

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009

(Average pay for all occupations and for each occupational group shown in the Springfield, MA metropolitan area = 100.)

| Metropolitan Area ¹ | All occupations | Management, business, and financial | Professional and related | Service | Sales and related | Office and administrative support | Construction and extraction | Installation, maintenance, and repair | Production | Transportation and material moving |
|---|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Springfield, MA | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Amarillo, TX | 79 | 95 | 75 | 85 | 77 | 82 | 74 | 90 | 81 | 80 |
| Atlanta-Sandy Springs-Gainesville, GA-AL | 91 | 105 | 92 | 88 | 91 | 93 | 75 | 96 | 90 | 95 |
| Austin-Round Rock, TX | 85 | 94 | 82 | 83 | 95 | 85 | 73 | 100 | 83 | 88 |
| Birmingham-Hoover, AL | 87 | 93 | 90 | 88 | 91 | 89 | 73 | 99 | 85 | 91 |
| Bloomington, IN | 83 | 93 | 82 | 82 | 80 | 82 | 69 | 82 | 92 | 90 |
| Bloomington-Normal, IL | 92 | 97 | 94 | 95 | 94 | 88 | 99 | 93 | 99 | 91 |
| Boston-Worcester-Manchester, MA-NH | 101 | 107 | 98 | 104 | 101 | 102 | 103 | 112 | 98 | 99 |
| Brownsville-Harlingen, TX | 72 | 92 | 80 | 79 | 69 | 70 | 58 | 87 | 69 | 67 |
| Buffalo-Niagara-Cattaraugus, NY | 89 | 93 | 81 | 96 | 90 | 84 | 96 | 99 | 98 | 87 |
| Charleston-North Charleston-Summerville, SC | 84 | 94 | 85 | 81 | 91 | 86 | 73 | 87 | 95 | 88 |
| Charlotte-Gastonia-Concord, NC-SC | 89 | 105 | 84 | 87 | 94 | 89 | 77 | 101 | 93 | 87 |
| Chicago-Naperville-Michigan City, IL-IN-WI | 98 | 109 | 96 | 99 | 97 | 97 | 113 | 108 | 95 | 94 |
| Cincinnati-Middletown-Wilmington, OH-KY-IN | 91 | 101 | 92 | 92 | 96 | 90 | 75 | 100 | 94 | 94 |
| Cleveland-Akron-Elyria, OH | 91 | 105 | 89 | 93 | 90 | 91 | 92 | 106 | 94 | 89 |
| Columbus-Marion-Chillicothe, OH | 91 | 98 | 86 | 95 | 96 | 90 | 86 | 106 | 94 | 92 |
