort	22.37
30495	- Unexploded (UXO) Sweep Personnel	22.37
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	21.21
	- Weather Observer, Senior (2)	26.41
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	11.49
J1020		

	31030	_	Bus Driver						17.43
	31043	-	Driver Courier						13.10
	31260	<u> </u>	Parking and Lot Attendant		•				8.97
	31290	· ·	Shuttle Bus Driver						14.30
	31310	_	Taxi Driver						10.70
			Truckdriver, Light						14.30
			Truckdriver, Medium						15.81
			Truckdriver, Heavy						18.97
			Truckdriver, Tractor-Trailer						18.97
9			iscellaneous Occupations						•
			Cashier						9.25
			Desk Clerk			. *.			10.05
			Embalmer						22.23
			Laboratory Animal Caretaker I						9.12
			Laboratory Animal Caretaker I	I					10.03
			Mortician						24.45
			Pest Controller						14.59
			Photofinishing Worker						13.59
			Recycling Laborer						14.11
			Recycling Specialist						17.40
			Refuse Collector						12.29
			Sales Clerk						12.27
			School Crossing Guard						11.39
			Survey Party Chief						18.87
			Surveying Aide						11.07
			Surveying Technician						15.59
			Vending Machine Attendant						11.69
			Vending Machine Repairer						14.27
	99842	-,	Vending Machine Repairer Help	er					11.69

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.24 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 3 weeks after 8 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or

professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each

proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

WD 05-2103 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

Wage Determinations

REGISTER OF WAGE DETERMINATIONS UNDER |

U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION

WASHINGTON D.C. 20210

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

Shirley F. Ebbesen Division of

| Wage Determination No.: 2005-2103

Revision No.: 6

Date Of Revision: 05/29/2008

14.05

15 70

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St

Mary's

Director

Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King

George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE MINIMUM WAGE RATE 01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 01012 - Accounting Clerk II

13.70
20.27
25.95
19.46

01051 - Data Entry Operator I 13.07 01052 - Data Entry Operator II 14.26 01060 - Dispatcher, Motor Vehicle 16.79

01070 - Document Preparation Clerk 13.64 01090 - Duplicating Machine Operator 13.64

01111 - General Clerk I 13.92 01112 - General Clerk II 15.32

01113 - General Clerk III 18.74

01120 - Housing Referral Assistant 23.83

01141 - Messenger Courier 11.25

01191 - Order Clerk I 14.74 01192 - Order Clerk II 16.29

01261 - Personnel Assistant (Employment) I 16.90

01262 - Personnel Assistant (Employment) II 18.90

01263 - Personnel Assistant (Employment) III 21.66

01270 - Production Control Clerk 21.29

01280 - Receptionist 13.18 01290 - Rental Clerk 16.16

01300 - Scheduler, Maintenance 16.16

01311 - Secretary I 17.26 01312 - Secretary II 19.41

01313 - Secretary III 23.83

01320 - Service Order Dispatcher 16.10 01410 - Supply Technician 25.95

01420 - Survey Worker 19.46

01531 - Travel Clerk I 12.59 01532 - Travel Clerk II 13.54

01533	- Travel Clerk III	14.54
	- Word Processor I	13.76
	- Word Processor II	16.16
	- Word Processor III	19.46
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	25.26
	- Automotive Electrician	21.37
	- Automotive Glass Installer	20.14
	- Automotive Worker	20.14
	- Mobile Equipment Servicer	17.31
	- Motor Equipment Metal Mechanic	22.53
	- Motor Equipment Metal Worker	20.14
	- Motor Vehicle Mechanic	22.53 16.81
	- Motor Vehicle Mechanic Helper	19.66
	- Motor Vehicle Upholstery Worker - Motor Vehicle Wrecker	20.14
		21.37
	- Painter, Automotive	20.14
	- Radiator Repair Specialist	14.43
	- Tire Repairer	22.53
	- Transmission Repair Specialist	22.53
	Food Preparation And Service Occupations	13.18
	- Baker	11.97
	- Cook I	13.28
	- Cook II	9.82
	- Dishwasher	10.66
	- Food Service Worker	16.07
_	- Meat Cutter	8.82
	- Waiter/Waitress Furniture Maintenance And Repair Occupations	8.82
	- Electrostatic Spray Painter	18.05
	- Furniture Handler	12.78
	- Furniture Refinisher	18.39
and the second s	- Furniture Refinisher Helper	14.11
	- Furniture Repairer, Minor	16.31
	- Upholsterer	18.05
	General Services And Support Occupations	10.03
	- Cleaner, Vehicles	9.85
	- Elevator Operator	9.85
	- Gardener	15.70
	- Housekeeping Aide	10.89
	- Janitor	10.89
	- Laborer, Grounds Maintenance	12.07
	- Maid or Houseman	10.84
	- Pruner	11.37
	- Tractor Operator	14.19
	- Trail Maintenance Worker	12.07
	- Window Cleaner	11.31
	Health Occupations	
	- Ambulance Driver	17.69
	- Breath Alcohol Technician	18.55
	- Certified Occupational Therapist Assistant	21.01
	- Certified Physical Therapist Assistant	21.01
	- Dental Assistant	16.90
	- Dental Hygienist	40.68
	- EKG Technician	24.77
	- Electroneurodiagnostic Technologist	24.77
	- Emergency Medical Technician	18.55
	- Licensed Practical Nurse I	18.60
	- Licensed Practical Nurse II	20.82
	- Licensed Practical Nurse III	22.85

	- 1	Medical Assistant	14.23
		Medical Laboratory Technician	18.04
		Medical Record Clerk	16.06
		Medical Record Technician	17.96
		Medical Transcriptionist	17.93
		Nuclear Medicine Technologist	31.82
		Nursing Assistant I	9.75
		Nursing Assistant II	10.96
		Nursing Assistant III	13.02
		Nursing Assistant IV	14.62
-		Optical Dispenser	18.34
		Optical Technician	14.41
		Pharmacy Technician .	16.31
		Phlebotomist	14.62
		Radiologic Technologist	28.28
		Registered Nurse I	26.73
		Registered Nurse II	31.24
		Registered Nurse II, Specialist	31.24
		Registered Nurse III	37.77
		Registered Nurse III, Anesthetist	37.77
		Registered Nurse IV	45.28
		Scheduler (Drug and Alcohol Testing)	18.85
ı.		nformation And Arts Occupations	10 55
		Exhibits Specialist I	18.55
		Exhibits Specialist II	23.33
		Exhibits Specialist III	28.11
		Illustrator I	20.40
		Illustrator II	25.28
		Illustrator III Librarian	30.91
		Library Aide/Clerk	28.00
		Library Information Technology Systems Administrator	13.77 25.29
		Library Technician	19.05
		Media Specialist I	17.03
		Media Specialist II	19.05
		Media Specialist III	21.24
•		Photographer I	14.67
		Photographer II	17.18
		Photographer III	21.52
		Photographer IV	26.05
		Photographer V	29.15
		Video Teleconference Technician	17.59
1 4		aformation Technology Occupations	17.00
-		Computer Operator I	17.78
		Computer Operator II	19.88
		Computer Operator III	22.17
		Computer Operator IV	24.64
		Computer Operator V	27.28
		Computer Programmer I (1)	23.12
		Computer Programmer II (1)	
		Computer Programmer III (1)	
		Computer Programmer IV (1)	
		Computer Systems Analyst I (1)	
		Computer Systems Analyst I (1) Computer Systems Analyst II (1)	
		Computer Systems Analyst II (1) Computer Systems Analyst III (1)	
		Peripheral Equipment Operator	17.78
		Personal Computer Support Technician	24.64
15		structional Occupations	21.01
		Aircrew Training Devices Instructor (Non-Rated)	34.77
		Aircrew Training Devices Instructor (Roted)	42.72
		TITLETON TEATHTING DOLLOOD THEOLOGOT (MACCA)	14.14

15050 15060 15070 15080 15090 15095 15110 15120	- Air Crew Training Devices Instructor (Pilot) - Computer Based Training Specialist / Instructor - Educational Technologist - Flight Instructor (Pilot) - Graphic Artist - Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor	50.81 31.26 30.88 50.81 26.80 23.87 29.19 19.22
16010 16030 16040 16070 16090 16110 16130 16160 16190 16220 16250	Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine	9.29 9.29 12.21 9.29 9.29 9.29 9.29 12.79 13.57 10.16
19010 19040	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker	18.95 23.05
21020 21030 21040 21050 21071 21080 21110 21130 21140 21150 21210 21410	Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist Mechanics And Maintenance And Repair Occupations	17.90 21.29 21.29 12.65 13.87 17.90 14.46 10.91 15.70 17.90 17.90
23010 23021 23022 23023 23040 23050 23060 23110 23120 23125 23130 23140 23181 23182 23183 23260 23290 23310 23311	- Aerospace Structural Welder - Aircraft Mechanic II - Aircraft Mechanic III - Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft Servicer - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer - Fuel Distribution System Mechanic - Fuel Distribution System Operator	25.68 24.46 25.68 26.97 16.61 23.42 18.71 19.90 20.60 14.43 24.98 20.88 19.33 26.56 22.73 24.13 25.42 18.04 21.46 16.50 22.81 19.38

23370	- General Maintenance Worker	21.17
23380	- Ground Support Equipment Mechanic	24.46
	- Ground Support Equipment Servicer	18.71
	- Ground Support Equipment Worker	19.90
	- Gunsmith I	16.63
	- Gunsmith II	19.33
	- Gunsmith III	21.62
	- Heating, Ventilation And Air-Conditioning Mechanic	22.21
	- Heating, Ventilation And Air Contditioning Mechanic (Research)	Eacility)
24.37	The state of the s	27 46
	- Heavy Equipment Mechanic	21.46 21.46
	- Heavy Equipment Operator - Instrument Mechanic	21.46
	- Laboratory/Shelter Mechanic	20.52
	- Laborer	14.27
	- Locksmith	19.76
	- Machinery Maintenance Mechanic	21.77
	- Machinist, Maintenance	21.62
	- Maintenance Trades Helper	15.10
	- Metrology Technician I	21.62
	- Metrology Technician II	22.78
	- Metrology Technician III	23.89
23640	- Millwright	25.63
23710	- Office Appliance Repairer	21.63
23760	- Painter, Maintenance	20.52
	- Pipefitter, Maintenance	23.19
	- Plumber, Maintenance	20.99
	- Pneudraulic Systems Mechanic	21.62
	- Rigger	21.62
	- Scale Mechanic	19.33
	- Sheet-Metal Worker, Maintenance	21.62
	- Small Engine Mechanic	20.05
	- Telecommunications Mechanic I	27.74 29.24
	- Telecommunications Mechanic II	26.38
	- Telephone Lineman - Welder, Combination, Maintenance	21.62
	- Well Driller	21.62
	- Woodcraft Worker	21.62
	- Woodworker	16.63
	Personal Needs Occupations	
	- Child Care Attendant	11.63
	- Child Care Center Clerk	16.15
24610	- Chore Aide	10.00
	- Family Readiness And Support Services Coordinator	14.25
24630	- Homemaker	16.75
	Plant And System Operations Occupations	
	- Boiler Tender	26.10
	- Sewage Plant Operator	20.23
	- Stationary Engineer	26.10
	- Ventilation Equipment Tender	18.37
	- Water Treatment Plant Operator	20.23
	Protective Service Occupations	10 12
	- Alarm Monitor	19.43
	- Baggage Inspector	12.66
	- Corrections Officer	21.30 23.26
	- Court Security Officer - Detection Dog Handler	23.26 19.43
	- Detection Dog Mandler - Detention Officer	21.30
	- Firefighter	22.39
	- Guard I	12.66
21101		

27102 - Guard II	19.43
27131 - Police Officer I	24.58
27132 - Police Officer II	28.24
28000 - Recreation Occupations	10 50
28041 - Carnival Equipment Operator	13.59
28042 - Carnival Equipment Repairer	14.63
28043 - Carnival Equpment Worker	9.24
28210 - Gate Attendant/Gate Tender 28310 - Lifequard	13.01 11.59
28350 - Park Attendant (Aide)	14.56
28510 - Recreation Aide/Health Facility Attendant	10.62
28515 - Recreation Specialist	18.04
28630 - Sports Official	11.59
28690 - Swimming Pool Operator	18.21
29000 - Stevedoring/Longshoremen Occupational Services	10.21
29010 - Blocker And Bracer	22.60
29020 - Hatch Tender	22.60
29030 - Line Handler	22.60
29041 - Stevedore I	20.82
29042 - Stevedore II	23.68
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.27
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.01
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.54
30021 - Archeological Technician I	17.82
30022 - Archeological Technician II	19.87
30023 - Archeological Technician III	25.95
30030 - Cartographic Technician	25.95
30040 - Civil Engineering Technician	23.78
30061 - Drafter/CAD Operator I	18.72
30062 - Drafter/CAD Operator II	20.94
30063 - Drafter/CAD Operator III	24.60
30064 - Drafter/CAD Operator IV	30.26
30081 - Engineering Technician I	20.95
30082 - Engineering Technician II	23.53
30083 - Engineering Technician III	26.31
30084 - Engineering Technician IV	32.61
30085 - Engineering Technician V	39.88
30086 - Engineering Technician VI	48.25
30090 - Environmental Technician	23.50
30210 - Laboratory Technician 30240 - Mathematical Technician	22.36
	28.94
30361 - Paralegal/Legal Assistant I 30362 - Paralegal/Legal Assistant II	20.71 25.69
30363 - Paralegal/Legal Assistant III	31.38
30364 - Paralegal/Legal Assistant IV	37.97
30390 - Photo-Optics Technician	27.33
30461 - Technical Writer I	21.27
30462 - Technical Writer II	25.98
30463 - Technical Writer III	31.44
30491 - Unexploded Ordnance (UXO) Technician I	23.05
30492 - Unexploded Ordnance (UXO) Technician II	27.89
30493 - Unexploded Ordnance (UXO) Technician III	33.43
30494 - Unexploded (UXO) Safety Escort	23.05
30495 - Unexploded (UXO) Sweep Personnel	23.05
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	24.35
30621 - Weather Observer, Senior (2)	26.38
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	12.50
31030 - Bus Driver	18.19

31043	} -	Driver Courier	12.71
31260) .—	Parking and Lot Attendant	9.53
31290) · —	Shuttle Bus Driver	14.69
31310	, –	Taxi Driver	13.98
31361	. –	Truckdriver, Light	14.69
31362	: -	Truckdriver, Medium	17.18
31363	, <u> </u>	Truckdriver, Heavy	18.42
31364	. –	Truckdriver, Tractor-Trailer	18.42
99000 -	М	iscellaneous Occupations	
99030	, –	Cashier	10.03
99050	<u> </u>	Desk Clerk	11.11
99095	, –	Embalmer	23.05
99251	. –	Laboratory Animal Caretaker I	10.47
99252	: -	Laboratory Animal Caretaker II	11.73
99310		Mortician	29.98
99410	-		15.13
99510	-	Photofinishing Worker	11.59
99710	ı –	Recycling Laborer	16.51
99711	. –	roof or and of or and or	20.27
99730	. –	Refuse Collector	14.64
99810	, . <u> </u>	Sales Clerk	11.87
99820	-	School Crossing Guard	12.51
99830	-	Survey Party Chief	21.61
99831	. –	Surveying Aide	13.43
99832	: -	bar of mig rounded management	20.54
99840	-	Vending Machine Attendant	13.68
99841	. –	Vending Machine Repairer	17.76
99842	; –	Vending Machine Repairer Helper	13.68

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

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- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

WD 05-2103 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2103 Revision No.: 6

Shirley F. Ebbesen Director

Wage Determinations

Division of

Date Of Revision: 05/29/2008

States: District of Columbia, Maryland, Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's

Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE		MINIMUM	WAGE	RATE
01000 - Administrative Support And Clerica	l Occupations			
01011 - Accounting Clerk I	<u>F</u> <u>-</u>			14.05
01012 - Accounting Clerk II			•	15.78
01013 - Accounting Clerk III				20.27
01020 - Administrative Assistant				25.95
01040 - Court Reporter				19.46
01051 - Data Entry Operator I				13.07
01052 - Data Entry Operator II				14.26
01060 - Dispatcher, Motor Vehicle				16.79
01070 - Document Preparation Clerk				13.64
01090 - Duplicating Machine Operator				13.64
01111 - General Clerk I				13.92
01112 - General Clerk II				15.32
01113 - General Clerk III				18.74
01120 - Housing Referral Assistant				23.83
01141 - Messenger Courier				11.25
01191 - Order Clerk I		•		14.74
01192 - Order Clerk II				16.29
01261 - Personnel Assistant (Employment)	I			16.90
01262 - Personnel Assistant (Employment)				18.90
01263 - Personnel Assistant (Employment)	III			21.66
01270 - Production Control Clerk				21.29
01280 - Receptionist				13.18
01290 - Rental Clerk				16.16
01300 - Scheduler, Maintenance				16.16
01311 - Secretary I				17.26
01312 - Secretary II				19.41
01313 - Secretary III				23.83
01320 - Service Order Dispatcher				16.10
01410 - Supply Technician		35 1		25.95
01420 - Survey Worker				19.46
01531 - Travel Clerk I				12.59
01532 - Travel Clerk II				13.54

01533	- Travel Clerk III	14.54
01611	- Word Processor I	13.76
01612	- Word Processor II	16.16
01613	- Word Processor III	19.46
05000 -	Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	25.26
05010	- Automotive Electrician	21.37
05040	- Automotive Glass Installer	20.14
05070	- Automotive Worker	20.14
05110	- Mobile Equipment Servicer	17.31
05130	- Motor Equipment Metal Mechanic	22.53
05160	- Motor Equipment Metal Worker	20.14
05190	- Motor Vehicle Mechanic	22.53
05220	- Motor Vehicle Mechanic Helper	16.81
05250	- Motor Vehicle Upholstery Worker	19.66
05280	- Motor Vehicle Wrecker	20.14
05310	- Painter, Automotive	21.37
05340	- Radiator Repair Specialist	20.14
05370	- Tire Repairer	14.43
05400	- Transmission Repair Specialist	22.53
07000 -	Food Preparation And Service Occupations	
07010	- Baker	13.18
07041	- Cook I	11.97
07042	- Cook II	13.28
07070	- Dishwasher	9.82
07130	- Food Service Worker	10.66
07210	- Meat Cutter	16.07
07260	- Waiter/Waitress	8.82
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	18.05
09040	- Furniture Handler	12.78
09080	- Furniture Refinisher	18.39
09090	- Furniture Refinisher Helper	14.11
09110	- Furniture Repairer, Minor	16.31
09130	- Upholsterer	18.05
11000 -	General Services And Support Occupations	
11030	- Cleaner, Vehicles	9.85
11060	- Elevator Operator	9.85
11090	- Gardener	15.70
	- Housekeeping Aide	10.89
	- Janitor	10.89
	- Laborer, Grounds Maintenance	12.07
	- Maid or Houseman	10.84
	- Pruner	11.37
	- Tractor Operator	14.19
	- Trail Maintenance Worker	12.07
	- Window Cleaner	11.31
	Health Occupations	
	- Ambulance Driver	17.69
	- Breath Alcohol Technician	18.55
	- Certified Occupational Therapist Assistant	21.01
	- Certified Physical Therapist Assistant	21.01
	- Dental Assistant	16.90
	- Dental Hygienist	40.68
	- EKG Technician	24.77
	- Electroneurodiagnostic Technologist	24.77
	- Emergency Medical Technician	18.55
	- Licensed Practical Nurse I	18.60
,	- Licensed Practical Nurse II	20.82
12073	- Licensed Practical Nurse III	22.85

	12100	-	Medical Assistant	14.23
			Medical Laboratory Technician	18.04
	12160	_	Medical Record Clerk	16.06
			Medical Record Technician	17.96
			Medical Transcriptionist	17.93
			Nuclear Medicine Technologist	31.82
			Nursing Assistant I	9.75
			Nursing Assistant II	10.96
	12223	-	Nursing Assistant III	13.02
			Nursing Assistant IV	14.62
	12235	1-	Optical Dispenser	18.34
	12236	- [Optical Technician	14.41
			Pharmacy Technician	16.31
	12280	-	Phlebotomist	14.62
	12305	-	Radiologic Technologist	28.28
	12311	_	Registered Nurse I	26.73
	12312	-	Registered Nurse II	31.24
	12313	-	Registered Nurse II, Specialist	31.24
	12314	-	Registered Nurse III	37.77
	12315		Registered Nurse III, Anesthetist	37.77
	12316	_	Registered Nurse IV	45.28
	12317	-	Scheduler (Drug and Alcohol Testing)	18.85
1	3000 -	.Ir	nformation And Arts Occupations	
	13011	. —	Exhibits Specialist I	18.55
	13012	_	Exhibits Specialist II	23.33
	13013		Exhibits Specialist III	28.11
	13041		Illustrator I	20.40
	13042	-	Illustrator II	25.28
	13043	_	Illustrator III	30.91
	13047		Librarian	28.00
	13050	-	Library Aide/Clerk	13.77
	13054	-	Library Information Technology Systems Administrator	25.29
			Library Technician	19.05
	13061	· <u>-</u>	Media Specialist I	17.03
	13062	_	Media Specialist II	19.05
-			Media Specialist III	21.24
			Photographer I	14.67
	13072	_	Photographer II	17.18
			Photographer III	21.52
	13074	_	Photographer IV	26.05
	13075	-	Photographer V	29.15
	13110		Video Teleconference Technician	17.59
14	1000 -	Ir	nformation Technology Occupations	
	14041	-	Computer Operator I	17.78
	14042	-	Computer Operator II	19.88
	14043	. - _	Computer Operator III	22.17
	14044	"	Computer Operator IV	24.64
	14045	-	Computer Operator V	27.28
	14071	ı—	Computer Programmer I (1)	23.12
			Computer Programmer II (1)	
			Computer Programmer III (1)	
			Computer Programmer IV (1)	
			Computer Systems Analyst I (1)	
			Computer Systems Analyst II (1)	
			Computer Systems Analyst III (1)	
			Peripheral Equipment Operator	17.78
			Personal Computer Support Technician	24.64
15			structional Occupations	
			Aircrew Training Devices Instructor (Non-Rated)	34.77
	15020	-	Aircrew Training Devices Instructor (Rated)	42.72

