

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010**

(Average pay for all occupations and for each occupational group shown in the Hickory-Lenoir-Morganton, NC metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Hickory-Lenoir-Morganton, NC .....	100	100	100	100	100	100	100	100	100	100
Amarillo, TX .....	93	101	95	96	105	99	93	103	85	91
Atlanta-Sandy Springs-Gainesville, GA-AL .....	104	108	120	101	105	110	91	100	94	104
Austin-Round Rock-San Marcos, TX .....	99	99	109	97	112	104	89	115	87	95
Birmingham-Hoover, AL .....	100	100	117	104	98	107	84	104	91	98
Bloomington, IN .....	96	101	105	92	94	101	88	100	100	98
Bloomington-Normal, IL .....	106	97	122	105	114	107	124	92	112	98
Boston-Worcester-Manchester, MA-NH .....	117	110	132	119	118	125	121	121	105	109
Brownsville-Harlingen, TX .....	85	91	105	94	78	88	72	85	77	75
Buffalo-Niagara-Cattaraugus, NY .....	103	102	107	107	102	103	113	104	106	99
Charleston-North Charleston-Summerville, SC .....	99	97	116	94	115	101	88	102	104	96
Charlotte-Gastonia-Rock Hill, NC-SC .....	105	108	116	104	113	111	92	112	97	94
Chicago-Naperville-Michigan City, IL-IN-WI .....	112	112	127	112	114	118	136	117	99	102
Cincinnati-Middletown-Wilmington, OH-KY-IN .....	106	111	116	106	121	110	84	107	99	103
Cleveland-Akron-Elyria, OH .....	106	109	117	106	108	112	115	120	98	99
Columbus-Marion-Chillicothe, OH .....	106	103	115	109	114	112	113	109	100	97
Corpus Christi, TX .....	96	85	108	94	99	96	101	116	93	90
Dallas-Fort Worth, TX .....	104	105	120	99	113	109	94	105	90	99
Dayton-Springfield-Greenville, OH .....	101	107	110	108	105	100	97	105	96	98
Denver-Aurora-Boulder, CO .....	108	104	120	113	117	114	98	119	97	99
Detroit-Warren-Flint, MI .....	108	105	125	101	109	109	108	105	113	102
Elkhart-Goshen, IN .....	98	104	107	107	105	103	109	92	90	99
Fort Collins-Loveland, CO .....	107	103	117	108	108	107	105	142	103	106
Grand Rapids-Wyoming, MI .....	105	97	117	108	125	111	110	98	98	94
Great Falls, MT .....	96	103	92	109	102	91	101	102	80	98
Greensboro-High Point, NC .....	101	107	117	98	102	105	91	98	96	102
Greenville-Mauldin-Easley, SC .....	101	107	110	103	102	104	81	88	107	96
Hartford-West Hartford-Willimantic, CT .....	118	115	130	127	118	125	118	120	105	105
Honolulu, HI .....	111	111	121	121	114	107	121	117	108	94
Houston-Baytown-Huntsville, TX .....	105	108	125	97	112	110	94	104	95	93
Huntsville-Decatur, AL .....	104	112	122	99	109	104	96	100	95	94
Indianapolis-Anderson-Columbus, IN .....	101	93	114	100	90	107	103	110	101	95
Iowa City, IA .....	103	105	112	106	107	113	124	100	95	103
Johnstown, PA .....	94	93	101	100	101	99	100	83	85	85
Kansas City, MO-KS .....	104	100	120	102	111	106	100	108	103	109
Kennewick-Pasco-Richland, WA .....	111	110	118	117	118	115	112	109	93	106
Knoxville, TN .....	96	104	117	84	103	99	91	99	88	92
Lincoln, NE .....	92	84	100	97	90	99	86	94	89	92
Los Angeles-Long Beach-Riverside, CA .....	114	116	127	119	119	117	114	117	96	103
Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN .....	101	95	114	106	111	108	105	99	100	87
Memphis, TN-MS-AR .....	100	103	114	93	109	107	97	102	90	91

See footnotes at end of table.

**Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2010 — Continued**

(Average pay for all occupations and for each occupational group shown in the Hickory-Lenoir-Morganton, NC metropolitan area = 100.)

Metropolitan area <sup>1</sup>	All occupations	Management, business, and financial	Professional and related	Service	Sales and related	Office and administrative support	Construction and extraction	Installation, maintenance, and repair	Production	Transportation and material moving
Miami-Fort Lauderdale-Pompano Beach, FL ...	102	111	106	105	109	109	101	105	93	98
Milwaukee-Racine-Waukesha, WI .....	108	107	115	106	120	110	121	107	104	103
Minneapolis-St. Paul-St. Cloud, MN-WI .....	114	110	122	122	117	116	117	116	106	112
Mobile, AL .....	95	105	109	95	95	101	108	88	93	102
New Orleans-Metairie-Kenner, LA .....	104	101	122	95	112	109	95	113	108	103
New York-Newark-Bridgeport, NY-NJ-CT-PA ..	120	129	135	122	119	126	136	117	102	102
Ocala, FL .....	92	90	101	94	98	104	85	98	82	91
Oklahoma City, OK .....	98	104	107	101	109	96	121	90	78	102
Orlando-Kissimmee-Sanford, FL .....	96	95	100	99	103	100	100	102	97	103
Palm Bay-Melbourne-Titusville, FL .....	97	87	104	100	106	98	102	101	95	100
Philadelphia-Camden-Vineland, PA-NJ-DE-MD .....	110	111	124	108	108	119	113	115	95	103
Phoenix-Mesa-Glendale, AZ .....	104	113	123	105	111	109	90	105	91	98
Pittsburgh-New Castle, PA .....	100	95	113	99	104	104	100	103	98	95
Portland-Vancouver-Hillsboro, OR-WA .....	111	108	122	118	117	116	111	122	100	99
Providence-New Bedford-Fall River, RI-MA .....	110	102	125	112	113	117	120	117	109	102
Reading, PA .....	107	111	127	103	112	112	106	103	99	98
Reno-Sparks, NV .....	106	116	117	106	114	112	103	112	98	99
Richmond, VA .....	104	103	114	100	107	112	95	109	96	97
Rochester, NY .....	107	111	120	110	115	109	107	103	103	105
Rockford, IL .....	104	94	111	108	110	107	122	102	95	103
Sacramento-Arden-Arcade-Truckee, CA-NV .....	114	112	131	118	120	113	123	118	113	106
Salinas, CA .....	120	116	137	132	136	117	122	128	90	107
San Antonio-New Braunfels, TX .....	98	98	115	98	99	103	102	104	87	89
San Diego-Carlsbad-San Marcos, CA .....	114	113	126	122	119	114	112	114	97	100
San Jose-San Francisco-Oakland, CA .....	127	116	143	134	136	132	135	132	105	108
Seattle-Tacoma-Olympia, WA .....	119	113	130	131	120	119	122	110	111	115
Springfield, MA .....	114	104	131	119	109	116	120	104	102	105
Springfield, MO .....	95	100	101	95	101	97	87	92	93	91
St. Louis, MO-IL .....	106	103	120	103	110	111	112	119	95	96
Tallahassee, FL .....	93	83	97	98	101	99	102	96	82	90
Tampa-St. Petersburg-Clearwater, FL .....	98	102	105	103	102	105	98	96	86	92
Virginia Beach-Norfolk-Newport News, VA-NC .....	97	94	110	96	102	104	92	104	88	88
Visalia-Porterville, CA .....	105	93	126	114	113	102	100	106	99	97
Washington-Baltimore-Northern Virginia, DC-MD-VA-WV .....	116	113	132	113	121	122	111	119	103	104
York-Hanover, PA .....	103	108	120	103	108	104	107	100	99	100
Youngstown-Warren-Boardman, OH-PA .....	96	106	106	96	101	101	95	102	97	86

<sup>1</sup> A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.