

# National Farmworker Jobs Program

The National Farmworker Jobs Program (NFJP) is a nationally-directed program of job training and employment assistance for migrant and seasonal farmworkers (MSFWs). It is authorized by Congress in Section 167 of the Workforce Investment Act of 1998 (WIA) to counter the impact of the chronic unemployment and underemployment experienced by MSFWs who depend primarily on jobs in agricultural labor. Since its inception with the passage of the Economic Opportunity Act of 1964, the NFJP has been an integral part of the national workforce strategy. MSFWs now access the NFJP and other employment assistance through the One-Stop Career Centers of the public workforce investment system.

## Goals

The NFJP provides funding to community-based organizations and public agencies that assist MSFWs and their families attain greater economic stability. The program assists farmworkers acquire new job skills in occupations that offer higher wages and a more stable employment outlook. In addition to skills training, the program provides supportive services that help farmworkers remain and stabilize their employment in agriculture. The NFJP also facilitates coordination of services through the One-Stop Career Center system for MSFWs so they may access other services of the workforce system.

## Target Population

The NFJP serves eligible MSFWs and their dependents. Eligible farmworkers are those individuals who primarily depend on employment in agricultural labor that is characterized by chronic unemployment and underemployment.

## Services

Services are provided by public agencies and private nonprofit organizations through grants awarded by the Employment and Training Administration through a competitive process. Services may include classroom and on-the-job training, as well as some supportive services such as nutrition, health, child care and temporary shelter. *The NFJP grants are not available to individuals.* The services available for assisting MSFWs are:

- **WIA Core Services** which include skills assessment, job search, WIA program eligibility determination and access for MSFWs to the other core services of the Local One Stop Center.
- **WIA Intensive Services** which include objective assessment, basic education and employment development planning achieved through a case management-based individual service strategy.
- **Training Services** which include occupational skills and job training, including on-the-job training.
- **Related Assistance Services** which include short-term direct assistance to address an urgent or life threatening matter that enable farmworkers (including their family members) to retain their agricultural employment or to participate in Intensive or Training Service activities as described above. These costs may be borne by grant funding when local community resources are not available.

### **Housing Assistance**

Funding for the Housing program is provided through competition to community-based organizations to ensure that housing supportive services are provided, as a first priority to eligible MSFWs who have the greatest housing assistance need. Housing assistance includes direct payments for emergency and temporary housing and for direct investments in housing assistance for MSFWs at their permanent residence. Other indirect assistance includes leveraging services to increase or maintain housing stock available to farmworkers and housing development designed to improve living conditions for underserved farmworker communities.

### **Funding**

For Program Year 2011, the NFJP received a total of \$84,451,000 in funding. Of this amount, \$78,253,180 was allocated to the NFJP training program; \$5,688,600 was allocated to the housing program; and \$508,980 was allocated for training and technical assistance and other discretionary purposes.

### **Number of Grantees**

Every state with the exception of Alaska and the District of Columbia is represented by one training grantee, with the exception of California, which has a total of 5 grantees. For NFJP housing assistance, there are 16 total grantees, most serving multiple state service delivery areas.

### **Number of Participants**

In Program Year 2010, over 18,000 MSFWs received services through the NFJP.

**For further information, visit [www.doleta.gov/msfw](http://www.doleta.gov/msfw)**