	- Air Crew Training Devices Instructor (Pilot)	50.81
	- Computer Based Training Specialist / Instructor	31.26
	- Educational Technologist	30.88
	- Flight Instructor (Pilot)	50.81
	- Graphic Artist	26.80
	- Technical Instructor	23.87
	- Technical Instructor/Course Developer	29.19
	- Test Proctor	19.22
	- Tutor	19.22
	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	9.29
	- Counter Attendant	9.29
	- Dry Cleaner - Finisher, Flatwork, Machine	9.29
	- Presser, Hand	9.29
	- Presser, Machine, Drycleaning	9.29
	- Presser, Machine, Shirts	9.29
	- Presser, Machine, Wearing Apparel, Laundry	9.29
	- Sewing Machine Operator	12.79
	- Tailor	13.57
	- Washer, Machine	10.16
	Machine Tool Operation And Repair Occupations	20.20
	- Machine-Tool Operator (Tool Room)	18.95
	- Tool And Die Maker	23.05
21000 -	Materials Handling And Packing Occupations	
	- Forklift Operator	17.90
		21.29
21040	- Material Expediter	21.29
21050	- Material Handling Laborer	12.65
21071	- Order Filler	13.87
21080	- Production Line Worker (Food Processing)	17.90
	- Shipping Packer	14.46
	- Shipping/Receiving Clerk	14.46
	- Store Worker I	10.91
	- Stock Clerk	15.70
	- Tools And Parts Attendant	17.90
	- Warehouse Specialist	17.90
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	25.68
	- Aircraft Mechanic I	24.46
	- Aircraft Mechanic II - Aircraft Mechanic III	25.68
	- Aircraft Mechanic Helper	26.97 16.61
	- Aircraft, Painter	23.42
	- Aircraft Servicer	18.71
	- Aircraft Worker	19.90
	- Appliance Mechanic	20.60
	- Bicycle Repairer	14.43
	- Cable Splicer	24.98
	- Carpenter, Maintenance	20.88
	- Carpet Layer	19.33
	- Electrician, Maintenance	26.56
	- Electronics Technician Maintenance I	22.73
23182	- Electronics Technician Maintenance II	24.13
23183	- Electronics Technician Maintenance III	25.42
	- Fabric Worker	18.04
	- Fire Alarm System Mechanic	21.46
	- Fire Extinguisher Repairer	16.50
	- Fuel Distribution System Mechanic	22.81
23312	- Fuel Distribution System Operator	19.38

		General Maintenance Worker	21.17
		Ground Support Equipment Mechanic	24.46
		Ground Support Equipment Servicer	18.71
		Ground Support Equipment Worker	19.90
		Gunsmith I	16.63
23392	-	Gunsmith II	19.33
23393	-	Gunsmith III	21.62
		Heating, Ventilation And Air-Conditioning Mechanic	22.21
23411	-	Heating, Ventilation And Air Contditioning Mechanic (Research	Facility)
24.37			
23430	-	Heavy Equipment Mechanic	21.46
23440	1 -	Heavy Equipment Operator	21.46
23460	-	Instrument Mechanic	21.62
		Laboratory/Shelter Mechanic	20.52
23470		Laborer	14.27
23510	-	Locksmith	19.76
23530	-	Machinery Maintenance Mechanic	21.77
23550	_	Machinist, Maintenance	21.62
23580	_	Maintenance Trades Helper	15.10
23591	-	Metrology Technician I	21.62
23592	-	Metrology Technician II	22.78
23593	_	Metrology Technician III	23.89
23640	<u>:</u>	Millwright	25.63
23710	_	Office Appliance Repairer	21.63
		Painter, Maintenance	20.52
23790		Pipefitter, Maintenance	23.19
		Plumber, Maintenance	20.99
		Pneudraulic Systems Mechanic	21.62
		Rigger	21.62
		Scale Mechanic	19.33
23890	_	Sheet-Metal Worker, Maintenance	21.62
		Small Engine Mechanic	20.05
		Telecommunications Mechanic I	27.74
		Telecommunications Mechanic II	29.24
23950	_	Telephone Lineman	26.38
		Welder, Combination, Maintenance	21.62
		Well Driller	21.62
		Woodcraft Worker	21.62
		Woodworker	16.63
		ersonal Needs Occupations	
		Child Care Attendant	11.63
		Child Care Center Clerk	16.15
24610	_	Chore Aide	10.00
24620	_	Family Readiness And Support Services Coordinator	14.25
		Homemaker	16.75
25000 -	P]	lant And System Operations Occupations	
		Boiler Tender	26.10
		Sewage Plant Operator	20.23
		Stationary Engineer	26.10
		Ventilation Equipment Tender	18.37
		Water Treatment Plant Operator	20.23
and the second s		cotective Service Occupations	
		Alarm Monitor	19.43
		Baggage Inspector	12.66
		Corrections Officer	21.30
		Court Security Officer	23.26
		Detection Dog Handler	19.43
		Detention Officer	21.30
		Firefighter	22.39
		Guard I	12.66

	Guard II	19.43
	Police Officer I	24.58
27132 -	Police Officer II	28.24
	ecreation Occupations	
28041 -	Carnival Equipment Operator	13.59
28042 -	Carnival Equipment Repairer	14.63
	Carnival Equpment Worker	9.24
	Gate Attendant/Gate Tender	13.01
	Lifequard	11.59
	Park Attendant (Aide)	14.56
	Recreation Aide/Health Facility Attendant	10.62
		18.04
	Recreation Specialist	
	Sports Official	11.59
	Swimming Pool Operator	18.21
	tevedoring/Longshoremen Occupational Services	
	Blocker And Bracer	22.60
29020 -	Hatch Tender	22.60
29030 -	Line Handler	22.60
29041 -	Stevedore I	20.82
29042 -	Stevedore II	23.68
30000 - Te	echnical Occupations	
	Air Traffic Control Specialist, Center (HFO) (2)	36.27
	Air Traffic Control Specialist, Station (HFO) (2)	25.01
	Air Traffic Control Specialist, Terminal (HFO) (2)	27.54
	Archeological Technician I	17.82
	Archeological Technician II	19.87
	Archeological Technician III	25.95
	Cartographic Technician	25.95
	Civil Engineering Technician	23.78
	Drafter/CAD Operator I	18.72
30062 -	Drafter/CAD Operator II	20.94
	Drafter/CAD Operator III	24.60
30064 -	Drafter/CAD Operator IV	30.26
30081 -	Engineering Technician I	20.95
	Engineering Technician II	23.53
	Engineering Technician III	26.31
	Engineering Technician IV	32.61
	Engineering Technician V	39.88
	Engineering Technician VI	48.25
	Environmental Technician	23.50
	Laboratory Technician	22.36
	Mathematical Technician	
		28.94
	Paralegal/Legal Assistant I	20.71
	Paralegal/Legal Assistant II	25.69
	Paralegal/Legal Assistant III	31.38
	Paralegal/Legal Assistant IV	37.97
	Photo-Optics Technician	27.33
	Technical Writer I	21.27
	Technical Writer II	25.98
	Technical Writer III	31.44
30491 -	Unexploded Ordnance (UXO) Technician I	23.05
30492 -	Unexploded Ordnance (UXO) Technician II	27.89
30493 -	Unexploded Ordnance (UXO) Technician III	33.43
	Unexploded (UXO) Safety Escort	23.05
	Unexploded (UXO) Sweep Personnel	23.05
	Weather Observer, Combined Upper Air Or Surface Programs (2)	24.35
	Weather Observer, Senior (2)	26. 3 8
	ansportation/Mobile Equipment Operation Occupations	
	Bus Aide	12.50
	Bus Driver	18.19

31043	-	Driver Courier	12.71
31260	-	Parking and Lot Attendant	9.53
31290	-	Shuttle Bus Driver	14.69
31310	-	Taxi Driver	13.98
31361	-	Truckdriver, Light	14.69
31362	-	Truckdriver, Medium	17.18
31363	_	Truckdriver, Heavy	18.42
31364		Truckdriver, Tractor-Trailer	18.42
99000 -	M:	iscellaneous Occupations	
99030	-	Cashier	10.03
99050	-	Desk Clerk	11.11
99095	-	Embalmer	23.05
99251	-	Laboratory Animal Caretaker I	10.47
99252	-	Laboratory Animal Caretaker II	11.73
99310		Mortician	29.98
99410	-	Pest Controller	15.13
99510	-	Photofinishing Worker	11.59
99710	-	Recycling Laborer	16.51
99711	-	Recycling Specialist	20.27
99730	-	Refuse Collector	14.64
99810	-	Sales Clerk	11.87
99820	-	School Crossing Guard	12.51
99830	-	Survey Party Chief	21.61
99831	_	Surveying Aide	13.43
99832	-	Surveying Technician	20.54
99840	-	Vending Machine Attendant	13.68
99841	-	Vending Machine Repairer	17.76
99842	-	Vending Machine Repairer Helper	13.68

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage

rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
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If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

WD 05-2023 (Rev.-9) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2023

Revision No.: 9

Date Of Revision: 05/29/2008

Shirley F. Ebbesen Director

Division of Wage Determinations

State: Arizona

Area: Arizona Counties of Apache, Coconino, Gila, Maricopa, Navajo, Pinal, Yavapai

Fringe Benefits Required Follow the Occupational Listing

	. -	,	
OCCUPATION CODE - TITLE		MINIMUM WAGE	RATE
01000 - Administrative Support And Clerical	Occupations		
01011 - Accounting Clerk I	occapacions		12.77
01012 - Accounting Clerk II		2.7	14.42
01013 - Accounting Clerk III			16.30
01020 - Administrative Assistant		4	23.05
01040 - Court Reporter		•	15.50
01051 - Data Entry Operator I			12.39
01052 - Data Entry Operator II			13.52
01060 - Dispatcher, Motor Vehicle			14.91
01070 - Document Preparation Clerk			13.55
01090 - Duplicating Machine Operator			13.55
01111 - General Clerk I	₩		11.49
01112 - General Clerk II			12.38
01113 - General Clerk III			14.20
01120 - Housing Referral Assistant			19.35
01141 - Messenger Courier			11.22
01191 - Order Clerk I			12.32
01192 - Order Clerk II			14.86
01261 - Personnel Assistant (Employment) I			14.40
01262 - Personnel Assistant (Employment) I			16.11
01263 - Personnel Assistant (Employment) I			17.96
01270 - Production Control Clerk			19.39
01280 - Receptionist			12.58
01290 - Rental Clerk			14.19
01300 - Scheduler, Maintenance			16.08
01311 - Secretary I			16.08
01312 - Secretary II			17.50
01313 - Secretary III			19.39
01320 - Service Order Dispatcher			13.02
01410 - Supply Technician	•		23.05
01420 - Survey Worker			15.40
01531 - Travel Clerk I			12.19
01532 - Travel Clerk II			13.15
01533 - Travel Clerk III			14.16
01611 - Word Processor I			13.82
01612 - Word Processor II			15.78
01613 - Word Processor III			17.54
·	the state of the s		

	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	19.81
	- Automotive Electrician	19.77
	- Automotive Glass Installer	18.91 18.91
	- Automotive Worker	16.18
	- Mobile Equipment Servicer - Motor Equipment Metal Mechanic	22.09
	- Motor Equipment Metal Worker	19.10
	- Motor Vehicle Mechanic	21.02
	- Motor Vehicle Mechanic Helper	14.72
	- Motor Vehicle Upholstery Worker	17.66
	- Motor Vehicle Wrecker	19.10
	- Painter, Automotive	21.54
	- Radiator Repair Specialist	19.07
	- Tire Repairer	14.21
	- Transmission Repair Specialist	21.02
	Food Preparation And Service Occupations	
	- Baker	11.36
,	- Cook I	10.50
	- Cook II	11.67
	- Dishwasher	8.17
	- Food Service Worker	10.15
	- Meat Cutter	16.58
	- Waiter/Waitress	8.39
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	16.50
	- Furniture Handler	10.88
	- Furniture Refinisher	16.50
	- Furniture Refinisher Helper	12.16
	- Furniture Repairer, Minor	14.59
	- Upholsterer	16.50
	General Services And Support Occupations	
11030	- Cleaner, Vehicles	8.58
11060	- Elevator Operator	8.58
11090	- Gardener	12.96
11122		12.70
	- Housekeeping Aide	9.91
11150	- Housekeeping Aide - Janitor	
		9.91
11210	- Janitor	9.91 10.29
11210 11240	- Janitor - Laborer, Grounds Maintenance	9.91 10.29 10.31
11210 11240 11260 11270	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator	9.91 10.29 10.31 8.59
11210 11240 11260 11270 11330	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker	9.91 10.29 10.31 8.59 10.14 11.82
11210 11240 11260 11270 11330 11360	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner	9.91 10.29 10.31 8.59 10.14 11.82
11210 11240 11260 11270 11330 11360 12000 -	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12
11210 11240 11260 11270 11330 11360 12000 -	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12
11210 11240 11260 11270 11330 11360 12000 - 12010 12011	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79 15.83
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79 15.83 17.62
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse III	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79 15.83 17.62 19.73
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79 15.83 17.62 19.73 13.76
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant - Medical Laboratory Technician	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79 15.83 17.62 19.73 13.76 16.21
11210 11240 11260 11270 11330 11360 12000 - 12010 12011 12012 12015 12020 12025 12030 12035 12040 12071 12072 12073 12100 12130 12160	- Janitor - Laborer, Grounds Maintenance - Maid or Houseman - Pruner - Tractor Operator - Trail Maintenance Worker - Window Cleaner Health Occupations - Ambulance Driver - Breath Alcohol Technician - Certified Occupational Therapist Assistant - Certified Physical Therapist Assistant - Dental Assistant - Dental Hygienist - EKG Technician - Electroneurodiagnostic Technologist - Emergency Medical Technician - Licensed Practical Nurse I - Licensed Practical Nurse II - Licensed Practical Nurse III - Medical Assistant	9.91 10.29 10.31 8.59 10.14 11.82 10.31 11.12 12.53 17.62 20.49 18.63 15.67 34.70 20.49 20.49 12.79 15.83 17.62 19.73 13.76

12195	٠.	Medical Transcriptionist	15.61
12210	_	Nuclear Medicine Technologist	30.15
12221		Nursing Assistant \I	9.86
12222		Nursing Assistant II	11.08
12223	_	Nursing Assistant III	12.10
12224	· _	Nursing Assistant IV	13.57
			14.80
		Optical Technician	14.85
		Pharmacy Technician	13.59
		Phlebotomist	13.57
		Radiologic Technologist	24.08
		Registered Nurse I	24.76
		Registered Nurse II	30.32
		Registered Nurse II, Specialist	30.32
		Registered Nurse III	36.69
		Registered Nurse III, Anesthetist	36.69
		Registered Nurse IV	43.93
		Scheduler (Drug and Alcohol Testing)	21.10
		nformation And Arts Occupations	21.10
		Exhibits Specialist I	15.53
		Exhibits Specialist II	19.16
		Exhibits Specialist III	23.37
		Illustrator I	18.79
		Illustrator II	23.18
		Illustrator III	28.27
		Librarian	21.60
		Library Aide/Clerk	12.90
		Library Information Technology Systems Administrator	20.92
		Library Technician	14.08
		Media Specialist I	13.74
		Media Specialist II	15.38
13063	-	Media Specialist III	17.15
13071	-	Photographer I	14.99
13072	_	Photographer II	17.27
13073	· -	Photographer III	21.32
		Photographer IV	26.01
		Photographer V	31.55
13110	-	Video Teleconference Technician	13.78
14000 -	Ιı	nformation Technology Occupations	
14041	-	Computer Operator I	14.47
		Computer Operator II	17.51
		Computer Operator III	20.13
14044	_	Computer Operator IV	22.75
14045	_	Computer Operator V	24.82
		Computer Programmer I (1)	20.91
		Computer Programmer II (1)	24.91
		Computer Programmer III (1)	
		Computer Programmer IV (1)	
		Computer Systems Analyst I (1)	
		Computer Systems Analyst II (1)	
		Computer Systems Analyst III (1)	
		Peripheral Equipment Operator	14.47
		Personal Computer Support Technician	22.75
		nstructional Occupations	44.73
		Aircrew Training Devices Instructor (Non-Rated)	29.46
		Aircrew Training Devices Instructor (Rated)	36,56
		Air Crew Training Devices Instructor (Rated) Air Crew Training Devices Instructor (Pilot)	40.22
		Computer Based Training Specialist / Instructor	28.44
		Educational Technologist	19.66
		Flight Instructor (Pilot)	40.22
T2010	-	riight instructor (riiot)	±0.22

	- Graphic Artist	21.16
	- Technical Instructor	18.46
	- Technical Instructor/Course Developer	22.58
15110	- Test Proctor	15.34
15120	- Tutor	15.34
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	8.34
16030	- Counter Attendant	8.34
16040	- Dry Cleaner	10.42
16070	- Finisher, Flatwork, Machine	8.34
16090	- Presser, Hand	8.34
16110	- Presser, Machine, Drycleaning	8.34
16130	- Presser, Machine, Shirts	8.34
	- Presser, Machine, Wearing Apparel, Laundry	8.34
	- Sewing Machine Operator	11.09
	- Tailor	11.79
16250	- Washer, Machine	9.07
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	16.74
	- Tool And Die Maker	22.78
	Materials Handling And Packing Occupations	
	- Forklift Operator	13.52
	- Material Coordinator	19.39
	- Material Expediter	19.39
	- Material Handling Laborer	11.91
	- Order Filler	11.13
	- Production Line Worker (Food Processing)	13.52
	- Shipping Packer	14.52
	- Shipping racker - Shipping/Receiving Clerk	14.52
	- Store Worker I	8.40
	- Stock Clerk	13.24
	- Tools And Parts Attendant	14.00
		14.00
	- Warehouse Specialist	14.00
	Mechanics And Maintenance And Repair Occupations	26.63
	- Aerospace Structural Welder - Aircraft Mechanic I	
	- Aircraft Mechanic II	25.32
		26.63
	- Aircraft Mechanic III	27.96
	- Aircraft Mechanic Helper	17.73
	- Aircraft, Painter	24.05
	- Aircraft Servicer	21.26
	- Aircraft Worker	22.78
	- Appliance Mechanic	18.79
	- Bicycle Repairer	12.92
	- Cable Splicer	24.18
	- Carpenter, Maintenance	16.50
	- Carpet Layer	15.63
	- Electrician, Maintenance	19.99
	- Electronics Technician Maintenance I	14.87
	- Electronics Technician Maintenance II	23.06
	- Electronics Technician Maintenance III	25.37
	- Fabric Worker	14.70
	- Fire Alarm System Mechanic	19.80
	- Fire Extinguisher Repairer	14.71
	- Fuel Distribution System Mechanic	24.66
	- Fuel Distribution System Operator	17.11
	- General Maintenance Worker	15.63
	- Ground Support Equipment Mechanic	25.32
	- Ground Support Equipment Servicer	21.26
	- Ground Support Equipment Worker	22.78

23391	-	Gunsmith I	14.54
23392	-	Gunsmith II	17.40
		Gunsmith III	20.22
		Heating, Ventilation And Air-Conditioning Mechanic	18.76
	-	Heating, Ventilation And Air Contditioning Mechanic (Research	Facility)
19.60			
		Heavy Equipment Mechanic	20.75
		Heavy Equipment Operator	19.56
		Instrument Mechanic	21.98
		Laboratory/Shelter Mechanic	18.81
		Laborer	10.98
		Locksmith	18.17
		Machinery Maintenance Mechanic	21.27
		Machinist, Maintenance	17.73
		Maintenance Trades Helper	12.16
		Metrology Technician I	21.98
		Metrology Technician II	22.95
		Metrology Technician III	24.10
		Millwright	23.72
		Office Appliance Repairer	19.75
		Painter, Maintenance	16.50
		Pipefitter, Maintenance	19.02
		Plumber, Maintenance	18.07
		Pneudraulic Systems Mechanic	20.22
		Rigger	20.22
		Scale Mechanic	17.40
		Sheet-Metal Worker, Maintenance	17.37
		Small Engine Mechanic	15.63
		Telecommunications Mechanic I	22.30
		Telecommunications Mechanic II	26.99
		Telephone Lineman	18.23
		Welder, Combination, Maintenance	17.37
		Well Driller	18.56
23970	-	Woodcraft Worker	18.97
		Woodworker	13.37
		ersonal Needs Occupations	
24570	-	Child Care Attendant	9.75
24580	·-	Child Care Center Clerk	15.26
		Chore Aide	9.93
		Family Readiness And Support Services Coordinator	15.12
		Homemaker	16.71
		lant And System Operations Occupations	
		Boiler Tender	21.62
		Sewage Plant Operator	20.14
		Stationary Engineer	21.62
		Ventilation Equipment Tender	13.46
		Water Treatment Plant Operator	20.14
		rotective Service Occupations	
		Alarm Monitor	18.73
		Baggage Inspector	10.72
		Corrections Officer	19.77
		Court Security Officer	20.49
		Detection Dog Handler	16.13
		Detention Officer	19.77
		Firefighter	21.80
		Guard I	10.72
		Guard II	16.13
		Police Officer I	25.69
		Police Officer II	28.53
28000 -	Re	ecreation Occupations	