| Corpus Christi, TX | 81 | 88 | 80 | 82 | 87 | 78 | 77 | 98 | 84 | 79 |
| Dallas-Fort Worth, TX | 90 | 104 | 90 | 87 | 101 | 90 | 79 | 94 | 86 | 91 |
| Dayton-Springfield-Greenville, OH | 88 | 103 | 84 | 90 | 88 | 83 | 80 | 97 | 94 | 92 |
| Denver-Aurora-Boulder, CO | 95 | 104 | 90 | 101 | 99 | 95 | 83 | 114 | 100 | 92 |
| Detroit-Warren-Flint, MI | 94 | 97 | 93 | 90 | 96 | 91 | 88 | 95 | 108 | 96 |
| Elkhart-Goshen, IN | 88 | 102 | 81 | 88 | 86 | 85 | 97 | 86 | 90 | 94 |
| Fort Collins-Loveland, CO | 93 | 101 | 85 | 91 | 95 | 93 | 93 | 113 | 96 | 97 |
| Grand Rapids-Wyoming, MI | 91 | 95 | 87 | 96 | 106 | 91 | 90 | 92 | 93 | 86 |
| Great Falls, MT | 82 | 88 | 70 | 90 | 85 | 73 | 88 | 101 | 84 | 90 |
| Greensboro-High Point, NC | 87 | 104 | 86 | 85 | 93 | 87 | 77 | 88 | 94 | 92 |
| Greenville-Mauldin-Easley, SC | 87 | 102 | 80 | 91 | 85 | 86 | 65 | 85 | 98 | 90 |
| Hartford-West Hartford-Willimantic, CT | 101 | 109 | 97 | 110 | 102 | 101 | 95 | 106 | 102 | 97 |
| Hickory-Lenoir-Morganton, NC | 85 | 95 | 76 | 84 | 88 | 82 | 83 | 92 | 96 | 88 |
| Honolulu, HI | 96 | 109 | 94 | 107 | 103 | 87 | 97 | 105 | 103 | 85 |
| Houston-Baytown-Huntsville, TX | 89 | 103 | 92 | 80 | 96 | 90 | 78 | 94 | 90 | 86 |
| Huntsville-Decatur, AL | 89 | 107 | 89 | 86 | 95 | 85 | 80 | 89 | 93 | 87 |
| Indianapolis-Anderson-Columbus, IN | 86 | 84 | 86 | 87 | 79 | 87 | 81 | 96 | 97 | 85 |
| Iowa City, IA | 89 | 100 | 84 | 95 | 90 | 91 | 91 | 91 | 90 | 89 |
| Johnstown, PA | 79 | 84 | 74 | 85 | 81 | 81 | 77 | 89 | 81 | 76 |
| Kansas City, MO-KS | 90 | 97 | 89 | 89 | 98 | 90 | 87 | 94 | 95 | 92 |
| Kennewick-Pasco-Richland, WA | 95 | 107 | 88 | 103 | 102 | 89 | 92 | 102 | 93 | 97 |
| Knoxville, TN | 81 | 105 | 83 | 74 | 89 | 81 | 70 | 87 | 80 | 82 |
| Lincoln, NE | 80 | 84 | 75 | 85 | 77 | 80 | 69 | 88 | 84 | 90 |
| Los Angeles-Long Beach-Riverside, CA | 100 | 112 | 97 | 105 | 105 | 97 | 94 | 112 | 92 | 95 |

