# Senior Community Service Employment Program Preliminary Analysis of Service to Minority Individuals, PY 2008

Volume II: Appendices

Submitted to:
US Department of Labor
Employment and Training Administration
Division of Adult Services
Older Worker and Disabilities Unit

Submitted by: The Charter Oak Group, LLC

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### Technical Notes on Reading the Tables in Appendices C-H

#### Significance Testing

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level p < 0.05, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. The nationwide rows were tested separately and, although they do not have subscripts, they are appropriately highlighted when a disparity is evident.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

#### Additional Notations

- Cells with no subscript are not included in the test. Tests assume equal variances.
- If marked with "1," the cell is not used in comparisons because the sum of case weights is less than two.
- If marked with "2," the cell is not used in comparisons because there are no other valid categories to compare.
- If marked with "3," Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.
- If marked with "4," pairwise comparisons are not performed for some subtables because of numerical problems.

## **Appendix C. Entered Employment Tables, Grantees**

Table 1: Entered Employment, Grantees by Race

Table 1. 1	Common Measures Entered Employment: Race										
				Cor	mmon Mea	sures Ent	ered Emplo	yment: R	lace		
		W	hite	Bl	ack	A	sian	Ame	erican	Pa	acific
					Γ		Γ	Inc	dian	Isl	ander
	T	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Not employed	1456 <sub>a</sub>	44.9%	1158 <sub>b</sub>	52.4%	43 <sub>a,b</sub>	55.1%	45 <sub>a,b</sub>	58.4%	$8_{a,b}$	57.1%
	Employed	1790 <sub>a</sub>	<mark>55.1%</mark>	<mark>1051<sub>b</sub></mark>	<mark>47.6%</mark>	35 <sub>a,b</sub>	44.9%	32 <sub>a,b</sub>	41.6%	$6_{a,b}$	42.9%
ANPPM	Not employed	88 <sub>a</sub>	54.7%	38 <sub>a</sub>	65.5%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	01,2	.0%
	Employed	73 <sub>a</sub>	45.3%	20 <sub>a</sub>	34.5%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Easter Seals	Not employed	244 <sub>a</sub>	66.3%	237 <sub>a</sub>	59.5%	16 <sub>a</sub>	57.1%	7 <sub>a</sub>	50.0%	4 <sub>a</sub>	80.0%
	Employed	124 <sub>a</sub>	33.7%	161 <sub>a</sub>	40.5%	12 <sub>a</sub>	42.9%	7 <sub>a</sub>	50.0%	1 <sub>a</sub>	20.0%
EW	Not employed	1425 <sub>a</sub>	39.2%	356 <sub>a,b</sub>	43.2%	$8_{a,b}$	42.1%	77 <sub>b</sub>	50.7%	4 <sub>a,b</sub>	57.1%
	Employed	2206 <sub>a</sub>	<mark>60.8%</mark>	468 <sub>a,b</sub>	56.8%	11 <sub>a,b</sub>	57.9%	<mark>75</mark> ь	<mark>49.3%</mark>	$3_{a,b}$	42.9%
Goodwill	Not employed	206 <sub>a</sub>	55.8%	112 <sub>a</sub>	58.3%	8 <sub>a</sub>	47.1%	7 <sub>a</sub>	58.3%	$0^{1,2}$	.0%
	Employed	163 <sub>a</sub>	44.2%	80 <sub>a</sub>	41.7%	9 <sub>a</sub>	52.9%	5 <sub>a</sub>	41.7%	$0^{1,2}$	.0%
IID	Not employed	14 <sub>a</sub>	58.3%	18 <sub>a</sub>	72.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	10 <sub>a</sub>	41.7%	7 <sub>a</sub>	28.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature	Not employed	68 <sub>a</sub>	61.8%	79 <sub>a</sub>	71.8%	$2^{2}$	100.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%
Services	Employed	42 <sub>a</sub>	38.2%	31 <sub>a</sub>	28.2%	$0^2$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
ABLE	Not employed	114 <sub>a</sub>	56.2%	7 <sub>a</sub>	58.3%	3 <sub>a</sub>	60.0%	2 <sub>a</sub>	40.0%	$0^{1,2}$	.0%
	Employed	89 <sub>a</sub>	43.8%	5 <sub>a</sub>	41.7%	2 <sub>a</sub>	40.0%	3 <sub>a</sub>	60.0%	$0^{1,2}$	.0%
NAPCA	Not employed	10 <sub>a</sub>	83.3%	6 <sub>a</sub>	60.0%	133 <sub>a</sub>	58.3%	$0^{1,2}$	.0%	$2^{2}$	100.0%
	Employed	2 <sub>a</sub>	16.7%	4 <sub>a</sub>	40.0%	95 <sub>a</sub>	41.7%	$0^{1,2}$	.0%	$0^2$	.0%
NCBA	Not employed	63 <sub>a</sub>	46.0%	500 <sub>a</sub>	57.1%	5 <sub>a</sub>	83.3%	6 <sub>a</sub>	54.5%	$0^{1,2}$	.0%
	Employed	74 <sub>a</sub>	54.0%	376 <sub>a</sub>	42.9%	1 <sub>a</sub>	16.7%	5 <sub>a</sub>	45.5%	$0^{1,2}$	.0%
NCOA	Not employed	384 <sub>a</sub>	43.3%	204 <sub>a</sub>	50.7%	37 <sub>a</sub>	41.6%	2 <sub>a</sub>	50.0%	$2^2$	100.0%
	Employed	502 <sub>a</sub>	56.7%	198 <sub>a</sub>	49.3%	52 <sub>a</sub>	58.4%	2 <sub>a</sub>	50.0%	$0^2$	.0%
NICOA	Not employed	38 <sub>a</sub>	79.2%	19 <sub>a</sub>	67.9%	4 <sup>2</sup>	100.0%	84 <sub>a</sub>	74.3%	$0^{1,2}$	.0%
	Employed	10 <sub>a</sub>	20.8%	9 <sub>a</sub>	32.1%	$0^2$	.0%	29 <sub>a</sub>	25.7%	$0^{1,2}$	.0%
Urban	Not employed	45 <sub>a</sub>	67.2%	142 <sub>a</sub>	67.0%	7 <sub>a</sub>	77.8%	11,2	100.0%	$0^{1,2}$	.0%
League	Employed	22 <sub>a</sub>	32.8%	70 <sub>a</sub>	33.0%	2 <sub>a</sub>	22.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
QCS	Not employed	12 <sub>a</sub>	60.0%	4 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	8 <sub>a</sub>	40.0%	$2_{\rm a}$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SER	Not employed	281 <sub>a</sub>	60.7%	175 <sub>a</sub>	69.4%	10 <sub>a</sub>	58.8%	7 <sub>a</sub>	58.3%	$0^{1,2}$	.0%
	Employed	182 <sub>a</sub>	39.3%	77 <sub>a</sub>	30.6%	7 <sub>a</sub>	41.2%	5 <sub>a</sub>	41.7%	$0^{1,2}$	.0%
SSAI	Not employed	855 <sub>a</sub>	55.9%	665 <sub>b</sub>	64.9%	51 <sub>a</sub>	50.5%	31 <sub>a,b</sub>	59.6%	$3_{a,b}$	42.9%
	Employed	674 <sub>a</sub>	<mark>44.1%</mark>	359 <sub>b</sub>	35.1%	50 <sub>a</sub>	49.5%	21 <sub>a,b</sub>	40.4%	4 <sub>a,b</sub>	57.1%

				Cor	nmon Mea	sures Ent	ered Emplo	yment: R	lace		
		W	hite	Bl	ack	A	sian	Ame	erican	Pa	acific
							Γ	Inc	dian	Isl	ander
	T	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Not employed	50 <sub>a</sub>	56.2%	1 <sub>a</sub>	50.0%	$2^{2}$	100.0%	$3^2$	100.0%	$0^{1,2}$	.0%
	Employed	39 <sub>a</sub>	43.8%	1 <sub>a</sub>	50.0%	$0^2$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
TWI	Not employed	17 <sub>a</sub>	42.5%	10 <sub>a</sub>	41.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	23 <sub>a</sub>	57.5%	14 <sub>a</sub>	58.3%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
National	Not Employed	5386 <sub>a</sub>	47.1%	3741 <sub>b</sub>	56.0%	330 <sub>b</sub>	54.4%	277 <sub>b</sub>	59.8%	23 <sub>a,b</sub>	62.2%
Grantees	Employed	6038 <sub>a</sub>	<mark>52.9%</mark>	<mark>2935<sub>b</sub></mark>	<mark>44.0%</mark>	<mark>277</mark> <sub>b</sub>	<mark>45.6%</mark>	<mark>186<sub>b</sub></mark>	<mark>40.2%</mark>	14 <sub>a,b</sub>	37.8%
Alabama	Not employed	20 <sub>a</sub>	54.1%	30 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	17 <sub>a</sub>	45.9%	15 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Alaska	Not employed	55 <sub>a</sub>	46.6%	9 <sub>a</sub>	69.2%	1 <sub>a</sub>	33.3%	29 <sub>a</sub>	60.4%	1 <sub>a</sub>	33.3%
	Employed	63 <sub>a</sub>	53.4%	4 <sub>a</sub>	30.8%	2 <sub>a</sub>	66.7%	19 <sub>a</sub>	39.6%	2 <sub>a</sub>	66.7%
Arizona	Not employed	27 <sub>a</sub>	81.8%	$3_a$	75.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	6 <sub>a</sub>	18.2%	$1_a$	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Arkansas	Not employed	42 <sub>a</sub>	65.6%	14 <sub>b</sub>	42.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	22 <sub>a</sub>	34.4%	19 <sub>b</sub>	57.6%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
California	Not employed	108 <sub>a,b</sub>	60.3%	75 <sub>a</sub>	76.5%	18 <sub>b</sub>	50.0%	$2_{a,b}$	40.0%	$2_{a,b}$	66.7%
	Employed	71 <sub>a,b</sub>	39.7%	23 <sub>a</sub>	23.5%	18 <sub>b</sub>	50.0%	$3_{a,b}$	60.0%	$1_{a,b}$	33.3%
Colorado	Not employed	38 <sub>a</sub>	77.6%	8 <sup>2</sup>	100.0%	$0^{1,2}$	.0%	$2_{a}$	50.0%	$0^{1,2}$	.0%
	Employed	11 <sub>a</sub>	22.4%	$0^2$	.0%	$0^{1,2}$	.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
Connecti-	Not employed	25 <sub>a</sub>	73.5%	11 <sub>a</sub>	84.6%	$2^2$	100.0%	11,2	100.0%	$0^{1,2}$	.0%
cut	Employed	9 <sub>a</sub>	26.5%	2 <sub>a</sub>	15.4%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Delaware	Not employed	28 <sub>a</sub>	82.4%	23 <sub>a</sub>	67.6%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	6 <sub>a</sub>	17.6%	11 <sub>a</sub>	32.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
District of	Not employed	$0^{1,2}$	.0%	32 <sub>a</sub>	76.2%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Columbia	Employed	$0^{1,2}$	.0%	10 <sub>a</sub>	23.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Florida	Not employed	71 <sub>a</sub>	46.1%	37 <sub>a</sub>	38.5%	11,2	100.0%	$1_a$	50.0%	$0^{1,2}$	.0%
	Employed	83 <sub>a</sub>	53.9%	59 <sub>a</sub>	61.5%	$0^{1,2}$	.0%	$1_a$	50.0%	$0^{1,2}$	.0%
Georgia	Not employed	29 <sub>a</sub>	42.6%	29 <sub>a</sub>	43.9%	$0^{1,2}$	.0%	$0^2$	.0%	11,2	100.0%
	Employed	39 <sub>a</sub>	57.4%	37 <sub>a</sub>	56.1%	11,2	100.0%	$2^2$	100.0%	$0^{1,2}$	.0%
Hawaii	Not employed	10 <sub>a</sub>	76.9%	2 <sub>a</sub>	66.7%	14 <sub>a</sub>	43.8%	$0^{1,2}$	.0%	4 <sub>a</sub>	57.1%
	Employed	3 <sub>a</sub>	23.1%	$1_{\rm a}$	33.3%	18 <sub>a</sub>	56.3%	$0^{1,2}$	.0%	3 <sub>a</sub>	42.9%
Idaho	Not employed	12 <sub>a</sub>	57.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	9 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Illinois	Not employed	39 <sub>a</sub>	53.4%	33 <sub>a</sub>	61.1%	$0^{1,2}$	.0%	$2^2$	100.0%	11,2	100.0%
	Employed	34 <sub>a</sub>	46.6%	21 <sub>a</sub>	38.9%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
Indiana	Not employed	35 <sub>a</sub>	49.3%	16 <sub>a</sub>	44.4%	1 <sub>a</sub>	50.0%	$1_{\rm a}$	33.3%	11,2	100.0%

				Cor	mmon Mea	sures Ent	tered Emplo	yment: F	lace	1	
		W	hite	B	lack	A	sian		erican		ncific
		Count	Danasart	Count	Danasat	Count	Percent		dian Danasat		ander Percent
	Employed	Count	Percent 50.70	Count	Percent	Count		Count	Percent	Count $0^{1,2}$	
T	Employed	36 <sub>a</sub>	50.7%	20 <sub>a</sub>	55.6%	$1_a$ $0^{1,2}$	50.0%	$\frac{2_{a}}{0^{1,2}}$	66.7%	01,2	.0%
Iowa	Not employed	30 <sub>a</sub>	50.8%	1 <sub>a</sub>	33.3%	11,2	.0%	11,2	.0%	$0^{1,2}$	.0%
T7	Employed	29 <sub>a</sub>	49.2%	2 <sub>a</sub>	66.7%	01,2	100.0%	11,2	100.0%	01,2	.0%
Kansas	Not employed	32 <sub>a</sub>	51.6%	11 <sub>a</sub>	68.8%		.0%		100.0%		.0%
	Employed	30 <sub>a</sub>	48.4%	5 <sub>a</sub>	31.3%	01,2	.0%	01,2	.0%	01,2	.0%
Kentucky	Not employed	50 <sub>a</sub>	59.5%	5 <sub>a</sub>	50.0%	01,2	.0%	11,2	100.0%	01,2	.0%
	Employed	34 <sub>a</sub>	40.5%	5 <sub>a</sub>	50.0%	11,2	100.0%	01,2	.0%	01,2	.0%
Louisiana	Not employed	16 <sub>a</sub>	47.1%	28 <sub>a</sub>	65.1%	01,2	.0%	11,2	100.0%	01,2	.0%
	Employed	18 <sub>a</sub>	52.9%	15 <sub>a</sub>	34.9%	01,2	.0%	01,2	.0%	01,2	.0%
Maine	Not employed	16 <sub>a</sub>	57.1%	$0^{1,2}$	.0%	01,2	.0%	$0^{1,2}$	.0%	01,2	.0%
	Employed	12 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Maryland	Not employed	11 <sub>a</sub>	64.7%	12 <sub>a</sub>	92.3%	$0^{1,2}$	.0%	$2^2$	100.0%	$0^{1,2}$	.0%
	Employed	6 <sub>a</sub>	35.3%	1 <sub>a</sub>	7.7%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
Massachu-	Not employed	36 <sub>a</sub>	46.8%	12 <sub>a</sub>	70.6%	1 <sub>a</sub>	50.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%
setts	Employed	41 <sub>a</sub>	53.2%	5 <sub>a</sub>	29.4%	1 <sub>a</sub>	50.0%	$0^2$	.0%	$0^{1,2}$	.0%
Michigan	Not employed	32 <sub>a</sub>	53.3%	30 <sub>b</sub>	73.2%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	28 <sub>a</sub>	<mark>46.7%</mark>	11 <sub>b</sub>	<mark>26.8%</mark>	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Minnesota	Not employed	25 <sub>a</sub>	31.6%	10 <sub>b</sub>	71.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%
	Employed	<mark>54</mark> a	<mark>68.4%</mark>	<mark>4</mark> <sub>b</sub>	<mark>28.6%</mark>	1 <sup>1,2</sup>	100.0%	11,2	100.0%	$0^{1,2}$	.0%
Mississippi	Not employed	$2_{\rm a}$	28.6%	30 <sub>a</sub>	58.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	5 <sub>a</sub>	71.4%	21 <sub>a</sub>	41.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Missouri	Not employed	27 <sub>a</sub>	55.1%	24 <sub>b</sub>	85.7%	$2^2$	100.0%	$1_{a,b}$	50.0%	$0^{1,2}$	.0%
	Employed	22 <sub>a</sub>	<mark>44.9%</mark>	4 <sub>b</sub>	<mark>14.3%</mark>	$0^2$	.0%	$1_{a,b}$	50.0%	$0^{1,2}$	.0%
Montana	Not employed	13 <sub>a</sub>	44.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Employed	16 <sub>a</sub>	55.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Nebraska	Not employed	7 <sub>a</sub>	41.2%	13 <sub>b</sub>	92.9%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
	Employed	$10_a$	<mark>58.8%</mark>	1 <sub>b</sub>	<mark>7.1%</mark>	$0^{1,2}$	.0%	$2^2$	100.0%	$0^{1,2}$	.0%
Nevada	Not employed	28 <sub>a</sub>	77.8%	19 <sub>a</sub>	82.6%	$0^2$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	8 <sub>a</sub>	22.2%	4 <sub>a</sub>	17.4%	3 <sup>2</sup>	100.0%	$0^{1,2}$	.0%	11,2	100.0%
New	Not employed	21 <sub>a</sub>	56.8%	01,2	.0%	11,2	100.0%	01,2	.0%	01,2	.0%
Hampshire	Employed	16 <sub>a</sub>	43.2%	11,2	100.0%	01,2	.0%	01,2	.0%	01,2	.0%
New Jersey	Not employed	37 <sub>a</sub>	69.8%	28 <sub>a</sub>	77.8%	2 <sup>2</sup>	100.0%	01,2	.0%	01,2	.0%
c torsey	Employed	16 <sub>a</sub>	30.2%	8 <sub>a</sub>	22.2%	$0^{2}$	.0%	01,2	.0%	01,2	.0%
New	Not employed	$6_a$	46.2%	$0^{1,2}$	.0%	01,2	.0%	2 <sub>a</sub>	66.7%	01,2	.0%
Mexico	Employed	$7_a$	53.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%	01,2	.0%

			Common Measures Entered Employment: Race								
		W	hite	В	lack	A	sian	Ame	erican	Pa	cific
			I		I			Inc	lian	Isla	ınder
	I	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New York	Not employed	65 <sub>a</sub>	55.1%	48 <sub>a</sub>	50.0%	19 <sub>a</sub>	41.3%	4 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	Employed	53 <sub>a</sub>	44.9%	48 <sub>a</sub>	50.0%	27 <sub>a</sub>	58.7%	4 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
North	Not employed	55 <sub>a</sub>	72.4%	44 <sub>a</sub>	62.0%	11,2	100.0%	$0^2$	.0%	$0^{1,2}$	.0%
Carolina	Employed	21 <sub>a</sub>	27.6%	27 <sub>a</sub>	38.0%	$0^{1,2}$	.0%	5 <sup>2</sup>	100.0%	$0^{1,2}$	.0%
North	Not employed	12 <sub>a</sub>	38.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%	01,2	.0%
Dakota	Employed	19 <sub>a</sub>	61.3%	$0^{1,2}$	.0%	01,2	.0%	2 <sub>a</sub>	66.7%	01,2	.0%
Ohio	Not employed	83 <sub>a</sub>	61.0%	60 <sub>b</sub>	77.9%	$0^{1,2}$	.0%	11,2	100.0%	11,2	100.0%
	Employed	<mark>53</mark> a	<mark>39.0%</mark>	<mark>17</mark> ь	<mark>22.1%</mark>	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Oklahoma	Not employed	43 <sub>a</sub>	64.2%	7 <sub>a</sub>	77.8%	$0^{1,2}$	.0%	8 <sub>a</sub>	57.1%	$0^{1,2}$	.0%
	Employed	24 <sub>a</sub>	35.8%	$2_a$	22.2%	$0^{1,2}$	.0%	6 <sub>a</sub>	42.9%	01,2	.0%
Oregon	Not employed	38 <sub>a</sub>	55.9%	4 <sub>a</sub>	80.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	30 <sub>a</sub>	44.1%	1 <sub>a</sub>	20.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Pennsyl-	Not employed	55 <sub>a</sub>	47.4%	49 <sub>a</sub>	59.0%	$3^2$	100.0%	$0^{1,2}$	.0%	11,2	100.0%
vania	Employed	61 <sub>a</sub>	52.6%	34 <sub>a</sub>	41.0%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Puerto Rico	Not employed	27 <sub>a</sub>	61.4%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%	5 <sub>a</sub>	83.3%	$0^{1,2}$	.0%
	Employed	17 <sub>a</sub>	38.6%	$2_a$	50.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	16.7%	$0^{1,2}$	.0%
Rhode	Not employed	8 <sub>a</sub>	53.3%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Island	Employed	7 <sub>a</sub>	46.7%	$1_a$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
South	Not employed	11 <sub>a</sub>	31.4%	16 <sub>a</sub>	42.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Carolina	Employed	24 <sub>a</sub>	68.6%	22 <sub>a</sub>	57.9%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
South	Not employed	12 <sub>a</sub>	27.3%	$1_a$	33.3%	$0^{1,2}$	.0%	5 <sub>a</sub>	55.6%	$0^{1,2}$	.0%
Dakota	Employed	32 <sub>a</sub>	72.7%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$4_{\rm a}$	44.4%	01,2	.0%
Tennessee	Not employed	18 <sub>a</sub>	50.0%	16 <sub>a</sub>	55.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	.0%
	Employed	18 <sub>a</sub>	50.0%	13 <sub>a</sub>	44.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	.0%
Texas	Not employed	125 <sub>a</sub>	43.0%	32 <sub>a</sub>	50.8%	11,2	100.0%	4 <sup>2</sup>	100.0%	01,2	.0%
	Employed	166 <sub>a</sub>	57.0%	31 <sub>a</sub>	49.2%	$0^{1,2}$	.0%	$0^2$	.0%	01,2	.0%
Utah	Not employed	19 <sub>a</sub>	57.6%	$1_{\rm a}$	25.0%	1 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	1,	33.3%
	Employed	14 <sub>a</sub>	42.4%	3 <sub>a</sub>	75.0%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	2,	66.7%
Vermont	Not employed	16 <sub>a</sub>	55.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	
	Employed	13 <sub>a</sub>	44.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%	01,2	.0%
Virginia	Not employed	12 <sub>a</sub>	50.0%	20 <sub>a</sub>	57.1%	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
-	Employed	12 <sub>a</sub>	50.0%	15 <sub>a</sub>	42.9%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	
Washington	Not employed	30 <sub>a</sub>	57.7%	6 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	$4_{\rm a}$	66.7%	01,2	
Č	Employed	22 <sub>a</sub>	42.3%	2 <sub>a</sub>	25.0%	11,2	100.0%	2 <sub>a</sub>	33.3%	01,2	

			Common Measures Entered Employment: Race								
		W	hite	В	lack	A	sian	Americ	an Indian	Pac Islaı	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
West	Not employed	13 <sub>a</sub>	36.1%	4 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Virginia	Employed	23 <sub>a</sub>	63.9%	4 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Wisconsin	Not employed	19 <sub>a</sub>	31.1%	9 <sub>a,b</sub>	45.0%	$0^{1,2}$	.0%	7 <sub>b</sub>	87.5%	$0^{1,2}$	.0%
	Employed	42 <sub>a</sub>	<mark>68.9%</mark>	11 <sub>a,b</sub>	55.0%	11,2	100.0%	1 <sub>b</sub>	12.5%	$0^{1,2}$	.0%
Wyoming	Not employed	16 <sub>a</sub>	64.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$3^2$	100.0%	$0^{1,2}$	.0%
	Employed	9 <sub>a</sub>	36.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
American Samoa	Not employed	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$10^{2}$	100.0
	Employed	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{2}$	.0%
Guam	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	10 <sub>a</sub>	90.9%	$0^{1,2}$	.0%	11 <sub>a</sub>	78.6%
	Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	9.1%	$0^{1,2}$	.0%	$3_{\rm a}$	21.4%
Mariana Islands	Not employed	01,2	.0%	$0^{1,2}$	.0%	01,2	.0%	01,2	.0%	14 <sup>2</sup>	100.0
	Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^2$	.0%
Virgin	Not employed	$0^{1,2}$	.0%	27 <sub>a</sub>	84.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Islands	Employed	$0^{1,2}$	.0%	5 <sub>a</sub>	15.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
State	Not employed	1606 <sub>a</sub>	53.0%	897 <sub>b</sub>	61.9%	81 <sub>a</sub>	50.3%	97 <sub>a,b,c</sub>	60.6%	49 <sub>c</sub>	80.3%
Grantees	Employed	1422 <sub>a</sub>	<mark>47.0%</mark>	552 <sub>b</sub>	<mark>38.1%</mark>	80 <sub>a</sub>	49.7%	63 <sub>a,b,c</sub>	39.4%	12 <sub>c</sub>	<mark>19.7%</mark>
Nationwide	Not employed	6975	48.3%	4624	57.0%	411	53.5%	370	59.9%	72	73.5%
	Employed	<mark>7454</mark>	<mark>51.7%</mark>	<mark>3483</mark>	<mark>43.0%</mark>	<mark>357</mark>	<mark>46.5%</mark>	<mark>248</mark>	<mark>40.1%</mark>	26	26.5%

Table 2: Entered Employment, Grantees by Ethnicity

	Employment, Grant		Measures Entere	ed Employmen	t: Ethnicity
		His	panic	Not H	ispanic
		Count	Percent	Count	Percent
AARP	Not employed	467 <sub>a</sub>	37.9%	2303 <sub>b</sub>	49.6%
	Employed	764 <sub>a</sub>	62.1%	2341 <sub>b</sub>	50.4%
ANPPM	Not employed	61 <sub>a</sub>	55.0%	69 <sub>a</sub>	60.0%
	Employed	50 <sub>a</sub>	45.0%	46 <sub>a</sub>	40.0%
Easter Seals	Not employed	121 <sub>a</sub>	65.4%	441 <sub>a</sub>	61.4%
	Employed	64 <sub>a</sub>	34.6%	277 <sub>a</sub>	38.6%
Experience Works	Not employed	72 <sub>a</sub>	29.1%	1817 <sub>b</sub>	41.1%
	Employed	175 <sub>a</sub>	70.9%	2605 <sub>b</sub>	58.9%
Goodwill	Not employed	42 <sub>a</sub>	59.2%	292 <sub>a</sub>	56.4%
	Employed	29 <sub>a</sub>	40.8%	226 <sub>a</sub>	43.6%
IID	Not employed	$0^{1,2}$	.0%	31 <sub>a</sub>	64.6%
	Employed	$0^{1,2}$	.0%	17 <sub>a</sub>	35.4%
Mature Services	Not employed	1 <sub>a</sub>	50.0%	141 <sub>a</sub>	67.1%
	Employed	1 <sub>a</sub>	50.0%	69 <sub>a</sub>	32.9%
ABLE	Not employed	3 <sub>a</sub>	60.0%	134 <sub>a</sub>	55.6%
	Employed	2 <sub>a</sub>	40.0%	107 <sub>a</sub>	44.4%
NAPCA	Not employed	4 <sub>a</sub>	66.7%	150 <sub>a</sub>	60.2%
	Employed	2 <sub>a</sub>	33.3%	99 <sub>a</sub>	39.8%
NCBA	Not employed	10 <sub>a</sub>	50.0%	508 <sub>a</sub>	55.5%
	Employed	10 <sub>a</sub>	50.0%	407 <sub>a</sub>	44.5%
NCOA	Not employed	35 <sub>a</sub>	62.5%	625 <sub>b</sub>	45.4%
	Employed	21 <sub>a</sub>	<mark>37.5%</mark>	<mark>752<sub>b</sub></mark>	<mark>54.6%</mark>
NICOA	Not employed	18 <sub>a</sub>	94.7%	144 <sub>a</sub>	75.4%
	Employed	1 <sub>a</sub>	5.3%	47 <sub>a</sub>	24.6%
Urban League	Not employed	5 <sub>a</sub>	50.0%	188 <sub>a</sub>	69.4%
	Employed	5 <sub>a</sub>	50.0%	83 <sub>a</sub>	30.6%
QCS	Not employed	$0^{1,2}$	.0%	16 <sub>a</sub>	61.5%
	Employed	$0^{1,2}$	.0%	10 <sub>a</sub>	38.5%
SER	Not employed	119 <sub>a</sub>	56.1%	372 <sub>b</sub>	66.2%
	Employed	93 <sub>a</sub>	43.9%	190 <sub>b</sub>	33.8%
SSAI	Not employed	69 <sub>a</sub>	59.0%	1555 <sub>a</sub>	59.3%
	Employed	48 <sub>a</sub>	41.0%	1067 <sub>a</sub>	40.7%
VATD	Not employed	11,2	100.0%	53 <sub>a</sub>	57.0%
	Employed	$0^{1,2}$	.0%	40 <sub>a</sub>	43.0%
TWI	Not employed	5 <sub>a</sub>	55.6%	24 <sub>a</sub>	40.7%

		Common Measures Entered Employment: Ethnicity						
			panic		Iispanic			
		Count	Percent	Count	Percent			
	Employed	4 <sub>a</sub>	44.4%	35 <sub>a</sub>	59.3%			
National Grantees	Not employed	1033 <sub>a</sub>	44.9%	8891 <sub>b</sub>	51.35			
	Employed	1269 <sub>a</sub>	55.1%	8427 <sub>b</sub>	48.7%			
Alabama	Not employed	$0^{1,2}$	.0%	50 <sub>a</sub>	61.0%			
	Employed	$0^{1,2}$	.0%	32 <sub>a</sub>	39.0%			
Alaska	Not employed	1 <sub>a</sub>	20.0%	91 <sub>a</sub>	52.0%			
	Employed	4 <sub>a</sub>	80.0%	84 <sub>a</sub>	48.0%			
Arizona	Not employed	4 <sub>a</sub>	66.7%	26 <sub>a</sub>	83.9%			
	Employed	2 <sub>a</sub>	33.3%	5 <sub>a</sub>	16.1%			
Arkansas	Not employed	1 <sup>1,2</sup>	100.0%	56 <sub>a</sub>	57.1%			
	Employed	$0^{1,2}$	.0%	42 <sub>a</sub>	42.9%			
California	Not employed	46 <sub>a</sub>	49.5%	175 <sub>b</sub>	67.6%			
	Employed	47 <sub>a</sub>	50.5%	84 <sub>b</sub>	32.4%			
Colorado	Not employed	18 <sub>a</sub>	85.7%	30 <sub>a</sub>	75.0%			
	Employed	3 <sub>a</sub>	14.3%	10 <sub>a</sub>	25.0%			
Connecticut	Not employed	1 <sub>a</sub>	25.0%	36 <sub>b</sub>	78.3%			
	Employed	3 <sub>a</sub>	75.0%	10 <sub>b</sub>	21.7%			
Delaware	Not employed	$0^{1,2}$	.0%	52 <sub>a</sub>	75.4%			
	Employed	$0^{1,2}$	.0%	17 <sub>a</sub>	24.6%			
District of Columbia	Not employed	$0^{1,2}$	.0%	33 <sub>a</sub>	76.7%			
	Employed	$0^{1,2}$	.0%	10 <sub>a</sub>	23.3%			
Florida	Not employed	13 <sub>a</sub>	27.1%	103 <sub>b</sub>	46.4%			
	Employed	35 <sub>a</sub>	72.9%	119 <sub>b</sub>	53.6%			
Georgia	Not employed	1 <sub>a</sub>	20.0%	56 <sub>a</sub>	41.8%			
	Employed	4 <sub>a</sub>	80.0%	78 <sub>a</sub>	58.2%			
Hawaii	Not employed	3 <sub>a</sub>	60.0%	26 <sub>a</sub>	54.2%			
	Employed	2 <sub>a</sub>	40.0%	22 <sub>a</sub>	45.8%			
Idaho	Not employed	$2^2$	100.0%	13 <sub>a</sub>	61.9%			
	Employed	$0^2$	.0%	8 <sub>a</sub>	38.1%			
Illinois	Not employed	10 <sub>a</sub>	47.6%	59 <sub>a</sub>	58.4%			
	Employed	11 <sub>a</sub>	52.4%	42 <sub>a</sub>	41.6%			
Indiana	Not employed	1 <sub>a</sub>	50.0%	55 <sub>a</sub>	48.2%			
	Employed	1 <sub>a</sub>	50.0%	59 <sub>a</sub>	51.8%			
Iowa	Not employed	2 <sub>a</sub>	50.0%	27 <sub>a</sub>	48.2%			
	Employed	2 <sub>a</sub>	50.0%	29 <sub>a</sub>	51.8%			
Kansas	Not employed	3 <sub>a</sub>	75.0%	41 <sub>a</sub>	55.4%			

		Common Measures Entered Employment: Ethnici						
		His	panic	Not H	Iispanic			
		Count	Percent	Count	Percent			
	Employed	$1_{\rm a}$	25.0%	33 <sub>a</sub>	44.6%			
Kentucky	Not employed	$0^2$	.0%	54 <sub>a</sub>	58.7%			
	Employed	$2^2$	100.0%	38 <sub>a</sub>	41.3%			
Louisiana	Not employed	$0^{1,2}$	.0%	43 <sub>a</sub>	56.6%			
	Employed	$0^{1,2}$	.0%	33 <sub>a</sub>	43.4%			
Maine	Not employed	$0^{1,2}$	.0%	13 <sub>a</sub>	52.0%			
	Employed	$0^{1,2}$	.0%	12 <sub>a</sub>	48.0%			
Maryland	Not employed	1 <sup>1,2</sup>	100.0%	19 <sub>a</sub>	76.0%			
	Employed	$0^{1,2}$	.0%	6 <sub>a</sub>	24.0%			
Massachusetts	Not employed	8 <sub>a</sub>	88.9%	46 <sub>a</sub>	56.1%			
	Employed	$1_{\rm a}$	11.1%	36 <sub>a</sub>	43.9%			
Michigan	Not employed	$1_{\rm a}$	25.0%	58 <sub>a</sub>	61.1%			
	Employed	$3_{\rm a}$	75.0%	37 <sub>a</sub>	38.9%			
Minnesota	Not employed	$1_{\rm a}$	20.0%	31 <sub>a</sub>	37.3%			
	Employed	$4_{\rm a}$	80.0%	52 <sub>a</sub>	62.7%			
Mississippi	Not employed	$0^{1,2}$	.0%	32 <sub>a</sub>	56.1%			
	Employed	1 <sup>1,2</sup>	100.0%	25 <sub>a</sub>	43.9%			
Missouri	Not employed	$1_{\rm a}$	33.3%	51 <sub>a</sub>	67.1%			
	Employed	$2_{\rm a}$	66.7%	25 <sub>a</sub>	32.9%			
Montana	Not employed	$0^{1,2}$	.0%	13 <sub>a</sub>	44.8%			
	Employed	$0^{1,2}$	.0%	16 <sub>a</sub>	55.2%			
Nebraska	Not employed	1 <sup>1,2</sup>	100.0%	17 <sub>a</sub>	56.7%			
	Employed	$0^{1,2}$	.0%	13 <sub>a</sub>	43.3%			
Nevada	Not employed	$7_{\rm a}$	87.5%	41 <sub>a</sub>	73.2%			
	Employed	1 <sub>a</sub>	12.5%	15 <sub>a</sub>	26.8%			
New Hampshire	Not employed	$0^{1,2}$	.0%	20 <sub>a</sub>	58.8%			
	Employed	$0^{1,2}$	.0%	14 <sub>a</sub>	41.2%			
New Jersey	Not employed	7 <sub>a</sub>	70.0%	62 <sub>a</sub>	72.9%			
	Employed	3 <sub>a</sub>	30.0%	23 <sub>a</sub>	27.1%			
New Mexico	Not employed	6 <sub>a</sub>	60.0%	5 <sub>a</sub>	45.5%			
	Employed	$4_{\rm a}$	40.0%	6 <sub>a</sub>	54.5%			
New York	Not employed	20 <sub>a</sub>	39.2%	122 <sub>a</sub>	53.0%			
	Employed	31 <sub>a</sub>	60.8%	108 <sub>a</sub>	47.0%			
North Carolina	Not employed	$2^2$	100.0%	94 <sub>a</sub>	63.9%			
	Employed	$0^2$	.0%	53 <sub>a</sub>	36.1%			
North Dakota	Not employed	$0^{1,2}$	.0%	13 <sub>a</sub>	37.1%			

		Common 1	Measures Entere	ed Employmer	nt: Ethnicity
		His	panic	Not H	Iispanic
		Count	Percent	Count	Percent
	Employed	$0^{1,2}$	.0%	22 <sub>a</sub>	62.9%
Ohio	Not employed	$3^2$	100.0%	142 <sub>a</sub>	67.3%
	Employed	$0^2$	.0%	69 <sub>a</sub>	32.7%
Oklahoma	Not employed	1 <sub>a</sub>	50.0%	56 <sub>a</sub>	64.4%
	Employed	1 <sub>a</sub>	50.0%	31 <sub>a</sub>	35.6%
Oregon	Not employed	1 <sub>a</sub>	50.0%	$40_{\rm a}$	58.0%
	Employed	$1_{\rm a}$	50.0%	29 <sub>a</sub>	42.0%
Pennsylvania	Not employed	$4_{\rm a}$	80.0%	100 <sub>a</sub>	52.6%
	Employed	$1_{\rm a}$	20.0%	90 <sub>a</sub>	47.4%
Puerto Rico	Not employed	$40_{\rm a}$	67.8%	$0^2$	.0%
	Employed	19 <sub>a</sub>	32.2%	$2^2$	100.0%
Rhode Island	Not employed	$0^{1,2}$	.0%	$9_a$	52.9%
	Employed	$0^{1,2}$	.0%	8 <sub>a</sub>	47.1%
South Carolina	Not employed	$1_{\rm a}$	50.0%	26 <sub>a</sub>	35.6%
	Employed	$1_{\rm a}$	50.0%	47 <sub>a</sub>	64.4%
South Dakota	Not employed	$0^{1,2}$	.0%	18 <sub>a</sub>	32.1%
	Employed	$0^{1,2}$	.0%	38 <sub>a</sub>	67.9%
Tennessee	Not employed	$0^{1,2}$	.0%	34 <sub>a</sub>	52.3%
	Employed	$0^{1,2}$	.0%	31 <sub>a</sub>	47.7%
Texas	Not employed	51 <sub>a</sub>	37.2%	132 <sub>b</sub>	53.2%
	Employed	86 <sub>a</sub>	62.8%	116 <sub>b</sub>	46.8%
Utah	Not employed	8 <sub>a</sub>	72.7%	15 <sub>a</sub>	42.9%
	Employed	$3_{\rm a}$	27.3%	20 <sub>a</sub>	57.1%
Vermont	Not employed	$0^{1,2}$	.0%	16 <sub>a</sub>	53.3%
	Employed	$0^{1,2}$	.0%	14 <sub>a</sub>	46.7%
Virginia	Not employed	1 <sup>1,2</sup>	100.0%	34 <sub>a</sub>	56.7%
	Employed	$0^{1,2}$	.0%	26 <sub>a</sub>	43.3%
Washington	Not employed	$3^2$	100.0%	35 <sub>a</sub>	57.4%
	Employed	$0^2$	.0%	26 <sub>a</sub>	42.6%
West Virginia	Not employed	$0^{1,2}$	.0%	19 <sub>a</sub>	40.4%
	Employed	1 <sup>1,2</sup>	100.0%	28 <sub>a</sub>	59.6%
Wisconsin	Not employed	$0^{1,2}$	.0%	33 <sub>a</sub>	38.4%
	Employed	1 <sup>1,2</sup>	100.0%	53 <sub>a</sub>	61.6%
Wyoming	Not employed	2 <sub>a</sub>	66.7%	17 <sub>a</sub>	65.4%
	Employed	1 <sub>a</sub>	33.3%	9 <sub>a</sub>	34.6%
American Samoa	Not employed	01,2	.0%	$10^{2}$	100.0%

		Common 1	Measures Entere	ed Employmen	t: Ethnicity	
		Hispanic		Not H	Iispanic	
		Count	Percent	Count Perce		
	Employed	01,2	.0%	$0^2$	.0%	
Guam	Not employed	$3^2$	100.0%	14 <sub>a</sub>	77.8%	
	Employed	$0^2$	.0%	$4_{\rm a}$	22.2%	
Mariana Islands	Not employed	$0^{1,2}$	.0%	$8^2$	100.0%	
	Employed	$0^{1,2}$	.0%	$0^2$	.0%	
Virgin Islands	Not employed	11,2	100.0%	26 <sub>a</sub>	83.9%	
	Employed	$0^{1,2}$	.0%	5 <sub>a</sub>	16.1%	
State Grantees	Not employed	280 <sub>a</sub>	49.8%	2453 <sub>b</sub>	56.8%	
	Employed	282 <sub>a</sub>	50.2%	1867 <sub>b</sub>	43.25	
Nationwide	Not employed	1313	45.8%	11310	52.4%	
	Employed	1551	54.2%	10282	47.6%	