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		Carnival Equipment Operator	12.57
		Carnival Equipment Repairer	13.77
and the second second		Carnival Equpment Worker	8.98
		Gate Attendant/Gate Tender	12.73
		Lifeguard	10.82
		Park Attendant (Aide)	14.24
		Recreation Aide/Health Facility Attendant	11.10
		Recreation Specialist	14.86
		Sports Official	11.34
		Swimming Pool Operator	19.72
		tevedoring/Longshoremen Occupational Services	
		Blocker And Bracer	17.68
		Hatch Tender	17.68
29030		Line Handler	17.68
29041		Stevedore I	15.60
		Stevedore II	19.50
		echnical Occupations	
		Air Traffic Control Specialist, Center (HFO) (2)	33.96
		Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012	-	Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30021		Archeological Technician I	17.49
30022	-	Archeological Technician II	19.58
30023	-	Archeological Technician III	24.25
30030	-	Cartographic Technician	24.59
30040	-	Civil Engineering Technician	21.26
30061		Drafter/CAD Operator I	17.49
30062	-	Drafter/CAD Operator II	19.84
30063	-	Drafter/CAD Operator III	22.12
		Drafter/CAD Operator IV	24.87
30081	_	Engineering Technician I	15.61
		Engineering Technician II	17.26
30083	-	Engineering Technician III	21.48
30084	-	Engineering Technician IV	25.33
30085	-	Engineering Technician V	27.52
30086	_	Engineering Technician VI	31.49
30090	-	Environmental Technician	20.45
30210	-	Laboratory Technician	19.31
		Mathematical Technician	24.69
30361		Paralegal/Legal Assistant I	19.26
		Paralegal/Legal Assistant II	22.81
30363	-	Paralegal/Legal Assistant III	27.83
		Paralegal/Legal Assistant IV	33.77
		Photo-Optics Technician	24.69
		Technical Writer I	22.49
		Technical Writer II	27.51
		Technical Writer III	28.38
		Unexploded Ordnance (UXO) Technician I	21.58
		Unexploded Ordnance (UXO) Technician II	26.11
		Unexploded Ordnance (UXO) Technician III	31.30
		Unexploded (UXO) Safety Escort	21.58
		Unexploded (UXO) Sweep Personnel	21.58
		Weather Observer, Combined Upper Air Or Surface Programs (2)	19.64
		Weather Observer, Senior (2)	23.69
		ransportation/Mobile Equipment Operation Occupations	
		Bus Aide	8.17
		Bus Driver	17.45
		Driver Courier	11.95
		Parking and Lot Attendant	9.23
		Shuttle Bus Driver	13.61
31310	-	Taxi Driver	9.86

	31361	-	Truckdriver, Light			13.61
	31362	-	Truckdriver, Medium		1.	18.71
	31363	-	Truckdriver, Heavy			19.17
	31364	-	Truckdriver, Tractor-Trailer			19.17
9	9000 -	M	iscellaneous Occupations			
	99030	-	Cashier			11.86
	99050	-	Desk Clerk			10.01
	99095	-	Embalmer			22.06
	99251	-	Laboratory Animal Caretaker I			10.57
	99252	-	Laboratory Animal Caretaker II			13.33
	99310	-	Mortician			25.63
			Pest Controller			13.19
			Photofinishing Worker			13.44
			Recycling Laborer		٠	15.00
			Recycling Specialist			19.26
	99730	-	Refuse Collector			14.29
	99810	-	Sales Clerk			12.38
			School Crossing Guard			7.96
			Survey Party Chief			22.51
			Surveying Aide			13.56
			Surveying Technician			19.11
			Vending Machine Attendant			13.54
			Vending Machine Repairer			17.16
	99842	-	Vending Machine Repairer Helper			13.54

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

WD 05-2511 (Rev.-7) was first posted on www.wdol.gov on 09/02/2008

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2511

Revision No.: 7

Date Of Revision: 08/27/2008

Shirley F. Ebbesen Director

Division of Wage Determinations

States: New Mexico, Texas

Area: New Mexico Counties of Chaves, Dona Ana, Eddy, Grant, Hidalgo, Lincoln, Luna,

Otero, Sierra

Texas Counties of Culberson, El Paso, Hudspeth

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM	WAGE	RATE
01000 - Administrative Support And Clerical Occupations			
01011 - Accounting Clerk I			11.59
01012 - Accounting Clerk II			13.49
01013 - Accounting Clerk III			15.70
01020 - Administrative Assistant			17.23
01040 - Court Reporter			12.97
01051 - Data Entry Operator I			8.70
01052 - Data Entry Operator II			10.07
01060 - Dispatcher, Motor Vehicle			13.09
01070 - Document Preparation Clerk			11.19
01090 - Duplicating Machine Operator			11.19
01111 - General Clerk I			9.26
01112 - General Clerk II			10.10
01113 - General Clerk III	*		11.35
01120 - Housing Referral Assistant			14.58
01141 - Messenger Courier			8.20
01191 - Order Clerk I			9.78
01192 - Order Clerk II			11.20
01261 - Personnel Assistant (Employment) I			11.64
01262 - Personnel Assistant (Employment) II			13.33
01263 - Personnel Assistant (Employment) III			14.54
01270 - Production Control Clerk			14.00
01280 - Receptionist			8.71
01290 - Rental Clerk			9.74
01300 - Scheduler, Maintenance			11.49
01311 - Secretary I			11.49
01312 - Secretary II			12.97
01313 - Secretary III			14.58
01320 - Service Order Dispatcher			11.49
01410 - Supply Technician			17.23
01420 - Survey Worker			13.70
01531 - Travel Clerk I			10.63
01532 - Travel Clerk II		* 1	11.36
01533 - Travel Clerk III			12.10
01611 - Word Processor I			12.06

	- Word Processor II	13.54
	- Word Processor III	15.14
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	15.63
000-0	- Automotive Electrician	14.67
	- Automotive Glass Installer	13.69
	- Automotive Worker	13.69
	- Mobile Equipment Servicer	11.73
	- Motor Equipment Metal Mechanic	15.63
	- Motor Equipment Metal Worker	13.69
	- Motor Vehicle Mechanic	16.49
	- Motor Vehicle Mechanic Helper	10.75
	- Motor Vehicle Upholstery Worker	12.70
	- Motor Vehicle Wrecker	13.69
	- Painter, Automotive	14.67
	- Radiator Repair Specialist	13.69
	- Tire Repairer	11.33
	- Transmission Repair Specialist	15.63
	Food Preparation And Service Occupations	
07010	- Baker	10.51
07041	- Cook I	9.61
07042	- Cook II	11.21
07070	- Dishwasher	7.01
07130	- Food Service Worker	7.42
07210	- Meat Cutter	10.41
07260	- Waiter/Waitress	7.02
09000 -	Furniture Maintenance And Repair Occupations	
09010	- Electrostatic Spray Painter	14.67
09040	- Furniture Handler	8.80
09080	- Furniture Refinisher	14.67
09090	- Furniture Refinisher Helper	10.75
09110	- Furniture Repairer, Minor	11.95
09130	- Upholsterer	14.67
11000 -	General Services And Support Occupations	
11030	- Cleaner, Vehicles	7.40
	- Elevator Operator	7.55
	- Gardener	11.70
	- Housekeeping Aide	7.55
11150	- Janitor	8.13
	- Laborer, Grounds Maintenance	8.77
	- Maid or Houseman	6.79
	- Pruner	7.73
	- Tractor Operator	10.73
	- Trail Maintenance Worker	8.77
	- Window Cleaner	9.14
	Health Occupations	
	- Ambulance Driver	12.30
	- Breath Alcohol Technician	14.94
	- Certified Occupational Therapist Assistant	18.35
	- Certified Physical Therapist Assistant	19.17
	- Dental Assistant	12.24
	- Dental Hygienist	25.83
	- EKG Technician	22.24
	- Electroneurodiagnostic Technologist	22.24
	- Emergency Medical Technician	12.30
	- Licensed Practical Nurse I	15.04
	- Licensed Practical Nurse II	16.82
	- Licensed Practical Nurse III	18.76
	- Medical Assistant	10.35
12130	- Medical Laboratory Technician	13.31

	12160	- Medical Record Clerk	12.83
	12190	- Medical Record Technician	14.35
	12195	- Medical Transcriptionist	13.04
	12210	- Nuclear Medicine Technologist	33.37
		- Nursing Assistant I	8.32
		- Nursing Assistant II	9.36
		- Nursing Assistant III	10.22
		- Nursing Assistant IV	11.47
		- Optical Dispenser	10.18
		- Optical Technician	8.89
		- Pharmacy Technician	12.19
		- Phlebotomist	13.52
		- Radiologic Technologist	23.81
		- Registered Nurse I	21.81
		- Registered Nurse II	26.04
		- Registered Nurse II, Specialist	26.04
		- Registered Nurse III	31.50
		- Registered Nurse III, Anesthetist	31.50
		- Registered Nurse IV	37.77
		- Scheduler (Drug and Alcohol Testing)	20.36
13		Information And Arts Occupations	
		- Exhibits Specialist I	19.15
		- Exhibits Specialist II	23.08
		- Exhibits Specialist III	26.14
		- Illustrator I	19.15
		- Illustrator II	23.08
		- Illustrator III	26.14
		- Librarian	22.66
		- Library Aide/Clerk	10.64
		- Library Information Technology Systems Administrator	20.46
		- Library Technician	16.51
		- Media Specialist I	13.08
		- Media Specialist II	16.56
		- Media Specialist III	18.46
		- Photographer I	12.83
		- Photographer II	16.45
		- Photographer III	20.57
		- Photographer IV	24.45
		- Photographer V	27.88
٦,		- Video Teleconference Technician Information Technology Occupations	14.70
14		- Computer Operator I	11 62
		- Computer Operator II	11.63 14.05
		- Computer Operator III	
		- Computer Operator IV	15.72
		- Computer Operator V	17.47 19.35
		- Computer Programmer I (1)	19.54
		- Computer Programmer II (1)	25.38
		- Computer Programmer III (1)	23.30
		- Computer Programmer IV (1)	
		- Computer Systems Analyst I (1)	27.61
		- Computer Systems Analyst I (1) - Computer Systems Analyst II (1)	∠/.O⊥
		- Computer Systems Analyst II (1) - Computer Systems Analyst III (1)	
		- Computer Systems Analyst III (1) - Peripheral Equipment Operator	11.63
		- Personal Computer Support Technician	
7 5		Instructional Occupations	22.41
ıΞ		- Aircrew Training Devices Instructor (Non-Rated)	9 4 2 7
,		- Aircrew Training Devices Instructor (Non-Rated) - Aircrew Training Devices Instructor (Rated)	24.37 32.14
		- Air Crew Training Devices Instructor (Rated) - Air Crew Training Devices Instructor (Pilot)	35.35
		- Computer Based Training Specialist / Instructor	25.10
	エンハンハ	- compared based training specialist / institucion	۷۷.۱۷

	- Educational Technologist	29.51
	- Flight Instructor (Pilot)	35.35
	- Graphic Artist	19.52
15090	- Technical Instructor	16.89
15095	- Technical Instructor/Course Developer	20.66
15110	- Test Proctor	13.64
15120	- Tutor	13.64
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	7.16
	- Counter Attendant	7.16
16040	- Dry Cleaner	8.72
16070	- Finisher, Flatwork, Machine	7.16
	- Presser, Hand	7.16
	- Presser, Machine, Drycleaning	7.16
	- Presser, Machine, Shirts	7.16
	- Presser, Machine, Wearing Apparel, Laundry	7.16
	- Sewing Machine Operator	9.22
	- Tailor	9.75
	- Washer, Machine	7.68
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	14.67
	- Tool And Die Maker	18.42
	Materials Handling And Packing Occupations	10.00
	- Forklift Operator - Material Coordinator	10.39 14.00
	- Material Expediter	
	- Material Handling Laborer	14.00 8.64
	- Order Filler	10.19
	- Production Line Worker (Food Processing)	10.19
	- Shipping Packer	10.02
	- Shipping/Receiving Clerk	10.02
	- Store Worker I	8.93
	- Stock Clerk	12.02
	- Tools And Parts Attendant	10.86
21410	- Warehouse Specialist	10.86
	Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	23.76
23021	- Aircraft Mechanic I	22.64
23022	- Aircraft Mechanic II	23.76
23023	- Aircraft Mechanic III	24.95
	- Aircraft Mechanic Helper	15.58
	- Aircraft, Painter	17.75
	- Aircraft Servicer	18.30
	- Aircraft Worker	19.75
	- Appliance Mechanic	14.67
	- Bicycle Repairer	11.33
	- Cable Splicer	18.91
	- Carpenter, Maintenance	14.67
	- Carpet Layer - Electrician, Maintenance	13.69
	- Electronics Technician Maintenance I	17.69
	- Electronics Technician Maintenance II	17.47 19.80
	- Electronics Technician Maintenance III	21.07
	- Fabric Worker	12.74
	- Fire Alarm System Mechanic	15.63
	- Fire Extinguisher Repairer	11.73
	- Fuel Distribution System Mechanic	18.42
	- Fuel Distribution System Operator	15.20
	- General Maintenance Worker	13.69
23380	- Ground Support Equipment Mechanic	22.64

23381	-	Ground Support Equipment Servicer	18.30
23382	_	Ground Support Equipment Worker	19.75
23391	·	Gunsmith I	10.65
23392	<u> </u>	Gunsmith II	13.16
23393	-	Gunsmith III	14.67
23410	-	Heating, Ventilation And Air-Conditioning Mechanic	15.73
		Heating, Ventilation And Air Contditioning Mechanic (Research H	Facility)
16.79			1,
23430		Heavy Equipment Mechanic	17.19
		Heavy Equipment Operator	15.63
		Instrument Mechanic	15.68
		Laboratory/Shelter Mechanic	13.66
		Laborer	8.64
		Locksmith	14.67
		Machinery Maintenance Mechanic	16.14
		Machinist, Maintenance	15.14
		Maintenance Trades Helper	10.75
		Metrology Technician I	15.68
		Metrology Technician II	
			16.71
		Metrology Technician III	17.71
		Millwright	17.46
		Office Appliance Repairer	15.62
		Painter, Maintenance	14.67
		Pipefitter, Maintenance	17.02
		Plumber, Maintenance	15.97
		Pneudraulic Systems Mechanic	15.68
		Rigger	15.68
		Scale Mechanic	13.69
		Sheet-Metal Worker, Maintenance	15.63
		Small Engine Mechanic	13.76
		Telecommunications Mechanic I	18.70
		Telecommunications Mechanic II	19.89
		Telephone Lineman	19.48
		Welder, Combination, Maintenance	15.63
23965	-	Well Driller	15.68
23970	-	Woodcraft Worker	15.68
23980	-,	Woodworker	11.73
24000 -	Pe	ersonal Needs Occupations	
24570	-	Child Care Attendant	8.41
24580	-	Child Care Center Clerk	10.49
24610	-	Chore Aide	6.85
24620	-	Family Readiness And Support Services Coordinator	9.10
24630	-	Homemaker	12.70
25000 -	Ρl	ant And System Operations Occupations	*
		Boiler Tender	16.75
		Sewage Plant Operator	15.63
		Stationary Engineer	16.75
		Ventilation Equipment Tender	10.98
		Water Treatment Plant Operator	_15.63
		rotective Service Occupations	
		Alarm Monitor	13.82
		Baggage Inspector	8.94
		Corrections Officer	17.48
		Court Security Officer	17.48
		Detection Dog Handler	13.82
		Detention Officer	17.48
		Firefighter	19.83
		Guard I	8.94
		Guard II	13.82
		Police Officer I	21.41
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	Police Officer II	23.78
	ecreation Occupations	
		10.58
		11.54
		7.68
u -	Gate Attendant/Gate Tender	12.73
	Lifeguard	10.82
-	Park Attendant (Aide)	14.24
	Recreation Aide/Health Facility Attendant	10.09
-	Recreation Specialist	12,82
-	Sports Official	11.34
_	Swimming Pool Operator	13.62
S	tevedoring/Longshoremen Occupational Services	
		16.72
_	Hatch Tender	16.72
_	Line Handler	16.72
	Stevedore I	15.52
_	Stevedore II	18.98
	_	33.96
		23.42
		25.79
		18.13
		20.27
		25.11
		25.12
		18.93
		14.51
		16.23
		19.99
		26.25
		13.66
		17.00
		20.27
		24.96
		29.37
		34.85
		18.11
		18.10
		24.90
		16.54
	Paralegal/Legal Assistant II	
		20.49
	Paralegal/Legal Assistant III	25.07
_	Paralegal/Legal Assistant IV	25.07 30.33
_ _	Paralegal/Legal Assistant IV Photo-Optics Technician	25.07 30.33 22.90
-	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I	25.07 30.33 22.90 22.55
- - -	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II	25.07 30.33 22.90 22.55 27.58
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III	25.07 30.33 22.90 22.55 27.58 33.36
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I	25.07 30.33 22.90 22.55 27.58
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III	25.07 30.33 22.90 22.55 27.58 33.36 21.58
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58 21.58
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Surface Programs (3)	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Surface Programs (3) Weather Observer, Senior (3)	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58 21.58
- - - - - - - - - - - - - - - - - - -	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Surface Programs (3) Weather Observer, Senior (3) ransportation/Mobile Equipment Operation Occupations	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58 21.58 19.46
- - - - - - - - T	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Surface Programs (3) Weather Observer, Senior (3) ransportation/Mobile Equipment Operation Occupations Bus Aide	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58 21.58 19.46
	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Surface Programs (3) Weather Observer, Senior (3) ransportation/Mobile Equipment Operation Occupations Bus Aide Bus Driver	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58 21.58 19.46 19.97
T	Paralegal/Legal Assistant IV Photo-Optics Technician Technical Writer I Technical Writer II Technical Writer III Unexploded Ordnance (UXO) Technician I Unexploded Ordnance (UXO) Technician II Unexploded Ordnance (UXO) Technician III Unexploded Ordnance (UXO) Technician III Unexploded (UXO) Safety Escort Unexploded (UXO) Sweep Personnel Weather Observer, Combined Upper Air Or Surface Programs (3) Weather Observer, Senior (3) ransportation/Mobile Equipment Operation Occupations Bus Aide	25.07 30.33 22.90 22.55 27.58 33.36 21.58 26.11 31.30 21.58 21.58 19.46 19.97
		- Carnival Equipment Operator - Carnival Equipment Repairer - Carnival Equipment Worker - Gate Attendant/Gate Tender - Lifeguard - Park Attendant (Aide) - Recreation Aide/Health Facility Attendant - Recreation Specialist - Sports Official - Swimming Pool Operator - Stevedoring/Longshoremen Occupational Services - Blocker And Bracer - Hatch Tender - Line Handler - Stevedore I - Stevedore I - Stevedore II - Stevedore II - Traffic Control Specialist, Center (HFO) (2) - Air Traffic Control Specialist, Station (HFO) (2) - Air Traffic Control Specialist, Terminal (HFO) (2) - Air Traffic Control Specialist, Terminal (HFO) (2) - Archeological Technician II - Archeological Technician II - Archeological Technician III - Cartographic Technician - Civil Engineering Technician - Drafter/CAD Operator II - Drafter/CAD Operator III - Drafter/CAD Operator III - Drafter/CAD Operator III - Drafter/CAD Operator III - Engineering Technician III - Engineering Technician III - Engineering Technician III - Engineering Technician III - Engineering Technician III - Engineering Technician III - Engineering Technician III - Engineering Technician III - Engineering Technician IV - Engineering Technician IV - Engineering Technician V - Engineering Technician V - Engineering Technician III - Environmental Technician - Laboratory Technician - Mathematical Technician - Paralegal/Legal Assistant I

	31290	-	Shuttle Bus Driver	12.39
	31310	·-	Taxi Driver	9.55
	31361	=	Truckdriver, Light	12.39
	31362	-	Truckdriver, Medium	14.19
	31363	-	Truckdriver, Heavy	16.20
	31364	-	Truckdriver, Tractor-Trailer	16.20
99	9000 -	M	iscellaneous Occupations	
	99030	-	Cashier	7.76
	99050	-	Desk Clerk	9.41
	99095	-	Embalmer	20.95
	99251	-	Laboratory Animal Caretaker I	8.82
	99252	-	Laboratory Animal Caretaker II	9.78
	99310	-	Mortician	20.02
	99410	-	Pest Controller	14.73
	99510	-	Photofinishing Worker	11.34
	99710	-	Recycling Laborer	9.76
	99711	-	Recycling Specialist	 12.45
	99730	-	Refuse Collector	8.42
	99810	-	Sales Clerk	8.96
	99820	-	School Crossing Guard	8.48
	99830		Survey Party Chief	15.55
	99831	-	Surveying Aide	10.77
	99832	_	Surveying Technician	12.71
	99840	-	Vending Machine Attendant	8.97
	99841	-	Vending Machine Repairer	11.40
• .	99842		Vending Machine Repairer Helper	8.97

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2057 (Rev.-7) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER

Wage Determinations

THE SERVICE CONTRACT ACT By direction of the Secretary of Labor |

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2057

Division of Revision No.: 7

Date Of Revision: 05/29/2008

State: California

Director

Shirley F. Ebbesen

Area: California Counties of Imperial, San Diego

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM	WAGE	RATE
01000 - Administrative Support And Clerical Occupations			
01011 - Accounting Clerk I			15.27
01012 - Accounting Clerk II			17.14
01013 - Accounting Clerk III			19.18
01020 - Administrative Assistant			24.51
01040 - Court Reporter			18.09
01051 - Data Entry Operator I			13.22
01052 - Data Entry Operator II			14.42
01060 - Dispatcher, Motor Vehicle			17.93
01070 - Document Preparation Clerk			13.52
01090 - Duplicating Machine Operator			13.52
01111 - General Clerk I			13.54
01112 - General Clerk II			15.34
01113 - General Clerk III			17.22
01120 - Housing Referral Assistant			20.30
01141 - Messenger Courier			11.66
01191 - Order Clerk I			13.70
01192 - Order Clerk II			14.95
01261 - Personnel Assistant (Employment) I			17.20
01262 - Personnel Assistant (Employment) II			20.67
01263 - Personnel Assistant (Employment) III			23.10
01270 - Production Control Clerk			21.37
01280 - Receptionist			12.30
01290 - Rental Clerk			14.91
01300 - Scheduler, Maintenance			15.71
01311 - Secretary I			15.71
01312 - Secretary II			17.70
01313 - Secretary III			20.30
01320 - Service Order Dispatcher			16.47
01410 - Supply Technician	in.		24.51
01420 - Survey Worker			17, 93
01531 - Travel Clerk I		•	12.69
01532 - Travel Clerk II			13.87
01533 - Travel Clerk III			15.24
01611 - Word Processor I			13.95
01612 - Word Processor II			15.66
01613 - Word Processor III			18.97

