



## Bureau of Justice Statistics

# Law Enforcement Management and Administrative Statistics, 2000: Data for Individual State and Local Agencies with 100 or More Officers

*Personnel*

*Expenditures and pay*

*Operations*

*Community policing*

*Policies and programs*

*Equipment*

*Computers and information systems*



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# **Law Enforcement Management and Administrative Statistics, 2000: Data for Individual State and Local Agencies with 100 or More Officers**

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*BJS Statisticians*

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**U.S. Department of Justice**  
Bureau of Justice Statistics

Lawrence A. Greenfeld  
Director

Brian Reaves, Ph.D. and Matthew  
Hickman, BJS statisticians, prepared  
this report. Thomas Hester edited it.

The Office of Community Oriented  
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mation on COPS can be obtained at  
their web site <[www.usdoj.gov/cops](http://www.usdoj.gov/cops)>.

The data were collected and processed  
by the U.S. Census Bureau, with assis-  
tance from BJS. Census Bureau staff,  
under the supervision of Latrice  
Brogsdale-Davis and Charlene Sebold  
included Theresa Reitz, Martha  
Greene, Patricia Torreyson, Bill Bryner,  
and Paula Kinard.

**Table 1a. Number of full-time employees, sworn officers, officers responding to calls, and percent change in number of full-time employees since 1996 in local law enforcement agencies, 2000**

County	Name of agency	Full-time employees, 2000			Officers assigned to respond to calls		City or county population	Officers per 10,000 residents	Percent change in employees, 1996-2000		
		Total	Sworn officers Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>ALABAMA</b>											
Etowah	Gadsden Police	141	112	79 %	81	72 %	38,978	29	(3) %	(3) %	0 %
Houston	Dothan Police	254	159	63	100	63	57,737	28	17	29	1
Jefferson	Jefferson County Sheriff	603	481	80	146	30	662,047	7	1	2	(3)
Jefferson	Bessemer Police	128	109	85	70	64	29,672	37	2	5	(10)
Jefferson	Birmingham Police	1,170	878	75	619	71	242,820	36	4	2	11
Jefferson	Hoover Police	172	127	74	85	67	62,742	20	26	17	61
Madison	Huntsville Police	516	348	67	245	70	158,216	22	8	(1)	29
Mobile	Mobile County Sheriff	471	148	31	56	38	399,843	4	(6)	1	(8)
Mobile	Mobile Police	736	552	75	261	47	198,915	28	23	29	7
Montgomery	Montgomery County Sheriff	263	122	46	51	42	223,510	5	7	(4)	18
Montgomery	Montgomery Police	670	481	72	320	67	201,568	24	11	6	27
Morgan	Decatur Police	144	126	88	70	56	53,929	23	3	11	(31)
Tuscaloosa	Tuscaloosa Police	287	226	79	145	64	77,906	29	15	16	11
<b>ALASKA</b>											
Anchorage	Anchorage Police	502	341	68	251	74	260,283	13	10 %	9 %	12 %
<b>ARIZONA</b>											
Maricopa	Maricopa County Sheriff	2,253	627	28	457	73	3,072,149	2	22 %	34 %	18 %
Maricopa	Chandler Police	369	255	69	170	67	176,581	14	48	39	75
Maricopa	Glendale Police	398	288	72	189	66	218,812	13	23	26	17
Maricopa	Mesa Police	1,132	717	63	398	56	396,375	18	15	13	18
Maricopa	Phoenix Police	3,394	2,626	77	933	36	1,321,045	20	9	8	11
Maricopa	Scottsdale Police	538	345	64	188	54	202,705	17	27	28	26
Maricopa	Tempe Police	478	308	64	174	56	158,625	19	23	7	70
Pima	Pima County Sheriff	1,140	429	38	234	55	843,746	5	7	12	5
Pima	Tucson Police	1,253	928	74	509	55	486,699	19	14	11	24
Pinal	Pinal County Sheriff	340	135	40	72	53	179,727	8	23	5	39
Yuma	Yuma Police	177	122	69	82	67	77,515	16	9	11	4
<b>ARKANSAS</b>											
Craighead	Jonesboro Police	125	114	91	69	61	55,515	21	39 %	44 %	0 %
Jefferson	Pine Bluff Police	178	155	87	83	54	55,085	28	16	17	10
Pulaski	Pulaski County Sheriff	502	140	28	70	50	361,474	4	5	(60)	192
Pulaski	Little Rock Police	689	558	81	366	66	183,133	30	13	5	64
Pulaski	North Little Rock Police	235	194	83	106	55	60,433	32	4	4	3
Sebastian	Fort Smith Police	195	151	77	99	66	80,268	19	10	9	13
<b>CALIFORNIA</b>											
Alameda	Alameda County Sheriff	1,481	909	61	157	17	1,443,741	6	18 %	18 %	18 %
Alameda	Alameda Police	154	111	72	51	46	72,259	15	4	8	(4)
Alameda	Berkeley Police	300	194	65	112	58	102,743	19	(4)	(2)	(9)
Alameda	Fremont Police	307	201	65	118	59	203,413	10	8	9	6
Alameda	Hayward Police	307	188	61	94	50	140,030	13	18	15	24
Alameda	Oakland Police	1,088	710	65	461	65	399,484	18	13	11	17
Butte	Butte County Sheriff	225	103	46	48	47	203,171	5	20	18	22
Contra Costa	Contra Costa County Sheriff	970	633	65	282	45	948,816	7	17	5	49
Contra Costa	Concord Police	218	157	72	115	73	121,780	13	3	1	11
Contra Costa	Richmond Police	276	189	68	134	71	99,216	19	3	2	5
El Dorado	El Dorado County Sheriff	356	168	47	97	58	156,299	11	51	54	49
Fresno	Fresno County Sheriff	1,003	415	41	264	64	799,407	5	10	14	8
Fresno	Fresno Police	1,011	683	68	244	36	427,652	16	27	30	22
Kern	Kern County Sheriff	1,046	480	46	139	29	661,645	7	7	5	9
Kern	Bakersfield Police	410	301	73	208	69	247,057	12	17	17	17
Los Angeles	Los Angeles County Sheriff	14,040	8,438	60	2239	27	9,519,338	9	15	5	34
Los Angeles	Beverly Hills Police	203	136	67	89	65	33,784	40	7	5	12
Los Angeles	Burbank Police	270	168	62	97	58	100,316	17	9	8	12
Los Angeles	Culver City Police	177	124	70	82	66	38,816	32	(14)	5	(40)
Los Angeles	Downey Police	174	111	64	51	46	107,323	10	8	(4)	40
Los Angeles	El Monte Police	185	143	77	70	49	115,965	12	6	8	0
Los Angeles	Glendale Police	344	230	67	116	50	194,973	12	5	5	6
Los Angeles	Inglewood Police	251	172	69	98	57	112,580	15	(13)	(15)	(6)
Los Angeles	Long Beach Police	1,363	881	65	338	38	461,522	19	6	5	9
Los Angeles	Los Angeles Police	12,409	9,341	75	5853	63	3,694,820	25	4	4	4
Los Angeles	Pasadena Police	349	222	64	88	40	133,936	17	6	0	18
Los Angeles	Pomona Police	283	164	58	80	49	149,473	11	(8)	(6)	(12)
Los Angeles	Redondo Beach Police	157	109	69	44	40	63,261	17	(1)	4	(9)
Los Angeles	Santa Monica Police	377	204	54	104	51	84,084	24	(1)	(2)	1
Los Angeles	Torrance Police	345	248	72	138	56	137,946	18	(1)	(0)	(2)
Los Angeles	West Covina Police	163	120	74	75	63	105,080	11	4	5	2
Los Angeles	Whittier Police	133	133	100	80	60	83,680	16	(24)	7	(100)

Table 1a - continued

County	Name of agency	Full-time employees, 2000			Officers assigned to respond to calls		City or county population	Officers per 10,000 residents	Percent change in employees, 1996-2000		
		Total	Sworn officers Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>CALIFORNIA (cont)</b>											
Marin	Marin County Sheriff	300	200	67 %	70	35 %	247,289	8	3 %	3 %	3 %
Monterey	Monterey County Sheriff	471	351	75	99	28	401,762	9	9	9	8
Monterey	Salinas Police	196	148	76	89	60	151,060	10	1	4	(9)
Orange	Orange County Sheriff-Coroner	3,636	1,770	49	708	40	2,846,289	6	88	45	161
Orange	Anaheim Police	588	397	68	242	61	328,014	12	6	3	11
Orange	Brea Police	127	107	84	68	64	35,410	30	2	7	(17)
Orange	Costa Mesa Police	218	150	69	56	37	106,141	14	3	3	5
Orange	Fullerton Police	225	153	68	78	51	126,003	12	3	4	1
Orange	Garden Grove Police	211	153	73	101	66	165,196	9	(15)	(13)	(19)
Orange	Huntington Beach Police	365	227	62	100	44	189,594	12	(3)	(3)	(3)
Orange	Irvine Police	224	158	71	101	64	143,072	11	18	18	18
Orange	Newport Beach Police	223	140	63	89	64	70,032	20	10	9	12
Orange	Orange Police	232	157	68	110	70	128,821	12	9	8	12
Orange	Santa Ana Police	704	404	57	220	54	337,977	12	17	6	36
Orange	Westminster Police	142	101	71	43	43	88,207	11	1	5	(7)
Placer	Placer County Sheriff	391	213	54	134	63	248,399	9	10	(4)	35
Riverside	Riverside County Sheriff	2,497	1,286	52	740	58	1,545,387	8	(5)	(5)	(5)
Riverside	Corona Police	211	138	65	62	45	124,966	11	13	9	22
Riverside	Riverside Police	447	301	67	131	44	255,166	12	(47)	(13)	(71)
Sacramento	Sacramento County Sheriff	1,372	1,372	100	570	42	1,223,499	11	(15)	19	(100)
Sacramento	Sacramento Police	1,008	650	64	440	68	407,018	16	3	4	3
San Bernardino	San Bernardino County Sheriff	2,547	1,421	56	468	33	1,709,434	8	22	24	19
San Bernardino	Fontana Police	183	126	69	97	77	128,929	10	6	6	6
San Bernardino	Ontario Police	329	222	67	158	71	158,007	14	1	3	(3)
San Bernardino	Rialto Police	145	101	70	55	54	91,873	11	0	(4)	10
San Bernardino	San Bernardino Police	428	286	67	140	49	185,401	15	(2)	2	(8)
San Diego	San Diego County Sheriff	3,921	1,553	40	1165	75	2,813,833	6	40	(9)	115
San Diego	Chula Vista Police	276	196	71	91	46	173,556	11	10	14	3
San Diego	El Cajon Police	219	142	65	91	64	94,869	15	15	10	26
San Diego	Escondido Police	225	158	70	100	63	133,559	12	6	10	(3)
San Diego	Oceanside Police	242	163	67	101	62	161,029	10	2	1	5
San Diego	San Diego Police	2,746	2,022	74	890	44	1,223,400	17	6	2	20
San Francisco	San Francisco Police	2,520	2,227	88	1548	70	776,733	29	7	11	(16)
San Joaquin	San Joaquin County Sheriff	640	332	52	163	49	563,598	6	4	(11)	27
San Joaquin	Stockton Police	549	374	68	225	60	243,771	15	4	3	5
San Luis Obispo	San Luis Obispo County Sheriff	366	148	40	100	68	246,681	6	6	10	4
San Mateo	San Mateo County Sheriff	589	303	51	100	33	707,161	4	10	19	2
San Mateo	Daly City Police	144	112	78	64	57	103,621	11	(4)	(2)	(11)
San Mateo	San Mateo Police	153	108	71	55	51	92,482	12	16	7	45
Santa Barbara	Santa Barbara County Sheriff	639	456	71	139	30	399,347	11	14	105	(46)
Santa Barbara	Santa Barbara Police	231	146	63	106	73	92,325	16	2	4	0
Santa Clara	Santa Clara County Sheriff	624	435	70	195	45	1,682,585	3	13	3	45
Santa Clara	San Jose Police	1,812	1,408	78	1408	100	894,943	16	6	10	(6)
Santa Clara	Santa Clara Police	199	149	75	95	64	102,361	15	9	3	35
Santa Clara	Sunnyvale Police	292	212	73	205	97	131,760	16	(1)	(2)	4
Santa Cruz	Santa Cruz County Sheriff	326	161	49	68	42	255,602	6	14	18	11
Shasta	Shasta County Sheriff	252	158	63	76	48	163,256	10	5	5	7
Solano	Fairfield Police	158	101	64	57	56	96,178	11	6	1	16
Solano	Vallejo Police	211	145	69	78	54	116,760	12	3	6	(3)
Sonoma	Sonoma County Sheriff-Coroner	626	218	35	128	59	458,614	5	9	7	10
Sonoma	Santa Rosa Police	245	166	68	124	75	147,595	11	3	6	(4)
Stanislaus	Stanislaus County Sheriff	535	203	38	130	64	446,997	5	11	14	10
Stanislaus	Modesto Police	332	240	72	119	50	188,856	13	2	1	3
Tulare	Tulare County Sheriff	667	450	67	99	22	368,021	12	52	63	33
Tulare	Visalia Police	163	113	69	60	53	91,565	12	17	20	11
Ventura	Ventura County Sheriff	1,366	796	58	607	76	753,197	11	17	13	23
Ventura	Oxnard Police	301	191	63	118	62	170,358	11	22	10	49
Ventura	Simi Valley Police	182	116	64	40	34	111,351	10	8	4	18
Ventura	Ventura Police	191	127	66	58	46	100,916	13	1	9	(12)
<b>COLORADO</b>											
Adams	Adams County Sheriff	406	283	70	91	32	363,857	8	12 %	18 %	2 %
Adams	Thornton Police	150	112	75	112	100	82,384	14	9	11	6
Adams	Westminster Police	218	150	69	81	54	100,940	15	19	20	17
Arapahoe	Arapahoe County Sheriff	562	384	68	128	33	487,967	8	15	15	16
Arapahoe	Aurora Police	745	507	68	187	37	276,393	18	5	3	11
Boulder	Boulder County Sheriff	354	171	48	45	26	291,288	6	25	(7)	85
Boulder	Boulder Police	250	165	66	106	64	94,673	17	23	23	23
Denver	Denver Police	1,802	1,489	83	629	42	554,636	27	11	4	64
Douglas	Douglas County Sheriff	326	206	63	101	49	175,766	12	135	100	233
El Paso	El Paso County Sheriff	496	369	74	82	22	516,929	7	(2)	0	(6)
El Paso	Colorado Springs Police	873	586	67	254	43	360,890	16	20	17	28

Table 1a - continued

County	Name of agency	Full-time employees, 2000			Officers assigned to respond to calls		City or county population	Officers per 10,000 residents	Percent change in employees, 1996-2000		
		Total	Sworn officers Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>COLORADO (cont)</b>											
Jefferson	Jefferson County Sheriff	580	397	68 %	120	30 %	527,056	8	8 %	10 %	3 %
Jefferson	Arvada Police	202	132	65	64	48	102,153	13	6	3	13
Jefferson	Lakewood Police	341	226	66	130	58	144,126	16	7	4	13
Larimer	Larimer County Sheriff	309	116	38	63	54	251,494	5	18	14	21
Larimer	Fort Collins Police	222	144	65	77	53	118,652	12	12	11	13
Pueblo	Pueblo Police	250	192	77	180	94	102,121	19	5	3	14
Weld	Weld County Sheriff	204	101	50	54	53	180,936	6	18	25	12
Weld	Greeley Police	195	114	58	56	49	76,930	15	14	14	14
<b>CONNECTICUT</b>											
Fairfield	Bridgeport Police	540	420	78	230	55	139,529	30	16 %	9 %	46 %
Fairfield	Danbury Police	151	145	96	93	64	74,848	19	(1)	(1)	0
Fairfield	Fairfield Police	109	104	95	60	58	57,340	18	1	4	(38)
Fairfield	Greenwich Police	182	157	86	96	61	61,101	26	5	1	47
Fairfield	Norwalk Police	202	175	87	102	58	82,951	21	2	2	0
Fairfield	Stamford Police	336	308	92	178	58	117,083	26	6	5	17
Fairfield	Stratford Police	117	102	87	77	75	49,976	20	1	2	(6)
Hartford	Bristol Police	125	114	91	69	61	60,062	19	9	5	83
Hartford	East Hartford Police	165	132	80	72	55	49,575	27	3	4	0
Hartford	Hartford Police	536	423	79	310	73	121,578	35	(8)	(9)	(6)
Hartford	Manchester Police	144	115	80	54	47	54,740	21	1	2	(3)
Hartford	New Britain Police	172	158	92	105	66	71,538	22	2	4	(13)
Hartford	West Hartford Police	148	128	86	68	53	63,589	20	5	8	(9)
Middlesex	Middletown Police	117	100	85	55	55	43,167	23	1	5	(19)
New Haven	Hamden Police	129	102	79	54	53	56,913	18	8	3	35
New Haven	Meriden Police	138	128	93	67	52	58,244	22	3	3	0
New Haven	Milford Police	122	106	87	69	65	52,305	20	(2)	(2)	(6)
New Haven	New Haven Police	591	455	77	308	68	123,626	37	9	8	15
New Haven	Waterbury Police	366	321	88	190	59	107,271	30	(2)	1	(15)
New Haven	West Haven Police	135	116	86	48	41	52,360	22	5	4	19
<b>DELAWARE</b>											
New Castle	New Castle County Police	361	329	91	270	82	500,265	7	7 %	5 %	23 %
New Castle	Wilmington Police	334	279	84	150	54	72,664	38	16	18	10
<b>DISTRICT OF COLUMBIA</b>											
Washington, DC	Washington Metropolitan Police	4,468	3,612	81	3612	100	572,059	63	6 %	1 %	34 %
<b>FLORIDA</b>											
Alachua	Alachua County Sheriff	688	229	33	123	54	217,955	11	112 %	10 %	296 %
Alachua	Gainesville Police	390	255	65	119	47	95,447	27	12	4	34
Bay	Bay County Sheriff	259	176	68	85	48	148,217	12	21	21	22
Brevard	Brevard County Sheriff	819	387	47	190	49	476,230	8	18	24	12
Brevard	Melbourne Police	206	157	76	100	64	71,382	22	10	12	4
Brevard	Palm Bay Police	197	123	62	70	57	79,413	15	9	4	19
Broward	Broward County Sheriff	4,111	1,310	32	1310	100	1,623,018	8	43	27	51
Broward	Coral Springs Police	274	174	64	86	49	117,549	15	19	14	27
Broward	Davie Police	186	142	76	84	59	75,720	19	13	12	19
Broward	Fort Lauderdale Police	773	496	64	469	95	152,397	33	3	7	(4)
Broward	Hollywood Police	526	346	66	147	42	139,357	25	9	10	7
Broward	Margate Police	172	109	63	44	40	53,909	20	11	9	15
Broward	Miramar Police	172	130	76	70	54	72,739	18	29	18	83
Broward	Pembroke Pines Police	259	201	78	129	64	137,427	15	18	20	12
Broward	Plantation Police	289	184	64	110	60	82,934	22	19	19	21
Broward	Sunrise Police	219	154	70	90	58	85,779	18	20	12	44
Charlotte	Charlotte County Sheriff	420	227	54	135	59	141,627	16	7	4	10
Citrus	Citrus County Sheriff	263	162	62	88	54	118,085	14	20	22	16
Clay	Clay County Sheriff	418	230	55	136	59	140,814	16	38	31	48
Collier	Collier County Sheriff	915	504	55	239	47	251,377	20	16	(11)	84
Duval	Jacksonville Sheriff	2,541	1,530	60	850	56	735,617	21	14	10	20
Escambia	Escambia County Sheriff	1,048	381	36	300	79	294,410	13	19	9	26
Escambia	Pensacola Police	225	157	70	94	60	56,255	28	7	2	19
Hernando	Hernando County Sheriff	282	182	65	90	49	130,802	14	14	14	15
Highlands	Highlands County Sheriff	231	117	51	85	73	87,366	13	6	(26)	90
Hillsborough	Hillsborough County Sheriff	2,783	1,030	37	670	65	998,948	10	10	10	10
Hillsborough	Tampa Police	1,229	939	76	673	72	303,447	31	5	6	2
Indian River	Indian River County Sheriff	410	207	50	159	77	112,947	18	13	29	0
Lake	Lake County Sheriff	528	207	39	119	57	210,528	10	17	(36)	151
Lee	Lee County Sheriff	910	410	45	227	55	440,888	9	20	(19)	100
Lee	Cape Coral Police	203	143	70	74	52	102,286	14	4	14	(14)
Lee	Fort Myers Police	238	152	64	95	63	48,208	32	10	0	34

Table 1a - continued

County	Name of agency	Full-time employees, 2000			Officers assigned to respond to calls		City or county population	Officers per 10,000 residents	Percent change in employees, 1996-2000		
		Total	Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>FLORIDA (cont)</b>											
Leon	Leon County Sheriff	654	285	44 %	117	41 %	239,452	12	7 %	(38) %	138 %
Leon	Tallahassee Police	457	321	70	154	48	150,624	21	(5)	(3)	(9)
Manatee	Manatee County Sheriff	964	361	37	239	66	264,002	14	19	(34)	131
Marion	Marion County Sheriff	689	277	40	150	54	258,916	11	9	20	2
Marion	Ocala Police	227	149	66	76	51	45,943	32	13	10	20
Martin	Martin County Sheriff	500	203	41	83	41	126,731	16	5	(45)	170
Miami-Dade	Miami-Dade Police	4,306	3,008	70	1554	52	2,253,362	13	(3)	6	(21)
Miami-Dade	Coral Gables Police	238	164	69	141	86	42,249	39	12	7	23
Miami-Dade	Hialeah Police	443	333	75	135	41	226,419	15	(2)	5	(19)
Miami-Dade	Miami Police	1,487	1,110	75	684	62	362,470	31	19	10	58
Miami-Dade	Miami Beach Police	538	376	70	170	45	87,933	43	(2)	(1)	(4)
Miami-Dade	North Miami Police	163	120	74	65	54	59,880	20	(8)	2	(28)
Miami-Dade	North Miami Beach Police	152	102	67	45	44	40,786	25	(6)	10	(26)
Monroe	Monroe County Sheriff	503	193	38	113	59	79,589	24	(5)	10	(13)
Okaloosa	Okaloosa County Sheriff	271	205	76	140	68	170,498	12	44	34	89
Orange	Orange County Sheriff	1,792	1,211	68	429	35	896,344	14	23	24	21
Orange	Orlando Police	919	647	70	346	53	185,951	35	9	9	9
Osceola	Osceola County Sheriff	404	257	64	140	54	172,493	15	(11)	10	(33)
Palm Beach	Palm Beach County Sheriff	2,743	1,074	39	668	62	1,131,184	9	13	(34)	109
Palm Beach	Boca Raton Police	225	149	66	72	48	74,764	20	1	9	(11)
Palm Beach	Boynton Beach Police	178	135	76	90	67	60,389	22	10	2	43
Palm Beach	Delray Beach Police	218	144	66	91	63	60,020	24	(5)	(8)	1
Palm Beach	Riviera Beach Police	140	102	73	80	78	29,884	34	41	3	x
Palm Beach	West Palm Beach Police	371	255	69	209	82	82,103	31	6	9	(1)
Pasco	Pasco County Sheriff	876	374	43	188	50	344,765	11	15	23	10
Pinellas	Pinellas County Sheriff	2,391	860	36	354	41	921,482	9	19	23	16
Pinellas	Clearwater Police	411	252	61	188	75	108,787	23	9	0	27
Pinellas	Largo Police	178	123	69	85	69	69,371	18	0	(7)	20
Pinellas	St Petersburg Police	723	500	69	345	69	248,232	20	2	(1)	8
Polk	Polk County Sheriff	1,348	511	38	278	54	483,924	11	20	17	23
Polk	Lakeland Police	350	234	67	184	79	78,452	30	3	13	(13)
Putnam	Putnam County Sheriff	201	151	75	56	37	70,423	21	(4)	35	(49)
St Johns	St Johns County Sheriff	432	272	63	138	51	123,135	22	29	86	(16)
St Lucie	St Lucie County Sheriff	457	217	47	97	45	192,695	11	(1)	4	(6)
St Lucie	Fort Pierce Police	146	108	74	55	51	37,516	29	10	2	41
St Lucie	Port St Lucie Police	186	133	72	81	61	88,769	15	15	19	6
Santa Rosa	Santa Rosa County Sheriff	314	137	44	99	72	117,743	12	33	27	38
Sarasota	Sarasota County Sheriff	884	393	44	129	33	325,957	12	15	16	14
Sarasota	Sarasota Police	267	200	75	166	83	52,715	38	3	6	(6)
Seminole	Seminole County Sheriff	738	304	41	159	52	365,196	8	23	17	28
Seminole	Altamonte Springs Police	153	101	66	51	50	41,200	25	14	9	27
Volusia	Volusia County Sheriff	577	384	67	268	70	443,343	9	7	10	2
Volusia	Daytona Beach Police	346	249	72	181	73	64,112	39	12	11	14
<b>GEORGIA</b>											
Bartow	Bartow County Sheriff	192	128	67	44	34	76,019	17	7 %	(6) %	45 %
Bibb	Bibb County Sheriff	264	226	86	65	29	153,887	15	(1)	(4)	15
Bibb	Macon Police	375	286	76	181	63	97,255	29	13	(5)	187
Chatham	Chatham County Police	220	127	58	56	44	232,048	5	(8)	(15)	4
Chatham	Savannah Police	478	385	81	208	54	131,510	29	(6)	(7)	0
Cherokee	Cherokee County Sheriff	220	185	84	73	39	141,903	13	7	18	(27)
Clarke	Athens-Clarke County Police	253	200	79	158	79	101,489	20	0	1	(2)
Clayton	Clayton County Police	242	216	89	155	72	236,517	9	0	1	(4)
Cobb	Cobb County Police	562	507	90	310	61	607,751	8	(11)	12	(70)
Cobb	Marietta Police	166	138	83	98	71	58,748	23	14	13	17
Columbia	Columbia County Sheriff	234	132	56	60	45	89,288	15	34	(8)	219
De Kalb	De Kalb County Police	975	734	75	538	73	665,865	11	16	(1)	141
Dougherty	Albany Police	239	210	88	123	59	76,939	27	0	(1)	12
Douglas	Douglas County Sheriff	279	199	71	70	35	92,174	22	37	39	31
Forsyth	Forsyth County Sheriff	195	134	69	128	96	98,407	14	86	81	97
Fulton	Fulton County Police	334	268	80	187	70	816,006	3	(18)	2	(54)
Fulton	Atlanta Police	1,984	1,474	74	1116	76	416,474	35	2	0	9
Fulton	East Point Police	165	117	71	54	46	39,595	30	18	9	45
Fulton	Roswell Police	187	126	67	74	59	79,334	16	23	34	5
Glynn	Glynn County Police	133	108	81	66	61	67,568	16	6	9	(7)
Gwinnett	Gwinnett County Police	664	471	71	300	64	588,448	8	17	20	9
Hall	Hall County Sheriff	282	196	70	85	43	139,277	14	10	(5)	69
Muscogee	Muscogee County Sheriff	265	138	52	51	37	186,291	7	16	15	18
Muscogee	Columbus Police	467	370	79	278	75	186,291	20	(5)	(5)	(7)
Richmond	Augusta-Richmond Co Sheriff	747	535	72	332	62	199,775	27	23	11	71