Table 3: Entered Employment, Grantees by Minority Status

		Common	Common Measures Entered Employment: Minority							
		Min	nority	Not M	linority					
		Count	Percent	Count	Percent					
AARP	Not employed	1702 <sub>a</sub>	47.6%	1134 <sub>a</sub>	47.2%					
	Employed	1871 <sub>a</sub>	52.4%	1269 <sub>a</sub>	52.8%					
ANPPM	Not employed	96 <sub>a</sub>	57.5%	33 <sub>a</sub>	56.9%					
	Employed	71 <sub>a</sub>	42.5%	25 <sub>a</sub>	43.1%					
Easter Seals	Not employed	377 <sub>a</sub>	61.0%	194 <sub>a</sub>	64.9%					
	Employed	241 <sub>a</sub>	39.0%	105 <sub>a</sub>	35.1%					
Experience Works	Not employed	499 <sub>a</sub>	41.3%	1396 <sub>a</sub>	40.0%					
	Employed	708 <sub>a</sub>	58.7%	2091 <sub>a</sub>	60.0%					
Goodwill	Not employed	168 <sub>a</sub>	58.1%	177 <sub>a</sub>	55.7%					
	Employed	121 <sub>a</sub>	41.9%	141 <sub>a</sub>	44.3%					
IID	Not employed	17 <sub>a</sub>	70.8%	15 <sub>a</sub>	60.0%					
	Employed	7 <sub>a</sub>	29.2%	10 <sub>a</sub>	40.0%					
Mature Services	Not employed	82 <sub>a</sub>	71.9%	69 <sub>a</sub>	62.7%					
	Employed	32 <sub>a</sub>	28.1%	41 <sub>a</sub>	37.3%					
ABLE	Not employed	13 <sub>a</sub>	56.5%	113 <sub>a</sub>	55.7%					
	Employed	10 <sub>a</sub>	43.5%	90 <sub>a</sub>	44.3%					
NAPCA	Not employed	145 <sub>a</sub>	58.9%	6 <sup>1</sup>	100.0%					
	Employed	101 <sub>a</sub>	41.1%	$0^1$	.0%					
NCBA	Not employed	517 <sub>a</sub>	57.3%	61 <sub>b</sub>	45.9%					
	Employed	385 <sub>a</sub>	<mark>42.7%</mark>	72 <sub>b</sub>	<mark>54.1%</mark>					
NCOA	Not employed	277 <sub>a</sub>	50.5%	364 <sub>b</sub>	42.8%					
	Employed	272 <sub>a</sub>	<mark>49.5%</mark>	<mark>487</mark> <sub>ե</sub>	<mark>57.2%</mark>					
NICOA	Not employed	125 <sub>a</sub>	76.2%	37 <sub>a</sub>	78.7%					
	Employed	39 <sub>a</sub>	23.8%	10 <sub>a</sub>	21.3%					
Urban League	Not employed	152 <sub>a</sub>	66.7%	46 <sub>a</sub>	68.7%					
	Employed	76 <sub>a</sub>	33.3%	21 <sub>a</sub>	31.3%					
QCS	Not employed	4 <sub>a</sub>	66.7%	12 <sub>a</sub>	60.0%					
	Employed	$2_{\rm a}$	33.3%	8 <sub>a</sub>	40.0%					
SER	Not employed	307 <sub>a</sub>	63.0%	210 <sub>a</sub>	64.8%					
	Employed	180 <sub>a</sub>	37.0%	114 <sub>a</sub>	35.2%					
SSAI	Not employed	810 <sub>a</sub>	63.4%	830 <sub>b</sub>	55.7%					
	Employed	468 <sub>a</sub>	<mark>36.6%</mark>	<mark>660<sub>b</sub></mark>	<mark>44.3%</mark>					
VATD	Not employed	6 <sub>a</sub>	85.7%	50 <sub>a</sub>	56.2%					
	Employed	1 <sub>a</sub>	14.3%	39 <sub>a</sub>	43.8%					
TWI	Not employed	14 <sub>a</sub>	42.4%	14 <sub>a</sub>	41.2%					

		Common Measures Entered Employment: Minority						
		Mir	nority	Not M	linority			
		Count	Percent	Count	Percent			
	Employed	19 <sub>a</sub>	57.6%	20 <sub>a</sub>	58.8%			
National Grantees	Not employed	5324 <sub>a</sub>	53.6%	4777 <sub>b</sub>	47.8%			
	Employed	4607 <sub>a</sub>	<mark>46.45</mark>	52.8 <sub>b</sub>	<mark>52.2%</mark>			
Alabama	Not employed	31 <sub>a</sub>	67.4%	20 <sub>a</sub>	54.1%			
	Employed	15 <sub>a</sub>	32.6%	17 <sub>a</sub>	45.9%			
Alaska	Not employed	40 <sub>a</sub>	58.0%	55 <sub>a</sub>	47.0%			
	Employed	29 <sub>a</sub>	42.0%	62 <sub>a</sub>	53.0%			
Arizona	Not employed	7 <sub>a</sub>	70.0%	24 <sub>a</sub>	82.8%			
	Employed	3 <sub>a</sub>	30.0%	5 <sub>a</sub>	17.2%			
Arkansas	Not employed	15 <sub>a</sub>	42.9%	42 <sub>b</sub>	65.6%			
	Employed	20 <sub>a</sub>	57.1%	22 <sub>b</sub>	34.4%			
California	Not employed	141 <sub>a</sub>	61.3%	94 <sub>a</sub>	66.2%			
	Employed	89 <sub>a</sub>	38.7%	48 <sub>a</sub>	33.8%			
Colorado	Not employed	27 <sub>a</sub>	87.1%	21 <sub>a</sub>	70.0%			
	Employed	4 <sub>a</sub>	12.9%	9 <sub>a</sub>	30.0%			
Connecticut	Not employed	15 <sub>a</sub>	75.0%	24 <sub>a</sub>	75.0%			
	Employed	5 <sub>a</sub>	25.0%	8 <sub>a</sub>	25.0%			
Delaware	Not employed	24 <sub>a</sub>	68.6%	28 <sub>a</sub>	82.4%			
	Employed	11 <sub>a</sub>	31.4%	6 <sub>a</sub>	17.6%			
District of Columbia	Not employed	33 <sub>a</sub>	76.7%	$0^{1,2}$	.0%			
	Employed	10 <sub>a</sub>	23.3%	$0^{1,2}$	.0%			
Florida	Not employed	51 <sub>a</sub>	35.4%	67 <sub>b</sub>	52.8%			
	Employed	93 <sub>a</sub>	64.6%	60 <sub>b</sub>	47.2%			
Georgia	Not employed	30 <sub>a</sub>	40.5%	29 <sub>a</sub>	42.6%			
	Employed	44 <sub>a</sub>	59.5%	39 <sub>a</sub>	57.4%			
Hawaii	Not employed	22 <sub>a</sub>	50.0%	8 <sub>a</sub>	72.7%			
	Employed	22 <sub>a</sub>	50.0%	3 <sub>a</sub>	27.3%			
Idaho	Not employed	21	100.0%	13 <sub>a</sub>	59.1%			
	Employed	$0^1$	.0%	9 <sub>a</sub>	40.9%			
Illinois	Not employed	45 <sub>a</sub>	58.4%	36 <sub>a</sub>	53.7%			
	Employed	32 <sub>a</sub>	41.6%	31 <sub>a</sub>	46.3%			
Indiana	Not employed	18 <sub>a</sub>	42.9%	37 <sub>a</sub>	51.4%			
	Employed	24 <sub>a</sub>	57.1%	35 <sub>a</sub>	48.6%			
Iowa	Not employed	3 <sub>a</sub>	33.3%	28 <sub>a</sub>	50.9%			
	Employed	6 <sub>a</sub>	66.7%	27 <sub>a</sub>	49.1%			
Kansas	Not employed	15 <sub>a</sub>	71.4%	29 <sub>a</sub>	50.0%			

		Common Measures Entered Employment: Minorit						
		Mir	nority	Not M	linority			
		Count	Percent	Count	Percent			
	Employed	6 <sub>a</sub>	28.6%	29 <sub>a</sub>	50.0%			
Kentucky	Not employed	6 <sub>a</sub>	46.2%	50 <sub>a</sub>	60.2%			
	Employed	7 <sub>a</sub>	53.8%	33 <sub>a</sub>	39.8%			
Louisiana	Not employed	29 <sub>a</sub>	65.9%	16 <sub>a</sub>	47.1%			
	Employed	15 <sub>a</sub>	34.1%	18 <sub>a</sub>	52.9%			
Maine	Not employed	$0^{1,2}$	.0%	16 <sub>a</sub>	57.1%			
	Employed	$0^{1,2}$	.0%	12 <sub>a</sub>	42.9%			
Maryland	Not employed	14 <sub>a</sub>	93.3%	11 <sub>a</sub>	64.7%			
	Employed	1 <sub>a</sub>	6.7%	6 <sub>a</sub>	35.3%			
Massachusetts	Not employed	22 <sub>a</sub>	75.9%	35 <sub>b</sub>	46.7%			
	Employed	<mark>7</mark> a	<mark>24.1%</mark>	40 <sub>b</sub>	<mark>53.3%</mark>			
Michigan	Not employed	31 <sub>a</sub>	68.9%	33 <sub>a</sub>	55.9%			
	Employed	14 <sub>a</sub>	31.1%	26 <sub>a</sub>	44.1%			
Minnesota	Not employed	12 <sub>a</sub>	60.0%	24 <sub>b</sub>	31.6%			
	Employed	8 <sub>a</sub>	<mark>40.0%</mark>	<mark>52</mark> ь	<mark>68.4%</mark>			
Mississippi	Not employed	30 <sub>a</sub>	58.8%	$2_{\rm a}$	28.6%			
	Employed	21 <sub>a</sub>	41.2%	5 <sub>a</sub>	71.4%			
Missouri	Not employed	27 <sub>a</sub>	79.4%	27 <sub>b</sub>	56.3%			
	Employed	<mark>7</mark> a	<mark>20.6%</mark>	<mark>21<sub>b</sub></mark>	<mark>43.8%</mark>			
Montana	Not employed	$0^{1,2}$	.0%	13 <sub>a</sub>	44.8%			
	Employed	$0^{1,2}$	.0%	16 <sub>a</sub>	55.2%			
Nebraska	Not employed	14 <sub>a</sub>	82.4%	7 <sub>b</sub>	41.2%			
	Employed	3 <sub>a</sub>	<mark>17.6%</mark>	10 <sub>b</sub>	<mark>58.8%</mark>			
Nevada	Not employed	27 <sub>a</sub>	75.0%	24 <sub>a</sub>	75.0%			
	Employed	9 <sub>a</sub>	25.0%	$8_a$	25.0%			
New Hampshire	Not employed	1 <sub>a</sub>	50.0%	21 <sub>a</sub>	56.8%			
	Employed	1 <sub>a</sub>	50.0%	16 <sub>a</sub>	43.2%			
New Jersey	Not employed	37 <sub>a</sub>	77.1%	31 <sub>a</sub>	67.4%			
	Employed	11 <sub>a</sub>	22.9%	15 <sub>a</sub>	32.6%			
New Mexico	Not employed	8 <sub>a</sub>	66.7%	6 <sub>a</sub>	46.2%			
	Employed	4 <sub>a</sub>	33.3%	$7_{\rm a}$	53.8%			
New York	Not employed	89 <sub>a</sub>	45.2%	56 <sub>a</sub>	56.6%			
	Employed	108 <sub>a</sub>	54.8%	43 <sub>a</sub>	43.4%			
North Carolina	Not employed	47 <sub>a</sub>	60.3%	53 <sub>a</sub>	70.7%			
	Employed	31 <sub>a</sub>	39.7%	22 <sub>a</sub>	29.3%			
North Dakota	Not employed	$0^1$	.0%	13 <sub>a</sub>	40.6%			

		Common Measures Entered Employment: Minority						
		Miı	nority	Not N	Iinority			
		Count	Percent	Count	Percent			
	Employed	21	100.0%	19 <sub>a</sub>	59.4%			
Ohio	Not employed	64 <sub>a</sub>	79.0%	81 <sub>b</sub>	60.4%			
	Employed	17 <sub>a</sub>	<mark>21.0%</mark>	<mark>53<sub>b</sub></mark>	<mark>39.6%</mark>			
Oklahoma	Not employed	16 <sub>a</sub>	64.0%	42 <sub>a</sub>	64.6%			
	Employed	9 <sub>a</sub>	36.0%	23 <sub>a</sub>	35.4%			
Oregon	Not employed	6 <sub>a</sub>	75.0%	37 <sub>a</sub>	56.1%			
	Employed	$2_{\rm a}$	25.0%	29 <sub>a</sub>	43.9%			
Pennsylvania	Not employed	55 <sub>a</sub>	61.8%	55 <sub>b</sub>	47.4%			
	Employed	34 <sub>a</sub>	<mark>38.2%</mark>	<mark>61</mark> <sub>Ե</sub>	<mark>52.6%</mark>			
Puerto Rico	Not employed	$40_{\rm a}$	66.7%	$0^1$	.0%			
	Employed	20 <sub>a</sub>	33.3%	$2^1$	100.0%			
Rhode Island	Not employed	$2_{\rm a}$	66.7%	8 <sub>a</sub>	53.3%			
	Employed	$1_{\rm a}$	33.3%	7 <sub>a</sub>	46.7%			
South Carolina	Not employed	17 <sub>a</sub>	41.5%	10 <sub>a</sub>	29.4%			
	Employed	24 <sub>a</sub>	58.5%	24 <sub>a</sub>	70.6%			
South Dakota	Not employed	6 <sub>a</sub>	50.0%	12 <sub>a</sub>	27.3%			
	Employed	6 <sub>a</sub>	50.0%	32 <sub>a</sub>	72.7%			
Tennessee	Not employed	16 <sub>a</sub>	55.2%	18 <sub>a</sub>	50.0%			
	Employed	13 <sub>a</sub>	44.8%	18 <sub>a</sub>	50.0%			
Texas	Not employed	87 <sub>a</sub>	42.6%	102 <sub>b</sub>	52.8%			
	Employed	117 <sub>a</sub>	57.4%	91 <sub>b</sub>	47.2%			
Utah	Not employed	10 <sub>a</sub>	47.6%	14 <sub>a</sub>	53.8%			
	Employed	11 <sub>a</sub>	52.4%	12 <sub>a</sub>	46.2%			
Vermont	Not employed	$0^{1,2}$	.0%	16 <sub>a</sub>	53.3%			
	Employed	$0^{1,2}$	.0%	14 <sub>a</sub>	46.7%			
Virginia	Not employed	22 <sub>a</sub>	59.5%	12 <sub>a</sub>	50.0%			
	Employed	15 <sub>a</sub>	40.5%	12 <sub>a</sub>	50.0%			
Washington	Not employed	13 <sub>a</sub>	76.5%	27 <sub>a</sub>	54.0%			
	Employed	$4_{\rm a}$	23.5%	23 <sub>a</sub>	46.0%			
West Virginia	Not employed	$4_{\rm a}$	44.4%	13 <sub>a</sub>	36.1%			
	Employed	5 <sub>a</sub>	55.6%	23 <sub>a</sub>	63.9%			
Wisconsin	Not employed	16 <sub>a</sub>	53.3%	19 <sub>b</sub>	31.1%			
	Employed	14 <sub>a</sub>	<mark>46.7%</mark>	<mark>42</mark> <sub>ь</sub>	<mark>68.9%</mark>			
Wyoming	Not employed	3 <sub>a</sub>	75.0%	18 <sub>a</sub>	66.7%			
	Employed	1 <sub>a</sub>	25.0%	9 <sub>a</sub>	33.3%			
American Samoa	Not employed	10 <sup>1</sup>	100.0%	$0^{1,2}$	.0%			

		Common	Measures Enter	ed Employmer	nt: Minority
		Miı	nority	Not M	<b>l</b> inority
		Count	Percent	Count	Percent
	Employed	$0^1$	.0%	$0^{1,2}$	.0%
Guam	Not employed	21 <sub>a</sub>	84.0%	$0^{1,2}$	.0%
	Employed	$4_{\rm a}$	16.0%	$0^{1,2}$	.0%
Mariana Islands	Not employed	14 <sup>1</sup>	100.0%	$0^{1,2}$	.0%
	Employed	$0^1$	.0%	$0^{1,2}$	.0%
Virgin Islands	Not employed	27 <sub>a</sub>	84.4%	$0^{1,2}$	.0%
	Employed	5 <sub>a</sub>	15.6%	$0^{1,2}$	.0%
State Grantees	Not employed	1367 <sub>a</sub>	58.6%	1478 <sub>b</sub>	54.1%
	Employed	966 <sub>a</sub>	<mark>41.4%</mark>	1255 <sub>b</sub>	<mark>45.9%</mark>
Nationwide	Not employed	6673	54.5%	6238	49.1%
	Employed	<mark>5568</mark>	<mark>45.5%</mark>	<mark>6457</mark>	<mark>50.9%</mark>

## Appendix D. Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

14010 11 2	empioyment R		Common Measures Employment Retention: Race								
		W	hite		ack		sian		an Indian	Pacific	Islander
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Not retained	635 <sub>a</sub>	31.4%	436 <sub>a</sub>	34.9%	17 <sub>a</sub>	33.3%	24 <sub>a</sub>	44.4%	$3_a$	37.5%
	Retained	1386 <sub>a</sub>	68.6%	814 <sub>a</sub>	65.1%	34 <sub>a</sub>	66.7%	30 <sub>a</sub>	55.6%	5 <sub>a</sub>	62.5%
ANPPM	Not retained	18 <sub>a</sub>	21.7%	7 <sub>a</sub>	21.2%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	65 <sub>a</sub>	78.3%	26 <sub>a</sub>	78.8%	21	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Easter	Not retained	68 <sub>a</sub>	45.0%	27 <sub>b</sub>	18.2%	$1_{a,b}$	8.3%	$3_a$	75.0%	$1_{a,b}$	50.0%
Seals	Retained	83 <sub>a</sub>	55.0%	121 <sub>b</sub>	81.8%	11 <sub>a,b</sub>	91.7%	1 <sub>a</sub>	25.0%	$1_{a,b}$	50.0%
EW	Not retained	515 <sub>a</sub>	23.5%	102 <sub>a</sub>	23.1%	2 <sub>a</sub>	16.7%	20 <sub>a</sub>	27.0%	$0^1$	.0%
	Retained	1674 <sub>a</sub>	76.5%	340 <sub>a</sub>	76.9%	10 <sub>a</sub>	83.3%	54 <sub>a</sub>	73.0%	2 <sup>1</sup>	100.0%
Goodwill	Not retained	37 <sub>a</sub>	22.2%	19 <sub>a</sub>	24.1%	2 <sub>a</sub>	28.6%	$0^1$	.0%	$0^{1,2}$	.0%
	Retained	130 <sub>a</sub>	77.8%	60 <sub>a</sub>	75.9%	5 <sub>a</sub>	71.4%	2 <sup>1</sup>	100.0%	$0^{1,2}$	.0%
IID	Not retained	1 <sub>a</sub>	9.1%	4 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	10 <sub>a</sub>	90.9%	8 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature	Not retained	22 <sub>a</sub>	46.8%	8 <sub>a</sub>	21.6%	$0^{1,2}$	.0%	$2_a$	66.7%	$0^{1,2}$	.0%
Services	Retained	25 <sub>a</sub>	53.2%	29 <sub>a</sub>	78.4%	$0^{1,2}$	.0%	$1_a$	33.3%	$0^{1,2}$	.0%
ABLE	Not retained	44 <sub>a</sub>	38.3%	$1_a$	20.0%	$2_{a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	71 <sub>a</sub>	61.7%	4 <sub>a</sub>	80.0%	$1_a$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NAPCA	Not retained	1 <sub>a</sub>	33.3%	$2_a$	28.6%	26 <sub>a</sub>	25.5%	$0^{1,2}$	.0%	21	100.0%
	Retained	2 <sub>a</sub>	66.7%	5 <sub>a</sub>	71.4%	76 <sub>a</sub>	74.5%	$0^{1,2}$	.0%	$0^1$	.0%
NCBA	Not retained	6 <sub>a</sub>	9.8%	54 <sub>a</sub>	15.9%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	55 <sub>a</sub>	90.2%	285 <sub>a</sub>	84.1%	2 <sup>1</sup>	100.0%	11,2	100.0%	$0^{1,2}$	.0%
NCOA	Not retained	229 <sub>a</sub>	39.4%	129 <sub>a</sub>	43.9%	16 <sub>a</sub>	30.2%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
	Retained	352 <sub>a</sub>	60.6%	165 <sub>a</sub>	56.1%	37 <sub>a</sub>	69.8%	$2_{\rm a}$	50.0%	11,2	100.0%
NICOA	Not retained	4 <sub>a</sub>	26.7%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%	6 <sub>a</sub>	31.6%	$0^{1,2}$	.0%
	Retained	11 <sub>a</sub>	73.3%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%	13 <sub>a</sub>	68.4%	11,2	100.0%
Urban	Not retained	10 <sub>a</sub>	29.4%	28 <sub>a</sub>	36.8%	1 <sub>a</sub>	25.0%	$0^1$	.0%	11,2	100.0%
League	Retained	24 <sub>a</sub>	70.6%	48 <sub>a</sub>	63.2%	$3_a$	75.0%	21	100.0%	$0^{1,2}$	.0%
QCS	Not retained	2 <sub>a</sub>	28.6%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	5 <sub>a</sub>	71.4%	3 <sup>1</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SER	Not retained	73 <sub>a</sub>	27.3%	55 <sub>b</sub>	48.7%	$0^1$	.0%	$2_{a,b}$	33.3%	$0^{1,2}$	.0%
	Retained	<mark>194</mark> a	<mark>72.7%</mark>	<mark>58<sub>b</sub></mark>	<mark>51.3%</mark>	3 <sup>1</sup>	100.0%	$4_{a,b}$	66.7%	$0^{1,2}$	.0%
SSAI	Not retained	176 <sub>a</sub>	24.4%	129 <sub>a</sub>	30.6%	10 <sub>a</sub>	15.2%	7 <sub>a</sub>	28.0%	$3_a$	30.0%
	Retained	546 <sub>a</sub>	75.6%	293 <sub>a</sub>	69.4%	56 <sub>a</sub>	84.8%	18 <sub>a</sub>	72.0%	7 <sub>a</sub>	70.0%
VATD	Not retained	12 <sub>a</sub>	35.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

				Cor	nmon Mea	sures Emp	loyment Re	etention:	Race		
		W	hite	Bl	ack	As	sian	Americ	an Indian	Pacific	Islander
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Retained	22 <sub>a</sub>	64.7%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
TWI	Not retained	6 <sub>a</sub>	23.1%	1 <sub>a</sub>	5.9%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Retained	20 <sub>a</sub>	76.9%	16 <sub>a</sub>	94.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
National	Not retained	1859 <sub>a</sub>	28.5%	1004 <sub>a</sub>	30.6%	77 <sub>a</sub>	24.3%	67 <sub>a</sub>	34.4%	10 <sub>a</sub>	37.0%
Grantees	Retained	4675 <sub>a</sub>	71.5%	2278 <sub>a</sub>	69.4%	240 <sub>a</sub>	75.7%	128 <sub>a</sub>	65.6%	17 <sub>a</sub>	63.0%
Alabama	Not retained	5 <sub>a</sub>	26.3%	6 <sub>a</sub>	28.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	14 <sub>a</sub>	73.7%	15 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
Alaska	Not retained	18 <sub>a</sub>	26.5%	$2_{\rm a}$	40.0%	$0^{1,2}$	.0%	$4_{\rm a}$	22.2%	$0^1$	.0%
	Retained	50 <sub>a</sub>	73.5%	$3_a$	60.0%	11,2	100.0%	14 <sub>a</sub>	77.8%	2 <sup>1</sup>	100.0%
Arizona	Not retained	3 <sub>a</sub>	17.6%	$0^1$	.0%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	14 <sub>a</sub>	82.4%	$2^1$	100.0%	2 <sup>1</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Arkansas	Not retained	3 <sub>a</sub>	20.0%	$1_{\rm a}$	10.0%	$0^{1,2}$	.0%	$0^1$	.0%	$0^{1,2}$	.0%
	Retained	12 <sub>a</sub>	80.0%	9 <sub>a</sub>	90.0%	$0^{1,2}$	.0%	2 <sup>1</sup>	100.0%	$0^{1,2}$	.0%
California	Not retained	27 <sub>a</sub>	29.0%	15 <sub>a</sub>	34.1%	11 <sub>a</sub>	33.3%	$0^1$	.0%	$0^{1,2}$	.0%
	Retained	66 <sub>a</sub>	71.0%	29 <sub>a</sub>	65.9%	22 <sub>a</sub>	66.7%	2 <sup>1</sup>	100.0%	$0^{1,2}$	.0%
Colorado	Not retained	9 <sub>a</sub>	39.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	14 <sub>a</sub>	60.9%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Connecticut	Not retained	12 <sub>a</sub>	85.7%	6 <sub>b</sub>	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	$2_{\rm a}$	14.3%	9 <sub>b</sub>	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Delaware	Not retained	$3_{\rm a}$	17.6%	$2_{\rm a}$	13.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	14 <sub>a</sub>	82.4%	13 <sub>a</sub>	86.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
District of	Not retained	$0^{1,2}$	.0%	$1_{\rm a}$	5.3%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
Columbia	Retained	$0^{1,2}$	.0%	18 <sub>a</sub>	94.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Florida	Not retained	19 <sub>a</sub>	20.0%	21 <sub>a</sub>	26.6%	$0^1$	.0%	$0^1$	.0%	$0^{1,2}$	.0%
	Retained	76 <sub>a</sub>	80.0%	58 <sub>a</sub>	73.4%	2 <sup>1</sup>	100.0%	4 <sup>1</sup>	100.0%	$0^{1,2}$	.0%
Georgia	Not retained	10 <sub>a</sub>	15.9%	12 <sub>a</sub>	26.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	53 <sub>a</sub>	84.1%	33 <sub>a</sub>	73.3%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
Hawaii	Not retained	2 <sub>a</sub>	28.6%	11,2	100.0%	8 <sub>a</sub>	36.4%	$0^{1,2}$	.0%	4 <sub>a</sub>	57.1%
	Retained	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	14 <sub>a</sub>	63.6%	$0^{1,2}$	.0%	3 <sub>a</sub>	42.9%
Idaho	Not retained	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	11 <sup>1</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Illinois	Not retained	5 <sub>a</sub>	11.1%	7 <sub>a</sub>	26.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	$40_{\rm a}$	88.9%	19 <sub>a</sub>	73.1%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Indiana	Not retained	16 <sub>a</sub>	27.1%	7 <sub>a</sub>	30.4%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	Retained	43 <sub>a</sub>	72.9%	16 <sub>a</sub>	69.6%	$0^{1,2}$	.0%	$1_a$	50.0%	$0^{1,2}$	.0%
Iowa	Not retained	14 <sub>a</sub>	31.1%	1 <sub>a</sub>	20.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%

			Common Measures Employment Retention: Race								
		W	hite	Bl	ack	As	sian	Americ	an Indian	Pacific	Islander
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Retained	31 <sub>a</sub>	68.9%	4 <sub>a</sub>	80.0%	$0^{1,2}$	.0%	$1_a$	50.0%	$0^{1,2}$	.0%
Kansas	Not retained	11 <sub>a</sub>	44.0%	$2_a$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	14 <sub>a</sub>	56.0%	$1_a$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Kentucky	Not retained	11 <sub>a</sub>	19.0%	1 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Retained	47 <sub>a</sub>	81.0%	$3_a$	75.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Louisiana	Not retained	3 <sub>a</sub>	37.5%	$2_{\rm a}$	12.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	5 <sub>a</sub>	62.5%	14 <sub>a</sub>	87.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Maine	Not retained	9 <sub>a</sub>	37.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	15 <sub>a</sub>	62.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Maryland	Not retained	41	100.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	$0^1$	.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Massachu-	Not retained	11 <sub>a</sub>	26.8%	$1_{\rm a}$	16.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
setts	Retained	30 <sub>a</sub>	73.2%	5 <sub>a</sub>	83.3%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Michigan	Not retained	11 <sub>a</sub>	34.4%	10 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	21 <sub>a</sub>	65.6%	10 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
Minnesota	Not retained	11 <sub>a</sub>	18.3%	5 <sup>1</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%
	Retained	49 <sub>a</sub>	81.7%	$0^1$	.0%	11,2	100.0%	11,2	100.0%	1 <sub>a</sub>	50.0%
Mississippi	Not retained	3 <sub>a</sub>	50.0%	6 <sub>a</sub>	37.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	3 <sub>a</sub>	50.0%	10 <sub>a</sub>	62.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Missouri	Not retained	6 <sub>a</sub>	25.0%	2 <sub>a</sub>	15.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	18 <sub>a</sub>	75.0%	11 <sub>a</sub>	84.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Montana	Not retained	10 <sub>a</sub>	37.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	17 <sub>a</sub>	63.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
Nebraska	Not retained	2 <sub>a</sub>	16.7%	$1_{a}$	25.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	Retained	10 <sub>a</sub>	83.3%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
Nevada	Not retained	6 <sub>a</sub>	50.0%	5 <sub>a</sub>	62.5%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	6 <sub>a</sub>	50.0%	3 <sub>a</sub>	37.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
New	Not retained	4 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Hampshire	Retained	8 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
New Jersey	Not retained	9 <sub>a</sub>	39.1%	1 <sub>a</sub>	12.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
-	Retained	14 <sub>a</sub>	60.9%	7 <sub>a</sub>	87.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
New Mexico	Not retained	2 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	4 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
New York	Not retained	18 <sub>a</sub>	29.0%	18 <sub>a</sub>	26.1%	6 <sub>a</sub>	18.8%	2 <sub>a</sub>	28.6%	$0^{1,2}$	.0%
	Retained	44 <sub>a</sub>	71.0%	51 <sub>a</sub>	73.9%	26 <sub>a</sub>	81.3%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%

			Common Measures Employment Retention: Race								
		W	hite	Bl	ack	As	sian	Americ	an Indian	Pacific	Islander
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
North	Not retained	6 <sub>a</sub>	25.0%	13 <sub>a</sub>	46.4%	$0^{1,2}$	.0%	1 <sub>a</sub>	14.3%	$0^{1,2}$	.0%
Carolina	Retained	18 <sub>a</sub>	75.0%	15 <sub>a</sub>	53.6%	11,2	100.0%	6 <sub>a</sub>	85.7%	$0^{1,2}$	.0%
North	Not retained	2 <sub>a</sub>	10.5%	$0^1$	.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
Dakota	Retained	17 <sub>a</sub>	89.5%	21	100.0%	$0^{1,2}$	.0%	2 <sub>a</sub>	66.7%	$0^{1,2}$	.0%
Ohio	Not retained	16 <sub>a</sub>	30.8%	11 <sub>a</sub>	57.9%	11,2	100.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	Retained	36 <sub>a</sub>	69.2%	8 <sub>a</sub>	42.1%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
Oklahoma	Not retained	7 <sub>a</sub>	31.8%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	25.0%	$0^{1,2}$	.0%
	Retained	15 <sub>a</sub>	68.2%	1 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%
Oregon	Not retained	9 <sub>a</sub>	33.3%	$0^1$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Retained	18 <sub>a</sub>	66.7%	21	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%
Pennsyl-	Not retained	32 <sub>a</sub>	25.4%	13 <sub>a</sub>	43.3%	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
vania	Retained	94 <sub>a</sub>	74.6%	17 <sub>a</sub>	56.7%	11,2	100.0%	1 <sub>a</sub>	33.3%	11,2	100.0%
Puerto Rico	Not retained	3 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	9 <sub>a</sub>	75.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Rhode Island	Not retained	1 <sub>a</sub>	16.7%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	5 <sub>a</sub>	83.3%	21	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
South	Not retained	3 <sub>a</sub>	13.0%	6 <sub>a</sub>	22.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Carolina	Retained	20 <sub>a</sub>	87.0%	21 <sub>a</sub>	77.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
South Dakota	Not retained	12 <sub>a</sub>	30.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
	Retained	27 <sub>a</sub>	69.2%	11,2	100.0%	$0^{1,2}$	.0%	2 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
Tennessee	Not retained	16 <sub>a</sub>	51.6%	6 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	15 <sub>a</sub>	48.4%	12 <sub>a</sub>	66.7%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Texas	Not retained	19 <sub>a</sub>	9.4%	6 <sub>a</sub>	19.4%	$0^{1,2}$	.0%	21	100.0%	$0^{1,2}$	.0%
	Retained	183 <sub>a</sub>	90.6%	25 <sub>a</sub>	80.6%	$0^{1,2}$	.0%	$0^1$	.0%	$0^{1,2}$	.0%
Utah	Not retained	7 <sub>a</sub>	29.2%	$0^1$	.0%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	17 <sub>a</sub>	70.8%	21	100.0%	21	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Vermont	Not retained	3 <sub>a</sub>	30.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	7 <sub>a</sub>	70.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Virginia	Not retained	6 <sub>a</sub>	31.6%	4 <sub>a</sub>	18.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	13 <sub>a</sub>	68.4%	18 <sub>a</sub>	81.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Washington	Not retained	10 <sub>a</sub>	47.6%	2 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	21	100.0%	$0^{1,2}$	.0%
	Retained	11 <sub>a</sub>	52.4%	2 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^1$	.0%	11,2	100.0%
West	Not retained	11 <sub>a</sub>	39.3%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^1$	.0%	$0^{1,2}$	.0%
Virginia	Retained	17 <sub>a</sub>	60.7%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	21	100.0%	$0^{1,2}$	.0%
Wisconsin	Not retained	9 <sub>a</sub>	23.7%	3 <sub>a</sub>	20.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	29 <sub>a</sub>	76.3%	12 <sub>a</sub>	80.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

			Common Measures Employment Retention: Race								
		W	hite	Bl	ack	As	sian	Americ	an Indian	Pacific	Islander
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wyoming	Not retained	3 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	9 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
American	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Samoa	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Guam	Not retained	21	100.0%	$0^{1,2}$	.0%	$2^{1}$	100.0%	$0^{1,2}$	.0%	11,2	100.0%
	Retained	$0^1$	.0%	$0^{1,2}$	.0%	$0^1$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mariana	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Islands	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Virgin	Not retained	$0^{1,2}$	.0%	$1_a$	16.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Islands	Retained	$0^{1,2}$	.0%	5 <sub>a</sub>	83.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
State	Not retained	454 <sub>a</sub>	25.7%	206 <sub>a</sub>	29.4%	29 <sub>a</sub>	27.6%	24 <sub>a</sub>	31.2%	6 <sub>a</sub>	40.0%
Grantees	Retained	1310 <sub>a</sub>	74.3%	495 <sub>a</sub>	70.6%	76 <sub>a</sub>	72.4%	53 <sub>a</sub>	68.8%	9 <sub>a</sub>	60.0%
Nationwide	Not retained	2313	27.9%	1210	30.4%	106	25.1%	91	33.5%	16	38.1%
	Retained	5985	72.1%	2773	69.6%	316	74.9%	181	66.5%	26	61.9%

Table 2: Employment Retention, Grantees by Ethnicity

		Common	Common Measures Employment Retention: Ethnici							
		Hi	Hispanic Not Hispanic							
		Count	Percent	Count	Percent					
AARP	Not retained	256 <sub>a</sub>	29.5%	927 <sub>b</sub>	34.5%					
	Retained	612 <sub>a</sub>	70.5%	1762 <sub>b</sub>	65.5%					
ANPPM	Not retained	11 <sub>a</sub>	20.0%	14 <sub>a</sub>	21.9%					
	Retained	44 <sub>a</sub>	80.0%	50 <sub>a</sub>	78.1%					
Easter Seals	Not retained	25 <sub>a</sub>	40.3%	88 <sub>a</sub>	30.2%					
	Retained	37 <sub>a</sub>	59.7%	203 <sub>a</sub>	69.8%					
Experience Works	Not retained	52 <sub>a</sub>	23.4%	595 <sub>a</sub>	23.3%					
	Retained	170 <sub>a</sub>	76.6%	1959 <sub>a</sub>	76.7%					
Goodwill	Not retained	5 <sub>a</sub>	13.2%	51 <sub>a</sub>	23.6%					
	Retained	33 <sub>a</sub>	86.8%	165 <sub>a</sub>	76.4%					
IID	Not retained	$0^{1,2}$	.0%	5 <sub>a</sub>	21.7%					
	Retained	$0^{1,2}$	.0%	18 <sub>a</sub>	78.3%					
Mature Services	Not retained	$0^{1,2}$	.0%	28 <sub>a</sub>	37.3%					
	Retained	11,2	100.0%	47 <sub>a</sub>	62.7%					
ABLE	Not retained	$1_{\mathrm{a}}$	20.0%	46 <sub>a</sub>	36.5%					
	Retained	$4_{\rm a}$	80.0%	80 <sub>a</sub>	63.5%					
NAPCA	Not retained	11,2	100.0%	31 <sub>a</sub>	27.4%					
	Retained	$0^{1,2}$	.0%	82 <sub>a</sub>	72.6%					
NCBA	Not retained	$1_{\mathrm{a}}$	9.1%	50 <sub>a</sub>	13.9%					
	Retained	10 <sub>a</sub>	90.9%	310 <sub>a</sub>	86.1%					
NCOA	Not retained	18 <sub>a</sub>	56.3%	378 <sub>a</sub>	40.4%					
	Retained	14 <sub>a</sub>	43.8%	557 <sub>a</sub>	59.6%					
NICOA	Not retained	$2_{\rm a}$	50.0%	12 <sub>a</sub>	30.8%					
	Retained	$2_{\rm a}$	50.0%	27 <sub>a</sub>	69.2%					
Urban League	Not retained	$3_{\mathrm{a}}$	33.3%	38 <sub>a</sub>	33.6%					
	Retained	6 <sub>a</sub>	66.7%	75 <sub>a</sub>	66.4%					
QCS	Not retained	$0^{1,2}$	.0%	2 <sub>a</sub>	20.0%					
	Retained	11,2	100.0%	8 <sub>a</sub>	80.0%					
SER	Not retained	29 <sub>a</sub>	24.4%	102 <sub>b</sub>	35.2%					
	Retained	90 <sub>a</sub>	75.6%	188 <sub>b</sub>	64.8%					
SSAI	Not retained	25 <sub>a</sub>	40.3%	311 <sub>b</sub>	26.1%					
	Retained	37 <sub>a</sub>	<mark>59.7%</mark>	881 <sub>b</sub>	<mark>73.9%</mark>					
VATD	Not retained	01,2	.0%	12 <sub>a</sub>	34.3%					
	Retained	01,2	.0%	23 <sub>a</sub>	65.7%					
TWI	Not retained	$1_{\rm a}$	20.0%	7 <sub>a</sub>	17.5%					

		Common Measures Employment Retention: Ethnicity							
		Hispanic Not Hispanic							
		Count	Percent	Count	Percent				
	Retained	$4_{\rm a}$	80.0%	33 <sub>a</sub>	82.5%				
National Grantees	Not retained	387	28.4%	1963	28.6%				
	Retained	974	71.6%	4898	71.4%				
Alabama	Not retained	$0^{1,2}$	.0%	11 <sub>a</sub>	27.5%				
	Retained	11,2	100.0%	29 <sub>a</sub>	72.5%				
Alaska	Not retained	$0^{1,2}$	.0%	19 <sub>a</sub>	22.9%				
	Retained	11,2	100.0%	64 <sub>a</sub>	77.1%				
Arizona	Not retained	$0^{1,2}$	.0%	$3_{\rm a}$	15.0%				
	Retained	$0^{1,2}$	.0%	17 <sub>a</sub>	85.0%				
Arkansas	Not retained	$0^{1,2}$	.0%	4 <sub>a</sub>	14.3%				
	Retained	$0^{1,2}$	.0%	24 <sub>a</sub>	85.7%				
California	Not retained	15 <sub>a</sub>	26.8%	44 <sub>a</sub>	30.8%				
	Retained	41 <sub>a</sub>	73.2%	99 <sub>a</sub>	69.2%				
Colorado	Not retained	4 <sub>a</sub>	57.1%	7 <sub>a</sub>	36.8%				
	Retained	$3_{\rm a}$	42.9%	12 <sub>a</sub>	63.2%				
Connecticut	Not retained	$3_{\rm a}$	75.0%	17 <sub>a</sub>	60.7%				
	Retained	1 <sub>a</sub>	25.0%	11 <sub>a</sub>	39.3%				
Delaware	Not retained	$0^{1,2}$	.0%	5 <sub>a</sub>	15.2%				
	Retained	$0^{1,2}$	.0%	28 <sub>a</sub>	84.8%				
District of Columbia	Not retained	$0^{1,2}$	.0%	2 <sub>a</sub>	10.0%				
	Retained	$0^{1,2}$	.0%	18 <sub>a</sub>	90.0%				
Florida	Not retained	4 <sub>a</sub>	18.2%	37 <sub>a</sub>	22.3%				
	Retained	18 <sub>a</sub>	81.8%	129 <sub>a</sub>	77.7%				
Georgia	Not retained	$0^{2}$	.0%	22 <sub>a</sub>	20.4%				
	Retained	$2^2$	100.0%	86 <sub>a</sub>	79.6%				
Hawaii	Not retained	$1_{\rm a}$	50.0%	13 <sub>a</sub>	39.4%				
	Retained	1 <sub>a</sub>	50.0%	20 <sub>a</sub>	60.6%				
Idaho	Not retained	$0^{1,2}$	.0%	$0^2$	.0%				
	Retained	$0^{1,2}$	.0%	9 <sup>2</sup>	100.0%				
Illinois	Not retained	3 <sub>a</sub>	33.3%	10 <sub>a</sub>	17.2%				
	Retained	6 <sub>a</sub>	66.7%	48 <sub>a</sub>	82.8%				
Indiana	Not retained	11,2	100.0%	25 <sub>a</sub>	29.1%				
	Retained	01,2	.0%	61 <sub>a</sub>	70.9%				
Iowa	Not retained	$0^2$	.0%	16 <sub>a</sub>	32.0%				
	Retained	22	100.0%	34 <sub>a</sub>	68.0%				
Kansas	Not retained	11,2	100.0%	12 <sub>a</sub>	46.2%				