	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	-22.21
	- Automotive Electrician	22.37
	- Automotive Glass Installer	21.55
	- Automotive Worker	21.55
	- Mobile Equipment Servicer	19.83
	- Motor Equipment Metal Mechanic	23.16
	- Motor Equipment Metal Worker	21.55
	- Motor Vehicle Mechanic	22.75
	- Motor Vehicle Mechanic Helper	18.60
05250	- Motor Vehicle Upholstery Worker	20.75
	- Motor Vehicle Wrecker	21.55
05310	- Painter, Automotive	22.79
05340	- Radiator Repair Specialist	21.55
05370	- Tire Repairer	15.52
05400	- Transmission Repair Specialist	23.16
07000 -	Food Preparation And Service Occupations	
	- Baker	12.00
07041	- Cook I	11.79
	- Cook II	12.81
07070	- Dishwasher	8.76
07130	- Food Service Worker	9.68
	- Meat Cutter	15.10
07260	- Waiter/Waitress	8.96
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	18.13
4	- Furniture Handler	13.02
	- Furniture Refinisher	18.13
	- Furniture Refinisher Helper	15.06
	- Furniture Repairer, Minor	16.81
	- Upholsterer	18.13
	General Services And Support Occupations	10.13
	- Cleaner, Vehicles	11.83
		10.92
	- Elevator Operator	10.92
	- Gardener	
	- Housekeeping Aide	10.92
	- Janitor	11.78
	- Laborer, Grounds Maintenance	12.70
	- Maid or Houseman	8.99
	- Pruner	13.45
	- Tractor Operator	14.66
	- Trail Maintenance Worker	12.70
	- Window Cleaner	12.42
	Health Occupations	
	- Ambulance Driver	18.34
	- Breath Alcohol Technician	18.34
	- Certified Occupational Therapist Assistant	22.02
	- Certified Physical Therapist Assistant	22.93
	- Dental Assistant	17.68
	- Dental Hygienist	40.91
	- EKG Technician	24.87
	- Electroneurodiagnostic Technologist	24.87
	- Emergency Medical Technician	18.34
12071	- Licensed Practical Nurse I	17.33
12072	- Licensed Practical Nurse II	19.39
12073	- Licensed Practical Nurse III	21.61
12100	- Medical Assistant	13.33
12130	- Medical Laboratory Technician	17.95
12160	- Medical Record Clerk	15.16
12190	- Medical Record Technician	15.28

12195	- Medical Transcriptionist	17.87
	- Nuclear Medicine Technologist	35.36
12221	- Nursing Assistant I	9.69
	- Nursing Assistant II	10.90
12223	- Nursing Assistant III	11.89
12224	- Nursing Assistant IV	13.35
12235	- Optical Dispenser	17.55
12236	- Optical Technician	15.03
	- Pharmacy Technician	16.59
12280	- Phlebotomist	14.34
12305	- Radiologic Technologist	29.82
	- Registered Nurse I	29.75
	- Registered Nurse II	35.92
	- Registered Nurse II, Specialist	35.92
	- Registered Nurse III	42.67
	- Registered Nurse III, Anesthetist	42.67
	- Registered Nurse IV	51.14
	- Scheduler (Drug and Alcohol Testing)	24.02
	Information And Arts Occupations	24.02
	- Exhibits Specialist I	18.64
	- Exhibits Specialist II	22.56
	- Exhibits Specialist III	
	- Illustrator I	27.60 18.80
	- Illustrator II	
		22.39
	- Illustrator III	27.38
	- Librarian	28.13
	- Library Aide/Clerk	12.47
	- Library Information Technology Systems Administrator	25.40
	- Library Technician	16.56
	- Media Specialist I	18.11
	- Media Specialist II	20.26
		,22.58
	- Photographer I	14.32
	- Photographer II	18.44
	- Photographer III	21.48
	- Photographer IV	26.28
	- Photographer V	31.80
	- Video Teleconference Technician	17.71
14000 -	Information Technology Occupations	
14041	- Computer Operator I	16.36
14042	- Computer Operator II	18.30
14043	- Computer Operator III	20.40
14044	- Computer Operator IV	22.78
14045	- Computer Operator V	25.22
14071	- Computer Programmer I (1)	23.46
14072	- Computer Programmer II (1)	:
	- Computer Programmer III (1)	
	- Computer Programmer IV (1)	
	- Computer Systems Analyst I (1)	
	- Computer Systems Analyst II (1)	
	- Computer Systems Analyst III (1)	
	- Peripheral Equipment Operator	16.36
	- Personal Computer Support Technician	22.78
	Instructional Occupations	22./0
	- Aircrew Training Devices Instructor (Non-Rated)	29.03
	- Aircrew Training Devices Instructor (Non-Rated) - Aircrew Training Devices Instructor (Rated)	35.13
	- Air Crew Training Devices Instructor (Rated) - Air Crew Training Devices Instructor (Pilot)	
	- Computer Based Training Specialist / Instructor	41.69
	- Educational Technologist	30.38
	- Flight Instructor (Pilot)	27.88
150/0	- riight importation (riidt)	41.69

	- Graphic Artist	22.31
	- Technical Instructor	23.75
	- Technical Instructor/Course Developer	29.05
	- Test Proctor	20.15
	- Tutor	20.15
	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	9.20
	- Counter Attendant	9.20
	- Dry Cleaner	11.30
	- Finisher, Flatwork, Machine	9.20
	- Presser, Hand	9.20
	- Presser, Machine, Drycleaning	9.20
	- Presser, Machine, Shirts	9.20
	- Presser, Machine, Wearing Apparel, Laundry	9.20
	- Sewing Machine Operator	12.04
	- Tailor	12.73
	- Washer, Machine	9.86
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	18.13
	- Tool And Die Maker	22.25
	Materials Handling And Packing Occupations	
	- Forklift Operator	17.25
	- Material Coordinator	21.37
	- Material Expediter	21.37
	- Material Handling Laborer	13.07
	- Order Filler	12.67
	- Production Line Worker (Food Processing)	17.25
	- Shipping Packer	14.04
	- Shipping/Receiving Clerk	14.04
	- Store Worker I	11.73
	- Stock Clerk	15.41
	- Tools And Parts Attendant	17.25
	- Warehouse Specialist	17.25
	Mechanics And Maintenance And Repair Occupations	
	- Aerospace Structural Welder	24.33
	- Aircraft Mechanic I	23.45
. —	- Aircraft Mechanic II	24.33
	- Aircraft Mechanic III	25.20
	- Aircraft Mechanic Helper	17.33
	- Aircraft, Painter	20.61
	- Aircraft Servicer	19.35
	- Aircraft Worker	20.08
	- Appliance Mechanic	20.66
	- Bicycle Repairer	15.52
	- Cable Splicer	23.73
	- Carpenter, Maintenance	20.66
	- Carpet Layer	17.98
	- Electrician, Maintenance	21.81
	- Electronics Technician Maintenance I	19.20
	- Electronics Technician Maintenance II	23.12
	- Electronics Technician Maintenance III	27.60
	- Fabric Worker	18.49
	- Fire Alarm System Mechanic	21.36
	- Fire Extinguisher Repairer	17.54
	- Fuel Distribution System Mechanic	23.85
	- Fuel Distribution System Operator	20.42
	- General Maintenance Worker	19.20
	- Ground Support Equipment Mechanic	23.45
	- Ground Support Equipment Servicer	19.35
23382	- Ground Support Equipment Worker	20.08

23391	-	Gunsmith I	17.54
23392	-	Gunsmith II	19.96
		Gunsmith III	22.38
		Heating, Ventilation And Air-Conditioning Mechanic	23.15
	-	Heating, Ventilation And Air Contditioning Mechanic (Researc	h Facility)
24.02			
		Heavy Equipment Mechanic	25.64
		Heavy Equipment Operator	27.06
		Instrument Mechanic	22.98
		Laboratory/Shelter Mechanic	21.17
		Laborer	11.09
		Locksmith	19.05
		Machinery Maintenance Mechanic	22.42 20.86
		Machinist, Maintenance Maintenance Trades Helper	20.86 15.06
		Metrology Technician I	22.98
		Metrology Technician II	22.98 25.25
		Metrology Technician III	30.26
		Millwright	29.26
		Office Appliance Repairer	19.76
		Painter, Maintenance	19.94
		Pipefitter, Maintenance	23.56
		Plumber, Maintenance	22.77
		Pneudraulic Systems Mechanic	22.38
		Rigger	20.00
		Scale Mechanic	19.96
		Sheet-Metal Worker, Maintenance	21.95
		Small Engine Mechanic	19.20
		Telecommunications Mechanic I	22.38
		Telecommunications Mechanic II	24.71
		Telephone Lineman	23.85
		Welder, Combination, Maintenance	21.65
		Well Driller	24.05
23970	. –	Woodcraft Worker	22.38
23980	-	Woodworker	16.91
24000 -	P	ersonal Needs Occupations	
24570		Child Care Attendant	10.79
24580	-	Child Care Center Clerk	18.13
		Chore Aide	9.54
		Family Readiness And Support Services Coordinator	15.56
		Homemaker	18.88
		lant And System Operations Occupations	
		Boiler Tender	25.58
		Sewage Plant Operator	24.54
		Stationary Engineer	25.58
		Ventilation Equipment Tender	18.66
		Water Treatment Plant Operator	24.54
		rotective Service Occupations	00.40
		Alarm Monitor	22.10
		Baggage Inspector	12.60
		Corrections Officer	26.16
		Court Security Officer Detection Dog Handler	26.57 23.51
and the second second		Detection Dog Handler Detention Officer	23.51 26.57
		Firefighter	22.78
		Guard I	12.60
		Guard II	23.51
		Police Officer I	30.98
		Police Officer II	34.44
		ecreation Occupations	*
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28041 - Carnival Equipment Operator	15.20
28042 - Carnival Equipment Repairer	16.19
28043 - Carnival Equpment Worker	10.89
28210 - Gate Attendant/Gate Tender	13.72
28310 - Lifeguard	11.84
28350 - Park Attendant (Aide)	15.35
28510 - Recreation Aide/Health Facility Attendant	11.22
28515 - Recreation Specialist	19.05
28630 - Sports Official	12.22
28690 - Swimming Pool Operator	17.11
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	24.79
29020 - Hatch Tender	24.79
29030 - Line Handler	24.79
29041 - Stevedore I	23.78
29042 - Stevedore II	28.38
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	36.60
30011 - Air Traffic Control Specialist, Station (HFO) (2)	25.24
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	27.79
30021 - Archeological Technician I	18.89
30022 - Archeological Technician II	21.20
30023 - Archeological Technician III	26.27
30030 - Cartographic Technician	26.27
30040 - Civil Engineering Technician	25.89
30061 - Drafter/CAD Operator I	18.49
30062 - Drafter/CAD Operator II	21.20
30063 - Drafter/CAD Operator III	23.63
30064 - Drafter/CAD Operator IV	28.38
30081 - Engineering Technician I	18.14
30082 - Engineering Technician II	20.36
30083 - Engineering Technician III	22.87
30084 - Engineering Technician IV	28.34
30085 - Engineering Technician V	34.67
30086 - Engineering Technician VI	41.94
30090 - Environmental Technician	22.65
30210 - Laboratory Technician	20.43
30240 - Mathematical Technician	25.26
30361 - Paralegal/Legal Assistant I	20.09
30362 - Paralegal/Legal Assistant II	24.89
30363 - Paralegal/Legal Assistant III	30.46
30364 - Paralegal/Legal Assistant IV	36.85
30390 - Photo-Optics Technician	26.27
30461 - Technical Writer I	21.12
30462 - Technical Writer II	25.84
30463 - Technical Writer III	31.26
30491 - Unexploded Ordnance (UXO) Technician I	23.26
30492 - Unexploded Ordnance (UXO) Technician II	28.15
30493 - Unexploded Ordnance (UXO) Technician III	33.74
30494 - Unexploded (UXO) Safety Escort	23.26
30495 - Unexploded (UXO) Sweep Personnel	23.26
30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)	23.16
30621 - Weather Observer, Senior (2)	25.72
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	13.06
31030 - Bus Driver	15.96
31043 - Driver Courier	11.80
31260 - Parking and Lot Attendant	10.07
31290 - Shuttle Bus Driver	13.75
31310 - Taxi Driver	10.36

	31361	-	Truckdriver, Light			,		12.66
	31362	-	Truckdriver, Medium					17.20
	31363	-	Truckdriver, Heavy					20.27
	31364	_	Truckdriver, Tractor-Trailer				 1.0	20.27
9	9000 -	M	iscellaneous Occupations					
	99030	-	Cashier					12.02
	99050	-	Desk Clerk					10.32
	990,95	-	Embalmer	•				21.58
	99251	-	Laboratory Animal Caretaker I					11.46
	99252	-	Laboratory Animal Caretaker II					12.03
	99310	-	Mortician					23.74
	99410	-	Pest Controller					13.70
	99510	-	Photofinishing Worker					13.92
	99710	-	Recycling Laborer					16.40
	99711	-	Recycling Specialist					19.26
	99730	-	Refuse Collector					16.86
	99810	1- 2	Sales Clerk					13.00
	99820	-	School Crossing Guard					10.70
			Survey Party Chief					27.09
	99831		Surveying Aide					17.69
			Surveying Technician					24.63
	99840	. —	Vending Machine Attendant					14.19
	99841	-	Vending Machine Repairer					16.89
	99842	-	Vending Machine Repairer Helper					14.09

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2273 (Rev.-7) was first posted on www.wdol.gov on 09/16/2008

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT

EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210

U.S. DEPARTMENT OF LABOR

By direction of the Secretary of Labor |

Wage Determination No.: 2005-2273

Revision No.: 7

Date Of Revision: 09/08/2008

Shirley F. Ebbesen Director

Division of Wage Determinations

State: Michigan

Area: Michigan Counties of Genesee, Lapeer, Macomb, Monroe, Oakland, St Clair, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	14.12
01012 - Accounting Clerk II	15.86
01013 - Accounting Clerk III	18.77
01020 - Administrative Assistant	23.36
01040 - Court Reporter	17.43
01051 - Data Entry Operator I	12.97
01052 - Data Entry Operator II	14.39
01060 - Dispatcher, Motor Vehicle	18.61
01070 - Document Preparation Clerk	14.39
01090 - Duplicating Machine Operator	14.39
01111 - General Clerk I	11.97
01112 - General Clerk II	13.25
01113 - General Clerk III	15.09
01120 - Housing Referral Assistant	20.73
01141 - Messenger Courier	11.21
01191 - Order Clerk I	12.87
01192 - Order Clerk II	15.69
01261 - Personnel Assistant (Employment) I	16.58
01262 - Personnel Assistant (Employment) II	19.33
01263 - Personnel Assistant (Employment) III	21.57
01270 - Production Control Clerk	20.66
01280 - Receptionist	13.67
01290 - Rental Clerk	15.11
01300 - Scheduler, Maintenance	16.62
01311 - Secretary I	16.62
01312 - Secretary II	18.61
01313 - Secretary III	20.73
01320 - Service Order Dispatcher	17.49
01410 - Supply Technician	23.36
01420 - Survey Worker	17.39
01531 - Travel Clerk I	11.84
01532 - Travel Clerk II	12.86
01533 - Travel Clerk III	13.92
01611 - Word Processor I	14.39
01612 - Word Processor II	15.11
01613 - Word Processor III	18.81

	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	23.13
	- Automotive Electrician	22.41
	- Automotive Glass Installer	21.67
	- Automotive Worker	21.67
	- Mobile Equipment Servicer	20.27
	- Motor Equipment Metal Mechanic	23.13
	- Motor Equipment Metal Worker	21.67
	- Motor Vehicle Mechanic	23.13
	- Motor Vehicle Mechanic Helper	19.56
	- Motor Vehicle Upholstery Worker	20.96
	- Motor Vehicle Wrecker	21.67
	- Painter, Automotive	22.41 21.67
	- Radiator Repair Specialist	
	- Tire Repairer	19.58 23.13
	- Transmission Repair Specialist	23.13
	Food Preparation And Service Occupations	14.94
	- Baker	13.96
	- Cook II	14.94
		14.94 11.64
	- Dishwasher - Food Service Worker	11.64
	- Meat Cutter	16.26
	- Waiter/Waitress	12.36
	Furniture Maintenance And Repair Occupations	12.50
	- Electrostatic Spray Painter	21.31
	- Furniture Handler	17.09
	- Furniture Refinisher	21.31
	- Furniture Refinisher Helper	18.64
	- Furniture Repairer, Minor	19.98
	- Upholsterer	21.31
	General Services And Support Occupations	22.01
	- Cleaner, Vehicles	14.97
	- Elevator Operator	13.63
	- Gardener	17.38
	- Housekeeping Aide	13.40
	- Janitor	13.41
	- Laborer, Grounds Maintenance	14.78
	- Maid or Houseman	11.03
	- Pruner	13.63
	- Tractor Operator	15.88
	- Trail Maintenance Worker	14.78
	- Window Cleaner	14.24
	Health Occupations	
	- Ambulance Driver	16.27
	- Breath Alcohol Technician	19.72
	- Certified Occupational Therapist Assistant	21.21
	- Certified Physical Therapist Assistant	20.73
	- Dental Assistant	16.29
12025	- Dental Hygienist	29.66
	- EKG Technician	21.98
12035	- Electroneurodiagnostic Technologist	21.98
12040	- Emergency Medical Technician	16.27
	- Licensed Practical Nurse I	17.61
12072	- Licensed Practical Nurse II	19.72
12073	- Licensed Practical Nurse III	21.03
	- Medical Assistant	14.47
	- Medical Laboratory Technician	22.29
	- Medical Record Clerk	14.71
12190	- Medical Record Technician	17.70

		Medical Transcriptionist	16.46
1.0		Nuclear Medicine Technologist	31.56
		Nursing Assistant I	10.23
		Nursing Assistant II	11.51
		Nursing Assistant III	13.04
		Nursing Assistant IV	14.54
		Optical Dispenser	17.60
		Optical Technician	16.12
		Pharmacy Technician	14.69
		Phlebotomist	14.54
		Radiologic Technologist	24.97
		Registered Nurse I	28.74
		Registered Nurse II	29.27
		Registered Nurse II, Specialist	29.27
		Registered Nurse III	40.54
		Registered Nurse III, Anesthetist	40.54
		Registered Nurse IV	49.83
		Scheduler (Drug and Alcohol Testing)	24.02
		nformation And Arts Occupations	
		Exhibits Specialist I	19.52
		Exhibits Specialist II	24.19
13013	-	Exhibits Specialist III	29.58
13041	-	Illustrator I	25.01
13042	-	Illustrator II	30.40
13043	_	Illustrator III	35.24
13047	_	Librarian	29.69
13050	-	Library Aide/Clerk	12.51
13054	_	Library Information Technology Systems Administrator	25.69
13058	-	Library Technician	17.00
13061	_	Media Specialist I	16.24
13062	-	Media Specialist II	18.17
13063	_	Media Specialist III	20.69
13071	-	Photographer I	16.52
13072	-	Photographer II	20.75
13073	-	Photographer III	26.88
13074		Photographer IV	31.16
13075	-	Photographer V	35.09
13110	-	Video Teleconference Technician	16.24
14000 -	Ιı	nformation Technology Occupations	
14041	-	Computer Operator I	15.66
14042	-	Computer Operator II	18.06
14043		Computer Operator III	19.80
14044	-	Computer Operator IV	21.95
14045	-	Computer Operator V	23.93
		Computer Programmer I (1)	20.37
		Computer Programmer II (1)	25.23
14073	-	Computer Programmer III (1)	
14074		Computer Programmer IV (1)	
14101	-	Computer Systems Analyst I (1)	
		Computer Systems Analyst II (1)	
		Computer Systems Analyst III (1)	
		Peripheral Equipment Operator	15.66
		Personal Computer Support Technician	21.95
		nstructional Occupations	
		Aircrew Training Devices Instructor (Non-Rated)	30.20
		Aircrew Training Devices Instructor (Rated)	36.57
		Air Crew Training Devices Instructor (Pilot)	41.97
		Computer Based Training Specialist / Instructor	30.36
		Educational Technologist	30.25
15070	-	Flight Instructor (Pilot)	41.97

- Graphic Artist	27.83
- Technical Instructor	22.18
	29.72
	18.02
	18.02
	20.02
	9.18
	9.18
	12.43
	9.18
	9.18
	9.18
	9.18
	9.18
	13.53
	14.59
·	9.97
Machine Tool Operation And Repair Occupations	
- Machine-Tool Operator (Tool Room)	25.97
- Tool And Die Maker	28.80
Materials Handling And Packing Occupations	
	19.36
	24.49
	23.53
	18.05
_	14.47
	19.36
	16.81
	16.81
	15.44
	19.65
	19.56
	19.36
	27.91
- Aircraft Mechanic I	
Alicaratt Maghania II	26.58
- Aircraft Mechanic II	27.91
- Aircraft Mechanic III	27.91 29.37
- Aircraft Mechanic III - Aircraft Mechanic Helper	27.91 29.37 18.58
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter	27.91 29.37 18.58 24.55
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer	27.91 29.37 18.58
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker	27.91 29.37 18.58 24.55
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer	27.91 29.37 18.58 24.55 21.21
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker	27.91 29.37 18.58 24.55 21.21 21.21
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic	27.91 29.37 18.58 24.55 21.21 21.21 21.31
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer	27.91 29.37 18.58 24.55 21.21 21.21 21.31 18.66
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance	27.91 29.37 18.58 24.55 21.21 21.21 21.31 18.66 27.38
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer	27.91 29.37 18.58 24.55 21.21 21.21 21.31 18.66 27.38 25.10 22.88
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance	27.91 29.37 18.58 24.55 21.21 21.21 21.31 18.66 27.38 25.10 22.88 31.92
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance I	27.91 29.37 18.58 24.55 21.21 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Electronics Technician Maintenance III - Fabric Worker	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57 21.36
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer - Fuel Distribution System Mechanic	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57 21.36 24.73
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer - Fuel Distribution System Mechanic - Fuel Distribution System Operator	27.91 29.37 18.58 24.55 21.21 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57 21.36 24.73 21.24
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer - Fuel Distribution System Operator - General Maintenance Worker	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57 21.36 24.73 21.24 20.64
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer - Fuel Distribution System Operator - General Maintenance Worker - Ground Support Equipment Mechanic	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57 21.36 24.73 21.24 20.64 26.58
- Aircraft Mechanic III - Aircraft Mechanic Helper - Aircraft, Painter - Aircraft Servicer - Aircraft Worker - Appliance Mechanic - Bicycle Repairer - Cable Splicer - Carpenter, Maintenance - Carpet Layer - Electrician, Maintenance - Electronics Technician Maintenance II - Electronics Technician Maintenance III - Fabric Worker - Fire Alarm System Mechanic - Fire Extinguisher Repairer - Fuel Distribution System Operator - General Maintenance Worker	27.91 29.37 18.58 24.55 21.21 21.31 18.66 27.38 25.10 22.88 31.92 24.78 27.03 29.82 22.48 22.57 21.36 24.73 21.24 20.64
	- Technical Instructor - Technical Instructor/Course Developer - Test Proctor - Tutor - Tutor - Laundry, Dry-Cleaning, Pressing And Related Occupations - Assembler - Counter Attendant - Dry Cleaner - Finisher, Flatwork, Machine - Presser, Hand - Presser, Machine, Drycleaning - Presser, Machine, Shirts - Presser, Machine, Wearing Apparel, Laundry - Sewing Machine Operator - Tailor - Washer, Machine - Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room) - Tool And Die Maker - Materials Handling And Packing Occupations - Forklift Operator - Material Coordinator - Material Expediter - Material Handling Laborer - Order Filler - Production Line Worker (Food Processing) - Shipping Packer - Shipping/Receiving Clerk - Store Worker I - Stock Clerk - Tools And Parts Attendant - Warehouse Specialist - Mechanics And Maintenance And Repair Occupations - Aerospace Structural Welder