Table 1a - continued

County	Name of agency	Full-time employees, 2000			Officers assigned to respond to calls		City or county population	Officers per 10,000 residents	Percent change in employees, 1996-2000		
		Total	Sworn officers Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>HAWAII</b>											
Hawaii	Hawaii County Police	522	392	75 %	302	77 %	148,677	26	15 %	20 %	4 %
Honolulu	Honolulu Police	2,270	1,792	79	1633	91	876,156	20	(7)	(10)	1
Kauai	Kauai County Police	162	128	79	62	48	58,463	22	(1)	(3)	6
Maui	Maui County Police	392	293	75	118	40	128,094	23	(2)	(4)	4
<b>IDAHO</b>											
Ada	Boise Police	414	108	26	95	88	300,904	4	60 %	(50) %	646 %
Canyon	Canyon County Sheriff	293	243	83	165	68	185,787	13	70	101	(2)
<b>ILLINOIS</b>											
Champaign	Champaign Police	147	116	79	74	64	67,518	17	1 %	(2) %	11 %
Cook	Cook County Sheriff	5,985	2,620	44	523	20	5,376,741	5	(9)	(51)	173
Cook	Arlington Heights Police	143	109	76	63	58	76,031	14	1	4	(6)
Cook	Chicago Police	16,466	13,466	82	10230	76	2,896,016	46	3	2	10
Cook	Cicero Police	147	132	90	74	56	85,616	15	(2)	20	(63)
Cook	Evanston Police	194	148	76	94	64	74,239	20	(14)	(8)	(29)
Cook	Oak Lawn Police	160	104	65	96	92	55,245	19	5	0	17
Cook	Oak Park Police	133	105	79	95	90	52,524	20	(8)	(7)	(13)
Cook	Schaumburg Police	206	140	68	69	49	75,386	19	51	35	106
Cook	Skokie Police	134	102	76	73	72	63,348	16	(72)	(75)	(53)
Du Page	Du Page County Sheriff	560	435	78	84	19	904,161	5	146	206	45
Du Page	Naperville Police	272	175	64	101	58	128,358	14	1	94	(46)
Kane	Aurora Police	344	264	77	158	60	142,990	18	2	7	(12)
Kane	Elgin Police	216	162	75	86	53	94,487	17	9	7	15
Lake	Lake County Sheriff	404	172	43	82	48	644,356	3	7	(1)	14
Lake	Waukegan Police	192	157	82	105	67	87,901	18	2	12	(29)
Macon	Decatur Police	201	164	82	101	62	81,860	20	6	6	6
Peoria	Peoria Police	282	230	82	190	83	112,936	20	3	2	4
Sangamon	Springfield Police	302	256	85	61	24	111,454	23	2	3	(6)
Will	Will County Sheriff	442	275	62	275	100	502,266	5	6	(3)	26
Will	Joliet Police	323	246	76	169	69	106,221	23	14	10	28
Winnebago	Winnebago County Sheriff	258	117	45	106	91	278,418	4	3	(7)	13
Winnebago	Rockford Police	326	291	89	160	55	150,115	19	5	5	6
<b>INDIANA</b>											
Allen	Allen County Sheriff	295	120	41	50	42	331,849	4	18 %	1 %	33 %
Allen	Fort Wayne Police	462	378	82	294	78	205,727	18	2	(2)	20
Delaware	Muncie Police	128	120	94	65	54	67,430	18	0	0	0
Elkhart	Elkhart Police	135	104	77	65	63	51,874	20	(12)	(2)	(35)
Howard	Kokomo Police	143	103	72	61	59	46,113	22	2	1	5
Lake	Lake County Sheriff	488	182	37	62	34	484,564	4	18	8	25
Lake	East Chicago Police	161	129	80	71	55	32,414	40	16	15	19
Lake	Gary Police	355	264	74	110	42	102,746	26	19	17	25
Lake	Hammond Police	320	209	65	80	38	83,048	25	29	5	127
Madison	Anderson Police	173	132	76	65	49	59,734	22	1	0	3
Marion	Marion County Sheriff	1,081	547	51	223	41	791,926	7	13	36	(3)
Marion	Indianapolis Police	1,321	1,045	79	561	54	791,926	13	5	5	3
St Joseph	St Joseph County Sheriff	204	119	58	41	34	265,559	4	(5)	(13)	8
St Joseph	South Bend Police	360	257	71	150	58	107,789	24	15	6	47
Vanderburgh	Vanderburgh County Sheriff	165	101	61	51	50	171,922	6	2	(2)	10
Vanderburgh	Evansville Police	318	280	88	141	50	121,582	23	6	3	31
Vigo	Terre Haute Police	136	119	88	66	55	59,614	20	11	(2)	x
<b>IOWA</b>											
Black Hawk	Waterloo Police	134	126	94	89	71	68,747	18	(2) %	(1) %	(20) %
Linn	Cedar Rapids Police	241	197	82	110	56	120,758	16	5	6	0
Polk	Polk County Sheriff	339	180	53	42	23	374,601	5	37	6	104
Polk	Des Moines Police	475	357	75	227	64	198,682	18	2	5	(8)
Pottawattamie	Council Bluffs Police	156	116	74	65	56	58,268	20	43	20	233
Scott	Davenport Police	200	161	81	70	43	98,359	16	4	5	(3)
Woodbury	Sioux City Police	154	124	81	76	61	85,013	15	1	(1)	7
<b>KANSAS</b>											
Douglas	Lawrence Police	140	116	83	63	54	80,098	14	10 %	10 %	9 %
Johnson	Johnson County Sheriff	474	394	83	51	13	451,086	9	24	27	13
Johnson	Olathe Police	172	136	79	64	47	92,962	15	26	28	20
Johnson	Overland Park Police	251	200	80	130	65	149,080	13	3	12	(23)
Sedgwick	Sedgwick County Sheriff	751	167	22	74	44	452,869	4	112	4	199
Sedgwick	Wichita Police	1,097	609	56	448	74	344,284	18	42	11	114
Shawnee	Topeka Police	338	283	84	125	44	122,377	23	(7)	6	(43)
Wyandotte	Kansas City Police	425	354	83	195	55	146,866	24	(10)	(3)	(35)





Table 1a - continued

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<b>MICHIGAN</b>											
Calhoun	Battle Creek Police	149	123	83 %	60	49 %	53,364	23	(1) %	(5) %	30 %
Genesee	Genesee County Sheriff	274	140	51	120	86	436,141	3	17	11	23
Genesee	Flint Police	415	337	81	220	65	124,943	27	11	7	30
Ingham	Lansing Police	358	263	73	159	60	119,128	22	6	5	7
Kalamazoo	Kalamazoo County Sheriff	178	142	80	44	31	238,603	6	11	10	13
Kalamazoo	Kalamazoo Police	326	284	87	120	42	77,145	37	(1)	14	(48)
Kent	Kent County Sheriff	500	167	33	167	100	574,335	3	(2)	(67)	x
Kent	Grand Rapids Police	440	360	82	335	93	197,800	18	(14)	(12)	(21)
Kent	Wyoming Police	142	101	71	75	74	69,368	15	25	19	41
Macomb	Macomb County Sheriff	407	202	50	101	50	788,149	3	11	15	7
Macomb	Sterling Heights Police	215	159	74	114	72	124,471	13	4	5	2
Macomb	Warren Police	289	242	84	182	75	138,247	18	3	2	9
Oakland	Oakland County Sheriff	985	800	81	418	52	1,194,156	7	39	119	(46)
Oakland	Farmington Hills Police	165	118	72	76	64	82,111	14	12	16	4
Oakland	Pontiac Police	206	167	81	56	34	66,337	25	4	4	3
Oakland	Royal Oak Police	120	100	83	54	54	60,062	17	4	3	11
Oakland	Southfield Police	176	157	89	119	76	78,296	20	16	3	x
Oakland	Troy Police	194	137	71	81	59	80,959	17	(3)	(1)	(10)
Saginaw	Saginaw Police	170	153	90	86	56	61,799	25	1	2	(6)
Washtenaw	Washtenaw County Sheriff	179	154	86	154	100	322,895	5	(28)	12	(78)
Washtenaw	Ann Arbor Police	238	187	79	72	39	114,024	16	4	6	0
Wayne	Wayne County Sheriff	1,504	821	55	821	100	2,061,162	4	0	3	(2)
Wayne	Dearborn Police	233	201	86	114	57	97,775	21	4	(1)	45
Wayne	Detroit Police	4,804	4,154	86	2,186	53	951,270	44	9	6	27
Wayne	Livonia Police	194	168	87	93	55	100,545	17	0	4	(21)
Wayne	Taylor Police	132	103	78	60	58	65,868	16	6	1	32
Wayne	Westland Police	126	105	83	64	61	86,602	12	1	1	0
<b>MINNESOTA</b>											
Hennepin	Hennepin County Sheriff	666	304	46	42	14	1,116,200	3	9 %	5 %	12 %
Hennepin	Bloomington Police	138	106	77	65	61	85,172	12	3	2	7
Hennepin	Minneapolis Police	1,163	902	78	486	54	382,618	24	11	2	60
Olmsted	Rochester Police	152	109	72	109	100	85,806	13	18	15	26
Ramsey	Ramsey County Sheriff	400	300	75	87	29	511,035	6	4	(4)	41
Ramsey	St Paul Police	798	576	72	368	64	287,151	20	15	9	38
St Louis	Duluth Police	178	148	83	108	73	86,918	17	11	10	15
<b>MISSISSIPPI</b>											
Forrest	Hattiesburg Police	182	112	62	70	63	44,779	25	2 %	2 %	3 %
Harrison	Harrison County Sheriff	278	148	53	64	43	189,601	8	40	(26)	x
Harrison	Biloxi Police	185	132	71	104	79	50,644	26	16	10	36
Harrison	Gulfport Police	256	181	71	100	55	71,127	25	19	18	19
Hinds	Jackson Police	669	419	63	245	58	184,256	23	1	0	1
Lauderdale	Meridian Police	147	115	78	73	63	39,968	29	5	6	0
Lee	Tupelo Police	133	117	88	64	55	34,211	34	16	36	(45)
Warren	Vicksburg Police	135	106	79	54	51	26,407	40	23	16	53
Washington	Greenville Police	159	101	64	78	77	41,633	24	14	5	35
<b>MISSOURI</b>											
Boone	Columbia Police	157	124	79	72	58	84,531	15	11 %	10 %	18 %
Buchanan	St Joseph Police	152	111	73	78	70	73,990	15	11	5	32
Greene	Springfield Police	375	308	82	182	59	151,580	20	21	24	10
Jackson	Independence Police	281	199	71	134	67	113,288	18	11	16	1
Jackson	Kansas City Police	1,848	1,253	68	675	54	441,545	28	1	7	(9)
Jefferson	Jefferson County Sheriff	217	155	71	78	50	198,099	8	5	(3)	35
St Charles	St Charles County Sheriff	177	125	71	70	56	283,883	4	13	15	11
St Charles	St Charles Police	133	103	77	59	57	60,651	17	3	5	(3)
St Louis	St Louis County Police	924	691	75	499	72	1,016,315	7	14	16	9
St Louis(city)	St Louis Police	2,078	1,489	72	915	61	348,189	43	(8)	(9)	(7)
<b>MONTANA</b>											
Yellowstone	Billings Police	149	121	81	77	64	89,847	13	13 %	9 %	33 %
<b>NEBRASKA</b>											
Douglas	Douglas County Sheriff	181	121	67	43	36	463,585	3	7 %	8 %	5 %
Douglas	Omaha Police	933	750	80	480	64	390,007	19	7	8	6
Lancaster	Lincoln Police	400	296	74	190	64	225,581	13	6	6	5
Sarpy	Sarpy County Sheriff	154	109	71	35	32	122,595	9	26	9	105





Table 1a - continued

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<b>OKLAHOMA</b>											
Cleveland	Norman Police	177	127	72 %	74	58 %	95,694	13	7 %	11 %	(4) %
Comanche	Lawton Police	179	151	84	100	66	92,757	16	2	1	8
Oklahoma	Oklahoma County Sheriff	634	138	22	49	36	660,448	2	35	21	40
Oklahoma	Oklahoma City Police	1,269	1,011	80	1011	100	506,132	20	(2)	0	(11)
Tulsa	Tulsa County Sheriff	169	145	86	68	47	563,299	3	(55)	(26)	(87)
Tulsa	Tulsa Police	977	819	84	407	50	393,049	21	9	6	24
<b>OREGON</b>											
Clackamas	Clackamas County Sheriff	379	293	77	154	53	338,391	9	9 %	6 %	21 %
Douglas	Douglas County Sheriff	136	114	84	51	45	100,399	11	4	7	(8)
Jackson	Jackson County Sheriff	170	109	64	47	43	181,269	6	21	9	53
Lane	Lane County Sheriff	291	167	57	104	62	137,893	12	4	0	11
Lane	Eugene Police	188	131	70	53	40	103,069	13	4	(15)	119
Marion	Salem Police	284	172	61	99	58	136,924	13	4	1	8
Multnomah	Gresham Police	146	104	71	75	72	90,205	12	22	18	31
Multnomah	Portland Police	1,347	1,007	75	486	48	529,121	19	7	2	25
Washington	Washington County Sheriff	424	300	71	110	37	445,342	7	38	31	57
Washington	Beaverton Police	132	109	83	89	82	76,129	14	20	22	10
<b>PENNSYLVANIA</b>											
Allegheny	Allegheny County Sheriff	201	171	85	134	78	1,281,666	1	38 %	38 %	36 %
Allegheny	Allegheny County Police	261	205	79	119	58	1,281,666	2	5	(6)	81
Allegheny	Pittsburgh Police	1,315	1,036	79	672	65	334,563	31	(7)	(10)	5
Berks	Reading Police	230	205	89	118	58	81,207	25	(2)	3	(29)
Dauphin	Harrisburg Police	210	168	80	105	63	48,950	34	(5)	(7)	2
Delaware	Chester Police	115	105	91	70	67	36,854	28	11	8	43
Delaware	Upper Darby Township Police	121	112	93	78	70	81,821	14	(2)	9	(57)
Erie	Erie Police	245	201	82	156	78	103,717	19	5	4	10
Lackawanna	Scranton Police	181	165	91	118	72	76,415	22	24	21	60
Lancaster	Lancaster Police	197	160	81	77	48	56,348	28	19	17	32
Lehigh	Allentown Police	234	211	90	138	65	106,632	20	8	8	10
Montgomery	Lower Merion Township Police	161	136	84	92	68	59,850	23	0	1	(7)
Northampton	Bethlehem Police	164	142	87	79	56	71,329	20	3	7	(19)
Philadelphia	Philadelphia Police	7,928	7,024	89	4136	59	1,517,550	46	8	10	(7)
<b>RHODE ISLAND</b>											
Kent	Warwick Police	246	170	69	105	62	85,808	20	11 %	3 %	33 %
Providence	Cranston Police	183	149	81	71	48	79,269	19	5	3	13
Providence	Pawtucket Police	207	149	72	94	63	72,958	20	(2)	(1)	(3)
Providence	Providence Police	567	463	82	300	65	173,618	27	12	37	(38)
<b>SOUTH CAROLINA</b>											
Anderson	Anderson County Sheriff	149	127	85	54	43	165,740	8	10 %	23 %	(33) %
Beaufort	Beaufort County Sheriff	173	155	90	87	56	120,937	13	2	(1)	50
Charleston	Charleston County Sheriff	615	240	39	94	39	309,969	8	6	3	9
Charleston	Charleston Police	457	335	73	138	41	96,650	35	4	5	3
Charleston	North Charleston Police	301	244	81	106	43	79,641	31	20	22	14
Florence	Florence County Sheriff	237	103	43	40	39	125,761	8	20	(27)	139
Greenville	Greenville County Sheriff	402	327	81	228	70	379,616	9	10	10	9
Greenville	Greenville Police	228	187	82	75	40	56,002	33	9	9	8
Horry	Horry County Police	199	185	93	52	28	196,629	9	36	39	8
Horry	Myrtle Beach Police	214	167	78	157	94	22,759	73	27	27	24
Lexington	Lexington County Sheriff	338	200	59	191	96	216,014	9	27	22	35
Richland	Richland County Sheriff	490	344	70	344	100	320,677	11	42	13	274
Richland	Columbia Police	353	292	83	200	68	116,278	25	1	(5)	42
Spartanburg	Spartanburg County Sheriff	301	276	92	140	51	253,791	11	16	16	14
Spartanburg	Spartanburg Police	162	142	88	56	39	39,673	36	(1)	13	(46)
<b>SOUTH DAKOTA</b>											
Minnehaha	Sioux Falls Police	199	170	85	108	64	123,975	14	10 %	10 %	12 %
<b>TENNESSEE</b>											
Blount	Blount County Sheriff	222	123	55	55	45	105,823	12	88 %	32 %	296 %
Davidson	Nashville Metropolitan Police	1,693	1,249	74	450	36	569,891	22	8	11	2
Hamilton	Hamilton County Sheriff	335	271	81	116	43	307,896	9	16	151	(65)
Hamilton	Chattanooga Police	596	432	72	395	91	155,554	28	7	3	20
Knox	Knox County Sheriff	792	387	49	170	44	382,032	10	1	21	(13)
Knox	Knoxville Police	492	401	82	270	67	173,890	23	(1)	3	(14)



**Table 1a - continued**

County	Name of agency	Full-time employees, 2000			Officers assigned to respond to calls		City or county population	Officers per 10,000 residents	Percent change in employees, 1996-2000		
		Total	Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>VIRGINIA</b>											
Albemarle	Albemarle County Police	128	104	81 %	73	70 %	79,236	13	23 %	18 %	50 %
Alexandria(city)	Alexandria Police	408	279	68	132	47	128,283	22	2	5	(4)
Arlington	Arlington County Police	463	362	78	260	72	189,453	19	13	8	33
Chesapeake(city)	Chesapeake Police	410	332	81	164	49	199,184	17	9	11	0
Chesterfield	Chesterfield County Police	485	398	82	300	75	259,903	15	11	10	18
Danville(city)	Danville Police	164	142	87	120	85	48,411	29	31	19	267
Fairfax	Fairfax County Police	1,638	1,163	71	990	85	969,749	12	20	9	60
Hampton(city)	Hampton Police	343	249	73	145	58	146,437	17	(1)	(1)	(1)
Hanover	Hanover County Sheriff	180	164	91	102	62	86,320	19	5	8	(20)
Henrico	Henrico County Police	675	495	73	217	44	262,300	19	5	8	(2)
Loudoun	Loudoun County Sheriff	272	227	83	109	48	169,599	13	37	45	10
Lynchburg(city)	Lynchburg Police	198	151	76	94	62	65,269	23	3	3	2
Newport News(city)	Newport News Police	507	377	74	219	58	180,150	21	9	10	7
Norfolk(city)	Norfolk Police	832	665	80	499	75	234,403	28	5	(3)	56
Portsmouth(city)	Portsmouth Police	368	246	67	90	37	100,565	24	1	2	(2)
Prince William	Prince William County Police	529	382	72	256	67	280,813	14	9	21	(14)
Richmond(city)	Richmond Police	825	703	85	703	100	197,790	36	6	5	12
Roanoke(city)	Roanoke Police	285	225	79	143	64	94,911	24	(2)	(9)	40
Suffolk(city)	Suffolk Police	178	136	76	89	65	63,677	21	22	23	20
Virginia Beach(city)	Virginia Beach Police	881	721	82	419	58	425,257	17	(2)	8	(31)
<b>WASHINGTON</b>											
Clark	Clark County Sheriff	390	133	34	77	58	345,238	4	24 %	(1) %	44 %
Clark	Vancouver Police	185	160	86	105	66	143,560	11	40	44	19
King	King County Sheriff	989	653	66	281	43	1,737,034	4	62	7	x
King	Bellevue Police	264	166	63	75	45	109,569	15	4	0	11
King	Federal Way Police	140	101	72	71	70	83,259	12	25	36	3
King	Kent Police	189	127	67	72	57	79,524	16	15	11	22
King	Seattle Police	1,918	1,261	66	792	63	563,374	22	11	2	33
Kitsap	Kitsap County Sheriff	169	106	63	62	58	231,969	5	44	14	163
Pierce	Pierce County Sheriff	739	340	46	230	68	700,820	5	10	16	6
Pierce	Tacoma Police	420	378	90	231	61	193,556	20	(0)	2	(21)
Snohomish	Snohomish County Sheriff	295	220	75	122	55	606,024	4	20	26	7
Snohomish	Everett Police	209	176	84	99	56	91,488	19	7	10	(8)
Spokane	Spokane County Sheriff	470	211	45	100	47	417,939	5	12	12	12
Spokane	Spokane Police	424	292	69	153	52	195,629	15	13	5	33
Thurston	Thurston County Sheriff	206	162	79	51	31	207,355	8	23	18	42
Yakima	Yakima Police	175	108	62	69	64	71,845	15	6	(4)	26
<b>WEST VIRGINIA</b>											
<b>Cabell</b>	Huntington Police	114	104	91	54	52	51,475	20	(3) %	(3) %	(9) %
Kanawha	Charleston Police	218	180	83	72	40	53,421	34	6	1	36
<b>WISCONSIN</b>											
Brown	Brown County Sheriff	218	132	61	82	62	226,778	6	11 %	1 %	32 %
Brown	Green Bay Police	248	191	77	150	79	102,313	19	7	7	8
Dane	Dane County Sheriff	455	370	81	74	20	426,526	9	5	6	2
Dane	Madison Police	450	374	83	220	59	208,054	18	12	9	29
Kenosha	Kenosha County Sheriff	318	109	34	66	61	149,577	7	177	4	1,990
Kenosha	Kenosha Police	192	180	94	129	72	90,352	20	5	5	9
Milwaukee	Milwaukee County Sheriff	908	671	74	200	30	940,164	7	18	13	38
Milwaukee	Milwaukee Police	2,472	1,998	81	1405	70	596,974	33	(5)	(5)	(5)
Milwaukee	West Allis Police	165	136	82	98	72	61,254	22	4	1	21
Outgamie	Appleton Police	141	111	79	58	52	70,087	16	12	10	20
Racine	Racine County Sheriff	273	197	72	54	27	188,831	10	5	1	21
Racine	Racine Police	235	200	85	122	61	81,855	24	(2)	(4)	17
Waukesha	Waukesha County Sheriff	311	151	49	71	47	360,767	4	0	3	(2)
Waukesha	Waukesha Police	147	109	74	71	65	64,825	17	10	9	12

Note: Personnel data are for the pay period that included June 30, 2000.  
 Population data are Bureau of the Census figures for April 1, 2000.  
 Number of officers per 10,000 residents excludes part-time employees.  
 Numbers in parentheses indicate a negative percent change in number of employees.

**Table 2a. Number of full-time and part-time sworn personnel, percent of authorized full-time sworn personnel employed, and primary operational duty area of full-time sworn personnel in local law enforcement agencies, 2000**

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>ALABAMA</b>										
Etowah	Gadsden Police	112	112	0	100 %	72 %	13 %	0 %	0 %	0 %
Houston	Dothan Police	159	159	0	100	63	21	1	3	0
Jefferson	Jefferson County Sheriff	481	481	0	96	30	8	50	2	8
Jefferson	Bessemer Police	109	109	0	100	79	17	4	1	0
Jefferson	Birmingham Police	878	878	0	100	71	15	0	0	0
Jefferson	Hoover Police	127	127	0	100	67	17	0	0	2
Madison	Huntsville Police	348	348	0	100	70	15	0	0	0
Mobile	Mobile County Sheriff	148	148	0	97	43	14	0	0	18
Mobile	Mobile Police	552	552	0	100	47	18	0	0	0
Montgomery	Montgomery County Sheriff	122	122	0	100	42	7	0	11	9
Montgomery	Montgomery Police	481	481	0	100	67	9	1	0	0
Morgan	Decatur Police	126	126	0	100	56	16	1	1	2
Tuscaloosa	Tuscaloosa Police	226	226	0	93	64	21	0	1	0
<b>ALASKA</b>										
Anchorage	Anchorage Police	341	341	0	92	74	18	0	0	0
<b>ARIZONA</b>										
Maricopa	Maricopa County Sheriff	627	627	0	---	---	---	---	---	---
Maricopa	Chandler Police	255	255	0	92	67	19	0	0	0
Maricopa	Glendale Police	288	288	0	100	66	22	0	0	0
Maricopa	Mesa Police	717	717	0	91	63	16	1	0	0
Maricopa	Phoenix Police	2,626	2,626	0	95	36	13	0	0	0
Maricopa	Scottsdale Police	356	345	11	100	58	21	0	0	0
Maricopa	Tempe Police	308	308	0	100	71	22	0	0	0
Pima	Pima County Sheriff	429	429	0	96	55	14	0	1	3
Pima	Tucson Police	928	928	0	100	55	17	0	0	0
Pinal	Pinal County Sheriff	135	135	0	100	53	19	1	0	1
Yuma	Yuma Police	122	122	0	90	66	16	0	0	1
<b>ARKANSAS</b>										
Craighead	Jonesboro Police	114	114	0	97	61	15	0	1	0
Jefferson	Pine Bluff Police	155	155	0	100	57	24	0	0	1
Pulaski	Pulaski County Sheriff	140	140	0	100	50	13	0	0	7
Pulaski	Little Rock Police	558	558	0	98	51	20	0	0	0
Pulaski	North Little Rock Police	194	194	0	95	55	9	0	1	1
Sebastian	Fort Smith Police	171	151	20	100	66	21	0	1	0
<b>CALIFORNIA</b>										
Alameda	Alameda County Sheriff	909	909	0	97	15	2	48	16	1
Alameda	Alameda Police	111	111	0	100	46	17	0	0	0
Alameda	Berkeley Police	194	194	0	94	58	0	0	0	0
Alameda	Fremont Police	221	201	20	99	51	16	0	0	0
Alameda	Hayward Police	188	188	0	99	50	6	0	0	0
Alameda	Oakland Police	710	710	0	95	39	6	0	0	1
Butte	Butte County Sheriff	103	103	0	100	47	8	1	16	3
Contra Costa	Contra Costa County Sheriff	633	633	0	87	45	6	39	10	0
Contra Costa	Concord Police	157	157	0	100	68	23	0	0	0
Contra Costa	Richmond Police	189	189	0	100	71	24	0	0	0
El Dorado	El Dorado County Sheriff	168	168	0	100	58	15	7	11	1
Fresno	Fresno County Sheriff	446	415	31	95	55	21	2	20	1
Fresno	Fresno Police	683	683	0	97	36	13	0	0	0
Kern	Kern County Sheriff	480	480	0	100	29	11	9	18	1
Kern	Bakersfield Police	301	301	0	100	69	21	0	0	0
Los Angeles	Los Angeles County Sheriff	8,438	8,438	0	95	27	8	27	18	0
Los Angeles	Beverly Hills Police	136	136	0	100	70	21	0	0	0
Los Angeles	Burbank Police	168	168	0	100	51	24	0	0	0
Los Angeles	Culver City Police	168	124	44	100	56	10	6	0	0
Los Angeles	Downey Police	111	111	0	97	46	23	0	0	1
Los Angeles	El Monte Police	151	143	8	97	49	14	0	0	0
Los Angeles	Glendale Police	231	230	1	100	50	18	0	0	0
Los Angeles	Inglewood Police	172	172	0	83	57	20	0	0	0
Los Angeles	Long Beach Police	907	881	26	97	33	26	1	0	0
Los Angeles	Los Angeles Police	9,341	9,341	0	93	63	17	0	0	0
Los Angeles	Pasadena Police	222	222	0	96	62	22	0	0	0
Los Angeles	Pomona Police	171	164	7	93	49	0	1	0	0
Los Angeles	Redondo Beach Police	109	109	0	100	57	16	0	0	0
Los Angeles	Santa Monica Police	204	204	0	98	21	15	0	0	0
Los Angeles	Torrance Police	248	248	0	100	57	19	1	0	0
Los Angeles	West Covina Police	144	120	24	100	48	14	0	0	0
Los Angeles	Whittier Police	133	133	0	100	60	2	0	0	0



Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>CALIFORNIA (cont)</b>										
Marin	Marin County Sheriff	200	200	0	100 %	35 %	11 %	41 %	10 %	1 %
Monterey	Monterey County Sheriff	351	351	0	100	28	13	39	3	1
Monterey	Salinas Police	154	148	6	95	60	11	0	0	0
Orange	Orange County Sheriff-Coroner	1,772	1,770	2	100	40	8	42	0	0
Orange	Anaheim Police	425	397	28	99	51	29	0	0	0
Orange	Brea Police	124	107	17	100	40	15	0	0	0
Orange	Costa Mesa Police	151	150	1	---	---	---	---	---	---
Orange	Fullerton Police	153	153	0	99	52	27	0	0	0
Orange	Garden Grove Police	153	153	0	96	59	34	0	0	0
Orange	Huntington Beach Police	227	227	0	97	44	23	0	0	0
Orange	Irvine Police	158	158	0	100	64	18	0	0	0
Orange	Newport Beach Police	157	140	17	101	53	25	0	0	0
Orange	Orange Police	178	157	21	100	46	2	0	0	0
Orange	Santa Ana Police	404	404	0	100	54	25	0	0	0
Orange	Westminster Police	106	101	5	96	43	26	0	0	0
Placer	Placer County Sheriff	250	213	37	100	63	14	17	6	1
Riverside	Riverside County Sheriff	1,298	1,286	12	94	58	16	16	8	2
Riverside	Corona Police	148	138	10	99	57	11	0	0	0
Riverside	Riverside Police	301	301	0	90	44	21	0	0	0
Sacramento	Sacramento County Sheriff	1,373	1,372	1	95	42	11	32	9	1
Sacramento	Sacramento Police	650	650	0	98	75	19	0	0	0
San Bernardino	San Bernardino County Sheriff	1,421	1,421	0	95	33	15	29	10	1
San Bernardino	Fontana Police	126	126	0	94	55	10	0	0	0
San Bernardino	Ontario Police	242	222	20	100	71	20	0	0	0
San Bernardino	Rialto Police	101	101	0	96	54	17	0	0	0
San Bernardino	San Bernardino Police	286	286	0	99	60	16	0	0	0
San Diego	San Diego County Sheriff	1,553	1,553	0	39	49	13	7	16	3
San Diego	Chula Vista Police	196	196	0	93	58	16	0	0	0
San Diego	El Cajon Police	142	142	0	100	49	18	0	0	0
San Diego	Escondido Police	158	158	0	100	44	18	0	0	0
San Diego	Oceanside Police	163	163	0	98	62	19	0	0	0
San Diego	San Diego Police	2,022	2,022	0	98	44	23	0	0	0
San Francisco	San Francisco Police	2,227	2,227	0	91	70	14	0	0	0
San Joaquin	San Joaquin County Sheriff	332	332	0	91	40	9	26	12	1
San Joaquin	Stockton Police	374	374	0	94	60	17	0	0	0
San Luis Obispo	San Luis Obispo County Sheriff	148	148	0	100	68	11	1	9	5
San Mateo	San Mateo County Sheriff	312	303	9	83	30	13	24	12	2
San Mateo	Daly City Police	112	112	0	94	57	13	0	0	0
San Mateo	San Mateo Police	108	108	0	97	62	11	0	0	0
Santa Barbara	Santa Barbara County Sheriff	456	456	0	96	30	8	30	9	2
Santa Barbara	Santa Barbara Police	146	146	0	100	73	17	0	0	0
Santa Clara	Santa Clara County Sheriff	445	435	10	78	45	7	7	35	4
Santa Clara	San Jose Police	1,408	1,408	0	97	47	16	0	0	0
Santa Clara	Santa Clara Police	149	149	0	98	64	15	0	0	1
Santa Clara	Sunnyvale Police	212	212	0	91	40	8	0	0	0
Santa Cruz	Santa Cruz County Sheriff	161	161	0	100	40	15	5	9	1
Shasta	Shasta County Sheriff	170	158	12	100	40	6	37	0	0
Solano	Fairfield Police	101	101	0	95	59	14	0	0	0
Solano	Vallejo Police	145	145	0	98	59	23	0	0	0
Sonoma	Sonoma County Sheriff-Coroner	242	218	24	100	57	18	0	17	0
Sonoma	Santa Rosa Police	166	166	0	95	68	28	0	0	0
Stanislaus	Stanislaus County Sheriff	234	203	31	94	51	17	0	12	2
Stanislaus	Modesto Police	240	240	0	93	50	12	0	0	0
Tulare	Tulare County Sheriff	481	450	31	58	22	8	49	6	1
Tulare	Visalia Police	113	113	0	100	53	27	0	0	0
Ventura	Ventura County Sheriff	796	796	0	96	33	16	25	11	1
Ventura	Oxnard Police	191	191	0	96	62	16	0	0	0
Ventura	Simi Valley Police	116	116	0	100	34	11	0	0	0
Ventura	Ventura Police	127	127	0	100	46	10	0	0	0
<b>COLORADO</b>										
Adams	Adams County Sheriff	283	283	0	99	32	9	46	6	2
Adams	Thornton Police	112	112	0	100	47	18	0	0	0
Adams	Westminster Police	150	150	0	100	64	13	2	0	0
Arapahoe	Arapahoe County Sheriff	384	384	0	100	33	10	50	3	3
Arapahoe	Aurora Police	507	507	0	98	45	14	0	0	0
Boulder	Boulder County Sheriff	173	171	2	87	26	7	0	1	2
Boulder	Boulder Police	165	165	0	95	64	17	0	0	0
Denver	Denver Police	1,489	1,489	0	100	48	16	0	0	0
Douglas	Douglas County Sheriff	206	206	0	100	49	8	29	7	0
El Paso	El Paso County Sheriff	369	369	0	97	25	4	63	0	2
El Paso	Colorado Springs Police	586	586	0	105	43	14	0	2	0