		Common Measures Employment Retention: Ethnicit							
		His	spanic	Not	Hispanic				
		Count	Percent	Count	Percent				
	Retained	$0^{1,2}$	.0%	14 <sub>a</sub>	53.8%				
Kentucky	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	20.7%				
	Retained	$0^{1,2}$	.0%	46 <sub>a</sub>	79.3%				
Louisiana	Not retained	11,2	100.0%	4 <sub>a</sub>	17.4%				
	Retained	$0^{1,2}$	.0%	19 <sub>a</sub>	82.6%				
Maine	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	37.5%				
	Retained	$0^{1,2}$	.0%	15 <sub>a</sub>	62.5%				
Maryland	Not retained	$0^{1,2}$	.0%	$4^{2}$	100.0%				
	Retained	$0^{1,2}$	.0%	$0^2$	.0%				
Massachusetts	Not retained	$0^2$	.0%	9 <sub>a</sub>	23.1%				
	Retained	4 <sup>2</sup>	100.0%	30 <sub>a</sub>	76.9%				
Michigan	Not retained	$0^{1,2}$	.0%	21 <sub>a</sub>	40.4%				
	Retained	11,2	100.0%	31 <sub>a</sub>	59.6%				
Minnesota	Not retained	$0^{1,2}$	.0%	16 <sub>a</sub>	24.6%				
	Retained	$0^{1,2}$	.0%	49 <sub>a</sub>	75.4%				
Mississippi	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	40.9%				
	Retained	$0^{1,2}$	.0%	13 <sub>a</sub>	59.1%				
Missouri	Not retained	$0^{1,2}$	.0%	8 <sub>a</sub>	22.9%				
	Retained	11,2	100.0%	27 <sub>a</sub>	77.1%				
Montana	Not retained	$0^{1,2}$	.0%	10 <sub>a</sub>	35.7%				
	Retained	$0^{1,2}$	.0%	18 <sub>a</sub>	64.3%				
Nebraska	Not retained	$0^{1,2}$	.0%	4 <sub>a</sub>	25.0%				
	Retained	11,2	100.0%	12 <sub>a</sub>	75.0%				
Nevada	Not retained	2 <sub>a</sub>	40.0%	8 <sub>a</sub>	57.1%				
	Retained	$3_{\rm a}$	60.0%	6 <sub>a</sub>	42.9%				
New Hampshire	Not retained	$0^{1,2}$	.0%	4 <sub>a</sub>	40.0%				
·	Retained	$0^{1,2}$	.0%	6 <sub>a</sub>	60.0%				
New Jersey	Not retained	$3_a$	42.9%	7 <sub>a</sub>	26.9%				
•	Retained	4 <sub>a</sub>	57.1%	19 <sub>a</sub>	73.1%				
New Mexico	Not retained	4 <sub>a</sub>	66.7%	1 <sub>a</sub>	25.0%				
	Retained	2 <sub>a</sub>	33.3%	3 <sub>a</sub>	75.0%				
New York	Not retained	4 <sub>a</sub>	14.3%	39 <sub>a</sub>	25.8%				
	Retained	24 <sub>a</sub>	85.7%	112 <sub>a</sub>	74.2%				
North Carolina	Not retained	$0^{1,2}$	.0%	19 <sub>a</sub>	32.8%				
	Retained	01,2	.0%	39 <sub>a</sub>	67.2%				
North Dakota	Not retained	01,2	.0%	3 <sub>a</sub>	12.5%				

		Common	Measures Empl	oyment Reter	ntion: Ethnicity
		His	spanic	Not	Hispanic
		Count	Percent	Count	Percent
	Retained	$0^{1,2}$	.0%	21 <sub>a</sub>	87.5%
Ohio	Not retained	11,2	100.0%	28 <sub>a</sub>	38.9%
	Retained	$0^{1,2}$	.0%	44 <sub>a</sub>	61.1%
Oklahoma	Not retained	$0^{1,2}$	.0%	11 <sub>a</sub>	36.7%
	Retained	11,2	100.0%	19 <sub>a</sub>	63.3%
Oregon	Not retained	$1_{\rm a}$	50.0%	9 <sub>a</sub>	30.0%
	Retained	$1_{\mathrm{a}}$	50.0%	21 <sub>a</sub>	70.0%
Pennsylvania	Not retained	$2^2$	100.0%	44 <sub>a</sub>	28.0%
	Retained	$0^2$	.0%	113 <sub>a</sub>	72.0%
Puerto Rico	Not retained	$3_{\rm a}$	23.1%	$0^{1,2}$	.0%
	Retained	10 <sub>a</sub>	76.9%	$0^{1,2}$	.0%
Rhode Island	Not retained	11,2	100.0%	$1_{\rm a}$	12.5%
	Retained	$0^{1,2}$	.0%	7 <sub>a</sub>	87.5%
South Carolina	Not retained	$1_{\rm a}$	33.3%	9 <sub>a</sub>	18.0%
	Retained	2 <sub>a</sub>	66.7%	41 <sub>a</sub>	82.0%
South Dakota	Not retained	11,2	100.0%	13 <sub>a</sub>	30.2%
	Retained	$0^{1,2}$	.0%	30 <sub>a</sub>	69.8%
Tennessee	Not retained	01,2	.0%	23 <sub>a</sub>	45.1%
	Retained	$0^{1,2}$	.0%	28 <sub>a</sub>	54.9%
Texas	Not retained	5 <sub>a</sub>	4.8%	24 <sub>b</sub>	18.2%
	Retained	100 <sub>a</sub>	95.2%	108 <sub>b</sub>	81.8%
Utah	Not retained	$0^2$	.0%	7 <sub>a</sub>	28.0%
	Retained	3 <sup>2</sup>	100.0%	18 <sub>a</sub>	72.0%
Vermont	Not retained	$0^{1,2}$	.0%	3 <sub>a</sub>	30.0%
	Retained	$0^{1,2}$	.0%	7 <sub>a</sub>	70.0%
Virginia	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	23.7%
	Retained	11,2	100.0%	29 <sub>a</sub>	76.3%
Washington	Not retained	2 <sub>a</sub>	50.0%	15 <sub>a</sub>	55.6%
	Retained	$2_{\rm a}$	50.0%	12 <sub>a</sub>	44.4%
West Virginia	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	37.5%
	Retained	$0^{1,2}$	.0%	20 <sub>a</sub>	62.5%
Wisconsin	Not retained	11,2	100.0%	11 <sub>a</sub>	21.2%
	Retained	$0^{1,2}$	.0%	41 <sub>a</sub>	78.8%
Wyoming	Not retained	$0^2$	.0%	3 <sub>a</sub>	30.0%
	Retained	3 <sup>2</sup>	100.0%	7 <sub>a</sub>	70.0%
American Samoa	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%

		Common Measures Employment Retention: Ethnicity					
		Hi	spanic	Not Hispanic			
		Count	Percent	Count	Percent		
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
Guam	Not retained	$2^2$	100.0%	$3^2$	100.0%		
	Retained	$0^2$	.0%	$0^2$	.0%		
Mariana Islands	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
Virgin Islands	Not retained	$0^2$	.0%	$1_{\rm a}$	25.0%		
	Retained	$2^2$	100.0%	3 <sub>a</sub>	75.0%		
State Grantees	Not retained	67	21.7%	625	27.8%		
	Retained	242	78.3%	1669	72.8%		
Nationwide	Not retained	496	27.5%	3357	29.1%		
	Retained	1306	72.5%	8185	70.9%		

Table 3: Employment Retention, Grantees by Minority Status

		Common Measures Employment Retention: Minorit					
		Minority Not Minority					
		Count	Percent	Count	Percent		
AARP	Not retained	726 <sub>a</sub>	32.9%	477 <sub>a</sub>	33.1%		
	Retained	1478 <sub>a</sub>	67.1%	963 <sub>a</sub>	66.9%		
ANPPM	Not retained	18 <sub>a</sub>	20.2%	7 <sub>a</sub>	23.3%		
	Retained	71 <sub>a</sub>	79.8%	23 <sub>a</sub>	76.7%		
Easter Seals	Not retained	55 <sub>a</sub>	24.6%	62 <sub>b</sub>	44.3%		
	Retained	169 <sub>a</sub>	75.4%	78 <sub>b</sub>	55.79		
Experience Works	Not retained	164 <sub>a</sub>	23.2%	485 <sub>a</sub>	23.59		
	Retained	543 <sub>a</sub>	76.8%	1580 <sub>a</sub>	76.59		
Goodwill	Not retained	26 <sub>a</sub>	20.8%	33 <sub>a</sub>	24.49		
	Retained	99 <sub>a</sub>	79.2%	102 <sub>a</sub>	75.69		
IID	Not retained	4 <sub>a</sub>	33.3%	1 <sub>a</sub>	9.19		
	Retained	8 <sub>a</sub>	66.7%	10 <sub>a</sub>	90.99		
Mature Services	Not retained	10 <sub>a</sub>	25.0%	22 <sub>b</sub>	46.89		
	Retained	30 <sub>a</sub>	75.0%	25 <sub>b</sub>	53.29		
ABLE	Not retained	3 <sub>a</sub>	25.0%	44 <sub>a</sub>	38.99		
	Retained	9 <sub>a</sub>	75.0%	69 <sub>a</sub>	61.19		
NAPCA	Not retained	30 <sub>a</sub>	27.0%	1 <sub>a</sub>	33.39		
	Retained	81 <sub>a</sub>	73.0%	2 <sub>a</sub>	66.79		
NCBA	Not retained	54 <sub>a</sub>	15.7%	6 <sub>a</sub>	10.09		
	Retained	290 <sub>a</sub>	84.3%	54 <sub>a</sub>	90.09		
NCOA	Not retained	164 <sub>a</sub>	43.0%	221 <sub>a</sub>	39.39		
	Retained	217 <sub>a</sub>	57.0%	341 <sub>a</sub>	60.79		
NICOA	Not retained	10 <sub>a</sub>	35.7%	4 <sub>a</sub>	26.79		
	Retained	18 <sub>a</sub>	64.3%	11 <sub>a</sub>	73.39		
Urban League	Not retained	32 <sub>a</sub>	35.2%	10 <sub>a</sub>	29.49		
	Retained	59 <sub>a</sub>	64.8%	24 <sub>a</sub>	70.69		
QCS	Not retained	$0^1$	.0%	2 <sub>a</sub>	28.69		
	Retained	41	100.0%	5 <sub>a</sub>	71.49		
SER	Not retained	86 <sub>a</sub>	35.8%	54 <sub>a</sub>	30.09		
	Retained	154 <sub>a</sub>	64.2%	126 <sub>a</sub>	70.09		
SSAI	Not retained	166 <sub>a</sub>	29.5%	172 <sub>b</sub>	24.39		
	Retained	397 <sub>a</sub>	<mark>70.5%</mark>	537 <sub>b</sub>	<mark>75.7</mark> 9		
VATD	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	35.39		
	Retained	11,2	100.0%	22 <sub>a</sub>	64.79		
TWI	Not retained	$2_a$	9.1%	6 <sub>a</sub>	26.19		

		Common	Common Measures Employment Retention: Minority					
		Mir	nority	Not M	inority			
		Count	Percent	Count	Percent			
	Retained	20 <sub>a</sub>	90.9%	17 <sub>a</sub>	73.9%			
National Grantees	Not retained	1550 <sub>a</sub>	29.8%	1619 <sub>a</sub>	28.9%			
	Retained	3648 <sub>a</sub>	70.2%	3989 <sub>a</sub>	71.1%			
Alabama	Not retained	6 <sub>a</sub>	27.3%	5 <sub>a</sub>	26.3%			
	Retained	16 <sub>a</sub>	72.7%	14 <sub>a</sub>	73.7%			
Alaska	Not retained	5 <sub>a</sub>	19.2%	19 <sub>a</sub>	27.9%			
	Retained	21 <sub>a</sub>	80.8%	49 <sub>a</sub>	72.1%			
Arizona	Not retained	$0^1$	.0%	3 <sub>a</sub>	17.6%			
	Retained	$4^1$	100.0%	14 <sub>a</sub>	82.4%			
Arkansas	Not retained	$1_{\rm a}$	8.3%	3 <sub>a</sub>	20.0%			
	Retained	11 <sub>a</sub>	91.7%	12 <sub>a</sub>	80.0%			
California	Not retained	40 <sub>a</sub>	29.9%	21 <sub>a</sub>	29.6%			
	Retained	94 <sub>a</sub>	70.1%	50 <sub>a</sub>	70.4%			
Colorado	Not retained	4 <sub>a</sub>	50.0%	7 <sub>a</sub>	38.9%			
	Retained	4 <sub>a</sub>	50.0%	11 <sub>a</sub>	61.1%			
Connecticut	Not retained	9 <sub>a</sub>	47.4%	11 <sub>b</sub>	84.6%			
	Retained	10 <sub>a</sub>	52.6%	2 <sub>b</sub>	15.4%			
Delaware	Not retained	2 <sub>a</sub>	14.3%	3 <sub>a</sub>	16.7%			
	Retained	12 <sub>a</sub>	85.7%	15 <sub>a</sub>	83.3%			
District of Columbia	Not retained	2 <sub>a</sub>	10.0%	$0^{1,2}$	.0%			
	Retained	18 <sub>a</sub>	90.0%	$0^{1,2}$	.0%			
Florida	Not retained	25 <sub>a</sub>	23.6%	16 <sub>a</sub>	20.0%			
	Retained	81 <sub>a</sub>	76.4%	64 <sub>a</sub>	80.0%			
Georgia	Not retained	12 <sub>a</sub>	25.0%	10 <sub>a</sub>	15.9%			
	Retained	36 <sub>a</sub>	75.0%	53 <sub>a</sub>	84.1%			
Hawaii	Not retained	13 <sub>a</sub>	44.8%	2 <sub>a</sub>	25.0%			
	Retained	16 <sub>a</sub>	55.2%	6 <sub>a</sub>	75.0%			
Idaho	Not retained	$0^{1,2}$	.0%	$0^1$	.0%			
	Retained	$0^{1,2}$	.0%	11 <sup>1</sup>	100.0%			
Illinois	Not retained	10 <sub>a</sub>	28.6%	4 <sub>b</sub>	9.5%			
	Retained	25 <sub>a</sub>	<mark>71.4%</mark>	38 <sub>b</sub>	90.5%			
Indiana	Not retained	9 <sub>a</sub>	34.6%	15 <sub>a</sub>	25.9%			
	Retained	17 <sub>a</sub>	65.4%	43 <sub>a</sub>	74.1%			
Iowa	Not retained	2 <sub>a</sub>	25.0%	14 <sub>a</sub>	31.1%			
	Retained	6 <sub>a</sub>	75.0%	31 <sub>a</sub>	68.9%			
Kansas	Not retained	3 <sub>a</sub>	75.0%	10 <sub>a</sub>	41.7%			

		Common	Measures Employ	ment Retention	: Minority
		Min	ority	Not M	inority
		Count	Percent	Count	Percent
	Retained	1 <sub>a</sub>	25.0%	14 <sub>a</sub>	58.3%
Kentucky	Not retained	$2_{\rm a}$	40.0%	11 <sub>a</sub>	19.0%
	Retained	3 <sub>a</sub>	60.0%	47 <sub>a</sub>	81.0%
Louisiana	Not retained	3 <sub>a</sub>	17.6%	$2_{\rm a}$	28.6%
	Retained	14 <sub>a</sub>	82.4%	5 <sub>a</sub>	71.4%
Maine	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	37.5%
	Retained	$0^{1,2}$	.0%	15 <sub>a</sub>	62.5%
Maryland	Not retained	1 <sub>a</sub>	50.0%	41	100.0%
	Retained	1 <sub>a</sub>	50.0%	$0^1$	.0%
Massachusetts	Not retained	1 <sub>a</sub>	9.1%	11 <sub>a</sub>	28.9%
	Retained	10 <sub>a</sub>	90.9%	27 <sub>a</sub>	71.1%
Michigan	Not retained	10 <sub>a</sub>	45.5%	11 <sub>a</sub>	35.5%
	Retained	12 <sub>a</sub>	54.5%	20 <sub>a</sub>	64.5%
Minnesota	Not retained	6 <sub>a</sub>	66.7%	11 <sub>b</sub>	18.3%
	Retained	3 <sub>a</sub>	<mark>33.3%</mark>	49 <sub>b</sub>	81.7%
Mississippi	Not retained	6 <sub>a</sub>	37.5%	3 <sub>a</sub>	50.0%
	Retained	10 <sub>a</sub>	62.5%	3 <sub>a</sub>	50.0%
Missouri	Not retained	2 <sub>a</sub>	14.3%	6 <sub>a</sub>	25.0%
	Retained	12 <sub>a</sub>	85.7%	18 <sub>a</sub>	75.0%
Montana	Not retained	$0^{1,2}$	.0%	10 <sub>a</sub>	37.0%
	Retained	11,2	100.0%	17 <sub>a</sub>	63.0%
Nebraska	Not retained	2 <sub>a</sub>	28.6%	$2_{\rm a}$	18.2%
	Retained	5 <sub>a</sub>	71.4%	9 <sub>a</sub>	81.8%
Nevada	Not retained	8 <sub>a</sub>	57.1%	5 <sub>a</sub>	55.6%
	Retained	6 <sub>a</sub>	42.9%	$4_{\rm a}$	44.4%
New Hampshire	Not retained	$0^{1,2}$	.0%	$4_{\rm a}$	33.3%
	Retained	$0^{1,2}$	.0%	8 <sub>a</sub>	66.7%
New Jersey	Not retained	4 <sub>a</sub>	26.7%	$6_a$	33.3%
	Retained	11 <sub>a</sub>	73.3%	12 <sub>a</sub>	66.7%
New Mexico	Not retained	4 <sub>a</sub>	66.7%	$2_{\rm a}$	33.3%
	Retained	2 <sub>a</sub>	33.3%	4 <sub>a</sub>	66.7%
New York	Not retained	29 <sub>a</sub>	22.0%	16 <sub>a</sub>	30.8%
	Retained	103 <sub>a</sub>	78.0%	36 <sub>a</sub>	69.2%
North Carolina	Not retained	14 <sub>a</sub>	38.9%	6 <sub>a</sub>	25.0%
	Retained	22 <sub>a</sub>	61.1%	18 <sub>a</sub>	75.0%
North Dakota	Not retained	1 <sub>a</sub>	20.0%	2 <sub>a</sub>	10.5%

		Common Measures Employment Retention: Min						
		Min	ority	Not M	inority			
		Count	Percent	Count	Percent			
	Retained	4 <sub>a</sub>	80.0%	17 <sub>a</sub>	89.5%			
Ohio	Not retained	13 <sub>a</sub>	59.1%	16 <sub>b</sub>	30.8%			
	Retained	9 <sub>a</sub>	<mark>40.9%</mark>	<mark>36<sub>b</sub></mark>	<mark>69.2%</mark>			
Oklahoma	Not retained	4 <sub>a</sub>	44.4%	7 <sub>a</sub>	31.8%			
	Retained	5 <sub>a</sub>	55.6%	15 <sub>a</sub>	68.2%			
Oregon	Not retained	2 <sub>a</sub>	33.3%	$8_a$	30.8%			
	Retained	4 <sub>a</sub>	66.7%	18 <sub>a</sub>	69.2%			
Pennsylvania	Not retained	17 <sub>a</sub>	45.9%	30 <sub>b</sub>	24.2%			
	Retained	20 <sub>a</sub>	<mark>54.1%</mark>	<mark>94</mark> <sub>b</sub>	<mark>75.8%</mark>			
Puerto Rico	Not retained	$3_{\rm a}$	23.1%	$0^{1,2}$	.0%			
	Retained	10 <sub>a</sub>	76.9%	$0^{1,2}$	.0%			
Rhode Island	Not retained	1 <sub>a</sub>	33.3%	$1_{\rm a}$	16.7%			
	Retained	2 <sub>a</sub>	66.7%	5 <sub>a</sub>	83.3%			
South Carolina	Not retained	7 <sub>a</sub>	23.3%	$3_{\rm a}$	13.0%			
	Retained	23 <sub>a</sub>	76.7%	20 <sub>a</sub>	87.0%			
South Dakota	Not retained	3 <sub>a</sub>	50.0%	11 <sub>a</sub>	28.9%			
	Retained	3 <sub>a</sub>	50.0%	27 <sub>a</sub>	71.1%			
Tennessee	Not retained	6 <sub>a</sub>	31.6%	16 <sub>a</sub>	51.6%			
	Retained	13 <sub>a</sub>	68.4%	15 <sub>a</sub>	48.4%			
Texas	Not retained	12 <sub>a</sub>	8.8%	17 <sub>a</sub>	15.9%			
	Retained	124 <sub>a</sub>	91.2%	90 <sub>a</sub>	84.1%			
Utah	Not retained	01	.0%	7 <sub>a</sub>	30.4%			
	Retained	6 <sup>1</sup>	100.0%	16 <sub>a</sub>	69.6%			
Vermont	Not retained	01,2	.0%	$3_{\rm a}$	30.0%			
	Retained	01,2	.0%	$7_{\rm a}$	70.0%			
Virginia	Not retained	4 <sub>a</sub>	17.4%	$6_a$	33.3%			
	Retained	19 <sub>a</sub>	82.6%	12 <sub>a</sub>	66.7%			
Washington	Not retained	6 <sub>a</sub>	60.0%	10 <sub>a</sub>	50.0%			
	Retained	4 <sub>a</sub>	40.0%	10 <sub>a</sub>	50.0%			
West Virginia	Not retained	1 <sub>a</sub>	33.3%	11 <sub>a</sub>	37.9%			
	Retained	2 <sub>a</sub>	66.7%	18 <sub>a</sub>	62.1%			
Wisconsin	Not retained	4 <sub>a</sub>	23.5%	9 <sub>a</sub>	23.7%			
	Retained	13 <sub>a</sub>	76.5%	29 <sub>a</sub>	76.3%			
Wyoming	Not retained	01	.0%	3 <sub>a</sub>	27.3%			
, ,	Retained	31	100.0%	8 <sub>a</sub>	72.7%			
American Samoa	Not retained	01,2	.0%	$0^{1,2}$	.0%			

		Common Measures Employment Retention: Minority						
		Min	ority	Not Minority				
		Count	Percent	Count	Percent			
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%			
Guam	Not retained	41	100.0%	11,2	100.0%			
	Retained	$0^1$	.0%	$0^{1,2}$	.0%			
Mariana Islands	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%			
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%			
Virgin Islands	Not retained	$1_{\rm a}$	16.7%	$0^{1,2}$	.0%			
	Retained	5 <sub>a</sub>	83.3%	$0^{1,2}$	.0%			
State Grantees	Not retained	324 <sub>a</sub>	27.55	423 <sub>a</sub>	26.8%			
	Retained	856 <sub>a</sub>	72.5%	1156 <sub>a</sub>	73.2%			
Nationwide	Not retained	1874	29.4%	2042	28.4%			
	Retained	4504	70.6%	5145	71.6%			

## Appendix E. Average Earnings Tables, Grantees

Table 1: Average Earnings, Grantees by Race

Table 1: A	Common Measures Average Earning: Race										
	WI	nite	Black		Asian		America	n Indian	Pacific	c Island	
	Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number	
AARP	7761.60 <sub>a</sub>	808	6967.37 <sub>a</sub>	412	11552.12 <sub>b</sub>	16	6935.50 <sub>a,b</sub>	12	5600.00 <sub>a</sub> ,	4	
ANPPM	6429.52 <sub>a</sub>	50	7073.00 <sub>a</sub>	26	6240.00 <sub>a</sub>	2	.1	0	1	0	
Easter Seals	8019.30 <sub>a</sub>	63	7051.14 <sub>a</sub>	96	7227.71 <sub>a</sub>	9	3432.00 <sup>2</sup>	1	7680.00 <sup>2</sup>	1	
Experience Works	6322.53 <sub>a</sub>	1437	6213.36 <sub>a</sub>	297	6643.86 <sub>a</sub>	8	6974.31 <sub>a</sub>	45	3412.95 <sub>a</sub>	2	
Goodwill	6637.78 <sub>a</sub>	116	7618.98 <sub>a</sub>	50	4544.71 <sub>a</sub>	5	8400.00 <sub>a</sub>	2	. 1	0	
IID	$6198.12_{a}$	9	3554.61 <sub>b</sub>	4	.1	0	.1	0	.1	0	
Mature Services	8660.74 <sub>a</sub>	21	8051.40 <sub>a</sub>	23	.1	0	5800.96 <sup>2</sup>	1	.1	0	
ABLE	6748.68 <sub>a</sub>	55	12199.00 <sub>b</sub>	2	.1	0	.1	0	.1	0	
NAPCA	6709.00 <sub>a</sub>	2	8330.25 <sub>a</sub>	3	6691.07 <sub>a</sub>	61	.1	0	.1	0	
NCBA	6857.79 <sub>a</sub>	51	7288.12 <sub>a</sub>	259	13432.80 <sub>a</sub>	2	$6240.00^2$	1	.1	0	
NCOA	6424.75 <sub>a</sub>	285	5832.19 <sub>a</sub>	139	5950.14 <sub>a</sub>	37	5805.00 <sub>a</sub>	2	$4800.00^2$	1	
NICOA	8736.65 <sub>a</sub>	11	7720.00 <sub>a</sub>	2	.1	0	6904.72 <sub>a</sub>	11	$7118.00^2$	1	
Urban League	5046.73 <sub>a</sub>	22	6263.50 <sub>a</sub>	43	5070.00 <sub>a</sub>	2	2493.75 <sup>2</sup>	1	.1	0	
QCS	5929.20 <sub>a</sub>	5	6962.85 <sub>a</sub>	3	.1	0	.1	0	.1	0	
SER	6935.08 <sub>a</sub>	151	9049.71 <sub>b</sub>	48	8285.33 <sub>a,b</sub>	3	5586.25 <sub>a,b</sub>	4	.1	0	
SSAI	6289.84 <sub>a</sub>	475	7028.26 <sub>a</sub>	257	7401.51 <sub>a</sub>	48	5056.44 <sub>a</sub>	14	5820.02 <sub>a</sub>	5	
VATD	8723.61 <sup>1</sup>	20	11130.94 <sup>2</sup>	1	.1	0	.1	0	.1	0	
TWI	8947.94 <sub>a</sub>	16	8932.89 <sub>a</sub>	13	.1	0	.1	0	.1	0	
National Grantees	6768.38	3597	6900.08	1678	7169.34	193	6516.31	94	5566.00	14	
Alabama	6216.61 <sub>a</sub>	14	4951.00 <sub>a</sub>	12	.1	0	5780.00 <sup>2</sup>	1	.1	0	
Alaska	9136.97 <sub>a</sub>	40	7012.01 <sub>a</sub>	3	2912.00 <sup>2</sup>	1	8065.88 <sub>a</sub>	14	8982.48 <sub>a</sub>	2	
Arizona	6562.06 <sub>a</sub>	12	9440.26 <sub>a</sub>	2	5605.59 <sub>a</sub>	2	.1	0	.1	0	
Arkansas	6298.79 <sub>a</sub>	10	5975.37 <sub>a</sub>	7	.1	0	4362.07 <sub>a</sub>	2	.1	0	
California	8828.66 <sub>a</sub>	57	11146.63 <sub>a</sub>	25	7373.19 <sub>a</sub>	16	13086.50 <sub>a</sub>	2	.1	0	
Colorado	5514.80 <sup>1</sup>	5	.1	0	.1	0	.1	0	.1	0	
Connecticut	9479.00 <sub>a</sub>	2	7791.00 <sub>a</sub>	6	.1	0	.1	0	.1	0	
Delaware	7770.15 <sub>a</sub>	12	6678.55 <sub>a</sub>	7	. 1	0	. 1	0	.1	0	
District of Columbia	1	0	6230.29 <sup>1</sup>	17	. 1	0	.1	0	. 1	0	
Florida	7157.28 <sub>a</sub>	61	6604.15 <sub>a</sub>	46	5550.85 <sub>a</sub>	2	7484.76 <sub>a</sub>	4	.1	0	

				Common M	easures Ave	rage Earnin	g: Race			
	Wł	nite	Black		Asian		American Indian		Pacifi	c Island
	Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number
Georgia	6127.08 <sub>a</sub>	43	5500.89 <sub>a</sub>	30	.1	0	$2560.00^2$	1	.1	0
Hawaii	6354.67 <sub>a</sub>	4	. 1	0	7660.32 <sub>a</sub>	13	.1	0	4459.83 <sub>a</sub>	3
Idaho	4390.82 <sup>1</sup>	9	. 1	0	. 1	0	.1	0	.1	0
Illinois	6182.04 <sub>a</sub>	34	6321.83 <sub>a</sub>	11	$3750.00^2$	1	.1	0	.1	0
Indiana	5757.95 <sub>a</sub>	42	7145.09 <sub>a</sub>	16	. 1	0	5625.00 <sup>2</sup>	1	.1	0
Iowa	5543.23 <sub>a</sub>	26	7462.00 <sub>a</sub>	4	1	0	$8640.00^2$	1	.1	0
Kansas	5116.90 <sup>1</sup>	14	$4160.00^2$	1	1	0	.1	0	.1	0
Kentucky	5685.61 <sub>a</sub>	41	4955.17 <sub>a</sub>	3	1	0	.1	0	1	0
Louisiana	2640.00 <sub>a</sub>	3	5621.55 <sub>a</sub>	11	1	0	.1	0	.1	0
Maine	4861.16 <sup>1</sup>	12	.1	0	. 1	0	.1	0	.1	0
Maryland	1	0	4811.52 <sup>2</sup>	1	1	0	.1	0	1	0
Massachusetts	5250.34 <sub>a</sub>	27	9244.80 <sub>a</sub>	4	$3600.00^2$	1	.1	0	.1	0
Michigan	5050.44 <sub>a</sub>	17	5620.28 <sub>a</sub>	8	. 1	0	8792.00 <sup>2</sup>	1	.1	0
Minnesota	5552.85 <sup>1</sup>	33	. 1	0	6364.80 <sup>2</sup>	1	$14.00^2$	1	$4200.00^2$	1
Mississippi	3768.40 <sub>a</sub>	2	6504.15 <sub>a</sub>	4	. 1	0	.1	0	.1	0
Missouri	5833.93 <sub>a</sub>	15	6149.00 <sub>a</sub>	7	. 1	0	.1	0	.1	0
Montana	6784.87 <sup>1</sup>	15	.1	0	.1	0	$4320.00^2$	1	.1	0
Nebraska	6544.64 <sub>a</sub>	9	7393.00 <sub>a</sub>	3	.1	0	$3368.00^2$	1	.1	0
Nevada	5784.00 <sub>a</sub>	3	5520.00 <sub>a</sub>	2	. 1	0	.1	0	.1	0
New Hampshire	6864.59 <sup>1</sup>	6	.1	0	.1	0	.1	0	.1	0
New Jersey	7873.78 <sub>a</sub>	9	7339.43 <sub>a</sub>	7	.1	0	.1	0	.1	0
New Mexico	8666.91 <sup>1</sup>	2	.1	0	.1	0	$19004.00^2$	1	.1	0
New York	9064.24 <sub>a</sub>	34	7199.06 <sub>a</sub>	48	5687.59 <sub>a</sub>	19	7248.40 <sub>a</sub>	5	.1	0
North Carolina	7333.65 <sub>a</sub>	13	5597.23 <sub>a</sub>	10	$10000.00^2$	1	5876.40 <sub>a</sub>	5	.1	0
North Dakota	6936.00 <sub>a</sub>	15	7330.00 <sub>a</sub>	2	.1	0	5524.00 <sub>a</sub>	2	.1	0
Ohio	6898.40 <sub>a</sub>	34	10243.05 <sub>a</sub>	8	.1	0	$6506.50^2$	1	.1	0
Oklahoma	5308.41 <sub>a</sub>	13	.1	0	.1	0	4931.77 <sub>a</sub>	2	.1	0
Oregon	6241.37 <sub>a</sub>	11	4908.33 <sub>a</sub>	2	.1	0	.1	0	9049.00 <sup>2</sup>	1
Pennsylvania	5954.90 <sub>a</sub>	85	6951.87 <sub>a</sub>	13	5940.00 <sup>2</sup>	1	$4089.80^2$	1	10560.00	1
Puerto Rico	$11.70^2$	1	13.10 <sup>2</sup>	1	.1	0	.1	0	.1	0
Rhode Island	4388.56 <sub>a</sub>	5	7085.00 <sub>a</sub>	2	.1	0	.1	0	.1	0
South Carolina	7468.81 <sub>a</sub>	18	6623.24 <sub>a</sub>	15	.1	0	.1	0	.1	0
South Dakota	4707.15 <sub>a</sub>	25	7901.26 <sup>2</sup>	1	.1	0	6549.50 <sub>a</sub>	2	.1	0

		Common Measures Average Earning: Race										
	Wł	nite	Black		Asian		American Indian		Pacific Island			
	Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number		
Tennessee	5089.82 <sub>a</sub>	11	4038.73 <sub>a</sub>	11	$2635.00^2$	1	.1	0	.1	0		
Texas	7524.03 <sub>a</sub>	123	9170.76 <sub>a</sub>	21	.1	0	.1	0	.1	0		
Utah	6460.12 <sub>a</sub>	15	5065.80 <sub>a</sub>	2	4120.00 <sub>a</sub>	2	.1	0	.1	0		
Vermont	5929.05 <sup>1</sup>	7	.1	0	.1	0	.1	0	.1	0		
Virginia	6160.23 <sub>a</sub>	10	7154.66 <sub>a</sub>	8	.1	0	.1	0	.1	0		
Washington	8888.81 <sub>a</sub>	10	12040.00 <sub>a</sub>	2	.1	0	.1	0	.1	0		
West Virginia	4887.60 <sub>a</sub>	15	4615.00 <sup>2</sup>	1	.1	0	6760.00 <sub>a</sub>	2	.1	0		
Wisconsin	6909.13 <sub>a</sub>	26	8075.33 <sub>a</sub>	9	3840.00 <sup>2</sup>	1	.1	0	.1	0		
Wyoming	1656.32 <sup>1</sup>	5	.1	0	.1	0	.1	0	.1	0		
American Samoa	.1	0		0	.1	0	.1	0	.1	0		
Guam	.1	0	.1	0	.1	0	.1	0	.1	0		
Mariana Islands	.1	0	.1	0	.1	0	.1	0	.1	0		
Virgin Islands	.1	0	.1	0	.1	0	.1	0	.1	0		
State Grantees	6610.71 <sub>a</sub>	1055	6993.74 a	393	6374.42 a	62	7051.22 a	51	6894.18 a	8		
Nationwide	6732.62 <sub>a</sub>	4652	6917.85 <sub>a</sub>	2071	6976.06 <sub>a</sub>	255	6704.45 <sub>a</sub>	145	6048.97 <sub>a</sub>	22		

Table 2: Average Earnings, Grantees by Ethnicity

	Common I	Measures Aver	age Earnings: Et	hnicity
	Hispa	nic	Not His	panic
	Mean	Count	Mean	Count
AARP	8350.60 <sub>a</sub>	415	7106.19 <sub>b</sub>	920
ANPPM	6719.93 <sub>a</sub>	30	$6748.08_{a}$	49
Easter Seals	7077.65 <sub>a</sub>	27	7586.07 <sub>a</sub>	160
Experience Works	4862.76 <sub>a</sub>	<mark>152</mark>	6420.54 <sub>b</sub>	<mark>1681</mark>
Goodwill	6397.74 <sub>a</sub>	28	6841.19 <sub>a</sub>	144
IID	1	0	5384.73 <sup>1</sup>	13
Mature Services	1	0	8319.66 <sup>1</sup>	40
ABLE	4466.67 <sub>a</sub>	3	6995.68 <sub>a</sub>	61
NAPCA	1	0	6797.99 <sup>1</sup>	65
NCBA	9100.79 <sub>a</sub>	10	7061.66 <sub>a</sub>	280
NCOA	9620.33 <sub>a</sub>	12	6171.00 <sub>b</sub>	463
NICOA	9600.00 <sup>2</sup>	1	7784.52 <sup>1</sup>	25
Urban League	10452.79 <sub>a</sub>	5	5704.85 <sub>b</sub>	67
QCS	1	0	6316.82 <sup>1</sup>	8
SER	7966.19 <sub>a</sub>	62	7154.31 <sub>a</sub>	151
SSAI	5845.02 <sub>a</sub>	33	6522.38 <sub>a</sub>	764
VATD	1	0	8850.10 <sup>1</sup>	21
TWI	4298.83 <sub>a</sub>	3	9236.37 <sub>a</sub>	27
National Grantees	7372.43 <sub>a</sub>	781	6700.15 <sub>b</sub>	4939
Alabama	10859.20 <sup>2</sup>	1	5437.13 <sup>1</sup>	26
Alaska	19643.56 <sup>2</sup>	1	8427.77 <sup>1</sup>	54
Arizona	1	0	6790.89 <sup>1</sup>	15
Arkansas	1	0	6246.38 <sup>1</sup>	20
California	9914.14 <sub>a</sub>	37	9580.47 <sub>a</sub>	81
Colorado	9989.00 <sup>2</sup>	1	4396.25 <sup>1</sup>	4
Connecticut	$7216.00^2$	1	8213.00 <sup>1</sup>	8
Delaware	.1	0	7255.17 <sup>1</sup>	20
District of Columbia	.1	0	6230.29 <sup>1</sup>	17
Florida	9149.97 <sub>a</sub>	16	6600.33 <sub>b</sub>	103
Georgia	.1	0	5868.37 <sup>1</sup>	73
Hawaii	2979.20 <sup>2</sup>	1	7126.48 <sup>1</sup>	19
Idaho	.1	0	4424.65 <sup>1</sup>	8
Illinois	9156.46 <sub>a</sub>	6	6255.37 <sub>a</sub>	35
Indiana	.1	0	6057.84 <sup>1</sup>	60
Iowa	6060.00 <sub>a</sub>	2	5780.41 <sub>a</sub>	29

	Common I	Measures Ave	rage Earnings: Et	hnicity
	Hispa	nic	Not His	panic
	Mean	Count	Mean	Count
Kansas	1	0	4741.75 <sup>1</sup>	14
Kentucky	1	0	5447.62 <sup>1</sup>	40
Louisiana	.1	0	4982.64 <sup>1</sup>	14
Maine	.1	0	4861.16 <sup>1</sup>	12
Maryland	.1	0	.1	0
Massachusetts	8850.00 <sub>a</sub>	3	5496.07 <sub>a</sub>	27
Michigan	9861.81 <sup>2</sup>	1	5135.41 <sup>1</sup>	24
Minnesota	.1	0	5308.67 <sup>1</sup>	33
Mississippi	.1	0	5592.23 <sup>1</sup>	6
Missouri	$3360.00^2$	1	5944.38 <sup>1</sup>	21
Montana	1	0	6630.81 <sup>1</sup>	16
Nebraska	$10084.00^2$	1	6414.62 <sup>1</sup>	11
Nevada	6485.00 <sub>a</sub>	2	5118.00 <sub>a</sub>	4
New Hampshire	1	0	6492.44 <sup>1</sup>	4
New Jersey	7681.42 <sub>a</sub>	4	8108.57 <sub>a</sub>	14
New Mexico	3675.83 <sup>2</sup>	1	12112.60 <sup>1</sup>	3
New York	5811.95 <sub>a</sub>	19	7821.84 <sub>a</sub>	94
North Carolina	1	0	6691.09 <sup>1</sup>	28
North Dakota	1	0	6828.84 <sup>1</sup>	19
Ohio	. 1	0	7511.55 <sup>1</sup>	43
Oklahoma	2294.50 <sup>2</sup>	1	5258.19 <sup>1</sup>	15
Oregon	6778.00 <sup>2</sup>	1	6408.36 <sup>1</sup>	14
Pennsylvania	.1	0	6084.96 <sup>1</sup>	100
Puerto Rico	12.40 <sup>1</sup>	2	.1	0
Rhode Island	.1	0	5158.97 <sup>1</sup>	7
South Carolina	11440.00 <sub>a</sub>	2	7084.46 <sub>a</sub>	33
South Dakota	.1	0	4952.82 <sup>1</sup>	28
Tennessee	.1	0	4480.39 <sup>1</sup>	23
Texas	7347.25 <sub>a</sub>	60	8033.71 <sub>a</sub>	85
Utah	6853.33 <sub>a</sub>	3	6070.29 <sub>a</sub>	16
Vermont	.1	0	5929.05 <sup>1</sup>	7
Virginia	.1	0	6602.20 <sup>1</sup>	18
Washington	11395.94 <sub>a</sub>	2	9017.62 <sub>a</sub>	10
West Virginia	.1	0	5080.50 <sup>1</sup>	18
Wisconsin	.1	0	7170.16 <sup>1</sup>	35
Wyoming	2892.98 <sub>a</sub>	2	26.68 <sub>a</sub>	4

