

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010**

(Average pay for all occupations and for each occupational group shown in the Visalia-Porterville, CA metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Visalia-Porterville, CA .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	89	108	75	84	93	97	93	98	86	94
Atlanta-Sandy Springs-Gainesville, GA-AL .....	99	116	96	88	93	108	91	95	95	107
Austin-Round Rock-San Marcos, TX .....	95	106	87	85	100	102	89	109	88	98
Birmingham-Hoover, AL .....	95	107	93	91	87	105	84	98	91	101
Bloomington, IN .....	92	108	83	80	84	99	88	94	101	101
Bloomington-Normal, IL .....	101	104	97	92	101	105	124	87	112	101
Boston-Worcester-Manchester, MA-NH .....	112	118	105	105	105	122	121	114	105	113
Brownsville-Harlingen, TX .....	81	97	83	82	69	87	72	80	78	78
Buffalo-Niagara-Cattaraugus, NY .....	98	109	85	94	90	101	113	98	107	103
Charleston-North Charleston-Summerville, SC .....	95	104	93	82	102	99	88	96	105	99
Charlotte-Gastonia-Rock Hill, NC-SC .....	100	116	92	91	101	109	92	105	98	97
Chicago-Naperville-Michigan City, IL-IN-WI .....	107	120	101	99	101	115	136	110	100	106
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	101	119	92	93	108	108	84	101	99	106
Cleveland-Akron-Elyria, OH .....	101	117	93	93	96	110	115	113	98	103
Columbus-Marion-Chillicothe, OH .....	101	110	91	95	102	110	113	103	101	100
Corpus Christi, TX .....	91	91	86	82	88	94	101	109	94	92
Dallas-Fort Worth, TX .....	99	113	95	87	100	107	94	99	91	102
Dayton-Springfield-Greenville, OH .....	97	114	88	94	93	99	97	99	97	101
Denver-Aurora-Boulder, CO .....	103	111	95	99	104	112	98	112	98	102
Detroit-Warren-Flint, MI .....	103	112	99	89	96	107	108	99	114	105
Elkhart-Goshen, IN .....	94	112	85	94	93	101	109	87	90	102
Fort Collins-Loveland, CO .....	102	111	93	95	96	105	105	134	104	109
Grand Rapids-Wyoming, MI .....	101	103	93	95	111	109	110	92	99	97
Great Falls, MT .....	92	110	73	96	90	89	101	96	81	101
Greensboro-High Point, NC .....	96	115	93	86	91	103	91	92	96	105
Greenville-Mauldin-Easley, SC .....	96	114	88	90	91	102	81	83	107	99
Hartford-West Hartford-Willimantic, CT .....	113	123	104	111	104	123	118	113	106	109
Hickory-Lenoir-Morganton, NC .....	96	107	80	88	89	98	100	94	101	103
Honolulu, HI .....	106	119	96	107	101	105	121	110	109	97
Houston-Baytown-Huntsville, TX .....	101	116	100	86	99	108	94	98	95	96
Huntsville-Decatur, AL .....	99	120	97	87	97	102	96	95	96	97
Indianapolis-Anderson-Columbus, IN .....	96	99	91	88	80	105	103	103	101	98
Iowa City, IA .....	99	112	89	93	95	111	124	94	95	107
Johnstown, PA .....	89	99	81	88	89	97	100	79	85	87
Kansas City, MO-KS .....	100	107	95	89	99	104	100	102	103	112
Kennewick-Pasco-Richland, WA .....	106	118	94	102	104	112	113	103	93	109
Knoxville, TN .....	91	111	93	73	92	97	91	93	88	95
Lincoln, NE .....	88	90	80	85	80	97	86	89	89	95
Los Angeles-Long Beach-Riverside, CA .....	109	124	101	104	105	115	114	110	97	106
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	97	102	91	93	98	106	105	93	100	90

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010 — Continued**

(Average pay for all occupations and for each occupational group shown in the Visalia-Porterville, CA metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Memphis, TN-MS-AR .....	96	110	90	82	97	105	97	97	90	94
Miami-Fort Lauderdale-Pompano Beach, FL ...	98	119	85	92	97	107	102	99	93	101
Milwaukee-Racine-Waukesha, WI .....	103	114	92	93	106	108	121	101	104	106
Minneapolis-St. Paul-St. Cloud, MN-WI .....	109	117	97	107	104	113	117	109	106	115
Mobile, AL .....	91	113	87	84	85	99	108	83	93	105
New Orleans-Metairie-Kenner, LA .....	99	108	98	84	99	107	95	107	108	106
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	115	138	108	107	106	123	136	111	103	105
Ocala, FL .....	88	96	81	82	87	102	85	92	83	94
Oklahoma City, OK .....	93	111	86	89	96	94	121	85	79	106
Orlando-Kissimmee-Sanford, FL .....	92	102	80	87	91	98	100	96	97	106
Palm Bay-Melbourne-Titusville, FL .....	93	94	83	88	94	96	102	96	95	103
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	105	119	99	94	96	117	113	108	96	107
Phoenix-Mesa-Glendale, AZ .....	100	121	98	92	99	107	91	99	92	101
Pittsburgh-New Castle, PA .....	96	102	90	87	92	102	100	97	98	98
Portland-Vancouver-Hillsboro, OR-WA .....	106	116	97	103	104	114	111	115	101	102
Providence-New Bedford-Fall River, RI-MA .....	105	109	100	98	101	115	120	111	110	105
Reading, PA .....	102	119	101	90	100	109	106	97	99	101
Reno-Sparks, NV .....	102	125	93	93	101	110	103	105	99	102
Richmond, VA .....	99	110	91	88	95	110	95	103	97	100
Rochester, NY .....	102	118	96	96	102	107	107	97	103	108
Rockford, IL .....	99	101	88	94	98	105	122	96	96	106
Sacramento-Arden-Arcade-Truckee, CA-NV ...	109	120	104	104	106	111	123	111	113	109
Salinas, CA .....	114	124	109	115	121	115	122	120	90	111
San Antonio-New Braunfels, TX .....	93	104	91	86	88	101	102	98	87	92
San Diego-Carlsbad-San Marcos, CA .....	109	121	101	107	106	112	112	108	98	103
San Jose-San Francisco-Oakland, CA .....	122	124	114	118	121	130	135	125	106	111
Seattle-Tacoma-Olympia, WA .....	113	121	103	115	106	116	122	104	111	119
Springfield, MA .....	108	111	104	104	97	114	120	98	102	108
Springfield, MO .....	90	107	81	83	90	95	87	87	94	94
St. Louis, MO-IL .....	101	110	96	91	97	109	112	112	95	99
Tallahassee, FL .....	89	89	77	86	90	97	102	90	83	93
Tampa-St. Petersburg-Clearwater, FL .....	94	109	84	90	90	103	98	91	87	94
Virginia Beach-Norfolk-Newport News, VA-NC .....	93	101	88	84	91	102	92	98	89	90
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	110	121	105	99	107	120	111	113	104	107
York-Hanover, PA .....	98	116	95	90	96	102	107	94	100	103
Youngstown-Warren-Boardman, OH-PA .....	92	113	84	85	90	99	95	97	97	88

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.