**Table 2a - continued**

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>COLORADO (cont)</b>										
Jefferson	Jefferson County Sheriff	397	397	0	100 %	30 %	9 %	44 %	5 %	2 %
Jefferson	Arvada Police	132	132	0	96	48	14	0	0	0
Jefferson	Lakewood Police	226	226	0	100	58	27	0	0	0
Larimer	Larimer County Sheriff	116	116	0	57	54	11	24	3	2
Larimer	Fort Collins Police	144	144	0	100	67	28	0	0	0
Pueblo	Pueblo Police	192	192	0	99	60	39	0	1	1
Weld	Weld County Sheriff	101	101	0	96	50	9	31	8	2
Weld	Greeley Police	114	114	0	100	52	18	0	1	0
<b>CONNECTICUT</b>										
Fairfield	Bridgeport Police	420	420	0	100	45	12	1	0	0
Fairfield	Danbury Police	160	145	15	97	64	18	0	0	0
Fairfield	Fairfield Police	104	104	0	100	67	13	0	0	0
Fairfield	Greenwich Police	157	157	0	100	61	15	0	0	0
Fairfield	Norwalk Police	175	175	0	98	59	17	0	0	0
Fairfield	Stamford Police	323	308	15	98	53	10	6	0	0
Fairfield	Stratford Police	102	102	0	97	75	20	0	1	0
Hartford	Bristol Police	114	114	0	100	61	15	0	0	0
Hartford	East Hartford Police	132	132	0	99	65	15	0	0	0
Hartford	Hartford Police	423	423	0	92	73	16	0	0	0
Hartford	Manchester Police	115	115	0	94	49	11	0	0	0
Hartford	New Britain Police	158	158	0	100	66	14	1	1	0
Hartford	West Hartford Police	128	128	0	100	47	14	0	0	0
Middlesex	Middletown Police	100	100	0	100	55	19	0	0	0
New Haven	Hamden Police	104	102	2	95	53	12	0	0	0
New Haven	Meriden Police	128	128	0	100	67	19	0	0	0
New Haven	Milford Police	106	106	0	97	65	19	0	0	0
New Haven	New Haven Police	455	455	0	96	68	16	0	0	0
New Haven	Waterbury Police	321	321	0	81	59	13	4	0	0
New Haven	West Haven Police	116	116	0	100	46	19	0	0	0
<b>DELAWARE</b>										
New Castle	New Castle County Police	329	329	0	100	82	12	0	0	0
New Castle	Wilmington Police	279	279	0	97	59	22	5	0	0
<b>DISTRICT OF COLUMBIA</b>										
Washington, DC	Washington Metropolitan Police	3,612	3,612	0	100	51	9	1	0	0
<b>FLORIDA</b>										
Alachua	Alachua County Sheriff	243	229	14	55	54	15	0	8	6
Alachua	Gainesville Police	255	255	0	99	47	19	0	0	0
Bay	Bay County Sheriff	187	176	11	100	48	14	0	10	4
Brevard	Brevard County Sheriff	387	387	0	100	49	14	0	12	3
Brevard	Melbourne Police	157	157	0	99	64	22	0	0	0
Brevard	Palm Bay Police	124	123	1	97	58	20	0	0	0
Broward	Broward County Sheriff	1,311	1,310	1	100	73	27	0	0	0
Broward	Coral Springs Police	174	174	0	93	64	22	0	0	0
Broward	Davie Police	142	142	0	98	70	19	0	0	0
Broward	Fort Lauderdale Police	496	496	0	100	88	12	0	0	0
Broward	Hollywood Police	346	346	0	100	33	18	0	0	0
Broward	Margate Police	109	109	0	98	40	9	0	0	0
Broward	Miramar Police	130	130	0	94	54	15	0	0	0
Broward	Pembroke Pines Police	201	201	0	97	65	15	0	0	0
Broward	Plantation Police	190	184	6	100	60	13	0	0	0
Broward	Sunrise Police	164	154	10	91	58	10	0	0	0
Charlotte	Charlotte County Sheriff	227	227	0	68	53	19	0	5	1
Citrus	Citrus County Sheriff	162	162	0	100	69	18	0	12	1
Clay	Clay County Sheriff	230	230	0	83	50	13	2	1	3
Collier	Collier County Sheriff	504	504	0	74	69	22	0	5	3
Duval	Jacksonville Sheriff	1,593	1,530	63	98	64	13	0	0	1
Escambia	Escambia County Sheriff	383	381	2	95	52	16	0	7	2
Escambia	Pensacola Police	157	157	0	98	60	9	0	0	0
Hernando	Hernando County Sheriff	182	182	0	99	43	17	0	8	1
Highlands	Highlands County Sheriff	136	117	19	45	44	9	0	7	3
Hillsborough	Hillsborough County Sheriff	1,030	1,030	0	99	65	18	0	0	2
Hillsborough	Tampa Police	939	939	0	98	68	6	0	0	0
Indian River	Indian River County Sheriff	207	207	0	75	50	12	0	7	1
Lake	Lake County Sheriff	207	207	0	56	57	18	0	8	2
Lee	Lee County Sheriff	422	410	12	67	72	20	0	5	3
Lee	Cape Coral Police	151	143	8	100	35	12	0	0	0
Lee	Fort Myers Police	156	152	4	94	63	18	0	0	0

**Table 2a - continued**

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>FLORIDA (cont)</b>										
Leon	Leon County Sheriff	287	285	2	100 %	41 %	17 %	19 %	9 %	5 %
Leon	Tallahassee Police	321	321	0	97	48	10	0	0	0
Manatee	Manatee County Sheriff	372	361	11	59	66	16	0	7	3
Marion	Marion County Sheriff	280	277	3	56	54	7	0	6	2
Marion	Ocala Police	167	149	18	96	51	15	0	0	0
Martin	Martin County Sheriff	203	203	0	57	41	15	0	8	3
Miami-Dade	Miami-Dade Police	3,008	3,008	0	96	35	35	0	2	1
Miami-Dade	Coral Gables Police	164	164	0	98	68	19	0	0	0
Miami-Dade	Hialeah Police	333	333	0	98	41	18	0	0	0
Miami-Dade	Miami Police	1,110	1,110	0	85	84	0	0	0	0
Miami-Dade	Miami Beach Police	376	376	0	99	29	12	1	0	0
Miami-Dade	North Miami Police	120	120	0	100	54	19	0	0	0
Miami-Dade	North Miami Beach Police	116	102	14	97	44	7	0	0	0
Monroe	Monroe County Sheriff	193	193	0	100	70	21	0	6	3
Okaloosa	Okaloosa County Sheriff	240	205	35	100	59	0	0	0	0
Orange	Orange County Sheriff	1,229	1,211	18	100	48	10	0	8	5
Orange	Orlando Police	647	647	0	100	53	13	0	0	0
Osceola	Osceola County Sheriff	275	257	18	100	54	24	0	7	3
Palm Beach	Palm Beach County Sheriff	1,074	1,074	0	63	64	23	0	9	5
Palm Beach	Boca Raton Police	149	149	0	94	48	13	0	0	0
Palm Beach	Boynton Beach Police	135	135	0	100	67	7	0	0	0
Palm Beach	Delray Beach Police	144	144	0	92	63	18	0	0	0
Palm Beach	Riviera Beach Police	102	102	0	100	78	0	0	0	0
Palm Beach	West Palm Beach Police	257	255	2	100	89	11	0	0	0
Pasco	Pasco County Sheriff	374	374	0	100	50	19	0	5	1
Pinellas	Pinellas County Sheriff	860	860	0	53	52	25	0	20	3
Pinellas	Clearwater Police	252	252	0	100	75	18	0	0	0
Pinellas	Largo Police	123	123	0	96	74	11	0	0	0
Pinellas	St Petersburg Police	500	500	0	93	69	17	0	0	0
Polk	Polk County Sheriff	577	511	66	99	45	18	0	0	1
Polk	Lakeland Police	243	234	9	100	52	27	0	0	0
Putnam	Putnam County Sheriff	151	151	0	100	37	12	17	5	3
St Johns	St Johns County Sheriff	276	272	4	101	51	11	28	3	1
St Lucie	St Lucie County Sheriff	217	217	0	57	45	16	2	11	4
St Lucie	Fort Pierce Police	109	108	1	92	51	19	0	0	0
St Lucie	Port St Lucie Police	135	133	2	96	74	11	0	0	0
Santa Rosa	Santa Rosa County Sheriff	137	137	0	42	63	11	0	6	2
Sarasota	Sarasota County Sheriff	393	393	0	100	33	23	2	11	2
Sarasota	Sarasota Police	200	200	0	100	83	17	0	0	0
Seminole	Seminole County Sheriff	304	304	0	100	52	15	0	9	2
Seminole	Altamonte Springs Police	102	101	1	99	50	10	0	0	0
Volusia	Volusia County Sheriff	401	384	17	93	61	13	0	15	11
Volusia	Daytona Beach Police	324	249	75	88	59	7	0	0	0
<b>GEORGIA</b>										
Bartow	Bartow County Sheriff	130	128	2	100	34	16	32	8	3
Bibb	Bibb County Sheriff	226	226	0	92	29	6	52	3	3
Bibb	Macon Police	286	286	0	93	49	15	1	0	0
Chatham	Chatham County Police	127	127	0	94	61	39	0	0	0
Chatham	Savannah Police	385	385	0	92	58	21	0	0	0
Cherokee	Cherokee County Sheriff	187	185	2	99	39	23	32	4	2
Clarke	Athens-Clarke County Police	200	200	0	95	71	16	0	0	0
Clayton	Clayton County Police	216	216	0	---	---	---	---	---	---
Cobb	Cobb County Police	507	507	0	99	54	14	0	0	0
Cobb	Marietta Police	138	138	0	100	54	11	0	1	0
Columbia	Columbia County Sheriff	132	132	0	100	45	14	17	5	2
De Kalb	De Kalb County Police	734	734	0	76	73	18	0	0	0
Dougherty	Albany Police	210	210	0	95	34	15	0	1	0
Douglas	Douglas County Sheriff	205	199	6	100	30	12	40	15	2
Forsyth	Forsyth County Sheriff	134	134	0	100	78	12	4	4	1
Fulton	Fulton County Police	268	268	0	82	70	17	0	0	0
Fulton	Atlanta Police	1,474	1,474	0	79	76	16	0	0	0
Fulton	East Point Police	117	117	0	94	46	24	16	2	0
Fulton	Roswell Police	126	126	0	100	59	21	0	0	0
Glynn	Glynn County Police	108	108	0	100	76	21	0	0	0
Gwinnett	Gwinnett County Police	471	471	0	95	64	22	0	0	0
Hall	Hall County Sheriff	196	196	0	100	47	19	25	9	0
Muscogee	Muscogee County Sheriff	138	138	0	90	0	12	51	7	25
Muscogee	Columbus Police	370	370	0	95	60	15	0	0	0
Richmond	Augusta-Richmond Co Sheriff	535	535	0	80	62	16	0	0	1

**Table 2a - continued**

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>HAWAII</b>										
Hawaii	Hawaii County Police	392	392	0	99 %	66 %	9 %	0 %	0 %	1 %
Honolulu	Honolulu Police	1,792	1,792	0	88	65	20	4	0	0
Kauai	Kauai County Police	128	128	0	91	48	13	0	0	0
Maui	Maui County Police	293	293	0	88	40	19	3	0	0
<b>IDAHO</b>										
Ada	Boise Police	110	108	2	47	65	27	0	0	4
Canyon	Canyon County Sheriff	243	243	0	96	72	28	0	0	0
<b>ILLINOIS</b>										
Champaign	Champaign Police	116	116	0	98	64	14	0	0	0
Cook	Cook County Sheriff	5,768	5,768	0	---	---	---	---	---	---
Cook	Arlington Heights Police	109	109	0	98	58	12	0	0	0
Cook	Chicago Police	13,466	13,466	0	100	76	6	0	0	0
Cook	Cicero Police	139	132	7	92	55	11	0	0	0
Cook	Evanston Police	148	148	0	91	53	15	0	0	0
Cook	Oak Lawn Police	104	104	0	100	76	15	9	0	0
Cook	Oak Park Police	105	105	0	89	82	14	0	0	0
Cook	Schaumburg Police	140	140	0	100	56	19	0	0	0
Cook	Skokie Police	102	102	0	94	85	12	0	0	0
Du Page	Du Page County Sheriff	435	435	0	100	27	6	49	16	2
Du Page	Naperville Police	175	175	0	97	60	26	0	0	0
Kane	Aurora Police	264	264	0	98	60	18	0	0	0
Kane	Elgin Police	168	162	6	99	53	10	0	0	0
Lake	Lake County Sheriff	219	172	47	100	49	13	0	28	7
Lake	Waukegan Police	157	157	0	91	61	15	19	0	0
Macon	Decatur Police	164	164	0	100	62	20	0	0	0
Peoria	Peoria Police	230	230	0	93	82	18	0	0	0
Sangamon	Springfield Police	256	256	0	96	56	14	0	0	0
Will	Will County Sheriff	275	275	0	100	55	6	25	11	4
Will	Joliet Police	246	246	0	100	52	0	0	0	0
Winnebago	Winnebago County Sheriff	132	117	15	95	77	9	0	0	3
Winnebago	Rockford Police	291	291	0	100	55	22	0	0	0
<b>INDIANA</b>										
Allen	Allen County Sheriff	120	120	0	100	42	25	8	8	8
Allen	Fort Wayne Police	378	378	0	96	59	19	0	0	0
Delaware	Muncie Police	120	120	0	100	54	20	0	0	0
Elkhart	Elkhart Police	104	104	0	97	64	17	0	1	0
Howard	Kokomo Police	103	103	0	99	59	14	0	0	0
Lake	Lake County Sheriff	182	182	0	100	36	26	3	0	12
Lake	East Chicago Police	129	129	0	100	65	23	2	1	0
Lake	Gary Police	264	264	0	100	36	0	0	0	1
Lake	Hammond Police	209	209	0	100	38	22	3	0	0
Madison	Anderson Police	132	132	0	100	49	14	0	2	0
Marion	Marion County Sheriff	604	547	57	100	18	21	2	0	0
Marion	Indianapolis Police	1,045	1,045	0	100	54	28	0	0	0
St Joseph	St Joseph County Sheriff	119	119	0	100	34	6	0	11	5
St Joseph	South Bend Police	257	257	0	100	58	23	0	0	0
Vanderburgh	Vanderburgh County Sheriff	101	101	0	98	50	13	14	11	1
Vanderburgh	Evansville Police	280	280	0	98	44	3	0	0	0
Vigo	Terre Haute Police	119	119	0	100	55	25	0	1	0
<b>IOWA</b>										
Black Hawk	Waterloo Police	126	126	0	100	71	8	0	0	0
Linn	Cedar Rapids Police	197	197	0	98	56	13	0	0	0
Polk	Polk County Sheriff	180	180	0	100	23	8	57	2	7
Polk	Des Moines Police	357	357	0	100	64	19	0	0	0
Pottawattamie	Council Bluffs Police	116	116	0	100	56	13	0	0	0
Scott	Davenport Police	161	161	0	100	43	12	0	0	0
Woodbury	Sioux City Police	124	124	0	98	56	17	0	0	0
<b>KANSAS</b>										
Douglas	Lawrence Police	116	116	0	94	54	13	0	0	0
Johnson	Johnson County Sheriff	394	394	0	93	9	7	58	7	5
Johnson	Olathe Police	136	136	0	92	47	13	0	0	0
Johnson	Overland Park Police	200	200	0	97	57	14	0	0	0
Sedgwick	Sedgwick County Sheriff	167	167	0	100	35	20	2	8	2
Sedgwick	Wichita Police	609	609	0	98	65	16	0	0	0
Shawnee	Topeka Police	283	283	0	97	44	24	0	0	0
Wyandotte	Kansas City Police	354	354	0	95	55	14	0	0	0

Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>KENTUCKY</b>										
Fayette	Lexington-Fayette County Police	493	493	0	105 %	43 %	13 %	0 %	0 %	0 %
Jefferson	Jefferson County Police	453	453	0	100	74	13	0	0	0
Jefferson	Louisville Police	689	689	0	94	68	21	0	0	0
Kenton	Covington Police	114	114	0	101	57	16	0	0	0
<b>LOUISIANA</b>										
Ascension	Ascension Parish Sheriff	272	256	16	100	31	8	20	1	2
Bossier	Bossier Parish Sheriff	176	167	9	100	19	6	41	5	3
Bossier	Bossier Police	140	140	0	100	56	15	0	0	0
Caddo	Caddo Parish Sheriff	407	407	0	60	21	10	55	6	3
Caddo	Shreveport Police	497	497	0	96	62	19	6	0	0
Calcasieu	Calcasieu Parish Sheriff	780	730	50	100	19	7	33	3	4
Calcasieu	Lake Charles Police	148	148	0	89	49	11	1	0	0
E Baton Rouge	E Baton Rouge Parish Sheriff	712	712	0	100	18	10	41	4	3
E Baton Rouge	Baton Rouge Police	599	599	0	93	56	21	0	0	0
Jefferson	Jefferson Parish Sheriff	690	681	9	47	41	29	0	0	0
Jefferson	Kenner Police	141	141	0	92	54	14	9	1	1
Lafayette	Lafayette Parish Sheriff	485	485	0	97	9	9	52	1	1
Lafayette	Lafayette Police	228	228	0	94	43	20	0	0	0
Lafourche	Lafourche Parish Sheriff	167	167	0	65	38	14	25	3	2
Livingston	Livingston Parish Sheriff	162	149	13	92	28	8	21	2	4
Morehouse	Morehouse Parish Sheriff	171	166	5	100	58	6	27	2	2
Orleans	Orleans Parish Sheriff	685	685	0	---	6	2	82	6	4
Orleans	New Orleans Police	1,664	1,664	0	98	63	14	0	1	0
Ouachita	Ouachita Parish Sheriff	179	179	0	61	35	17	0	11	7
Ouachita	Monroe Police	177	177	0	99	58	9	2	0	0
Plaquemines	Plaquemines Parish Sheriff	250	232	18	100	25	3	38	1	2
Rapides	Rapides Parish Sheriff	429	407	22	100	25	7	43	1	1
Rapides	Alexandria Police	161	161	0	100	60	10	0	0	1
St Charles	St Charles Parish Sheriff	193	186	7	100	38	15	24	2	3
St John the Baptist	St John the Baptist Sheriff	207	206	1	100	25	5	19	1	1
St Landry	St Landry Parish Sheriff	130	130	0	100	35	14	0	0	3
St Martin	St Martin Parish Sheriff	155	142	13	68	17	8	46	3	3
St Tammany	St Tammany Parish Sheriff	501	501	0	93	27	14	23	5	3
Terrebonne	Terrebonne Parish Sheriff	325	325	0	100	30	10	36	2	2
<b>MAINE</b>										
Cumberland	Portland Police	152	152	0	97	73	26	0	1	0
<b>MARYLAND</b>										
Anne Arundel	Anne Arundel County Police	654	654	0	99	58	9	0	0	0
Anne Arundel	Annapolis Police	115	115	0	93	48	13	0	0	0
Baltimore	Baltimore County Police	1,754	1,754	0	99	73	12	0	0	0
Baltimore(city)	Baltimore Police	3,034	3,034	0	93	60	20	0	0	0
Charles	Charles County Sheriff	213	213	0	100	48	15	0	0	0
Harford	Harford County Sheriff	203	203	0	60	53	13	0	1	12
Howard	Howard County Police	328	328	0	100	67	23	0	0	0
Montgomery	Montgomery County Police	1,024	1,019	5	99	53	19	0	0	0
Prince George's	Prince George's County Police	1,431	1,431	0	99	42	13	0	0	0
<b>MASSACHUSETTS</b>										
Bristol	Fall River Police	201	201	0	83	67	18	7	0	1
Bristol	New Bedford Police	278	278	0	94	58	12	0	0	0
Bristol	Taunton Police	113	113	0	100	69	13	0	0	0
Essex	Lawrence Police	144	144	0	100	67	14	0	0	0
Essex	Lynn Police	182	182	0	100	56	10	0	0	0
Hampden	Chicopee Police	129	129	0	100	70	14	0	0	0
Hampden	Holyoke Police	147	133	14	90	35	24	2	0	1
Hampden	Springfield Police	607	607	0	100	35	16	0	0	0
Middlesex	Cambridge Police	264	264	0	96	72	14	0	0	0
Middlesex	Framingham Police	119	119	0	100	64	13	0	0	0
Middlesex	Lowell Police	249	249	0	96	54	12	0	0	0
Middlesex	Malden Police	106	106	0	100	55	11	0	0	0
Middlesex	Medford Police	131	131	0	---	---	---	---	---	---
Middlesex	Newton Police	161	161	0	100	78	7	0	0	0
Middlesex	Somerville Police	140	140	0	100	50	13	0	0	0
Middlesex	Waltham Police	144	144	0	100	67	14	0	0	0
Norfolk	Brookline Police	136	136	0	97	57	10	0	0	0
Norfolk	Quincy Police	218	218	0	100	73	17	0	0	0
Plymouth	Brockton Police	189	189	0	100	79	15	0	0	0
Suffolk	Boston Police	2,164	2,164	0	100	69	18	0	0	0
Suffolk	Revere Police	106	106	0	---	---	---	---	---	---
Worcester	Worcester Police	458	458	0	95	43	19	12	0	0

Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>MICHIGAN</b>										
Calhoun	Battle Creek Police	123	123	0	92 %	49 %	6 %	0 %	0 %	1 %
Genesee	Genesee County Sheriff	140	140	0	100	88	12	0	0	0
Genesee	Flint Police	337	337	0	99	49	9	1	1	0
Ingham	Lansing Police	263	263	0	100	60	12	0	1	0
Kalamazoo	Kalamazoo County Sheriff	142	142	0	100	31	11	38	6	0
Kalamazoo	Kalamazoo Police	284	284	0	100	42	16	2	1	0
Kent	Kent County Sheriff	167	167	0	100	60	19	5	5	0
Kent	Grand Rapids Police	360	360	0	93	58	21	0	0	0
Kent	Wyoming Police	101	101	0	98	74	12	0	1	0
Macomb	Macomb County Sheriff	202	202	0	100	50	13	7	9	0
Macomb	Sterling Heights Police	159	159	0	94	72	22	4	0	0
Macomb	Warren Police	242	242	0	100	71	14	5	0	0
Oakland	Oakland County Sheriff	954	800	154	100	41	8	48	3	1
Oakland	Farmington Hills Police	118	118	0	100	64	14	0	0	0
Oakland	Pontiac Police	167	167	0	98	43	31	0	0	0
Oakland	Royal Oak Police	100	100	0	98	72	17	0	0	0
Oakland	Southfield Police	157	157	0	98	76	19	0	0	0
Oakland	Troy Police	137	137	0	100	59	20	2	0	0
Saginaw	Saginaw Police	153	153	0	99	56	16	0	0	0
Washtenaw	Washtenaw County Sheriff	154	154	0	100	96	4	0	0	0
Washtenaw	Ann Arbor Police	187	187	0	98	39	19	0	1	0
Wayne	Wayne County Sheriff	821	821	0	93	14	5	58	14	1
Wayne	Dearborn Police	201	201	0	100	64	8	3	0	0
Wayne	Detroit Police	4,154	4,154	0	98	58	6	0	1	0
Wayne	Livonia Police	168	168	0	99	55	11	0	0	0
Wayne	Taylor Police	103	103	0	100	58	19	0	0	0
Wayne	Westland Police	105	105	0	100	56	26	0	0	0
<b>MINNESOTA</b>										
Hennepin	Hennepin County Sheriff	304	304	0	97	12	6	11	29	8
Hennepin	Bloomington Police	106	106	0	100	64	17	0	0	0
Hennepin	Minneapolis Police	902	902	0	100	65	20	0	0	0
Olmsted	Rochester Police	109	109	0	98	78	20	0	0	0
Ramsey	Ramsey County Sheriff	300	300	0	100	26	3	45	13	13
Ramsey	St Paul Police	576	576	0	100	64	18	0	0	0
St Louis	Duluth Police	148	148	0	97	73	27	0	0	0
<b>MISSISSIPPI</b>										
Forrest	Hattiesburg Police	112	112	0	93	71	12	0	2	2
Harrison	Harrison County Sheriff	148	148	0	164	43	11	7	24	4
Harrison	Biloxi Police	132	132	0	84	79	16	0	2	0
Harrison	Gulfport Police	183	181	2	100	55	17	0	2	0
Hinds	Jackson Police	419	419	0	100	44	15	0	1	0
Lauderdale	Meridian Police	115	115	0	100	63	19	0	2	0
Lee	Tupelo Police	117	117	0	100	55	14	0	3	0
Warren	Vicksburg Police	106	106	0	98	51	23	0	2	2
Washington	Greenville Police	101	101	0	90	77	9	0	0	0
<b>MISSOURI</b>										
Boone	Columbia Police	124	124	0	100	58	14	0	1	1
Buchanan	St Joseph Police	112	111	1	100	70	15	0	1	2
Greene	Springfield Police	308	308	0	96	49	7	0	0	0
Jackson	Independence Police	199	199	0	100	50	20	1	0	0
Jackson	Kansas City Police	1,253	1,253	0	95	69	22	0	0	0
Jefferson	Jefferson County Sheriff	157	155	2	94	52	15	6	7	4
St Charles	St Charles County Sheriff	131	125	6	100	55	17	0	12	6
St Charles	St Charles Police	103	103	0	---	---	---	---	---	---
St Louis	St Louis County Police	691	691	0	96	65	18	0	3	0
St Louis(city)	St Louis Police	1,489	1,489	0	100	49	19	1	0	0
<b>MONTANA</b>										
Yellowstone	Billings Police	121	121	0	100	64	16	0	1	0
<b>NEBRASKA</b>										
Douglas	Douglas County Sheriff	121	121	0	100	36	6	0	26	3
Douglas	Omaha Police	765	750	15	100	64	20	0	0	0
Lancaster	Lincoln Police	296	296	0	100	64	14	0	0	0
Sarpy	Sarpy County Sheriff	109	109	0	100	32	14	35	9	2

Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>NEVADA</b>										
Clark	Las Vegas Metropolitan Police	2,168	2,168	0	90 %	46 %	10 %	22 %	0 %	0 %
Clark	Henderson Police	232	232	0	97	72	9	14	0	0
Clark	North Las Vegas Police	170	170	0	94	60	18	0	0	0
Washoe	Washoe County Sheriff	439	419	20	99	27	9	59	2	0
Washoe	Reno Police	320	320	0	100	74	16	0	0	0
<b>NEW HAMPSHIRE</b>										
Hillsborough	Manchester Police	192	192	0	97	53	19	3	0	0
Hillsborough	Nashua Police	159	159	0	99	58	19	3	0	1
<b>NEW JERSEY</b>										
Atlantic	Atlantic City Police	409	409	0	100	59	26	5	1	0
Bergen	Hackensack Police	111	111	0	100	72	21	0	0	0
Camden	Camden Police	413	413	0	100	70	15	0	1	0
Camden	Cherry Hill Police	130	130	0	100	75	11	2	0	0
Cape May	Cape May County Sheriff	114	114	0	100	16	3	61	9	1
Cumberland	Vineland Police	139	139	0	100	58	9	0	1	0
Essex	Belleville Police	108	108	0	100	46	17	0	0	0
Essex	Bloomfield Police	119	119	0	97	77	11	0	0	0
Essex	East Orange Police	279	279	0	100	72	18	2	2	0
Essex	Irvington Police	168	168	0	100	60	15	5	1	0
Essex	Montclair Police	111	111	0	97	56	14	0	0	0
Essex	Newark Police	1,466	1,466	0	100	82	9	3	0	0
Essex	Orange Police	116	116	0	99	43	14	0	2	0
Essex	West Orange Police	103	103	0	100	73	18	0	0	0
Hudson	Hudson County Sheriff	204	204	0	100	25	15	0	49	5
Hudson	Bayonne Police	230	230	0	100	64	12	0	0	0
Hudson	Hoboken Police	175	168	7	95	84	15	0	1	0
Hudson	Jersey City Police	875	875	0	100	46	14	0	0	0
Hudson	Kearny Police	118	118	0	100	51	14	0	0	0
Hudson	North Bergen Police	105	105	0	100	57	10	0	1	0
Hudson	Union City Police	196	196	0	100	55	16	1	1	0
Hudson	West New York Police	118	118	0	100	58	18	0	1	3
Mercer	Hamilton Police	178	178	0	100	83	15	2	0	0
Mercer	Trenton Police	375	375	0	100	47	16	3	1	0
Middlesex	Edison Police	198	198	0	---	---	---	---	---	---
Middlesex	New Brunswick Police	141	141	0	100	57	18	0	0	0
Middlesex	Perth Amboy Police	125	125	0	100	58	19	0	0	0
Middlesex	Woodbridge Police	193	193	0	100	64	22	0	0	0
Morris	Parsippany Police	102	102	0	100	57	14	0	0	0
Ocean	Brick Township Police	113	113	0	100	66	13	0	0	0
Ocean	Dover Township Police	137	137	0	100	47	13	0	0	0
Passaic	Passaic County Sheriff	450	450	0	100	11	8	66	14	1
Passaic	Clifton Police	167	144	23	95	56	21	0	0	0
Passaic	Passaic Police	183	161	22	100	42	21	0	1	0
Passaic	Paterson Police	430	430	0	---	---	---	---	---	---
Passaic	Wayne Police	110	110	0	100	68	23	0	0	0
Union	Elizabeth Police	359	359	0	99	50	17	1	0	0
Union	Linden Police	129	129	0	100	50	20	4	2	0
Union	Plainfield Police	162	162	0	100	57	9	2	1	0
Union	Union Police	129	129	0	100	72	13	3	3	0
<b>NEW MEXICO</b>										
Bernalillo	Bernalillo County Sheriff	264	264	0	99	48	23	0	0	3
Bernalillo	Albuquerque Police	859	859	0	99	46	13	0	0	0
Dona Ana	Las Cruces Police	141	141	0	88	48	19	0	0	0
Santa Fe	Santa Fe Police	133	133	0	100	72	22	0	2	0
<b>NEW YORK</b>										
Albany	Albany County Sheriff	100	100	0	100	30	5	0	20	5
Albany	Albany Police	320	320	0	100	74	23	0	3	0
Albany	Colonie Police	106	106	0	100	48	17	0	0	0
Broome	Binghamton Police	144	144	0	100	74	18	4	1	0
Dutchess	Dutchess County Sheriff	175	120	55	100	72	13	0	10	6
Erie	Erie County Sheriff	628	586	42	100	24	5	49	19	1
Erie	Amherst Police	151	151	0	100	44	18	2	1	0
Erie	Buffalo Police	928	928	0	97	59	14	0	0	0
Erie	Cheektowaga Police	123	123	0	100	69	17	0	2	0
Erie	Tonawanda Police	106	106	0	100	57	13	0	0	0
Monroe	Monroe County Sheriff	849	777	72	100	31	3	52	13	1
Monroe	Rochester Police	707	707	0	100	41	6	0	0	0

Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>NEW YORK (cont)</b>										
Nassau	Nassau County Police	3,038	3,038	0	100 %	49 %	14 %	0 %	0 %	0 %
Nassau	Hempstead Police	111	111	0	97	52	15	0	0	0
New York City	New York City Police	40,435	40,435	0	100	65	23	0	0	0
Niagara	Niagara County Sheriff	139	133	6	100	65	16	0	11	3
Niagara	Niagara Falls Police	158	158	0	100	48	13	3	1	0
Oneida	Utica Police	164	164	0	100	67	31	0	2	0
Onondaga	Onondaga County Sheriff	537	537	0	92	37	8	52	0	3
Onondaga	Syracuse Police	484	484	0	100	35	21	0	0	0
Rensselaer	Troy Police	159	114	45	100	66	11	0	3	0
Rockland	Rockland County Sheriff	294	226	68	96	16	8	82	3	3
Rockland	Clarkstown Police	160	160	0	100	57	14	0	0	0
Rockland	Ramapo Police	119	114	5	100	55	8	0	0	0
Schenectady	Schenectady Police	162	162	0	100	51	20	4	2	0
Suffolk	Suffolk County Sheriff	228	228	0	26	37	17	0	29	14
Suffolk	Suffolk County Police	2,564	2,564	0	84	66	22	0	0	0
Westchester	Westchester County Police	239	239	0	100	56	21	0	0	5
Westchester	Greenburgh Police	109	109	0	100	68	17	0	0	0
Westchester	Mt Vernon Police	166	166	0	90	54	20	2	0	0
Westchester	New Rochelle Police	186	186	0	100	59	0	0	0	0
Westchester	White Plains Police	202	202	0	100	62	20	4	0	0
Westchester	Yonkers Police	607	607	0	100	56	18	0	1	0
<b>NORTH CAROLINA</b>										
Alamance	Burlington Police	107	107	0	100	56	11	0	0	0
Buncombe	Buncombe County Sheriff	231	227	4	100	23	9	36	8	6
Buncombe	Asheville Police	173	173	0	100	80	14	0	0	0
Cabarrus	Cabarrus County Sheriff	137	136	1	100	29	4	18	8	4
Catawba	Hickory Police	104	104	0	100	76	13	0	0	0
Cumberland	Cumberland County Sheriff	301	301	0	97	22	29	5	11	9
Cumberland	Fayetteville Police	279	279	0	94	52	23	0	0	0
Davidson	Davidson County Sheriff	120	112	8	100	29	14	2	13	11
Durham	Durham County Sheriff	141	141	0	99	28	13	0	10	11
Durham	Durham Police	486	459	27	98	53	10	0	0	0
Forsyth	Forsyth County Sheriff	257	257	0	100	28	10	8	9	45
Forsyth	Winston-Salem Police	444	431	13	91	65	14	0	0	1
Gaston	Gaston County Police	131	131	0	94	55	15	0	0	0
Gaston	Gastonia Police	178	178	0	99	42	22	0	0	0
Guilford	Guilford County Sheriff	217	217	0	96	46	13	0	12	12
Guilford	Greensboro Police	497	497	0	100	37	17	0	0	0
Guilford	High Point Police	186	186	0	92	67	26	0	0	0
Mecklenburg	Charlotte-Mecklenburg Police	1,444	1,442	2	94	64	15	0	0	0
Nash	Rocky Mount Police	163	137	26	88	81	15	0	2	0
New Hanover	Wilmington Police	232	232	0	93	58	17	0	0	0
Orange	Orange County Sheriff	103	103	0	100	55	11	2	5	4
Pitt	Greenville Police	150	150	0	97	64	25	0	0	0
Rowan	Rowan County Sheriff	147	131	16	100	27	11	31	6	3
Union	Union County Sheriff	116	113	3	98	47	12	24	7	5
Wake	Wake County Sheriff	255	255	0	94	51	18	1	12	8
Wake	Raleigh Police	594	594	0	87	38	14	0	0	0
Wilson	Wilson Police	102	102	0	94	59	14	0	0	0
<b>OHIO</b>										
Butler	Butler County Sheriff	163	159	4	99	43	8	11	12	3
Butler	Hamilton Police	124	122	2	100	49	17	7	1	0
Clark	Clark County Sheriff	114	114	0	100	26	6	44	7	2
Clark	Springfield Police	125	125	0	100	63	14	0	0	0
Cuyahoga	Cleveland Police	1,822	1,822	0	64	44	15	2	0	0
Cuyahoga	Cleveland Heights Police	108	0	0	100	84	10	6	0	0
Cuyahoga	Euclid Police	101	101	0	100	78	16	1	0	2
Franklin	Franklin County Sheriff	370	370	0	100	32	18	25	10	4
Franklin	Columbus Police	1,744	1,744	0	100	61	22	0	1	0
Hamilton	Hamilton County Sheriff	550	550	0	100	18	5	42	9	3
Hamilton	Cincinnati Police	1,030	1,030	0	100	54	21	0	0	0
Lorain	Lorain Police	112	112	0	100	63	15	1	1	0
Lucas	Lucas County Sheriff	286	286	0	62	17	2	44	23	1
Lucas	Toledo Police	690	690	0	97	49	8	0	0	0
Mahoning	Youngstown Police	200	200	0	100	100	0	0	0	0
Montgomery	Montgomery County Sheriff	179	179	0	96	65	18	6	1	6
Montgomery	Dayton Police	511	511	0	100	53	20	0	1	0
Stark	Stark County Sheriff	115	115	0	100	63	0	25	10	3
Stark	Canton Police	189	189	0	100	56	20	3	0	1
Summit	Summit County Sheriff	371	364	7	100	16	6	68	9	1
Summit	Akron Police	487	487	0	100	63	25	0	3	0



Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>OKLAHOMA</b>										
Cleveland	Norman Police	127	127	0	100 %	58 %	14 %	0 %	0 %	0 %
Comanche	Lawton Police	151	151	0	100	66	17	0	0	0
Oklahoma	Oklahoma County Sheriff	438	138	300	100	36	11	4	23	17
Oklahoma	Oklahoma City Police	1,011	1,011	0	98	66	14	1	0	0
Tulsa	Tulsa County Sheriff	145	145	0	100	47	11	0	20	5
Tulsa	Tulsa Police	819	819	0	107	41	14	0	0	0
<b>OREGON</b>										
Clackamas	Clackamas County Sheriff	293	293	0	94	53	13	11	3	3
Douglas	Douglas County Sheriff	140	114	26	100	39	11	19	4	3
Jackson	Jackson County Sheriff	109	109	0	100	31	4	55	0	3
Lane	Lane County Sheriff	167	167	0	100	62	15	0	0	1
Lane	Eugene Police	135	131	4	92	37	6	38	2	2
Marion	Salem Police	172	172	0	100	60	11	0	0	0
Multnomah	Gresham Police	104	104	0	96	60	13	0	0	0
Multnomah	Portland Police	1,014	1,007	7	97	48	8	0	0	0
Washington	Washington County Sheriff	380	300	80	71	37	12	40	3	2
Washington	Beaverton Police	109	109	0	100	72	13	2	2	0
<b>PENNSYLVANIA</b>										
Allegheny	Allegheny County Sheriff	171	171	0	100	15	18	4	29	6
Allegheny	Allegheny County Police	205	205	0	100	51	34	0	0	0
Allegheny	Pittsburgh Police	1,036	1,036	0	94	65	18	0	0	0
Berks	Reading Police	205	205	0	100	58	16	0	0	0
Dauphin	Harrisburg Police	168	168	0	100	63	20	0	0	1
Delaware	Chester Police	105	105	0	100	67	10	6	0	0
Delaware	Upper Darby Township Police	112	112	0	100	70	15	0	0	0
Erie	Erie Police	201	201	0	100	64	13	0	0	0
Lackawanna	Scranton Police	165	165	0	100	72	10	0	0	1
Lancaster	Lancaster Police	160	160	0	100	48	21	0	0	0
Lehigh	Allentown Police	211	211	0	98	65	21	0	0	0
Montgomery	Lower Merion Township Police	136	136	0	100	68	9	0	0	0
Northampton	Bethlehem Police	142	142	0	100	56	11	0	0	0
Philadelphia	Philadelphia Police	7,024	7,024	0	100	59	24	3	0	0
<b>RHODE ISLAND</b>										
Kent	Warwick Police	170	170	0	100	59	18	0	0	0
Providence	Cranston Police	149	149	0	100	58	23	0	0	0
Providence	Pawtucket Police	149	149	0	98	63	15	0	3	0
Providence	Providence Police	463	463	0	99	44	15	0	0	0
<b>SOUTH CAROLINA</b>										
Anderson	Anderson County Sheriff	130	127	3	100	43	17	0	7	9
Beaufort	Beaufort County Sheriff	155	155	0	97	56	12	0	3	8
Charleston	Charleston County Sheriff	240	240	0	100	45	8	1	8	3
Charleston	Charleston Police	335	335	0	96	41	11	0	0	0
Charleston	North Charleston Police	244	244	0	94	47	16	0	0	1
Florence	Florence County Sheriff	110	103	7	100	39	31	1	4	8
Greenville	Greenville County Sheriff	336	327	9	94	70	18	0	8	4
Greenville	Greenville Police	191	187	4	100	40	19	0	1	3
Horry	Horry County Police	185	185	0	89	28	14	0	0	10
Horry	Myrtle Beach Police	169	167	2	94	74	14	0	0	0
Lexington	Lexington County Sheriff	204	200	4	66	60	21	5	7	7
Richland	Richland County Sheriff	345	344	1	86	44	21	0	2	4
Richland	Columbia Police	295	292	3	100	68	13	0	0	0
Spartanburg	Spartanburg County Sheriff	276	276	0	100	51	26	0	4	2
Spartanburg	Spartanburg Police	142	142	0	96	32	8	0	0	0
<b>SOUTH DAKOTA</b>										
Minnehaha	Sioux Falls Police	170	170	0	100	64	16	0	0	0
<b>TENNESSEE</b>										
Blount	Blount County Sheriff	123	123	0	55	45	11	31	8	5
Davidson	Nashville Metropolitan Police	1,249	1,249	0	96	66	25	0	0	0
Hamilton	Hamilton County Sheriff	273	271	2	88	29	13	47	6	0
Hamilton	Chattanooga Police	432	432	0	90	78	18	0	0	0
Knox	Knox County Sheriff	427	387	40	60	41	11	39	4	6
Knox	Knoxville Police	401	401	0	96	67	25	0	0	0

Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>TENNESSEE (cont)</b>										
Madison	Jackson Police	179	179	0	77 %	78 %	19 %	0 %	2 %	1 %
Montgomery	Clarksville Police	207	207	0	97	63	22	0	0	0
Rutherford	Murfreesboro Police	158	158	0	100	82	18	0	0	0
Shelby	Shelby County Sheriff	525	525	0	93	23	32	0	19	8
Shelby	Memphis Police	1,904	1,904	0	100	56	6	0	1	0
Sullivan	Sullivan County Sheriff	101	101	0	48	55	16	17	9	2
Washington	Johnson City Police	164	164	0	100	69	14	0	0	0
<b>TEXAS</b>										
Bell	Killeen Police	137	137	0	90	59	28	0	0	0
Bell	Temple Police	106	106	0	95	73	22	0	1	0
Bexar	Bexar County Sheriff	430	430	0	32	31	12	0	23	7
Bexar	San Antonio Police	1,882	1,882	0	94	67	19	0	0	0
Brazoria	Brazoria County Sheriff	149	149	0	99	52	13	28	4	2
Cameron	Brownsville Police	217	217	0	100	55	30	0	2	0
Cameron	Harlingen Police	110	110	0	100	51	46	1	1	1
Collin	Plano Police	292	292	0	91	58	22	0	1	0
Dallas	Dallas County Sheriff	630	630	0	97	13	4	35	25	12
Dallas	Carrollton Police	143	143	0	97	54	18	2	0	0
Dallas	Dallas Police	2,862	2,862	0	93	64	21	1	0	0
Dallas	Garland Police	280	280	0	100	64	0	0	0	0
Dallas	Grand Prairie Police	181	181	0	94	68	18	0	0	0
Dallas	Irving Police	308	308	0	98	43	20	0	0	0
Dallas	Mesquite Police	200	200	0	99	66	18	2	1	0
Dallas	Richardson Police	153	153	0	96	48	24	0	1	0
Denton	Denton County Sheriff	110	110	0	100	27	11	2	13	16
Denton	Denton Police	129	129	0	98	49	16	0	2	0
Ector	Odessa Police	160	160	0	90	50	21	0	0	0
El Paso	El Paso County Sheriff	237	237	0	100	57	9	3	2	4
El Paso	El Paso Police	1,057	1,057	0	81	55	17	0	0	0
Fort Bend	Fort Bend County Sheriff	236	236	0	100	42	16	27	5	0
Galveston	Galveston County Sheriff	334	266	68	100	14	5	58	5	5
Galveston	Galveston Police	162	162	0	98	53	18	7	0	0
Gregg	Longview Police	133	133	0	93	49	15	0	0	0
Harris	Harris County Sheriff	2,584	2,584	0	91	26	12	60	0	1
Harris	Baytown Police	130	130	0	97	51	20	1	1	0
Harris	Houston Police	5,343	5,343	0	99	67	20	2	0	0
Harris	Pasadena Police	250	250	0	100	52	26	0	0	0
Hidalgo	Hidalgo County Sheriff	198	198	0	100	48	17	6	3	12
Hidalgo	McAllen Police	232	232	0	94	72	17	0	1	0
Jefferson	Beaumont Police	258	258	0	100	59	16	0	0	0
Jefferson	Port Arthur Police	110	110	0	91	65	23	0	0	0
Lubbock	Lubbock Police	301	301	0	94	70	25	0	0	0
McLennan	McLennan County Sheriff	101	101	0	96	33	7	49	4	8
McLennan	Waco Police	202	202	0	90	59	24	0	0	0
Midland	Midland Police	154	154	0	95	45	22	0	0	0
Montgomery	Montgomery County Sheriff	291	291	0	100	44	20	32	2	2
Nueces	Nueces County Sheriff	278	278	0	100	9	2	74	1	4
Nueces	Corpus Christi Police	407	407	0	94	55	10	0	0	0
Potter	Amarillo Police	264	264	0	93	45	30	0	0	0
Smith	Smith County Sheriff	173	103	70	51	35	21	29	10	2
Smith	Tyler Police	171	171	0	98	60	16	0	0	0
Tarrant	Tarrant County Sheriff	402	387	15	100	13	10	28	31	10
Tarrant	Arlington Police	485	485	0	97	45	15	0	0	0
Tarrant	Fort Worth Police	1,196	1,196	0	100	40	18	0	0	0
Taylor	Abilene Police	189	189	0	105	66	28	0	0	0
Tom Green	San Angelo Police	159	159	0	100	69	18	0	0	0
Travis	Travis County Sheriff	205	205	0	37	40	13	0	7	0
Travis	Austin Police	1,144	1,144	0	96	47	20	0	0	0
Victoria	Victoria County Sheriff	138	103	35	100	21	11	46	18	4
Webb	Webb County Sheriff	153	148	5	100	24	0	63	5	7
Webb	Laredo Police	345	345	0	100	58	12	0	1	0
Wichita	Wichita Falls Police	175	175	0	95	45	15	0	0	0
Williamson	Williamson County Sheriff	163	162	1	100	43	12	17	8	4
<b>UTAH</b>										
Salt Lake	Salt Lake County Sheriff	456	456	0	49	75	18	0	0	3
Salt Lake	Salt Lake City Police	409	409	0	99	59	22	0	0	0
Salt Lake	West Valley City Police	153	153	0	100	69	29	0	0	1
Utah	Utah County Sheriff	185	185	0	97	17	7	52	20	3
Weber	Ogden Police	120	120	0	100	54	28	0	0	1

Table 2a - continued

County	Name of agency	Sworn personnel, 2000			Percent of authorized strength	Percent of full-time sworn personnel assigned to:				
		Total	Full-time	Part-time		Patrol	Investigations	Jail operations	Court security	Process serving
<b>VIRGINIA</b>										
Albemarle	Albemarle County Police	104	104	0	100 %	64 %	13 %	0 %	0 %	0 %
Alexandria(city)	Alexandria Police	279	279	0	100	47	20	0	0	0
Arlington	Arlington County Police	362	362	0	100	52	14	0	0	0
Chesapeake(city)	Chesapeake Police	332	332	0	96	61	16	0	0	1
Chesterfield	Chesterfield County Police	398	398	0	91	65	21	0	0	0
Danville(city)	Danville Police	142	142	0	100	85	13	0	0	0
Fairfax	Fairfax County Police	1,165	1,163	2	97	85	11	0	0	0
Hampton(city)	Hampton Police	258	249	9	94	53	26	0	0	0
Hanover	Hanover County Sheriff	164	164	0	100	62	20	0	6	3
Henrico	Henrico County Police	495	495	0	88	44	10	0	0	0
Loudoun	Loudoun County Sheriff	230	227	3	94	47	15	20	7	2
Lynchburg(city)	Lynchburg Police	151	151	0	97	62	17	0	0	0
Newport News(city)	Newport News Police	377	377	0	95	58	15	0	0	1
Norfolk(city)	Norfolk Police	665	665	0	93	75	19	0	0	0
Portsmouth(city)	Portsmouth Police	262	246	16	98	37	16	0	0	0
Prince William	Prince William County Police	382	382	0	100	59	20	0	0	0
Richmond(city)	Richmond Police	703	703	0	85	3	12	0	0	3
Roanoke(city)	Roanoke Police	225	225	0	91	64	16	0	0	0
Suffolk(city)	Suffolk Police	136	136	0	100	65	14	0	0	1
Virginia Beach(city)	Virginia Beach Police	721	721	0	93	58	18	0	0	0
<b>WASHINGTON</b>										
Clark	Clark County Sheriff	133	133	0	100	58	20	5	2	2
Clark	Vancouver Police	160	160	0	93	66	9	0	0	0
King	King County Sheriff	653	653	0	63	50	17	0	2	2
King	Bellevue Police	166	166	0	100	41	11	0	0	0
King	Federal Way Police	101	101	0	100	70	21	0	0	0
King	Kent Police	127	127	0	100	61	17	0	0	0
King	Seattle Police	1,261	1,261	0	100	54	11	0	0	0
Kitsap	Kitsap County Sheriff	106	106	0	100	58	13	0	0	0
Pierce	Pierce County Sheriff	340	340	0	46	72	19	0	1	2
Pierce	Tacoma Police	378	378	0	99	61	15	0	0	0
Snohomish	Snohomish County Sheriff	220	220	0	100	55	19	0	0	0
Snohomish	Everett Police	176	176	0	98	51	19	0	0	0
Spokane	Spokane County Sheriff	236	211	25	100	57	16	0	0	2
Spokane	Spokane Police	292	292	0	100	52	16	0	0	0
Thurston	Thurston County Sheriff	162	162	0	100	36	7	46	1	2
Yakima	Yakima Police	108	108	0	97	51	17	1	0	1
<b>WEST VIRGINIA</b>										
Cabell	Huntington Police	104	104	0	100	52	17	0	0	0
Kanawha	Charleston Police	180	180	0	100	54	12	0	0	0
<b>WISCONSIN</b>										
Brown	Brown County Sheriff	132	132	0	98	55	8	8	7	2
Brown	Green Bay Police	191	191	0	98	56	13	0	1	0
Dane	Dane County Sheriff	370	370	0	96	20	7	46	6	2
Dane	Madison Police	374	374	0	100	60	13	0	1	2
Kenosha	Kenosha County Sheriff	109	109	0	100	45	16	17	0	2
Kenosha	Kenosha Police	180	180	0	100	72	22	0	1	0
Milwaukee	Milwaukee County Sheriff	671	671	0	96	18	10	52	17	1
Milwaukee	Milwaukee Police	1,998	1,998	0	93	70	12	2	0	0
Milwaukee	West Allis Police	136	136	0	100	45	13	0	0	0
Outgamié	Appleton Police	111	111	0	100	52	11	0	0	0
Racine	Racine County Sheriff	197	197	0	100	23	11	36	9	1
Racine	Racine Police	200	200	0	100	61	17	0	0	0
Waukesha	Waukesha County Sheriff	151	151	0	100	47	18	0	9	4
Waukesha	Waukesha Police	109	109	0	100	65	16	0	0	0

Note: Personnel data are for the pay period that included June 30, 2000. Primary duty area categories are not intended to be exhaustive.

---Data were not provided by an agency.

**Table 3a. Gender, race, and ethnicity of full-time sworn personnel in local law enforcement agencies, 2000**

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>ALABAMA</b>										
Etowah	Gadsden Police	8 %	92 %	8 %	0 %	2 %	0 %	2 %	88 %	0 %
Houston	Dothan Police	4	96	6	0	0	0	1	92	0
Jefferson	Jefferson County Sheriff	14	86	26	0	0	0	0	74	0
Jefferson	Bessemer Police	6	94	39	0	0	0	0	61	0
Jefferson	Birmingham Police	17	83	55	0	0	0	0	45	0
Jefferson	Hoover Police	6	94	5	0	0	0	0	95	0
Madison	Huntsville Police	5	95	11	1	1	0	1	87	0
Mobile	Mobile County Sheriff	7	93	21	0	0	0	0	79	0
Mobile	Mobile Police	10	90	24	0	0	0	1	74	0
Montgomery	Montgomery County Sheriff	20	80	42	1	0	0	0	57	0
Montgomery	Montgomery Police	11	89	31	0	1	0	1	67	0
Morgan	Decatur Police	10	90	6	0	0	0	2	92	0
Tuscaloosa	Tuscaloosa Police	9	91	15	0	1	0	2	81	0
<b>ALASKA</b>										
Anchorage	Anchorage Police	13	87	5	2	5	0	4	84	0
<b>ARIZONA</b>										
Maricopa	Maricopa County Sheriff	--	--	--	--	--	--	--	--	--
Maricopa	Chandler Police	7	93	4	0	1	0	10	85	0
Maricopa	Glendale Police	11	89	2	0	2	0	15	82	0
Maricopa	Mesa Police	10	90	3	1	1	0	15	80	0
Maricopa	Phoenix Police	15	85	4	0	2	0	12	82	0
Maricopa	Scottsdale Police	12	88	3	1	1	0	4	90	0
Maricopa	Tempe Police	13	87	2	1	0	0	5	93	0
Pima	Pima County Sheriff	14	86	3	1	2	0	21	73	0
Pima	Tucson Police	16	84	3	1	2	0	21	73	0
Pinal	Pinal County Sheriff	3	97	3	0	0	0	19	78	0
Yuma	Yuma Police	15	85	2	0	2	0	20	76	0
<b>ARKANSAS</b>										
Craighead	Jonesboro Police	7	93	2	1	0	0	0	97	0
Jefferson	Pine Bluff Police	9	91	33	0	0	0	1	66	0
Pulaski	Pulaski County Sheriff	9	91	11	2	0	0	1	86	1
Pulaski	Little Rock Police	18	82	23	0	0	0	1	75	0
Pulaski	North Little Rock Police	8	92	6	0	1	0	1	91	1
Sebastian	Fort Smith Police	3	97	2	1	1	0	1	95	0
<b>CALIFORNIA</b>										
Alameda	Alameda County Sheriff	13	87	16	1	5	0	10	68	0
Alameda	Alameda Police	9	91	4	1	6	5	10	73	2
Alameda	Berkeley Police	15	85	22	0	14	1	7	56	0
Alameda	Fremont Police	10	90	3	0	5	0	6	86	0
Alameda	Hayward Police	11	89	6	0	9	0	14	71	1
Alameda	Oakland Police	10	90	26	0	0	9	16	45	3
Butte	Butte County Sheriff	3	97	1	1	0	0	2	96	0
Contra Costa	Contra Costa County Sheriff	13	87	10	1	3	0	7	78	0
Contra Costa	Concord Police	17	83	3	3	5	0	9	80	0
Contra Costa	Richmond Police	7	93	31	1	5	0	12	50	0
El Dorado	El Dorado County Sheriff	4	96	0	2	1	0	1	96	0
Fresno	Fresno County Sheriff	8	92	3	0	3	0	20	73	0
Fresno	Fresno Police	11	89	6	0	2	2	27	62	0
Kern	Kern County Sheriff	8	92	2	1	1	0	11	83	1
Kern	Bakersfield Police	11	89	10	0	1	0	4	86	0
Los Angeles	Los Angeles County Sheriff	14	86	10	0	4	1	26	60	0
Los Angeles	Beverly Hills Police	6	94	4	1	7	0	7	80	0
Los Angeles	Burbank Police	5	95	2	2	1	0	10	85	0
Los Angeles	Culver City Police	8	92	7	0	0	0	2	91	0
Los Angeles	Downey Police	5	95	2	1	2	1	15	79	0
Los Angeles	El Monte Police	6	94	2	1	4	0	29	64	0
Los Angeles	Glendale Police	8	92	2	0	4	0	17	77	0
Los Angeles	Inglewood Police	9	91	23	0	6	0	23	48	0
Los Angeles	Long Beach Police	11	89	6	1	7	0	19	67	0
Los Angeles	Los Angeles Police	18	82	14	1	7	0	33	46	0
Los Angeles	Pasadena Police	14	86	19	0	6	0	30	42	3
Los Angeles	Pomona Police	5	95	7	0	4	0	19	70	0
Los Angeles	Redondo Beach Police	6	94	3	3	2	1	14	78	0
Los Angeles	Santa Monica Police	14	86	15	0	4	0	23	57	0
Los Angeles	Torrance Police	4	96	3	0	4	2	9	81	0
Los Angeles	West Covina Police	7	93	6	0	2	1	9	82	1
Los Angeles	Whittier Police	6	94	3	0	3	0	43	51	0