	Common N	Measures Ave	rage Earnings: Et	hnicity		
	Hispanic Not Hispanic					
	Mean	Count	Mean	Count		
American Samoa	.1	0	.1	0		
Guam	.1	0	.1	0		
Mariana Islands	.1	0	.1	0		
Virgin Islands	.1	0	.1	0		
State Grantees	7956.56 <sub>a</sub>	171	6650.34 <sub>b</sub>	1412		
Nationwide	7477.36 <sub>a</sub>	952	6689.07 <sub>b</sub>	6351		

Table 3: Average Earnings, Grantees by Minority Status

	Comr	non Measures	Average Earnir	igs
	Mino	rity	Not Mi	nority
	Mean	Count	Mean	Count
AARP	7748.19 <sub>a</sub>	849	7038.39 <sub>b</sub>	526
ANPPM	6828.77 <sub>a</sub>	57	6500.64 <sub>a</sub>	22
Easter Seals	7041.26 <sub>a</sub>	133	8078.29 <sub>a</sub>	61
Experience Works	5959.56 <sub>a</sub>	482	6408.61 <sub>a</sub>	1346
Goodwill	7052.49 <sub>a</sub>	84	6691.81 <sub>a</sub>	91
IID	3554.61 <sub>a</sub>	<mark>4</mark>	6198.12 <sub>b</sub>	<mark>9</mark>
Mature Services	7957.63 <sub>a</sub>	24	8660.74 <sub>a</sub>	21
ABLE	7559.60 <sub>a</sub>	5	6801.44 <sub>a</sub>	54
NAPCA	6767.91 <sub>a</sub>	64	6709.00 <sub>a</sub>	2
NCBA	7316.18 <sub>a</sub>	264	6855.52 <sub>a</sub>	50
NCOA	6053.99 <sub>a</sub>	189	6349.83 <sub>a</sub>	276
NICOA	7207.33 <sub>a</sub>	15	8736.65 <sub>a</sub>	11
Urban League	6553.49 <sub>a</sub>	51	5046.73 <sub>a</sub>	22
QCS	6962.85 <sub>a</sub>	3	5929.20 <sub>a</sub>	5
SER	8337.68 <sub>a</sub>	116	6373.60 <sub>b</sub>	100
SSAI	6887.94 <sub>a</sub>	353	6295.33 <sub>b</sub>	460
VATD	11130.94 <sup>1</sup>	1	8723.61 <sup>2</sup>	20
TWI	8064.00 <sub>a</sub>	16	9518.18 <sub>a</sub>	14
National Grantees	7056.34 <sub>a</sub>	2710	6590.39 <sub>b</sub>	3090
Alabama	5432.23 <sub>a</sub>	14	5859.49 <sub>a</sub>	13
Alaska	8308.52 <sub>a</sub>	21	8867.57 <sub>a</sub>	39
Arizona	7522.92 <sub>a</sub>	4	6562.06 <sub>a</sub>	12
Arkansas	5616.86 <sub>a</sub>	9	6298.79 <sub>a</sub>	10
California	9870.41 <sub>a</sub>	80	8671.44 <sub>a</sub>	42
Colorado	9989.00 <sup>1</sup>	1	4396.25 <sup>2</sup>	4
Connecticut	7708.86 <sub>a</sub>	7	9479.00 <sub>a</sub>	2
Delaware	6678.55 <sub>a</sub>	7	7770.15 <sub>a</sub>	12
District of Columbia	6230.29 <sup>2</sup>	17	.2	0
Florida	7207.63 <sub>a</sub>	67	6462.93 <sub>a</sub>	50
Georgia	5406.02 <sub>a</sub>	31	6127.08 <sub>a</sub>	43
Hawaii	6820.17 <sub>a</sub>	17	7479.82 <sub>a</sub>	3
Idaho	.2	0	4390.82 <sup>2</sup>	9
Illinois	7123.82 <sub>a</sub>	18	6187.21 <sub>a</sub>	31
Indiana	7055.67 <sub>a</sub>	17	5757.95 <sub>a</sub>	42
Iowa	6994.67 <sub>a</sub>	6	5543.23 <sub>a</sub>	26

	Comr	non Measures	Average Earnin	ngs
	Mino	rity	Not Mi	nority
	Mean	Count	Mean	Count
Kansas	4160.00 <sup>1</sup>	1	5116.90 <sup>2</sup>	14
Kentucky	4955.17 <sub>a</sub>	3	5685.61 <sub>a</sub>	41
Louisiana	5621.55 <sub>a</sub>	11	2640.00 <sub>a</sub>	3
Maine	.2	0	4861.16 <sup>2</sup>	12
Maryland	4811.52 <sup>1</sup>	1	.2	0
Massachusetts	8391.15 <sub>a</sub>	8	4765.77 <sub>a</sub>	25
Michigan	6361.60 <sub>a</sub>	10	4749.73 <sub>a</sub>	16
Minnesota	3526.27 <sub>a</sub>	3	5552.85 <sub>a</sub>	33
Mississippi	6504.15 <sub>a</sub>	4	$3768.40_{a}$	2
Missouri	5800.38 <sub>a</sub>	8	5833.93 <sub>a</sub>	15
Montana	4320.00 <sup>1</sup>	1	6784.87 <sup>2</sup>	15
Nebraska	7126.20 <sub>a</sub>	5	6102.23 <sub>a</sub>	8
Nevada	6002.50 <sub>a</sub>	4	4716.00 <sub>a</sub>	2
New Hampshire	.2	0	6864.59 <sup>2</sup>	6
New Jersey	7463.79 <sub>a</sub>	11	8877.71 <sub>a</sub>	7
New Mexico	11339.92 <sub>a</sub>	2	8666.91 <sub>a</sub>	2
New York	6668.43 <sub>a</sub>	<mark>88</mark>	9843.77 <sub>b</sub>	<mark>28</mark>
North Carolina	5959.64 <sub>a</sub>	16	7333.65 <sub>a</sub>	13
North Dakota	6427.00 <sub>a</sub>	4	6936.00 <sub>a</sub>	15
Ohio	9827.88 <sub>a</sub>	9	$6898.40_{a}$	34
Oklahoma	4052.68 <sub>a</sub>	3	5308.41 <sub>a</sub>	13
Oregon	6410.92 <sub>a</sub>	4	6241.37 <sub>a</sub>	11
Pennsylvania	6935.26 <sub>a</sub>	16	5954.90 <sub>a</sub>	85
Puerto Rico	12.40 <sup>2</sup>	2	.2	0
Rhode Island	7085.00 <sub>a</sub>	2	4388.56 <sub>a</sub>	5
South Carolina	7189.92 <sub>a</sub>	17	7468.81 <sub>a</sub>	18
South Dakota	7000.09 <sub>a</sub>	3	4707.15 <sub>a</sub>	25
Tennessee	3921.75 <sub>a</sub>	12	5089.82 <sub>a</sub>	11
Texas	7820.01 <sub>a</sub>	81	7569.19 <sub>a</sub>	67
Utah	5888.60 <sub>a</sub>	6	6167.27 <sub>a</sub>	14
Vermont	.2	0	5929.05 <sup>2</sup>	7
Virginia	7154.66 <sub>a</sub>	8	6160.23 <sub>a</sub>	10
Washington	10397.29 <sub>a</sub>	3	9086.24 <sub>a</sub>	9
West Virginia	6045.00 <sub>a</sub>	3	4887.60 <sub>a</sub>	15
Wisconsin	7651.80 <sub>a</sub>	10	6909.13 <sub>a</sub>	26
Wyoming	2892.98 <sub>a</sub>	2	1656.32 <sub>a</sub>	5

	Common Measures Average Earnings									
	Minority Not Minority									
	Mean	Count	Mean	Count						
State Grantees	7192.57 <sub>a</sub> 677 6454.94 <sub>b</sub>									
Nationwide	7083.57 <sub>a</sub>	3387	6558.54 <sub>b</sub>	4040						

## Appendix F. Entered Employment Tables, National Grantees by State

Table 1: Entered Employment, National Grantees (by State) by Race

		itered Employi							ployment:	Race		
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Not employed	33 <sub>a</sub>	38.8%	43 <sub>b</sub>	62.3%	$0^{1,2}$	.0%	$3^{2}$	100.0%	$0^{1,2}$	.0%
		Employed	<mark>52</mark> a	<mark>61.2%</mark>	<mark>26</mark> <sub>b</sub>	<mark>37.7%</mark>	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
	ΑZ	Not employed	24 <sub>a</sub>	51.1%	9 <sub>a</sub>	64.3%	1 <sub>a</sub>	50.0%	$3_a$	75.0%	$0^{1,2}$	.0%
		Employed	23 <sub>a</sub>	48.9%	5 <sub>a</sub>	35.7%	1 <sub>a</sub>	50.0%	1 <sub>a</sub>	25.0%	$0^{1,2}$	.0%
	CA	Not employed	61 <sub>a</sub>	47.7%	34 <sub>a</sub>	57.6%	2 <sub>a</sub>	33.3%	1 <sub>a</sub>	20.0%	$0^{1,2}$	.0%
		Employed	67 <sub>a</sub>	52.3%	25 <sub>a</sub>	42.4%	4 <sub>a</sub>	66.7%	4 <sub>a</sub>	80.0%	11,2	100.0%
	CO	Not employed	80 <sub>a</sub>	54.8%	43 <sub>b</sub>	74.1%	$0^{1,2}$	.0%	$5_{a,b}$	83.3%	$0^{1,2}$	.0%
		Employed	<mark>66</mark> a	<mark>45.2%</mark>	<mark>15</mark> <sub>b</sub>	<mark>25.9%</mark>	$0^{1,2}$	.0%	$1_{a,b}$	16.7%	$0^{1,2}$	.0%
	FL	Not employed	520 <sub>a</sub>	52.4%	253 <sub>b</sub>	68.9%	12 <sub>a,b</sub>	66.7%	$4_{a,b}$	50.0%	$2_{a,b}$	50.0%
		Employed	<mark>473</mark> a	<mark>47.6%</mark>	<mark>114<sub>b</sub></mark>	<mark>31.1%</mark>	$6_{a,b}$	33.3%	$4_{a,b}$	50.0%	$2_{a,b}$	50.0%
	GA	Not employed	9 <sub>a</sub>	69.2%	84 <sub>a</sub>	64.1%	1 <sub>a</sub>	50.0%	11,2	100.0%	$0^{1,2}$	.0%
		Employed	4 <sub>a</sub>	30.8%	47 <sub>a</sub>	35.9%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IA	Not employed	25 <sub>a</sub>	25.8%	15 <sub>a</sub>	42.9%	1 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	72 <sub>a</sub>	74.2%	$20_{a}$	57.1%	3 <sub>a</sub>	75.0%	11,2	100.0%	$0^{1,2}$	.0%
	ID	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not employed	9 <sub>a</sub>	31.0%	$2_{b}$	5.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	20 <sub>a</sub>	69.0%	32 <sub>b</sub>	94.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IN	Not employed	48 <sub>a</sub>	42.1%	$30_a$	47.6%	$0^{1,2}$	.0%	$1_a$	50.0%	11,2	100.0%
		Employed	66 <sub>a</sub>	57.9%	33 <sub>a</sub>	52.4%	11,2	100.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	KS	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not employed	16 <sub>a</sub>	94.1%	19 <sub>b</sub>	46.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	1 <sub>a</sub>	5.9%	22 <sub>b</sub>	53.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	LA	Not employed	8 <sub>a</sub>	61.5%	46 <sub>a</sub>	43.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	5 <sub>a</sub>	38.5%	60 <sub>a</sub>	56.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Not employed	01,2	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MD	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MI	Not employed	36 <sub>a</sub>	30.0%	34 <sub>a</sub>	45.9%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	84 <sub>a</sub>	70.0%	$40_{a}$	54.1%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MN	Not employed	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	МО	Not employed	4 <sub>a</sub>	21.1%	69 <sub>a</sub>	45.7%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	11,2	100.0%
		Employed	15 <sub>a</sub>	78.9%	82 <sub>a</sub>	54.3%	11,2	100.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	NV	Not employed	81 <sub>a</sub>	64.8%	17 <sub>a</sub>	63.0%	4 <sub>a</sub>	57.1%	5 <sup>2</sup>	100.0%	11,2	100.0%
		Employed	44 <sub>a</sub>	35.2%	10 <sub>a</sub>	37.0%	3 <sub>a</sub>	42.9%	$0^2$	.0%	$0^{1,2}$	.0%

					Co	mmon Me	asures E	ntered Em	ployment:	Race		
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NY	Not employed	7 <sub>a</sub>	23.3%	52 <sub>a</sub>	44.8%	3 <sub>a</sub>	75.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Employed	23 <sub>a</sub>	76.7%	64 <sub>a</sub>	55.2%	$1_a$	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ОН	Not employed	32 <sub>a</sub>	49.2%	68 <sub>a</sub>	52.3%	2 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	33 <sub>a</sub>	50.8%	62 <sub>a</sub>	47.7%	2 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	OK	Not employed	55 <sub>a</sub>	46.6%	28 <sub>a</sub>	34.6%	1 <sub>a</sub>	33.3%	13 <sub>a</sub>	59.1%	$0^{1,2}$	.0%
		Employed	63 <sub>a</sub>	53.4%	53 <sub>a</sub>	65.4%	2 <sub>a</sub>	66.7%	$9_a$	40.9%	11,2	100.0%
	OR	Not employed	2 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not employed	76 <sub>a</sub>	46.3%	56 <sub>a</sub>	47.5%	$2^{2}$	100.0%	$0^2$	.0%	11,2	100.0%
		Employed	88 <sub>a</sub>	53.7%	62 <sub>a</sub>	52.5%	$0^2$	.0%	$2^2$	100.0%	$0^{1,2}$	.0%
	PR	Not employed	8 <sub>a</sub>	15.1%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	45 <sub>a</sub>	84.9%	$4^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	SC	Not employed	17 <sub>a</sub>	45.9%	21 <sub>a</sub>	36.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	20 <sub>a</sub>	54.1%	36 <sub>a</sub>	63.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Not employed	175 <sub>a</sub>	31.1%	88 <sub>b</sub>	44.2%	$3_{a,b}$	33.3%	$2_{a,b}$	50.0%	$1_{a,b}$	33.3%
		Employed	387 <sub>a</sub>	<mark>68.9%</mark>	<mark>111</mark> <sub>b</sub>	<mark>55.8%</mark>	$6_{a,b}$	66.7%	$2_{a,b}$	50.0%	$2_{a,b}$	66.7%
	UT	Not employed	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	VA	Not employed	13 <sub>a</sub>	34.2%	112 <sub>a</sub>	50.5%	$1_{\rm a}$	50.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%
		Employed	25 <sub>a</sub>	65.8%	110 <sub>a</sub>	49.5%	1 <sub>a</sub>	50.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%
	WA	Not employed	110 <sub>a</sub>	49.8%	32 <sub>a</sub>	64.0%	9 <sub>a</sub>	81.8%	4 <sub>a</sub>	50.0%	11,2	100.0%
		Employed	111 <sub>a</sub>	50.2%	18 <sub>a</sub>	36.0%	2 <sub>a</sub>	18.2%	4 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	WI	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
ANPPM	ΑZ	Not employed	17 <sub>a</sub>	54.8%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	14 <sub>a</sub>	45.2%	1 <sub>a</sub>	33.3%	1 <sup>1,2</sup>		$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not employed	35 <sub>a</sub>	45.5%	8 <sub>a</sub>	57.1%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	42 <sub>a</sub>	54.5%	6 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	.0%
	DC	Not employed	6 <sub>a</sub>	85.7%	10 <sub>a</sub>	83.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	1 <sub>a</sub>	14.3%	2 <sub>a</sub>	16.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	LA	Not employed	13 <sub>a</sub>	56.5%	12 <sub>a</sub>	54.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	10 <sub>a</sub>	43.5%	10 <sub>a</sub>	45.5%	01,2	.0%	$0^{1,2}$	.0%	01,2	.0%
	PA	Not employed	17 <sub>a</sub>	73.9%	6 <sub>a</sub>	85.7%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	6 <sub>a</sub>	26.1%	$1_a$	14.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Easter	AL	Not employed	22 <sub>a</sub>	50.0%	46 <sub>a</sub>	49.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Seals		Employed	22 <sub>a</sub>	50.0%	47 <sub>a</sub>	50.5%	01,2	.0%	$0^{1,2}$	.0%	01,2	.0%
	ΑZ	Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%

				Common Measures Entered Employment: Race										
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander		
1		T	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent		
	CA	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%		
	CT	Not employed	26 <sub>a</sub>	66.7%	29 <sub>a</sub>	65.9%	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%		
		Employed	13 <sub>a</sub>	33.3%	15 <sub>a</sub>	34.1%	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%		
	IL	Not employed	3 <sub>a</sub>	50.0%	$30_{a}$	58.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
		Employed	$3_a$	50.0%	21 <sub>a</sub>	41.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
	NJ	Not employed	47 <sub>a</sub>	64.4%	30 <sub>a</sub>	50.0%	6 <sub>a</sub>	46.2%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%		
		Employed	26 <sub>a</sub>	35.6%	$30_a$	50.0%	7 <sub>a</sub>	53.8%	$0^{1,2}$	.0%	$1_a$	50.0%		
	NY	Not employed	15 <sub>a</sub>	71.4%	84 <sub>a</sub>	68.3%	8 <sub>a</sub>	88.9%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%		
		Employed	6 <sub>a</sub>	28.6%	39 <sub>a</sub>	31.7%	1 <sub>a</sub>	11.1%	$1_{\mathrm{a}}$	33.3%	$0^{1,2}$	.0%		
	OR	Not employed	$40_{a}$	75.5%	5 <sub>a</sub>	45.5%	2 <sub>a</sub>	40.0%	$2_{\rm a}$	66.7%	11,2	100.0%		
		Employed	13 <sub>a</sub>	24.5%	6 <sub>a</sub>	54.5%	3 <sub>a</sub>	60.0%	$1_{\mathrm{a}}$	33.3%	$0^{1,2}$	.0%		
	UT	Not employed	90 <sub>a</sub>	68.7%	13 <sub>a</sub>	81.3%	$0^{1,2}$	.0%	$2_{\rm a}$	50.0%	11,2	100.0%		
		Employed	41 <sub>a</sub>	31.3%	$3_a$	18.8%	1 <sup>1,2</sup>	100.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%		
	WA	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
Experience	AK	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
Works	AL	Employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
	AR	Not employed	71 <sub>a</sub>	50.7%	16 <sub>a</sub>	53.3%	1 <sup>1,2</sup>	100.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%		
		Employed	69 <sub>a</sub>	49.3%	14 <sub>a</sub>	46.7%	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%		
	ΑZ	Not employed	$1_a$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
		Employed	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
	CA	Not employed	90 <sub>a</sub>	56.6%	$4_{\rm a}$	44.4%	$4_{\rm a}$	66.7%	$3_a$	42.9%	$0^{1,2}$	.0%		
		Employed	69 <sub>a</sub>	43.4%	5 <sub>a</sub>	55.6%	$2_{\rm a}$	33.3%	$4_{\rm a}$	57.1%	$0^{1,2}$	.0%		
	СО	Not employed	$1_a$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
		Employed	$1_a$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
	FL	Not employed	48 <sub>a</sub>	32.9%	21 <sub>a</sub>	38.9%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%		
		Employed	98 <sub>a</sub>	67.1%	33 <sub>a</sub>	61.1%	$0^{1,2}$	.0%	$4^{2}$	100.0%	$0^{1,2}$	.0%		
	GA	Not employed	21 <sub>a</sub>	25.6%	66 <sub>a</sub>	32.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
		Employed	61 <sub>a</sub>	74.4%	135 <sub>a</sub>	67.2%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%		
	IA	Not employed	32 <sub>a</sub>	38.6%	$0^2$	.0%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%		
		Employed	51 <sub>a</sub>	61.4%	$2^2$	100.0%	$0^{1,2}$	.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%		
	ID	Not employed	41 <sub>a</sub>	51.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%		
		Employed	39 <sub>a</sub>	48.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%		
	IL	Not employed	46 <sub>a</sub>	35.4%	14 <sub>a</sub>	35.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
		Employed	84 <sub>a</sub>	64.6%	26 <sub>a</sub>	65.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
	IN	Not employed	62 <sub>a</sub>	47.3%	10 <sub>a</sub>	66.7%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%		
		Employed	69 <sub>a</sub>	52.7%	5 <sub>a</sub>	33.3%	1 <sub>a</sub>	50.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%		

						asures E	ntered Em	ployment:	Race		
		W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander
	T	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
KY	Not employed	61 <sub>a</sub>	31.9%	6 <sub>a</sub>	42.9%	01,2		$0^{1,2}$	.0%	01,2	.0%
	Employed	130 <sub>a</sub>	68.1%	8 <sub>a</sub>	57.1%	01,2		11,2	100.0%	01,2	.0%
LA	Not employed	15 <sub>a</sub>	33.3%	16 <sub>a</sub>	36.4%	11,2		$0^{1,2}$	.0%	01,2	.0%
	Employed	30 <sub>a</sub>	66.7%	28 <sub>a</sub>	63.6%	$0^{1,2}$		$0^{1,2}$	.0%	01,2	.0%
MI	Not employed	107 <sub>a</sub>	51.4%	21 <sub>b</sub>	77.8%	$0^{1,2}$	.0%	$6_{a,b}$	75.0%	$0^{1,2}$	.0%
	Employed	101 <sub>a</sub>	<mark>48.6%</mark>	<mark>6</mark> b	<mark>22.2%</mark>	$0^{1,2}$	.0%	$2_{a,b}$	25.0%	11,2	100.0%
MN	Not employed	62 <sub>a</sub>	35.6%	3 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
	Employed	112 <sub>a</sub>	64.4%	$3_a$	50.0%	1 <sup>1,2</sup>		$1_{\rm a}$	33.3%	$0^{1,2}$	.0%
МО	Not employed	70 <sub>a</sub>	31.3%	8 <sub>a</sub>	40.0%	$0^{1,2}$	.0%	$4_{\rm a}$	44.4%	$0^{1,2}$	.0%
	Employed	154 <sub>a</sub>	68.8%	12 <sub>a</sub>	60.0%	11,2	100.0%	5 <sub>a</sub>	55.6%	$0^{1,2}$	.0%
MS	Not employed	37 <sub>a</sub>	64.9%	32 <sub>a</sub>	57.1%	$0^{1,2}$	.0%	11,2	100.0%	11,2	100.0%
	Employed	20 <sub>a</sub>	35.1%	24 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
MT	Not employed	20 <sub>a</sub>	33.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	10 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	Employed	39 <sub>a</sub>	66.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$10_{\rm a}$	50.0%	$0^{1,2}$	.0%
NC	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	11,2	100.0%
ND	Not employed	31 <sub>a</sub>	31.6%	$1_{a,b}$	50.0%	$0^{1,2}$	.0%	16 <sub>b</sub>	64.0%	$0^{1,2}$	.0%
	Employed	67 <sub>a</sub>	<mark>68.4%</mark>	$1_{a,b}$	50.0% v	$0^{1,2}$	.0%	<mark>9</mark> ь	<mark>36.0%</mark>	$0^{1,2}$	.0%
NE	Not employed	26 <sub>a</sub>	28.3%	4 <sub>a</sub>	40.0%	$0^{1,2}$	.0%	$3_{\rm a}$	37.5%	$0^{1,2}$	.0%
	Employed	66 <sub>a</sub>	71.7%	6 <sub>a</sub>	60.0%	$0^{1,2}$	.0%	5 <sub>a</sub>	62.5%	$0^{1,2}$	.0%
NJ	Not employed	10 <sub>a</sub>	35.7%	8 <sub>a</sub>	36.4%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Employed	18 <sub>a</sub>	64.3%	14 <sub>a</sub>	63.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	.0%
NM	Employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NV	Not employed	3 <sup>2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NY	Not employed	38,	27.9%	11 <sub>a</sub>	35.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%
	Employed	98 <sub>a</sub>	72.1%	20 <sub>a</sub>	64.5%	$0^{1,2}$	.0%	11,2	100.0%	1 <sub>a</sub>	50.0%
ОН	Not employed	41 <sub>a</sub>	35.0%	19 <sub>b</sub>	54.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	.0%
	Employed	76 <sub>a</sub>	<mark>65.0%</mark>	16 <sub>b</sub>	<mark>45.7%</mark>	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
OK	Not employed	19 <sub>a</sub>	31.7%	2 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	3 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
	Employed	41,	68.3%	6 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	6,	66.7%	01,2	.0%
OR	Not employed	78 <sub>a</sub>	47.6%	$0^{1,2}$	.0%	$0^2$	.0%	2 <sub>a</sub>	66.7%	01,2	.0%
	Employed	86,	52.4%	$0^{1,2}$	.0%	3 <sup>2</sup>	100.0%	1 <sub>a</sub>	33.3%	01,2	.0%
PA	Not employed	28 <sub>a</sub>	27.2%	1 <sub>a</sub>	20.0%	01,2		1 <sup>1,2</sup>	100.0%	01,2	.0%
	Employed	75 <sub>a</sub>	72.8%	4 <sub>a</sub>	80.0%	01,2		$0^{1,2}$	.0%	01,2	.0%
PR	Not employed	22 <sub>a</sub>	18.8%	10 <sub>b</sub>	43.5%	01,2		$0^{1,2}$	.0%	01,2	.0%
110	Employed	95 <sub>a</sub>	81.2%	13 <sub>b</sub>	56.5%	01,2		$0^{1,2}$	.0%	01,2	.0%
SC	Not employed	24 <sub>a</sub>	38.1%	34 <sub>a</sub>	40.5%	$0^{1,2}$		1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%

				Common Measures Entered Employment: Race												
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander				
]			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent				
		Employed	39 <sub>a</sub>	61.9%	50 <sub>a</sub>	59.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	SD	Not employed	25 <sub>a</sub>	30.1%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	10 <sub>a</sub>	47.6%	$0^{1,2}$	.0%				
		Employed	58 <sub>a</sub>	69.9%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	11 <sub>a</sub>	52.4%	$0^{1,2}$	.0%				
	TX	Not employed	134 <sub>a</sub>	45.9%	39 <sub>b</sub>	62.9%	$0^{1,2}$	.0%	$1_{a,b}$	33.3%	$0^{1,2}$	.0%				
		Employed	158 <sub>a</sub>	<mark>54.1%</mark>	<mark>23<sub>b</sub></mark>	<mark>37.1%</mark>	$1^{1,2}$	100.0%	$2_{a,b}$	66.7%	11,2	100.0%				
	UT	Employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	VA	Not employed	15 <sub>a</sub>	30.0%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
		Employed	35 <sub>a</sub>	70.0%	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	WA	Not employed	$2_{\rm a}$	50.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
		Employed	$2_{\rm a}$	50.0%	$1_a$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	WI	Not employed	88 <sub>a</sub>	56.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	5 <sub>a</sub>	83.3%	$0^{1,2}$	.0%				
		Employed	68 <sub>a</sub>	43.6%	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%	$1_{\rm a}$	16.7%	$0^{1,2}$	.0%				
	WV	Not employed	18 <sub>a</sub>	40.9%	5 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$2_{\rm a}$	50.0%	11,2	100.0%				
		Employed	26 <sub>a</sub>	59.1%	5 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%				
	WY	Not employed	36 <sub>a</sub>	35.3%	3 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$4_{\rm a}$	66.7%	$0^{1,2}$	.0%				
		Employed	66 <sub>a</sub>	64.7%	3 <sub>a</sub>	50.0%	$1^{1,2}$	100.0%	$2_{\rm a}$	33.3%	$0^{1,2}$	.0%				
Goodwill	ΑZ	Not employed	31 <sub>a</sub>	59.6%	15 <sub>b</sub>	88.2%	$4^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
		Employed	<mark>21</mark> a	<mark>40.4%</mark>	<mark>2</mark> <sub>b</sub>	<mark>11.8%</mark>	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	FL	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	IN	Not employed	22 <sub>a</sub>	55.0%	38 <sub>a</sub>	53.5%	$1_{\rm a}$	33.3%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%				
		Employed	18 <sub>a</sub>	45.0%	33 <sub>a</sub>	46.5%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	МТ	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	NJ	Not employed	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	NM	Not employed	50 <sub>a</sub>	59.5%	$2_{\rm a}$	50.0%	$1^{1,2}$	100.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%				
		Employed	34 <sub>a</sub>	40.5%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%	$1_a$	33.3%	$0^{1,2}$	.0%				
	PA	Not employed	38 <sub>a</sub>	56.7%	35 <sub>a</sub>	55.6%	$0^2$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%				
		Employed	29 <sub>a</sub>	43.3%	28 <sub>a</sub>	44.4%	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	VA	Not employed	32 <sub>a</sub>	50.8%	17 <sub>a</sub>	54.8%	11,2	100.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%				
		Employed	31 <sub>a</sub>	49.2%	14 <sub>a</sub>	45.2%	$0^{1,2}$	.0%	$1_a$	33.3%	$0^{1,2}$	.0%				
	WA	Not employed	31 <sub>a</sub>	50.8%	$4_{\rm a}$	80.0%	$1_a$	16.7%	$1_a$	25.0%	$0^{1,2}$	.0%				
		Employed	30 <sub>a</sub>	49.2%	1 <sub>a</sub>	20.0%	5 <sub>a</sub>	83.3%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%				
IID	AR	Not employed	7 <sub>a</sub>	70.0%	$7^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
		Employed	3 <sub>a</sub>	30.0%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	LA	Not employed	6 <sub>a</sub>	54.5%	4 <sub>a</sub>	57.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
		Employed	5 <sub>a</sub>	45.5%	3 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				
	MS	Not employed	$1_{\rm a}$	33.3%	7 <sub>a</sub>	63.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%				

					Co	mmon Me	asures E	ntered Em	ployment:	Race		
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander
	•		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Employed	2 <sub>a</sub>	66.7%	4 <sub>a</sub>	36.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature	ОН	Not employed	68 <sub>a</sub>	61.8%	79 <sub>a</sub>	71.8%	$2^{2}$	100.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%
Services		Employed	42 <sub>a</sub>	38.2%	31 <sub>a</sub>	28.2%	$0^2$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
ABLE	FL	Not employed	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Not employed	28 <sub>a</sub>	65.1%	6 <sub>a</sub>	60.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	15 <sub>a</sub>	34.9%	$4_{\rm a}$	40.0%	$2_{\rm a}$	50.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	ME	Not employed	44 <sub>a</sub>	47.3%	$0^{1,2}$	.0%	11,2	100.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
		Employed	49 <sub>a</sub>	52.7%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$1_{\rm a}$	33.3%	$0^{1,2}$	.0%
	NH	Not employed	39 <sub>a</sub>	60.9%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	25 <sub>a</sub>	39.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	NV	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NAPCA	CA	Not employed	8 <sup>2</sup>	100.0%	11,2	100.0%	51 <sub>a</sub>	67.1%	$0^{1,2}$	.0%	11,2	100.0%
		Employed	$0^2$	.0%	$0^{1,2}$	.0%	25 <sub>a</sub>	32.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	14 <sub>a</sub>	46.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	16 <sub>a</sub>	53.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	10 <sub>a</sub>	45.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	12 <sub>a</sub>	54.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	23 <sub>a</sub>	76.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	7 <sub>a</sub>	23.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not employed	$0^{1,2}$	.0%	4 <sub>a</sub>	66.7%	13 <sub>a</sub>	44.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$0^{1,2}$	.0%	2 <sub>a</sub>	33.3%	16 <sub>a</sub>	55.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Not employed	$1_{\rm a}$	50.0%	1 <sub>a</sub>	50.0%	5 <sub>a</sub>	31.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$1_{\rm a}$	50.0%	1 <sub>a</sub>	50.0%	11 <sub>a</sub>	68.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WA	Not employed	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%	17 <sub>a</sub>	68.0%	$0^{1,2}$	.0%	11,2	100.0%
		Employed	$1_{\rm a}$	50.0%	$1^{1,2}$	100.0%	8 <sub>a</sub>	32.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NCBA	AR	Not employed	$1_{\rm a}$	16.7%	15 <sub>a</sub>	25.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	5 <sub>a</sub>	83.3%	44 <sub>a</sub>	74.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CO	Employed	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	DC	Not employed	$0^{1,2}$	.0%	110 <sub>a</sub>	71.0%	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%
		Employed	$0^{1,2}$	.0%	45 <sub>a</sub>	29.0%	11,2	100.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%
	FL	Not employed	30 <sub>a</sub>	38.0%	17 <sub>b</sub>	65.4%	11,2		$0^{1,2}$	.0%	$0^{1,2}$	.0%
	L	Employed	49 <sub>a</sub>	<mark>62.0%</mark>	<mark>9</mark> ь	<mark>34.6%</mark>	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	GA	Not employed	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not employed	$0^{1,2}$	.0%	40 <sub>a</sub>	66.7%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	L	Employed	$0^{1,2}$	.0%	20 <sub>a</sub>	33.3%	01,2		$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IN	Employed	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

					Co	mmon Me	asures E	ntered Em	ployment:	Race		
			W	hite	Bla	ack	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	MI	Not employed	5 <sub>a</sub>	41.7%	98 <sub>b</sub>	69.5%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	<mark>7</mark> a	<mark>58.3%</mark>	<mark>43</mark> ь	<mark>30.5%</mark>	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	MS	Not employed	2 <sub>a</sub>	33.3%	26 <sub>a</sub>	29.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	4 <sub>a</sub>	66.7%	62 <sub>a</sub>	70.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NC	Not employed	22 <sub>a</sub>	73.3%	87 <sub>a</sub>	63.0%	1 <sup>1,2</sup>	100.0%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%
		Employed	8 <sub>a</sub>	26.7%	51 <sub>a</sub>	37.0%	$0^{1,2}$	.0%	$2_{\rm a}$	28.6%	$0^{1,2}$	.0%
	ОН	Not employed	$0^{1,2}$	.0%	57 <sub>a</sub>	51.8%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	11,2	100.0%	53 <sub>a</sub>	48.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not employed	$3^2$	100.0%	49 <sub>a</sub>	51.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$0^2$	.0%	47 <sub>a</sub>	49.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
NCOA	CA	Not employed	24 <sub>a</sub>	54.5%	$6_a$	35.3%	15 <sub>a</sub>	34.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$20_a$	45.5%	11 <sub>a</sub>	64.7%	29 <sub>a</sub>	65.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	GA	Not employed	58 <sub>a</sub>	78.4%	28 <sub>a</sub>	87.5%	$2^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	16 <sub>a</sub>	21.6%	$4_{\rm a}$	12.5%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not employed	48 <sub>a</sub>	36.9%	18 <sub>a</sub>	51.4%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	82 <sub>a</sub>	63.1%	17 <sub>a</sub>	48.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	LA	Not employed	6 <sub>a</sub>	13.3%	$4_{\rm a}$	26.7%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	39 <sub>a</sub>	86.7%	11 <sub>a</sub>	73.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NC	Not employed	6 <sub>a</sub>	31.6%	22 <sub>a</sub>	33.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	13 <sub>a</sub>	68.4%	43 <sub>a</sub>	66.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Not employed	18 <sub>a</sub>	33.3%	32 <sub>b</sub>	58.2%	$2_{a,b}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	36 <sub>a</sub>	<mark>66.7%</mark>	<mark>23<sub>b</sub></mark>	<mark>41.8%</mark>	$1_{a,b}$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not employed	18 <sub>a</sub>	32.1%	17 <sub>a</sub>	48.6%	4 <sub>a</sub>	28.6%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
		Employed	38 <sub>a</sub>	67.9%	18 <sub>a</sub>	51.4%	10 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ОН	Not employed	$0^2$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$2^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not employed	78 <sub>a</sub>	46.2%	33 <sub>a</sub>	55.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%
		Employed	91 <sub>a</sub>	53.8%	27 <sub>a</sub>	45.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Not employed	18 <sub>a</sub>	41.9%	13 <sub>a</sub>	59.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	25 <sub>a</sub>	58.1%	9 <sub>a</sub>	40.9%	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	VA	Not employed	17 <sub>a</sub>	53.1%	20 <sub>a</sub>	42.6%	11 <sub>a</sub>	47.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	15 <sub>a</sub>	46.9%	27 <sub>a</sub>	57.4%	12 <sub>a</sub>	52.2%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	wv	Not employed	93 <sub>a</sub>	42.7%	$10_{a}$	55.6%	1 <sup>1,2</sup>	100.0%	1 <sup>1,2</sup>	100.0%	11,2	100.0%
		Employed	125 <sub>a</sub>	57.3%	8 <sub>a</sub>	44.4%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NICOA	AZ	Not employed	14 <sub>a</sub>	77.8%	$3^2$	100.0%	11,2	100.0%	23 <sub>a</sub>	85.2%	$0^{1,2}$	.0%
		Employed	4 <sub>a</sub>	22.2%	$0^2$	.0%	$0^{1,2}$	.0%	$4_{\rm a}$	14.8%	$0^{1,2}$	.0%

					Co	mmon Me	asures E	ntered Em	ployment:	Race		
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander
		<b>,</b>	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	CA	Not employed	8 <sub>a</sub>	80.0%	4 <sub>a</sub>	50.0%	3 <sup>2</sup>	100.0%	$4_{\rm a}$	40.0%	$0^{1,2}$	.0%
		Employed	2 <sub>a</sub>	20.0%	4 <sub>a</sub>	50.0%	$0^2$	.0%	$6_{\rm a}$	60.0%	$0^{1,2}$	.0%
	MN	Not employed	$0^{1,2}$	.0%	$4^{2}$	100.0%	$0^{1,2}$	.0%	$4^{2}$	100.0%	$0^{1,2}$	.0%
	NM	Not employed	$3^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$18^{2}$	100.0%	$0^{1,2}$	.0%
		Employed	$0^2$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
	OK	Not employed	11 <sub>a</sub>	73.3%	8 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	22 <sub>a</sub>	56.4%	$0^{1,2}$	.0%
		Employed	4 <sub>a</sub>	26.7%	4 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	17 <sub>a</sub>	43.6%	$0^{1,2}$	.0%
	SD	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$6^2$	100.0%	$0^{1,2}$	.0%
	TX	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$7_{\rm a}$	77.8%	$0^{1,2}$	.0%
		Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$2_{\rm a}$	22.2%	$0^{1,2}$	.0%
Urban	MA	Not employed	$0^{1,2}$	.0%	17 <sub>a</sub>	77.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
League		Employed	11,2	100.0%	5 <sub>a</sub>	22.7%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MI	Not employed	$2_{\rm a}$	66.7%	20 <sub>a</sub>	74.1%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$1_{\rm a}$	33.3%	7 <sub>a</sub>	25.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Not employed	$2_{\rm a}$	66.7%	31 <sub>a</sub>	67.4%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$1_{\rm a}$	33.3%	15 <sub>a</sub>	32.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not employed	19 <sub>a</sub>	79.2%	17 <sub>a</sub>	58.6%	5 <sup>2</sup>	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Employed	5 <sub>a</sub>	20.8%	12 <sub>a</sub>	41.4%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ОН	Not employed	17 <sub>a</sub>	89.5%	32 <sub>a</sub>	84.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	$2_{\rm a}$	10.5%	$6_a$	15.8%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not employed	5 <sub>a</sub>	29.4%	25 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	12 <sub>a</sub>	70.6%	25 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
QCS	MN	Not employed	12 <sub>a</sub>	60.0%	4 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	8 <sub>a</sub>	40.0%	$2_{\rm a}$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SER	CA	Not employed	92 <sub>a</sub>	55.1%	$40_{\rm a}$	71.4%	9 <sub>a</sub>	64.3%	$1_a$	33.3%	$0^{1,2}$	.0%
		Employed	75 <sub>a</sub>	44.9%	16 <sub>a</sub>	28.6%	5 <sub>a</sub>	35.7%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
	CO	Not employed	49 <sub>a</sub>	74.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	17 <sub>a</sub>	25.8%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	FL	Not employed	$4_{\rm a}$	20.0%	$3_a$	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	16 <sub>a</sub>	80.0%	2 <sub>a</sub>	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not employed	3 <sub>a</sub>	37.5%	17 <sub>a</sub>	60.7%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	5 <sub>a</sub>	62.5%	11 <sub>a</sub>	39.3%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KS	Not employed	44 <sub>a</sub>	57.1%	15 <sub>a</sub>	60.0%	$0^{1,2}$	.0%	$4_{\rm a}$	66.7%	$0^{1,2}$	.0%
		Employed	33 <sub>a</sub>	42.9%	10 <sub>a</sub>	40.0%	01,2	.0%	2 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
	МО	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	01,2	.0%

