



Baldrige Executive Fellows Program - Prospectus

Program Purpose

To offer an executive development program centered on forming relationships with and learning from senior executives from Baldrige Award Recipient organizations

Schedule of Activities

Activities are structured for maximum exposure and learning while minimizing time away from work and home. Five face-to-face sessions focused on interacting with and learning from other Fellows and from Baldrige Award recipient organizations

April 7-9, 2013: Baldrige Quest for Excellence Conference, Baltimore, MD

Program kickoff and Quest Conference; meeting with 2012 Award Recipients

June xx-xx, 2013: Cargill Corporation, Minneapolis, MN

Visionary Leadership That Works

September 17-18, 2013: Advocate Good Samaritan Hospital, Chicago, IL

Operational Intelligence

January xx-xx, 2014: Ritz-Carlton, Pentagon City, VA

Leading for Engagement (Customer and Workforce)

April 6-7, 2014: Baldrige Quest for Excellence Conference, Baltimore, MD

Graduation and Capstone Highlights; meeting with 2013 Award Recipients

Virtual meetings and calls throughout the year to translate learnings into actions for your company

Benefits

- Accelerated leadership development
- One-on-one coaching by senior executives from leading organizations
- In-depth learning from world-class organizations and their senior executives
- Relationships with other executives that will benefit you now and into the future
- Knowledge of the Baldrige framework and Criteria for Performance Excellence and the impact of systems thinking on organizations
- Personal visits with role model organizations and their senior executives
- A deeper understanding of leadership; strategic planning; sustainability; core competencies; customer engagement; employee engagement; integration of processes, plans, resources, and goals; and measuring the right things
- Ongoing virtual meetings and conference calls to enhance your opportunities to learn and share

Participant Responsibilities

- Complete the application process which includes a recommendation letter from your highest ranking official showing the organization's support of your participation in the Program and submission of the \$25,000 fee
- Attend the initial session, and miss no more than one of the visits to Award recipient sites
- Complete an individualized capstone project that reflects self-determined learning objectives addressing an issue or need that is significant to the sponsoring organization
- Employ "Baldrige concepts," including organizational core competencies, strategic advantages, strategy, and sustainability, in your company
- Commit to active engagement in the program



Baldrige Executive Fellows Program – Application Information

Senior Executive Development

The Nation's premier performance excellence educational and award program is now offering the Baldrige Fellows Program. The next group of Fellows will be selected in December 2012. The first session will be April 7-9, 2013 in Baltimore MD, followed by two-day sessions in June, September 17-18, and January finishing up April 6-7, 2014 (some dates TBD).

Purpose

To offer an executive development program centered on forming relationships with and learning from Baldrige Award recipients and their senior executives. For more information, view the 2013 Core Components document and view the testimonial videos on our web page.

Ideal Candidate

Rising senior executive committed to organizational and personal performance excellence—business unit leaders or direct report to CEO.

To Apply

Submit the following to Robert Fangmeyer, Bldg 101/A600, 100 Bureau Drive, Gaithersburg, MD 20899 or robert.fangmeyer@nist.gov no later than December 15, 2012: 1) Your resumé, including e-mail, postal address, and telephone contact information; and the name and e-mail address of an assistant or alternate contact person 2) An organizational chart that includes names and titles showing your position within the organization 3) A recommendation letter from your highest ranking official showing the organization's support of your participation in the Program 4) A list of key competitors (in order that we may avoid creating a cohort that would be unable to share effectively due to competitive situations).

Selection Process

Selection decisions will be based on 1) sector mix, 2) proper level within the organization, 3) likelihood to follow through, 4) diversity, and 5) no direct competitors with participating Award Recipients or other Fellows. Candidates will be notified of the decision by January 15, 2013. Tuition payment of \$25,000 is due by February 15, 2013. The fee includes all materials, as well as a standard hotel room and at least four meals for each session. **Serious candidates should block the session dates as soon as possible!**

Contact Us

If you have questions about the Baldrige Fellows Program, email robert.fangmeyer@nist.gov or call 301-975-4781.