Table 3a - continued

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>CALIFORNIA (cont)</b>										
Marin	Marin County Sheriff	13 %	87 %	3 %	3 %	1 %	1 %	8 %	86 %	0 %
Monterey	Monterey County Sheriff	13	87	7	2	0	7	21	64	0
Monterey	Salinas Police	5	95	3	1	5	1	23	67	0
Orange	Orange County Sheriff-Coroner	14	86	4	1	5	0	15	74	1
Orange	Anaheim Police	10	90	2	1	4	0	18	76	0
Orange	Brea Police	11	89	0	0	1	1	11	87	0
Orange	Costa Mesa Police	---	---	---	---	---	---	---	---	---
Orange	Fullerton Police	8	92	2	0	1	0	9	88	0
Orange	Garden Grove Police	6	94	3	0	6	0	16	76	0
Orange	Huntington Beach Police	5	95	3	1	4	0	7	85	0
Orange	Irvine Police	13	87	1	0	4	1	5	89	0
Orange	Newport Beach Police	4	96	2	0	2	0	4	92	0
Orange	Orange Police	10	90	2	0	2	1	13	83	0
Orange	Santa Ana Police	10	90	1	0	3	0	37	58	0
Orange	Westminster Police	5	95	1	0	9	0	8	82	0
Placer	Placer County Sheriff	11	89	0	0	0	2	6	91	0
Riverside	Riverside County Sheriff	10	90	3	1	1	1	17	78	0
Riverside	Corona Police	9	91	4	0	0	1	25	69	1
Riverside	Riverside Police	8	92	6	0	0	0	14	79	0
Sacramento	Sacramento County Sheriff	11	89	4	0	0	0	4	92	0
Sacramento	Sacramento Police	14	86	6	1	9	2	12	71	0
San Bernardino	San Bernardino County Sheriff	14	86	6	2	2	0	18	73	0
San Bernardino	Fontana Police	4	96	2	1	0	0	15	82	0
San Bernardino	Ontario Police	5	95	4	0	3	0	22	71	0
San Bernardino	Rialto Police	15	85	15	1	1	1	21	61	0
San Bernardino	San Bernardino Police	9	91	9	0	2	1	17	71	0
San Diego	San Diego County Sheriff	18	82	10	1	0	6	18	64	0
San Diego	Chula Vista Police	11	89	6	1	3	0	18	69	4
San Diego	El Cajon Police	6	94	1	2	0	4	4	89	0
San Diego	Escondido Police	12	88	2	0	0	0	11	87	0
San Diego	Oceanside Police	11	89	7	0	1	3	10	79	0
San Diego	San Diego Police	14	86	9	1	3	2	16	69	0
San Francisco	San Francisco Police	15	85	10	1	13	4	13	60	0
San Joaquin	San Joaquin County Sheriff	11	89	3	0	2	0	11	84	0
San Joaquin	Stockton Police	10	90	5	2	6	0	15	72	0
San Luis Obispo	San Luis Obispo County Sheriff	3	97	1	1	1	0	2	95	0
San Mateo	San Mateo County Sheriff	18	82	8	1	5	0	13	74	0
San Mateo	Daly City Police	9	91	4	0	12	0	7	78	0
San Mateo	San Mateo Police	14	86	3	0	6	0	10	81	0
Santa Barbara	Santa Barbara County Sheriff	17	83	2	1	2	0	18	77	0
Santa Barbara	Santa Barbara Police	6	94	1	0	3	0	17	78	1
Santa Clara	Santa Clara County Sheriff	12	88	4	1	5	0	20	71	0
Santa Clara	San Jose Police	9	91	6	1	8	0	23	63	0
Santa Clara	Santa Clara Police	7	93	2	0	0	0	3	95	0
Santa Clara	Sunnyvale Police	6	94	3	2	8	0	9	74	3
Santa Cruz	Santa Cruz County Sheriff	7	93	2	1	2	0	15	80	0
Shasta	Shasta County Sheriff	13	87	0	0	1	0	2	97	0
Solano	Fairfield Police	7	93	6	0	7	1	10	76	0
Solano	Vallejo Police	7	93	14	0	4	3	11	68	0
Sonoma	Sonoma County Sheriff-Coroner	8	92	2	1	0	0	5	88	5
Sonoma	Santa Rosa Police	8	92	2	2	2	0	6	89	0
Stanislaus	Stanislaus County Sheriff	5	95	1	0	0	0	12	86	0
Stanislaus	Modesto Police	4	96	2	1	2	0	15	80	0
Tulare	Tulare County Sheriff	8	92	1	1	1	1	28	68	0
Tulare	Visalia Police	9	91	2	0	3	0	15	81	0
Ventura	Ventura County Sheriff	12	88	2	1	3	1	18	75	0
Ventura	Oxnard Police	9	91	5	1	3	2	27	63	0
Ventura	Simi Valley Police	5	95	1	0	4	0	8	87	0
Ventura	Ventura Police	9	91	3	0	1	0	18	78	0
<b>COLORADO</b>										
Adams	Adams County Sheriff	19	81	2	1	1	0	13	84	0
Adams	Thornton Police	12	88	0	0	0	0	7	93	0
Adams	Westminster Police	11	89	2	0	1	0	6	90	1
Arapahoe	Arapahoe County Sheriff	13	87	1	1	2	0	6	90	0
Arapahoe	Aurora Police	11	89	4	1	1	0	7	87	0
Boulder	Boulder County Sheriff	23	77	3	0	0	0	12	85	0
Boulder	Boulder Police	23	77	5	2	2	0	7	84	0
Denver	Denver Police	11	89	10	1	1	0	19	69	0
Douglas	Douglas County Sheriff	14	86	1	0	0	0	5	94	0
El Paso	El Paso County Sheriff	20	80	9	0	0	0	10	81	0
El Paso	Colorado Springs Police	12	88	5	1	1	0	11	81	0

Table 3a - continued

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>COLORADO (cont)</b>										
Jefferson	Jefferson County Sheriff	14 %	86 %	1 %	1 %	0 %	1 %	3 %	94 %	0 %
Jefferson	Arvada Police	17	83	1	0	0	0	8	92	0
Jefferson	Lakewood Police	20	80	2	0	1	0	7	91	0
Larimer	Larimer County Sheriff	7	93	1	1	1	0	3	94	0
Larimer	Fort Collins Police	15	85	1	0	1	0	6	92	0
Pueblo	Pueblo Police	9	91	0	1	0	1	19	80	0
Weld	Weld County Sheriff	14	86	0	0	1	0	9	90	0
Weld	Greeley Police	11	89	1	0	0	0	10	89	0
<b>CONNECTICUT</b>										
Fairfield	Bridgeport Police	11	89	18	0	0	0	25	56	0
Fairfield	Danbury Police	8	92	3	0	1	0	5	92	0
Fairfield	Fairfield Police	8	92	1	0	0	0	5	94	0
Fairfield	Greenwich Police	5	95	6	0	0	0	3	92	0
Fairfield	Norwalk Police	11	89	15	1	1	0	7	75	2
Fairfield	Stamford Police	6	94	7	0	0	0	4	89	0
Fairfield	Stratford Police	6	94	7	1	0	0	9	83	0
Hartford	Bristol Police	5	95	3	0	0	0	0	97	0
Hartford	East Hartford Police	9	91	5	0	0	1	5	89	0
Hartford	Hartford Police	13	87	16	0	0	0	18	65	0
Hartford	Manchester Police	9	91	4	0	0	1	3	91	0
Hartford	New Britain Police	7	93	4	0	0	0	5	91	0
Hartford	West Hartford Police	6	94	2	0	0	0	3	95	0
Middlesex	Middletown Police	9	91	3	0	1	0	2	94	0
New Haven	Hamden Police	4	96	2	0	1	0	0	97	0
New Haven	Meriden Police	7	93	6	0	0	0	9	84	0
New Haven	Milford Police	5	95	0	0	0	0	4	96	0
New Haven	New Haven Police	18	82	27	0	0	0	13	60	0
New Haven	Waterbury Police	6	94	8	0	0	0	14	78	0
New Haven	West Haven Police	8	92	6	0	0	0	2	92	0
<b>DELAWARE</b>										
New Castle	New Castle County Police	12	88	9	1	1	0	5	85	0
New Castle	Wilmington Police	9	91	28	0	0	0	6	65	1
<b>DISTRICT OF COLUMBIA</b>										
Washington, DC	Washington Metropolitan Police	24	76	66	0	1	0	5	28	0
<b>FLORIDA</b>										
Alachua	Alachua County Sheriff	10	90	12	0	0	0	3	83	2
Alachua	Gainesville Police	15	85	15	0	0	0	5	79	1
Bay	Bay County Sheriff	9	91	1	1	0	0	1	97	0
Brevard	Brevard County Sheriff	11	89	6	0	1	0	3	91	0
Brevard	Melbourne Police	12	88	9	0	0	0	3	88	0
Brevard	Palm Bay Police	12	88	6	2	1	0	5	87	0
Broward	Broward County Sheriff	10	90	12	0	0	0	7	81	0
Broward	Coral Springs Police	13	87	3	0	1	0	5	90	0
Broward	Davie Police	8	92	1	0	0	0	3	96	0
Broward	Fort Lauderdale Police	10	90	9	0	0	0	6	85	0
Broward	Hollywood Police	12	88	6	0	1	0	12	80	0
Broward	Margate Police	9	91	5	0	0	0	4	92	0
Broward	Miramar Police	10	90	12	1	1	0	13	74	0
Broward	Pembroke Pines Police	10	90	3	0	0	0	6	90	0
Broward	Plantation Police	13	88	4	0	1	0	3	92	0
Broward	Sunrise Police	9	91	5	0	1	1	13	80	0
Charlotte	Charlotte County Sheriff	12	88	1	1	1	0	3	95	0
Citrus	Citrus County Sheriff	9	91	3	0	0	0	1	96	0
Clay	Clay County Sheriff	10	90	3	0	1	0	1	95	0
Collier	Collier County Sheriff	12	88	2	0	1	0	11	87	0
Duval	Jacksonville Sheriff	11	89	19	0	2	0	1	77	0
Escambia	Escambia County Sheriff	9	91	7	1	1	0	1	91	0
Escambia	Pensacola Police	11	89	9	0	0	0	1	90	0
Hernando	Hernando County Sheriff	8	92	4	1	1	0	4	90	0
Highlands	Highlands County Sheriff	18	82	6	1	1	1	4	87	0
Hillsborough	Hillsborough County Sheriff	16	84	10	0	0	0	14	75	1
Hillsborough	Tampa Police	15	85	12	1	1	0	13	73	0
Indian River	Indian River County Sheriff	8	92	8	0	0	0	1	90	0
Lake	Lake County Sheriff	26	74	5	0	0	0	1	93	0
Lee	Lee County Sheriff	14	86	3	0	0	0	2	94	0
Lee	Cape Coral Police	11	89	2	0	1	0	4	93	0
Lee	Fort Myers Police	11	89	11	0	1	0	5	84	0

**Table 3a - continued**

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>FLORIDA (cont)</b>										
Leon	Leon County Sheriff	16 %	84 %	18 %	0 %	0 %	0 %	0 %	82 %	0 %
Leon	Tallahassee Police	22	78	19	0	0	1	3	77	0
Manatee	Manatee County Sheriff	13	87	6	0	0	0	2	92	0
Marion	Marion County Sheriff	14	86	8	0	0	0	2	90	0
Marion	Ocala Police	16	84	11	0	1	0	2	86	0
Martin	Martin County Sheriff	6	94	9	0	0	0	6	84	0
Miami-Dade	Miami-Dade Police	22	78	18	0	1	0	39	43	0
Miami-Dade	Coral Gables Police	14	86	5	0	1	0	34	60	0
Miami-Dade	Hialeah Police	11	89	7	0	1	0	63	29	0
Miami-Dade	Miami Police	18	82	27	0	0	0	54	19	1
Miami-Dade	Miami Beach Police	10	90	9	0	1	0	34	56	0
Miami-Dade	North Miami Police	14	86	15	0	1	0	22	63	0
Miami-Dade	North Miami Beach Police	18	82	17	0	1	0	27	54	1
Monroe	Monroe County Sheriff	15	85	4	1	0	1	9	86	0
Okaloosa	Okaloosa County Sheriff	11	89	5	0	2	0	1	91	0
Orange	Orange County Sheriff	14	86	11	1	1	0	12	76	0
Orange	Orlando Police	20	80	21	0	2	0	13	63	0
Osceola	Osceola County Sheriff	12	88	4	0	0	0	12	83	0
Palm Beach	Palm Beach County Sheriff	9	91	8	0	0	0	7	85	0
Palm Beach	Boca Raton Police	14	86	5	0	3	0	11	81	0
Palm Beach	Boynton Beach Police	10	90	14	0	0	0	6	80	0
Palm Beach	Delray Beach Police	8	92	13	1	0	0	3	82	2
Palm Beach	Riviera Beach Police	14	86	69	0	0	0	0	31	0
Palm Beach	West Palm Beach Police	9	91	15	0	0	0	7	77	0
Pasco	Pasco County Sheriff	9	91	1	0	1	0	3	96	0
Pinellas	Pinellas County Sheriff	12	88	7	0	0	0	3	89	0
Pinellas	Clearwater Police	13	87	8	0	0	1	5	86	0
Pinellas	Largo Police	20	80	3	1	1	0	2	93	0
Pinellas	St Petersburg Police	12	88	15	0	1	0	3	80	0
Polk	Polk County Sheriff	14	86	5	0	0	0	3	92	0
Polk	Lakeland Police	13	87	12	0	1	0	3	84	0
Putnam	Putnam County Sheriff	36	64	15	1	1	0	1	83	0
St Johns	St Johns County Sheriff	13	87	5	1	0	0	3	90	1
St Lucie	St Lucie County Sheriff	10	90	4	0	0	0	1	94	0
St Lucie	Fort Pierce Police	14	86	21	0	2	0	7	69	0
St Lucie	Port St Lucie Police	10	90	8	3	2	0	8	80	0
Santa Rosa	Santa Rosa County Sheriff	8	92	3	1	1	0	1	94	0
Sarasota	Sarasota County Sheriff	10	90	1	0	0	0	1	98	0
Sarasota	Sarasota Police	13	87	10	0	0	0	2	89	0
Seminole	Seminole County Sheriff	15	85	7	0	0	0	6	87	0
Seminole	Altamonte Springs Police	11	89	6	0	0	0	7	87	0
Volusia	Volusia County Sheriff	8	92	5	0	1	0	4	90	0
Volusia	Daytona Beach Police	17	83	10	0	1	0	2	86	1
<b>GEORGIA</b>										
Bartow	Bartow County Sheriff	16	84	5	0	0	0	1	94	0
Bibb	Bibb County Sheriff	12	88	41	0	1	0	0	57	0
Bibb	Macon Police	12	88	36	0	0	0	2	62	0
Chatham	Chatham County Police	17	83	28	0	0	0	2	70	0
Chatham	Savannah Police	12	88	38	0	1	0	2	59	0
Cherokee	Cherokee County Sheriff	15	85	2	1	0	0	1	97	0
Clarke	Athens-Clarke County Police	11	90	13	0	0	0	2	86	0
Clayton	Clayton County Police	---	---	---	---	---	---	---	---	---
Cobb	Cobb County Police	6	94	7	0	1	0	2	89	0
Cobb	Marietta Police	8	92	9	0	0	0	1	89	0
Columbia	Columbia County Sheriff	13	87	9	0	2	0	6	83	1
De Kalb	De Kalb County Police	12	88	8	1	1	0	5	85	0
Dougherty	Albany Police	17	83	51	0	0	0	2	47	0
Douglas	Douglas County Sheriff	23	77	10	0	1	0	0	89	0
Forsyth	Forsyth County Sheriff	6	94	0	0	0	0	1	99	0
Fulton	Fulton County Police	16	84	36	0	1	0	1	62	0
Fulton	Atlanta Police	17	83	57	0	1	0	1	41	0
Fulton	East Point Police	9	91	42	0	0	0	1	57	0
Fulton	Roswell Police	13	87	6	1	0	2	2	90	0
Glynn	Glynn County Police	10	90	14	0	0	0	3	83	0
Gwinnett	Gwinnett County Police	12	88	7	0	1	0	2	89	0
Hall	Hall County Sheriff	12	88	3	0	0	0	2	95	0
Muscogee	Muscogee County Sheriff	22	78	23	0	0	0	3	74	0
Muscogee	Columbus Police	11	89	30	0	0	0	0	66	4
Richmond	Augusta-Richmond Co Sheriff	15	85	23	0	0	0	4	72	0

**Table 3a - continued**

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>HAWAII</b>										
Hawaii	Hawaii County Police	6 %	94 %	0 %	0 %	22 %	35 %	0 %	25 %	17 %
Honolulu	Honolulu Police	10	90	2	0	37	29	2	17	13
Kauai	Kauai County Police	4	96	1	0	34	31	0	16	17
Maui	Maui County Police	8	92	1	0	39	14	8	39	0
<b>IDAHO</b>										
Ada	Boise Police	9	91	0	0	0	0	6	94	1
Canyon	Canyon County Sheriff	5	95	0	0	1	0	1	98	0
<b>ILLINOIS</b>										
Champaign	Champaign Police	6	94	6	0	1	0	1	92	0
Cook	Cook County Sheriff	---	---	---	---	---	---	---	---	---
Cook	Arlington Heights Police	6	94	0	0	0	0	2	98	0
Cook	Chicago Police	21	79	26	0	1	0	13	60	0
Cook	Cicero Police	8	92	5	0	2	0	21	73	0
Cook	Evanston Police	10	90	23	0	1	0	4	72	0
Cook	Oak Lawn Police	3	97	1	0	0	0	3	96	0
Cook	Oak Park Police	8	92	18	0	0	2	5	75	0
Cook	Schaumburg Police	0	100	0	0	1	0	1	97	0
Cook	Skokie Police	5	95	2	2	3	0	5	88	0
Du Page	Du Page County Sheriff	16	84	9	0	0	0	6	84	1
Du Page	Naperville Police	10	90	3	0	2	0	1	94	0
Kane	Aurora Police	8	92	6	0	0	0	9	84	0
Kane	Elgin Police	7	93	7	0	0	0	7	82	4
Lake	Lake County Sheriff	5	95	4	0	0	2	2	92	0
Lake	Waukegan Police	4	96	12	0	2	0	11	75	0
Macon	Decatur Police	4	96	4	0	0	0	1	95	0
Peoria	Peoria Police	11	89	17	0	2	0	1	80	0
Sangamon	Springfield Police	6	94	4	0	0	0	0	96	0
Will	Will County Sheriff	8	92	6	0	0	0	1	92	0
Will	Joliet Police	4	96	9	1	0	0	7	84	0
Winnebago	Winnebago County Sheriff	3	97	3	0	0	0	1	97	0
Winnebago	Rockford Police	13	87	9	0	1	0	7	82	0
<b>INDIANA</b>										
Allen	Allen County Sheriff	7	93	6	1	0	0	1	93	0
Allen	Fort Wayne Police	10	90	15	1	1	0	5	79	0
Delaware	Muncie Police	11	89	8	0	0	0	0	93	0
Elkhart	Elkhart Police	10	90	6	0	0	0	1	93	0
Howard	Kokomo Police	9	91	5	2	2	0	1	90	0
Lake	Lake County Sheriff	7	93	16	0	0	0	13	71	0
Lake	East Chicago Police	5	95	33	0	0	0	47	20	0
Lake	Gary Police	8	92	59	0	0	0	7	34	0
Lake	Hammond Police	6	94	4	0	0	0	10	86	0
Madison	Anderson Police	5	95	13	1	0	0	0	86	0
Marion	Marion County Sheriff	12	88	8	0	0	0	1	91	0
Marion	Indianapolis Police	14	86	17	1	0	0	1	82	0
St Joseph	St Joseph County Sheriff	5	95	3	0	0	0	1	96	0
St Joseph	South Bend Police	9	91	12	0	0	0	2	86	0
Vanderburgh	Vanderburgh County Sheriff	5	95	2	0	0	0	1	97	0
Vanderburgh	Evansville Police	9	91	3	0	0	0	0	97	0
Vigo	Terre Haute Police	4	96	2	0	0	0	0	98	0
<b>IOWA</b>										
Black Hawk	Waterloo Police	0	100	4	0	0	0	0	96	0
Linn	Cedar Rapids Police	9	91	3	0	0	0	2	95	0
Polk	Polk County Sheriff	12	88	2	1	1	0	1	96	0
Polk	Des Moines Police	10	90	3	0	1	0	1	94	0
Pottawattamie	Council Bluffs Police	5	95	0	0	0	0	3	97	0
Scott	Davenport Police	9	91	3	0	0	0	1	96	0
Woodbury	Sioux City Police	10	90	2	2	0	0	1	95	0
<b>KANSAS</b>										
Douglas	Lawrence Police	6	94	4	9	1	0	3	81	3
Johnson	Johnson County Sheriff	16	84	3	0	0	0	2	95	0
Johnson	Olathe Police	7	93	3	1	1	0	3	92	0
Johnson	Overland Park Police	12	89	6	0	2	0	4	90	0
Sedgwick	Sedgwick County Sheriff	13	87	7	1	2	0	3	87	0
Sedgwick	Wichita Police	11	89	9	0	0	0	5	82	3
Shawnee	Topeka Police	7	93	4	1	0	0	6	89	0
Wyandotte	Kansas City Police	8	92	15	0	1	0	9	75	0



**Table 3a - continued**

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>KENTUCKY</b>										
Fayette	Lexington-Fayette County Police	10 %	90 %	9 %	0 %	1 %	0 %	0 %	90 %	0 %
Jefferson	Jefferson County Police	14	86	18	1	0	0	1	80	0
Jefferson	Louisville Police	16	84	17	0	0	0	0	82	0
Kenton	Covington Police	9	91	4	1	0	1	0	95	0
<b>LOUISIANA</b>										
Ascension	Ascension Parish Sheriff	24	76	29	0	0	0	0	71	0
Bossier	Bossier Parish Sheriff	20	80	10	0	0	0	0	90	0
Bossier	Bossier Police	5	95	11	0	0	2	1	86	0
Caddo	Caddo Parish Sheriff	18	82	32	0	0	0	0	67	0
Caddo	Shreveport Police	15	85	25	0	2	0	1	70	1
Calcasieu	Calcasieu Parish Sheriff	30	70	21	0	0	0	1	78	0
Calcasieu	Lake Charles Police	8	92	17	1	0	0	0	82	0
E Baton Rouge	E Baton Rouge Parish Sheriff	29	71	34	0	0	0	0	66	0
E Baton Rouge	Baton Rouge Police	13	87	25	0	0	0	0	75	0
Jefferson	Jefferson Parish Sheriff	10	90	7	0	1	0	1	91	0
Jefferson	Kenner Police	10	90	17	0	0	0	3	80	0
Lafayette	Lafayette Parish Sheriff	20	80	9	0	0	0	0	90	0
Lafayette	Lafayette Police	7	93	17	0	0	0	0	83	0
Lafourche	Lafourche Parish Sheriff	19	81	11	1	0	0	0	88	0
Livingston	Livingston Parish Sheriff	34	66	5	0	0	0	0	95	0
Morehouse	Morehouse Parish Sheriff	22	78	22	0	0	0	0	78	0
Orleans	Orleans Parish Sheriff	45	55	70	1	1	0	3	26	0
Orleans	New Orleans Police	15	85	51	0	0	0	2	46	0
Ouachita	Ouachita Parish Sheriff	16	84	9	0	0	0	2	88	0
Ouachita	Monroe Police	10	90	21	0	0	0	0	79	0
Plaquemines	Plaquemines Parish Sheriff	43	57	31	0	0	0	0	69	0
Rapides	Rapides Parish Sheriff	23	77	26	1	0	0	0	72	0
Rapides	Alexandria Police	6	94	26	0	0	0	0	74	0
St Charles	St Charles Parish Sheriff	25	75	19	0	0	0	1	80	0
St John the Baptist	St John the Baptist Sheriff	26	74	36	0	0	0	1	63	0
St Landry	St Landry Parish Sheriff	31	69	62	0	0	0	0	38	0
St Martin	St Martin Parish Sheriff	25	75	36	0	0	0	0	64	0
St Tammany	St Tammany Parish Sheriff	28	72	9	0	0	0	1	90	0
Terrebonne	Terrebonne Parish Sheriff	31	69	11	1	0	0	0	88	0
<b>MAINE</b>										
Cumberland	Portland Police	10	90	0	0	1	0	0	99	0
<b>MARYLAND</b>										
Anne Arundel	Anne Arundel County Police	11	89	8	1	1	0	1	89	0
Anne Arundel	Annapolis Police	17	83	28	1	0	0	3	68	0
Baltimore	Baltimore County Police	13	87	10	0	1	0	1	88	0
Baltimore(city)	Baltimore Police	16	84	39	1	1	0	2	59	0
Charles	Charles County Sheriff	11	89	12	0	1	0	0	87	0
Harford	Harford County Sheriff	6	94	4	0	0	0	0	95	0
Howard	Howard County Police	17	83	12	0	2	0	4	82	0
Montgomery	Montgomery County Police	19	81	15	0	2	0	3	81	0
Prince George's	Prince George's County Police	15	85	41	0	2	0	5	53	0
<b>MASSACHUSETTS</b>										
Bristol	Fall River Police	3	97	2	0	0	0	0	98	0
Bristol	New Bedford Police	10	90	7	0	0	0	6	83	4
Bristol	Taunton Police	4	96	1	0	0	0	0	96	3
Essex	Lawrence Police	3	97	2	0	0	0	7	91	0
Essex	Lynn Police	7	93	7	0	3	0	6	85	0
Hampden	Chicopee Police	4	96	2	0	0	0	2	97	0
Hampden	Holyoke Police	7	93	5	0	0	0	15	80	0
Hampden	Springfield Police	7	93	13	0	0	0	15	72	0
Middlesex	Cambridge Police	13	88	19	0	2	0	6	74	0
Middlesex	Framingham Police	10	90	5	0	1	0	7	87	0
Middlesex	Lowell Police	8	92	3	0	2	0	10	85	0
Middlesex	Malden Police	7	93	1	0	1	0	0	98	0
Middlesex	Medford Police	---	---	---	---	---	---	---	---	---
Middlesex	Newton Police	12	88	2	0	0	0	1	97	0
Middlesex	Somerville Police	6	94	6	1	1	0	2	90	0
Middlesex	Waltham Police	7	93	3	0	0	0	2	95	0
Norfolk	Brookline Police	10	90	6	0	1	0	1	92	0
Norfolk	Quincy Police	5	95	1	0	1	0	0	97	0
Plymouth	Brockton Police	10	90	12	1	0	0	6	80	2
Suffolk	Boston Police	13	87	24	0	2	0	6	68	0
Suffolk	Revere Police	---	---	---	---	---	---	---	---	---
Worcester	Worcester Police	6	94	7	0	0	0	5	88	0

Table 3a - continued

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>MICHIGAN</b>										
Calhoun	Battle Creek Police	11 %	89 %	11 %	0 %	2 %	0 %	5 %	82 %	0 %
Genesee	Genesee County Sheriff	16	84	15	1	1	0	4	79	0
Genesee	Flint Police	18	82	43	0	0	0	4	53	0
Ingham	Lansing Police	18	82	16	2	2	0	6	74	0
Kalamazoo	Kalamazoo County Sheriff	15	85	4	0	1	0	1	94	0
Kalamazoo	Kalamazoo Police	11	89	22	0	0	0	2	76	0
Kent	Kent County Sheriff	14	86	16	0	0	0	7	77	0
Kent	Grand Rapids Police	17	83	7	2	3	0	4	85	0
Kent	Wyoming Police	9	91	1	1	0	1	4	93	0
Macomb	Macomb County Sheriff	9	91	3	0	0	0	2	95	0
Macomb	Sterling Heights Police	9	91	1	0	0	0	0	98	1
Macomb	Warren Police	3	97	0	0	0	0	0	100	0
Oakland	Oakland County Sheriff	13	87	10	0	0	0	3	87	0
Oakland	Farmington Hills Police	7	93	3	0	0	0	3	93	0
Oakland	Pontiac Police	13	87	27	0	0	0	8	65	0
Oakland	Royal Oak Police	11	89	1	0	0	0	1	98	0
Oakland	Southfield Police	10	90	10	0	1	0	1	88	1
Oakland	Troy Police	7	93	0	0	0	0	0	100	0
Saginaw	Saginaw Police	18	82	24	0	1	0	12	64	0
Washtenaw	Washtenaw County Sheriff	16	84	9	0	0	0	2	89	0
Washtenaw	Ann Arbor Police	22	78	13	1	3	0	3	81	0
Wayne	Wayne County Sheriff	24	76	50	0	0	0	1	48	0
Wayne	Dearborn Police	6	94	2	0	0	0	0	98	0
Wayne	Detroit Police	25	75	63	0	0	0	3	34	0
Wayne	Livonia Police	7	93	1	0	0	0	0	99	0
Wayne	Taylor Police	3	97	0	0	0	0	0	100	0
Wayne	Westland Police	6	94	1	0	0	0	2	97	0
<b>MINNESOTA</b>										
Hennepin	Hennepin County Sheriff	9	91	4	0	0	0	0	95	0
Hennepin	Bloomington Police	7	93	4	1	0	0	1	94	0
Hennepin	Minneapolis Police	16	84	6	3	3	0	3	84	0
Olmsted	Rochester Police	6	94	0	0	1	0	0	99	0
Ramsey	Ramsey County Sheriff	16	84	9	0	0	0	2	89	0
Ramsey	St Paul Police	16	84	7	1	2	0	3	87	0
St Louis	Duluth Police	14	86	1	3	1	0	1	95	0
<b>MISSISSIPPI</b>										
Forrest	Hattiesburg Police	4	96	21	0	0	0	0	79	0
Harrison	Harrison County Sheriff	14	86	45	0	0	0	2	53	0
Harrison	Biloxi Police	4	96	8	0	1	2	2	89	0
Harrison	Gulfport Police	4	96	6	0	1	0	1	92	0
Hinds	Jackson Police	11	89	70	0	0	0	0	30	0
Lauderdale	Meridian Police	10	90	20	0	0	0	0	80	0
Lee	Tupelo Police	7	93	19	0	0	0	1	80	0
Warren	Vicksburg Police	13	87	55	0	0	0	0	45	0
Washington	Greenville Police	16	84	67	0	0	0	0	33	0
<b>MISSOURI</b>										
Boone	Columbia Police	17	83	11	0	1	0	0	88	0
Buchanan	St Joseph Police	5	95	1	0	1	1	1	96	0
Greene	Springfield Police	6	94	1	0	0	0	2	96	0
Jackson	Independence Police	5	95	5	0	0	0	0	95	0
Jackson	Kansas City Police	15	85	12	0	1	0	4	83	0
Jefferson	Jefferson County Sheriff	7	93	1	0	1	0	0	97	0
St Charles	St Charles County Sheriff	6	94	2	0	0	0	0	98	0
St Charles	St Charles Police	---	---	---	---	---	---	---	---	---
St Louis	St Louis County Police	9	91	8	0	0	0	1	90	0
St Louis(city)	St Louis Police	13	87	32	0	1	0	1	66	0
<b>MONTANA</b>										
Yellowstone	Billings Police	6	94	2	3	1	0	2	92	0
<b>NEBRASKA</b>										
Douglas	Douglas County Sheriff	10	90	6	0	0	0	2	92	0
Douglas	Omaha Police	20	80	11	1	1	0	5	82	0
Lancaster	Lincoln Police	17	83	3	1	1	0	3	92	0
Sarpy	Sarpy County Sheriff	23	77	2	0	0	0	2	96	0