			Common Measures Entered Employment: Race									
			W	hite	Bla	ıck	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	RI	Not employed	13 <sub>a</sub>	56.5%	4 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%	$0^{1,2}$	.0%
		Employed	10 <sub>a</sub>	43.5%	$2_{\rm a}$	33.3%	$0^{1,2}$	.0%	$1_a$	50.0%	$0^{1,2}$	.0%
	TX	Not employed	32 <sub>a</sub>	68.1%	41 <sub>a</sub>	66.1%	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
		Employed	15 <sub>a</sub>	31.9%	21 <sub>a</sub>	33.9%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not employed	43 <sub>a</sub>	79.6%	55 <sub>a</sub>	79.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	11 <sub>a</sub>	20.4%	14 <sub>a</sub>	20.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SSAI	AL	Not employed	73 <sub>a</sub>	56.6%	89 <sub>a</sub>	65.0%	$0^{1,2}$	.0%	4 <sub>a</sub>	80.0%	$0^{1,2}$	.0%
		Employed	56 <sub>a</sub>	43.4%	48 <sub>a</sub>	35.0%	$0^{1,2}$	.0%	$1_{\rm a}$	20.0%	$0^{1,2}$	.0%
	AR	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not employed	52 <sub>a</sub>	68.4%	43 <sub>a</sub>	67.2%	15 <sub>a</sub>	42.9%	$2_{\rm a}$	66.7%	$1_a$	50.0%
		Employed	24 <sub>a</sub>	31.6%	21 <sub>a</sub>	32.8%	20 <sub>a</sub>	57.1%	$1_{\rm a}$	33.3%	1 <sub>a</sub>	50.0%
	DC	Not employed	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	FL	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IA	Not employed	31 <sub>a</sub>	58.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$4^{2}$	100.0%	$0^{1,2}$	.0%
		Employed	22 <sub>a</sub>	41.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
	IL	Not employed	69 <sub>a</sub>	59.5%	81 <sub>a</sub>	73.6%	3 <sub>a</sub>	75.0%	$2^2$	100.0%	$1_a$	50.0%
		Employed	47 <sub>a</sub>	40.5%	29 <sub>a</sub>	26.4%	$1_a$	25.0%	$0^2$	.0%	$1_a$	50.0%
	IN	Not employed	50 <sub>a</sub>	72.5%	51 <sub>a</sub>	73.9%	11,2	100.0%	$2^2$	100.0%	$0^{1,2}$	.0%
		Employed	19 <sub>a</sub>	27.5%	18 <sub>a</sub>	26.1%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
	LA	Not employed	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Not employed	72 <sub>a</sub>	46.8%	5 <sub>a</sub>	31.3%	$4^{2}$	100.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
		Employed	82 <sub>a</sub>	53.2%	11 <sub>a</sub>	68.8%	$0^2$	.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
	MD	Not employed	41 <sub>a</sub>	62.1%	127 <sub>a</sub>	70.6%	20 <sub>a</sub>	76.9%	5 <sub>a</sub>	62.5%	$0^2$	.0%
		Employed	25 <sub>a</sub>	37.9%	53 <sub>a</sub>	29.4%	6 <sub>a</sub>	23.1%	3 <sub>a</sub>	37.5%	$2^2$	100.0%
	MN	Not employed	52 <sub>a</sub>	56.5%	34 <sub>b</sub>	85.0%	$1^{1,2}$	100.0%	$0^2$	.0%	11,2	100.0%
		Employed	40 <sub>a</sub>	<mark>43.5%</mark>	<mark>6</mark> ь	<mark>15.0%</mark>	$0^{1,2}$	.0%	$4^{2}$	100.0%	$0^{1,2}$	.0%
	MS	Not employed	9 <sub>a</sub>	39.1%	25 <sub>a</sub>	41.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	14 <sub>a</sub>	60.9%	35 <sub>a</sub>	58.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NC	Not employed	69 <sub>a</sub>	56.1%	55 <sub>a</sub>	68.8%	$0^{1,2}$	.0%	6 <sub>a</sub>	85.7%	$0^{1,2}$	.0%
		Employed	54 <sub>a</sub>	43.9%	25 <sub>a</sub>	31.3%	$0^{1,2}$	.0%	$1_{\rm a}$	14.3%	$0^{1,2}$	.0%
	NE	Not employed	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not employed	20 <sub>a</sub>	29.4%	26 <sub>a</sub>	40.6%	6 <sub>a</sub>	21.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	48 <sub>a</sub>	70.6%	38 <sub>a</sub>	59.4%	22 <sub>a</sub>	78.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
ОН	Not employed	27 <sub>a</sub>	50.0%	3 <sub>a</sub>	60.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	
		Employed	27 <sub>a</sub>	50.0%	2 <sub>a</sub>	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

				Common Measures Entered Employment: Race								
			W	hite	Bla	ıck	As	sian	American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OK	Not employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not employed	23 <sub>a</sub>	40.4%	8 <sub>a</sub>	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	34 <sub>a</sub>	59.6%	12 <sub>a</sub>	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Not employed	115 <sub>a</sub>	57.2%	102 <sub>a</sub>	65.8%	$1_{a}$	50.0%	$1_{\rm a}$	33.3%	$0^{1,2}$	.0%
		Employed	86 <sub>a</sub>	42.8%	53 <sub>a</sub>	34.2%	$1_{a}$	50.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
	TX	Not employed	76 <sub>a</sub>	67.3%	11 <sub>a</sub>	61.1%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Employed	37 <sub>a</sub>	32.7%	$7_{\rm a}$	38.9%	$0^{1,2}$	.0%	$2^2$	100.0%	$0^{1,2}$	.0%
	VA	Employed	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not employed	71 <sub>a</sub>	55.5%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	$2_{\rm a}$	28.6%	$0^{1,2}$	.0%
		Employed	57 <sub>a</sub>	44.5%	$1_{a}$	25.0%	$0^{1,2}$	.0%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%
VATD	VT	Not employed	45 <sub>a</sub>	53.6%	$1_{a}$	50.0%	$2^2$	100.0%	$3^2$	100.0%	$0^{1,2}$	.0%
		Employed	39 <sub>a</sub>	46.4%	$1_{\rm a}$	50.0%	$0^2$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
TWI	CT	Not employed	17 <sub>a</sub>	42.5%	10 <sub>a</sub>	41.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Employed	23 <sub>a</sub>	57.5%	14 <sub>a</sub>	58.3%	$0^{1,2}$	.0%	11,2	100.0%	01,2	.0%

Table 2: Entered Employment, National Grantees (by State) by Ethnicity

10010 21		mployment, National Grantee	Common Measures Entered Employment: Ethnicity								
			Hispa			lispanic					
			Count	Percent	Count	Percent					
AARP	AR	Not employed	01,2	.0%	77 <sub>a</sub>	50.3%					
		Employed	11,2	100.0%	76 <sub>a</sub>	49.7%					
	AZ	Not employed	2 <sub>a</sub>	33.3%	36 <sub>a</sub>	58.1%					
		Employed	4 <sub>a</sub>	66.7%	26 <sub>a</sub>	41.9%					
	CA	Not employed	27 <sub>a</sub>	40.9%	83 <sub>a</sub>	49.7%					
		Employed	39 <sub>a</sub>	59.1%	84 <sub>a</sub>	50.3%					
	СО	Not employed	23 <sub>a</sub>	67.6%	117 <sub>a</sub>	59.7%					
		Employed	11 <sub>a</sub>	32.4%	79 <sub>a</sub>	40.3%					
	FL	Not employed	166 <sub>a</sub>	49.7%	633 <sub>b</sub>	59.0%					
		Employed	168 <sub>a</sub>	50.3%	440 <sub>b</sub>	41.09					
	GA	Not employed	1 <sub>a</sub>	50.0%	91 <sub>a</sub>	63.69					
		Employed	1 <sub>a</sub>	50.0%	52 <sub>a</sub>	36.49					
	IA	Not employed	2 <sub>a</sub>	50.0%	40 <sub>a</sub>	30.39					
		Employed	2 <sub>a</sub>	50.0%	92 <sub>a</sub>	69.79					
	ID	Not employed	$0^{1,2}$	.0%	11,2	100.09					
	IL	Not employed	2 <sub>a</sub>	66.7%	11 <sub>b</sub>	17.59					
		Employed	1 <sub>a</sub>	33.3%	52 <sub>b</sub>	82.59					
	IN	Not employed	3 <sub>a</sub>	60.0%	72 <sub>a</sub>	42.69					
		Employed	2 <sub>a</sub>	40.0%	97 <sub>a</sub>	57.49					
	KY	Not employed	$0^{1,2}$	.0%	35 <sub>a</sub>	61.49					
		Employed	$0^{1,2}$	.0%	22 <sub>a</sub>	38.69					
	LA	Not employed	$0^{2}$	.0%	54 <sub>a</sub>	46.29					
		Employed	3 <sup>2</sup>	100.0%	63 <sub>a</sub>	53.89					
	MA	Not employed	$0^{1,2}$	.0%	11,2	100.09					
	MD	Not employed	11,2	100.0%	$0^{1,2}$	.09					
	MI	Not employed	$1_{\mathrm{a}}$	25.0%	65 <sub>a</sub>	35.59					
		Employed	3 <sub>a</sub>	75.0%	118 <sub>a</sub>	64.59					
	MN	Not employed	$0^{1,2}$	.0%	$2^2$	100.09					
	МО	Not employed	01,2	.0%	69 <sub>a</sub>	41.69					
		Employed	$0^{1,2}$	.0%	97 <sub>a</sub>	58.49					
	NV	Not employed	13 <sub>a</sub>	92.9%	103 <sub>b</sub>	64.49					
		Employed	1 <sub>a</sub>	<mark>7.1%</mark>	<mark>57</mark> ь	<mark>35.6</mark> %					
	NY	Not employed	32 <sub>a</sub>	33.0%	66 <sub>a</sub>	44.0%					
		Employed	65 <sub>a</sub>	67.0%	84 <sub>a</sub>	56.0%					

			Common Me	asures Entered	d Employmer	nt: Ethnicity
			Hispa	nic	Not H	Iispanic
			Count	Percent	Count	Percent
	ОН	Not employed	4 <sub>a</sub>	80.0%	96 <sub>a</sub>	50.8%
		Employed	1 <sub>a</sub>	20.0%	93 <sub>a</sub>	49.2%
	OK	Not employed	1 <sub>a</sub>	20.0%	95 <sub>a</sub>	43.0%
		Employed	4 <sub>a</sub>	80.0%	126 <sub>a</sub>	57.0%
	OR	Not employed	$0^{1,2}$	.0%	2 <sub>a</sub>	66.7%
		Employed	$0^{1,2}$	.0%	$1_{\rm a}$	33.3%
	PA	Not employed	18 <sub>a</sub>	48.6%	125 <sub>a</sub>	46.1%
		Employed	19 <sub>a</sub>	51.4%	146 <sub>a</sub>	53.9%
	PR	Not employed	16 <sub>a</sub>	21.1%	$0^{1,2}$	.0%
		Employed	60 <sub>a</sub>	78.9%	$0^{1,2}$	.0%
	SC	Not employed	11,2	100.0%	36 <sub>a</sub>	39.6%
		Employed	$0^{1,2}$	.0%	55 <sub>a</sub>	60.4%
	TN	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	TX	Not employed	141 <sub>a</sub>	27.5%	137 <sub>b</sub>	38.1%
		Employed	371 <sub>a</sub>	72.5%	223 <sub>b</sub>	61.9%
	UT	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	VA	Not employed	11,2	100.0%	120 <sub>a</sub>	47.6%
		Employed	$0^{1,2}$	.0%	132 <sub>a</sub>	52.4%
	WA	Not employed	12 <sub>a</sub>	60.0%	132 <sub>a</sub>	51.6%
		Employed	8 <sub>a</sub>	40.0%	124 <sub>a</sub>	48.4%
	WI	Not employed	01,2	.0%	11,2	100.0%
ANPPM	AZ	Not employed	5 <sub>a</sub>	55.6%	16 <sub>a</sub>	57.1%
		Employed	4 <sub>a</sub>	44.4%	12 <sub>a</sub>	42.9%
	CA	Not employed	31 <sub>a</sub>	44.3%	14 <sub>a</sub>	56.0%
		Employed	39 <sub>a</sub>	55.7%	11 <sub>a</sub>	44.0%
	DC	Not employed	5 <sub>a</sub>	83.3%	11 <sub>a</sub>	84.6%
		Employed	1 <sub>a</sub>	16.7%	2 <sub>a</sub>	15.4%
	LA	Not employed	01,2	.0%	25 <sub>a</sub>	55.6%
		Employed	01,2	.0%	20 <sub>a</sub>	44.4%
	PA	Not employed	20 <sub>a</sub>	76.9%	3 <sub>a</sub>	75.0%
		Employed	6 <sub>a</sub>	23.1%	1 <sub>a</sub>	25.0%
Easter Seals	AL	Not employed	01,2	.0%	67 <sub>a</sub>	49.6%
		Employed	01,2	.0%	68 <sub>a</sub>	50.4%
	AZ	Employed	01,2	.0%	1 <sup>1,2</sup>	100.0%
	CA	Not employed	01,2	.0%	11,2	100.0%
	CT	Not employed	11 <sub>a</sub>	78.6%	48 <sub>a</sub>	61.5%

			Common Mea	asures Entered	l Employmen	t: Ethnicity
			Hispa	nic	Not H	lispanic
			Count	Percent	Count	Percent
		Employed	$3_a$	21.4%	$30_a$	38.5%
	FL	Employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	IL	Not employed	10 <sub>a</sub>	40.0%	33 <sub>a</sub>	58.9%
		Employed	15 <sub>a</sub>	60.0%	23 <sub>a</sub>	41.1%
	NJ	Not employed	$40_{\rm a}$	57.1%	54 <sub>a</sub>	54.5%
		Employed	30 <sub>a</sub>	42.9%	45 <sub>a</sub>	45.5%
	NY	Not employed	38 <sub>a</sub>	82.6%	100 <sub>b</sub>	67.1%
		Employed	8 <sub>a</sub>	<mark>17.4%</mark>	<mark>49</mark> ь	<mark>32.9%</mark>
	OR	Not employed	5 <sub>a</sub>	83.3%	45 <sub>a</sub>	71.4%
		Employed	$1_{\rm a}$	16.7%	18 <sub>a</sub>	28.6%
	UT	Not employed	17 <sub>a</sub>	73.9%	92 <sub>a</sub>	68.1%
		Employed	$6_a$	26.1%	43 <sub>a</sub>	31.9%
	WA	Not employed	$0^{1,2}$	.0%	11,2	100.0%
Experience	AK	Not employed	$0^{1,2}$	.0%	11,2	100.0%
Works	AL	Employed	$0^{1,2}$	.0%	11,2	100.0%
	AR	Not employed	1 <sup>1,2</sup>	100.0%	87 <sub>a</sub>	50.3%
		Employed	$0^{1,2}$	.0%	86 <sub>a</sub>	49.7%
	AZ	Not employed	$0^{1,2}$	.0%	$1_a$	33.3%
		Employed	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%
	CA	Not employed	$7_{\rm a}$	70.0%	101 <sub>a</sub>	55.8%
		Employed	$3_{\rm a}$	30.0%	80 <sub>a</sub>	44.2%
	CO	Not employed	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%
		Employed	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%
	FL	Not employed	6 <sub>a</sub>	50.0%	69 <sub>a</sub>	35.4%
		Employed	6 <sub>a</sub>	50.0%	126 <sub>a</sub>	64.6%
	GA	Not employed	$1_{\rm a}$	25.0%	88 <sub>a</sub>	31.1%
		Employed	3 <sub>a</sub>	75.0%	195 <sub>a</sub>	68.9%
	IA	Not employed	$0^{1,2}$	.0%	31 <sub>a</sub>	36.0%
		Employed	$0^{1,2}$	.0%	55 <sub>a</sub>	64.0%
	ID	Not employed	$0^{1,2}$	.0%	41 <sub>a</sub>	50.6%
		Employed	11,2	100.0%	40 <sub>a</sub>	49.4%
	IL	Not employed	1 <sup>1,2</sup>	100.0%	54 <sub>a</sub>	33.5%
		Employed	$0^{1,2}$	.0%	107 <sub>a</sub>	66.5%
	IN	Not employed	2 <sub>a</sub>	66.7%	71 <sub>a</sub>	48.3%
		Employed	1 <sub>a</sub>	33.3%	76 <sub>a</sub>	51.7%
	KY	Not employed	$0^{1,2}$	.0%	67 <sub>a</sub>	32.8%

		Common Mea	Common Measures Entered Employment: Ethnicit					
		Hispa	nic	Not E	Iispanic			
		Count	Percent	Count	Percent			
	Employed	$0^{1,2}$	.0%	137 <sub>a</sub>	67.2%			
LA	Not employed	$0^{1,2}$	.0%	31 <sub>a</sub>	35.2%			
	Employed	11,2	100.0%	57 <sub>a</sub>	64.8%			
MI	Not employed	1 <sub>a</sub>	50.0%	134 <sub>a</sub>	55.1%			
	Employed	$1_{\mathrm{a}}$	50.0%	109 <sub>a</sub>	44.9%			
MN	Not employed	$0^{1,2}$	.0%	67 <sub>a</sub>	36.4%			
	Employed	11,2	100.0%	117 <sub>a</sub>	63.6%			
МО	Not employed	$0^{2}$	.0%	81 <sub>a</sub>	32.4%			
	Employed	2 <sup>2</sup>	100.0%	169 <sub>a</sub>	67.6%			
MS	Not employed	11,2	100.0%	71 <sub>a</sub>	61.7%			
	Employed	$0^{1,2}$	.0%	44 <sub>a</sub>	38.3%			
MT	Not employed	01,2	.0%	30 <sub>a</sub>	38.0%			
	Employed	$0^{1,2}$	.0%	49 <sub>a</sub>	62.0%			
NC	Not employed	$0^{1,2}$	.0%	3 <sup>2</sup>	100.0%			
ND	Not employed	11,2	100.0%	48 <sub>a</sub>	38.4%			
	Employed	$0^{1,2}$	.0%	77 <sub>a</sub>	61.6%			
NE	Not employed	$0^2$	.0%	33 <sub>a</sub>	30.6%			
	Employed	42	100.0%	75 <sub>a</sub>	69.4%			
NJ	Not employed	3 <sub>a</sub>	75.0%	17 <sub>a</sub>	34.0%			
	Employed	1 <sub>a</sub>	25.0%	33 <sub>a</sub>	66.0%			
NV	Not employed	$0^{1,2}$	.0%	$3^2$	100.0%			
NY	Not employed	3 <sub>a</sub>	42.9%	49 <sub>a</sub>	29.7%			
	Employed	4 <sub>a</sub>	57.1%	116 <sub>a</sub>	70.3%			
ОН	Not employed	$1_{\mathrm{a}}$	16.7%	60 <sub>a</sub>	40.8%			
	Employed	5 <sub>a</sub>	83.3%	87 <sub>a</sub>	59.2%			
OK	Not employed	$0^{1,2}$	.0%	25 <sub>a</sub>	32.1%			
	Employed	$0^{1,2}$	.0%	53 <sub>a</sub>	67.9%			
OR	Not employed	$0^{1,2}$	.0%	81 <sub>a</sub>	47.6%			
	Employed	11,2	100.0%	89 <sub>a</sub>	52.4%			
PA	Not employed	$0^{1,2}$	.0%	30 <sub>a</sub>	27.5%			
	Employed	$0^{1,2}$	.0%	79 <sub>a</sub>	72.5%			
PR	Not employed	32 <sub>a</sub>	20.8%	01,2	.0%			
	Employed	122 <sub>a</sub>	79.2%	1 <sup>1,2</sup>	100.0%			
SC	Not employed	11,2	100.0%	59 <sub>a</sub>	40.1%			
	Employed	$0^{1,2}$	.0%	88 <sub>a</sub>	59.9%			
SD	Not employed	$0^{1,2}$	.0%	36 <sub>a</sub>	33.6%			

			Common Mea	Common Measures Entered Employment: Ethnicity						
			Hispa	nic	Not H	Iispanic				
			Count	Percent	Count	Percent				
		Employed	$0^{1,2}$	.0%	71 <sub>a</sub>	66.4%				
	TX	Not employed	$6_a$	33.3%	171 <sub>a</sub>	49.1%				
		Employed	12 <sub>a</sub>	66.7%	177 <sub>a</sub>	50.9%				
	UT	Employed	$0^{1,2}$	.0%	11,2	100.0%				
	VA	Not employed	$0^{1,2}$	.0%	14 <sub>a</sub>	28.6%				
		Employed	$0^{1,2}$	.0%	35 <sub>a</sub>	71.4%				
	WA	Not employed	$0^{1,2}$	.0%	3 <sub>a</sub>	50.0%				
		Employed	$0^{1,2}$	.0%	3 <sub>a</sub>	50.0%				
	WI	Not employed	$2_{\rm a}$	50.0%	92 <sub>a</sub>	57.1%				
		Employed	$2_{\rm a}$	50.0%	69 <sub>a</sub>	42.9%				
	WV	Not employed	$1_{\rm a}$	50.0%	24 <sub>a</sub>	45.3%				
		Employed	$1_{\rm a}$	50.0%	29 <sub>a</sub>	54.7%				
	WY	Not employed	$2_{\rm a}$	33.3%	43 <sub>a</sub>	37.7%				
		Employed	$4_a$	66.7%	71 <sub>a</sub>	62.3%				
Goodwill	AZ	Not employed	10 <sub>a</sub>	66.7%	45 <sub>a</sub>	71.4%				
		Employed	5 <sub>a</sub>	33.3%	18 <sub>a</sub>	28.6%				
	FL	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%				
	IN	Not employed	$0^{1,2}$	.0%	59 <sub>a</sub>	54.1%				
		Employed	$0^{1,2}$	.0%	50 <sub>a</sub>	45.9%				
	MT	Not employed	$0^{1,2}$	.0%	$1^{1,2}$	100.0%				
	NJ	Not employed	$0^{1,2}$	.0%	11,2	100.0%				
	NM	Not employed	25 <sub>a</sub>	56.8%	29 <sub>a</sub>	58.0%				
		Employed	19 <sub>a</sub>	43.2%	21 <sub>a</sub>	42.0%				
	PA	Not employed	$0^{1,2}$	.0%	72 <sub>a</sub>	56.7%				
		Employed	1 <sup>1,2</sup>	100.0%	55 <sub>a</sub>	43.3%				
	VA	Not employed	1 <sub>a</sub>	33.3%	50 <sub>a</sub>	53.8%				
		Employed	$2_{\rm a}$	66.7%	43 <sub>a</sub>	46.2%				
	WA	Not employed	5 <sub>a</sub>	71.4%	35 <sub>a</sub>	47.3%				
		Employed	$2_{\rm a}$	28.6%	39 <sub>a</sub>	52.7%				
IID	AR	Not employed	$0^{1,2}$	.0%	13 <sub>a</sub>	81.3%				
		Employed	$0^{1,2}$	.0%	3 <sub>a</sub>	18.8%				
	LA	Not employed	$0^{1,2}$	.0%	10 <sub>a</sub>	55.6%				
		Employed	$0^{1,2}$	.0%	8 <sub>a</sub>	44.4%				
	MS	Not employed	$0^{1,2}$	.0%	8 <sub>a</sub>	57.1%				
		Employed	$0^{1,2}$	.0%	6 <sub>a</sub>	42.9%				

			Common Me	Common Measures Entered Employment: Ethnicity						
			Hispa	nic	Not E	Iispanic				
			Count	Percent	Count	Percent				
Mature	ОН	Not employed	1 <sub>a</sub>	50.0%	141 <sub>a</sub>	67.1%				
Services		Employed	$1_{\rm a}$	50.0%	69 <sub>a</sub>	32.9%				
ABLE	FL	Not employed	$0^{1,2}$	.0%	$2^2$	100.0%				
	MA	Not employed	3 <sub>a</sub>	60.0%	36 <sub>a</sub>	62.1%				
		Employed	$2_{\rm a}$	40.0%	22 <sub>a</sub>	37.9%				
	ME	Not employed	$0^{1,2}$	.0%	51 <sub>a</sub>	47.2%				
		Employed	$0^{1,2}$	.0%	57 <sub>a</sub>	52.8%				
	NH	Not employed	$0^{1,2}$	.0%	43 <sub>a</sub>	60.6%				
		Employed	$0^{1,2}$	.0%	28 <sub>a</sub>	39.4%				
	NV	Not employed	$0^{1,2}$	.0%	11,2	100.0%				
	NY	Not employed	$0^{1,2}$	.0%	11,2	100.0%				
NAPCA	CA	Not employed	$3^2$	100.0%	58 <sub>a</sub>	69.9%				
		Employed	$0^2$	.0%	25 <sub>a</sub>	30.1%				
	IL	Not employed	$0^{1,2}$	.0%	14 <sub>a</sub>	46.7%				
		Employed	$0^{1,2}$	.0%	16 <sub>a</sub>	53.3%				
	MA	Not employed	$0^{1,2}$	.0%	9 <sub>a</sub>	40.9%				
		Employed	$0^{1,2}$	.0%	13 <sub>a</sub>	59.1%				
	NY	Not employed	$0^{1,2}$	.0%	26 <sub>a</sub>	78.8%				
		Employed	$0^{1,2}$	.0%	7 <sub>a</sub>	21.2%				
	PA	Not employed	$0^{1,2}$	.0%	18 <sub>a</sub>	50.0%				
		Employed	$0^{1,2}$	.0%	18 <sub>a</sub>	50.0%				
	TX	Not employed	$0^{1,2}$	.0%	7 <sub>a</sub>	36.8%				
		Employed	11,2	100.0%	12 <sub>a</sub>	63.2%				
	WA	Not employed	$1_{\rm a}$	50.0%	18 <sub>a</sub>	69.2%				
		Employed	$1_a$	50.0%	8 <sub>a</sub>	30.8%				
NCBA	AR	Not employed	$0^{1,2}$	.0%	16 <sub>a</sub>	24.6%				
		Employed	$0^{1,2}$	.0%	49 <sub>a</sub>	75.4%				
	СО	Employed	$0^{1,2}$	.0%	11,2	100.0%				
	DC	Not employed	$0^{1,2}$	.0%	110 <sub>a</sub>	70.1%				
		Employed	$0^{1,2}$	.0%	47 <sub>a</sub>	29.9%				
	FL	Not employed	$0^{1,2}$	.0%	44 <sub>a</sub>	44.9%				
		Employed	11,2	100.0%	54 <sub>a</sub>	55.1%				
	GA	Not employed	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%				
	IL	Not employed	$0^{1,2}$	.0%	41 <sub>a</sub>	69.5%				
		Employed	$0^{1,2}$	.0%	18 <sub>a</sub>	30.5%				
	IN	Employed	$0^{1,2}$	.0%	11,2	100.0%				

			Common Mea	asures Entered	l Employmer	nt: Ethnicity
			Hispa	nic	Not E	Iispanic
			Count	Percent	Count	Percent
	MI	Not employed	5 <sub>a</sub>	55.6%	96 <sub>a</sub>	68.1%
		Employed	$4_{\rm a}$	44.4%	45 <sub>a</sub>	31.9%
	MS	Not employed	01,2	.0%	28 <sub>a</sub>	29.8%
		Employed	01,2	.0%	66 <sub>a</sub>	70.2%
	NC	Not employed	$2^{2}$	100.0%	65 <sub>a</sub>	70.7%
		Employed	$0^2$	.0%	27 <sub>a</sub>	29.3%
	ОН	Not employed	2 <sub>a</sub>	40.0%	56 <sub>a</sub>	51.9%
		Employed	3 <sub>a</sub>	60.0%	52 <sub>a</sub>	48.1%
	PA	Not employed	1 <sub>a</sub>	33.3%	51 <sub>a</sub>	52.0%
		Employed	2 <sub>a</sub>	66.7%	47 <sub>a</sub>	48.0%
NCOA	CA	Not employed	9 <sub>a</sub>	60.0%	43 <sub>a</sub>	41.3%
		Employed	6 <sub>a</sub>	40.0%	61 <sub>a</sub>	58.7%
	GA	Not employed	11,2	100.0%	91 <sub>a</sub>	80.5%
		Employed	01,2	.0%	22 <sub>a</sub>	19.5%
	KY	Not employed	11,2	100.0%	66 <sub>a</sub>	40.0%
		Employed	$0^{1,2}$	.0%	99 <sub>a</sub>	60.0%
	LA	Not employed	01,2	.0%	11 <sub>a</sub>	18.3%
		Employed	11,2	100.0%	49 <sub>a</sub>	81.7%
	MD	Not employed	01,2	.0%	11,2	100.0%
	NC	Not employed	01,2	.0%	28 <sub>a</sub>	32.9%
		Employed	01,2	.0%	57 <sub>a</sub>	67.1%
	NJ	Not employed	5 <sub>a</sub>	55.6%	50 <sub>a</sub>	47.2%
		Employed	4 <sub>a</sub>	44.4%	56 <sub>a</sub>	52.8%
	NY	Not employed	6 <sub>a</sub>	60.0%	39 <sub>a</sub>	37.9%
		Employed	4 <sub>a</sub>	40.0%	64 <sub>a</sub>	62.1%
	ОН	Not employed	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%
		Employed	01,2	.0%	2 <sub>a</sub>	66.7%
	PA	Not employed	5 <sub>a</sub>	55.6%	113 <sub>a</sub>	49.6%
		Employed	4 <sub>a</sub>	44.4%	115 <sub>a</sub>	50.4%
	TN	Not employed	11,2	100.0%	32 <sub>a</sub>	47.8%
		Employed	$0^{1,2}$	.0%	35 <sub>a</sub>	52.2%
	VA	Not employed	4 <sub>a</sub>	80.0%	47 <sub>a</sub>	46.1%
		Employed	1 <sub>a</sub>	20.0%	55 <sub>a</sub>	53.9%
	WV	Not employed	3 <sub>a</sub>	75.0%	103 <sub>a</sub>	42.9%
		Employed	1 <sub>a</sub>	25.0%	137 <sub>a</sub>	57.1%

			Common Mea	Common Measures Entered Employment: Ethnicity						
			Hispa	nic	Not E	Iispanic				
			Count	Percent	Count	Percent				
NICOA	AZ	Not employed	14 <sup>2</sup>	100.0%	41 <sub>a</sub>	83.7%				
		Employed	$0^2$	.0%	8 <sub>a</sub>	16.3%				
	CA	Not employed	$3_a$	75.0%	19 <sub>a</sub>	61.3%				
		Employed	1 <sub>a</sub>	25.0%	12 <sub>a</sub>	38.7%				
	MN	Not employed	$0^{1,2}$	.0%	8 <sup>2</sup>	100.0%				
	NM	Not employed	1 <sup>1,2</sup>	100.0%	20 <sub>a</sub>	95.2%				
		Employed	$0^{1,2}$	.0%	$1_{\rm a}$	4.8%				
	OK	Not employed	$0^{1,2}$	.0%	41 <sub>a</sub>	63.1%				
		Employed	$0^{1,2}$	.0%	24 <sub>a</sub>	36.9%				
	SD	Not employed	$0^{1,2}$	.0%	$7^{2}$	100.0%				
	TX	Not employed	$0^{1,2}$	.0%	11,2	100.0%				
	WI	Not employed	$0^{1,2}$	.0%	7 <sub>a</sub>	77.8%				
		Employed	01,2	.0%	2 <sub>a</sub>	22.2%				
Urban	MA	Not employed	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	71.4%				
League		Employed	1 <sub>a</sub>	50.0%	6 <sub>a</sub>	28.6%				
	MI	Not employed	11,2	100.0%	21 <sub>a</sub>	75.0%				
		Employed	01,2	.0%	7 <sub>a</sub>	25.0%				
	NJ	Not employed	2 <sub>a</sub>	66.7%	34 <sub>a</sub>	70.8%				
		Employed	1 <sub>a</sub>	33.3%	14 <sub>a</sub>	29.2%				
	NY	Not employed	$0^{2}$	.0%	39 <sub>a</sub>	78.0%				
		Employed	3 <sup>2</sup>	100.0%	11 <sub>a</sub>	22.0%				
	ОН	Not employed	11,2	100.0%	49 <sub>a</sub>	84.5%				
		Employed	01,2	.0%	9 <sub>a</sub>	15.5%				
	PA	Not employed	01,2	.0%	30 <sub>a</sub>	45.5%				
		Employed	01,2	.0%	36 <sub>a</sub>	54.5%				
QCS	MN	Not employed	01,2	.0%	16 <sub>a</sub>	61.5%				
		Employed	01,2	.0%	10 <sub>a</sub>	38.5%				
SER	CA	Not employed	59 <sub>a</sub>	54.6%	100 <sub>a</sub>	62.5%				
		Employed	49 <sub>a</sub>	45.4%	60 <sub>a</sub>	37.5%				
	СО	Not employed	12 <sub>a</sub>	70.6%	34 <sub>a</sub>	72.3%				
		Employed	5 <sub>a</sub>	29.4%	13 <sub>a</sub>	27.7%				
	FL	Not employed	6 <sub>a</sub>	26.1%	1 <sub>a</sub>	50.0%				
		Employed	17 <sub>a</sub>	73.9%	1 <sub>a</sub>	50.0%				
	IL	Not employed	11,2	100.0%	21 <sub>a</sub>	55.3%				
		Employed	01,2	.0%	17 <sub>a</sub>	44.7%				
	KS	Not employed	8 <sub>a</sub>	50.0%	52 <sub>a</sub>	54.2%				

			Common Measures Entered Employment: Ethnicity			
			Hispa	nic	Not H	Iispanic
			Count	Percent	Count	Percent
		Employed	8 <sub>a</sub>	50.0%	44 <sub>a</sub>	45.8%
	MO	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	RI	Not employed	1 <sub>a</sub>	50.0%	17 <sub>a</sub>	70.8%
		Employed	1 <sub>a</sub>	50.0%	$7_{\rm a}$	29.2%
	TX	Not employed	15 <sub>a</sub>	55.6%	55 <sub>a</sub>	68.8%
		Employed	12 <sub>a</sub>	44.4%	25 <sub>a</sub>	31.3%
	WI	Not employed	17 <sub>a</sub>	94.4%	91 <sub>a</sub>	79.8%
		Employed	1 <sub>a</sub>	5.6%	23 <sub>a</sub>	20.2%
SSAI	AL	Not employed	01,2	.0%	167 <sub>a</sub>	61.2%
		Employed	$0^{1,2}$	.0%	106 <sub>a</sub>	38.8%
	AR	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	CA	Not employed	20 <sub>a</sub>	58.8%	110 <sub>a</sub>	64.3%
		Employed	14 <sub>a</sub>	41.2%	61 <sub>a</sub>	35.7%
	DC	Not employed	01,2	.0%	11,2	100.0%
	FL	Not employed	01,2	.0%	11,2	100.0%
	IA	Not employed	$0^{1,2}$	.0%	36 <sub>a</sub>	64.3%
		Employed	01,2	.0%	20 <sub>a</sub>	35.7%
	IL	Not employed	4 <sup>2</sup>	100.0%	148 <sub>a</sub>	66.1%
		Employed	$0^{2}$	.0%	76 <sub>a</sub>	33.9%
	IN	Not employed	32	100.0%	101 <sub>a</sub>	73.7%
		Employed	$0^{2}$	.0%	36 <sub>a</sub>	26.3%
	LA	Not employed	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%
		Employed	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%
	MA	Not employed	8 <sub>a</sub>	47.1%	71 <sub>a</sub>	43.6%
		Employed	9 <sub>a</sub>	52.9%	92 <sub>a</sub>	56.4%
	MD	Not employed	4 <sub>a</sub>	57.1%	191 <sub>a</sub>	69.5%
		Employed	3 <sub>a</sub>	42.9%	84 <sub>a</sub>	30.5%
	MN	Not employed	11,2	100.0%	86 <sub>a</sub>	63.2%
		Employed	$0^{1,2}$	.0%	50 <sub>a</sub>	36.8%
	MS	Not employed	$0^{1,2}$	.0%	33 <sub>a</sub>	40.2%
		Employed	11,2	100.0%	49 <sub>a</sub>	59.8%
	NC	Not employed	3 <sub>a</sub>	75.0%	130 <sub>a</sub>	62.2%
		Employed	1 <sub>a</sub>	25.0%	79 <sub>a</sub>	37.8%
	NE	Not employed	01,2	.0%	$2^2$	100.0%
	NY	Not employed	5 <sub>a</sub>	50.0%	50 <sub>a</sub>	32.3%
		Employed	5 <sub>a</sub>	50.0%	105 <sub>a</sub>	67.7%

			Common Mea	asures Entered	l Employmen	nt: Ethnicity
			Hispa	nic	Not Hispanic	
			Count Percent		Count	Percent
	ОН	Not employed	01,2	.0%	32 <sub>a</sub>	52.5%
		Employed	01,2	.0%	29 <sub>a</sub>	47.5%
	OK	Not employed	01,2	.0%	11,2	100.0%
	PA	Not employed	01,2	.0%	31 <sub>a</sub>	40.3%
		Employed	01,2	.0%	46 <sub>a</sub>	59.7%
	TN	Not employed	1 <sub>a</sub>	33.3%	212 <sub>a</sub>	60.9%
		Employed	2 <sub>a</sub>	66.7%	136 <sub>a</sub>	39.1%
	TX	Not employed	19 <sub>a</sub>	63.3%	73 <sub>a</sub>	66.4%
		Employed	11 <sub>a</sub>	36.7%	37 <sub>a</sub>	33.6%
	VA	Employed	01,2	.0%	11,2	100.0%
	WI	Not employed	1 <sub>a</sub>	33.3%	77 <sub>a</sub>	56.6%
		Employed	2 <sub>a</sub>	66.7%	59 <sub>a</sub>	43.4%
VATD	VT	Not employed	11,2	100.0%	48 <sub>a</sub>	54.5%
		Employed	01,2	.0%	40 <sub>a</sub>	45.5%
TWI	CT	Not employed	5 <sub>a</sub>	55.6%	24 <sub>a</sub>	40.7%
		Employed	4 <sub>a</sub>	44.4%	35 <sub>a</sub>	59.3%

Table 3: Entered Employment, National Grantees (by State) by Minority Status

		mpioyment, ivational Grant		easures Entered	•	: Minority
			Min	ority	Not M	inority
			Count	Percent	Count	Percent
AARP	AR	Not employed	46 <sub>a</sub>	63.0%	33 <sub>b</sub>	39.8%
		Employed	27 <sub>a</sub>	<mark>37.0%</mark>	<mark>50</mark> ь	<mark>60.2%</mark>
	AZ	Not employed	15 <sub>a</sub>	57.7%	22 <sub>a</sub>	53.7%
		Employed	11 <sub>a</sub>	42.3%	19 <sub>a</sub>	46.3%
	CA	Not employed	62 <sub>a</sub>	46.6%	50 <sub>a</sub>	49.0%
		Employed	71 <sub>a</sub>	53.4%	52 <sub>a</sub>	51.0%
	СО	Not employed	69 <sub>a</sub>	71.9%	70 <sub>b</sub>	53.4%
		Employed	27 <sub>a</sub>	<mark>28.1%</mark>	<mark>61</mark> <sub>ь</sub>	<mark>46.6%</mark>
	FL	Not employed	429 <sub>a</sub>	59.5%	381 <sub>b</sub>	54.3%
		Employed	<mark>292</mark> a	<mark>40.5%</mark>	321 <sub>b</sub>	<mark>45.7%</mark>
	GA	Not employed	87 <sub>a</sub>	64.0%	9 <sub>a</sub>	69.2%
		Employed	49 <sub>a</sub>	36.0%	$4_{\rm a}$	30.8%
	IA	Not employed	18 <sub>a</sub>	40.9%	25 <sub>a</sub>	25.8%
		Employed	26 <sub>a</sub>	59.1%	72 <sub>a</sub>	74.2%
	ID	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	IL	Not employed	4 <sub>a</sub>	10.8%	9 <sub>b</sub>	31.0%
		Employed	33 <sub>a</sub>	89.2%	20 <sub>b</sub>	69.0%
	IN	Not employed	33 <sub>a</sub>	47.1%	47 <sub>a</sub>	42.0%
		Employed	37 <sub>a</sub>	52.9%	65 <sub>a</sub>	58.0%
	KS	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	KY	Not employed	19 <sub>a</sub>	46.3%	16 <sub>b</sub>	94.1%
		Employed	22 <sub>a</sub>	53.7%	$1_{b}$	5.9%
	LA	Not employed	46 <sub>a</sub>	42.2%	8 <sub>a</sub>	66.7%
		Employed	63 <sub>a</sub>	57.8%	$4_{\rm a}$	33.3%
	MA	Not employed	11,2	100.0%	$0^{1,2}$	.0%
	MD	Not employed	11,2	100.0%	$0^{1,2}$	.0%
	MI	Not employed	36 <sub>a</sub>	45.0%	35 <sub>b</sub>	29.9%
		Employed	<mark>44</mark> a	<mark>55.0%</mark>	82 <sub>b</sub>	<mark>70.1%</mark>
	MN	Not employed	01,2	.0%	$2^2$	100.0%
	MO	Not employed	71 <sub>a</sub>	45.8%	$4_{\rm b}$	21.1%
		Employed	<mark>84</mark> a	<mark>54.2%</mark>	15 <sub>b</sub>	<mark>78.9%</mark>
	NV	Not employed	39 <sub>a</sub>	73.6%	75 <sub>a</sub>	63.0%
		Employed	14 <sub>a</sub>	26.4%	44 <sub>a</sub>	37.0%
	NY	Not employed	88 <sub>a</sub>	40.6%	6 <sub>a</sub>	22.2%
		Employed	129 <sub>a</sub>	59.4%	21 <sub>a</sub>	77.8%