See footnotes at end of table.

Table 1. Pay relatives for major occupational groups in metropolitan areas, National Compensation Survey, July 2009 — Continued

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|--|-----------------|-------------------------------------|--------------------------|---------|-------------------|-----------------------------------|-----------------------------|---------------------------------------|------------|------------------------------------|
| Louisville/Jefferson | | | | | | | | | | |
| County-Elizabethtown-Scottsburg, KY-IN | 86 | 91 | 84 | 89 | 92 | 87 | 80 | 94 | 96 | 79 |
| Memphis, TN-MS-AR | 86 | 98 | 84 | 80 | 97 | 87 | 79 | 96 | 85 | 84 |
| Miami-Fort Lauderdale-Pompano Beach, FL ... | 89 | 103 | 82 | 93 | 94 | 91 | 81 | 94 | 88 | 88 |
| Milwaukee-Racine-Waukesha, WI | 91 | 100 | 84 | 90 | 102 | 91 | 92 | 93 | 99 | 96 |
| Minneapolis-St. Paul-St. Cloud, MN-WI | 98 | 103 | 92 | 108 | 103 | 95 | 95 | 105 | 102 | 103 |
| Mobile, AL | 82 | 96 | 82 | 84 | 80 | 82 | 79 | 89 | 91 | 94 |
| New Orleans-Metairie-Kenner, LA | 91 | 98 | 93 | 86 | 96 | 89 | 78 | 103 | 103 | 92 |
| New York-Newark-Bridgeport, NY-NJ-CT-PA .. | 104 | 120 | 103 | 106 | 106 | 105 | 112 | 108 | 98 | 95 |
| Ocala, FL | 81 | 77 | 75 | 84 | 86 | 86 | 69 | 94 | 86 | 89 |
| Oklahoma City, OK | 84 | 95 | 80 | 85 | 92 | 80 | 89 | 90 | 76 | 80 |
| Orlando-Kissimmee, FL | 83 | 94 | 76 | 85 | 90 | 80 | 80 | 92 | 94 | 95 |
| Palm Bay-Melbourne-Titusville, FL | 84 | 87 | 77 | 89 | 90 | 80 | 82 | 94 | 95 | 95 |
| Philadelphia-Camden-Vineland, PA-NJ-DE-MD | 96 | 108 | 95 | 95 | 93 | 97 | 91 | 109 | 91 | 96 |
| Phoenix-Mesa-Scottsdale, AZ | 90 | 103 | 93 | 92 | 97 | 90 | 72 | 98 | 88 | 89 |
| Pittsburgh-New Castle, PA | 87 | 94 | 85 | 87 | 84 | 87 | 79 | 95 | 93 | 86 |
| Portland-Vancouver-Beaverton, OR-WA | 95 | 106 | 89 | 104 | 100 | 96 | 90 | 107 | 94 | 91 |
| Providence-New Bedford-Fall River, RI-MA | 98 | 105 | 97 | 98 | 100 | 96 | 95 | 113 | 102 | 102 |
| Reading, PA | 91 | 105 | 86 | 90 | 98 | 92 | 84 | 94 | 95 | 91 |
| Reno-Sparks, NV | 91 | 103 | 89 | 91 | 97 | 93 | 80 | 106 | 96 | 90 |
| Richmond, VA | 89 | 97 | 87 | 89 | 88 | 91 | 73 | 101 | 93 | 92 |
| Rochester, NY | 91 | 97 | 89 | 97 | 94 | 90 | 85 | 100 | 95 | 91 |
| Rockford, IL | 88 | 92 | 84 | 91 | 95 | 86 | 99 | 95 | 92 | 94 |
| Sacramento-Arden-Arcade-Truckee, CA-NV ... | 99 | 109 | 98 | 103 | 100 | 93 | 100 | 110 | 108 | 99 |
| Salinas, CA | 104 | 112 | 107 | 114 | 117 | 99 | 107 | 120 | 87 | 97 |
| San Antonio, TX | 84 | 95 | 86 | 83 | 84 | 84 | 83 | 97 | 89 | 84 |
| San Diego-Carlsbad-San Marcos, CA | 99 | 108 | 96 | 107 | 96 | 94 | 96 | 106 | 93 | 93 |
| San Jose-San Francisco-Oakland, CA | 110 | 117 | 108 | 116 | 117 | 109 | 109 | 115 | 103 | 98 |
| Seattle-Tacoma-Olympia, WA | 101 | 107 | 95 | 110 | 106 | 96 | 95 | 100 | 108 | 100 |
| Springfield, MO | 82 | 95 | 77 | 83 | 86 | 80 | 71 | 87 | 88 | 87 |
| St. Louis, MO-IL | 93 | 99 | 91 | 89 | 94 | 93 | 97 | 111 | 93 | 95 |
| Tallahassee, FL | 81 | 81 | 73 | 86 | 86 | 80 | 79 | 86 | 81 | 86 |
| Tampa-St. Petersburg-Clearwater, FL | 85 | 97 | 79 | 89 | 92 | 89 | 79 | 84 | 82 | 83 |
| Virginia Beach-Norfolk-Newport News, VA-NC | 84 | 86 | 81 | 87 | 89 | 85 | 75 | 94 | 83 | 82 |
| Visalia-Porterville, CA | 90 | 90 | 94 | 94 | 96 | 83 | 77 | 94 | 97 | 93 |
| Washington-Baltimore-Northern Virginia, DC-MD-VA-WV | 99 | 107 | 99 | 98 | 102 | 101 | 87 | 108 | 97 | 96 |
| York-Hanover, PA | 87 | 103 | 88 | 88 | 87 | 86 | 85 | 96 | 90 | 90 |
| Youngstown-Warren-Boardman, OH-PA | 83 | 99 | 79 | 86 | 86 | 83 | 77 | 88 | 86 | 78 |

¹ A metropolitan area can be a Metropolitan Statistical Area (MSA) or Combined Statistical Area (CSA) as defined by the Office of Management and Budget, December 2003.