**Table 3a - continued**

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		Female	Male							
<b>NEVADA</b>										
Clark	Las Vegas Metropolitan Police	11 %	89 %	9 %	1 %	2 %	0 %	7 %	81 %	0 %
Clark	Henderson Police	8	92	3	1	3	0	7	87	0
Clark	North Las Vegas Police	11	89	9	1	3	0	9	78	0
Washoe	Washoe County Sheriff	0	100	2	1	1	0	5	91	0
Washoe	Reno Police	7	93	2	2	2	0	5	90	0
<b>NEW HAMPSHIRE</b>										
Hillsborough	Manchester Police	5	95	1	0	0	0	1	97	1
Hillsborough	Nashua Police	3	97	2	0	0	0	1	97	0
<b>NEW JERSEY</b>										
Atlantic	Atlantic City Police	10	90	17	0	0	1	2	79	0
Bergen	Hackensack Police	5	95	5	1	0	0	12	82	0
Camden	Camden Police	14	86	39	0	0	0	25	35	0
Camden	Cherry Hill Police	5	95	3	1	1	0	0	95	0
Cape May	Cape May County Sheriff	12	88	9	0	0	0	2	89	0
Cumberland	Vineland Police	4	96	4	0	0	0	13	83	0
Essex	Belleville Police	1	99	0	0	1	0	2	97	0
Essex	Bloomfield Police	2	98	1	0	0	0	1	98	0
Essex	East Orange Police	11	89	57	0	0	0	5	38	0
Essex	Irvington Police	11	89	40	0	1	1	5	52	0
Essex	Montclair Police	6	94	18	0	2	0	2	78	0
Essex	Newark Police	12	88	37	0	0	0	27	36	0
Essex	Orange Police	6	94	40	0	0	0	5	55	0
Essex	West Orange Police	2	98	7	0	1	0	0	92	0
Hudson	Hudson County Sheriff	14	86	9	0	0	0	23	68	0
Hudson	Bayonne Police	5	95	2	0	0	0	3	94	0
Hudson	Hoboken Police	3	97	2	0	0	0	24	74	0
Hudson	Jersey City Police	7	93	7	0	0	0	10	81	0
Hudson	Kearny Police	8	92	8	0	0	0	2	91	0
Hudson	North Bergen Police	4	96	2	0	0	0	7	91	0
Hudson	Union City Police	5	95	1	0	0	0	43	57	0
Hudson	West New York Police	2	98	0	0	1	0	53	47	0
Mercer	Hamilton Police	3	97	3	0	1	0	1	96	0
Mercer	Trenton Police	4	96	14	0	0	0	0	86	0
Middlesex	Edison Police	---	---	---	---	---	---	---	---	---
Middlesex	New Brunswick Police	2	98	14	0	2	0	10	74	0
Middlesex	Perth Amboy Police	3	97	7	0	0	0	26	66	0
Middlesex	Woodbridge Police	4	96	1	1	0	0	4	95	0
Morris	Parsippany Police	3	97	0	0	2	0	0	97	1
Ocean	Brick Township Police	1	99	0	0	0	0	0	100	0
Ocean	Dover Township Police	2	98	1	0	0	0	1	98	0
Passaic	Passaic County Sheriff	12	88	24	0	0	0	24	51	0
Passaic	Clifton Police	1	99	1	0	0	0	8	90	0
Passaic	Passaic Police	6	94	8	0	4	0	27	60	1
Passaic	Paterson Police	---	---	---	---	---	---	---	---	---
Passaic	Wayne Police	2	98	1	0	0	0	2	97	0
Union	Elizabeth Police	6	94	6	0	1	0	20	73	0
Union	Linden Police	2	98	3	0	0	0	1	96	0
Union	Plainfield Police	7	93	46	0	1	0	9	43	1
Union	Union Police	5	95	3	1	0	0	5	91	0
<b>NEW MEXICO</b>										
Bernalillo	Bernalillo County Sheriff	10	90	3	2	0	0	31	64	0
Bernalillo	Albuquerque Police	11	89	2	1	1	0	36	60	0
Dona Ana	Las Cruces Police	8	92	7	1	0	0	45	46	0
Santa Fe	Santa Fe Police	0	100	2	1	0	2	55	41	0
<b>NEW YORK</b>										
Albany	Albany County Sheriff	16	84	10	0	0	0	2	88	0
Albany	Albany Police	10	90	9	0	1	0	3	88	0
Albany	Colony Police	2	98	1	0	0	0	0	99	0
Broome	Binghamton Police	4	96	1	0	0	0	1	97	0
Dutchess	Dutchess County Sheriff	5	95	1	0	0	0	3	96	0
Erie	Erie County Sheriff	13	87	7	0	0	0	3	90	0
Erie	Amherst Police	5	95	1	0	0	0	0	99	0
Erie	Buffalo Police	21	79	23	0	0	0	8	68	0
Erie	Cheektowaga Police	3	97	0	0	0	0	0	100	0
Erie	Tonawanda Police	1	99	0	0	0	0	0	100	0
Monroe	Monroe County Sheriff	13	87	4	0	0	0	2	93	0
Monroe	Rochester Police	10	90	13	1	2	0	12	72	1

Table 3a - continued

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		Female	Male							
<b>NEW YORK (cont)</b>										
Nassau	Nassau County Police	9 %	91 %	4 %	0 %	1 %	0 %	4 %	92 %	0 %
Nassau	Hempstead Police	5	95	24	1	1	1	2	71	0
New York City	New York City Police	15	85	13	0	2	0	18	65	2
Niagara	Niagara County Sheriff	4	96	1	0	0	0	1	98	0
Niagara	Niagara Falls Police	8	92	3	0	0	0	0	97	0
Oneida	Utica Police	6	94	4	0	0	0	3	93	0
Onondaga	Onondaga County Sheriff	14	86	6	0	0	0	1	92	1
Onondaga	Syracuse Police	11	89	8	0	0	0	1	91	0
Rensselaer	Troy Police	4	96	1	0	0	0	0	99	0
Rockland	Rockland County Sheriff	10	90	12	0	0	0	4	85	0
Rockland	Clarkstown Police	6	94	1	0	0	1	4	95	0
Rockland	Ramapo Police	3	97	1	0	0	0	4	96	0
Schenectady	Schenectady Police	5	95	1	0	0	0	2	97	0
Suffolk	Suffolk County Sheriff	14	86	1	0	0	0	3	96	0
Suffolk	Suffolk County Police	10	90	2	0	0	0	6	91	0
Westchester	Westchester County Police	8	92	5	0	0	0	5	90	0
Westchester	Greenburgh Police	6	94	13	0	0	0	6	82	0
Westchester	Mt Vernon Police	11	89	24	0	0	0	6	70	0
Westchester	New Rochelle Police	7	93	15	0	1	0	5	80	0
Westchester	White Plains Police	6	94	11	0	0	0	8	80	0
Westchester	Yonkers Police	11	89	4	0	1	0	4	91	0
<b>NORTH CAROLINA</b>										
Alamance	Burlington Police	9	91	7	0	0	0	0	93	0
Buncombe	Buncombe County Sheriff	15	85	4	1	0	0	0	94	0
Buncombe	Asheville Police	19	81	9	1	0	0	3	86	0
Cabarrus	Cabarrus County Sheriff	16	84	2	0	0	0	0	98	0
Catawba	Hickory Police	8	92	5	0	2	0	0	93	0
Cumberland	Cumberland County Sheriff	11	89	17	2	2	0	3	76	0
Cumberland	Fayetteville Police	14	86	23	1	1	0	4	72	0
Davidson	Davidson County Sheriff	4	96	3	0	0	0	0	97	0
Durham	Durham County Sheriff	6	94	17	0	1	0	1	81	0
Durham	Durham Police	14	86	37	0	0	0	2	60	0
Forsyth	Forsyth County Sheriff	17	83	13	0	0	0	1	85	0
Forsyth	Winston-Salem Police	11	89	16	0	0	0	1	83	0
Gaston	Gaston County Police	12	88	8	0	0	0	0	92	0
Gaston	Gastonia Police	6	94	7	0	1	0	1	92	0
Guilford	Guilford County Sheriff	13	87	13	1	0	0	0	85	0
Guilford	Greensboro Police	13	87	16	0	1	0	2	81	0
Guilford	High Point Police	11	89	10	0	0	0	1	89	0
Mecklenburg	Charlotte-Mecklenburg Police	14	86	18	0	1	0	1	80	0
Nash	Rocky Mount Police	7	93	16	0	0	0	0	84	0
New Hanover	Wilmington Police	13	87	16	1	0	0	1	81	0
Orange	Orange County Sheriff	3	97	21	0	0	0	0	79	0
Pitt	Greenville Police	13	87	18	0	1	0	1	81	0
Rowan	Rowan County Sheriff	8	92	18	0	0	0	0	82	0
Union	Union County Sheriff	12	88	4	0	0	0	0	96	0
Wake	Wake County Sheriff	14	86	35	0	0	0	0	65	0
Wake	Raleigh Police	10	90	18	0	0	0	2	80	0
Wilson	Wilson Police	9	91	19	0	1	0	4	76	0
<b>OHIO</b>										
Butler	Butler County Sheriff	13	87	2	0	0	1	0	97	0
Butler	Hamilton Police	7	93	4	0	0	0	2	93	0
Clark	Clark County Sheriff	27	73	6	0	0	0	0	94	0
Clark	Springfield Police	11	89	7	0	0	0	2	91	0
Cuyahoga	Cleveland Police	17	83	27	0	0	0	6	67	0
Cuyahoga	Cleveland Heights Police	10	90	22	0	1	0	1	76	0
Cuyahoga	Euclid Police	3	97	1	0	0	0	2	97	0
Franklin	Franklin County Sheriff	14	86	16	0	0	0	7	76	0
Franklin	Columbus Police	14	86	14	0	1	0	0	85	0
Hamilton	Hamilton County Sheriff	14	86	16	0	0	0	7	76	0
Hamilton	Cincinnati Police	20	80	29	0	0	0	0	70	1
Lorain	Lorain Police	1	99	5	0	0	0	21	73	0
Lucas	Lucas County Sheriff	39	61	19	0	1	0	8	71	0
Lucas	Toledo Police	21	79	19	0	0	0	7	74	0
Mahoning	Youngstown Police	10	91	18	0	0	0	14	68	0
Montgomery	Montgomery County Sheriff	8	92	6	0	0	0	0	94	0
Montgomery	Dayton Police	14	86	14	0	0	0	1	85	0
Stark	Stark County Sheriff	8	92	3	0	0	0	2	95	0
Stark	Canton Police	6	94	19	0	0	0	0	81	0
Summit	Summit County Sheriff	17	83	16	0	0	0	0	84	0
Summit	Akron Police	13	87	25	0	0	0	0	75	0

Table 3a - continued

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African	American		Hawaiian/	Hispanic,		Other
		Female	Male	or Black	Indian	Asian	Pacific Islander	any race	White	race
<b>OKLAHOMA</b>										
Cleveland	Norman Police	6 %	94 %	2 %	1 %	0 %	0 %	2	96 %	0 %
Comanche	Lawton Police	5	95	5	1	1	0	1	93	0
Oklahoma	Oklahoma County Sheriff	8	92	12	2	0	0	2	84	0
Oklahoma	Oklahoma City Police	11	89	8	2	1	0	2	87	0
Tulsa	Tulsa County Sheriff	16	84	10	12	1	0	2	74	0
Tulsa	Tulsa Police	14	86	11	8	1	0	2	79	0
<b>OREGON</b>										
Clackamas	Clackamas County Sheriff	11	89	0	1	0	0	1	98	0
Douglas	Douglas County Sheriff	15	85	4	0	0	0	1	95	0
Jackson	Jackson County Sheriff	14	86	0	0	8	0	0	92	0
Lane	Lane County Sheriff	16	84	5	2	4	0	5	84	0
Lane	Eugene Police	22	78	0	0	0	0	1	99	0
Marion	Salem Police	10	90	1	0	1	0	5	94	0
Multnomah	Gresham Police	8	92	0	1	4	0	4	91	0
Multnomah	Portland Police	17	83	3	1	4	0	2	90	0
Washington	Washington County Sheriff	13	87	2	0	1	1	4	92	0
Washington	Beaverton Police	10	90	2	0	0	0	1	97	0
<b>PENNSYLVANIA</b>										
Allegheny	Allegheny County Sheriff	0	100	18	0	1	0	0	82	0
Allegheny	Allegheny County Police	6	94	7	0	0	0	0	93	0
Allegheny	Pittsburgh Police	25	75	25	0	0	0	0	75	0
Berks	Reading Police	5	95	2	0	0	0	8	90	0
Dauphin	Harrisburg Police	17	83	24	0	1	0	7	68	0
Delaware	Chester Police	10	90	36	0	1	0	3	60	0
Delaware	Upper Darby Township Police	2	98	0	0	0	0	0	100	0
Erie	Erie Police	5	95	4	0	0	0	0	96	0
Lackawanna	Scranton Police	5	95	1	0	0	0	0	99	0
Lancaster	Lancaster Police	5	95	4	0	0	0	7	89	0
Lehigh	Allentown Police	4	96	4	0	0	0	8	88	0
Montgomery	Lower Merion Township Police	4	96	2	0	0	0	0	98	0
Northampton	Bethlehem Police	1	99	1	0	1	0	1	96	0
Philadelphia	Philadelphia Police	24	76	34	0	1	0	6	59	0
<b>RHODE ISLAND</b>										
Kent	Warwick Police	8	92	1	0	0	1	2	96	0
Providence	Cranston Police	7	93	0	0	0	0	1	99	1
Providence	Pawtucket Police	5	95	0	0	0	0	6	93	1
Providence	Providence Police	7	93	8	0	2	1	5	85	0
<b>SOUTH CAROLINA</b>										
Anderson	Anderson County Sheriff	10	90	9	0	0	0	0	91	0
Beaufort	Beaufort County Sheriff	10	90	14	0	0	1	6	79	0
Charleston	Charleston County Sheriff	9	91	13	1	2	0	1	83	1
Charleston	Charleston Police	12	88	27	0	0	0	0	67	6
Charleston	North Charleston Police	20	80	18	0	1	0	2	78	0
Florence	Florence County Sheriff	12	88	25	0	0	0	0	75	0
Greenville	Greenville County Sheriff	9	91	11	0	1	0	1	88	0
Greenville	Greenville Police	12	88	20	0	1	0	1	78	0
Horry	Horry County Police	6	94	8	1	0	0	1	91	0
Horry	Myrtle Beach Police	10	90	6	0	1	1	2	91	0
Lexington	Lexington County Sheriff	20	81	5	0	0	0	1	95	0
Richland	Richland County Sheriff	14	86	26	0	1	0	3	70	0
Richland	Columbia Police	16	84	39	0	1	0	1	60	0
Spartanburg	Spartanburg County Sheriff	14	86	7	0	0	0	1	91	0
Spartanburg	Spartanburg Police	23	77	22	1	0	1	2	75	0
<b>SOUTH DAKOTA</b>										
Minnehaha	Sioux Falls Police	7	93	1	1	1	0	1	97	0
<b>TENNESSEE</b>										
Blount	Blount County Sheriff	4	96	2	0	0	0	0	98	0
Davidson	Nashville Metropolitan Police	22	78	19	0	1	0	1	78	0
Hamilton	Hamilton County Sheriff	10	90	3	0	0	0	2	95	0
Hamilton	Chattanooga Police	9	91	22	1	0	0	2	75	0
Knox	Knox County Sheriff	9	91	3	0	0	0	0	96	0
Knox	Knoxville Police	11	89	7	0	0	0	1	91	0

**Table 3a - continued**

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>TENNESSEE (cont)</b>										
Madison	Jackson Police	12 %	88 %	25 %	0 %	0 %	0 %	0 %	75 %	0 %
Montgomery	Clarksville Police	7	93	13	0	1	0	2	83	0
Rutherford	Murfreesboro Police	11	89	12	1	2	0	1	84	0
Shelby	Shelby County Sheriff	11	89	4	0	0	0	4	92	0
Shelby	Memphis Police	16	84	46	0	0	0	2	52	0
Sullivan	Sullivan County Sheriff	8	92	5	0	0	0	0	95	0
Washington	Johnson City Police	9	91	2	0	0	0	0	98	0
<b>TEXAS</b>										
Bell	Killeen Police	13	87	7	0	3	0	3	86	1
Bell	Temple Police	8	92	6	3	3	0	6	83	0
Bexar	Bexar County Sheriff	9	91	6	0	0	0	54	40	0
Bexar	San Antonio Police	6	94	6	0	0	0	42	52	1
Brazoria	Brazoria County Sheriff	9	91	3	0	0	0	9	88	0
Cameron	Brownsville Police	10	90	5	0	0	0	82	13	0
Cameron	Harlingen Police	3	97	0	1	0	0	78	21	0
Collin	Plano Police	10	90	5	1	0	0	5	88	0
Dallas	Dallas County Sheriff	17	83	24	0	0	0	8	68	0
Dallas	Carrollton Police	11	89	2	0	0	0	7	91	0
Dallas	Dallas Police	16	84	21	1	1	0	13	63	0
Dallas	Garland Police	5	95	5	0	1	0	5	90	0
Dallas	Grand Prairie Police	6	94	7	0	0	0	8	86	0
Dallas	Irving Police	7	93	4	1	1	0	6	87	1
Dallas	Mesquite Police	6	95	3	1	0	0	4	94	0
Dallas	Richardson Police	8	92	3	1	0	1	3	93	0
Denton	Denton County Sheriff	5	95	0	3	1	1	5	91	0
Denton	Denton Police	8	92	2	2	0	0	5	91	0
Ector	Odessa Police	6	94	4	0	0	0	21	75	0
El Paso	El Paso County Sheriff	7	93	2	0	0	0	72	26	0
El Paso	El Paso Police	9	91	2	1	0	1	72	24	0
Fort Bend	Fort Bend County Sheriff	14	86	13	0	0	0	13	73	0
Galveston	Galveston County Sheriff	16	84	9	0	0	0	2	88	0
Galveston	Galveston Police	11	89	13	0	1	0	27	59	0
Gregg	Longview Police	5	95	8	0	0	0	0	92	0
Harris	Harris County Sheriff	14	86	22	0	1	0	11	65	1
Harris	Baytown Police	7	93	5	0	0	0	7	88	0
Harris	Houston Police	12	88	19	0	2	0	18	60	0
Harris	Pasadena Police	3	97	1	0	1	0	9	88	0
Hidalgo	Hidalgo County Sheriff	5	95	0	0	0	0	94	6	0
Hidalgo	McAllen Police	5	95	0	0	0	0	93	7	0
Jefferson	Beaumont Police	11	89	10	0	0	0	3	86	0
Jefferson	Port Arthur Police	5	95	14	0	2	0	5	80	0
Lubbock	Lubbock Police	5	95	1	0	0	0	16	82	0
McLennan	McLennan County Sheriff	15	85	4	0	0	0	1	95	0
McLennan	Waco Police	9	91	9	1	0	0	12	78	0
Midland	Midland Police	10	90	4	0	1	0	17	79	0
Montgomery	Montgomery County Sheriff	9	91	4	0	1	0	4	90	0
Nueces	Nueces County Sheriff	14	86	6	0	1	0	54	38	0
Nueces	Corpus Christi Police	7	93	3	0	0	0	41	55	0
Potter	Amarillo Police	7	93	2	0	0	0	8	90	0
Smith	Smith County Sheriff	19	81	16	0	0	0	9	76	0
Smith	Tyler Police	8	92	5	2	0	0	1	92	0
Tarrant	Tarrant County Sheriff	17	83	9	0	0	0	6	84	0
Tarrant	Arlington Police	15	85	12	3	3	0	13	69	0
Tarrant	Fort Worth Police	17	83	12	0	0	0	12	75	1
Taylor	Abilene Police	4	96	2	0	0	0	5	91	2
Tom Green	San Angelo Police	6	94	1	0	0	0	15	84	0
Travis	Travis County Sheriff	10	90	5	0	2	0	9	83	0
Travis	Austin Police	12	88	11	0	1	0	17	71	0
Victoria	Victoria County Sheriff	29	71	2	0	0	0	19	79	0
Webb	Webb County Sheriff	11	89	0	0	0	0	99	1	0
Webb	Laredo Police	4	96	0	0	0	0	98	2	0
Wichita	Wichita Falls Police	9	91	2	1	1	0	7	89	0
Williamson	Williamson County Sheriff	14	86	3	0	0	0	7	90	0
<b>UTAH</b>										
Salt Lake	Salt Lake County Sheriff	11	89	1	0	2	1	5	91	0
Salt Lake	Salt Lake City Police	11	89	1	1	4	0	4	89	0
Salt Lake	West Valley City Police	8	92	1	0	2	2	3	92	0
Utah	Utah County Sheriff	17	83	1	1	1	1	2	95	0
Weber	Ogden Police	7	93	3	0	1	0	4	93	0

**Table 3a - continued**

County	Name of agency	Percent of full-time sworn personnel								
		Percent of full-time sworn personnel		African American or Black	American Indian	Asian	Hawaiian/Pacific Islander	Hispanic, any race	White	Other race
		Female	Male							
<b>VIRGINIA</b>										
Albemarle	Albemarle County Police	7 %	93 %	8 %	0 %	0 %	0 %	1 %	91 %	0 %
Alexandria(city)	Alexandria Police	16	84	19	1	3	0	6	71	0
Arlington	Arlington County Police	17	83	11	0	2	0	6	80	0
Chesapeake(city)	Chesapeake Police	14	86	14	0	2	0	2	83	0
Chesterfield	Chesterfield County Police	6	94	8	1	1	0	1	90	0
Danville(city)	Danville Police	11	89	18	0	0	0	0	82	0
Fairfax	Fairfax County Police	11	89	10	0	2	0	3	86	0
Hampton(city)	Hampton Police	14	86	14	1	1	0	2	82	0
Hanover	Hanover County Sheriff	6	94	4	0	0	0	0	96	0
Henrico	Henrico County Police	6	94	9	0	1	0	1	88	0
Loudoun	Loudoun County Sheriff	12	88	4	0	2	0	3	89	2
Lynchburg(city)	Lynchburg Police	6	94	8	0	0	0	0	92	0
Newport News(city)	Newport News Police	13	87	16	0	0	0	3	79	1
Norfolk(city)	Norfolk Police	8	92	15	0	2	0	1	81	0
Portsmouth(city)	Portsmouth Police	12	88	17	0	0	0	6	76	0
Prince William	Prince William County Police	11	89	7	1	2	0	4	86	0
Richmond(city)	Richmond Police	13	87	30	0	0	0	0	67	3
Roanoke(city)	Roanoke Police	7	93	8	0	0	1	1	89	0
Suffolk(city)	Suffolk Police	11	89	24	1	0	0	0	74	1
Virginia Beach(city)	Virginia Beach Police	10	90	10	1	2	0	2	86	0
<b>WASHINGTON</b>										
Clark	Clark County Sheriff	9	91	2	1	1	0	0	97	0
Clark	Vancouver Police	13	88	3	1	2	2	3	91	0
King	King County Sheriff	17	83	6	1	6	0	4	83	0
King	Bellevue Police	8	92	4	1	5	3	2	86	0
King	Federal Way Police	13	87	7	0	6	0	5	82	0
King	Kent Police	11	89	4	0	0	2	2	91	1
King	Seattle Police	14	86	10	2	8	0	5	76	0
Kitsap	Kitsap County Sheriff	8	92	1	0	4	0	1	94	0
Pierce	Pierce County Sheriff	6	94	2	1	1	1	1	94	0
Pierce	Tacoma Police	13	87	6	1	6	0	2	85	0
Snohomish	Snohomish County Sheriff	8	92	1	0	0	0	2	97	0
Snohomish	Everett Police	11	89	1	1	6	0	3	89	0
Spokane	Spokane County Sheriff	3	97	0	1	0	1	1	97	0
Spokane	Spokane Police	13	87	1	2	1	0	2	94	0
Thurston	Thurston County Sheriff	19	81	6	1	1	0	1	92	0
Yakima	Yakima Police	9	91	3	4	1	0	19	74	0
<b>WEST VIRGINIA</b>										
Cabell	Huntington Police	5	95	1	0	0	0	0	99	0
Kanawha	Charleston Police	8	92	12	0	0	0	0	88	0
<b>WISCONSIN</b>										
Brown	Brown County Sheriff	7	93	0	1	0	0	0	99	0
Brown	Green Bay Police	7	93	0	2	0	0	0	98	0
Dane	Dane County Sheriff	19	81	1	1	0	0	1	97	0
Dane	Madison Police	32	68	9	1	2	0	5	82	0
Kenosha	Kenosha County Sheriff	7	93	1	1	0	0	0	98	0
Kenosha	Kenosha Police	8	92	3	0	1	0	5	91	0
Milwaukee	Milwaukee County Sheriff	25	75	18	1	1	0	3	77	0
Milwaukee	Milwaukee Police	16	84	21	2	1	0	10	67	0
Milwaukee	West Allis Police	5	95	0	0	1	0	0	99	1
Outgamie	Appleton Police	11	89	0	1	2	0	1	96	0
Racine	Racine County Sheriff	11	89	3	0	0	0	3	94	0
Racine	Racine Police	7	93	12	1	0	0	5	83	0
Waukesha	Waukesha County Sheriff	13	87	3	0	0	1	3	94	0
Waukesha	Waukesha Police	10	90	1	0	0	0	1	98	0

Note: Personnel data are for the pay period that included June 30, 2000.  
 American Indian category includes Alaska Natives.  
 African American/Black and White categories exclude Hispanics.  
 Detail may not add to 100% because of rounding.

---Data were not provided by an agency.