			Common M	easures Entered	l Employment	: Minority	
			Min	ority	Not M	Not Minority	
			Count	Percent	Count	Percent	
	ОН	Not employed	73 <sub>a</sub>	52.5%	30 <sub>a</sub>	48.4%	
		Employed	66 <sub>a</sub>	47.5%	32 <sub>a</sub>	51.6%	
	OK	Not employed	43 <sub>a</sub>	39.1%	55 <sub>a</sub>	46.6%	
		Employed	67 <sub>a</sub>	60.9%	63 <sub>a</sub>	53.4%	
	OR	Not employed	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%	
		Employed	$0^{1,2}$	.0%	$1_{\rm a}$	33.3%	
	PA	Not employed	77 <sub>a</sub>	48.1%	69 <sub>a</sub>	46.3%	
		Employed	83 <sub>a</sub>	51.9%	80 <sub>a</sub>	53.7%	
	PR	Not employed	16 <sub>a</sub>	21.1%	$0^{1,2}$	.0%	
		Employed	60 <sub>a</sub>	78.9%	$0^{1,2}$	.0%	
	SC	Not employed	21 <sub>a</sub>	36.8%	17 <sub>a</sub>	45.9%	
		Employed	36 <sub>a</sub>	63.2%	20 <sub>a</sub>	54.1%	
	TN	Not employed	01,2	.0%	11,2	100.0%	
	TX	Not employed	234 <sub>a</sub>	32.5%	48 <sub>a</sub>	30.4%	
		Employed	486 <sub>a</sub>	67.5%	110 <sub>a</sub>	69.6%	
	UT	Not employed	11,2	100.0%	$0^{1,2}$	.0%	
	VA	Not employed	114 <sub>a</sub>	50.4%	14 <sub>a</sub>	35.9%	
		Employed	112 <sub>a</sub>	49.6%	25 <sub>a</sub>	64.1%	
	WA	Not employed	58 <sub>a</sub>	64.4%	103 <sub>b</sub>	49.5%	
		Employed	32 <sub>a</sub>	<mark>35.6%</mark>	<mark>105</mark> <sub>b</sub>	<mark>50.5%</mark>	
	WI	Not employed	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	
ANPPM	AZ	Not employed	7 <sub>a</sub>	53.8%	13 <sub>a</sub>	56.5%	
		Employed	6 <sub>a</sub>	46.2%	10 <sub>a</sub>	43.5%	
	CA	Not employed	39 <sub>a</sub>	46.4%	6 <sub>a</sub>	54.5%	
		Employed	45 <sub>a</sub>	53.6%	5 <sub>a</sub>	45.5%	
	DC	Not employed	15 <sub>a</sub>	83.3%	1 <sup>1,2</sup>	100.0%	
		Employed	3 <sub>a</sub>	16.7%	$0^{1,2}$	.0%	
	LA	Not employed	12 <sub>a</sub>	54.5%	13 <sub>a</sub>	56.5%	
		Employed	10 <sub>a</sub>	45.5%	10 <sub>a</sub>	43.5%	
	PA	Not employed	23 <sub>a</sub>	76.7%	$0^{1,2}$	.0%	
		Employed	7 <sub>a</sub>	23.3%	$0^{1,2}$	.0%	
Easter Seals	AL	Not employed	46 <sub>a</sub>	49.5%	22 <sub>a</sub>	50.0%	
		Employed	47 <sub>a</sub>	50.5%	22 <sub>a</sub>	50.0%	
	AZ	Employed	11,2	100.0%	$0^{1,2}$	.0%	
	CA	Not employed	11,2	100.0%	$0^{1,2}$	.0%	
	CT	Not employed	$40_{\rm a}$	66.7%	22 <sub>a</sub>	62.9%	

			Common Mo	easures Entered	d Employment	: Minority
			Min	ority	Not M	inority
			Count	Percent	Count	Percent
		Employed	20 <sub>a</sub>	33.3%	13 <sub>a</sub>	37.1%
	FL	Employed	11,2	100.0%	$0^{1,2}$	.0%
	IL	Not employed	40 <sub>a</sub>	52.6%	3 <sub>a</sub>	60.0%
		Employed	36 <sub>a</sub>	47.4%	$2_{\rm a}$	40.0%
	NJ	Not employed	76 <sub>a</sub>	53.1%	17 <sub>a</sub>	63.0%
		Employed	67 <sub>a</sub>	46.9%	10 <sub>a</sub>	37.0%
	NY	Not employed	129 <sub>a</sub>	72.5%	9 <sub>a</sub>	64.3%
		Employed	49 <sub>a</sub>	27.5%	5 <sub>a</sub>	35.7%
	OR	Not employed	12 <sub>a</sub>	54.5%	$40_{\rm a}$	74.1%
		Employed	10 <sub>a</sub>	45.5%	14 <sub>a</sub>	25.9%
	UT	Not employed	33 <sub>a</sub>	76.7%	80 <sub>a</sub>	67.2%
		Employed	10 <sub>a</sub>	23.3%	39 <sub>a</sub>	32.8%
	WA	Not employed	$0^{1,2}$	.0%	11,2	100.0%
Experience	AK	Not employed	$0^{1,2}$	.0%	11,2	100.0%
Works	AL	Employed	$0^{1,2}$	.0%	11,2	100.0%
	AR	Not employed	19 <sub>a</sub>	55.9%	70 <sub>a</sub>	50.4%
		Employed	15 <sub>a</sub>	44.1%	69 <sub>a</sub>	49.6%
	AZ	Not employed	$0^{1,2}$	.0%	$1_{\rm a}$	33.3%
		Employed	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%
	CA	Not employed	17 <sub>a</sub>	54.8%	90 <sub>a</sub>	57.3%
		Employed	14 <sub>a</sub>	45.2%	67 <sub>a</sub>	42.7%
	CO	Not employed	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%
		Employed	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%
	FL	Not employed	27 <sub>a</sub>	39.1%	47 <sub>a</sub>	32.9%
		Employed	42 <sub>a</sub>	60.9%	96 <sub>a</sub>	67.1%
	GA	Not employed	67 <sub>a</sub>	32.8%	21 <sub>a</sub>	25.6%
		Employed	137 <sub>a</sub>	67.2%	61 <sub>a</sub>	74.4%
	IA	Not employed	$0^2$	.0%	32 <sub>a</sub>	38.6%
		Employed	4 <sup>2</sup>	100.0%	51 <sub>a</sub>	61.4%
	ID	Not employed	$0^2$	.0%	41 <sub>a</sub>	51.2%
		Employed	$2^{2}$	100.0%	39 <sub>a</sub>	48.8%
	IL	Not employed	16 <sub>a</sub>	38.1%	46 <sub>a</sub>	35.4%
		Employed	26 <sub>a</sub>	61.9%	84 <sub>a</sub>	64.6%
	IN	Not employed	13 <sub>a</sub>	61.9%	60 <sub>a</sub>	46.5%
		Employed	8 <sub>a</sub>	38.1%	69 <sub>a</sub>	53.5%
	KY	Not employed	6 <sub>a</sub>	40.0%	61 <sub>a</sub>	31.9%

		Common Mo	easures Entered	l Employment	: Minority
		Min	ority	Not Minority	
		Count	Percent	Count	Percent
	Employed	9 <sub>a</sub>	60.0%	130 <sub>a</sub>	68.1%
LA	Not employed	17 <sub>a</sub>	37.0%	15 <sub>a</sub>	34.1%
	Employed	29 <sub>a</sub>	63.0%	29 <sub>a</sub>	65.9%
MI	Not employed	26 <sub>a</sub>	72.2%	109 <sub>b</sub>	52.2%
	Employed	10 <sub>a</sub>	<mark>27.8%</mark>	100 <sub>b</sub>	<mark>47.8%</mark>
MN	Not employed	5 <sub>a</sub>	45.5%	62 <sub>a</sub>	35.6%
	Employed	6 <sub>a</sub>	54.5%	112 <sub>a</sub>	64.4%
MO	Not employed	11 <sub>a</sub>	37.9%	71 <sub>a</sub>	31.6%
	Employed	18 <sub>a</sub>	62.1%	154 <sub>a</sub>	68.4%
MS	Not employed	34 <sub>a</sub>	58.6%	38 <sub>a</sub>	65.5%
	Employed	24 <sub>a</sub>	41.4%	20 <sub>a</sub>	34.5%
MT	Not employed	10 <sub>a</sub>	50.0%	20 <sub>a</sub>	33.9%
	Employed	10 <sub>a</sub>	50.0%	39 <sub>a</sub>	66.1%
NC	Not employed	$2^2$	100.0%	1 <sup>1,2</sup>	100.0%
ND	Not employed	18 <sub>a</sub>	66.7%	31 <sub>b</sub>	31.3%
	Employed	<mark>9</mark> a	<mark>33.3%</mark>	<mark>68<sub>b</sub></mark>	<mark>68.7%</mark>
NE	Not employed	7 <sub>a</sub>	31.8%	26 <sub>a</sub>	28.3%
	Employed	15 <sub>a</sub>	68.2%	66 <sub>a</sub>	71.7%
NJ	Not employed	12 <sub>a</sub>	44.4%	8 <sub>a</sub>	30.8%
	Employed	15 <sub>a</sub>	55.6%	18 <sub>a</sub>	69.2%
NM	Employed	$0^{1,2}$	.0%	11,2	100.0%
NV	Not employed	$0^{1,2}$	.0%	$3^2$	100.0%
NY	Not employed	15 <sub>a</sub>	36.6%	37 <sub>a</sub>	27.8%
	Employed	26 <sub>a</sub>	63.4%	96 <sub>a</sub>	72.2%
ОН	Not employed	20 <sub>a</sub>	47.6%	$40_{\rm a}$	35.7%
	Employed	22 <sub>a</sub>	52.4%	72 <sub>a</sub>	64.3%
OK	Not employed	5 <sub>a</sub>	29.4%	19 <sub>a</sub>	31.7%
	Employed	12 <sub>a</sub>	70.6%	41 <sub>a</sub>	68.3%
OR	Not employed	$1_a$	16.7%	79 <sub>a</sub>	48.2%
	Employed	5 <sub>a</sub>	83.3%	85 <sub>a</sub>	51.8%
PA	Not employed	2 <sub>a</sub>	33.3%	28 <sub>a</sub>	27.2%
	Employed	4 <sub>a</sub>	66.7%	75 <sub>a</sub>	72.8%
PR	Not employed	32 <sub>a</sub>	20.8%	$0^{1,2}$	.0%
	Employed	122 <sub>a</sub>	79.2%	11,2	100.0%
SC	Not employed	36 <sub>a</sub>	41.9%	24 <sub>a</sub>	38.1%
	Employed	50 <sub>a</sub>	58.1%	39 <sub>a</sub>	61.9%

			Common M	easures Entered	d Employment	: Minority	
			Min	ority	Not M	Not Minority	
			Count	Percent	Count	Percent	
	SD	Not employed	11 <sub>a</sub>	45.8%	25 <sub>a</sub>	30.1%	
		Employed	13 <sub>a</sub>	54.2%	58 <sub>a</sub>	69.9%	
	TX	Not employed	46 <sub>a</sub>	55.4%	130 <sub>a</sub>	46.3%	
		Employed	37 <sub>a</sub>	44.6%	151 <sub>a</sub>	53.7%	
	UT	Employed	$0^{1,2}$	.0%	11,2	100.0%	
	VA	Not employed	$0^2$	.0%	15 <sub>a</sub>	30.0%	
		Employed	$2^2$	100.0%	35 <sub>a</sub>	70.0%	
	WA	Not employed	$1_{\rm a}$	50.0%	2 <sub>a</sub>	50.0%	
		Employed	$1_{\rm a}$	50.0%	2 <sub>a</sub>	50.0%	
	WI	Not employed	7 <sub>a</sub>	58.3%	87 <sub>a</sub>	56.9%	
		Employed	5 <sub>a</sub>	41.7%	66 <sub>a</sub>	43.1%	
	WV	Not employed	7 <sub>a</sub>	53.8%	19 <sub>a</sub>	41.3%	
		Employed	6 <sub>a</sub>	46.2%	27 <sub>a</sub>	58.7%	
	WY	Not employed	9 <sub>a</sub>	47.4%	36 <sub>a</sub>	35.6%	
		Employed	10 <sub>a</sub>	52.6%	65 <sub>a</sub>	64.4%	
Goodwill	AZ	Not employed	29 <sub>a</sub>	80.6%	25 <sub>a</sub>	61.0%	
		Employed	7 <sub>a</sub>	19.4%	16 <sub>a</sub>	39.0%	
	FL	Not employed	11,2	100.0%	$0^{1,2}$	.0%	
	IN	Not employed	40 <sub>a</sub>	53.3%	22 <sub>a</sub>	55.0%	
		Employed	35 <sub>a</sub>	46.7%	18 <sub>a</sub>	45.0%	
	MT	Not employed	$0^{1,2}$	.0%	11,2	100.0%	
	NJ	Not employed	11,2	100.0%	$0^{1,2}$	.0%	
	NM	Not employed	29 <sub>a</sub>	56.9%	29 <sub>a</sub>	61.7%	
		Employed	22 <sub>a</sub>	43.1%	18 <sub>a</sub>	38.3%	
	PA	Not employed	36 <sub>a</sub>	53.7%	38 <sub>a</sub>	57.6%	
		Employed	31 <sub>a</sub>	46.3%	28 <sub>a</sub>	42.4%	
	VA	Not employed	21 <sub>a</sub>	56.8%	32 <sub>a</sub>	50.8%	
		Employed	16 <sub>a</sub>	43.2%	31 <sub>a</sub>	49.2%	
	WA	Not employed	11 <sub>a</sub>	52.4%	30 <sub>a</sub>	50.0%	
		Employed	10 <sub>a</sub>	47.6%	30 <sub>a</sub>	50.0%	
IID	AR	Not employed	$6^2$	100.0%	8 <sub>a</sub>	72.7%	
		Employed	$0^{2}$	.0%	3 <sub>a</sub>	27.3%	
	LA	Not employed	4 <sub>a</sub>	57.1%	6 <sub>a</sub>	54.5%	
		Employed	3 <sub>a</sub>	42.9%	5 <sub>a</sub>	45.5%	
	MS	Not employed	7 <sub>a</sub>	63.6%	1 <sub>a</sub>	33.3%	
		Employed	4 <sub>a</sub>	36.4%	2 <sub>a</sub>	66.7%	

			Common M	easures Entered	l Employment	: Minority
			Min	ority	Not M	inority
			Count	Percent	Count	Percent
Mature	ОН	Not employed	82 <sub>a</sub>	71.9%	69 <sub>a</sub>	62.7%
Services		Employed	32 <sub>a</sub>	28.1%	41 <sub>a</sub>	37.3%
ABLE	FL	Not employed	$0^{1,2}$	.0%	$2^2$	100.0%
	MA	Not employed	11 <sub>a</sub>	57.9%	25 <sub>a</sub>	62.5%
		Employed	8 <sub>a</sub>	42.1%	15 <sub>a</sub>	37.5%
	ME	Not employed	$1_{\rm a}$	33.3%	46 <sub>a</sub>	48.4%
		Employed	$2_{\rm a}$	66.7%	49 <sub>a</sub>	51.6%
	NH	Not employed	1 <sup>1,2</sup>	100.0%	39 <sub>a</sub>	60.0%
		Employed	$0^{1,2}$	.0%	26 <sub>a</sub>	40.0%
	NV	Not employed	$0^{1,2}$	.0%	11,2	100.0%
NAPCA	CA	Not employed	56 <sub>a</sub>	69.1%	$5^2$	100.0%
		Employed	25 <sub>a</sub>	30.9%	$0^2$	.0%
	IL	Not employed	14 <sub>a</sub>	46.7%	$0^{1,2}$	.0%
		Employed	16 <sub>a</sub>	53.3%	$0^{1,2}$	.0%
	MA	Not employed	10 <sub>a</sub>	45.5%	$0^{1,2}$	.0%
		Employed	12 <sub>a</sub>	54.5%	01,2	.0%
	NY	Not employed	23 <sub>a</sub>	76.7%	$0^{1,2}$	.0%
		Employed	7 <sub>a</sub>	23.3%	$0^{1,2}$	.0%
	PA	Not employed	17 <sub>a</sub>	48.6%	$0^{1,2}$	.0%
		Employed	18 <sub>a</sub>	51.4%	01,2	.0%
	TX	Not employed	6 <sub>a</sub>	31.6%	11,2	100.0%
		Employed	13 <sub>a</sub>	68.4%	$0^{1,2}$	.0%
	WA	Not employed	19 <sub>a</sub>	65.5%	$0^{1,2}$	.0%
		Employed	10 <sub>a</sub>	34.5%	$0^{1,2}$	.0%
NCBA	AR	Not employed	15 <sub>a</sub>	25.4%	$1_{\rm a}$	16.7%
		Employed	44 <sub>a</sub>	74.6%	5 <sub>a</sub>	83.3%
	CO	Employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	DC	Not employed	111 <sub>a</sub>	70.3%	$0^{1,2}$	.0%
		Employed	47 <sub>a</sub>	29.7%	$0^{1,2}$	.0%
	FL	Not employed	18 <sub>a</sub>	64.3%	30 <sub>b</sub>	38.5%
		Employed	10 <sub>a</sub>	<mark>35.7%</mark>	48 <sub>b</sub>	<mark>61.5%</mark>
	GA	Not employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	IL	Not employed	41 <sub>a</sub>	67.2%	$0^{1,2}$	.0%
		Employed	20 <sub>a</sub>	32.8%	$0^{1,2}$	.0%
	IN	Employed	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	MI	Not employed	101 <sub>a</sub>	69.2%	4 <sub>a</sub>	40.0%

			Common Mo	Common Measures Entered Employment: Minority				
			Min	ority	Not M	Not Minority		
			Count	Percent	Count	Percent		
		Employed	45 <sub>a</sub>	30.8%	6 <sub>a</sub>	60.0%		
	MS	Not employed	26 <sub>a</sub>	29.5%	$2_{\rm a}$	33.3%		
		Employed	62 <sub>a</sub>	70.5%	$4_{\rm a}$	66.7%		
	NC	Not employed	94 <sub>a</sub>	63.9%	22 <sub>a</sub>	73.3%		
		Employed	53 <sub>a</sub>	36.1%	8 <sub>a</sub>	26.7%		
	ОН	Not employed	$60_{\rm a}$	53.1%	$0^{1,2}$	.0%		
		Employed	53 <sub>a</sub>	46.9%	$1^{1,2}$	100.0%		
	PA	Not employed	50 <sub>a</sub>	50.5%	$2^2$	100.0%		
		Employed	49 <sub>a</sub>	49.5%	$0^2$	.0%		
NCOA	CA	Not employed	30 <sub>a</sub>	39.5%	19 <sub>a</sub>	52.8%		
		Employed	46 <sub>a</sub>	60.5%	17 <sub>a</sub>	47.2%		
	GA	Not employed	31 <sub>a</sub>	88.6%	57 <sub>a</sub>	78.1%		
		Employed	4 <sub>a</sub>	11.4%	16 <sub>a</sub>	21.9%		
	KY	Not employed	19 <sub>a</sub>	52.8%	48 <sub>a</sub>	36.9%		
		Employed	17 <sub>a</sub>	47.2%	82 <sub>a</sub>	63.1%		
	LA	Not employed	5 <sub>a</sub>	29.4%	6 <sub>a</sub>	13.6%		
		Employed	12 <sub>a</sub>	70.6%	38 <sub>a</sub>	86.4%		
	NC	Not employed	22 <sub>a</sub>	33.8%	6 <sub>a</sub>	31.6%		
		Employed	43 <sub>a</sub>	66.2%	13 <sub>a</sub>	68.4%		
	NJ	Not employed	38 <sub>a</sub>	57.6%	15 <sub>b</sub>	31.9%		
		Employed	28 <sub>a</sub>	42.4%	32 <sub>b</sub>	<mark>68.1%</mark>		
	NY	Not employed	28 <sub>a</sub>	47.5%	17 <sub>a</sub>	31.5%		
		Employed	31 <sub>a</sub>	52.5%	37 <sub>a</sub>	68.5%		
	ОН	Not employed	11,2	100.0%	$0^{2}$	.0%		
		Employed	$0^{1,2}$	.0%	$2^2$	100.0%		
	PA	Not employed	38 <sub>a</sub>	55.1%	74 <sub>a</sub>	46.0%		
		Employed	31 <sub>a</sub>	44.9%	87 <sub>a</sub>	54.0%		
	TN	Not employed	14 <sub>a</sub>	58.3%	18 <sub>a</sub>	41.9%		
		Employed	10 <sub>a</sub>	41.7%	25 <sub>a</sub>	58.1%		
	VA	Not employed	35 <sub>a</sub>	46.1%	14 <sub>a</sub>	50.0%		
		Employed	41 <sub>a</sub>	53.9%	14 <sub>a</sub>	50.0%		
	WV	Not employed	16 <sub>a</sub>	64.0%	90 <sub>b</sub>	42.1%		
		Employed	9 <sub>a</sub>	<mark>36.0%</mark>	124 <sub>b</sub>	<mark>57.9%</mark>		
NICOA	AZ	Not employed	41 <sub>a</sub>	91.1%	14 <sub>a</sub>	77.8%		
		Employed	4 <sub>a</sub>	8.9%	4 <sub>a</sub>	22.2%		
	CA	Not employed	14 <sub>a</sub>	56.0%	8 <sub>a</sub>	80.0%		

			Common M	easures Enterec	l Employment	: Minority
			Min	ority	Not M	inority
	i		Count	Percent	Count	Percent
		Employed	11 <sub>a</sub>	44.0%	$2_{\rm a}$	20.0%
	MN	Not employed	$8^2$	100.0%	$0^{1,2}$	.0%
	NM	Not employed	19 <sub>a</sub>	95.0%	$2^2$	100.0%
		Employed	$1_{\rm a}$	5.0%	$0^2$	.0%
	OK	Not employed	30 <sub>a</sub>	58.8%	11 <sub>a</sub>	73.3%
		Employed	21 <sub>a</sub>	41.2%	4 <sub>a</sub>	26.7%
	SD	Not employed	$6^2$	100.0%	11,2	100.0%
	TX	Not employed	0 <sup>1,2</sup>	.0%	11,2	100.0%
	WI	Not employed	7 <sub>a</sub>	77.8%	$0^{1,2}$	.0%
		Employed	$2_{\rm a}$	22.2%	$0^{1,2}$	.0%
Urban	MA	Not employed	18 <sub>a</sub>	72.0%	$0^{1,2}$	.0%
League		Employed	7 <sub>a</sub>	28.0%	11,2	100.0%
	MI	Not employed	21 <sub>a</sub>	75.0%	2 <sub>a</sub>	66.7%
		Employed	7 <sub>a</sub>	25.0%	1 <sub>a</sub>	33.3%
	NJ	Not employed	33 <sub>a</sub>	67.3%	$3^2$	100.0%
		Employed	16 <sub>a</sub>	32.7%	$0^{2}$	.0%
	NY	Not employed	23 <sub>a</sub>	62.2%	19 <sub>a</sub>	79.2%
		Employed	14 <sub>a</sub>	37.8%	5 <sub>a</sub>	20.8%
	ОН	Not employed	32 <sub>a</sub>	82.1%	17 <sub>a</sub>	89.5%
		Employed	$7_{\rm a}$	17.9%	2 <sub>a</sub>	10.5%
	PA	Not employed	25 <sub>a</sub>	50.0%	5 <sub>a</sub>	29.4%
		Employed	25 <sub>a</sub>	50.0%	12 <sub>a</sub>	70.6%
QCS	MN	Not employed	$4_{\rm a}$	66.7%	12 <sub>a</sub>	60.0%
		Employed	$2_{\rm a}$	33.3%	8 <sub>a</sub>	40.0%
SER	CA	Not employed	108 <sub>a</sub>	60.3%	51 <sub>a</sub>	57.3%
		Employed	71 <sub>a</sub>	39.7%	38 <sub>a</sub>	42.7%
	СО	Not employed	12 <sub>a</sub>	66.7%	39 <sub>a</sub>	76.5%
		Employed	6 <sub>a</sub>	33.3%	12 <sub>a</sub>	23.5%
	FL	Not employed	$7_{\rm a}$	28.0%	$0^{1,2}$	.0%
		Employed	18 <sub>a</sub>	72.0%	$0^{1,2}$	.0%
	IL	Not employed	19 <sub>a</sub>	61.3%	3 <sub>a</sub>	37.5%
		Employed	12 <sub>a</sub>	38.7%	5 <sub>a</sub>	62.5%
	KS	Not employed	26 <sub>a</sub>	56.5%	38 <sub>a</sub>	54.3%
		Employed	20 <sub>a</sub>	43.5%	32 <sub>a</sub>	45.7%
	МО	Not employed	$0^{1,2}$	.0%	11,2	100.0%
	RI	Not employed	6 <sub>a</sub>	60.0%	13 <sub>a</sub>	56.5%

			Common Mo	easures Entered	l Employment	: Minority	
			Min	ority	Not M	Not Minority	
			Count	Percent	Count	Percent	
		Employed	4 <sub>a</sub>	40.0%	10 <sub>a</sub>	43.5%	
	TX	Not employed	57 <sub>a</sub>	62.6%	25 <sub>a</sub>	80.6%	
		Employed	34 <sub>a</sub>	37.4%	$6_{\rm a}$	19.4%	
	WI	Not employed	72 <sub>a</sub>	82.8%	$40_{\rm a}$	78.4%	
		Employed	15 <sub>a</sub>	17.2%	11 <sub>a</sub>	21.6%	
SSAI	AL	Not employed	91 <sub>a</sub>	65.0%	75 <sub>a</sub>	57.3%	
		Employed	49 <sub>a</sub>	35.0%	56 <sub>a</sub>	42.7%	
	AR	Not employed	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	
	CA	Not employed	81 <sub>a</sub>	58.7%	48 <sub>a</sub>	70.6%	
		Employed	57 <sub>a</sub>	41.3%	20 <sub>a</sub>	29.4%	
	DC	Not employed	11,2	100.0%	$0^{1,2}$	.0%	
	FL	Not employed	$0^{1,2}$	.0%	11,2	100.0%	
	IA	Not employed	$4^2$	100.0%	31 <sub>a</sub>	58.5%	
		Employed	$0^2$	.0%	22 <sub>a</sub>	41.5%	
	IL	Not employed	91 <sub>a</sub>	74.6%	68 <sub>b</sub>	59.1%	
		Employed	31 <sub>a</sub>	<mark>25.4%</mark>	<mark>47</mark> ь	<mark>40.9%</mark>	
	IN	Not employed	57 <sub>a</sub>	76.0%	48 <sub>a</sub>	71.6%	
		Employed	18 <sub>a</sub>	24.0%	19 <sub>a</sub>	28.4%	
	LA	Not employed	11,2	100.0%	$0^{1,2}$	.0%	
		Employed	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	
	MA	Not employed	18 <sub>a</sub>	46.2%	66 <sub>a</sub>	46.2%	
		Employed	21 <sub>a</sub>	53.8%	77 <sub>a</sub>	53.8%	
	MD	Not employed	154 <sub>a</sub>	70.6%	$40_{\rm a}$	61.5%	
		Employed	64 <sub>a</sub>	29.4%	25 <sub>a</sub>	38.5%	
	MN	Not employed	37 <sub>a</sub>	80.4%	51 <sub>b</sub>	55.4%	
		Employed	9 <sub>a</sub>	<mark>19.6%</mark>	<mark>41<sub>b</sub></mark>	<mark>44.6%</mark>	
	MS	Not employed	25 <sub>a</sub>	41.0%	9 <sub>a</sub>	39.1%	
		Employed	36 <sub>a</sub>	59.0%	14 <sub>a</sub>	60.9%	
	NC	Not employed	63 <sub>a</sub>	71.6%	69 <sub>b</sub>	55.2%	
		Employed	25 <sub>a</sub>	<mark>28.4%</mark>	<mark>56<sub>b</sub></mark>	<mark>44.8%</mark>	
	NE	Not employed	$0^{1,2}$	.0%	$2^2$	100.0%	
	NY	Not employed	36 <sub>a</sub>	36.4%	17 <sub>a</sub>	26.2%	
		Employed	63 <sub>a</sub>	63.6%	48 <sub>a</sub>	73.8%	
	ОН	Not employed	4 <sub>a</sub>	66.7%	28 <sub>a</sub>	50.9%	
		Employed	$2_{\rm a}$	33.3%	27 <sub>a</sub>	49.1%	
	OK	Not employed	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	

			Common Measures Entered Employment: Minority				
			Mino	ority	Not Minority		
			Count	Percent	Count	Percent	
	PA	Not employed	8a	40.0%	23 <sub>a</sub>	40.4%	
		Employed	12 <sub>a</sub>	60.0%	34 <sub>a</sub>	59.6%	
	TN	Not employed	103 <sub>a</sub>	64.8%	117 <sub>a</sub>	57.6%	
		Employed	56 <sub>a</sub>	35.2%	86 <sub>a</sub>	42.4%	
	TX	Not employed	30 <sub>a</sub>	61.2%	64 <sub>a</sub>	68.8%	
		Employed	19 <sub>a</sub>	38.8%	29 <sub>a</sub>	31.2%	
	VA	Employed	$0^{1,2}$	.0%	11,2	100.0%	
	WI	Not employed	$6_a$	50.0%	71 <sub>a</sub>	55.5%	
		Employed	$6_a$	50.0%	57 <sub>a</sub>	44.5%	
VATD	VT	Not employed	$6_a$	85.7%	45 <sub>a</sub>	53.6%	
		Employed	$1_{\rm a}$	14.3%	39 <sub>a</sub>	46.4%	
TWI	CT	Not employed	14 <sub>a</sub>	42.4%	14 <sub>a</sub>	41.2%	
		Employed	19 <sub>a</sub>	57.6%	20 <sub>a</sub>	58.8%	

## Appendix G. Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees (by State) by Race

		-			Co	mmon Meas	ures Emp	loyment Re	tention: R	Race		
			W	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	: Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Not retained	16 <sub>a</sub>	29.6%	15 <sub>a</sub>	45.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	38 <sub>a</sub>	70.4%	18 <sub>a</sub>	54.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	AZ	Not retained	13 <sub>a</sub>	36.1%	3 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	23 <sub>a</sub>	63.9%	3 <sub>a</sub>	50.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not retained	20 <sub>a</sub>	31.7%	17 <sub>b</sub>	70.8%	$3_{a,b}$	75.0%	$0^2$	.0%	$1_{a,b}$	50.0%
		Retained	43 <sub>a</sub>	<mark>68.3%</mark>	<mark>7</mark> <sub>b</sub>	<mark>29.2%</mark>	$1_{a,b}$	25.0%	$2^{2}$	100.0%	$1_{a,b}$	50.0%
	CO	Not retained	10 <sub>a</sub>	18.5%	4 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	2 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
		Retained	44 <sub>a</sub>	81.5%	12 <sub>a</sub>	75.0%	11,2	100.0%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
	FL	Not retained	174 <sub>a</sub>	30.6%	57 <sub>a</sub>	34.1%	3 <sub>a</sub>	25.0%	3 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
		Retained	395 <sub>a</sub>	69.4%	110 <sub>a</sub>	65.9%	9 <sub>a</sub>	75.0%	6 <sub>a</sub>	66.7%	11,2	100.0%
	GA	Not retained	4 <sub>a</sub>	36.4%	33 <sub>a</sub>	37.9%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	7 <sub>a</sub>	63.6%	54 <sub>a</sub>	62.1%	$3^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IA	Not retained	28 <sub>a</sub>	28.3%	7 <sub>a</sub>	30.4%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	71 <sub>a</sub>	71.7%	16 <sub>a</sub>	69.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	6 <sub>a</sub>	23.1%	6 <sub>a</sub>	23.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	20 <sub>a</sub>	76.9%	20 <sub>a</sub>	76.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IN	Not retained	23 <sub>a</sub>	29.9%	9 <sub>a</sub>	24.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	54 <sub>a</sub>	70.1%	28 <sub>a</sub>	75.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not retained	$1_{\rm a}$	20.0%	15 <sub>a</sub>	39.5%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
		Retained	4 <sub>a</sub>	80.0%	23 <sub>a</sub>	60.5%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	LA	Not retained	4 <sup>2</sup>	100.0%	28 <sub>a</sub>	48.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^2$	.0%	30 <sub>a</sub>	51.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Not retained	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MI	Not retained	38 <sub>a</sub>	48.1%	18 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	41 <sub>a</sub>	51.9%	24 <sub>a</sub>	57.1%	11,2	100.0%	11,2	100.0%	$0^{1,2}$	.0%
	MO	Not retained	8 <sub>a</sub>	36.4%	31 <sub>a</sub>	32.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	14 <sub>a</sub>	63.6%	66 <sub>a</sub>	68.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%
	MS	Not retained	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NV	Not retained	19 <sub>a</sub>	41.3%	7 <sub>a</sub>	46.7%	3 <sup>2</sup>	100.0%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
		Retained	27 <sub>a</sub>	58.7%	8 <sub>a</sub>	53.3%	$0^2$	.0%	2 <sub>a</sub>	66.7%	$0^{1,2}$	.0%
	NY	Not retained	7 <sub>a</sub>	35.0%	16 <sub>a</sub>	22.9%	1 <sub>a</sub>	20.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	13 <sub>a</sub>	65.0%	54 <sub>a</sub>	77.1%	4 <sub>a</sub>	80.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

					Co	mmon Meas	ures Emp	loyment Re	tention: R	lace	•	
			V	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
		1	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	ОН	Not retained	12 <sub>a</sub>	50.0%	29 <sub>a</sub>	47.5%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	12 <sub>a</sub>	50.0%	32 <sub>a</sub>	52.5%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	OK	Not retained	36 <sub>a</sub>	33.3%	19 <sub>a</sub>	31.7%	2 <sub>a</sub>	50.0%	8 <sub>a</sub>	40.0%	$0^{1,2}$	.0%
		Retained	72 <sub>a</sub>	66.7%	41 <sub>a</sub>	68.3%	2 <sub>a</sub>	50.0%	12 <sub>a</sub>	60.0%	1 <sup>1,2</sup>	100.0%
	PA	Not retained	24 <sub>a</sub>	24.7%	14 <sub>a</sub>	20.9%	11,2	100.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
		Retained	73 <sub>a</sub>	75.3%	53 <sub>a</sub>	79.1%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	PR	Not retained	5 <sub>a</sub>	14.3%	1 <sub>a</sub>	14.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	30 <sub>a</sub>	85.7%	6 <sub>a</sub>	85.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	SC	Not retained	9 <sub>a</sub>	34.6%	16 <sub>a</sub>	30.8%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	1 <sup>1,2</sup>	100.0%
		Retained	17 <sub>a</sub>	65.4%	36 <sub>a</sub>	69.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Not retained	123 <sub>a</sub>	29.4%	66 <sub>b</sub>	44.6%	$1_{a,b}$	20.0%	$1_{a,b}$	33.3%	$0^{1,2}$	.0%
		Retained	<mark>296</mark> a	<mark>70.6%</mark>	82 <sub>b</sub>	<mark>55.4%</mark>	$4_{a,b}$	80.0%	$2_{a,b}$	66.7%	$0^{1,2}$	.0%
	VA	Not retained	10 <sub>a</sub>	40.0%	19 <sub>b</sub>	18.3%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%
		Retained	15 <sub>a</sub>	60.0%	85 <sub>b</sub>	81.7%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WA	Not retained	43 <sub>a</sub>	35.8%	5 <sub>a</sub>	45.5%	1 <sub>a</sub>	16.7%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%
		Retained	77 <sub>a</sub>	64.2%	6 <sub>a</sub>	54.5%	5 <sub>a</sub>	83.3%	$2_{\rm a}$	28.6%	1 <sup>1,2</sup>	100.0%
ANPPM	AZ	Not retained	8 <sub>a</sub>	40.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	12 <sub>a</sub>	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not retained	$4_{\rm a}$	10.0%	$1_{\rm a}$	20.0%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	36 <sub>a</sub>	90.0%	$4_{\rm a}$	80.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	DC	Not retained	$3^2$	100.0%	$3_a$	37.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^2$	.0%	5 <sub>a</sub>	62.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	LA	Not retained	$0^2$	.0%	$2_{\rm a}$	11.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	12 <sup>2</sup>	100.0%	16 <sub>a</sub>	88.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Retained	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not retained	$3_a$	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$4_{\rm a}$	57.1%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Easter	AL	Not retained	11 <sub>a</sub>	40.7%	11 <sub>a</sub>	23.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Seals		Retained	16 <sub>a</sub>	59.3%	36 <sub>a</sub>	76.6%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	СТ	Not retained	5 <sub>a</sub>	38.5%	$1_a$	11.1%	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
		Retained	8 <sub>a</sub>	61.5%	8 <sub>a</sub>	88.9%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	6.3%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	15 <sub>a</sub>	93.8%	$2^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Not retained	1 <sub>a</sub>	10.0%	2 <sub>a</sub>	5.9%	1 <sub>a</sub>	20.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%
		Retained	9 <sub>a</sub>	90.0%	32 <sub>a</sub>	94.1%	4 <sub>a</sub>	80.0%	11,2	100.0%	1 <sub>a</sub>	50.0%
	NY	Not retained	2 <sub>a</sub>	33.3%	11 <sub>a</sub>	28.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

					Co	mmon Meas	ures Empl	loyment Re	tention: R	lace		
			V	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	Slander
	i		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Retained	4 <sub>a</sub>	66.7%	27 <sub>a</sub>	71.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	OR	Not retained	24 <sub>a</sub>	54.5%	$0^2$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
		Retained	20 <sub>a</sub>	45.5%	$2^2$	100.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	UT	Not retained	25 <sub>a</sub>	49.0%	$1_a$	50.0%	$0^2$	.0%	11,2	100.0%	$0^{1,2}$	.0%
		Retained	26 <sub>a</sub>	51.0%	$1_a$	50.0%	$2^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Experience	AL	Retained	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Works	AR	Not retained	12 <sub>a</sub>	27.3%	$1_a$	10.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	32 <sub>a</sub>	72.7%	9 <sub>a</sub>	90.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ΑZ	Retained	$3^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not retained	21 <sub>a</sub>	30.4%	$1_a$	50.0%	$2_{\rm a}$	33.3%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
		Retained	48 <sub>a</sub>	69.6%	$1_a$	50.0%	$4_{\rm a}$	66.7%	$2_{\rm a}$	50.0%	$0^{1,2}$	.0%
	СО	Not retained	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	FL	Not retained	26 <sub>a</sub>	23.2%	17 <sub>a</sub>	34.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	86 <sub>a</sub>	76.8%	33 <sub>a</sub>	66.0%	$0^{1,2}$	.0%	11,2	100.0%	11,2	100.0%
	GA	Not retained	9 <sub>a</sub>	16.7%	14 <sub>a</sub>	13.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	45 <sub>a</sub>	83.3%	92 <sub>a</sub>	86.8%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	IA	Not retained	17 <sub>a</sub>	27.9%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	44 <sub>a</sub>	72.1%	$2^{2}$	100.0%	11,2	100.0%	$0^{1,2}$	.0%	01,2	.0%
	ID	Not retained	9 <sub>a</sub>	20.9%	$0^{1,2}$	.0%	01,2	.0%	2 <sub>a</sub>	40.0%	01,2	.0%
		Retained	34 <sub>a</sub>	79.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	3 <sub>a</sub>	60.0%	$0^{1,2}$	.0%
	IL	Not retained	24 <sub>a</sub>	30.4%	6 <sub>a</sub>	42.9%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	55 <sub>a</sub>	69.6%	8 <sub>a</sub>	57.1%	$0^{1,2}$	.0%	$3^2$	100.0%	$0^{1,2}$	.0%
	IN	Not retained	25 <sub>a</sub>	33.8%	$1_a$	20.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	49 <sub>a</sub>	66.2%	4 <sub>a</sub>	80.0%	11,2	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	KS	Not retained	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not retained	13 <sub>a</sub>	13.5%	4 <sub>b</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	83 <sub>a</sub>	<mark>86.5%</mark>	4 <sub>b</sub>	<mark>50.0%</mark>	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	LA	Not retained	3 <sub>a</sub>	15.0%	7 <sub>a</sub>	29.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	17 <sub>a</sub>	85.0%	17 <sub>a</sub>	70.8%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	MI	Not retained	30 <sub>a</sub>	29.1%	$1_a$	14.3%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	73 <sub>a</sub>	70.9%	6 <sub>a</sub>	85.7%	$0^{1,2}$	.0%	$2^2$	100.0%	11,2	100.0%
	MN	Not retained	23 <sub>a</sub>	18.0%	$3^2$	100.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
		Retained	105 <sub>a</sub>	82.0%	$0^2$	.0%	$0^{1,2}$	.0%	2 <sub>a</sub>	66.7%	$0^{1,2}$	.0%
	МО	Not retained	32 <sub>a</sub>	22.9%	2 <sub>a</sub>	28.6%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	108 <sub>a</sub>	77.1%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	$3^{2}$	100.0%	$0^{1,2}$	.0%
	MS	Not retained	$4_{\rm a}$	30.8%	6 <sub>a</sub>	28.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