	- Gunsmith I		21.36
	- Gunsmith II		23.28
	- Gunsmith III		24.87
	- Heating, Ventilation And Air-Conditioning Mechanic		23.60
	- Heating, Ventilation And Air Contditioning Mechanic (Resea	rch	Facility
24.28			
	- Heavy Equipment Mechanic		27.11
	- Heavy Equipment Operator		27.30
	- Instrument Mechanic		27.07
	- Laboratory/Shelter Mechanic		24.07
	- Laborer		15.17
	- Locksmith	•	23.44
	- Machinery Maintenance Mechanic		28.66
	- Machinist, Maintenance		18.73
	- Maintenance Trades Helper		27.07
	- Metrology Technician I		27.86
	- Metrology Technician II - Metrology Technician III		27.86
	- Metrorogy rechnician iii - Millwright		32.03
	- Millwright - Office Appliance Repairer		21.96
	- Painter, Maintenance		2660
	- Pipefitter, Maintenance		29.87
	- Plumber, Maintenance		29.24
	- Pneudraulic Systems Mechanic		24.87
	- Rigger		24.67
	- Scale Mechanic		23.28
	- Sheet-Metal Worker, Maintenance		26.19
	- Small Engine Mechanic		20.64
	- Telecommunications Mechanic I		25.86
	- Telecommunications Mechanic II		26.63
	- Telephone Lineman		24.31
	- Welder, Combination, Maintenance		25.10
	- Well Driller		23.04
	- Woodcraft Worker		25.67
	- Woodworker		21.15
	Personal Needs Occupations		22.25
	- Child Care Attendant		12.59
	- Child Care Center Clerk		16.45
	- Chore Aide		11.03
	- Family Readiness And Support Services Coordinator		14.94
	- Homemaker		17.45
25000 -	Plant And System Operations Occupations		
	- Boiler Tender		26.67
25040	- Sewage Plant Operator		24.55
25070	- Stationary Engineer		26.67
	- Ventilation Equipment Tender		20.54
25210	- Water Treatment Plant Operator		24.55
	Protective Service Occupations		
27004	- Alarm Monitor		19.57
27007	- Baggage Inspector		12.37
27008	- Corrections Officer		22.14
27010	- Court Security Officer		23.03
	- Detection Dog Handler		19.75
	- Detention Officer		22.14
27070	- Firefighter		20.59
	- Guard I		12.37
27102	- Guard II		19.75
	- Police Officer I		26.36
	- Police Officer II		29.28
28000 -	Recreation Occupations		

28041	- Carnival Equipment Operator	13.47
28042	- Carnival Equipment Repairer	13.95
28043	- Carnival Equpment Worker	11.64
28210	- Gate Attendant/Gate Tender	13.78
28310	- Lifeguard	12.28
	- Park Attendant (Aide)	15.42
28510	- Recreation Aide/Health Facility Attendant	10.89
	- Recreation Specialist	14.36
	- Sports Official	12.28
	- Swimming Pool Operator	19.88
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	22.58
29020	- Hatch Tender	22.58
	- Line Handler	22.58
	- Stevedore I	21.82
	- Stevedore II	23.37
	Technical Occupations	23.3,
	- Air Traffic Control Specialist, Center (HFO) (2)	36.76
	- Air Traffic Control Specialist, Station (HFO) (2)	25.35
	- Air Traffic Control Specialist, Terminal (HFO) (2)	27.92
	- Archeological Technician I	19.09
	- Archeological Technician II	21.35
	- Archeological Technician III	26.46
	- Cartographic Technician	26.46
		25.74
	- Civil Engineering Technician	
	- Drafter/CAD Operator I	18.65
	- Drafter/CAD Operator II	20.88
	- Drafter/CAD Operator III	23.28
	- Drafter/CAD Operator IV	28.63
	- Engineering Technician I	15.92
	- Engineering Technician II	17.88
	- Engineering Technician III	21.57
	- Engineering Technician IV	25.74
	- Engineering Technician V	30.33
	- Engineering Technician VI	36.68
	- Environmental Technician	22.74
	- Laboratory Technician	19.73
	- Mathematical Technician	26.46
	- Paralegal/Legal Assistant I	19.62
	- Paralegal/Legal Assistant II	24.31
	- Paralegal/Legal Assistant III	29.73
	- Paralegal/Legal Assistant IV	35.98
	- Photo-Optics Technician	26.46
	- Technical Writer I	25.25
	- Technical Writer II	30.90
	- Technical Writer III	33.55
	- Unexploded Ordnance (UXO) Technician I	23.36
	- Unexploded Ordnance (UXO) Technician II	28.27
	- Unexploded Ordnance (UXO) Technician III	33.88
	- Unexploded (UXO) Safety Escort	23.36
	- Unexploded (UXO) Sweep Personnel	23.36
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	21.21
	- Weather Observer, Senior (2)	23.58
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	12,95
	- Bus Driver	16.77
	- Driver Courier	17.03
,	- Parking and Lot Attendant	10.36
	- Shuttle Bus Driver	17.57
31310	- Taxi Driver	12.42

	31361	-	Truckdriver, Light		17.57
	31362	-	Truckdriver, Medium		19.06
	31363	-	Truckdriver, Heavy		21.21
	31364	· _	Truckdriver, Tractor-Trailer		21.85
9	9000 -	Μ	iscellaneous Occupations		
	99030	_	Cashier		10.62
	99050		Desk Clerk		11.40
	99095	-	Embalmer		23.36
	99251	-	Laboratory Animal Caretaker I		12.98
	99252	-	Laboratory Animal Caretaker II		14.46
	99310	-	Mortician		31.98
	99410	-	Pest Controller		17.18
	99510	-	Photofinishing Worker		13.43
	99710	-	Recycling Laborer		17.40
	99711	-	Recycling Specialist		19.31
	99730	-	Refuse Collector		15.45
	99810	, - -	Sales Clerk		11.06
	99820	_	School Crossing Guard		11.64
	99830	-	Survey Party Chief		22.80
	99831	-	Surveying Aide		11.87
	99832	-	Surveying Technician		18.17
	99840		Vending Machine Attendant		15.58
	99841	_	Vending Machine Repairer		19.58
	99842	-	Vending Machine Repairer Helper		15.58

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered

overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2081 (Rev.-5) was first posted on www.wdol.gov on 06/03/2008

Wage Determinations

REGISTER OF WAGE DETERMINATIONS UNDER | THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2081

Division of Revision No.: 5

Date Of Revision: 05/29/2008

MINIMUM WAGE RATE

State: Colorado

Director

Shirley F. Ebbesen

OCCUPATION CODE - TITLE

Area: Colorado Counties of Adams, Arapahoe, Boulder, Broomfield, Clear Creek, Denver, Douglas, Elbert, Gilpin, Grand, Jackson, Jefferson, Logan, Morgan, Park, Phillips, Sedgwick, Summit, Washington, Weld, Yuma

Fringe Benefits Required Follow the Occupational Listing

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01012 - Accounting Clerk II 16.44 01013 - Accounting Clerk III 18.38 01020 - Administrative Assistant 22.65 01040 - Court Reporter 17.81 01051 - Data Entry Operator I 12.23 01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 13.28 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 15.71 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06					
01012 - Accounting Clerk II 16.44 01013 - Accounting Clerk III 18.38 01020 - Administrative Assistant 22.65 01040 - Court Reporter 17.81 01051 - Data Entry Operator I 12.23 01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 13.28 01112 - General Clerk II 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) II 16.64 01263 - Personnel Assistant (Employment) III 19.06	01000 -	Administrative Support And Clerica	al Occupation	S	
01013 - Accounting Clerk III 18.38 01020 - Administrative Assistant 22.65 01040 - Court Reporter 17.81 01051 - Data Entry Operator I 12.23 01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 13.28 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01011	- Accounting Clerk I		$\theta = 0$	14.16
01020 - Administrative Assistant 22.65 01040 - Court Reporter 17.81 01051 - Data Entry Operator I 12.23 01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 13.28 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01012	- Accounting Clerk II			16.44
01040 - Court Reporter 17.81 01051 - Data Entry Operator I 12.23 01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 12.21 01112 - General Clerk II 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01013	- Accounting Clerk III			18.38
01051 - Data Entry Operator I 12.23 01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 12.21 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01020	- Administrative Assistant	•		22.65
01052 - Data Entry Operator II 14.60 01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 12.21 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01040	- Court Reporter	•		17.81
01060 - Dispatcher, Motor Vehicle 17.81 01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 12.21 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 0141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01051	- Data Entry Operator I			12.23
01070 - Document Preparation Clerk 12.92 01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 12.21 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01052	- Data Entry Operator II			14.60
01090 - Duplicating Machine Operator 12.92 01111 - General Clerk I 12.21 01112 - General Clerk III 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01060	- Dispatcher, Motor Vehicle			17.81
01111 - General Clerk I 12.21 01112 - General Clerk II 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01070	- Document Preparation Clerk			12.92
01112 - General Clerk II 13.28 01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) III 16.64 01263 - Personnel Assistant (Employment) III 19.06	01090	- Duplicating Machine Operator			12.92
01113 - General Clerk III 14.91 01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) II 16.64 01263 - Personnel Assistant (Employment) III 19.06	01111	- General Clerk I			12.21
01120 - Housing Referral Assistant 20.23 01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) II 16.64 01263 - Personnel Assistant (Employment) III 19.06	01112	- General Clerk II			13.28
01141 - Messenger Courier 10.76 01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) II 16.64 01263 - Personnel Assistant (Employment) III 19.06	01113	- General Clerk III			14.91
01191 - Order Clerk I 14.72 01192 - Order Clerk II 15.71 01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) II 16.64 01263 - Personnel Assistant (Employment) III 19.06	01120	- Housing Referral Assistant			20.23
01192 - Order Clerk II15.7101261 - Personnel Assistant (Employment) I15.5101262 - Personnel Assistant (Employment) II16.6401263 - Personnel Assistant (Employment) III19.06					10.76
01261 - Personnel Assistant (Employment) I 15.51 01262 - Personnel Assistant (Employment) II 16.64 01263 - Personnel Assistant (Employment) III 19.06	01191	- Order Clerk I			14.72
01262 - Personnel Assistant (Employment) II16.6401263 - Personnel Assistant (Employment) III19.06			•		15.71
01263 - Personnel Assistant (Employment) III 19.06					15.51
01270 - Production Control Clerk	01263	- Personnel Assistant (Employment)	ΙΙΙ		19.06
		- Production Control Clerk			19.78
01280 - Receptionist 12.36		_			
					15.34
		· ·			16.51
		• • • • • • • • • • • • • • • • • • •	•		16.51
					17.94
		.			20.44
					13.21
01410 - Supply Technician 22.65					,
01420 - Survey Worker 16.78					
01531 - Travel Clerk I 12.50					
01532 - Travel Clerk II					
01533 - Travel Clerk III 14.03					
01611 - Word Processor I 13.17	01611	- Word Processor I			13.17

	- Word Processor II	15.64
	- Word Processor III	16.78
05000 -	Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	26.19
	- Automotive Electrician	19.46
05040	- Automotive Glass Installer	18.44
	- Automotive Worker	18.44
	- Mobile Equipment Servicer	16.77
	- Motor Equipment Metal Mechanic	19.83
	- Motor Equipment Metal Worker	18.44
	- Motor Vehicle Mechanic	19.83
	- Motor Vehicle Mechanic Helper	15.63
	<u>-</u>	
	- Motor Vehicle Upholstery Worker	18.44
	- Motor Vehicle Wrecker	18.44
	- Painter, Automotive	18.75
	- Radiator Repair Specialist	18.44
	- Tire Repairer	14.98
	- Transmission Repair Specialist	19.83
	Food Preparation And Service Occupations	
0.0	- Baker	14.52
07041	- Cook I	11.65
07042	- Cook II	12.82
07070	- Dishwasher	9.69
07130	- Food Service Worker	10.90
07210	- Meat Cutter	15.13
07260	- Waiter/Waitress	9.68
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	17.33
	- Furniture Handler	14.45
	- Furniture Refinisher	17.33
	- Furniture Refinisher Helper	14.45
	- Furniture Repairer, Minor	16.45
	- Upholsterer	17.33
	General Services And Support Occupations	17.55
	- Cleaner, Vehicles	11.08
	- Elevator Operator	10.30
		18.19
	- Gardener	
	- Housekeeping Aide	10.30
	- Janitor	12.01
	- Laborer, Grounds Maintenance	14.67
	- Maid or Houseman	9.05
	- Pruner	13.16
	- Tractor Operator	17.30
	- Trail Maintenance Worker	14.67
	- Window Cleaner	13.09
	Health Occupations	
	- Ambulance Driver	17.04
	- Breath Alcohol Technician	19.95
12012	- Certified Occupational Therapist Assistant	17.54
12015	- Certified Physical Therapist Assistant	17.42
	- Dental Assistant	18.39
12025	- Dental Hygienist	36.20
	- EKG Technician	20.88
	- Electroneurodiagnostic Technologist	20.88
	- Emergency Medical Technician	17.30
	- Licensed Practical Nurse I	17.83
	- Licensed Practical Nurse II	19.95
	- Licensed Practical Nurse III	22.13
	- Medical Assistant	15.80
	- Medical Laboratory Technician	17.47
14130	- MEGICAL HADOLACOLY ICCITITETAIL	11.41

12160	_	Medical Record Clerk	15.33
12190	-	Medical Record Technician	16.10
12195	_	Medical Transcriptionist	17.78
12210	-	Nuclear Medicine Technologist	31.70
		Nursing Assistant I	11.21
		Nursing Assistant II	12.82
		Nursing Assistant III	14.00
		Nursing Assistant IV	15.71
		Optical Dispenser	19.21
		Optical Technician	18.19
		Pharmacy Technician	14.37
		Phlebotomist	15.71
		Radiologic Technologist	23.48
		Registered Nurse I	27.37
		Registered Nurse II	32.24
		Registered Nurse II, Specialist	32.24
		Registered Nurse III	40.68
		Registered Nurse III, Anesthetist	40.68
		Registered Nurse IV	48.77
		Scheduler (Drug and Alcohol Testing)	24.59
		nformation And Arts Occupations	
		Exhibits Specialist I	17.90
		Exhibits Specialist II	22.16
		Exhibits Specialist III	27.12
		Illustrator I	17.90
		Illustrator II	22.16
		Illustrator III	27.12
		Librarian	27.60
		Library Aide/Clerk	14.55
		Library Information Technology Systems Administrator	20.35
13058	-	Library Technician	16.15
13061	-	Media Specialist I	15.96
13062	-	Media Specialist II	17.86
13063	-	Media Specialist III	19.90
		Photographer I	15.42
13072	-	Photographer II	17.25
13073	-	Photographer III	21.36
		Photographer IV	26.13
		Photographer V	31.63
		Video Teleconference Technician	17.32
		nformation Technology Occupations	
		Computer Operator I	16.60
		Computer Operator II	18.65
		Computer Operator III	21.85
		Computer Operator IV	24.24
		Computer Operator V	26.86
		Computer Programmer I (1)	20.09
		Computer Programmer II (1)	24.82
		Computer Programmer III (1)	27.62
		Computer Programmer IV (1)	27.62
		Computer Systems Analyst I (1)	27.62
		Computer Systems Analyst II (1)	27.62
		Computer Systems Analyst III (1)	27.62
		Peripheral Equipment Operator	16.60
		Personal Computer Support Technician	24.24
		nstructional Occupations	
		Aircrew Training Devices Instructor (Non-Rated)	32.55
		Aircrew Training Devices Instructor (Rated)	39.40
		Air Crew Training Devices Instructor (Pilot)	43.34
15050	-	Computer Based Training Specialist / Instructor	30.38

15060	- Educational Technologist	28.35
15070	- Flight Instructor (Pilot)	43.34
15080	- Graphic Artist	20.00
15090	- Technical Instructor	20.71
15095	- Technical Instructor/Course Developer	25.35
	- Test Proctor	16.73
15120	- Tutor	16.73
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	9.49
. 16030	- Counter Attendant	9.49
16040	- Dry Cleaner	11.61
	- Finisher, Flatwork, Machine	9.49
16090	- Presser, Hand	9.49
	- Presser, Machine, Drycleaning	9.49
	- Presser, Machine, Shirts	9.49
	- Presser, Machine, Wearing Apparel, Laundry	9.49
	- Sewing Machine Operator	12.40
	- Tailor	13.90
	- Washer, Machine	10.17
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	18.32
	- Tool And Die Maker	21.57
	Materials Handling And Packing Occupations	
	- Forklift Operator	14.70
	- Material Coordinator	19.78
	- Material Expediter	19.78
	- Material Handling Laborer	15.51
	- Order Filler	11.78
	- Production Line Worker (Food Processing)	14.70
	- Shipping Packer	13.66
	- Shipping/Receiving Clerk	13.66
	- Store Worker I	11.90
	- Stock Clerk	14.62
	- Tools And Parts Attendant	16.28
	- Warehouse Specialist	14.70
	Mechanics And Maintenance And Repair Occupations	11.70
	- Aerospace Structural Welder	24.58
	- Aircraft Mechanic I	23.41
	- Aircraft Mechanic II	24.58
	- Aircraft Mechanic III	25.80
	- Aircraft Mechanic Helper	18.00
	- Aircraft, Painter	22.93
	- Aircraft Servicer	20.49
	- Aircraft Worker	20.85
	- Appliance Mechanic	21.42
	- Bicycle Repairer	14.98
	- Cable Splicer	25,26
	- Carpenter, Maintenance	18.65
	- Carpet Layer	18.72
	- Electrician, Maintenance	23.44
	- Electronics Technician Maintenance I	20.78
	- Electronics Technician Maintenance II	22.66
	- Electronics Technician Maintenance III	24.05
	- Fabric Worker	17.45
	- Fire Alarm System Mechanic	21.09
	- Fire Extinguisher Repairer	17.63
	- Fuel Distribution System Mechanic	21.99
	- Fuel Distribution System Operator	18.95
	- General Maintenance Worker	17.81
	- Ground Support Equipment Mechanic	23.41

		Ground Support Equipment Servicer	20.49
		Ground Support Equipment Worker	20.85
		Gunsmith I	15.63
		Gunsmith II	18.09
		Gunsmith III	20.51
		Heating, Ventilation And Air-Conditioning Mechanic	21.01
	- '-	Heating, Ventilation And Air Contditioning Mechanic (Researc	n Facility
22.16		The same Transfer was the same of	10.00
		Heavy Equipment Mechanic	19.92 19.37
		Heavy Equipment Operator Instrument Mechanic	23.54
		Laboratory/Shelter Mechanic	19.30
		Laborer	11.46
		Locksmith	19.06
		Machinery Maintenance Mechanic	21.60
		Machinist, Maintenance	19.33
		Maintenance Trades Helper	14.45
		Metrology Technician I	23.54
		Metrology Technician II	24.72
		Metrology Technician III	25.95
		Millwright	21.15
		Office Appliance Repairer	20.14
		Painter, Maintenance	17.55
		Pipefitter, Maintenance	21.83
		Plumber, Maintenance	19.47
		Pneudraulic Systems Mechanic	20.51
		Rigger	20.51
		Scale Mechanic	18.09
23890	_	Sheet-Metal Worker, Maintenance	18.23
		Small Engine Mechanic	17.92
23931	· -	Telecommunications Mechanic I	23.00
23932	-	Telecommunications Mechanic II	24.12
23950		Telephone Lineman	22.96
23960	i	Welder, Combination, Maintenance	17.99
23965		Well Driller	19.06
		Woodcraft Worker	20.51
		Woodworker	16.73
		ersonal Needs Occupations	•
		Child Care Attendant	10.40
		Child Care Center Clerk	12.54
		Chore Aide	9.19
		Family Readiness And Support Services Coordinator	14.33
		Homemaker	14.41
		lant And System Operations Occupations	21 01
		Boiler Tender	21.91
		Sewage Plant Operator Stationary Engineer	22.79
		Ventilation Equipment Tender	21.91 15.99
		Water Treatment Plant Operator	22.79
		rotective Service Occupations	22.19
16		Alarm Monitor	18.22
The state of the s		Baggage Inspector	11.00
		Corrections Officer	20.34
		Court Security Officer	23.76
		Detection Dog Handler	19.38
		Detention Officer	20.34
		Firefighter	23.97
		Guard I	11.00
		Guard II	19.38
27131	_	Police Officer I	28.59

