BROADCASTING BOARD of GOVERNORS

Equal Employment Opportunity Data Posted Pursuant to the "No Fear Act":

Data as of June 30, 2011, Third Quarter Report for FY 2011

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaint Activity	FY2011 End of					Γ				
	3rd Qtr	2010	2009	2008	2007	2006				
Number of Complaints Filed in FY 1614.704(a)	6	21	21	31	14	30				
Number of Complainants 1614.704(b)	6	21	19	30	14	30				
Repeat Filers 1614.704(c)	0	0	2	1	2	0				

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative							
Complaints by Basis Note: Complaints can be filed alleging	FY2011 End of								
multiple bases. The sum of the bases may not equal total complaints filed.	3rd Qtr	2010	2009	2008	2007	2006			
Race	3	15	6	6	3	6			
Color	1	7	2	3	2	0			
Religion	1	5	6	2	0	2			
National Origin	3	17	7	14	2	3			
Sex (including complaints filed under Equal Pay Act)	2	13	11	8	5	10			
Disability	0	15	3	5	1	2			
Age	1	7	8	15	2	7			
Reprisal	4	29	15	13	10	18			
Other	0	0	0	0	0	0			

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative							
Complaints by Issue Note: Complaints can be filed alleging multiple bases. The sum of the bases my not equal total complaints filed.	FY2011 End of 3rd Qtr	Pr	evious	Data Fiscal	Year Da	ata			
,		2010	2009	2008	2007	2006			
Appointment/Hire	2	0	2	1	0	0			
Assignment of Duties	4	12	0	8	2	7			
Awards	0	0	0	0	0	2			
Conversion to Full-time	0	0	0	0	0	0			
Disciplinary Action									
Demotion	0	0	0	1	0	2			
Reprimand	7	6	3	11	0	0			
Suspension	2	0	0	1	1	0			
Removal	0	4	2	2	0	2			
Other	0	0	0	0	0	2			
Duty Hours	0	0	0	1	0	2			
Evaluation Appraisal	0	0	0	1	2	6			
Examination/Test	0	0	0	1	0	0			
Harassment									
Non-Sexual	2	28	12	11	12	2			
Sexual	0	3	0	3	2	0			
Medical Examination	0	0	0	0	0	0			
Pay (Including Overtime)	0	3	0	1	0	1			
Promotion/Non-Selection	7	14		32	27	0			
Reassignment									
Denied	0	8	0	1	2	3			
Directed	0	0	0	0	0	5			
Reasonable Accommodation	0	3	0	0	0	0			
Reinstatement	0	3	0	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	0	7	7	3	12	1			
Terms/Conditions of Employment	2	8	0	4	0	0			
Time and Attendance	4	2	0	3	1	4			
Training	0	7	0	1	0	6			
Other	0	0	0	0	0	6			

29 CFR §1614.704(f)			
Processing Time" post the average length	of time it takes to	FY	2011
complete each step of the process for every	•	Number	Average
pending during any time of the then fisc		Days	
All complaints pending in Investigative Stage	1614.704(f)(1)	1	92.00
All complaints pending in Final Agency Action Stage		2	42.00
All complaints pending in which Hearing was not	1614.704(f)(2)		113
requested		3	
Time in Investigation Stage		1	92.00
Time to Issue Final Agency Action		2	42.00
All complaints pending in which a Hearing was	1614.704(f)(3)		447.38
requested		13	
Time in Investigation Stage plus time in Final		13	447.38
Agency Action Stage	_		
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative						
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2011 End of 3rd Qtr	Data Previous Fiscal Year Data							
		2010	2009	2008	2007	2006			
Total Complaints Dismissed by Agency	0	4	1	4	7	6			
Average days pending prior to dismissal	0	80	36	33	40	44.5			

29 CFR §1614.704(h)				29 CFR §1614.705 Comparative								
Total Final Agency Actions Finding Discrimination		FY2011 Previous Fiscal Year Data End of 3rdQtr				End of		r Dat	а			
			20	010	20	009	20	800	20	07	20	006
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0
Total Number Findings 704(h)(1)	0		0		0		0		0		0	
Without Hearing 704(h)(2)	0		0		0		0		0		0	
With Hearing 704(h)(3)	0		0		0		0		0		0	

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative									
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	Er	2011 nd of dQtr	20)10		ious	Fis	ata cal \		r Dat		006
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0
Total Number Findings 704(i)(1)	0		0		0		0		0		0	
Number Findings Rendered Without	0		0		0		0		0		0	
Hearing 704(i)(2)	0		0		0		0		0		0	
Number Findings Rendered	0		0		0		0		0		0	
After Hearing 704(i)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	_
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative									
							Da	ta				
Findings of Discrimination Rendered by	FY	2011		Р	revi	ous F	isc	al Y	ear	Data	а	
Issue	E 3rd	nd of Qtr	2010		2009		20	800	2007		2006	
	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0	#	0/0
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
'Disciplinary Action	0		0		0		0		0		0	

Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

29 CFR §1614.704(k)			29 CFR §1614.705 Comparative								
				Data							
Complaints Pending From Previous	FY2010	Р	revious	Fiscal	Year Da	ear Data					
Fiscal Years by Status	as of 09/30/10	2010	2009	2008	2007	2006					
Total complaints from previous Fiscal Years	20	20	24	25	14	27					
704(k)(1)											
Total Complainants 704(k)(2)	20	20	24	25	14	27					
Number complaints pending [as of 06/30/	11]: 704(k)(3))									
Investigation	1	7	8	9	4	11					
ROI issued, pending Complainant's	1	0	3	7	1	6					
action											
Hearing	13	11	11	8	9	10					
Final Agency Action	1	2	3	1	0	0					
Appeal with EEOC Office of Federal	3	3	2	3	5	4					
Operations											

29 CFR §1614.704(1)			29 CFR §1614.705 Comparative							
Complaint Investigations	FY 2011 End of 3rd Qtr	Data Previous Fiscal Year Data							a	
		2010	2009	2008	2007	2006				
Number Pending Completion of	1	7	8	9	4	11				
Investigation										
Pending Investigations Over Required	0	0	0	0	0	2				
Time Frames										