BROADCASTING BOARD of GOVERNORS

Equal Employment Opportunity Data Posted Pursuant to the "No Fear Act":

Data as of June 30, 2012, Third Quarter Report for FY 2012

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity	FY2012 End of										
	3rd Qtr	2011	2010	2009	2008	2007					
Number of Complaints Filed in FY 1614.704(a)	11	9	21	21	31	14					
Number of Complainants 1614.704(b)	11	8	21	19	30	14					
Repeat Filers 1614.704(c)	0	1	0	2	1	2					

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
Complaints by Basis Note: Complaints can be filed alleging	FY2012 End of										
<i>multiple bases. The sum</i> of the bases <i>may not equal total complaints filed.</i>	^{3rd} Qtr	2011	2010	2009	2008	2007					
Race	9	4	15	6	6	3					
Color	0	1	7	2	3	2					
Religion	0	1	5	6	2	0					
National Origin	1	3	17	7	14	2					
Sex (including complaints filed under Equal Pay Act)	7	2	13	11	8	5					
Disability	6	0	15	3	5	1					
Age	8	2	7	8	15	2					
Reprisal	10	7	29	15	13	10					
Other	0	0	0	0	0	0					

29 CFR §1614.704(e)	1	29 CFR §1614.705 Comparative								
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases my not equal total complaints filed.	FY2012 End of 3rd Qtr	Р	revious	Data Fiscal	Year Da	ata				
equal total complaints med.		2011	2010	2009	2008	2007				
Appointment/Hire	0	2	0	2	1	0				
Assignment of Duties	5	4	12	0	8	2				
Awards	0	2	0	0	0	0				
Conversion to Full-time	0	0	0	0	0	0				
Disciplinary Action		-		1		1				
Demotion	0	0	0	0	1	0				
Reprimand	5	8	6	3	11	0				
Suspension	2	1	0	0	1	1				
Removal	0	0	4	2	2	0				
Other	0	0	0	0	0	0				
Duty Hours	0	1	0	0	1	0				
Evaluation Appraisal	2	1	0	0	1	2				
Examination/Test	0	0	0	0	1	0				
Harassment		1			I					
Non-Sexual	14	3	28	12	11	12				
Sexual	3	0	3	0	3	2				
Medical Examination	0	0	0	0	0	0				
Pay (Including Overtime)	2	0	3	0	1	0				
Promotion/Non-Selection	6	7	14	0	32	27				
Reassignment										
Denied	3	0	8	0	1	2				
Directed	0	1	0	0	0	0				
Reasonable Accommodation	7	0	3	0	0	0				
Reinstatement	0	0	3	0	0	0				
Retirement	0	0	0	0	0	0				
Termination	8	1	7	7	3	12				
Terms/Conditions of Employment	8	4	8	0	4	0				
Time and Attendance	9	3	2	0	3	1				
Training	1	2	7	0	1	0				
Other	0	0	0	0	0	0				

Processing Time" post the average le	-					FY 20	12	
complete each step of the process for	every c	omp	plaint th	at is	Numl	ber A	Average	
pending during any time of the th	en fisca	al ye	ear "				Days	
All complaints pending in Investigative Stage		161	14.704(f)	(1)	1		31.00	
All complaints pending in Final Agency Action S	tage				3		17.6	
All complaints pending in which Hearing was no requested	t	161	14.704(f)	(2)	4		48.6	
Time in Investigation Stage					1		31.00	
Time to Issue Final Agency Action					3		17.6	
All complaints pending in which a Hearing was requested		161	14.704(f)	(3)	7		613	
Time in Investigation Stage plus time in Fina Agency Action Stage	al				7		613	
Time to issue Final Agency Action					0		0	
29 CFR §1614.704(g)			29 C	FR §16	14.705 0	Compa	rative	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY20 End 2nd	of	Ρ	revious	Data Fiscal '	Year D	ata	
			2011	2010	2009	2008	2007	
Total Complaints Dismissed by Agency	3	3	3	3	4	1	4	7
Average days pending prior to dismissal	60)	37	80	36	33	40	

29 CFR §1614.704(h)	29 CFR §1614.704(h)				29 CFR §1614.705 Comparative									
Total Final Agency Actions Finding Discrimination	FY2012 Data FY2012 Previous Fiscal Yea End of ^{3rd} Qtr					End of		Yea	r Da	ta				
			2017		2011 2010		0	0 2009		09 2008		08 2007		
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0		
Total Number Findings 704(h)(1)	0		0		0		0		0		0			
Without Hearing 704(h)(2)	0		0		0		0		0		0			
With Hearing 704(h)(3)	0		0		0		0		0		0			

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative										
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases	FY2012 End of 3rd Qtr												
may not equal total complaints and		0.00		0/0		0/0		0/0		0/0		0/0	
findings.	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	
Total Number Findings 704(i)(1)	0		0		0		0		0		0		
Number Findings Rendered Without	0		0		0		0		0		0		
Hearing 704(i)(2)	0		0		0		0		0		0		
Number Findings Rendered	0		0		0		0		0		0		
After Hearing 704(i)(3)	0		0		0		0		0		0		
Race	0		0		0		0		0		0		
Color	0		0		0		0		0		0		
Religion	0		0		0		0		0		0		
National Origin	0		0		0		0		0		0		
Sex (include Equal Pay Act)	0		0		0		0		0		0		
Disability	0		0		0		0		0		0		
Age	0		0		0		0		0		0		
Reprisal	0		0		0		0		0		0		

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative									
			Data									
Findings of Discrimination Rendered by	FY	2012	Previous Fiscal Year Data									
Issue	End of 3rd Qtr		2011		2010		20	009	2008		2007	
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
'Disciplinary Action	0		0		0		0		0		0	

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Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative									
				Data							
Complaints Pending From Previous	FY2011	Previous Fiscal Year Data									
Fiscal Years bv Status	as of 09/30/11	2011	2010	2009	2008	2007					
Total complaints from previous Fiscal Years 704(k)(1)	13	9	20	24	25	14					
Total Complainants 704(k)(2)	10	8	20	24	25	14					
Number complaints pending [as of 06/30/	12]: 704(k)(3))									
Investigation	1	2	7	8	9	4					
ROI issued, pending Complainant's action	3	0	0	3	7	1					
Hearing	7	10	11	11	8	9					
Final Agency Action	0	1	2	3	1	0					
Appeal with EEOC Office of Federal Operations	3	3	3	2	3	5					

29 CFR §1614.704(1)	29 CFR §1614.705 Comparative										
Complaint Investigations	FY 2012 End of 3rd Qtr	Data Previous Fiscal Year Data									a
		2011	2010	2009	2008	2007					
Number Pending Completion of	1	2	7	8	9	4					
Investigation											
Pending Investigations Over Required	0	0	0	0	0	0					
Time Frames											