27132	2 - Police Officer II	31.24
28000 -	- Recreation Occupations	
28043	l - Carnival Equipment Operator	11.89
28042	2 - Carnival Equipment Repairer	12.82
28043	3 - Carnival Equpment Worker	9.30
	O - Gate Attendant/Gate Tender	13.17
) - Lifeguard	11.73
	O - Park Attendant (Aide)	14.74
	O - Recreation Aide/Health Facility Attendant	10.75
	5 - Recreation Specialist	13.45
	O - Sports Official	11.50
	O - Swimming Pool Operator	17.05
	- Stevedoring/Longshoremen Occupational Services	17.05
		21 22
) - Blocker And Bracer	21.33
	O - Hatch Tender	21.33
) - Line Handler	21.33
	L - Stevedore I	18.56
	2 - Stevedore II	24.27
	- Technical Occupations	
) - Air Traffic Control Specialist, Center (HFO) (2)	35.13
	l - Air Traffic Control Specialist, Station (HFO) (2)	24.22
30012	2 - Air Traffic Control Specialist, Terminal (HFO) (2)	26.68
30021	L - Archeological Technician I	19.38
30022	2 - Archeological Technician II	21.67
30023	3 - Archeological Technician III	26.86
) - Cartographic Technician	24.78
) - Civil Engineering Technician	20.19
	L - Drafter/CAD Operator I	18.34
	2 - Drafter/CAD Operator II	20.57
	B - Drafter/CAD Operator III	23.84
	- Drafter/CAD Operator IV	31.50
	- Engineering Technician I	16.24
	2 - Engineering Technician II	19.04
	B - Engineering Technician III	22.73
	- Engineering Technician IV	26.62
	5 - Engineering Technician V	30.59
	5 - Engineering Technician VI 5 - Engineering Technician VI	37.03
) - Environmental Technician	24.08
	· · · · · · · · · · · · · · · · · · ·	
) - Laboratory Technician	19.43
) - Mathematical Technician	26.62
	- Paralegal/Legal Assistant I	18.70
	2 - Paralegal/Legal Assistant II	23.16
	3 - Paralegal/Legal Assistant III	28.33
	- Paralegal/Legal Assistant IV	34.28
	- Photo-Optics Technician	26.62
	- Technical Writer I	22.55
	- Technical Writer II	27.54
	- Technical Writer III	33.35
	Unexploded Ordnance (UXO) Technician I	23.27
	- Unexploded Ordnance (UXO) Technician II	28.15
	- Unexploded Ordnance (UXO) Technician III	33.74
30494	- Unexploded (UXO) Safety Escort	23.27
30495	- Unexploded (UXO) Sweep Personnel	23.27
30620	- Weather Observer, Combined Upper Air Or Surface Progr	ams (2) 22.19
	- Weather Observer, Senior (2)	25.16
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	11.27
	- Bus Driver	15.89
	- Driver Courier	14.43
	- Parking and Lot Attendant	8.94
		* *

	31290	-	Shuttle Bus Driver	15.48
	31310	-	Taxi Driver	11.72
			Truckdriver, Light	15.48
	31362	-	Truckdriver, Medium	19.56
			Truckdriver, Heavy	20.37
	31364	-	Truckdriver, Tractor-Trailer	20.37
99	9000 -	M:	iscellaneous Occupations	
	99030	-	Cashier	10.51
	99050	-	Desk Clerk	9.85
	99095	-	Embalmer	21.86
	99251	-	Laboratory Animal Caretaker I	10.16
	99252	-	Laboratory Animal Caretaker II	10.67
	99310	-	Mortician	20.60
			Pest Controller	16.86
			Photofinishing Worker	12.01
	99710	-	Recycling Laborer	15.34
	99711	-	Recycling Specialist	18.38
	99730	-	Refuse Collector	13.77
	99810	-	Sales Clerk	11.95
	99820	-	School Crossing Guard	12.13
	99830	-	Survey Party Chief	20.46
	99831	-	Surveying Aide	11.36
			Surveying Technician	18.61
	99840	-	Vending Machine Attendant	14.38
	99841	-	Vending Machine Repairer	17.05
	99842	-	Vending Machine Repairer Helper	14.38

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

WD 05-2509 (Rev.-6) was first posted on www.wdol.gov on 09/16/2008

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2509

Division of Revision No.: 6 Wage Determinations

Date Of Revision: 09/11/2008

State: Texas

Director

Shirley F. Ebbesen

Area: Texas Counties of Collin, Cooke, Dallas, Delta, Denton, Ellis, Fannin, Grayson, Henderson, Hopkins, Hunt, Kaufman, Lamar, Navarro, Rains, Rockwall, Smith, Van Zandt, Wood

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 -	Administrative Support And Clerical Occupations	
01011	- Accounting Clerk I	14.36
01012	- Accounting Clerk II	16.13
01013	- Accounting Clerk III	18.03
01020	- Administrative Assistant	23.50
01040	- Court Reporter	17.25
01051	- Data Entry Operator I	12.21
01052	- Data Entry Operator II	13.32
01060	- Dispatcher, Motor Vehicle	19.42
01070	- Document Preparation Clerk	13.03
01090	- Duplicating Machine Operator	13.03
01111	- General Clerk I	11.32
01112	- General Clerk II	12.54
01113	- General Clerk III	14.07
01120	- Housing Referral Assistant	20.66
01141	- Messenger Courier	9.80
01191	- Order Clerk I	12.69
01192	- Order Clerk II	14.68
01261	- Personnel Assistant (Employment) I	15.24
01262	- Personnel Assistant (Employment) II	17.05
01263	- Personnel Assistant (Employment) III	19.53
01270	- Production Control Clerk	21.30
01280	- Receptionist	13.36
01290	- Rental Clerk	15.05
01300	- Scheduler, Maintenance	16.57
01311	- Secretary I	16.57
01312	- Secretary II	18.53
01313	- Secretary III	20.66
01320	- Service Order Dispatcher	15.88
	- Supply Technician	23.50
01420	- Survey Worker	17.25
01531	- Travel Clerk I	12.55
01532	- Travel Clerk II	13.48
01533	- Travel Clerk III	14.47
01611	- Word Processor I	12.80

	·	•
01612	- Word Processor II	15.05
01613	- Word Processor III	17.25
	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	20.00
	- Automotive Electrician	23.04
	- Automotive Glass Installer	20.93
	- Automotive Worker	22.02
	- Mobile Equipment Servicer	18.52
	- Motor Equipment Metal Mechanic	22.16
	- Motor Equipment Metal Worker	20.93
	- Motor Vehicle Mechanic	22.99
	- Motor Vehicle Mechanic Helper	17.27
	- Motor Vehicle Upholstery Worker	19.82
	- Motor Vehicle Wrecker	20.93
	- Painter, Automotive	24.22
	- Radiator Repair Specialist	20.93
	- Tire Repairer	12.44
	- Transmission Repair Specialist	22.16
	Food Preparation And Service Occupations	
	- Baker	11.26
	- Cook I	9,05
	- Cook II	10.24
	- Dishwasher	8.38
	- Food Service Worker	8.98
	- Meat Cutter	13.11
	- Waiter/Waitress	7.94
	Furniture Maintenance And Repair Occupations	
	- Electrostatic Spray Painter	15.32
09040	- Furniture Handler	10.24
7.7	- Furniture Refinisher	15.32
	- Furniture Refinisher Helper	12.02
	- Furniture Repairer, Minor	13.78
	- Upholsterer	16.53
	General Services And Support Occupations	
	- Cleaner, Vehicles	9.83
	- Elevator Operator	9.46
	- Gardener	12.15
11122	- Housekeeping Aide	8.60
11150	- Janitor	9.70
	- Laborer, Grounds Maintenance	10.39
-	- Maid or Houseman	8.04
	- Pruner	11.58
	- Tractor Operator	11.81
	- Trail Maintenance Worker	10.39
	- Window Cleaner	11.12
	Health Occupations	
	- Ambulance Driver	15.56
	- Breath Alcohol Technician	19.08
	- Certified Occupational Therapist Assistant	26.02
12015	- Certified Physical Therapist Assistant	24.23
	- Dental Assistant	19.08
	- Dental Hygienist	36.14
	- EKG Technician	28.89
	- Electroneurodiagnostic Technologist	28.89
	- Emergency Medical Technician	15.56
	- Licensed Practical Nurse I	17.06
	- Licensed Practical Nurse II	19.08
	- Licensed Practical Nurse III	21.27
	- Medical Assistant	15.37
12130	- Medical Laboratory Technician	19.22

12160	-	Medical Record Clerk	15.45
12190		Medical Record Technician	15.40
12195	-	Medical Transcriptionist	15.45
		Nuclear Medicine Technologist	33.52
		Nursing Assistant I	9.70
		Nursing Assistant II	11.45
		Nursing Assistant III	12.01
		Nursing Assistant IV	13.52
		Optical Dispenser	15.11
		Optical Technician	12.53
		Pharmacy Technician	13.99
		Phlebotomist	13.52
		Radiologic Technologist	23.47
		Registered Nurse I	25.82
		Registered Nurse II	31.58
		Registered Nurse II, Specialist	31.58
		Registered Nurse III	38.19
		Registered Nurse III, Anesthetist	38.19
		Registered Nurse IV	45.78
		Scheduler (Drug and Alcohol Testing)	24.20
		nformation And Arts Occupations	10 00
		Exhibits Specialist I Exhibits Specialist II	18.00 22.30
		Exhibits Specialist III	27.27
		Illustrator I	23.08
		Illustrator II	25.58
		Illustrator III	32.05
		Librarian	31.56
**		Library Aide/Clerk	13.88
		Library Information Technology Systems Administrator	25.45
		Library Technician	13.46
		Media Specialist I	17.41
		Media Specialist II	19.46
		Media Specialist III	21.70
		Photographer I	14.66
		Photographer II	16.93
		Photographer III	21.16
		Photographer IV	24.89
		Photographer V	30.05
		Video Teleconference Technician	17.91
		nformation Technology Occupations	
		Computer Operator I	15.84
		Computer Operator II	17.72
		Computer Operator III	20.78
		Computer Operator IV	24.67
		Computer Operator V	27.31
		Computer Programmer I (1)	26.27
		Computer Programmer II (1)	
		Computer Programmer III (1)	
		Computer Programmer IV (1)	
		Computer Systems Analyst I (1)	
14102	-	Computer Systems Analyst II (1)	•
		Computer Systems Analyst III (1)	
14150	_	Peripheral Equipment Operator	15.84
14160	-	Personal Computer Support Technician	24.67
		nstructional Occupations	
1501 0		Aircrew Training Devices Instructor (Non-Rated)	3 0.3 8
		Aircrew Training Devices Instructor (Rated)	34.63
		Air Crew Training Devices Instructor (Pilot)	38.09
15050	-	Computer Based Training Specialist / Instructor	29.32

		Educational Technologist	28.93
		Flight Instructor (Pilot)	38.09
		Graphic Artist	21.95
15090	-	Technical Instructor	22.61
15095	-	Technical Instructor/Course Developer	26.97
15110	-	Test Proctor	18.16
15120		Tutor	18.16
16000 -	Ľ	aundry, Dry-Cleaning, Pressing And Related Occupations	
16010	٠ _	Assembler	8.96
16030	-	Counter Attendant	8.96
16040	-	Dry Cleaner	11.40
16070	-	Finisher, Flatwork, Machine	8.96
16090	-	Presser, Hand	8.96
		Presser, Machine, Drycleaning	8.96
		Presser, Machine, Shirts	8.96
		Presser, Machine, Wearing Apparel, Laundry	8.96
		Sewing Machine Operator	12.02
		Tailor	12.82
		Washer, Machine	9.79
		achine Tool Operation And Repair Occupations	2
		Machine-Tool Operator (Tool Room)	17.44
		Tool And Die Maker	20.04
		aterials Handling And Packing Occupations	20.04
		Forklift Operator	15.02
		Material Coordinator	19.45
		Material Expediter	19.45
		Material Handling Laborer	12.80
		Order Filler	13.02
		Production Line Worker (Food Processing)	15.02
		Shipping Packer	12.98
		Shipping/Receiving Clerk	12.98
		Store Worker I	10.36
		Stock Clerk	15.01
		Tools And Parts Attendant	
		Warehouse Specialist	14.96 15.02
		echanics And Maintenance And Repair Occupations	15.02
		Aerospace Structural Welder	27.96
		Aircraft Mechanic I	26.69
		Aircraft Mechanic II	
		Aircraft Mechanic III	27.96
		Aircraft Mechanic Helper	29.26
		Aircraft, Painter	18.10
		Aircraft Servicer	23.80
		Aircraft Worker	
		Appliance Mechanic	21.94 17.18
		Bicycle Repairer	
		Cable Splicer	12.44
		Carpenter, Maintenance	19.60
		Carpet Layer	15.68
		Electrician, Maintenance	16.43
		Electronics Technician Maintenance I	20.94
		Electronics Technician Maintenance II	22.33
		Electronics Technician Maintenance III	26.16
		Fabric Worker	29.34
			16.68
		Fire Alarm System Mechanic	17.31
		Fire Extinguisher Repairer Fire Distribution System Mashania	14.90
		Fuel Distribution System Mechanic	19.17
		Fuel Distribution System Operator	16.29
		General Maintenance Worker	16.09
∠338U	-	Ground Support Equipment Mechanic	26.69

	- Ground Support Equipment Servicer	20.76
	- Ground Support Equipment Worker	21.94
23391	- Gunsmith I	14.90
23392	- Gunsmith II	17.12
23393	- Gunsmith III	19.00
	- Heating, Ventilation And Air-Conditioning Mechanic	18.91
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research	Facility?
19.75		
23430	- Heavy Equipment Mechanic	18.47
23440	- Heavy Equipment Operator	16.14
	- Instrument Mechanic	21.16
	- Laboratory/Shelter Mechanic	18.01
	- Laborer	10.80
	- Locksmith	18.99
	- Machinery Maintenance Mechanic	19.81
	- Machinist, Maintenance	15.93
	- Maintenance Trades Helper	12.02
	- Metrology Technician I	21.16
	- Metrology Technician II	22.15
	- Metrology Technician III	23.19
	- Millwright	22.28
	- Office Appliance Repairer	17.15
	- Painter, Maintenance	15.32
	- Pipefitter, Maintenance	21.65
	- Plumber, Maintenance	20.61
	- Pneudraulic Systems Mechanic	19.00
	- Rigger	20.03
	- Scale Mechanic	17.12
	- Sheet-Metal Worker, Maintenance	16.62
	- Small Engine Mechanic	14.69
	- Telecommunications Mechanic I	23.56
	- Telecommunications Mechanic II	24.66
	- Telephone Lineman	21.34
23960	- Welder, Combination, Maintenance	16.14
	- Well Driller	17.29
23970	- Woodcraft Worker	17.75
23980	- Woodworker	12.88
24000 -	Personal Needs Occupations	
24570	- Child Care Attendant	10.73
24580	- Child Care Center Clerk	13.39
24610	- Chore Aide	7.22
24620	- Family Readiness And Support Services Coordinator	11.33
24630	- Homemaker	17.11
25000 -	Plant And System Operations Occupations	
25010	- Boiler Tender	22.92
25040	- Sewage Plant Operator	17.25
25070	- Stationary Engineer	22.92
	- Ventilation Equipment Tender	14.13
	- Water Treatment Plant Operator	17.25
	Protective Service Occupations	
	- Alarm Monitor	16.68
	- Baggage Inspector	12.79
	- Corrections Officer	18.17
	- Court Security Officer	21.62
	- Detection Dog Handler	16.68
	- Detention Officer	18.17
	- Firefighter	20.79
	- Guard I	12.79
	- Guard II	16.68
	- Police Officer I	26.25
		40.40

27132	- Police Officer II	29.16
28000 -	Recreation Occupations	
	- Carnival Equipment Operator	11.17
	- Carnival Equipment Repairer	11.86
	- Carnival Equpment Worker	8.64
	- Gate Attendant/Gate Tender	12.56
	·	11.19
	- Lifeguard	
	- Park Attendant (Aide)	14.94
	- Recreation Aide/Health Facility Attendant	11.06
	- Recreation Specialist	14.87
	- Sports Official	11.90
	- Swimming Pool Operator	21.99
29000 -	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	17.12
29020	- Hatch Tender	17.12
	- Line Handler	17.12
	- Stevedore I	14.92
	- Stevedore II	16.54
	Technical Occupations	10.04
		25 62
	- Air Traffic Control Specialist, Center (HFO) (2)	35.63
	- Air Traffic Control Specialist, Station (HFO) (2)	24.57
	- Air Traffic Control Specialist, Terminal (HFO) (2)	27.05
	- Archeological Technician I	17.20
30022	- Archeological Technician II	19.87
30023	- Archeological Technician III	24.64
	- Cartographic Technician	24.64
	- Civil Engineering Technician	23.51
	- Drafter/CAD Operator I	17.77
	- Drafter/CAD Operator II	19.87
		22.18
	- Drafter/CAD Operator III	
	- Drafter/CAD Operator IV	27.28
	- Engineering Technician I	15.96
	- Engineering Technician II	17.91
	- Engineering Technician III	20.03
30084	- Engineering Technician IV	24.82
30085	- Engineering Technician V	30.36
30086	- Engineering Technician VI	36.74
	- Environmental Technician	24.64
	- Laboratory Technician	22.28
	- Mathematical Technician	24.64
	- Paralegal/Legal Assistant I	17.84
	- Paralegal/Legal Assistant II	22.10
	- Paralegal/Legal Assistant III	27.03
	- Paralegal/Legal Assistant IV	32.70
	- Photo-Optics Technician	24.64
	- Technical Writer I	22.50
	- Technical Writer II	27.52
30463	- Technical Writer III	33.31
30491	- Unexploded Ordnance (UXO) Technician I	22.64
30492	- Unexploded Ordnance (UXO) Technician II	27.39
	- Unexploded Ordnance (UXO) Technician III	32.83
	- Unexploded (UXO) Safety Escort	22.64
	- Unexploded (UXO) Sweep Personnel	22.64
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	22.18
	- Weather Observer, Combined Opper Air of Sufface Flograms (2) - Weather Observer, Senior (2)	24.09
		24.03
,	Transportation/Mobile Equipment Operation Occupations	10 10
	- Bus Aide	10.18
	- Bus Driver	14.88
	- Driver Courier	14.39
31260	- Parking and Lot Attendant	8.85

31290	- Shuttle Bus Driver			15.74
31310	- Taxi Driver			9.76
31361	- Truckdriver, Light			15.74
31362	- Truckdriver, Medium		•	19.69
31363	- Truckdriver, Heavy			20.52
31364	- Truckdriver, Tractor-Trailer		•	20.52
99000 -	Miscellaneous Occupations			
99030	- Cashier			9.26
99050	- Desk Clerk			9.75
	- Embalmer			20.39
	- Laboratory Animal Caretaker I			10.06
	- Laboratory Animal Caretaker I	I		11.00
99310	- Mortician			22.94
	- Pest Controller			17.25
	- Photofinishing Worker			12.31
	- Recycling Laborer			15.88
99711	- Recycling Specialist			19.54
99730	- Refuse Collector			14.05
99810	- Sales Clerk	· ·		13.65
	- School Crossing Guard			9.30
	- Survey Party Chief			20.65
	- Surveying Aide			12.37
	- Surveying Technician			15.86
99840	- Vending Machine Attendant			12.81
	- Vending Machine Repairer			15.48
99842	- Vending Machine Repairer Help	er		12.77

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2167 (Rev.-6) was first posted on www.wdol.gov on 06/03/2008

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of

Wage Determinations

Wage Determination No.: 2005-2167 Revision No.: 6

Date Of Revision: 05/29/2008

State: Illinois

Director

Area: Illinois Counties of Cook, De Kalb, Du Page, Kane, Lake, Lee, McHenry

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

٥	1000 -	Administrative Support And Clerical Occupations	
Ŭ			15.42
			17.71
			19.19
		·	25.46
			18.87
			13.59
			15.69
			20.57
			L3.05
			L3.05
		-	L2.53
			L3.60
	01113		L6.34
			21.38
			LO.45
		_	13.23
	01192		L4.53
			16.85
			18.86
			21.01
			20.56
	01280	- Receptionist	L3.05
			L6.79
	01300	- Scheduler, Maintenance	18.36
	01311	- Secretary I	18.36
	01312	- Secretary II	19.41
	01313	- Secretary III	21.38
	01320	- Service Order Dispatcher	L8.87
	01410	- Supply Technician 2	25.46
	01420	- Survey Worker	17.89
	01531	- Travel Clerk I	2.62
	01532	- Travel Clerk II	3.64
	01 5 33	- Travel Clerk III	4.76
	01611	- Word Processor I	3.24
٠.	01612	- Word Processor II	6.52
	01613	- Word Processor III	8.90

	Automotive Service Occupations			
	- Automobile Body Repairer, Fiberglass			21.53
	- Automotive Electrician			21.96
	- Automotive Glass Installer			20.95
	- Automotive Worker			20.95
	- Mobile Equipment Servicer			18.95
	- Motor Equipment Metal Mechanic			25.26
	- Motor Equipment Metal Worker			20.95
	- Motor Vehicle Mechanic			25.26
	- Motor Vehicle Mechanic Helper			17.93
	- Motor Vehicle Upholstery Worker			19.96
	- Motor Vehicle Wrecker		•	20.95
	- Painter, Automotive			21.96
	- Radiator Repair Specialist			20.95
	- Tire Repairer			15.92
	- Transmission Repair Specialist			25.26
07000 -	Food Preparation And Service Occupations			
07010	- Baker			13.06
07041	- Cook I			12.99
07042	- Cook II			14.36
07070	- Dishwasher			10.18
07130	- Food Service Worker			10.18
07210	- Meat Cutter			13.06
07260	- Waiter/Waitress			9.96
09000 -	Furniture Maintenance And Repair Occupations			
09010	- Electrostatic Spray Painter			19.10
09040	- Furniture Handler			13.83
09080	- Furniture Refinisher			19.10
09090	- Furniture Refinisher Helper			15.59
	- Furniture Repairer, Minor			17.36
09130	- Upholsterer			19.10
11000 -	General Services And Support Occupations			
	- Cleaner, Vehicles		•	11.20
	- Elevator Operator			11.20
	- Gardener			16.06
	- Housekeeping Aide			11.44
	- Janitor			12.47
11210	- Laborer, Grounds Maintenance			12.86
	- Maid or Houseman			10.97
	- Pruner			11.64
	- Tractor Operator			15.06
	- Trail Maintenance Worker			12.86
	- Window Cleaner			13.64
	Health Occupations			
	- Ambulance Driver			16.22
	- Breath Alcohol Technician			18.40
12012	- Certified Occupational Therapist Assistant			19.46
	- Certified Physical Therapist Assistant			21.66
	- Dental Assistant			14.51
12025	- Dental Hygienist			31.36
	- EKG Technician			24.49
	- Electroneurodiagnostic Technologist			24.49
	- Emergency Medical Technician			16.22
	- Licensed Practical Nurse I			16.40
	- Licensed Practical Nurse II			18.40
	- Licensed Practical Nurse III			20.59
	- Medical Assistant	•		14.39
	- Medical Laboratory Technician			18.10
	- Medical Record Clerk	· · · · · · · · · · · · · · · · · · ·		16.98
	- Medical Record Technician			17.38