**Table 4a. Training requirements for new officer recruits and in-service officers, minimum education requirement for new officer recruits, and education-related incentives for officers in local law enforcement agencies, 2000**

County	Name of agency	Hours of training required for:			Field/patrol officers (annual)	Minimum education requirement	Education incentive pay	Tuition reimbursement
		Total	Academy	Field				
<b>ALABAMA</b>								
Etowah	Gadsden Police	1,320	640	680	40	HS	X	-
Houston	Dothan Police	800	640	160	12	HS	-	-
Jefferson	Jefferson County Sheriff	1,280	640	640	12	HS	X	X
Jefferson	Bessemer Police	480	480	0	12	HS	X	-
Jefferson	Birmingham Police	1,456	816	640	12	HS	X	X
Jefferson	Hoover Police	680	280	400	48	4Y	-	X
Madison	Huntsville Police	1,120	640	480	52	SC	-	X
Mobile	Mobile County Sheriff	672	492	180	24	HS	X	X
Mobile	Mobile Police	1,380	780	600	40	HS	X	X
Montgomery	Montgomery County Sheriff	560	560	0	12	HS	-	-
Montgomery	Montgomery Police	1,640	680	960	12	HS	-	-
Morgan	Decatur Police	1,200	720	480	32	HS	-	X
Tuscaloosa	Tuscaloosa Police	1,280	800	480	84	HS	-	-
<b>ALASKA</b>								
Anchorage	Anchorage Police	1,320	760	560	0	HS	X	X
<b>ARIZONA</b>								
Maricopa	Maricopa County Sheriff	---	---	---	---	---	---	---
Maricopa	Chandler Police	1,240	640	600	40	HS	-	X
Maricopa	Glendale Police	1,145	585	560	8	SC	-	X
Maricopa	Mesa Police	1,520	800	720	16	HS	-	X
Maricopa	Phoenix Police	1,320	800	520	40	HS	X	X
Maricopa	Scottsdale Police	640	640	0	8	SC	-	X
Maricopa	Tempe Police	1,225	665	560	16	SC	-	X
Pima	Pima County Sheriff	1,225	745	480	16	HS	-	X
Pima	Tucson Police	1,360	640	720	16	HS	-	X
Pinal	Pinal County Sheriff	960	480	480	8	HS	X	X
Yuma	Yuma Police	1,125	585	540	8	HS	-	X
<b>ARKANSAS</b>								
Craighead	Jonesboro Police	960	480	480	40	HS	-	-
Jefferson	Pine Bluff Police	988	508	480	28	HS	X	-
Pulaski	Pulaski County Sheriff	1,040	560	480	0	HS	-	-
Pulaski	Little Rock Police	1,280	800	480	40	HS	X	-
Pulaski	North Little Rock Police	1,280	720	560	0	HS	X	-
Sebastian	Fort Smith Police	960	480	480	40	HS	X	X
<b>CALIFORNIA</b>								
Alameda	Alameda County Sheriff	1,360	800	560	24	HS	X	X
Alameda	Alameda Police	1,560	1,040	520	24	HS	X	X
Alameda	Berkeley Police	1,560	920	640	24	SC	-	-
Alameda	Fremont Police	1,724	976	748	75	HS	X	-
Alameda	Hayward Police	1,520	1,040	480	90	HS	X	X
Alameda	Oakland Police	1,651	1,051	600	20	HS	X	X
Butte	Butte County Sheriff	1,440	880	560	72	HS	X	X
Contra Costa	Contra Costa County Sheriff	1,663	783	880	24	HS	X	X
Contra Costa	Concord Police	1,480	840	640	80	SC	X	X
Contra Costa	Richmond Police	1,640	960	680	44	SC	X	-
El Dorado	El Dorado County Sheriff	1,331	771	560	120	HS	X	X
Fresno	Fresno County Sheriff	1,224	664	560	24	SC	X	-
Fresno	Fresno Police	1,755	995	760	12	HS	X	X
Kern	Kern County Sheriff	1,360	800	560	24	HS	-	-
Kern	Bakersfield Police	1,480	800	680	12	HS	X	X
Los Angeles	Los Angeles County Sheriff	664	664	0	24	HS	X	X
Los Angeles	Beverly Hills Police	1,560	760	800	12	SC	X	X
Los Angeles	Burbank Police	1,766	726	1,040	34	HS	X	X
Los Angeles	Culver City Police	640	360	280	40	HS	-	-
Los Angeles	Downey Police	1,064	664	400	12	HS	X	X
Los Angeles	El Monte Police	1,540	860	680	12	HS	X	-
Los Angeles	Glendale Police	1,724	884	840	12	HS	-	X
Los Angeles	Inglewood Police	1,864	664	1,200	24	HS	X	X
Los Angeles	Long Beach Police	1,800	1,000	800	54	HS	X	X
Los Angeles	Los Angeles Police	1,076	1,064	12	12	HS	X	-
Los Angeles	Pasadena Police	1,600	880	720	52	HS	X	-
Los Angeles	Pomona Police	1,858	858	1,000	24	HS	X	-
Los Angeles	Redondo Beach Police	2,004	964	1,040	12	HS	X	X
Los Angeles	Santa Monica Police	2,496	1,616	880	12	HS	X	-
Los Angeles	Torrance Police	1,064	664	400	12	HS	X	X
Los Angeles	West Covina Police	1,130	650	480	60	SC	X	X
Los Angeles	Whittier Police	1,338	858	480	24	HS	X	X



Table 4a - continued

County	Name of agency	Hours of training required for:				Minimum education requirement	Education incentive pay	Tuition reimbursement
		New officer recruits		Field/patrol officers (annual)				
		Total	Academy					
<b>CALIFORNIA (cont)</b>								
Marin	Marin County Sheriff	1,200	800	400	24	HS	X	X
Monterey	Monterey County Sheriff	1,200	800	400	24	HS	X	X
Monterey	Salinas Police	1,640	880	760	12	HS	X	X
Orange	Orange County Sheriff-Coroner	1,892	952	940	24	HS	X	X
Orange	Anaheim Police	1,580	960	620	24	HS	X	X
Orange	Brea Police	1,552	992	560	24	HS	-	X
Orange	Costa Mesa Police	---	---	---	---	---	---	---
Orange	Fullerton Police	1,432	952	480	12	HS	X	X
Orange	Garden Grove Police	1,552	1,032	520	24	HS	X	-
Orange	Huntington Beach Police	1,304	664	640	12	HS	X	-
Orange	Irvine Police	1,224	664	560	12	2Y	X	X
Orange	Newport Beach Police	1,612	960	652	12	HS	X	X
Orange	Orange Police	1,446	966	480	12	HS	X	X
Orange	Santa Ana Police	1,596	952	644	12	HS	X	X
Orange	Westminster Police	2,200	960	1,240	12	HS	X	X
Placer	Placer County Sheriff	1,308	788	520	150	HS	X	X
Riverside	Riverside County Sheriff	1,200	800	400	24	HS	-	-
Riverside	Corona Police	1,710	830	880	44	HS	X	X
Riverside	Riverside Police	1,064	664	400	12	-	X	-
Sacramento	Sacramento County Sheriff	1,384	664	720	12	HS	X	-
Sacramento	Sacramento Police	1,960	1,080	880	0	SC	X	X
San Bernardino	San Bernardino County Sheriff	1,368	888	480	48	HS	X	X
San Bernardino	Fontana Police	1,688	888	800	24	SC	X	X
San Bernardino	Ontario Police	1,608	888	720	12	HS	X	X
San Bernardino	Rialto Police	1,040	640	400	20	HS	-	-
San Bernardino	San Bernardino Police	1,808	888	920	12	HS	X	X
San Diego	San Diego County Sheriff	1,539	944	595	12	HS	X	X
San Diego	Chula Vista Police	1,757	937	820	200	HS	X	-
San Diego	El Cajon Police	1,064	664	400	12	HS	X	X
San Diego	Escondido Police	1,701	945	756	38	HS	X	X
San Diego	Oceanside Police	1,824	944	880	80	2Y	-	X
San Diego	San Diego Police	1,424	944	480	30	HS	X	X
San Francisco	San Francisco Police	1,064	664	400	12	HS	X	X
San Joaquin	San Joaquin County Sheriff	1,064	664	400	24	HS	-	X
San Joaquin	Stockton Police	1,044	644	400	12	HS	X	X
San Luis Obispo	San Luis Obispo County Sheriff	1,200	800	400	24	HS	X	-
San Mateo	San Mateo County Sheriff	1,200	800	400	24	HS	X	X
San Mateo	Daly City Police	1,064	664	400	12	HS	X	-
San Mateo	San Mateo Police	1,064	664	400	12	SC	X	-
Santa Barbara	Santa Barbara County Sheriff	1,360	800	560	24	HS	X	X
Santa Barbara	Santa Barbara Police	1,700	980	720	24	HS	X	X
Santa Clara	Santa Clara County Sheriff	1,200	800	400	24	SC	X	X
Santa Clara	San Jose Police	1,544	904	640	20	SC	X	X
Santa Clara	Santa Clara Police	1,120	1,120	0	40	HS	-	-
Santa Clara	Sunnyvale Police	1,280	880	400	12	SC	X	X
Santa Cruz	Santa Cruz County Sheriff	1,200	800	400	24	HS	-	-
Shasta	Shasta County Sheriff	1,720	640	1,080	12	HS	-	X
Solano	Fairfield Police	1,760	1,040	720	30	HS	X	X
Solano	Vallejo Police	1,064	664	400	12	HS	X	X
Sonoma	Sonoma County Sheriff-Coroner	1,504	784	720	24	HS	X	X
Sonoma	Santa Rosa Police	1,064	664	400	12	SC	X	X
Stanislaus	Stanislaus County Sheriff	1,064	664	400	24	HS	-	-
Stanislaus	Modesto Police	1,064	664	400	12	SC	-	X
Tulare	Tulare County Sheriff	1,064	664	400	24	HS	X	X
Tulare	Visalia Police	1,304	664	640	12	HS	-	X
Ventura	Ventura County Sheriff	1,346	946	400	24	HS	X	X
Ventura	Oxnard Police	1,064	664	400	12	HS	X	X
Ventura	Simi Valley Police	1,680	960	720	12	HS	X	X
Ventura	Ventura Police	2,000	960	1,040	12	HS	X	X
<b>COLORADO</b>								
Adams	Adams County Sheriff	334	64	270	88	HS	-	X
Adams	Thornton Police	1,758	795	963	84	4Y	-	X
Adams	Westminster Police	1,010	450	560	32	HS	X	X
Arapahoe	Arapahoe County Sheriff	1,101	581	520	120	SC	-	X
Arapahoe	Aurora Police	1,520	960	560	40	SC	-	X
Boulder	Boulder County Sheriff	995	435	560	40	HS	-	-
Boulder	Boulder Police	1,380	820	560	40	SC	-	X
Denver	Denver Police	1,412	852	560	16	HS	-	X
Douglas	Douglas County Sheriff	964	364	600	60	HS	-	X
El Paso	El Paso County Sheriff	1,146	746	400	40	SC	-	X
El Paso	Colorado Springs Police	2,048	648	1,400	40	2Y	-	X

Table 4a - continued

County	Name of agency	Hours of training required for:			Field/patrol officers (annual)	Minimum education requirement	Education incentive pay	Tuition reimbursement
		Total	Academy	Field				
<b>COLORADO (cont)</b>								
Jefferson	Jefferson County Sheriff	852	532	320	40	HS	-	X
Jefferson	Arvada Police	1,240	600	640	40	4Y	X	-
Jefferson	Lakewood Police	1,360	800	560	40	4Y	-	X
Larimer	Larimer County Sheriff	1,068	508	560	104	HS	-	X
Larimer	Fort Collins Police	1,360	800	560	40	SC	-	X
Pueblo	Pueblo Police	847	435	412	40	SC	X	X
Weld	Weld County Sheriff	1,440	760	680	96	HS	-	-
Weld	Greeley Police	1,080	560	520	20	HS	-	X
<b>CONNECTICUT</b>								
Fairfield	Bridgeport Police	1,464	984	480	18	HS	-	X
Fairfield	Danbury Police	1,040	640	400	22	HS	X	X
Fairfield	Fairfield Police	720	640	80	20	HS	X	X
Fairfield	Greenwich Police	1,020	680	340	5	2Y	X	X
Fairfield	Norwalk Police	600	520	80	41	HS	X	X
Fairfield	Stamford Police	742	662	80	45	2Y	X	X
Fairfield	Stratford Police	1,080	600	480	15	HS	-	X
Hartford	Bristol Police	1,160	760	400	25	HS	X	X
Hartford	East Hartford Police	1,280	800	480	22	HS	-	X
Hartford	Hartford Police	1,040	640	400	40	HS	X	X
Hartford	Manchester Police	1,280	680	600	45	SC	X	X
Hartford	New Britain Police	1,120	640	480	166	HS	X	X
Hartford	West Hartford Police	1,360	800	560	40	SC		
Middlesex	Middletown Police	1,302	742	560	43	HS	X	X
New Haven	Hamden Police	1,040	640	400	80	2Y	X	X
New Haven	Meriden Police	1,101	701	400	45	HS	X	X
New Haven	Milford Police	1,042	842	200	60	HS	X	-
New Haven	New Haven Police	1,170	770	400	64	HS	X	-
New Haven	Waterbury Police	758	678	80	40	HS	X	X
New Haven	West Haven Police	1,080	680	400	40	HS	X	-
<b>DELAWARE</b>								
New Castle	New Castle County Police	3,800	1,000	2,800	40	4Y		
New Castle	Wilmington Police	1,752	780	972	28	HS	-	X
<b>DISTRICT OF COLUMBIA</b>								
Washington, DC	Washington Metropolitan Police	1,640	1,040	600	40	HS	-	-
<b>FLORIDA</b>								
Alachua	Alachua County Sheriff	1,952	672	1,280	58	HS	X	X
Alachua	Gainesville Police	1,312	702	610	80	2Y	X	X
Bay	Bay County Sheriff	1,492	752	740	106	HS	X	X
Brevard	Brevard County Sheriff	1,332	692	640	90	HS	X	-
Brevard	Melbourne Police	1,240	600	640	50	HS	-	X
Brevard	Palm Bay Police	1,570	690	880	40	HS	X	X
Broward	Broward County Sheriff	842	730	112	24	HS	X	X
Broward	Coral Springs Police	1,250	730	520	40	2Y	X	X
Broward	Davie Police	840	600	240	56	HS	X	X
Broward	Fort Lauderdale Police	1,370	730	640	50	HS	X	X
Broward	Hollywood Police	1,480	840	640	64	HS	X	X
Broward	Margate Police	844	684	160	56	HS	X	X
Broward	Miramar Police	1,420	940	480	40	HS	X	X
Broward	Pembroke Pines Police	1,152	672	480	40	HS	X	X
Broward	Plantation Police	1,272	672	600	80	HS	X	X
Broward	Sunrise Police	1,152	672	480	0	HS	X	X
Charlotte	Charlotte County Sheriff	1,232	672	560	36	2Y	X	X
Citrus	Citrus County Sheriff	1,232	672	560	50	HS	X	X
Clay	Clay County Sheriff	1,312	672	640	72	HS	X	X
Collier	Collier County Sheriff	1,204	688	516	20	HS	X	X
Duval	Jacksonville Sheriff	1,232	672	560	32	2Y	X	X
Escambia	Escambia County Sheriff	1,312	672	640	42	HS	X	X
Escambia	Pensacola Police	1,204	700	504	124	HS	X	X
Hernando	Hernando County Sheriff	1,152	672	480	50	HS	X	-
Highlands	Highlands County Sheriff	1,188	672	516	10	HS	X	X
Hillsborough	Hillsborough County Sheriff	1,272	756	516	64	HS	X	X
Hillsborough	Tampa Police	1,475	675	800	40	SC	X	X
Indian River	Indian River County Sheriff	1,152	672	480	40	HS	X	X
Lake	Lake County Sheriff	1,144	672	472	92	HS	X	X
Lee	Lee County Sheriff	1,238	734	504	30	HS	X	X
Lee	Cape Coral Police	1,060	672	388	10	2Y	X	X
Lee	Fort Myers Police	840	680	160	40	2Y	X	X

**Table 4a - continued**

County	Name of agency	Hours of training required for:			Field/patrol officers (annual)	Minimum education requirement	Education incentive pay	Tuition reimbursement
		Total	Academy	Field				
<b>FLORIDA (cont)</b>								
Leon	Leon County Sheriff	1,150	670	480	40	SC	X	-
Leon	Tallahassee Police	1,482	762	720	80	2Y	X	X
Manatee	Manatee County Sheriff	2,185	809	1,376	50	HS	X	X
Marion	Marion County Sheriff	1,320	760	560	60	-	X	-
Marion	Ocala Police	1,290	690	600	70	HS	X	X
Martin	Martin County Sheriff	1,230	710	520	80	HS	X	X
Miami-Dade	Miami-Dade Police	1,624	1,064	560	48	HS	X	X
Miami-Dade	Coral Gables Police	1,296	656	640	10	SC	X	X
Miami-Dade	Hialeah Police	1,480	840	640	10	HS	X	X
Miami-Dade	Miami Police	1,404	756	648	48	HS	X	X
Miami-Dade	Miami Beach Police	603	600	3	0	HS	X	-
Miami-Dade	North Miami Police	1,289	809	480	40	HS	X	X
Miami-Dade	North Miami Beach Police	1,304	744	560	40	HS	X	X
Monroe	Monroe County Sheriff	756	672	84	34	HS	X	X
Okaloosa	Okaloosa County Sheriff	1,152	672	480	50	HS	X	X
Orange	Orange County Sheriff	1,152	672	480	80	HS	X	X
Orange	Orlando Police	1,520	720	800	40	HS	X	X
Osceola	Osceola County Sheriff	1,312	672	640	106	HS	X	X
Palm Beach	Palm Beach County Sheriff	1,300	700	600	40	SC	X	X
Palm Beach	Boca Raton Police	1,152	672	480	40	SC	X	X
Palm Beach	Boynton Beach Police	1,012	712	300	50	HS	X	X
Palm Beach	Delray Beach Police	1,392	672	720	50	SC	X	X
Palm Beach	Riviera Beach Police	1,440	960	480	130	HS	X	X
Palm Beach	West Palm Beach Police	1,340	700	640	68	SC	X	X
Pasco	Pasco County Sheriff	1,312	672	640	40	HS	X	X
Pinellas	Pinellas County Sheriff	1,400	760	640	16	HS	X	X
Pinellas	Clearwater Police	1,280	720	560	0	SC	X	X
Pinellas	Largo Police	1,432	672	760	65	4Y	X	X
Pinellas	St. Petersburg Police	1,520	960	560	40	SC	X	X
Polk	Polk County Sheriff	1,370	690	680	40	HS	X	X
Polk	Lakeland Police	1,176	672	504	40	SC	X	X
Putnam	Putnam County Sheriff	1,400	920	480	136	HS	X	X
St. Johns	St. Johns County Sheriff	1,232	672	560	43	HS	X	X
St. Lucie	St. Lucie County Sheriff	1,190	710	480	56	HS	X	X
St. Lucie	Fort Pierce Police	1,270	710	560	40	HS	X	X
St. Lucie	Port St. Lucie Police	1,350	710	640	40	SC	X	X
Santa Rosa	Santa Rosa County Sheriff	1,232	672	560	18	HS	X	-
Sarasota	Sarasota County Sheriff	1,510	830	680	160	2Y	X	X
Sarasota	Sarasota Police	1,278	690	588	43	HS	X	X
Seminole	Seminole County Sheriff	1,188	672	516	72	HS	X	X
Seminole	Altamonte Springs Police	1,312	672	640	56	HS	X	X
Volusia	Volusia County Sheriff	1,312	832	480	64	HS	X	X
Volusia	Daytona Beach Police	1,476	676	800	12	HS	X	X
<b>GEORGIA</b>								
Bartow	Bartow County Sheriff	640	400	240	40	HS	X	-
Bibb	Bibb County Sheriff	400	400	0	20	HS	X	-
Bibb	Macon Police	1,400	920	480	40	HS	X	X
Chatham	Chatham County Police	375	135	240	20	HS	-	X
Chatham	Savannah Police	1,200	560	640	20	HS	-	X
Cherokee	Cherokee County Sheriff	960	400	560	45	HS	X	-
Clarke	Athens-Clarke County Police	1,000	600	400	26	HS	-	-
Clayton	Clayton County Police	---	---	---	---	---	---	---
Cobb	Cobb County Police	1,480	680	800	40	HS	-	X
Cobb	Marietta Police	920	440	480	20	HS	-	X
Columbia	Columbia County Sheriff	830	400	430	40	HS	-	X
De Kalb	De Kalb County Police	1,596	952	644	12	HS	-	-
Dougherty	Albany Police	880	400	480	20	HS	-	X
Douglas	Douglas County Sheriff	1,240	520	720	40	HS	-	-
Forsyth	Forsyth County Sheriff	880	400	480	40	HS	X	X
Fulton	Fulton County Police	920	440	480	40	SC	-	-
Fulton	Atlanta Police	1,560	1,320	240	44	HS	X	X
Fulton	East Point Police	1,280	480	800	20	HS	-	-
Fulton	Roswell Police	876	640	236	20	HS	X	X
Glynn	Glynn County Police	640	400	240	20	HS	-	X
Gwinnett	Gwinnett County Police	1,072	640	432	20	HS	-	X
Hall	Hall County Sheriff	780	440	340	20	HS	-	-
Muscogee	Muscogee County Sheriff	640	440	200	24	2Y	X	-
Muscogee	Columbus Police	1,160	760	400	28	SC	X	-
Richmond	Augusta-Richmond Co Sheriff	1,100	460	640	20	HS	-	-

Table 4a - continued

County	Name of agency	Hours of training required for:				Minimum education requirement	Education incentive pay	Tuition reimbursement
		New officer recruits		Field/patrol officers (annual)				
		Total	Academy					
<b>HAWAII</b>								
Hawaii	Hawaii County Police	1,400	800	600	0	HS	-	-
Honolulu	Honolulu Police	1,622	1,062	560	40	HS	-	X
Kauai	Kauai County Police	1,560	840	720	32	HS	-	-
Maui	Maui County Police	1,600	1,080	520	40	HS	-	X
<b>IDAHO</b>								
Ada	Boise Police	468	428	40	0	SC	X	-
Canyon	Canyon County Sheriff	1,360	800	560	40	2Y	X	-
<b>ILLINOIS</b>								
Champaign	Champaign Police	1,280	400	880	16	HS	-	X
Cook	Cook County Sheriff	---	---	---	---	---	---	---
Cook	Arlington Heights Police	1,000	400	600	0	SC	-	X
Cook	Chicago Police	1,314	1,230	84	0	SC	-	X
Cook	Cicero Police	400	400	0	0	SC	X	X
Cook	Evanston Police	1,205	485	720	8	SC	X	X
Cook	Oak Lawn Police	1,040	400	640	25	2Y	X	X
Cook	Oak Park Police	970	400	570	40	SC	-	X
Cook	Schaumburg Police	888	400	488	40	2Y	X	X
Cook	Skokie Police	1,040	560	480	40	SC	-	X
Du Page	Du Page County Sheriff	880	400	480	40	SC	-	X
Du Page	Naperville Police	1,200	400	800	40	4Y	-	X
Kane	Aurora Police	1,016	520	496	0	HS	X	X
Kane	Elgin Police	1,040	560	480	32	SC	-	X
Lake	Lake County Sheriff	1,080	480	600	0	2Y	-	X
Lake	Waukegan Police	880	400	480	40	HS	-	X
Macon	Decatur Police	1,040	480	560	40	SC	-	X
Peoria	Peoria Police	960	480	480	40	HS	X	X
Sangamon	Springfield Police	810	680	130	24	HS	X	X
Will	Will County Sheriff	960	480	480	40	HS	-	X
Will	Joliet Police	1,300	400	900	0	HS	-	X
Winnebago	Winnebago County Sheriff	1,160	480	680	36	HS	-	X
Winnebago	Rockford Police	1,240	640	600	24	HS	-	X
<b>INDIANA</b>								
Allen	Allen County Sheriff	720	640	80	32	HS	-	-
Allen	Fort Wayne Police	1,176	936	240	16	HS	X	-
Delaware	Muncie Police	500	500	0	20	HS	-	-
Elkhart	Elkhart Police	960	480	480	16	HS	X	X
Howard	Kokomo Police	2,176	1,440	736	46	HS	-	X
Lake	Lake County Sheriff	1,380	740	640	16	HS	X	-
Lake	East Chicago Police	832	512	320	16	HS	X	-
Lake	Gary Police	1,518	488	1,030	20	HS	X	X
Lake	Hammond Police	1,136	480	656	16	HS	X	X
Madison	Anderson Police	960	480	480	16	HS	X	X
Marion	Marion County Sheriff	800	480	320	16	HS	X	-
Marion	Indianapolis Police	1,640	920	720	40	HS	X	X
St Joseph	St Joseph County Sheriff	816	496	320	16	HS	-	-
St Joseph	South Bend Police	840	480	360	16	HS	-	X
Vanderburgh	Vanderburgh County Sheriff	1,296	496	800	16	SC	X	X
Vanderburgh	Evansville Police	1,608	820	788	40	HS	X	X
Vigo	Terre Haute Police	520	520	0	16	HS	-	-
<b>IOWA</b>								
Black Hawk	Waterloo Police	1,120	480	640	80	HS	-	-
Linn	Cedar Rapids Police	1,360	560	800	12	HS	-	-
Polk	Polk County Sheriff	880	480	400	36	HS	-	X
Polk	Des Moines Police	480	480	0	24	SC	X	X
Pottawattamie	Council Bluffs Police	480	480	0	36	HS	X	-
Scott	Davenport Police	480	480	0	32	HS	X	X
Woodbury	Sioux City Police	1,040	400	640	40	2Y	X	X
<b>KANSAS</b>								
Douglas	Lawrence Police	1,504	864	640	80	HS	X	X
Johnson	Johnson County Sheriff	800	400	400	40	HS	-	X
Johnson	Olathe Police	1,040	400	640	40	HS	X	X
Johnson	Overland Park Police	1,020	540	480	40	HS	-	X
Sedgwick	Sedgwick County Sheriff	1,444	1,104	340	80	HS	-	X
Sedgwick	Wichita Police	992	880	112	40	HS	X	-
Shawnee	Topeka Police	1,640	680	960	40	HS	X	X
Wyandotte	Kansas City Police	1,600	960	640	80	HS	X	X

**Table 4a - continued**

County	Name of agency	Hours of training required for:				Minimum education requirement	Education incentive pay	Tuition reimbursement
		New officer recruits			Field/patrol officers (annual)			
		Total	Academy	Field				
<b>KENTUCKY</b>								
Fayette	Lexington-Fayette County Police	1,520	1,040	480	40	HS	X	X
Jefferson	Jefferson County Police	1,360	800	560	40	HS	-	X
Jefferson	Louisville Police	2,080	800	1,280	40	HS	X	X
Kenton	Covington Police	2,120	680	1,440	40	SC	-	X
<b>LOUISIANA</b>								
Ascension	Ascension Parish Sheriff	952	400	552	12	HS	X	-
Bossier	Bossier Parish Sheriff	320	320	0	8	HS	-	-
Bossier	Bossier Police	800	280	520	42	HS	X	X
Caddo	Caddo Parish Sheriff	685	325	360	4	HS	X	X
Caddo	Shreveport Police	1,880	600	1,280	40	HS	X	X
Calcasieu	Calcasieu Parish Sheriff	510	0	510	3	HS	-	-
Calcasieu	Lake Charles Police	440	360	80	40	HS	X	X
E. Baton Rouge	E. Baton Rouge Parish Sheriff	560	320	240	0	HS	X	-
E. Baton Rouge	Baton Rouge Police	712	712	0	0	HS	X	X
Jefferson	Jefferson Parish Sheriff	720	480	240	0	HS	-	X
Jefferson	Kenner Police	1,040	320	720	40	HS	-	-
Lafayette	Lafayette Parish Sheriff	320	320	0	32	HS	-	-
Lafayette	Lafayette Police	880	320	560	52	HS	-	X
Lafourche	Lafourche Parish Sheriff	960	480	480	40	HS	X	X
Livingston	Livingston Parish Sheriff	87	87	0	40	HS	-	-
Morehouse	Morehouse Parish Sheriff	816	480	336	78	HS	-	-
Orleans	Orleans Parish Sheriff	580	580	0	36	HS	-	X
Orleans	New Orleans Police	1,240	600	640	80	HS	-	-
Ouachita	Ouachita Parish Sheriff	400	400	0	40	HS	-	-
Ouachita	Monroe Police	800	320	480	0	HS	X	-
Plaquemines	Plaquemines Parish Sheriff	320	320	0	8	HS	-	X
Rapides	Rapides Parish Sheriff	1,000	520	480	160	HS	-	-
Rapides	Alexandria Police	520	520	0	40	HS	-	X
St. Charles	St. Charles Parish Sheriff	780	300	480	84	HS	-	X
St. John the Baptist	St. John the Baptist Sheriff	320	320	0	16	HS	-	-
St. Landry	St. Landry Parish Sheriff	1,000	480	520	116	HS	-	-
St. Martin	St. Martin Parish Sheriff	502	360	142	80	HS	-	-
St. Tammany	St. Tammany Parish Sheriff	1,160	520	640	48	HS	-	X
Terrebonne	Terrebonne Parish Sheriff	320	320	0	0	HS	-	-
<b>MAINE</b>								
Cumberland	Portland Police	680	520	160	24	HS	X	X
<b>MARYLAND</b>								
Anne Arundel	Anne Arundel County Police	1,260	1,100	160	18	HS	-	X
Anne Arundel	Annapolis Police	1,400	1,040	360	24	HS	X	X
Baltimore	Baltimore County Police	1,320	1,000	320	40	HS	-	X
Baltimore(city)	Baltimore Police	1,255	730	525	24	HS	-	X
Charles	Charles County Sheriff	1,475	915	560	21	HS	X	X
Harford	Harford County Sheriff	1,240	1,080	160	40	HS	-	X
Howard	Howard County Police	1,670	1,040	630	24	2Y	-	X
Montgomery	Montgomery County Police	2,240	1,680	560	30	SC	-	-
Prince George's	Prince George's County Police	2,250	1,050	1,200	40	HS	X	-
<b>MASSACHUSETTS</b>								
Bristol	Fall River Police	800	800	0	40	HS	X	-
Bristol	New Bedford Police	840	840	0	40	HS	X	-
Bristol	Taunton Police	1,080	840	240	40	HS	X	-
Essex	Lawrence Police	1,840	960	880	40	HS	X	-
Essex	Lynn Police	840	840	0	32	HS	X	X
Hampden	Chicopee Police	980	980	0	40	HS	X	-
Hampden	Holyoke Police	800	800	0	44	HS	X	-
Hampden	Springfield Police	800	800	0	40	HS	X	-
Middlesex	Cambridge Police	952	952	0	40	HS	X	X
Middlesex	Framingham Police	880	880	0	40	HS	X	-
Middlesex	Lowell Police	1,600	960	640	72	HS	X	-
Middlesex	Malden Police	1,000	880	120	16	HS	X	-
Middlesex	Medford Police	---	---	---	---	---	---	---
Middlesex	Newton Police	1,200	800	400	40	HS	X	-
Middlesex	Somerville Police	1,000	880	120	40	-	X	-
Middlesex	Waltham Police	1,440	880	560	40	HS	X	-
Norfolk	Brookline Police	1,000	960	40	48	HS	X	-
Norfolk	Quincy Police	1,136	880	256	16	HS	X	X
Plymouth	Brockton Police	960	880	80	40	HS	X	-
Suffolk	Boston Police	1,052	1,040	12	40	HS	X	-
Suffolk	Revere Police	---	---	---	---	---	---	---
Worcester	Worcester Police	1,120	1,000	120	40	HS	X	-