				Со	mmon Meas	ures Emp	loyment Re	tention: R	lace	Γ	
		W	/hite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
1	_	Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Retained	9 <sub>a</sub>	69.2%	15 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
MT	Not retained	14 <sub>a</sub>	24.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	6 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	Retained	44 <sub>a</sub>	75.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	6 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
ND	Not retained	10 <sub>a</sub>	20.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1_a$	25.0%	$0^{1,2}$	.0%
	Retained	39 <sub>a</sub>	79.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%
NE	Not retained	14 <sub>a</sub>	23.0%	$0^2$	.0%	$0^{1,2}$	.0%	$1_a$	50.0%	$0^{1,2}$	.0%
	Retained	47 <sub>a</sub>	77.0%	$3^2$	100.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
NJ	Not retained	7 <sub>a</sub>	31.8%	4 <sub>a</sub>	22.2%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	Retained	15 <sub>a</sub>	68.2%	14 <sub>a</sub>	77.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NM	Not retained	$1_a$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	2 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NY	Not retained	28 <sub>a</sub>	25.0%	7 <sub>a</sub>	30.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	84 <sub>a</sub>	75.0%	16 <sub>a</sub>	69.6%	01,2	.0%	11,2	100.0%	01,2	.0%
ОН	Not retained	17 <sub>a</sub>	23.6%	2 <sub>a</sub>	10.5%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	55 <sub>a</sub>	76.4%	17 <sub>a</sub>	89.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
OK	Not retained	9,	23.7%	3 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{2}$	.0%	$0^{1,2}$	.0%
	Retained	29 <sub>a</sub>	76.3%	6 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	8 <sup>2</sup>	100.0%	$0^{1,2}$	.0%
OR	Not retained	35 <sub>a</sub>	28.5%	$0^{1,2}$	.0%	$0^{2}$	.0%	2 <sub>a</sub>	40.0%	$0^{1,2}$	.0%
	Retained	88 <sub>a</sub>	71.5%	11,2	100.0%	$2^{2}$	100.0%	3 <sub>a</sub>	60.0%	$0^{1,2}$	.0%
PA	Not retained	21,	20.6%	$0^{1,2}$	.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	81 <sub>a</sub>	79.4%	11,2	100.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
PR	Not retained	28 <sub>a</sub>	24.3%	7 <sub>a</sub>	22.6%	$0^{1,2}$		$0^{1,2}$	.0%	$0^{1,2}$	
	Retained	87 <sub>a</sub>	75.7%	24 <sub>a</sub>	77.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	
RI	Retained	$0^{1,2}$	.0%	11,2	100.0%	01,2		$0^{1,2}$	.0%	$0^{1,2}$	
SC	Not retained	$4_{\rm a}$	11.4%	8 <sub>a</sub>	19.0%	01,2		$0^{1,2}$	.0%	$0^{1,2}$	
	Retained	31 <sub>a</sub>	88.6%	34 <sub>a</sub>	81.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	
SD	Not retained	7 <sub>a</sub>	11.3%	$0^{2}$	.0%	$0^{1,2}$		2 <sub>a</sub>	33.3%	$0^{1,2}$	
	Retained	55 <sub>a</sub>	88.7%	$2^{2}$	100.0%	01,2	.0%	4 <sub>a</sub>	66.7%	$0^{1,2}$	.0%
TX	Not retained	30 <sub>a</sub>	20.8%	6 <sub>a</sub>	26.1%	01,2	.0%	$0^{2}$	.0%	$0^{1,2}$	.0%
	Retained	114 <sub>a</sub>	79.2%	17 <sub>a</sub>	73.9%	11,2		$2^{2}$	100.0%	$0^{1,2}$	
UT	Retained	11,2	100.0%	$0^{1,2}$	.0%	01,2		01,2	.0%	01,2	
VA	Not retained	5 <sub>a</sub>	19.2%	1 <sub>a</sub>	33.3%	01,2	.0%	$0^{1,2}$	.0%	01,2	
'''	Retained	21 <sub>a</sub>	80.8%	2 <sub>a</sub>	66.7%	$0^{1,2}$		$0^{1,2}$	.0%	$0^{1,2}$	
WA	Not retained	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	01,2		$0^{1,2}$	.0%	01,2	
./	Retained	$0^{1,2}$	.0%	11,2	100.0%	01,2		$0^{1,2}$	.0%	01,2	
WI	Not retained	22 <sub>a</sub>	36.1%	$0^{1,2}$	.0%	01,2		1 <sub>a</sub>	33.3%	01,2	

					Co	mmon Meas	ures Emp	loyment Re	tention: R	lace	1	
			V	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
	1		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Retained	39 <sub>a</sub>	63.9%	$0^{1,2}$	.0%	11,2	100.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
	WV	Not retained	3 <sub>a</sub>	16.7%	$0^2$	.0%	$0^{1,2}$	.0%	$1_a$	50.0%	$0^{1,2}$	.0%
		Retained	15 <sub>a</sub>	83.3%	5 <sup>2</sup>	100.0%	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
	WY	Not retained	10 <sub>a</sub>	22.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	35 <sub>a</sub>	77.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
Goodwill	ΑZ	Not retained	1 <sub>a</sub>	6.3%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.09
		Retained	15 <sub>a</sub>	93.8%	2 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	IA	Retained	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IN	Not retained	7 <sub>a</sub>	58.3%	$2_{b}$	7.1%	$2^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	5 <sub>a</sub>	41.7%	26 <sub>b</sub>	92.9%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Retained	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NM	Not retained	5 <sub>a</sub>	12.5%	$1_{\rm a}$	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	35 <sub>a</sub>	87.5%	3 <sub>a</sub>	75.0%	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%
	PA	Not retained	8 <sub>a</sub>	36.4%	10 <sub>a</sub>	38.5%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	14 <sub>a</sub>	63.6%	16 <sub>a</sub>	61.5%	$3^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	VA	Not retained	9 <sub>a</sub>	20.9%	3 <sub>a</sub>	23.1%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	34 <sub>a</sub>	79.1%	10 <sub>a</sub>	76.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WA	Not retained	7 <sub>a</sub>	20.6%	2 <sub>a</sub>	66.7%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	27 <sub>a</sub>	79.4%	$1_{\rm a}$	33.3%	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
IID	AR	Not retained	1 <sub>a</sub>	50.0%	$2^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$1_a$	50.0%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	LA	Not retained	$0^2$	.0%	$1_{\rm a}$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$7^{2}$	100.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MS	Not retained	$0^2$	.0%	$1_{\rm a}$	14.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$2^2$	100.0%	6 <sub>a</sub>	85.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature	ОН	Not retained	22 <sub>a</sub>	46.8%	8 <sub>a</sub>	21.6%	$0^{1,2}$	.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%
Services		Retained	25 <sub>a</sub>	53.2%	29 <sub>a</sub>	78.4%	$0^{1,2}$	.0%	$1_a$	33.3%	$0^{1,2}$	.0%
ABLE	MA	Not retained	13 <sub>a</sub>	38.2%	$1_a$	33.3%	$1_a$	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	21 <sub>a</sub>	61.8%	$2_{\rm a}$	66.7%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ME	Not retained	15 <sub>a</sub>	25.4%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	44 <sub>a</sub>	74.6%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NH	Not retained	16 <sub>a</sub>	72.7%	$0^{1,2}$	.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	6 <sub>a</sub>	27.3%	11,2	100.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NAPCA	CA	Not retained	$0^2$	.0%	$0^{1,2}$	.0%	7 <sub>a</sub>	26.9%	$0^{1,2}$	.0%	2 <sup>2</sup>	100.0%
		Retained	$2^{2}$	100.0%	$0^{1,2}$	.0%	19 <sub>a</sub>	73.1%	$0^{1,2}$	.0%	$0^{2}$	.0%
	IL	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	2 <sub>a</sub>	18.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

					Co	mmon Meas	ures Emp	loyment Re	tention: R	Race		
			V	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	9 <sub>a</sub>	81.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	3 <sub>a</sub>	16.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	15 <sub>a</sub>	83.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	5 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	10 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not retained	11,2	100.0%	$1_{a}$	20.0%	7 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$4_{\rm a}$	80.0%	7 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Not retained	$0^{1,2}$	.0%	$1_a$	50.0%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$1_{\mathrm{a}}$	50.0%	11 <sup>2</sup>	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$2_{\rm a}$	28.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
NCBA	AR	Not retained	$2_{\rm a}$	20.0%	$2_{\rm a}$	4.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	8 <sub>a</sub>	80.0%	43 <sub>a</sub>	95.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CO	Retained	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	DC	Not retained	$0^{1,2}$	.0%	14 <sub>a</sub>	41.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	20 <sub>a</sub>	58.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	FL	Not retained	3 <sub>a</sub>	9.1%	$7_{\rm b}$	41.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	30 <sub>a</sub>	<mark>90.9%</mark>	10 <sub>b</sub>	<mark>58.8%</mark>	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	$0^{1,2}$	.0%	$2_{\rm a}$	12.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	14 <sub>a</sub>	87.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MI	Not retained	$0^2$	.0%	$9_a$	25.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$2^2$	100.0%	26 <sub>a</sub>	74.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MS	Not retained	$0^{1,2}$	.0%	5 <sub>a</sub>	8.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	11,2	100.0%	53 <sub>a</sub>	91.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NC	Not retained	1 <sub>a</sub>	7.7%	9 <sub>a</sub>	25.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	12 <sub>a</sub>	92.3%	27 <sub>a</sub>	75.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ОН	Not retained	$0^{1,2}$	.0%	$3_a$	6.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	11,2	100.0%	46 <sub>a</sub>	93.9%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not retained	$0^{1,2}$	.0%	3 <sub>a</sub>	6.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	11,2	100.0%	45 <sub>a</sub>	93.8%	01,2	.0%	11,2	100.0%	$0^{1,2}$	.0%
NCOA	CA	Not retained	5 <sub>a</sub>	25.0%	8 <sub>b</sub>	88.9%	10 <sub>a</sub>	31.3%	$0^{1,2}$	.0%	01,2	
		Retained	15 <sub>a</sub>	<mark>75.0%</mark>	<mark>1</mark> թ	11.1%	22 <sub>a</sub>	68.8%	$0^{1,2}$	.0%	11,2	100.0%
	GA	Not retained	8 <sub>a</sub>	36.4%	1 <sub>a</sub>	20.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	14 <sub>a</sub>	63.6%	4 <sub>a</sub>	80.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not retained	47 <sub>a</sub>	57.3%	9 <sub>a</sub>	56.3%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	
		Retained	35 <sub>a</sub>	42.7%	7 <sub>a</sub>	43.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

					Co	mmon Meas	ures Emp	loyment Re	tention: R	Race	I	
			V	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	LA	Not retained	4 <sub>a</sub>	15.4%	4 <sub>a</sub>	13.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	22 <sub>a</sub>	84.6%	25 <sub>a</sub>	86.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NC	Not retained	8 <sub>a</sub>	44.4%	42 <sub>b</sub>	80.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	10 <sub>a</sub>	<mark>55.6%</mark>	10 <sub>b</sub>	<mark>19.2%</mark>	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Not retained	15 <sub>a</sub>	29.4%	9 <sub>a</sub>	31.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	36 <sub>a</sub>	70.6%	20 <sub>a</sub>	69.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	NY	Not retained	14 <sub>a</sub>	29.2%	11 <sub>a</sub>	33.3%	4 <sub>a</sub>	57.1%	$2^2$	100.0%	$0^{1,2}$	.0%
		Retained	34 <sub>a</sub>	70.8%	22 <sub>a</sub>	66.7%	3 <sub>a</sub>	42.9%	$0^2$	.0%	$0^{1,2}$	.0%
	ОН	Not retained	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not retained	58 <sub>a</sub>	47.2%	22 <sub>a</sub>	57.9%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	65 <sub>a</sub>	52.8%	16 <sub>a</sub>	42.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Not retained	14 <sub>a</sub>	41.2%	$3_a$	15.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	20 <sub>a</sub>	58.8%	16 <sub>a</sub>	84.2%	11,2	100.0%	11,2	100.0%	$0^{1,2}$	.0%
	VA	Not retained	3 <sub>a</sub>	17.6%	19 <sub>a</sub>	31.1%	1 <sub>a</sub>	8.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	14 <sub>a</sub>	82.4%	42 <sub>a</sub>	68.9%	11 <sub>a</sub>	91.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WV	Not retained	52 <sub>a</sub>	37.7%	1 <sub>a</sub>	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	86 <sub>a</sub>	62.3%	2 <sub>a</sub>	66.7%	01,2	.0%	$0^{1,2}$	.0%	01,2	.0%
NICOA	AZ	Retained	6 <sup>2</sup>	100.0%	$0^{1,2}$	.0%	01,2	.0%	$2^{2}$	100.0%	01,2	.0%
	CA	Not retained	2 <sub>a</sub>	40.0%	$2^{2}$	100.0%	01,2	.0%	2 <sub>a</sub>	50.0%	$0^{1,2}$	.0%
		Retained	3 <sub>a</sub>	60.0%	$0^2$	.0%	$0^{1,2}$	.0%	2 <sub>a</sub>	50.0%	11,2	100.0%
	OK	Not retained	$2_{\rm a}$	50.0%	$0^2$	.0%	$0^{1,2}$	.0%	4 <sub>a</sub>	30.8%	$0^{1,2}$	.0%
		Retained	$2_{\rm a}$	50.0%	$2^2$	100.0%	$0^{1,2}$	.0%	9 <sub>a</sub>	69.2%	$0^{1,2}$	.0%
Urban	MA	Not retained	$0^2$	.0%	$2_{\rm a}$	16.7%	$0^2$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
League		Retained	$3^2$	100.0%	10 <sub>a</sub>	83.3%	$3^2$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MI	Not retained	$0^{1,2}$	.0%	$9^{2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Not retained	$0^{1,2}$	.0%	$2_{\rm a}$	28.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not retained	5 <sub>a</sub>	35.7%	$4_{\rm a}$	50.0%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	9 <sub>a</sub>	64.3%	4 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	ОН	Not retained	$1_{\rm a}$	14.3%	5 <sub>a</sub>	38.5%	01,2	.0%	$0^{1,2}$	.0%	11,2	100.0%
	L	Retained	6 <sub>a</sub>	85.7%	8 <sub>a</sub>	61.5%	01,2	.0%	11,2	100.0%	$0^{1,2}$	.0%
	PA	Not retained	4 <sub>a</sub>	40.0%	6 <sub>a</sub>	22.2%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	6 <sub>a</sub>	60.0%	21 <sub>a</sub>	77.8%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
QCS	MN	Not retained	2 <sub>a</sub>	28.6%	$0^2$	.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	5 <sub>a</sub>	71.4%	$3^2$	100.0%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

					Со	mmon Meas	ures Emp	loyment Re	tention: R	lace		
			V	Vhite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
SER	CA	Not retained	15 <sub>a</sub>	15.5%	12 <sub>b</sub>	38.7%	$0^2$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	82 <sub>a</sub>	<mark>84.5%</mark>	<mark>19</mark> <sub>b</sub>	<mark>61.3%</mark>	3 <sup>2</sup>	100.0%	$2^2$	100.0%	$0^{1,2}$	.0%
	CO	Not retained	20 <sub>a</sub>	41.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	28 <sub>a</sub>	58.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	FL	Not retained	4 <sub>a</sub>	20.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	16 <sub>a</sub>	80.0%	1 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	1 <sub>a</sub>	12.5%	4 <sub>a</sub>	44.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	7 <sub>a</sub>	87.5%	5 <sub>a</sub>	55.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KS	Not retained	13 <sub>a</sub>	27.1%	5 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	35 <sub>a</sub>	72.9%	5 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	$2^2$	100.0%	$0^{1,2}$	.0%
	RI	Not retained	3 <sub>a</sub>	42.9%	$1_{\rm a}$	33.3%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
		Retained	$4_{\rm a}$	57.1%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Not retained	16 <sub>a</sub>	50.0%	27 <sub>a</sub>	67.5%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Retained	16 <sub>a</sub>	50.0%	13 <sub>a</sub>	32.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not retained	$1_{\rm a}$	14.3%	5 <sub>a</sub>	27.8%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	6 <sub>a</sub>	85.7%	13 <sub>a</sub>	72.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SSAI	AL	Not retained	6 <sub>a</sub>	10.9%	16 <sub>b</sub>	31.4%	01,2	.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	49 <sub>a</sub>	<mark>89.1%</mark>	<mark>35</mark> ь	<mark>68.6%</mark>	01,2	.0%	3 <sup>2</sup>	100.0%	11,2	100.0%
	CA	Not retained	9 <sub>a</sub>	36.0%	11 <sub>a</sub>	35.5%	5 <sub>a</sub>	26.3%	$0^{1,2}$	.0%	2 <sub>a</sub>	50.0%
		Retained	16 <sub>a</sub>	64.0%	20 <sub>a</sub>	64.5%	14 <sub>a</sub>	73.7%	$0^{1,2}$	.0%	2 <sub>a</sub>	50.0%
	IA	Not retained	5 <sub>a</sub>	21.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Retained	18 <sub>a</sub>	78.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	10 <sub>a</sub>	28.6%	12 <sub>a</sub>	34.3%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	25 <sub>a</sub>	71.4%	23 <sub>a</sub>	65.7%	01,2	.0%	11,2	100.0%	11,2	100.0%
	IN	Not retained	9 <sub>a</sub>	42.9%	2 <sub>a</sub>	13.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	12 <sub>a</sub>	57.1%	13 <sub>a</sub>	86.7%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	MA	Not retained	9 <sub>a</sub>	12.0%	1 <sub>a</sub>	14.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	66 <sub>a</sub>	88.0%	6 <sub>a</sub>	85.7%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MD	Not retained	6 <sub>a</sub>	20.0%	22 <sub>a</sub>	28.2%	1 <sub>a</sub>	20.0%	$2^2$	100.0%	1 <sub>a</sub>	50.0%
		Retained	24 <sub>a</sub>	80.0%	56 <sub>a</sub>	71.8%	4 <sub>a</sub>	80.0%	$0^{2}$	.0%	1 <sub>a</sub>	50.0%
	MN	Not retained	16 <sub>a</sub>	31.4%	10 <sub>a</sub>	58.8%	01,2	.0%	1 <sub>a</sub>	20.0%	01,2	.0%
		Retained	35 <sub>a</sub>	68.6%	7 <sub>a</sub>	41.2%	01,2	.0%	4 <sub>a</sub>	80.0%	$0^{1,2}$	.0%
	MS	Not retained	2 <sub>a</sub>	18.2%	4 <sub>a</sub>	22.2%	01,2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	9 <sub>a</sub>	81.8%	14 <sub>a</sub>	77.8%	$0^{1,2}$		$0^{1,2}$	.0%	$0^{1,2}$	
	NC	Not retained	22 <sub>a</sub>	30.6%	8 <sub>a</sub>	28.6%	$0^{1,2}$		$0^{1,2}$	.0%	01,2	
		Retained	50 <sub>a</sub>	69.4%	20 <sub>a</sub>	71.4%	01,2	.0%	11,2	100.0%	11,2	100.0%

					Co	mmon Meas	ures Empl	loyment Re	tention: R	lace		
			V	/hite	В	lack	As	sian	Americ	an Indian	Pacific	Islander
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NY	Not retained	11 <sub>a</sub>	22.9%	11 <sub>a</sub>	21.6%	$2_{\rm a}$	5.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	37 <sub>a</sub>	77.1%	$40_{a}$	78.4%	36 <sub>a</sub>	94.7%	11,2	100.0%	$0^{1,2}$	.0%
	ОН	Not retained	4 <sub>a</sub>	19.0%	$2_{\rm a}$	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	17 <sub>a</sub>	81.0%	$1_a$	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not retained	10 <sub>a</sub>	30.3%	$1_a$	9.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	23 <sub>a</sub>	69.7%	$10_{a}$	90.9%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	TN	Not retained	21 <sub>a</sub>	21.6%	22 <sub>a</sub>	34.9%	$0^{1,2}$	.0%	$3_a$	60.0%	$0^{1,2}$	.0%
		Retained	76 <sub>a</sub>	78.4%	41 <sub>a</sub>	65.1%	11,2	100.0%	$2_{a}$	40.0%	$0^{1,2}$	.0%
	TX	Not retained	8 <sub>a</sub>	16.0%	5 <sub>b</sub>	62.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	42 <sub>a</sub>	<mark>84.0%</mark>	<mark>3</mark> <sub>b</sub>	<mark>37.5%</mark>	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
	VA	Retained	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not retained	28 <sub>a</sub>	37.8%	2 <sub>a</sub>	33.3%	11,2	100.0%	$0^2$	.0%	$0^{1,2}$	.0%
		Retained	46 <sub>a</sub>	62.2%	4 <sub>a</sub>	66.7%	$0^{1,2}$	.0%	$3^2$	100.0%	11,2	100.0%
VATD	VT	Not retained	12 <sub>a</sub>	35.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	22 <sub>a</sub>	64.7%	11,2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
TWI	CT	Not retained	6 <sub>a</sub>	23.1%	$1_a$	5.9%	$0^{1,2}$	.0%	11,2	100.0%	$0^{1,2}$	.0%
		Retained	20 <sub>a</sub>	76.9%	16 <sub>a</sub>	94.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

Table 2: Employment Retention, National Grantees (by State) by Ethnicity

			Commo	on Measures Emp	loyment Retent	tion: Ethnicity
			Н	ispanic	Not I	Hispanic
			Count	Percent	Count	Percent
AARP	AR	Not retained	01,2	.0%	30 <sub>a</sub>	36.6%
		Retained	11,2	100.0%	52 <sub>a</sub>	63.4%
	AZ	Not retained	4 <sub>a</sub>	44.4%	12 <sub>a</sub>	34.3%
		Retained	5 <sub>a</sub>	55.6%	23 <sub>a</sub>	65.7%
	CA	Not retained	12 <sub>a</sub>	30.0%	37 <sub>a</sub>	48.1%
		Retained	28 <sub>a</sub>	70.0%	40 <sub>a</sub>	51.9%
	CO	Not retained	2 <sub>a</sub>	16.7%	15 <sub>a</sub>	22.7%
		Retained	10 <sub>a</sub>	83.3%	51 <sub>a</sub>	77.3%
	FL	Not retained	63 <sub>a</sub>	31.0%	183 <sub>a</sub>	32.7%
		Retained	140 <sub>a</sub>	69.0%	376 <sub>a</sub>	67.3%
	GA	Not retained	01,2	.0%	37 <sub>a</sub>	38.1%
		Retained	11,2	100.0%	60 <sub>a</sub>	61.9%
	IA	Not retained	2 <sub>a</sub>	50.0%	34 <sub>a</sub>	29.1%
		Retained	2 <sub>a</sub>	50.0%	83 <sub>a</sub>	70.9%
	ID	Not retained	01,2	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	23.1%
		Retained	$0^{1,2}$	.0%	40 <sub>a</sub>	76.9%
	IN	Not retained	1 <sub>a</sub>	20.0%	23 <sub>a</sub>	25.6%
		Retained	4 <sub>a</sub>	80.0%	67 <sub>a</sub>	74.4%
	KS	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not retained	$0^{1,2}$	.0%	16 <sub>a</sub>	37.2%
		Retained	$0^{1,2}$	.0%	27 <sub>a</sub>	62.8%
	LA	Not retained	$2^2$	100.0%	32 <sub>a</sub>	53.3%
		Retained	$0^2$	.0%	28 <sub>a</sub>	46.7%
	MA	Not retained	01,2	.0%	1 <sup>1,2</sup>	100.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MD	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	01,2	.0%	01,2	.0%
	MI	Not retained	3 <sup>2</sup>	100.0%	53 <sub>a</sub>	44.9%
		Retained	$0^2$	.0%	65 <sub>a</sub>	55.1%
	MN	Not retained	01,2	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%

		Commo	n Measures Emp	loyment Retent	tion: Ethnicity
		Н	ispanic	Not I	Hispanic
		Count	Percent	Count	Percent
MO	Not retained	$0^{1,2}$	.0%	39 <sub>a</sub>	33.1%
	Retained	$0^{1,2}$	.0%	79 <sub>a</sub>	66.9%
MS	Not retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%
	Retained	01,2	.0%	$0^{1,2}$	.0%
NE	Not retained	01,2	.0%	01,2	.0%
	Retained	$0^{1,2}$	.0%	01,2	.0%
NJ	Not retained	01,2	.0%	01,2	.0%
	Retained	$0^{1,2}$	.0%	01,2	.0%
NV	Not retained	3 <sub>a</sub>	42.9%	25 <sub>a</sub>	41.0%
	Retained	4 <sub>a</sub>	57.1%	36 <sub>a</sub>	59.0%
NY	Not retained	36 <sub>a</sub>	52.2%	23 <sub>b</sub>	25.0%
	Retained	33 <sub>a</sub>	<mark>47.8%</mark>	<mark>69<sub>b</sub></mark>	<mark>75.0%</mark>
ОН	Not retained	3 <sub>a</sub>	75.0%	40 <sub>a</sub>	48.8%
	Retained	1 <sub>a</sub>	25.0%	42 <sub>a</sub>	51.2%
OK	Not retained	3 <sub>a</sub>	37.5%	64 <sub>a</sub>	33.9%
	Retained	5 <sub>a</sub>	62.5%	125 <sub>a</sub>	66.1%
OR	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
PA	Not retained	7 <sub>a</sub>	33.3%	39 <sub>a</sub>	25.3%
	Retained	14 <sub>a</sub>	66.7%	115 <sub>a</sub>	74.7%
PR	Not retained	8 <sub>a</sub>	11.6%	$0^{1,2}$	.0%
	Retained	61 <sub>a</sub>	88.4%	1 <sup>1,2</sup>	100.0%
SC	Not retained	$2^2$	100.0%	26 <sub>a</sub>	32.9%
	Retained	$0^2$	.0%	53 <sub>a</sub>	67.1%
TN	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
TX	Not retained	101 <sub>a</sub>	25.5%	103 <sub>b</sub>	40.7%
	Retained	295 <sub>a</sub>	74.5%	150 <sub>b</sub>	59.3%
UT	Not retained	01,2	.0%	$0^{1,2}$	.0%
	Retained	01,2	.0%	$0^{1,2}$	.0%
VA	Not retained	$0^2$	.0%	30 <sub>a</sub>	23.4%
	Retained	$2^2$	100.0%	98 <sub>a</sub>	76.6%
WA	Not retained	4 <sub>a</sub>	40.0%	51 <sub>a</sub>	38.3%
	Retained	6 <sub>a</sub>	60.0%	82 <sub>a</sub>	61.7%
WI	Not retained	01,2	.0%	01,2	.0%
	Retained	$0^{1,2}$	.0%	01,2	.0%

			Commo	n Measures Emp	loyment Retent	ion: Ethnicity
			Н	ispanic	Not I	Hispanic
			Count	Percent	Count	Percent
	AZ	Not retained	2 <sub>a</sub>	20.0%	7 <sub>b</sub>	63.6%
		Retained	8 <sub>a</sub>	80.0%	4 <sub>b</sub>	36.4%
ANPPM	CA	Not retained	4 <sub>a</sub>	11.8%	1 <sub>a</sub>	7.1%
		Retained	30 <sub>a</sub>	88.2%	13 <sub>a</sub>	92.9%
	DC	Not retained	$2^2$	100.0%	4 <sub>a</sub>	44.4%
		Retained	$0^2$	.0%	5 <sub>a</sub>	55.6%
	LA	Not retained	$0^{1,2}$	.0%	2 <sub>a</sub>	6.7%
		Retained	$0^{1,2}$	.0%	28 <sub>a</sub>	93.3%
	NY	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	11,2	100.0%	$0^{1,2}$	.0%
	PA	Not retained	3 <sub>a</sub>	37.5%	01,2	.0%
		Retained	5 <sub>a</sub>	62.5%	$0^{1,2}$	.0%
		Not retained	$0^{1,2}$	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
Easter Seals	AL	Not retained	$0^{1,2}$	.0%	22 <sub>a</sub>	29.3%
		Retained	$0^{1,2}$	.0%	53 <sub>a</sub>	70.7%
	AZ	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
	CT	Not retained	$3^2$	100.0%	6 <sub>a</sub>	26.1%
		Retained	$0^2$	.0%	17 <sub>a</sub>	73.9%
	FL	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	GA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	4 <sub>a</sub>	30.8%	$1_{\rm a}$	5.6%
		Retained	9 <sub>a</sub>	69.2%	17 <sub>a</sub>	94.4%
	NJ	Not retained	5 <sub>a</sub>	20.8%	3 <sub>a</sub>	6.7%
		Retained	19 <sub>a</sub>	79.2%	42 <sub>a</sub>	93.3%
	NY	Not retained	4 <sub>a</sub>	44.4%	12 <sub>a</sub>	30.8%
		Retained	5 <sub>a</sub>	55.6%	27 <sub>a</sub>	69.2%
	ОК	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	OR	Not retained	3 <sub>a</sub>	60.0%	21 <sub>a</sub>	51.2%
		Retained	$2_{\rm a}$	40.0%	20 <sub>a</sub>	48.8%

			Commo	n Measures Emp	loyment Retent	tion: Ethnicity
			Hi	ispanic	Not I	Hispanic
			Count	Percent	Count	Percent
	UT	Not retained	6 <sub>a</sub>	75.0%	23 <sub>a</sub>	46.0%
		Retained	2 <sub>a</sub>	25.0%	27 <sub>a</sub>	54.0%
	WA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
	AK	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Experience Works	AL	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%
	AR	Not retained	$0^{1,2}$	.0%	13 <sub>a</sub>	24.1%
		Retained	$0^{1,2}$	.0%	41 <sub>a</sub>	75.9%
	AZ	Not retained	$0^{1,2}$	.0%	$0^2$	.0%
		Retained	$0^{1,2}$	.0%	3 <sup>2</sup>	100.0%
	CA	Not retained	2 <sub>a</sub>	66.7%	25 <sub>a</sub>	31.3%
		Retained	$1_{\rm a}$	33.3%	55 <sub>a</sub>	68.8%
	СО	Not retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	DE	Not retained	$0^{1,2}$	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
	FL	Not retained	1 <sub>a</sub>	25.0%	42 <sub>a</sub>	25.9%
		Retained	3 <sub>a</sub>	75.0%	120 <sub>a</sub>	74.1%
	GA	Not retained	1 <sub>a</sub>	50.0%	23 <sub>a</sub>	14.0%
		Retained	1 <sub>a</sub>	50.0%	141 <sub>a</sub>	86.0%
	IA	Not retained	$0^{1,2}$	.0%	17 <sub>a</sub>	27.0%
		Retained	11,2	100.0%	46 <sub>a</sub>	73.0%
	ID	Not retained	$1_{\rm a}$	50.0%	10 <sub>a</sub>	21.3%
		Retained	$1_{\rm a}$	50.0%	37 <sub>a</sub>	78.7%
	IL	Not retained	$0^{1,2}$	.0%	28 <sub>a</sub>	29.8%
		Retained	$0^{1,2}$	.0%	66 <sub>a</sub>	70.2%
	IN	Not retained	$0^{1,2}$	.0%	26 <sub>a</sub>	32.1%
		Retained	$0^{1,2}$	.0%	55 <sub>a</sub>	67.9%
	KS	Not retained	01,2	.0%	1 <sup>1,2</sup>	100.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	KY	Not retained	$0^{1,2}$	.0%	18 <sub>a</sub>	16.8%
		Retained	$0^{1,2}$	.0%	89 <sub>a</sub>	83.2%
	LA	Not retained	01,2	.0%	9 <sub>a</sub>	20.0%
		Retained	$0^{1,2}$	.0%	36 <sub>a</sub>	80.0%

		Commo	on Measures Emp	loyment Reten	tion: Ethnicity	
		Н	lispanic	Not I	Not Hispanic	
		Count	Percent	Count	Percent	
MA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
MD	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
MI	Not retained	$0^{1,2}$	.0%	31 <sub>a</sub>	27.4%	
	Retained	$0^{1,2}$	.0%	82 <sub>a</sub>	72.6%	
MN	Not retained	$0^2$	.0%	28 <sub>a</sub>	21.1%	
	Retained	$3^2$	100.0%	105 <sub>a</sub>	78.9%	
МО	Not retained	$1_{\rm a}$	50.0%	32 <sub>a</sub>	21.9%	
	Retained	$1_{\rm a}$	50.0%	114 <sub>a</sub>	78.1%	
MS	Not retained	$0^{1,2}$	.0%	10 <sub>a</sub>	28.6%	
	Retained	$0^{1,2}$	.0%	25 <sub>a</sub>	71.4%	
MT	Not retained	$0^{1,2}$	.0%	20 <sub>a</sub>	28.2%	
	Retained	$0^{1,2}$	.0%	51 <sub>a</sub>	71.8%	
NC	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
	Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
ND	Not retained	$0^{1,2}$	.0%	11 <sub>a</sub>	20.8%	
	Retained	11,2	100.0%	42 <sub>a</sub>	79.2%	
NE	Not retained	$0^2$	.0%	15 <sub>a</sub>	23.4%	
	Retained	$2^2$	100.0%	49 <sub>a</sub>	76.6%	
NJ	Not retained	$0^2$	.0%	12 <sub>a</sub>	30.0%	
	Retained	$2^2$	100.0%	28 <sub>a</sub>	70.0%	
NM	Not retained	01,2	.0%	1 <sub>a</sub>	50.0%	
	Retained	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	
NV	Not retained	01,2	.0%	01,2	.0%	
	Retained	01,2	.0%	01,2	.0%	
NY	Not retained	$0^2$	.0%	36 <sub>a</sub>	25.9%	
	Retained	$3^2$	100.0%	103 <sub>a</sub>	74.1%	
ОН	Not retained	$0^2$	.0%	19 <sub>a</sub>	20.9%	
	Retained	$3^2$	100.0%	72 <sub>a</sub>	79.1%	
ОК	Not retained	11,2	100.0%	11 <sub>a</sub>	20.4%	
	Retained	$0^{1,2}$	.0%	43 <sub>a</sub>	79.6%	
OR	Not retained	$0^2$	.0%	37 <sub>a</sub>	28.5%	
	Retained	3 <sup>2</sup>	100.0%	93 <sub>a</sub>	71.5%	
PA	Not retained	11,2	100.0%	21 <sub>a</sub>	20.0%	
	Retained	01,2	.0%	84 <sub>a</sub>	80.0%	

			Commo	n Measures Emp	loyment Retent	tion: Ethnicity	
			Н	ispanic	Not I	Not Hispanic	
		<del></del>	Count	Percent	Count	Percent	
	PR	Not retained	40 <sub>a</sub>	22.9%	1 <sup>1,2</sup>	100.0%	
		Retained	135 <sub>a</sub>	77.1%	$0^{1,2}$	.0%	
	RI	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	
	SC	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	15.6%	
		Retained	$0^{1,2}$	.0%	65 <sub>a</sub>	84.4%	
	SD	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	12.9%	
		Retained	11,2	100.0%	61 <sub>a</sub>	87.1%	
	TX	Not retained	3 <sub>a</sub>	33.3%	33 <sub>a</sub>	20.5%	
		Retained	6 <sub>a</sub>	66.7%	128 <sub>a</sub>	79.5%	
	UT	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	
	VA	Not retained	$0^{1,2}$	.0%	6 <sub>a</sub>	20.7%	
		Retained	$0^{1,2}$	.0%	23 <sub>a</sub>	79.3%	
	WA	Not retained	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%	
		Retained	$0^{1,2}$	.0%	$1_{\rm a}$	50.0%	
	WI	Not retained	$0^2$	.0%	23 <sub>a</sub>	35.9%	
		Retained	$2^2$	100.0%	41 <sub>a</sub>	64.1%	
	WV	Not retained	11,2	100.0%	3 <sub>a</sub>	13.6%	
		Retained	01,2	.0%	19 <sub>a</sub>	86.4%	
	WY	Not retained	$0^{1,2}$	.0%	10 <sub>a</sub>	21.3%	
		Retained	11,2	100.0%	37 <sub>a</sub>	78.7%	
	AZ	Not retained	$0^2$	.0%	2 <sub>a</sub>	14.3%	
		Retained	8 <sup>2</sup>	100.0%	12 <sub>a</sub>	85.7%	
Goodwill	CA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
	FL	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	01,2	.0%	01,2	.0%	
	IA	Not retained	$0^{1,2}$	.0%	01,2	.0%	
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	
	IN	Not retained	01,2	.0%	10 <sub>a</sub>	24.4%	
		Retained	$0^{1,2}$	.0%	31 <sub>a</sub>	75.6%	
	MT	Not retained	$0^{1,2}$	.0%	01,2	.0%	
		Retained	$0^{1,2}$	.0%	01,2	.0%	
	NJ	Not retained	01,2	.0%	01,2	.0%	
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	

			Commo	n Measures Emp	loyment Reten	tion: Ethnicity
			Hi	ispanic	Not I	Hispanic
			Count	Percent	Count	Percent
	NM	Not retained	4 <sub>a</sub>	14.8%	2 <sub>a</sub>	9.5%
		Retained	23 <sub>a</sub>	85.2%	19 <sub>a</sub>	90.5%
	PA	Not retained	$0^{1,2}$	.0%	18 <sub>a</sub>	35.3%
		Retained	$0^{1,2}$	.0%	33 <sub>a</sub>	64.7%
	VA	Not retained	$0^{1,2}$	.0%	11 <sub>a</sub>	21.2%
		Retained	11,2	100.0%	41 <sub>a</sub>	78.8%
	WA	Not retained	1 <sub>a</sub>	50.0%	8 <sub>a</sub>	22.9%
		Retained	1 <sub>a</sub>	50.0%	27 <sub>a</sub>	77.1%
	AR	Not retained	$0^{1,2}$	.0%	3 <sub>a</sub>	75.0%
		Retained	$0^{1,2}$	.0%	1 <sub>a</sub>	25.0%
IID	LA	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	10.0%
		Retained	$0^{1,2}$	.0%	9 <sub>a</sub>	90.0%
	MS	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	11.1%
		Retained	$0^{1,2}$	.0%	8 <sub>a</sub>	88.9%
	NC	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature Services	ОН	Not retained	$0^{1,2}$	.0%	28 <sub>a</sub>	37.3%
		Retained	11,2	100.0%	47 <sub>a</sub>	62.7%
	FL	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
ABLE	MA	Not retained	$0^2$	.0%	15 <sub>a</sub>	38.5%
		Retained	$4^{2}$	100.0%	24 <sub>a</sub>	61.5%
	ME	Not retained	11,2	100.0%	15 <sub>a</sub>	23.4%
		Retained	01,2	.0%	49 <sub>a</sub>	76.6%
	NH	Not retained	$0^{1,2}$	.0%	16 <sub>a</sub>	69.6%
		Retained	$0^{1,2}$	.0%	7 <sub>a</sub>	30.4%
	NV	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
	NY	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	CA	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	30.0%
		Retained	$0^{1,2}$	.0%	21 <sub>a</sub>	70.0%
NAPCA	IL	Not retained	$0^{1,2}$	.0%	3 <sub>a</sub>	23.1%
		Retained	$0^{1,2}$	.0%	10 <sub>a</sub>	76.9%
	MA	Not retained	01,2	.0%	3 <sub>a</sub>	16.7%
		Retained	$0^{1,2}$	.0%	15 <sub>a</sub>	83.3%