12195	_	Medical Transcriptionist	16.22
12210		Nuclear Medicine Technologist	31.86
		Nursing Assistant I	10.49
		Nursing Assistant II	11.80
		Nursing Assistant III	12.52
		Nursing Assistant IV	14.08
		Optical Dispenser	15.39
		Optical Technician	14.58
		Pharmacy Technician	15.39
		Phlebotomist	14.08
		Radiologic Technologist	28.44
		Registered Nurse I	27.02
		Registered Nurse II	30.22
		Registered Nurse II, Specialist	30.22
		Registered Nurse III	37.59
		Registered Nurse III, Anesthetist	37.59
		Registered Nurse IV	45.03
		Scheduler (Drug and Alcohol Testing)	21.39
		nformation And Arts Occupations	10.00
		Exhibits Specialist I	19.93
		Exhibits Specialist II	24.69
		Exhibits Specialist III	30.20
- -		Illustrator I	20.32
		Illustrator II	26.09
		Illustrator III	30.80 28.99
		Librarian	28.99 13.72
		Library Aide/Clerk	23.93
		Library Information Technology Systems Administrator	15.80
		Library Technician	17.49
		Media Specialist I	19.55
		Media Specialist II	21.81
		Media Specialist III	17.74
		Photographer I Photographer II	20.05
		Photographer III Photographer III	24.68
		Photographer IV	30.20
1307E	-	Photographer V	35.43
		Video Teleconference Technician	14.78
		nformation Technology Occupations	14.70
		Computer Operator I	16.52
*		Computer Operator II	17.91
		Computer Operator III	19.92
		Computer Operator IV	22.77
		Computer Operator V	25.56
		Computer Programmer I (1)	22.61
		Computer Programmer II (1)	
		Computer Programmer III (1)	
		Computer Programmer IV (1)	
		Computer Systems Analyst I (1)	
		Computer Systems Analyst II (1)	
		Computer Systems Analyst III (1)	
		Peripheral Equipment Operator	16.52
		Personal Computer Support Technician	24.29
		nstructional Occupations	
		Aircrew Training Devices Instructor (Non-Rated)	29.94
		Aircrew Training Devices Instructor (Rated)	34.56
		Air Crew Training Devices Instructor (Pilot)	38.79
		Computer Based Training Specialist / Instructor	29.94
15060		Educational Technologist	28.92
15070	-	Flight Instructor (Pilot)	38.79

	- Graphic Artist	23.15
	- Technical Instructor	27.45
15095	- Technical Instructor/Course Developer	26.69
15110	- Test Proctor	17.84
15120	- Tutor	17.62
16000 -	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	- Assembler	8.85
16030	- Counter Attendant	8.85
16040	- Dry Cleaner	11.44
16070	- Finisher, Flatwork, Machine	8.85
16090	- Presser, Hand	8.85
16110	- Presser, Machine, Drycleaning	8.85
16130	- Presser, Machine, Shirts	8.85
16160	- Presser, Machine, Wearing Apparel, Laundry	8.85
16190	- Sewing Machine Operator	12.26
16220	- Tailor	13.13
16250	- Washer, Machine	9.73
19000 -	Machine Tool Operation And Repair Occupations	•
	- Machine-Tool Operator (Tool Room)	21.27
19040	- Tool And Die Maker	27.21
21000 -	Materials Handling And Packing Occupations	
21020	- Forklift Operator	15.74
21030	- Material Coordinator	20.48
21040	- Material Expediter	20.48
	- Material Handling Laborer	17.26
21071	- Order Filler	12.68
21080	- Production Line Worker (Food Processing)	15.74
	- Shipping Packer	15.87
21130	- Shipping/Receiving Clerk	15.87
	- Store Worker I	13.06
21150	- Stock Clerk	17.12
21210	- Tools And Parts Attendant	16.25
21410	- Warehouse Specialist	16.10
	Mechanics And Maintenance And Repair Occupations	
23010	- Aerospace Structural Welder	29.96
23021	- Aircraft Mechanic I	28.38.
23022	- Aircraft Mechanic II	29.96
23023	- Aircraft Mechanic III .	31.40
23040	- Aircraft Mechanic Helper	20.38
23050	- Aircraft, Painter	24.99
23060	- Aircraft Servicer	23.85
	- Aircraft Worker	25.02
23110	- Appliance Mechanic	20.45
	- Bicycle Repairer	15.92
	- Cable Splicer	24.89
	- Carpenter, Maintenance	31.06
	- Carpet Layer	26.36
	- Electrician, Maintenance	32.37
	- Electronics Technician Maintenance I	24.16
	- Electronics Technician Maintenance II	25.24
	- Electronics Technician Maintenance III	26.85
	- Fabric Worker	19.10
	- Fire Alarm System Mechanic	27.57
23310	- Fire Extinguisher Repairer	19.20
	- Fuel Distribution System Mechanic	24.30
	- Fuel Distribution System Operator	21.58
	- General Maintenance Worker	20.93
	- Ground Support Equipment Mechanic	28.38
	- Ground Support Equipment Servicer	23.85
23382	- Ground Support Equipment Worker	25.20

		•
23391	- Gunsmith I	19.20
23392	- Gunsmith II	21.66
	- Gunsmith III	24.09
	- Heating, Ventilation And Air-Conditioning Mechanic	23.82
	- Heating, Ventilation And Air Contditioning Mechanic (Research	Facility)
24.77		
	- Heavy Equipment Mechanic	24.65
	- Heavy Equipment Operator	32.56
	- Instrument Mechanic	23.23
	- Laboratory/Shelter Mechanic	22.86
	- Laborer	13.12
	- Locksmith	19.10
	- Machinery Maintenance Mechanic	23.40
	- Machinist, Maintenance	26.15
	- Maintenance Trades Helper	15.37
	- Metrology Technician I	23.23
	- Metrology Technician II	24.36
	- Metrology Technician III	26.33
	- Millwright	29.44
	- Office Appliance Repairer	22.07
	- Painter, Maintenance	23.55
	- Pipefitter, Maintenance	26.19
	- Plumber, Maintenance	24.32
23820	- Pneudraulic Systems Mechanic	24.09
23850	- Rigger	24.02
23870	- Scale Mechanic	21.66
23890	- Sheet-Metal Worker, Maintenance	27.63
23910	- Small Engine Mechanic	18.22
23931	- Telecommunications Mechanic I	26.63
23932	- Telecommunications Mechanic II	27.96
23950	- Telephone Lineman	27.68
23960	- Welder, Combination, Maintenance	19.97
23965	- Well Driller	23.49
23970	- Woodcraft Worker	24.09
23980	- Woodworker	16.38
24000 -	Personal Needs Occupations	
24570	- Child Care Attendant	10.83
24580	- Child Care Center Clerk	14.23
24610	- Chore Aide	8.94
24620	- Family Readiness And Support Services Coordinator	14.63
24630	- Homemaker	15.98
25000 -	Plant And System Operations Occupations	
25010	- Boiler Tender	30.42
25040	- Sewage Plant Operator	24.63
25070	- Stationary Engineer	30.42
25190	- Ventilation Equipment Tender	20.93
25210	- Water Treatment Plant Operator	24.63
27000 -	Protective Service Occupations	
27004	- Alarm Monitor	19.38
27007	- Baggage Inspector	11.00
27008	- Corrections Officer	28.69
	- Court Security Officer	28.69
	- Detection Dog Handler	16.66
	- Detention Officer	28.69
and the second s	- Firefighter	27.04
	- Guard I	11.00
	- Guard II	16.66
	- Police Officer I	30.33
	- Police Officer II	33.11
28000 -	Recreation Occupations	

28041	- Carnival Equipment Operator	13.07
28042	- Carnival Equipment Repairer	13.99
	- Carnival Equpment Worker	9.42
	- Gate Attendant/Gate Tender	13.85
	- Lifeguard	11.91
	- Park Attendant (Aide)	15.50
	- Recreation Aide/Health Facility Attendant	8.94
	- Recreation Specialist	14.44
	- Sports Official	12.34
	- Swimming Pool Operator	18.21
	Stevedoring/Longshoremen Occupational Services	
	- Blocker And Bracer	24.62
	- Hatch Tender	24.62
	- Line Handler	23.30
	- Stevedore I	23.21
	- Stevedore II	25.89
	Technical Occupations	
	- Air Traffic Control Specialist, Center (HFO) (2)	36.95
	- Air Traffic Control Specialist, Station (HFO) (2)	25.48
	- Air Traffic Control Specialist, Terminal (HFO) (2)	28.06
	- Archeological Technician I	17.02
	- Archeological Technician II	18.97
	- Archeological Technician III	25.81
	- Cartographic Technician	26.98
	- Civil Engineering Technician	23.94
	- Drafter/CAD Operator I	16.94
	- Drafter/CAD Operator II	18.97
	- Drafter/CAD Operator III	21.22
	- Drafter/CAD Operator IV	28.96
		15.79
	- Engineering Technician II	18.03
	- Engineering Technician III	21.75
	- Engineering Technician IV	26.95
	- Engineering Technician V	33.19
	- Engineering Technician VI	45.66
	- Environmental Technician	20.15
	- Laboratory Technician	21.22
	- Mathematical Technician	25.18
	- Paralegal/Legal Assistant I	19.23
	- Paralegal/Legal Assistant II	23.82
	- Paralegal/Legal Assistant III	29.15
	- Paralegal/Legal Assistant IV	35.29
	- Photo-Optics Technician	26.33
	- Technical Writer I	24.33
	- Technical Writer II	29.68
	- Technical Writer III	35.76
	- Unexploded Ordnance (UXO) Technician I	23.48
	- Unexploded Ordnance (UXO) Technician II	28.41
	- Unexploded Ordnance (UXO) Technician III	34.06
	- Unexploded (UXO) Safety Escort	23.48
	- Unexploded (UXO) Sweep Personnel	23.48
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	21.22
	- Weather Observer, Senior (2)	23.48
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	16.05
	- Bus Driver	21.32
	- Driver Courier	19.14
	- Parking and Lot Attendant	12.59
	- Shuttle Bus Driver	21.43
31310	- Taxi Driver	15.18

3	31361	-	Truckdriver, Light			21.43
3	1362	-,	Truckdriver, Medium			22.78
3	1363	-	Truckdriver, Heavy			24.15
3	31364	_	Truckdriver, Tractor-Trailer	•		24.15
990	000 -	M	iscellaneous Occupations			
9	9030	-	Cashier			9.94
9	9050	-	Desk Clerk			11.26
. 9	9095	-	Embalmer			24.65
9	9251	-	Laboratory Animal Caretaker I			14.03
9	9252	-	Laboratory Animal Caretaker II			15.43
9	9310	-	Mortician			32.24
	-		Pest Controller			17.55
9	9510	-	Photofinishing Worker			15.92
			Recycling Laborer			20.54
			Recycling Specialist			24.10
9	9730	-	Refuse Collector			18.84
_			Sales Clerk	,		11.41
			School Crossing Guard			12.13
			Survey Party Chief			23.29
9	9831	-	Surveying Aide			14.62
			Surveying Technician			20.05
			Vending Machine Attendant			14.63
			Vending Machine Repairer			16.79
9	9842	-	Vending Machine Repairer Helper			14.63

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour

conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report

of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2371 (Rev.-8) was first posted on www.wdol.gov on 06/03/2008

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT

By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2005-2371

Revision No.: 8

Date Of Revision: 05/29/2008

Shirley F. Ebbesen

Division of

Director

Wage Determinations

State: New York

Area: New York Counties of Allegany, Cattaraugus, Chautauqua, Erie, Niagara, Wyoming

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

01000 -	Administrative Support And Clerical Occupations	
01011	- Accounting Clerk I	13.31
01012	- Accounting Clerk II	14.95
01013	- Accounting Clerk III	16.71
01020	- Administrative Assistant	23.11
01040	- Court Reporter	17.23
01051	- Data Entry Operator I	12.95
01052	- Data Entry Operator II	14.13
01060	- Dispatcher, Motor Vehicle	15.84
01070	- Document Preparation Clerk	12.75
01090	- Duplicating Machine Operator	12.75
01111	- General Clerk I	12.16
01112	- General Clerk II	13.19
	- General Clerk III	15.23
01120	- Housing Referral Assistant	19.85
	- Messenger Courier	10.06
01191	- Order Clerk I	13.14
	- Order Clerk II	14.35
	- Personnel Assistant (Employment) I	15.23
	- Personnel Assistant (Employment) II	15.84
	- Personnel Assistant (Employment) III	19.00
	- Production Control Clerk	19.28
	- Receptionist	12.75
	- Rental Clerk	15.23
	- Scheduler, Maintenance	15.92
	- Secretary I	15.92
	- Secretary II	17.95
	- Secretary III	19.85
	- Service Order Dispatcher	14.57
	- Supply Technician	23.11
	- Survey Worker	15.84
	- Travel Clerk I	11.11
• •	- Travel Clerk II	11.73
	- Travel Clerk III	12.38
	- Word Processor I	13.49
•	- Word Processor II	15.16
01613	- Word Processor III	16.95

05000 -	Automotive Service Occupations	
	- Automobile Body Repairer, Fiberglass	21.28
	- Automotive Electrician	20.64
05040	- Automotive Glass Installer	19.86
05070	- Automotive Worker	19.86
05110	- Mobile Equipment Servicer	18.52
05130	- Motor Equipment Metal Mechanic	21.28
	- Motor Equipment Metal Worker	19.86
	- Motor Vehicle Mechanic	21.28
	- Motor Vehicle Mechanic Helper	17.17
	- Motor Vehicle Upholstery Worker	19.15
	- Motor Vehicle Wrecker	19.86
	- Painter, Automotive	20.64
	- Radiator Repair Specialist	19.86
	- Tire Repairer	17.89
	- Transmission Repair Specialist	21.28
	Food Preparation And Service Occupations	
	- Baker	11.15
	- Cook I	10.58
	- Cook II	11.38
	- Dishwasher	8.75
	- Food Service Worker	8.61
		15.63
- /	- Meat Cutter	8.38
	- Waiter/Waitress	0.30
	Furniture Maintenance And Repair Occupations	20.64
	- Electrostatic Spray Painter	16.18
	- Furniture Handler	
	- Furniture Refinisher	20.64
	- Furniture Refinisher Helper	17.77
	- Furniture Repairer, Minor	19.15
	- Upholsterer	20.64
	General Services And Support Occupations	
	- Cleaner, Vehicles	9.76
	- Elevator Operator	9.76
	- Gardener	14.36
	- Housekeeping Aide	10.01
	- Janitor	12.70
11210	- Laborer, Grounds Maintenance	13.02
11240	- Maid or Houseman	9.13
11260	- Pruner	11.10
	- Tractor Operator	13.80
	- Trail Maintenance Worker	13.02
11360	- Window Cleaner	13.24
12000 -	Health Occupations	•
	- Ambulance Driver	14.91
	- Breath Alcohol Technician	14.91
12012	- Certified Occupational Therapist Assistant	20.38
12015	- Certified Physical Therapist Assistant	20.38
12020	- Dental Assistant	13.82
	- Dental Hygienist	29.85
	- EKG Technician	20.88
	- Electroneurodiagnostic Technologist	20.88
	- Emergency Medical Technician	14.91
	- Licensed Practical Nurse I	13.33
	- Licensed Practical Nurse II	14.91
	- Licensed Practical Nurse III	16.63
	- Medical Assistant	13.00
	- Medical Laboratory Technician	17.15
	- Medical Record Clerk	13.52
	- Medical Record Technician	15.35
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12195	-	Medical Transcriptionist	14.23
12210	-	Nuclear Medicine Technologist	29.17
12221	-	Nursing Assistant I	9.91
12222	-	Nursing Assistant II	11.37
		Nursing Assistant III	12.17
12224	-	Nursing Assistant IV	13.65
12235	-	Optical Dispenser	17.70
12236	-	Optical Technician	13.50
12250	-	Pharmacy Technician	13.41
12280	-	Phlebotomist	13.65
12305	_ '	Radiologic Technologist	21.91
12311	, -	Registered Nurse I	21.31
12312	-	Registered Nurse II	25.77
12313	-	Registered Nurse II, Specialist	25.77
12314	٠ ــ	Registered Nurse III	31.16
12315	_	Registered Nurse III, Anesthetist	31.16
12316	_	Registered Nurse IV	37.37
12317	-	Scheduler (Drug and Alcohol Testing)	18.47
		nformation And Arts Occupations	
13011		Exhibits Specialist I	18.91
13012	_	Exhibits Specialist II	23.40
		Exhibits Specialist III	28.53
13041	<u>-</u>	Illustrator I	19.84
13042	_	Illustrator II	24.54
13043	_	Illustrator III	29.93
13047	_	Librarian	25.51
13050		Library Aide/Clerk	13.31
		Library Information Technology Systems Administrator	22.78
		Library Technician	15.75
		Media Specialist I	16.62
		Media Specialist II	18.60
13063	-	Media Specialist III	20.73
13071	_	Photographer I	13.54
13072	-	Photographer II	17.34
13073		Photographer III	21.45
13074	-	Photographer IV	26.17
13075	_	Photographer V	31.74
13110	-	Video Teleconference Technician	16.05
14000 -	I	nformation Technology Occupations	
14041	-	Computer Operator I	15.33
		Computer Operator II	17.14
		Computer Operator III	20.20
		Computer Operator IV	23.94
		Computer Operator V	26.51
		Computer Programmer I	18.39
		Computer Programmer II	22.78
		Computer Programmer III (1)	
		Computer Programmer IV (1)	
		Computer Systems Analyst I (1)	
		Computer Systems Analyst II (1)	
		Computer Systems Analyst III (1)	•
		Peripheral Equipment Operator	15.33
		Personal Computer Support Technician	23.94
		nstructional Occupations	
		Aircrew Training Devices Instructor (Non-Rated)	27.61
		Aircrew Training Devices Instructor (Rated)	33.41
		Air Crew Training Devices Instructor (Pilot)	37.76
		Computer Based Training Specialist / Instructor	26.40
		Educational Technologist	22.59
15070		Flight Instructor (Pilot)	37.76

	- Graphic Artist	18.52
	- Technical Instructor	18.68
	- Technical Instructor/Course Developer	22.87
	- Test Proctor	17.23
	- Tutor	17.23
	Laundry, Dry-Cleaning, Pressing And Related Occupations	
	- Assembler	8.30
	- Counter Attendant	8.30
	- Dry Cleaner	9.94
	- Finisher, Flatwork, Machine	8.30
	- Presser, Hand	8.30
	- Presser, Machine, Drycleaning	8.30
	- Presser, Machine, Shirts	8.30
	- Presser, Machine, Wearing Apparel, Laundry	8.30
	- Sewing Machine Operator - Tailor	10.50
	- Masher, Machine	11.05
		8.86
	Machine Tool Operation And Repair Occupations - Machine-Tool Operator (Tool Room)	23.73
	- Tool And Die Maker	26.90
	Materials Handling And Packing Occupations	26.90
	- Forklift Operator	18.06
	- Material Coordinator	19.82
	- Material Expediter	19.82
	- Material Handling Laborer	17.74
	- Order Filler	13.81
	- Production Line Worker (Food Processing)	18.06
	- Shipping Packer	14.98
	- Shipping/Receiving Clerk	12.66
	- Store Worker I	14.94
	- Stock Clerk	18.79
	- Tools And Parts Attendant	18.06
	- Warehouse Specialist	18.06
	Mechanics And Maintenance And Repair Occupations	10.00
	- Aerospace Structural Welder	23.57
	- Aircraft Mechanic I	22.77
and the second second	- Aircraft Mechanic II	23.57
23023	- Aircraft Mechanic III	24.25
	- Aircraft Mechanic Helper	18.85
23050	- Aircraft, Painter	22.06
	- Aircraft Servicer	20.55
	- Aircraft Worker	21.30
23110	- Appliance Mechanic	20.64
	- Bicycle Repairer	18.98
	- Cable Splicer	28.97
23130	- Carpenter, Maintenance	20.64
23140	- Carpet Layer	20.45
23160	- Electrician, Maintenance	25.51
23181	- Electronics Technician Maintenance I	21.56
23182	- Electronics Technician Maintenance II	22.40
23183	- Electronics Technician Maintenance III	23.10
23260	- Fabric Worker	20.15
	- Fire Alarm System Mechanic	22.21
23310	- Fire Extinguisher Repairer	19.27
	- Fuel Distribution System Mechanic	27.65
23312	- Fuel Distribution System Operator	22.98
	- General Maintenance Worker	20.01
	- Ground Support Equipment Mechanic	22.77
	- Ground Support Equipment Servicer	20.55
23382	- Ground Support Equipment Worker	21.30

