BROADCASTING BOARD of GOVERNORS

Equal Employment Opportunity Data Posted Pursuant to the "No Fear Act":

Data as of March 31, 2011, Second Quarter Report for FY 2012

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity	FY2012 End of										
	2nd Qtr	2011	2010	2009	2008	2007					
Number of Complaints Filed in FY 1614.704(a)	8	9	21	21	31	14					
Number of Complainants 1614.704(b)	8	8	21	19	30	14					
Repeat Filers 1614.704(c)	0	1	0	2	1	2					

29 CFR §1614.704(d)	29 CFR §1614.705 Comparative								
Complaints by Basis Note: Complaints can be filed alleging	FY2012 End of ^{2nd} Qtr	F	Previous	Data Fiscal \	Year Dat	a			
multiple bases. The sum of the bases may not equal total complaints filed.	Qtr	2011	2010	2009	2008	2007			
Race	3	4	15	6	6	3			
Color	0	1	7	2	3	2			
Religion	0	1	5	6	2	0			
National Origin	0	3	17	7	14	2			
Sex (including complaints filed under Equal Pay Act)	6	2	13	11	8	5			
Disability	1	0	15	3	5	1			
Age	7	2	7	8	15	2			
Reprisal	3	7	29	15	13	10			
Other	0	0	0	0	0	0			

29 CFR §1614.704(e)	1	29 CFR §1614.705 Comparative							
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases my not equal total complaints filed.	FY2012 End of 2nd Qtr	Р	revious	Data Fiscal	Year Da	ata			
equal total complaints med.		2011	2010	2009	2008	2007			
Appointment/Hire	0	2	0	2	1	0			
Assignment of Duties	5	4	12	0	8	2			
Awards	0	2	0	0	0	0			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action	1			I	1	1			
Demotion	0	0	0	0	1	0			
Reprimand	5	8	6	3	11	0			
Suspension	1	1	0	0	1	1			
Removal	0	0	4	2	2	0			
Other	0	0	0	0	0	0			
Duty Hours	0	1	0	0	1	0			
Evaluation Appraisal	2	1	0	0	1	2			
Examination/Test	0	0	0	0	1	0			
Harassment				I					
Non-Sexual	11	3	28	12	11	12			
Sexual	3	0	3	0	3	2			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	2	0	3	0	1	0			
Promotion/Non-Selection	2	7	14	0	32	27			
Reassignment		•	•						
Denied	0	0	8	0	1	2			
Directed	0	1	0	0	0	0			
Reasonable Accommodation	4	0	3	0	0	0			
Reinstatement	0	0	3	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	5	1	7	7	3	12			
Terms/Conditions of Employment	8	4	8	0	4	0			
Time and Attendance	5	3	2	0	3	1			
Training	1	2	7	0	1	0			
Other	0	0	0	0	0	0			

Processing Time" post the average le	-				FY 2012			
complete each step of the process for	every c	omp	plaint th	at is	Num	ber A	Average	
pending during any time of the th	en fisca	al ye	ear "				Days	
All complaints pending in Investigative Stage		161	14.704(f)	(1)	4		73.00	
All complaints pending in Final Agency Action S	tage				1		67.00	
All complaints pending in which Hearing was no requested	nich Hearing was not 1614.704(f)(2)				5		140.00	
Time in Investigation Stage	Time in Investigation Stage						73.00	
Time to Issue Final Agency Action					1		67.00	
All complaints pending in which a Hearing was requested		161	14.704(f)	(3)	7		657.71	
Time in Investigation Stage plus time in Fina Agency Action Stage	al				7		657.71	
Time to issue Final Agency Action					0		0	
29 CFR §1614.704(g)			29 0	CFR §16	14.705 0	Compa	rative	
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY20 End 2nd	of	Р	revious	Data Fiscal '	Year D	ata	
			2011	2010	2009	2008	2007	
Total Complaints Dismissed by Agency	2		3	4	1	4	7	
Average days pending prior to dismissal	51		37	80	36	33	40	

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative									
Total Final Agency Actions Finding Discrimination	FY2012 Data FY2012 Previous Fiscal Year D End of ^{2nd} Qtr					End of		r Dat	ta				
			2011		2010		2009		2008		2007		
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	
Total Number Findings 704(h)(1)	0		0		0		0		0		0		
Without Hearing 704(h)(2)	0		0		0		0		0		0		
With Hearing 704(h)(3)	0		0		0		0		0		0		

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative									
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases	FY2012 End of 2 nd Qtr		of									
multiple bases. The sum of the bases may not equal total complaints and			20	011	20)10	20	009	20	800	20	007
findings.	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without	0		0		0		0		0		0	
Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered	0		0		0		0		0		0	
After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative									
			Data									
Findings of Discrimination Rendered by	FY	2012	Previous Fiscal Year Data								a	
Issue	End of 2 nd Qtr		2011		2010		20	009	2008		2007	
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
'Disciplinary Action	0		0		0		0		0		0	

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Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative									
				Data							
Complaints Pending From Previous	FY2011	Previous Fiscal Year Data									
Fiscal Years bv Status	as of 09/30/11	2011	2010	2009	2008	2007					
Total complaints from previous Fiscal Years 704(k)(1)	13	9	20	24	25	14					
Total Complainants 704(k)(2)	10	8	20	24	25	14					
Number complaints pending [as of 03/31/	11]: 704(k)(3))									
Investigation	4	2	7	8	9	4					
ROI issued, pending Complainant's action	0	0	0	3	7	1					
Hearing	7	10	11	11	8	9					
Final Agency Action	1	1	2	3	1	0					
Appeal with EEOC Office of Federal Operations	3	3	3	2	3	5					

29 CFR §1614.704(1)		29 CFR §1614.705 Comparative									
Complaint Investigations	FY 2012 End of ^{2nd Qtr}	Data Previous Fiscal Year Data						Previous Fiscal Y			a
		2011	2010	2009	2008	2007					
Number Pending Completion of	4	2	7	8	9	4					
Investigation											
Pending Investigations Over Required	0	0	0	0	0	0					
Time Frames											