Table 4a - continued

County	Name of agency	Hours of training required for:			Minimum education requirement	Education incentive pay	Tuition reimbursement	
		New officer recruits		Field/patrol officers (annual)				
		Total	Academy					Field
<b>MICHIGAN</b>								
Calhoun	Battle Creek Police	1,240	820	420	480	2Y	X	X
Genesee	Genesee County Sheriff	800	640	160	0	2Y	X	X
Genesee	Flint Police	1,240	640	600	80	HS	-	X
Ingham	Lansing Police	494	494	0	40	SC	X	X
Kalamazoo	Kalamazoo County Sheriff	1,054	494	560	12	SC	X	X
Kalamazoo	Kalamazoo Police	890	640	250	0	HS	X	X
Kent	Kent County Sheriff	980	500	480	40	HS	-	-
Kent	Grand Rapids Police	1,214	734	480	44	HS	X	X
Kent	Wyoming Police	1,260	500	760	50	2Y	-	X
Macomb	Macomb County Sheriff	1,080	600	480	0	2Y	X	-
Macomb	Sterling Heights Police	1,120	560	560	96	2Y	X	X
Macomb	Warren Police	1,168	600	568	18	HS	X	-
Oakland	Oakland County Sheriff	760	640	120	16	HS	-	X
Oakland	Farmington Hills Police	1,200	480	720	40	2Y	X	X
Oakland	Pontiac Police	572	572	0	0	SC	-	X
Oakland	Royal Oak Police	1,532	572	960	40	2Y	-	X
Oakland	Southfield Police	1,320	600	720	48	HS	X	X
Oakland	Troy Police	1,054	494	560	40	2Y	X	X
Saginaw	Saginaw Police	1,040	560	480	40	HS	X	X
Washtenaw	Washtenaw County Sheriff	1,232	672	560	43	HS	-	-
Washtenaw	Ann Arbor Police	1,374	814	560	24	HS	X	X
Wayne	Wayne County Sheriff	920	560	360	24	HS	-	X
Wayne	Dearborn Police	1,560	720	840	40	2Y	-	X
Wayne	Detroit Police	1,490	610	880	40	HS	-	X
Wayne	Livonia Police	1,167	527	640	40	2Y	X	X
Wayne	Taylor Police	1,200	640	560	0	SC	X	X
Wayne	Westland Police	702	494	208	0	HS	-	X
<b>MINNESOTA</b>								
Hennepin	Hennepin County Sheriff	0	0	0	16	2Y	-	X
Hennepin	Bloomington Police	1,000	360	640	18	2Y	X	X
Hennepin	Minneapolis Police	1,390	640	750	8	2Y	-	X
Olmsted	Rochester Police	978	738	240	16	2Y	-	X
Ramsey	Ramsey County Sheriff	520	520	0	40	HS	-	-
Ramsey	St. Paul Police	1,100	500	600	16	2Y	-	X
St. Louis	Duluth Police	1,170	220	950	12	2Y	X	X
<b>MISSISSIPPI</b>								
Forrest	Hattiesburg Police	740	560	180	96	HS	X	-
Harrison	Harrison County Sheriff	1,040	400	640	0	HS	-	X
Harrison	Biloxi Police	600	400	200	82	HS	X	X
Harrison	Gulfport Police	400	400	0	0	HS	X	X
Hinds	Jackson Police	1,040	560	480	60	HS	-	X
Lauderdale	Meridian Police	1,120	800	320	40	HS	X	X
Lee	Tupelo Police	904	400	504	96	HS	-	X
Warren	Vicksburg Police	520	400	120	24	SC	-	-
Washington	Greenville Police	800	400	400	0	HS	X	X
<b>MISSOURI</b>								
Boone	Columbia Police	854	470	384	40	SC	X	X
Buchanan	St. Joseph Police	990	470	520	32	-	-	-
Greene	Springfield Police	1,472	952	520	88	SC	X	X
Jackson	Independence Police	960	600	360	16	HS	-	X
Jackson	Kansas City Police	1,280	960	320	16	HS	X	X
Jefferson	Jefferson County Sheriff	470	470	0	0	HS	-	-
St. Charles	St. Charles County Sheriff	600	600	0	0	HS	-	X
St. Charles	St. Charles Police	---	---	---	---	---	---	---
St. Louis	St. Louis County Police	840	840	0	0	HS	X	X
St. Louis(city)	St. Louis Police	1,440	880	560	48	2Y	X	X
<b>MONTANA</b>								
Yellowstone	Billings Police	1,100	540	560	20	HS	-	X
<b>NEBRASKA</b>								
Douglas	Douglas County Sheriff	1,177	617	560	0	2Y	X	X
Douglas	Omaha Police	1,400	800	600	16	HS	X	X
Lancaster	Lincoln Police	1,530	650	880	40	HS	X	-
Sarpy	Sarpy County Sheriff	930	530	400	16	HS	X	X

Table 4a - continued

County	Name of agency	Hours of training required for:			Field/patrol officers (annual)	Minimum education requirement	Education incentive pay	Tuition reimbursement
		New officer recruits						
		Total	Academy	Field				
<b>NEVADA</b>								
Clark	Las Vegas Metropolitan Police	1,595	835	760	24	HS	-	X
Clark	Henderson Police	1,632	952	680	40	HS	-	X
Clark	North Las Vegas Police	1,200	480	720	40	HS	-	-
Washoe	Washoe County Sheriff	1,448	648	800	24	HS	-	X
Washoe	Reno Police	600	600	0	24	HS	X	X
<b>NEW HAMPSHIRE</b>								
Hillsborough	Manchester Police	1,080	880	200	8	HS	X	X
Hillsborough	Nashua Police	920	600	320	8	HS	X	X
<b>NEW JERSEY</b>								
Atlantic	Atlantic City Police	1,240	760	480	80	HS	X	X
Bergen	Hackensack Police	776	776	0	16	HS	X	-
Camden	Camden Police	1,330	880	450	40	HS	X	-
Camden	Cherry Hill Police	1,336	760	576	40	4Y	X	-
Cape May	Cape May County Sheriff	840	800	40	40	HS	X	-
Cumberland	Vineland Police	1,200	720	480	160	HS	X	-
Essex	Belleville Police	800	760	40	40	HS	-	-
Essex	Bloomfield Police	1,040	1,040	0	20	HS	X	-
Essex	East Orange Police	720	720	0	32	HS	-	-
Essex	Irvington Police	720	720	0	40	HS	-	-
Essex	Montclair Police	1,360	1,040	320	20	HS	X	-
Essex	Newark Police	860	740	120	17	HS	-	-
Essex	Orange Police	720	720	0	10	HS	-	-
Essex	West Orange Police	960	800	160	56	HS	X	-
Hudson	Hudson County Sheriff	928	928	0	0	HS	-	-
Hudson	Bayonne Police	1,040	1,040	0	191	HS	-	-
Hudson	Hoboken Police	1,170	850	320	20	HS	-	-
Hudson	Jersey City Police	1,400	920	480	16	HS	-	X
Hudson	Kearny Police	1,304	744	560	40	HS	-	-
Hudson	North Bergen Police	784	760	24	8	HS	X	X
Hudson	Union City Police	759	639	120	24	HS	X	-
Hudson	West New York Police	818	778	40	16	HS	X	-
Mercer	Hamilton Police	1,840	840	1,000	40	HS	X	X
Mercer	Trenton Police	920	800	120	41	HS	X	-
Middlesex	Edison Police	---	---	---	---	---	---	---
Middlesex	New Brunswick Police	1,280	640	640	26	HS	-	-
Middlesex	Perth Amboy Police	1,244	784	460	20	HS	X	X
Middlesex	Woodbridge Police	1,370	920	450	75	HS	-	X
Morris	Parsippany Police	1,132	832	300	40	HS	X	X
Ocean	Brick Township Police	1,368	840	528	48	HS	X	X
Ocean	Dover Township Police	1,160	680	480	60	4Y	-	-
Passaic	Passaic County Sheriff	894	894	0	0	HS	X	X
Passaic	Clifton Police	1,440	1,240	200	16	HS	X	X
Passaic	Passaic Police	1,300	1,300	0	0	HS	-	X
Passaic	Paterson Police	---	---	---	---	---	---	---
Passaic	Wayne Police	1,040	880	160	40	2Y	X	-
Union	Elizabeth Police	1,870	830	1,040	48	HS	-	X
Union	Linden Police	1,500	700	800	8	HS	X	X
Union	Plainfield Police	1,248	664	584	8	HS	X	-
Union	Union Police	720	720	0	40	HS	X	-
<b>NEW MEXICO</b>								
Bernalillo	Bernalillo County Sheriff	1,530	1,050	480	20	HS	X	X
Bernalillo	Albuquerque Police	1,377	897	480	20	SC	X	X
Dona Ana	Las Cruces Police	640	640	0	40	HS	X	-
Santa Fe	Santa Fe Police	640	640	0	40	HS	X	X
<b>NEW YORK</b>								
Albany	Albany County Sheriff	600	600	0	0	HS	-	-
Albany	Albany Police	1,164	884	280	42	HS	-	X
Albany	Colonie Police	1,560	920	640	40	SC	-	X
Broome	Binghamton Police	1,350	1,150	200	48	HS	X	-
Dutchess	Dutchess County Sheriff	672	612	60	48	HS	X	X
Erie	Erie County Sheriff	1,480	1,040	440	61	SC	-	-
Erie	Amherst Police	1,250	850	400	21	SC	X	X
Erie	Buffalo Police	854	854	0	21	SC	X	-
Erie	Cheektowaga Police	1,480	920	560	21	2Y	X	X
Erie	Tonawanda Police	1,122	882	240	39	SC	-	-
Monroe	Monroe County Sheriff	1,125	900	225	24	HS	-	X
Monroe	Rochester Police	965	445	520	40	HS	X	X

Table 4a - continued

County	Name of agency	Hours of training required for:			Field/patrol officers (annual)	Minimum education requirement	Education incentive pay	Tuition reimbursement
		Total	Academy	Field				
<b>NEW YORK (cont)</b>								
Nassau	Nassau County Police	1,138	958	180	8	SC	X	X
Nassau	Hempstead Police	1,360	1,120	240	468	HS	-	-
New York City	New York City Police	2,043	1,343	700	60	SC	-	-
Niagara	Niagara County Sheriff	1,280	760	520	24	SC	-	-
Niagara	Niagara Falls Police	1,320	760	560	24	HS	X	-
Oneida	Utica Police	1,360	840	520	16	HS	-	X
Onondaga	Onondaga County Sheriff	728	568	160	20	HS	-	-
Onondaga	Syracuse Police	1,080	800	280	16	HS	-	-
Rensselaer	Troy Police	1,360	760	600	40	HS	-	-
Rockland	Rockland County Sheriff	1,280	760	520	40	HS	-	-
Rockland	Clarkstown Police	990	510	480	8	2Y	X	-
Rockland	Ramapo Police	1,280	800	480	0	SC	-	X
Schenectady	Schenectady Police	1,360	920	440	24	HS	-	X
Suffolk	Suffolk County Sheriff	1,500	1,210	290	16	HS	-	X
Suffolk	Suffolk County Police	1,660	1,140	520	8	HS	-	-
Westchester	Westchester County Police	1,011	691	320	80	HS	-	X
Westchester	Greenburgh Police	1,235	675	560	0	HS	-	X
Westchester	Mt. Vernon Police	720	640	80	40	HS	-	-
Westchester	New Rochelle Police	960	720	240	40	SC	-	X
Westchester	White Plains Police	1,515	955	560	40	HS	-	X
Westchester	Yonkers Police	840	800	40	8	HS	X	-
<b>NORTH CAROLINA</b>								
Alamance	Burlington Police	1,144	604	540	32	HS	X	X
Buncombe	Buncombe County Sheriff	1,080	680	400	40	HS	-	-
Buncombe	Asheville Police	1,457	617	840	56	2Y	X	X
Cabarrus	Cabarrus County Sheriff	826	576	250	25	HS	X	-
Catawba	Hickory Police	1,128	608	520	80	HS	-	X
Cumberland	Cumberland County Sheriff	977	577	400	0	HS	-	-
Cumberland	Fayetteville Police	1,240	680	560	32	HS	X	-
Davidson	Davidson County Sheriff	958	660	298	28	-	X	X
Durham	Durham County Sheriff	1,317	813	504	20	HS	-	X
Durham	Durham Police	1,485	925	560	38	HS	-	X
Forsyth	Forsyth County Sheriff	920	680	240	40	HS	-	X
Forsyth	Winston-Salem Police	1,596	1,047	549	27	HS	X	X
Gaston	Gaston County Police	1,400	600	800	48	4Y	-	X
Gaston	Gastonia Police	1,290	650	640	48	2Y	X	X
Guilford	Guilford County Sheriff	1,108	604	504	20	HS	X	X
Guilford	Greensboro Police	1,778	1,190	588	40	HS	X	X
Guilford	High Point Police	1,282	722	560	90	HS	X	X
Mecklenburg	Charlotte-Mecklenburg Police	1,180	700	480	30	HS	X	X
Nash	Rocky Mount Police	1,085	605	480	60	HS	X	X
New Hanover	Wilmington Police	1,214	734	480	48	HS	-	X
Orange	Orange County Sheriff	1,520	1,040	480	80	HS	-	X
Pitt	Greenville Police	770	450	320	40	HS	-	X
Rowan	Rowan County Sheriff	688	608	80	10	HS	X	-
Union	Union County Sheriff	782	602	180	60	2Y	-	X
Wake	Wake County Sheriff	1,173	973	200	50	HS	-	X
Wake	Raleigh Police	1,732	932	800	40	HS	-	X
Wilson	Wilson Police	1,270	630	640	60	HS	X	X
<b>OHIO</b>								
Butler	Butler County Sheriff	1,187	827	360	138	HS	-	X
Butler	Hamilton Police	1,040	520	520	64	HS	-	X
Clark	Clark County Sheriff	520	520	0	24	HS	-	X
Clark	Springfield Police	1,280	720	560	40	HS	-	X
Cuyahoga	Cleveland Police	2,040	1,000	1,040	32	HS	-	X
Cuyahoga	Cleveland Heights Police	1,150	550	600	80	4Y	X	X
Cuyahoga	Euclid Police	1,140	640	500	24	HS	-	-
Franklin	Franklin County Sheriff	200	200	0	16	HS	-	X
Franklin	Columbus Police	1,400	880	520	40	HS	-	X
Hamilton	Hamilton County Sheriff	1,080	600	480	40	HS	-	-
Hamilton	Cincinnati Police	1,400	920	480	40	HS	-	X
Lorain	Lorain Police	545	545	0	0	HS	X	X
Lucas	Lucas County Sheriff	520	520	0	40	HS	-	X
Lucas	Toledo Police	1,520	880	640	40	SC	X	X
Mahoning	Youngstown Police	750	590	160	24	HS	X	-
Montgomery	Montgomery County Sheriff	870	550	320	21	HS	-	X
Montgomery	Dayton Police	1,000	1,000	0	40	HS	X	X
Stark	Stark County Sheriff	1,430	950	480	63	HS	-	-
Stark	Canton Police	670	670	0	50	HS	-	X
Summit	Summit County Sheriff	611	611	0	40	HS	-	-
Summit	Akron Police	1,390	750	640	40	HS	-	-



**Table 4a - continued**

County	Name of agency	Hours of training required for:				Minimum education requirement	Education incentive pay	Tuition reimbursement
		New officer recruits			Field/patrol officers (annual)			
		Total	Academy	Field				
<b>OKLAHOMA</b>								
Cleveland	Norman Police	1,280	720	560	16	SC	X	X
Comanche	Lawton Police	1,040	480	560	56	HS	-	X
Oklahoma	Oklahoma County Sheriff	520	360	160	48	HS	-	-
Oklahoma	Oklahoma City Police	1,624	904	720	24	HS	X	X
Tulsa	Tulsa County Sheriff	320	320	0	16	SC	-	X
Tulsa	Tulsa Police	1,560	920	640	40	4Y	X	X
<b>OREGON</b>								
Clackamas	Clackamas County Sheriff	1,160	360	800	40	HS	X	X
Douglas	Douglas County Sheriff	320	320	0	0	HS	-	X
Jackson	Jackson County Sheriff	400	400	0	0	2Y	X	-
Lane	Lane County Sheriff	1,440	800	640	76	HS	X	-
Lane	Eugene Police	900	400	500	24	HS	-	-
Marion	Salem Police	1,240	400	840	48	HS	X	X
Multnomah	Gresham Police	950	400	550	78	HS	-	X
Multnomah	Portland Police	1,800	840	960	40	4Y	-	X
Washington	Washington County Sheriff	1,440	720	720	40	HS	X	X
Washington	Beaverton Police	1,976	376	1,600	30	SC	-	X
<b>PENNSYLVANIA</b>								
Allegheny	Allegheny County Sheriff	636	636	0	32	HS	-	-
Allegheny	Allegheny County Police	524	524	0	28	HS	-	X
Allegheny	Pittsburgh Police	1,235	755	480	48	SC	-	-
Berks	Reading Police	1,280	800	480	24	-	-	-
Dauphin	Harrisburg Police	960	520	440	22	HS	X	-
Delaware	Chester Police	1,608	536	1,072	116	SC	X	X
Delaware	Upper Darby Township Police	520	520	0	16	HS	X	-
Erie	Erie Police	1,044	600	444	40	HS	X	-
Lackawanna	Scranton Police	932	772	160	40	HS	X	-
Lancaster	Lancaster Police	1,240	760	480	12	HS	X	-
Lehigh	Allentown Police	1,240	840	400	56	2Y	X	-
Montgomery	Lower Merion Township Police	480	480	0	32	SC	-	X
Northampton	Bethlehem Police	1,360	880	480	0	SC	X	X
Philadelphia	Philadelphia Police	1,301	1,101	200	32	HS	-	-
<b>RHODE ISLAND</b>								
Kent	Warwick Police	1,010	560	450	8	SC	X	X
Providence	Cranston Police	960	640	320	40	SC	X	X
Providence	Pawtucket Police	720	480	240	24	HS	X	X
Providence	Providence Police	1,200	1,000	200	12	HS	X	X
<b>SOUTH CAROLINA</b>								
Anderson	Anderson County Sheriff	680	360	320	30	-	X	X
Beaufort	Beaufort County Sheriff	480	320	160	40	HS	X	-
Charleston	Charleston County Sheriff	720	360	360	38	2Y	X	-
Charleston	Charleston Police	1,040	480	560	13	2Y	-	X
Charleston	North Charleston Police	760	360	400	40	HS	-	-
Florence	Florence County Sheriff	412	380	32	40	HS	-	X
Greenville	Greenville County Sheriff	880	400	480	16	HS	X	X
Greenville	Greenville Police	1,398	360	1,038	59	HS	X	X
Horry	Horry County Police	840	400	440	40	HS	-	X
Horry	Myrtle Beach Police	680	360	320	53	HS	-	X
Lexington	Lexington County Sheriff	800	640	160	30	HS	X	-
Richland	Richland County Sheriff	520	360	160	28	2Y	-	X
Richland	Columbia Police	831	399	432	24	HS	-	X
Spartanburg	Spartanburg County Sheriff	830	320	510	52	HS	-	X
Spartanburg	Spartanburg Police	640	360	280	40	HS	-	X
<b>SOUTH DAKOTA</b>								
Minnehaha	Sioux Falls Police	1,000	520	480	24	HS	-	X
<b>TENNESSEE</b>								
Blount	Blount County Sheriff	1,320	840	480	40	-	-	X
Davidson	Nashville Metropolitan Police	1,632	720	912	40	SC	X	-
Hamilton	Hamilton County Sheriff	168	64	104	104	HS	-	-
Hamilton	Chattanooga Police	1,600	1,040	560	40	HS	X	X
Knox	Knox County Sheriff	1,040	400	640	48	HS	-	-
Knox	Knoxville Police	1,680	1,040	640	40	HS	X	X

Table 4a - continued

County	Name of agency	Hours of training required for:				Minimum education requirement	Education incentive pay	Tuition reimbursement
		New officer recruits		Field/patrol officers (annual)				
		Total	Academy					
<b>TENNESSEE (cont)</b>								
Madison	Jackson Police	1,120	480	640	40	HS	-	X
Montgomery	Clarksville Police	880	320	560	40	HS	-	X
Rutherford	Murfreesboro Police	1,105	430	675	40	HS	-	-
Shelby	Shelby County Sheriff	1,621	901	720	64	HS		
Shelby	Memphis Police	1,360	720	640	45	2Y	X	X
Sullivan	Sullivan County Sheriff	320	320	0	40	HS	X	-
Washington	Johnson City Police	960	320	640	40	HS	-	X
<b>TEXAS</b>								
Bell	Killeen Police	1,480	680	800	20	HS	X	-
Bell	Temple Police	720	0	720	40	HS	X	-
Bexar	Bexar County Sheriff	1,550	990	560	40	HS	-	X
Bexar	San Antonio Police	2,380	1,140	1,240	40	HS	X	X
Brazoria	Brazoria County Sheriff	740	500	240	20	HS	X	-
Cameron	Brownsville Police	880	560	320	20	HS	X	-
Cameron	Harlingen Police	1,100	620	480	40	SC	X	X
Collin	Plano Police	1,320	640	680	40	HS	-	X
Dallas	Dallas County Sheriff	980	500	480	40	HS	-	-
Dallas	Carrollton Police	800	160	640	32	SC	X	X
Dallas	Dallas Police	2,146	1,186	960	56	SC	X	X
Dallas	Garland Police	1,600	960	640	20	SC	X	X
Dallas	Grand Prairie Police	1,400	720	680	40	SC	X	X
Dallas	Irving Police	1,480	880	600	20	HS	X	X
Dallas	Mesquite Police	1,320	680	640	20	SC	X	-
Dallas	Richardson Police	1,240	560	680	80	HS	-	X
Denton	Denton County Sheriff	600	0	600	40	HS	X	-
Denton	Denton Police	1,520	560	960	20	-	X	X
Ector	Odessa Police	1,360	480	880	20	HS	X	X
El Paso	El Paso County Sheriff	1,621	901	720	64	HS	-	-
El Paso	El Paso Police	1,758	798	960	48	SC	-	X
Fort Bend	Fort Bend County Sheriff	1,285	645	640	20	HS	-	-
Galveston	Galveston County Sheriff	1,652	1,092	560	56	HS		
Galveston	Galveston Police	1,440	800	640	72	HS	X	-
Gregg	Longview Police	1,200	520	680	20	2Y	X	X
Harris	Harris County Sheriff	1,436	836	600	20	SC	X	-
Harris	Baytown Police	1,300	780	520	60	SC	-	-
Harris	Houston Police	1,560	1,120	440	40	SC	X	X
Harris	Pasadena Police	800	800	0	20	SC	-	X
Hidalgo	Hidalgo County Sheriff	920	680	240	20	HS	-	-
Hidalgo	McAllen Police	1,440	760	680	60	HS	X	X
Jefferson	Beaumont Police	1,560	680	880	20	HS	X	X
Jefferson	Port Arthur Police	1,360	560	800	40	HS	X	X
Lubbock	Lubbock Police	1,400	800	600	20	HS	X	-
McLennan	McLennan County Sheriff	1,120	720	400	40	HS		
McLennan	Waco Police	1,560	1,440	120	56	-	X	X
Midland	Midland Police	1,360	720	640	40	SC	X	X
Montgomery	Montgomery County Sheriff	1,080	540	540	40	HS	-	-
Nueces	Nueces County Sheriff	168	64	104	104	HS	-	-
Nueces	Corpus Christi Police	2,120	1,060	1,060	40	HS	X	X
Potter	Amarillo Police	1,512	872	640	20	HS	X	X
Smith	Smith County Sheriff	1,240	600	640	40	HS	X	-
Smith	Tyler Police	1,240	680	560	20	SC	X	X
Tarrant	Tarrant County Sheriff	0	0	0	80	HS	-	X
Tarrant	Arlington Police	3,800	1,000	2,800	40	4Y	X	X
Tarrant	Fort Worth Police	1,480	1,000	480	40	HS	X	X
Taylor	Abilene Police	1,460	820	640	80	SC	X	-
Tom Green	San Angelo Police	1,090	450	640	40	HS	X	-
Travis	Travis County Sheriff	1,200	560	640	40	HS	-	X
Travis	Austin Police	1,640	1,160	480	40	SC	X	X
Victoria	Victoria County Sheriff	636	636	0	40	HS	-	X
Webb	Webb County Sheriff	720	680	40	40	HS	X	-
Webb	Laredo Police	1,280	640	640	40	HS	X	-
Wichita	Wichita Falls Police	1,440	800	640	20	HS	X	X
Williamson	Williamson County Sheriff	1,648	640	1,008	40	HS	-	-
<b>UTAH</b>								
Salt Lake	Salt Lake County Sheriff	1,080	720	360	40	HS	X	X
Salt Lake	Salt Lake City Police	1,360	880	480	40	HS	X	X
Salt Lake	West Valley City Police	1,120	1,120	0	40	HS	-	X
Utah	Utah County Sheriff	720	480	240	40	HS	-	X
Weber	Ogden Police	1,100	540	560	40	HS	X	X

Table 4a - continued

County	Name of agency	Hours of training required for:			Field/patrol officers (annual)	Minimum education requirement	Education incentive pay	Tuition reimbursement
		Total	Academy	Field				
<b>VIRGINIA</b>								
Albemarle	Albemarle County Police	1,000	520	480	40	SC	-	X
Alexandria(city)	Alexandria Police	1,376	816	560	36	HS	-	X
Arlington	Arlington County Police	1,400	920	480	56	SC	-	X
Chesapeake(city)	Chesapeake Police	1,360	880	480	20	HS	X	X
Chesterfield	Chesterfield County Police	1,560	1,200	360	40	HS	-	X
Danville(city)	Danville Police	244	144	100	40	HS	X	X
Fairfax	Fairfax County Police	996	896	100	40	HS	-	-
Hampton(city)	Hampton Police	752	480	272	0	HS	X	X
Hanover	Hanover County Sheriff	920	600	320	80	HS	-	X
Henrico	Henrico County Police	1,320	1,160	160	32	HS	X	X
Loudoun	Loudoun County Sheriff	1,740	1,100	640	40	HS	X	X
Lynchburg(city)	Lynchburg Police	1,084	764	320	40	SC	-	X
Newport News(city)	Newport News Police	1,240	760	480	40	HS	X	X
Norfolk(city)	Norfolk Police	1,560	1,080	480	80	HS	X	X
Portsmouth(city)	Portsmouth Police	540	480	60	40	HS	X	X
Prince William	Prince William County Police	1,950	1,400	550	76	HS	X	-
Richmond(city)	Richmond Police	1,200	880	320	40	SC	X	X
Roanoke(city)	Roanoke Police	1,076	976	100	40	HS	-	X
Suffolk(city)	Suffolk Police	1,280	880	400	110	HS	-	X
Virginia Beach(city)	Virginia Beach Police	1,400	880	520	56	HS	-	X
<b>WASHINGTON</b>								
Clark	Clark County Sheriff	1,120	720	400	40	HS	-	-
Clark	Vancouver Police	888	720	168	30	HS	X	X
King	King County Sheriff	1,120	720	400	40	HS	X	-
King	Bellevue Police	1,330	770	560	18	2Y	X	X
King	Federal Way Police	1,200	720	480	0	HS	X	X
King	Kent Police	880	720	160	60	HS	X	X
King	Seattle Police	1,400	840	560	56	HS	-	-
Kitsap	Kitsap County Sheriff	1,280	720	560	30	2Y	-	-
Pierce	Pierce County Sheriff	1,480	720	760	40	HS	-	-
Pierce	Tacoma Police	840	720	120	40	2Y	X	X
Snohomish	Snohomish County Sheriff	1,120	720	400	40	HS	X	-
Snohomish	Everett Police	1,296	720	576	40	HS	X	X
Spokane	Spokane County Sheriff	1,310	830	480	56	HS	X	-
Spokane	Spokane Police	1,520	800	720	40	SC	-	X
Thurston	Thurston County Sheriff	1,120	720	400	40	HS	X	-
Yakima	Yakima Police	1,200	720	480	40	HS	-	-
<b>WEST VIRGINIA</b>								
Cabell	Huntington Police	640	400	240	8	HS	-	-
Kanawha	Charleston Police	1,406	734	672	40	HS	X	-
<b>WISCONSIN</b>								
Brown	Brown County Sheriff	400	400	0	24	2Y	-	X
Brown	Green Bay Police	1,000	400	600	24	2Y	-	X
Dane	Dane County Sheriff	400	400	0	24	SC	-	-
Dane	Madison Police	1,224	840	384	24	2Y	X	X
Kenosha	Kenosha County Sheriff	400	400	0	24	SC	-	X
Kenosha	Kenosha Police	1,120	480	640	32	2Y	X	X
Milwaukee	Milwaukee County Sheriff	400	400	0	24	HS	X	-
Milwaukee	Milwaukee Police	1,352	872	480	32	HS	X	X
Milwaukee	West Allis Police	1,100	400	700	24	2Y	-	X
Outgamie	Appleton Police	880	400	480	24	SC	X	X
Racine	Racine County Sheriff	400	400	0	24	SC	X	X
Racine	Racine Police	1,360	400	960	24	SC	X	-
Waukesha	Waukesha County Sheriff	400	400	0	24	SC	X	X
Waukesha	Waukesha Police	400	400	0	40	2Y	X	-

Note: Codes for minimum education requirements are as follows:

- 4Y=Four-year degree required
- 2Y=Two-year degree required
- SC=Some college (but no degree) required
- HS=High school diploma or equivalent required

---Data were not provided by an agency.