23391	- Gunsmith I	19.27
	- Gunsmith II	20.88
	- Gunsmith III	22.32
	- Heating, Ventilation And Air-Conditioning Mechanic	21.28
23411	- Heating, Ventilation And Air Contditioning Mechanic (Research	Facility)
23.06		
	- Heavy Equipment Mechanic	21.88
	- Heavy Equipment Operator	23.70
23460	- Instrument Mechanic	22.32
23465	- Laboratory/Shelter Mechanic	21.62
	- Laborer	13.61
	- Locksmith	20.64
	- Machinery Maintenance Mechanic	24.19
	- Machinist, Maintenance	21.28
	- Maintenance Trades Helper	17.77
	- Metrology Technician I	22.32
	- Metrology Technician II	23.16
	- Metrology Technician III	23.77
	- Millwright	30.90
	- Office Appliance Repairer	20.64
	- Painter, Maintenance	20.74
	- Pipefitter, Maintenance	25.74
	- Plumber, Maintenance	24.26
	- Pneudraulic Systems Mechanic	22.32
	- Rigger	22.32
	- Scale Mechanic	20.88
	- Sheet-Metal Worker, Maintenance	23.40
	- Small Engine Mechanic	19.86
	- Telecommunications Mechanic I - Telecommunications Mechanic II	23.12
	- Telephone Lineman	23.86 24.31
	- Welder, Combination, Maintenance	24.31
	- Well Driller	24.60
	- Woodcraft Worker	22.32
	- Woodworker	18.52
	Personal Needs Occupations	10.52
	- Child Care Attendant	10.03
24580	- Child Care Center Clerk	12.55
24610	- Chore Aide	9.10
24620	- Family Readiness And Support Services Coordinator	11.97
	- Homemaker	14.23
	Plant And System Operations Occupations	
	- Boiler Tender	21.28
	- Sewage Plant Operator	21.19
	- Stationary Engineer	21.28
	- Ventilation Equipment Tender	18.29
	- Water Treatment Plant Operator	21.19
	Protective Service Occupations	
	- Alarm Monitor	18.07
	- Baggage Inspector	9.55
	- Corrections Officer	23.55
	- Court Security Officer	22.97
	- Detection Dog Handler - Detention Officer	15.49
	- Detention Officer - Firefighter	23.55
	- Guard I	22.67
	- Guard II	9.55 15.49
	- Police Officer I	25.59
	- Police Officer II	28.40
	Recreation Occupations	

	- Carnival Equipment Operator	10.88
28042	- Carnival Equipment Repairer	11.32
28043	- Carnival Equpment Worker	9.47
	- Gate Attendant/Gate Tender	12.14
28310	- Lifeguard	10.82
	- Park Attendant (Aide)	14.24
28510	- Recreation Aide/Health Facility Attendant	9.91
28515	- Recreation Specialist	12.71
28630	- Sports Official	11.34
	- Swimming Pool Operator	15.97
	Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	21.93
29020	- Hatch Tender	21.93
29030	- Line Handler	21.93
29041	- Stevedore I	19.92
	- Stevedore II	22.72
	Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (2)	33.96
30011	- Air Traffic Control Specialist, Station (HFO) (2)	23.42
30012	- Air Traffic Control Specialist, Terminal (HFO) (2)	25.79
30021	- Archeological Technician I	18.40
30022	- Archeological Technician II	20.70
30023	- Archeological Technician III	25.54
30030	- Cartographic Technician	23.75
	- Civil Engineering Technician	25.55
30061	- Drafter/CAD Operator I	17.15
30062	- Drafter/CAD Operator II	20.65
30063	- Drafter/CAD Operator III	23.10
30064	- Drafter/CAD Operator IV	26.34
30081	- Engineering Technician I	16.28
30082	- Engineering Technician II	19.77
30083	- Engineering Technician III	22.10
30084	- Engineering Technician IV	27.38
30085	- Engineering Technician V	30.20
30086	- Engineering Technician VI	30.95
	- Environmental Technician	18.48
30210	- Laboratory Technician	19.34
	- Mathematical Technician	24.59
	- Paralegal/Legal Assistant I	16.01
	- Paralegal/Legal Assistant II	19.83
	- Paralegal/Legal Assistant III	24.25
	- Paralegal/Legal Assistant IV	29.34
	- Photo-Optics Technician	23.77
	- Technical Writer I	20.49
	- Technical Writer II	25.08
	- Technical Writer III	30.07
	- Unexploded Ordnance (UXO) Technician I	21.58
	- Unexploded Ordnance (UXO) Technician II	26.11
	- Unexploded Ordnance (UXO) Technician III	31.30
	- Unexploded (UXO) Safety Escort	21.58
	- Unexploded (UXO) Sweep Personnel	21.58
	- Weather Observer, Combined Upper Air Or Surface Programs (2)	22.54
	- Weather Observer, Senior (2)	23.77
	Transportation/Mobile Equipment Operation Occupations	
	- Bus Aide	13.34
	- Bus Driver	16.73
	- Driver Courier	16.62
	- Parking and Lot Attendant	9.97
	- Shuttle Bus Driver	17.39
31310	- Taxi Driver	12.54

			_				
	31361	٠ _	Truckdriver, Light				17.39
	31362	-	Truckdriver, Medium				20.24
	31363	_	Truckdriver, Heavy				22.34
	31364	_	Truckdriver, Tractor-Trailer				22.34
9	9000 -	M	iscellaneous Occupations				
	99030	-	Cashier				10.21
	99050	-	Desk Clerk				9.86
٠.	99095	-	Embalmer		•		23.07
	99251	-	Laboratory Animal Caretaker I				9.71
	99252	-	Laboratory Animal Caretaker II	•			10.16
	99310	-	Mortician				25.38
	99410	-	Pest Controller				16.42
	99510		Photofinishing Worker				11.51
	99710	-	Recycling Laborer				16.12
	99711	-	Recycling Specialist			*	19.15
	99730	-	Refuse Collector				14.93
	99810	-	Sales Clerk				10.34
	99820		School Crossing Guard				9.76
	99830	-	Survey Party Chief				20.24
	99831	- ,	Surveying Aide				10.46
	99832	-	Surveying Technician				16.44
	99840	-	Vending Machine Attendant				12.60
	99841	-	Vending Machine Repairer				16.49
	99842	- '	Vending Machine Repairer Helper				13.60

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate

for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD 05-2255 (Rev.-8) was first posted on www.wdol.gov on 06/03/2008

REGISTER OF WAGE DETERMINATIONS UNDER

THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Shirley F. Ebbesen

Division of

Director Wage Determinations

Wage Determination No.: 2005-2255

Revision No.: 8

Date Of Revision: 05/29/2008

Applicable in the state of Massachusetts in the areas listed below:

BRISTOL COUNTY: Mansfield, Norton, Rayham

ESSEX COUNTY: Lynn, Lynnfield, Nahant, Saugus

MIDDLESEX COUNTY: Entire County

NORFOLK COUNTY: Bellingham, Braintree, Brookline, Canton, Cohasset, Dedham, Dover, Foxborough, Franklin, Holbrook, Medfield, Medway, Millis, Milton, Needham, Norfolk, Norwood, Quincy, Randolph, Sharon, Stoughton, Walpole, Wellesley, Westwood, Weymouth, Wrentham

PLYMOUTH COUNTY: Carver, Duxbury, Hanover, Hanson, Hingham, Hull, Kingston, Lakeville, Marshfield, Middleborough, Norwell, Pembroke, Plymouth, Plympton, Rockland, Scituate

SUFFOLK COUNTY: Entire County

WORCESTER COUNTY: Berlin, Bolton, Harvard, Hopedale, Lancaster, Mendon, Milford, Southborough, Upton

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE

MINIMUM WAGE RATE

(01000 -	Administrative Support And Clerical	l Occupations	
	01011	- Accounting Clerk I		13.85
	01012	- Accounting Clerk II		15.56
	01013	- Accounting Clerk III		17.41
	01020	- Administrative Assistant		24.37
	01040	- Court Reporter		20.18
	01051	- Data Entry Operator I		14.40
	01052	- Data Entry Operator II		15.38
	01060	- Dispatcher, Motor Vehicle		17.59
	01070	- Document Preparation Clerk		14.87
	01090	- Duplicating Machine Operator		14.87
	01111	- General Clerk I		14.37
	01112	- General Clerk II		15.57
	01113	- General Clerk III		16.75
	01120	- Housing Referral Assistant		21.94
	01141	- Messenger Courier		12.55
	01191	- Order Clerk I		14.82
	01192	- Order Clerk II		16.17
	01261	- Personnel Assistant (Employment)	I	16.19

	01262	-	Personnel Assistant (Employment) II	18.66
			Personnel Assistant (Employment) III	20.21
	01270	_	Production Control Clerk	20.11
			Receptionist	13.31
			Rental Clerk	16.11
			Scheduler, Maintenance	17.59
				17.59
			Secretary I	19.68
			Secretary II	
			Secretary III	21.94
			Service Order Dispatcher	16.74
			Supply Technician	24.37
	01420	-	Survey Worker	15.40
	01531	_	Travel Clerk I	12.95
	01532	_	Travel Clerk II	14.02
			Travel Clerk III	15.10
			Word Processor I	15.21
			Word Processor II	17.07
			Word Processor III	19.10
۰.				19.10
05			utomotive Service Occupations	22.40
			Automobile Body Repairer, Fiberglass	23.48
			Automotive Electrician	19.99
			Automotive Glass Installer	19.11
	05070	_	Automotive Worker	19.11
	05110	_	Mobile Equipment Servicer	17.29
	05130	_	Motor Equipment Metal Mechanic	20.86
			Motor Equipment Metal Worker	19.11
			Motor Vehicle Mechanic	20.86
			Motor Vehicle Mechanic Helper	16.31
			Motor Vehicle Upholstery Worker	18.16
			Motor Vehicle Wrecker	19.11
			Painter, Automotive	19.99
			Radiator Repair Specialist	19.11
			Tire Repairer	14.22
			Transmission Repair Specialist	20.86
07	7000 -	Fo	ood Preparation And Service Occupations	
	07010	_	Baker	14.36
	07041		Cook I	12.47
	07042	_	Cook II	13.72
			Dishwasher	9.22
			Food Service Worker	11.13
			Meat Cutter	20.00
			Waiter/Waitress	11.01
			urniture Maintenance And Repair Occupations	. 11.01
0.5				17 00
			Electrostatic Spray Painter	17.02
			Furniture Handler	13.14
			Furniture Refinisher	17.02
			Furniture Refinisher Helper	13.91
			Furniture Repairer, Minor	15.45
	09130	-	Upholsterer	17.02
11			eneral Services And Support Occupations	
			Cleaner, Vehicles	11.63
			Elevator Operator	11.63
			Gardener	16.75
			Housekeeping Aide	13.53
				13.53
. :			Janitor	13.53 14.76
			Laborer, Grounds Maintenance	
			Maid or Houseman	11.80
			Pruner	13.38
			Tractor Operator	16.02
	11330	-	Trail Maintenance Worker	14.76

11360	-	Window Cleaner	14.56
12000 -	Н	ealth Occupations	
12010	_	Ambulance Driver	15.93
12011	-	Breath Alcohol Technician	17.92
12012	_	Certified Occupational Therapist Assistant	20.28
		Certified Physical Therapist Assistant	21.27
12020	-	Dental Assistant	17.74
12025	٠_	Dental Hygienist	35.64
12030	_	EKG Technician	25.58
12035	_	Electroneurodiagnostic Technologist	25.58
		Emergency Medical Technician	17.92
		Licensed Practical Nurse I	18.47
12072	_	Licensed Practical Nurse II	20.67
12073	_	Licensed Practical Nurse III	23.03
12100	_	Medical Assistant	16.07
12130	_	Medical Laboratory Technician	17.06
		Medical Record Clerk	14.97
		Medical Record Technician	15.49
		Medical Transcriptionist	14.97
		Nuclear Medicine Technologist	33.21
		Nursing Assistant I	11.19
		Nursing Assistant II	12.58
		Nursing Assistant III	13.04
		Nursing Assistant IV	14.64
		Optical Dispenser	19.71
		Optical Technician	16.07
		Pharmacy Technician	17.19
		Phlebotomist	14.64
		Radiologic Technologist	30.47
		Registered Nurse I	28.91
		Registered Nurse II	35.36
		Registered Nurse II, Specialist	35.36
		Registered Nurse III	42.34
		Registered Nurse III, Anesthetist	42.34
		Registered Nurse IV	50.73
		Scheduler (Drug and Alcohol Testing)	18.77
		nformation And Arts Occupations	10.77
		Exhibits Specialist I	20.62
		Exhibits Specialist II	25.82
		Exhibits Specialist III	31.58
		Illustrator I	21.63
		Illustrator II	27.07
		Illustrator III	33.11
		Librarian	34.75
		Library Aide/Clerk	14.44
		Library Information Technology Systems Administrator	28.03
		Library Technician	17.05
		Media Specialist I	17.09
		Media Specialist II	18.13
		Media Specialist III	20.22
		Photographer I	16.53
		Photographer II	18.80
		Photographer III	23.90
		Photographer IV	29.22
		Photographer V	35.35
		Video Teleconference Technician	16.71
		nformation Technology Occupations	10./1
		Computer Operator I	18.42
		Computer Operator II	20.61
		Computer Operator III	22.98
14043	_	Compater Operator III	22.20

14044	- Computer Operator IV	25.53
14045	- Computer Operator V	28.27
14071	- Computer Programmer I (1)	22.35
	- Computer Programmer II (1)	
	- Computer Programmer III (1)	
	- Computer Programmer IV (1)	
	- Computer Systems Analyst I (1)	
	- Computer Systems Analyst II (1)	
	- Computer Systems Analyst III (1)	
	- Peripheral Equipment Operator	18.42
	- Personal Computer Support Technician	25.53
	Instructional Occupations	27 04
	- Aircrew Training Devices Instructor (Non-Rated)	31.04
	- Aircrew Training Devices Instructor (Rated)	37.55
	- Air Crew Training Devices Instructor (Pilot)	44.48
	- Computer Based Training Specialist / Instructor	30.10
	- Educational Technologist	29.24
	- Flight Instructor (Pilot)	44.48
	- Graphic Artist	28.67
	- Technical Instructor	23.96
	- Technical Instructor/Course Developer	29.31
	- Test Proctor	19.35
	- Tutor	19.35
	Laundry, Dry-Cleaning, Pressing And Related Occupations	10.06
	- Assembler	10.06
	- Counter Attendant	10.06
	- Dry Cleaner	13.37
	- Finisher, Flatwork, Machine	10.06
	- Presser, Hand	10.06
	- Presser, Machine, Drycleaning	10.06
	- Presser, Machine, Shirts	10.06
	- Presser, Machine, Wearing Apparel, Laundry	10.06
	- Sewing Machine Operator	14.18
	- Tailor	14.82
	- Washer, Machine	11.19
	Machine Tool Operation And Repair Occupations	
	- Machine-Tool Operator (Tool Room)	20.65
	- Tool And Die Maker	24.38
	Materials Handling And Packing Occupations	16 07
	- Forklift Operator	16.97 21.94
	- Material Coordinator	21.94
	- Material Expediter	14.26
	- Material Handling Laborer	14.20
	- Order Filler Production Line Worker (Food Progueging)	16.97
	- Production Line Worker (Food Processing)	16.09
	- Shipping Packer	16.09
	- Shipping/Receiving Clerk - Store Worker I	11.89
	- Stock Clerk	16.07
	- Stock Clerk - Tools And Parts Attendant	16.97
	- Warehouse Specialist	16.97
21410	Mechanics And Maintenance And Repair Occupations	10.57
	- Aerospace Structural Welder	30.32
	- Aerospace Structural Welder - Aircraft Mechanic I	28.22
	- Aircraft Mechanic II	30.32
	- Aircraft Mechanic III	30.32
	- Aircraft Mechanic Helper	20.65
	- Aircraft, Painter	24.38
	- Aircraft Servicer	23.22
and the second second	- Aircraft Worker	24.04
43000	ATTOTAL NOTICE	

			Appliance Mechanic		22.73
			Bicycle Repairer		14.22
			Cable Splicer		27.27
			Carpenter, Maintenance		25.96
			Carpet Layer	**	21.73
			Electrician, Maintenance		32.18
			Electronics Technician Maintenance I		23.24
			Electronics Technician Maintenance II		24.45
			Electronics Technician Maintenance III		25.52
			Fabric Worker		20.67
			Fire Alarm System Mechanic		23.72
			Fire Extinguisher Repairer	-	19.67
			Fuel Distribution System Mechanic		23.37
			Fuel Distribution System Operator		19.59 21.61
			General Maintenance Worker		28.22
			Ground Support Equipment Mechanic		28.22
			Ground Support Equipment Servicer Ground Support Equipment Worker		24.04
			Gunsmith I		19.70
			Gunsmith II		21.74
			Gunsmith III		23.74
			Heating, Ventilation And Air-Conditioning Mechanic		24.22
			Heating, Ventilation And Air Contditioning Mechanic (Re	esearch	
	25.23		incacing, veneriation and arr conductioning recomme (in	Joean CII	racrircy
. 2		_	Heavy Equipment Mechanic		23.23
			Heavy Equipment Operator		27.07
			Instrument Mechanic		25.45
			Laboratory/Shelter Mechanic		22.75
			Laborer		14.10
			Locksmith		22.65
			Machinery Maintenance Mechanic		24.45
			Machinist, Maintenance		25.08
			Maintenance Trades Helper		18.38
			Metrology Technician I		25.45
	23592	_	Metrology Technician II		26.51
			Metrology Technician III		27.61
			Millwright		24.36
	23710	-	Office Appliance Repairer		22.73
	23760	-	Painter, Maintenance		22.75
			Pipefitter, Maintenance		27.17
			Plumber, Maintenance		26.03
			Pneudraulic Systems Mechanic		23.74
			Rigger		23.74
			Scale Mechanic		21.74
			Sheet-Metal Worker, Maintenance		24.84
			Small Engine Mechanic		21.74
			Telecommunications Mechanic I		26.48
			Telecommunications Mechanic II		27.48
			Telephone Lineman		26.18
			Welder, Combination, Maintenance		23.74
			Well Driller		23.72
			Woodcraft Worker		23.74
^			Woodworker		19.67
. 2			ersonal Needs Occupations		14 11
			Child Care Attendant		14.11
			Child Care Center Clerk Chore Aide	1 3 4	17.60
			Family Readiness And Support Services Coordinator		11.80 15.78
			Homemaker		19.55
^			Homemaker lant And System Operations Occupations		19.33
	2000 -	г.	raite wire places obstactous occubactous		

25010	- Boiler Tender	23.22
25040	- Sewage Plant Operator	21.24
	- Stationary Engineer	23.22
	- Ventilation Equipment Tender	17.97
	- Water Treatment Plant Operator	21.24
	Protective Service Occupations	
	- Alarm Monitor	18.07
	- Baggage Inspector	14.78
	- Corrections Officer	25.75
	- Court Security Officer	24.75
	- Detection Dog Handler	17.93
	- Detention Officer	25.75
	- Firefighter	22.73
	- Guard I	14.78
	- Guard II	17.93
		23.57
	- Police Officer II	26.18
	Recreation Occupations	20.10
		12.60
	- Carnival Equipment Operator	13.34
	- Carnival Equpment Worker	10.42
	- Gate Attendant/Gate Tender	13.78
	- Lifeguard	12.23
	- Park Attendant (Aide)	15.42
	- Recreation Aide/Health Facility Attendant	11.92
	- Recreation Specialist	19.19
	- Sports Official	12.28
	- Swimming Pool Operator	19.44
	Stevedoring/Longshoremen Occupational Services	
29010	- Blocker And Bracer	25.54
	- Hatch Tender	25.54
29030	- Line Handler	25.54
29041	- Stevedore I	26.29
29042	- Stevedore II	29.25
30000 -	Technical Occupations	
30010	- Air Traffic Control Specialist, Center (HFO) (2)	36.76
30011	- Air Traffic Control Specialist, Station (HFO) (2)	25.35
30012	- Air Traffic Control Specialist, Terminal (HFO) (2)	27.91
	- Archeological Technician I	18.86
	- Archeological Technician II	21.12
	- Archeological Technician III	26.16
	- Cartographic Technician	26.16
	- Civil Engineering Technician	26.16
	- Drafter/CAD Operator I	18.87
	- Drafter/CAD Operator II	21.12
	- Drafter/CAD Operator III	23.54
	- Drafter/CAD Operator IV	28.97
	- Engineering Technician I	15.72
	- Engineering Technician II	17.65
	- Engineering Technician III	19.76
	- Engineering Technician IV	24.48
	- Engineering Technician V	29.94
	- Engineering Technician VI	34.99
	- Environmental Technician	25.90
	- Laboratory Technician	22.47
	- Mathematical Technician	26.16
	- Mathematical Technician - Paralegal/Legal Assistant I	19.80
		24.54
	- Paralegal/Legal Assistant II	
	- Paralegal/Legal Assistant III	30.00
30364	- Paralegal/Legal Assistant IV	36.31

	- Photo-Optics Technician	26.16
30461	- Technical Writer I	22.79
30462	- Technical Writer II	27.88
30463	- Technical Writer III	33.73
30491	- Unexploded Ordnance (UXO) Technician I	23.36
30492	- Unexploded Ordnance (UXO) Technician II	28.26
30493	- Unexploded Ordnance (UXO) Technician III	33.38
30494	- Unexploded (UXO) Safety Escort	23.36
30495	- Unexploded (UXO) Sweep Personnel	23.36
30620	- Weather Observer, Combined Upper Air Or Surface Programs (2)	22.81
30621	- Weather Observer, Senior (2)	26.16
31000 -	Transportation/Mobile Equipment Operation Occupations	
31020	- Bus Aide	13.20
. 31030	- Bus Driver	17.52
31043	- Driver Courier	15.79
31260	- Parking and Lot Attendant	10.64
31290	- Shuttle Bus Driver	16.93
31310	- Taxi Driver	12.03
31361	- Truckdriver, Light	16.93
31362	- Truckdriver, Medium	18.70
31363	- Truckdriver, Heavy	19.79
31364	- Truckdriver, Tractor-Trailer	19.79
99000 -	Miscellaneous Occupations	
99030	- Cashier	11.25
99050	- Desk Clerk	13.70
99095	- Embalmer	22.87
99251	- Laboratory Animal Caretaker I	13.31
99252	- Laboratory Animal Caretaker II	14.26
99310	- Mortician	30.87
99410	- Pest Controller	16.10
99510	- Photofinishing Worker	13.51
99710	- Recycling Laborer	19.15
99711	- Recycling Specialist	22.61
99730	- Refuse Collector	17.36
	- Sales Clerk	12.23
99820	- School Crossing Guard	12.12
99830	- Survey Party Chief	24.28
99831	- Surveying Aide	16.06
	- Surveying Technician	22.08
99840	- Vending Machine Attendant	15.79
99841	- Vending Machine Repairer	18.68
99842	- Vending Machine Repairer Helper	15.79

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.24 per hour or \$129.60 per week or \$561.60 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A

contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{\text{Standard Form 1444 (SF 1444)}\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444

should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.