			Commo	n Measures Emp	loyment Retent	tion: Ethnicity
			Hi	ispanic	Not I	Hispanic
			Count	Percent	Count	Percent
	NY	Not retained	11,2	100.0%	4 <sub>a</sub>	28.6%
		Retained	$0^{1,2}$	.0%	10 <sub>a</sub>	71.4%
	PA	Not retained	$0^{1,2}$	.0%	9 <sub>a</sub>	50.0%
		Retained	$0^{1,2}$	.0%	9 <sub>a</sub>	50.0%
	TX	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	7.7%
		Retained	$0^{1,2}$	.0%	12 <sub>a</sub>	92.3%
	WA	Not retained	$0^{1,2}$	.0%	2 <sub>a</sub>	28.6%
		Retained	$0^{1,2}$	.0%	5 <sub>a</sub>	71.4%
	AR	Not retained	$0^{1,2}$	.0%	4 <sub>a</sub>	7.3%
		Retained	$0^{1,2}$	.0%	51 <sub>a</sub>	92.7%
NCBA	CA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	СО	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%
	DC	Not retained	$0^{1,2}$	.0%	14 <sub>a</sub>	42.4%
		Retained	11,2	100.0%	19 <sub>a</sub>	57.6%
	FL	Not retained	$0^{1,2}$	.0%	10 <sub>a</sub>	19.6%
		Retained	$0^{1,2}$	.0%	41 <sub>a</sub>	80.4%
	GA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IL	Not retained	$0^{1,2}$	.0%	$2_{\rm a}$	13.3%
		Retained	$0^{1,2}$	.0%	13 <sub>a</sub>	86.7%
	IN	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MI	Not retained	$1_{\rm a}$	50.0%	7 <sub>a</sub>	22.6%
		Retained	$1_{\rm a}$	50.0%	24 <sub>a</sub>	77.4%
	MS	Not retained	$0^{1,2}$	.0%	5 <sub>a</sub>	8.5%
		Retained	$0^{1,2}$	.0%	54 <sub>a</sub>	91.5%
	NC	Not retained	$0^{1,2}$	.0%	$2_{\rm a}$	9.5%
		Retained	11,2	100.0%	19 <sub>a</sub>	90.5%
	ОН	Not retained	$0^2$	.0%	3 <sub>a</sub>	6.7%
		Retained	4 <sup>2</sup>	100.0%	42 <sub>a</sub>	93.3%
	PA	Not retained	$0^2$	.0%	3 <sub>a</sub>	6.1%
		Retained	3 <sup>2</sup>	100.0%	46 <sub>a</sub>	93.9%
	AL	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%

			Commo	n Measures Emp	loyment Retent	ion: Ethnicity	
			Hi	ispanic	Not I	Not Hispanic	
	ı	T	Count	Percent	Count	Percent	
NCOA	CA	Not retained	4 <sub>a</sub>	50.0%	22 <sub>a</sub>	37.3%	
		Retained	4 <sub>a</sub>	50.0%	37 <sub>a</sub>	62.7%	
	GA	Not retained	$0^{1,2}$	.0%	11 <sub>a</sub>	37.9%	
		Retained	11,2	100.0%	18 <sub>a</sub>	62.1%	
	KY	Not retained	$0^{1,2}$	.0%	56 <sub>a</sub>	57.7%	
		Retained	11,2	100.0%	41 <sub>a</sub>	42.3%	
	LA	Not retained	$0^{1,2}$	.0%	8 <sub>a</sub>	14.5%	
		Retained	$0^{1,2}$	.0%	47 <sub>a</sub>	85.5%	
	MD	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
	NC	Not retained	$0^{1,2}$	.0%	52 <sub>a</sub>	69.3%	
		Retained	$0^{1,2}$	.0%	23 <sub>a</sub>	30.7%	
	NJ	Not retained	6 <sub>a</sub>	66.7%	23 <sub>b</sub>	29.5%	
		Retained	3 <sub>a</sub>	<mark>33.3%</mark>	55 <sub>b</sub>	<mark>70.5%</mark>	
	NY	Not retained	1 <sub>a</sub>	25.0%	31 <sub>a</sub>	35.6%	
		Retained	3 <sub>a</sub>	75.0%	56 <sub>a</sub>	64.4%	
	ОН	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	
		Retained	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%	
	PA	Not retained	6 <sub>a</sub>	85.7%	78 <sub>a</sub>	49.1%	
		Retained	1 <sub>a</sub>	14.3%	81 <sub>a</sub>	50.9%	
	TN	Not retained	11,2	100.0%	17 <sub>a</sub>	30.4%	
		Retained	$0^{1,2}$	.0%	39 <sub>a</sub>	69.6%	
	VA	Not retained	$0^{1,2}$	.0%	23 <sub>a</sub>	24.7%	
		Retained	$0^{1,2}$	.0%	70 <sub>a</sub>	75.3%	
	WV	Not retained	$0^{1,2}$	.0%	56 <sub>a</sub>	38.6%	
		Retained	11,2	100.0%	89 <sub>a</sub>	61.4%	
	AZ	Not retained	$0^{1,2}$	.0%	$0^2$	.0%	
		Retained	$0^{1,2}$	.0%	8 <sup>2</sup>	100.0%	
NICOA	CA	Not retained	2 <sub>a</sub>	66.7%	6 <sub>a</sub>	50.0%	
		Retained	1 <sub>a</sub>	33.3%	6 <sub>a</sub>	50.0%	
	MN	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	$0^{1,2}$	.0%	01,2	.0%	
	NM	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%	
		Retained	11,2	100.0%	01,2	.0%	
	OK	Not retained	$0^{1,2}$	.0%	6 <sub>a</sub>	31.6%	
		Retained	$0^{1,2}$	.0%	13 <sub>a</sub>	68.4%	

			Commo	n Measures Emp	loyment Retent	tion: Ethnicity
			H	ispanic	Not I	Hispanic
		<del>_</del>	Count	Percent	Count	Percent
	SD	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
	TX	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
		Not retained	$0^{1,2}$	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
Urban League	MA	Not retained	2 <sub>a</sub>	40.0%	2 <sub>a</sub>	11.8%
		Retained	3 <sub>a</sub>	60.0%	15 <sub>a</sub>	88.2%
	MI	Not retained	$0^{1,2}$	.0%	$9^2$	100.0%
		Retained	$0^{1,2}$	.0%	$0^2$	.0%
	NJ	Not retained	$0^{1,2}$	.0%	2 <sub>a</sub>	28.6%
		Retained	$0^{1,2}$	.0%	5 <sub>a</sub>	71.4%
	NY	Not retained	$0^2$	.0%	8 <sub>a</sub>	34.8%
		Retained	$3^2$	100.0%	15 <sub>a</sub>	65.2%
	ОН	Not retained	11,2	100.0%	7 <sub>a</sub>	33.3%
		Retained	$0^{1,2}$	.0%	14 <sub>a</sub>	66.7%
	PA	Not retained	$0^{1,2}$	.0%	10 <sub>a</sub>	27.8%
		Retained	$0^{1,2}$	.0%	26 <sub>a</sub>	72.2%
	MN	Not retained	$0^{1,2}$	.0%	2 <sub>a</sub>	20.0%
		Retained	11,2	100.0%	8 <sub>a</sub>	80.0%
QCS		Not retained	$0^{1,2}$	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
SER	CA	Not retained	9 <sub>a</sub>	14.8%	22 <sub>a</sub>	25.6%
		Retained	52 <sub>a</sub>	85.2%	64 <sub>a</sub>	74.4%
	СО	Not retained	5 <sub>a</sub>	38.5%	16 <sub>a</sub>	43.2%
		Retained	8 <sub>a</sub>	61.5%	21 <sub>a</sub>	56.8%
	CT	Not retained	$0^{1,2}$	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	01,2	.0%
	FL	Not retained	4 <sub>a</sub>	22.2%	1 <sub>a</sub>	20.0%
		Retained	14 <sub>a</sub>	77.8%	4 <sub>a</sub>	80.0%
	IL	Not retained	11,2	100.0%	6 <sub>a</sub>	31.6%
		Retained	$0^{1,2}$	.0%	13 <sub>a</sub>	68.4%
	KS	Not retained	3 <sub>a</sub>	37.5%	17 <sub>a</sub>	29.8%
		Retained	5 <sub>a</sub>	62.5%	40 <sub>a</sub>	70.2%

			Commo	n Measures Emp	loyment Reten	tion: Ethnicity
			H	ispanic	Not Hispanic	
			Count	Percent	Count	Percent
	МО	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	RI	Not retained	$0^2$	.0%	5 <sub>a</sub>	50.0%
		Retained	3 <sup>2</sup>	100.0%	5 <sub>a</sub>	50.0%
	TX	Not retained	5 <sub>a</sub>	45.5%	29 <sub>a</sub>	53.7%
		Retained	6 <sub>a</sub>	54.5%	25 <sub>a</sub>	46.3%
	WI	Not retained	2 <sub>a</sub>	50.0%	6 <sub>a</sub>	27.3%
		Retained	2 <sub>a</sub>	50.0%	16 <sub>a</sub>	72.7%
	AL	Not retained	$0^{1,2}$	.0%	23 <sub>a</sub>	21.1%
		Retained	11,2	100.0%	86 <sub>a</sub>	78.9%
SSAI	AR	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	AZ	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	01,2	.0%	$0^{1,2}$	.0%
	CA	Not retained	12 <sub>a</sub>	46.2%	24 <sub>a</sub>	35.3%
		Retained	14 <sub>a</sub>	53.8%	44 <sub>a</sub>	64.7%
	DC	Not retained	01,2	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	FL	Not retained	01,2	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	IA	Not retained	11,2	100.0%	5 <sub>a</sub>	23.8%
		Retained	$0^{1,2}$	.0%	16 <sub>a</sub>	76.2%
	IL	Not retained	01,2	.0%	22 <sub>a</sub>	31.4%
		Retained	$0^{1,2}$	.0%	48 <sub>a</sub>	68.6%
	IN	Not retained	01,2	.0%	11 <sub>a</sub>	29.7%
		Retained	11,2	100.0%	26 <sub>a</sub>	70.3%
	LA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	01,2	.0%	$0^{1,2}$	.0%
	MA	Not retained	$0^2$	.0%	10 <sub>a</sub>	12.0%
		Retained	$2^2$	100.0%	73 <sub>a</sub>	88.0%
	MD	Not retained	2 <sub>a</sub>	33.3%	32 <sub>a</sub>	29.1%
		Retained	4 <sub>a</sub>	66.7%	78 <sub>a</sub>	70.9%
	MN	Not retained	1 <sub>a</sub>	50.0%	26 <sub>a</sub>	36.1%
		Retained	1 <sub>a</sub>	50.0%	46 <sub>a</sub>	63.9%
	MS	Not retained	01,2	.0%	6 <sub>a</sub>	20.7%
		Retained	11,2	100.0%	23 <sub>a</sub>	79.3%

			Commo	on Measures Emp	loyment Retent	tion: Ethnicity
			Н	ispanic	Not I	Hispanic
			Count	Percent	Count	Percent
	NC	Not retained	$0^{1,2}$	.0%	27 <sub>a</sub>	27.6%
		Retained	11,2	100.0%	71 <sub>a</sub>	72.4%
	NE	Not retained	$0^{1,2}$	.0%	01,2	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NJ	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Not retained	2 <sub>a</sub>	33.3%	24 <sub>a</sub>	18.2%
		Retained	4 <sub>a</sub>	66.7%	108 <sub>a</sub>	81.8%
	ОН	Not retained	$0^{1,2}$	.0%	6 <sub>a</sub>	26.1%
		Retained	$0^{1,2}$	.0%	17 <sub>a</sub>	73.9%
	OK	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	OR	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Not retained	$0^{1,2}$	.0%	11 <sub>a</sub>	24.4%
		Retained	$0^{1,2}$	.0%	34 <sub>a</sub>	75.6%
	SC	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Not retained	$2^2$	100.0%	44 <sub>a</sub>	27.5%
		Retained	$0^{2}$	.0%	116 <sub>a</sub>	72.5%
	TX	Not retained	5 <sub>a</sub>	45.5%	9 <sub>b</sub>	17.6%
		Retained	<mark>6</mark> a	<mark>54.5%</mark>	<mark>42</mark> ь	<mark>82.4%</mark>
	VA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%
	WA	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Not retained	$0^2$	.0%	31 <sub>a</sub>	37.3%
		Retained	$2^2$	100.0%	52 <sub>a</sub>	62.7%
	AZ	Not retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Retained	$0^{1,2}$	.0%	$0^{1,2}$	.0%
VATD	VT	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	34.3%
		Retained	$0^{1,2}$	.0%	23 <sub>a</sub>	65.7%
TWI	СТ	Not retained	1 <sub>a</sub>	20.0%	7 <sub>a</sub>	17.5%
		Retained	4 <sub>a</sub>	80.0%	33 <sub>a</sub>	82.5%

Table 3: Employment Retention, National Grantees (by State) by Minority Status

			Common Measures Employment Retention: Minority						
			Minor	Minority Not Minority					
			Count	Percent	Count	Percent			
AARP	AR	Not retained	15 <sub>a</sub>	44.1%	16 <sub>a</sub>	30.2%			
		Retained	19 <sub>a</sub>	55.9%	37 <sub>a</sub>	69.8%			
	AZ	Not retained	7 <sub>a</sub>	43.8%	$9_a$	32.1%			
		Retained	9 <sub>a</sub>	56.3%	19 <sub>a</sub>	67.9%			
	CA	Not retained	32 <sub>a</sub>	46.4%	19 <sub>a</sub>	36.5%			
		Retained	37 <sub>a</sub>	53.6%	33 <sub>a</sub>	63.5%			
	CO	Not retained	7 <sub>a</sub>	21.9%	10 <sub>a</sub>	20.8%			
		Retained	25 <sub>a</sub>	78.1%	38 <sub>a</sub>	79.2%			
	FL	Not retained	123 <sub>a</sub>	31.8%	125 <sub>a</sub>	32.0%			
		Retained	264 <sub>a</sub>	68.2%	266 <sub>a</sub>	68.0%			
	GA	Not retained	33 <sub>a</sub>	36.3%	$4_{\rm a}$	36.4%			
		Retained	58 <sub>a</sub>	63.7%	$7_{\rm a}$	63.6%			
	IA	Not retained	9 <sub>a</sub>	33.3%	27 <sub>a</sub>	27.8%			
		Retained	18 <sub>a</sub>	66.7%	$70_{\rm a}$	72.2%			
	IL	Not retained	6 <sub>a</sub>	23.1%	6 <sub>a</sub>	23.1%			
		Retained	20 <sub>a</sub>	76.9%	20 <sub>a</sub>	76.9%			
	IN	Not retained	10 <sub>a</sub>	23.8%	22 <sub>a</sub>	30.6%			
		Retained	32 <sub>a</sub>	76.2%	50 <sub>a</sub>	69.4%			
	KY	Not retained	16 <sub>a</sub>	40.0%	$1_{\rm a}$	20.0%			
		Retained	24 <sub>a</sub>	60.0%	$4_{\rm a}$	80.0%			
	LA	Not retained	30 <sub>a</sub>	50.0%	$4^1$	100.0%			
		Retained	30 <sub>a</sub>	50.0%	$0^1$	.0%			
	MA	Not retained	$0^{1,2}$	.0%	11,2	100.0%			
	MI	Not retained	21 <sub>a</sub>	44.7%	35 <sub>a</sub>	46.1%			
		Retained	26 <sub>a</sub>	55.3%	41 <sub>a</sub>	53.9%			
	MO	Not retained	31 <sub>a</sub>	31.6%	$8_a$	36.4%			
		Retained	67 <sub>a</sub>	68.4%	14 <sub>a</sub>	63.6%			
	MS	Not retained	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%			
	NV	Not retained	13 <sub>a</sub>	48.1%	17 <sub>a</sub>	38.6%			
		Retained	14 <sub>a</sub>	51.9%	27 <sub>a</sub>	61.4%			
	NY	Not retained	53 <sub>a</sub>	37.1%	5 <sub>a</sub>	29.4%			
		Retained	90 <sub>a</sub>	62.9%	12 <sub>a</sub>	70.6%			
	ОН	Not retained	32 <sub>a</sub>	49.2%	12 <sub>a</sub>	50.0%			
		Retained	33 <sub>a</sub>	50.8%	12 <sub>a</sub>	50.0%			

			Common Me	asures Employ	ment Retention	: Minority	
			Minor	ity	Not Minority		
			Count	Percent	Count	Percent	
	ОК	Not retained	32 <sub>a</sub>	35.2%	36 <sub>a</sub>	33.6%	
		Retained	59 <sub>a</sub>	64.8%	71 <sub>a</sub>	66.4%	
	PA	Not retained	23 <sub>a</sub>	25.3%	22 <sub>a</sub>	25.6%	
		Retained	68 <sub>a</sub>	74.7%	64 <sub>a</sub>	74.4%	
	PR	Not retained	8 <sub>a</sub>	11.4%	$0^{1,2}$	.0%	
		Retained	62 <sub>a</sub>	88.6%	$0^{1,2}$	.0%	
	SC	Not retained	20 <sub>a</sub>	35.7%	8 <sub>a</sub>	32.0%	
		Retained	36 <sub>a</sub>	64.3%	17 <sub>a</sub>	68.0%	
	TX	Not retained	168 <sub>a</sub>	30.5%	38 <sub>a</sub>	34.5%	
		Retained	382 <sub>a</sub>	69.5%	72 <sub>a</sub>	65.5%	
	VA	Not retained	21 <sub>a</sub>	19.4%	$10_{b}$	41.7%	
		Retained	87 <sub>a</sub>	80.6%	14 <sub>b</sub>	58.3%	
	WA	Not retained	15 <sub>a</sub>	45.5%	41 <sub>a</sub>	35.3%	
		Retained	18 <sub>a</sub>	54.5%	75 <sub>a</sub>	64.7%	
ANPPM	AZ	Not retained	3 <sub>a</sub>	27.3%	6 <sub>a</sub>	60.0%	
		Retained	8 <sub>a</sub>	72.7%	$4_{\rm a}$	40.0%	
	CA	Not retained	5 <sub>a</sub>	12.2%	$0^1$	.0%	
		Retained	36 <sub>a</sub>	87.8%	$7^1$	100.0%	
	DC	Not retained	5 <sub>a</sub>	50.0%	11,2	100.0%	
		Retained	5 <sub>a</sub>	50.0%	$0^{1,2}$	.0%	
	LA	Not retained	2 <sub>a</sub>	11.1%	$0^1$	.0%	
		Retained	16 <sub>a</sub>	88.9%	12 <sup>1</sup>	100.0%	
	NY	Retained	1 <sup>1,2</sup>	100.0%	$0^{1,2}$	.0%	
	PA	Not retained	3 <sub>a</sub>	37.5%	$0^{1,2}$	.0%	
		Retained	5 <sub>a</sub>	62.5%	$0^{1,2}$	.0%	
Easter Seals	AL	Not retained	11 <sub>a</sub>	22.9%	11 <sub>a</sub>	40.7%	
		Retained	37 <sub>a</sub>	77.1%	16 <sub>a</sub>	59.3%	
	CT	Not retained	5 <sub>a</sub>	35.7%	$4_{\rm a}$	33.3%	
		Retained	9 <sub>a</sub>	64.3%	8 <sub>a</sub>	66.7%	
	IL	Not retained	5 <sub>a</sub>	16.1%	$0^{1,2}$	.0%	
		Retained	26 <sub>a</sub>	83.9%	$0^{1,2}$	.0%	
	NJ	Not retained	8 <sub>a</sub>	12.7%	$1_a$	16.7%	
		Retained	55 <sub>a</sub>	87.3%	5 <sub>a</sub>	83.3%	
	NY	Not retained	15 <sub>a</sub>	31.9%	$1_a$	20.0%	
		Retained	32 <sub>a</sub>	68.1%	4 <sub>a</sub>	80.0%	
	OR	Not retained	4 <sub>a</sub>	44.4%	23 <sub>a</sub>	53.5%	

			Common Me	asures Employi	ment Retention	: Minority	
			Minor	rity	Not Minority		
			Count	Percent	Count	Percent	
		Retained	5 <sub>a</sub>	55.6%	20 <sub>a</sub>	46.5%	
	UT	Not retained	7 <sub>a</sub>	58.3%	22 <sub>a</sub>	46.8%	
		Retained	5 <sub>a</sub>	41.7%	25 <sub>a</sub>	53.2%	
Experience	AL	Retained	$0^{1,2}$	.0%	1 <sup>1,2</sup>	100.0%	
Works	AR	Not retained	1 <sub>a</sub>	10.0%	12 <sub>a</sub>	27.3%	
		Retained	9 <sub>a</sub>	90.0%	32 <sub>a</sub>	72.7%	
	AZ	Retained	$0^{1,2}$	.0%	31	100.0%	
	CA	Not retained	7 <sub>a</sub>	46.7%	$20_{\rm a}$	29.9%	
		Retained	8 <sub>a</sub>	53.3%	47 <sub>a</sub>	70.1%	
	СО	Not retained	$0^{1,2}$	.0%	11,2	100.0%	
	FL	Not retained	18 <sub>a</sub>	32.1%	25 <sub>a</sub>	22.5%	
		Retained	38 <sub>a</sub>	67.9%	86 <sub>a</sub>	77.5%	
	GA	Not retained	15 <sub>a</sub>	13.8%	9 <sub>a</sub>	16.7%	
		Retained	94 <sub>a</sub>	86.2%	45 <sub>a</sub>	83.3%	
	IA	Not retained	$0^1$	.0%	17 <sub>a</sub>	28.3%	
		Retained	41	100.0%	43 <sub>a</sub>	71.7%	
	ID	Not retained	$1_{\mathrm{a}}$	25.0%	10 <sub>a</sub>	22.2%	
		Retained	3 <sub>a</sub>	75.0%	35 <sub>a</sub>	77.8%	
	IL	Not retained	6 <sub>a</sub>	35.3%	24 <sub>a</sub>	30.4%	
		Retained	11 <sub>a</sub>	64.7%	55 <sub>a</sub>	69.6%	
	IN	Not retained	$1_{\rm a}$	14.3%	25 <sub>a</sub>	33.8%	
		Retained	6 <sub>a</sub>	85.7%	49 <sub>a</sub>	66.2%	
	KS	Not retained	11,2	100.0%	$0^{1,2}$	.0%	
	KY	Not retained	4 <sub>a</sub>	44.4%	13 <sub>b</sub>	13.5%	
		Retained	<mark>5</mark> a	<mark>55.6%</mark>	83 <sub>b</sub>	<mark>86.5%</mark>	
	LA	Not retained	7 <sub>a</sub>	28.0%	$3_{\rm a}$	15.0%	
		Retained	18 <sub>a</sub>	<mark>72.0%</mark>	17 <sub>a</sub>	<mark>85.0%</mark>	
	MI	Not retained	1 <sub>a</sub>	10.0%	30 <sub>a</sub>	29.1%	
		Retained	9 <sub>a</sub>	90.0%	73 <sub>a</sub>	70.9%	
	MN	Not retained	4 <sub>a</sub>	44.4%	23 <sub>a</sub>	18.3%	
		Retained	5 <sub>a</sub>	55.6%	103 <sub>a</sub>	81.7%	
	МО	Not retained	3 <sub>a</sub>	27.3%	31 <sub>a</sub>	22.1%	
		Retained	8 <sub>a</sub>	72.7%	109 <sub>a</sub>	77.9%	
	MS	Not retained	6 <sub>a</sub>	27.3%	4 <sub>a</sub>	30.8%	
		Retained	16 <sub>a</sub>	72.7%	9 <sub>a</sub>	69.2%	
	MT	Not retained	6 <sub>a</sub>	50.0%	14 <sub>a</sub>	24.1%	

		Common Measures Employment Retention: Minority							
		Minor	ity	Not M	inority				
		Count	Percent	Count	Percent				
	Retained	6 <sub>a</sub>	50.0%	44 <sub>a</sub>	75.9%				
ND	Not retained	1 <sub>a</sub>	20.0%	10 <sub>a</sub>	20.4%				
	Retained	4 <sub>a</sub>	80.0%	39 <sub>a</sub>	79.6%				
NE	Not retained	$1_a$	16.7%	14 <sub>a</sub>	23.0%				
	Retained	5 <sub>a</sub>	83.3%	47 <sub>a</sub>	77.0%				
NJ	Not retained	5 <sub>a</sub>	23.8%	7 <sub>a</sub>	33.3%				
	Retained	16 <sub>a</sub>	76.2%	14 <sub>a</sub>	66.7%				
NM	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	33.3%				
	Retained	$0^{1,2}$	.0%	2 <sub>a</sub>	66.7%				
NY	Not retained	7 <sub>a</sub>	25.9%	28 <sub>a</sub>	25.0%				
	Retained	20 <sub>a</sub>	74.1%	84 <sub>a</sub>	75.0%				
ОН	Not retained	2 <sub>a</sub>	9.1%	17 <sub>a</sub>	23.9%				
	Retained	20 <sub>a</sub>	90.9%	54 <sub>a</sub>	76.1%				
OK	Not retained	4 <sub>a</sub>	25.0%	9 <sub>a</sub>	22.5%				
	Retained	12 <sub>a</sub>	75.0%	31 <sub>a</sub>	77.5%				
OR	Not retained	1 <sub>a</sub>	14.3%	36 <sub>a</sub>	28.8%				
	Retained	6 <sub>a</sub>	85.7%	89 <sub>a</sub>	71.2%				
PA	Not retained	1 <sub>a</sub>	50.0%	21 <sub>a</sub>	20.4%				
	Retained	$1_{\rm a}$	50.0%	82 <sub>a</sub>	79.6%				
PR	Not retained	40 <sub>a</sub>	22.9%	11,2	100.0%				
	Retained	135 <sub>a</sub>	77.1%	$0^{1,2}$	.0%				
RI	Retained	$1^{1,2}$	100.0%	$0^{1,2}$	.0%				
SC	Not retained	8 <sub>a</sub>	19.0%	4 <sub>a</sub>	11.4%				
	Retained	34 <sub>a</sub>	81.0%	31 <sub>a</sub>	88.6%				
SD	Not retained	$1_a$	12.5%	8 <sub>a</sub>	12.7%				
	Retained	7 <sub>a</sub>	87.5%	55 <sub>a</sub>	87.3%				
TX	Not retained	9 <sub>a</sub>	25.7%	27 <sub>a</sub>	20.0%				
	Retained	26 <sub>a</sub>	74.3%	108 <sub>a</sub>	80.0%				
UT	Retained	$0^{1,2}$	.0%	11,2	100.0%				
VA	Not retained	1 <sub>a</sub>	33.3%	5 <sub>a</sub>	19.2%				
	Retained	2 <sub>a</sub>	66.7%	21 <sub>a</sub>	80.8%				
WA	Not retained	$0^{1,2}$	.0%	11,2	100.0%				
	Retained	11,2	100.0%	$0^{1,2}$	.0%				
WI	Not retained	1 <sub>a</sub>	16.7%	22 <sub>a</sub>	36.7%				
	Retained	5 <sub>a</sub>	83.3%	38 <sub>a</sub>	63.3%				
WV	Not retained	1 <sub>a</sub>	14.3%	3 <sub>a</sub>	16.7%				

			Common Me	easures Employ	ment Retention	: Minority
			Minor	rity	Not M	inority
			Count	Percent	Count	Percent
		Retained	6 <sub>a</sub>	85.7%	15 <sub>a</sub>	83.3%
	WY	Not retained	$0^1$	.0%	10 <sub>a</sub>	22.2%
		Retained	21	100.0%	35 <sub>a</sub>	77.8%
Goodwill	AZ	Not retained	1 <sub>a</sub>	9.1%	$1_{\rm a}$	9.1%
		Retained	10 <sub>a</sub>	90.9%	10 <sub>a</sub>	90.9%
	IA	Retained	11,2	100.0%	$0^{1,2}$	.0%
	IN	Not retained	4 <sub>a</sub>	13.3%	$7_{\rm b}$	58.3%
		Retained	26 <sub>a</sub>	86.7%	5 <sub>b</sub>	41.7%
	NJ	Retained	11,2	100.0%	$0^{1,2}$	.0%
	NM	Not retained	5 <sub>a</sub>	15.6%	$1_{\rm a}$	6.7%
		Retained	27 <sub>a</sub>	84.4%	14 <sub>a</sub>	93.3%
	PA	Not retained	10 <sub>a</sub>	34.5%	8 <sub>a</sub>	36.4%
		Retained	19 <sub>a</sub>	65.5%	14 <sub>a</sub>	63.6%
	VA	Not retained	3 <sub>a</sub>	21.4%	9 <sub>a</sub>	21.4%
		Retained	11 <sub>a</sub>	78.6%	33 <sub>a</sub>	78.6%
	WA	Not retained	3 <sub>a</sub>	42.9%	7 <sub>a</sub>	21.2%
		Retained	4 <sub>a</sub>	57.1%	26 <sub>a</sub>	78.8%
IID	AR	Not retained	21	100.0%	1 <sub>a</sub>	50.0%
		Retained	01	.0%	1 <sub>a</sub>	50.0%
	LA	Not retained	1 <sub>a</sub>	33.3%	$0^1$	.0%
		Retained	2 <sub>a</sub>	66.7%	$7^{1}$	100.0%
	MS	Not retained	1 <sub>a</sub>	14.3%	$0^1$	.0%
		Retained	6 <sub>a</sub>	85.7%	$2^1$	100.0%
Mature	ОН	Not retained	10 <sub>a</sub>	25.0%	22 <sub>b</sub>	46.8%
Services		Retained	30 <sub>a</sub>	75.0%	25 <sub>b</sub>	53.2%
ABLE	MA	Not retained	2 <sub>a</sub>	22.2%	13 <sub>a</sub>	40.6%
		Retained	7 <sub>a</sub>	77.8%	19 <sub>a</sub>	59.4%
	ME	Not retained	1 <sub>a</sub>	50.0%	15 <sub>a</sub>	25.4%
		Retained	1 <sub>a</sub>	50.0%	44 <sub>a</sub>	74.6%
	NH	Not retained	$0^{1,2}$	.0%	16 <sub>a</sub>	72.7%
		Retained	11,2	100.0%	6 <sub>a</sub>	27.3%
NAPCA	CA	Not retained	9 <sub>a</sub>	32.1%	$0^1$	.0%
		Retained	19 <sub>a</sub>	67.9%	21	100.0%
	IL	Not retained	2 <sub>a</sub>	18.2%	$0^{1,2}$	.0%
		Retained	9 <sub>a</sub>	81.8%	$0^{1,2}$	.0%
	MA	Not retained	3 <sub>a</sub>	16.7%	$0^{1,2}$	.0%

			Common Me	asures Employi	ment Retention:	Minority
			Minor	ity	Not M	inority
			Count	Percent	Count	Percent
		Retained	15 <sub>a</sub>	83.3%	01,2	.0%
	NY	Not retained	5 <sub>a</sub>	33.3%	$0^{1,2}$	.0%
		Retained	10 <sub>a</sub>	66.7%	$0^{1,2}$	.0%
	PA	Not retained	8 <sub>a</sub>	42.1%	11,2	100.0%
		Retained	11 <sub>a</sub>	57.9%	$0^{1,2}$	.0%
	TX	Not retained	1 <sub>a</sub>	7.7%	$0^{1,2}$	.0%
		Retained	12 <sub>a</sub>	92.3%	$0^{1,2}$	.0%
	WA	Not retained	$2_{\rm a}$	28.6%	$0^{1,2}$	.0%
		Retained	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%
NCBA	AR	Not retained	$2_{\rm a}$	4.4%	$2_{\rm a}$	20.0%
		Retained	43 <sub>a</sub>	95.6%	8 <sub>a</sub>	80.0%
	СО	Retained	11,2	100.0%	$0^{1,2}$	.0%
	DC	Not retained	14 <sub>a</sub>	41.2%	$0^{1,2}$	.0%
		Retained	20 <sub>a</sub>	58.8%	$0^{1,2}$	.0%
	FL	Not retained	7 <sub>a</sub>	38.9%	3 <sub>b</sub>	9.1%
		Retained	11 <sub>a</sub>	<mark>61.1%</mark>	30 <sub>b</sub>	<mark>90.9%</mark>
	IL	Not retained	2 <sub>a</sub>	12.5%	$0^{1,2}$	.0%
		Retained	14 <sub>a</sub>	87.5%	$0^{1,2}$	.0%
	MI	Not retained	9 <sub>a</sub>	25.0%	$0^{1,2}$	.0%
		Retained	27 <sub>a</sub>	75.0%	11,2	100.0%
	MS	Not retained	5 <sub>a</sub>	8.6%	01,2	.0%
		Retained	53 <sub>a</sub>	91.4%	11,2	100.0%
	NC	Not retained	9 <sub>a</sub>	24.3%	$1_{\rm a}$	7.7%
		Retained	28 <sub>a</sub>	75.7%	12 <sub>a</sub>	92.3%
	ОН	Not retained	3 <sub>a</sub>	6.1%	01,2	.0%
		Retained	46 <sub>a</sub>	93.9%	11,2	100.0%
	PA	Not retained	3 <sub>a</sub>	6.0%	$0^{1,2}$	.0%
		Retained	47 <sub>a</sub>	94.0%	11,2	100.0%
NCOA	CA	Not retained	21 <sub>a</sub>	42.9%	3 <sub>a</sub>	21.4%
		Retained	28 <sub>a</sub>	57.1%	11 <sub>a</sub>	78.6%
	GA	Not retained	1 <sub>a</sub>	16.7%	8 <sub>a</sub>	36.4%
		Retained	5 <sub>a</sub>	83.3%	14 <sub>a</sub>	63.6%
	KY	Not retained	9 <sub>a</sub>	52.9%	47 <sub>a</sub>	58.0%
		Retained	8 <sub>a</sub>	47.1%	34 <sub>a</sub>	42.0%
	LA	Not retained	4 <sub>a</sub>	13.8%	4 <sub>a</sub>	15.4%
		Retained	25 <sub>a</sub>	86.2%	22 <sub>a</sub>	84.6%

			Common Measures Employment Retention: Minority							
			Minor	rity	Not M	inority				
			Count	Percent	Count	Percent				
	NC	Not retained	42 <sub>a</sub>	80.8%	8 <sub>b</sub>	44.4%				
		Retained	10 <sub>a</sub>	<mark>19.2%</mark>	10 <sub>b</sub>	<mark>55.6%</mark>				
	NJ	Not retained	15 <sub>a</sub>	38.5%	13 <sub>a</sub>	28.3%				
		Retained	24 <sub>a</sub>	61.5%	33 <sub>a</sub>	71.7%				
	NY	Not retained	18 <sub>a</sub>	40.9%	14 <sub>a</sub>	29.8%				
		Retained	26 <sub>a</sub>	59.1%	33 <sub>a</sub>	70.2%				
	ОН	Not retained	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%				
		Retained	$0^{1,2}$	.0%	1 <sub>a</sub>	50.0%				
	PA	Not retained	29 <sub>a</sub>	63.0%	54 <sub>b</sub>	45.8%				
		Retained	17 <sub>a</sub>	<mark>37.0%</mark>	<mark>64</mark> <sub>b</sub>	<mark>54.2%</mark>				
	TN	Not retained	4 <sub>a</sub>	18.2%	14 <sub>a</sub>	41.2%				
		Retained	18 <sub>a</sub>	81.8%	20 <sub>a</sub>	58.8%				
	VA	Not retained	20 <sub>a</sub>	27.4%	$3_a$	17.6%				
		Retained	53 <sub>a</sub>	72.6%	14 <sub>a</sub>	82.4%				
	WV	Not retained	$1_a$	25.0%	52 <sub>a</sub>	38.0%				
		Retained	3 <sub>a</sub>	75.0%	85 <sub>a</sub>	62.0%				
NICOA	AZ	Retained	21	100.0%	6 <sup>1</sup>	100.0%				
	CA	Not retained	6 <sub>a</sub>	60.0%	$2_{\rm a}$	40.0%				
		Retained	4 <sub>a</sub>	40.0%	$3_a$	60.0%				
	NM	Retained	11,2	100.0%	$0^{1,2}$	.0%				
	OK	Not retained	4 <sub>a</sub>	26.7%	$2_{\rm a}$	50.0%				
		Retained	11 <sub>a</sub>	73.3%	2 <sub>a</sub>	50.0%				
Urban League	MA	Not retained	4 <sub>a</sub>	20.0%	$0^1$	.0%				
		Retained	16 <sub>a</sub>	80.0%	31	100.0%				
	MI	Not retained	91	100.0%	$0^{1,2}$	.0%				
	NJ	Not retained	$2_{\rm a}$	28.6%	$0^{1,2}$	.0%				
		Retained	5 <sub>a</sub>	71.4%	$0^{1,2}$	.0%				
	NY	Not retained	5 <sub>a</sub>	38.5%	5 <sub>a</sub>	35.7%				
		Retained	8 <sub>a</sub>	61.5%	9 <sub>a</sub>	64.3%				
	ОН	Not retained	6 <sub>a</sub>	40.0%	1 <sub>a</sub>	14.3%				
		Retained	9 <sub>a</sub>	60.0%	6 <sub>a</sub>	85.7%				
	PA	Not retained	6 <sub>a</sub>	22.2%	4 <sub>a</sub>	40.0%				
		Retained	21 <sub>a</sub>	77.8%	6 <sub>a</sub>	60.0%				
QCS	MN	Not retained	$0^1$	.0%	2 <sub>a</sub>	28.6%				
		Retained	4 <sup>1</sup>	100.0%	5 <sub>a</sub>	71.4%				

			Common Me	asures Employ	ment Retention	: Minority
			Minor	ity	Not M	inority
		<del>,</del>	Count	Percent	Count	Percent
SER	CA	Not retained	21 <sub>a</sub>	21.9%	10 <sub>a</sub>	20.4%
		Retained	75 <sub>a</sub>	78.1%	39 <sub>a</sub>	79.6%
	СО	Not retained	5 <sub>a</sub>	38.5%	17 <sub>a</sub>	42.5%
		Retained	8 <sub>a</sub>	61.5%	23 <sub>a</sub>	57.5%
	FL	Not retained	5 <sub>a</sub>	25.0%	$0^1$	.0%
		Retained	15 <sub>a</sub>	75.0%	$2^1$	100.0%
	IL	Not retained	5 <sub>a</sub>	50.0%	$1_{\rm a}$	12.5%
		Retained	5 <sub>a</sub>	50.0%	$7_{\rm a}$	87.5%
	KS	Not retained	8 <sub>a</sub>	40.0%	12 <sub>a</sub>	26.1%
		Retained	12 <sub>a</sub>	60.0%	34 <sub>a</sub>	73.9%
	RI	Not retained	$2_{\rm a}$	28.6%	$3_{\rm a}$	42.9%
		Retained	5 <sub>a</sub>	71.4%	4 <sub>a</sub>	57.1%
	TX	Not retained	33 <sub>a</sub>	63.5%	10 <sub>a</sub>	45.5%
		Retained	19 <sub>a</sub>	36.5%	12 <sub>a</sub>	54.5%
	WI	Not retained	7 <sub>a</sub>	31.8%	1 <sub>a</sub>	16.7%
		Retained	15 <sub>a</sub>	68.2%	5 <sub>a</sub>	83.3%
SSAI	AL	Not retained	16 <sub>a</sub>	29.6%	6 <sub>b</sub>	10.7%
		Retained	38 <sub>a</sub>	<mark>70.4%</mark>	50 <sub>b</sub>	<mark>89.3%</mark>
	CA	Not retained	29 <sub>a</sub>	37.7%	$7_{\rm a}$	36.8%
		Retained	48 <sub>a</sub>	62.3%	12 <sub>a</sub>	63.2%
	IA	Not retained	$2^1$	100.0%	$4_{\rm a}$	18.2%
		Retained	$0^1$	.0%	18 <sub>a</sub>	81.8%
	IL	Not retained	13 <sub>a</sub>	34.2%	10 <sub>a</sub>	28.6%
		Retained	25 <sub>a</sub>	65.8%	25 <sub>a</sub>	71.4%
	IN	Not retained	$2_{\rm a}$	12.5%	9 <sub>b</sub>	42.9%
		Retained	14 <sub>a</sub>	87.5%	12 <sub>b</sub>	57.1%
	MA	Not retained	$1_{\mathrm{a}}$	11.1%	9 <sub>a</sub>	12.0%
		Retained	8 <sub>a</sub>	88.9%	66 <sub>a</sub>	88.0%
	MD	Not retained	26 <sub>a</sub>	28.6%	$8_a$	28.6%
		Retained	65 <sub>a</sub>	71.4%	20 <sub>a</sub>	71.4%
	MN	Not retained	10 <sub>a</sub>	47.6%	17 <sub>a</sub>	32.7%
		Retained	11 <sub>a</sub>	52.4%	35 <sub>a</sub>	67.3%
	MS	Not retained	4 <sub>a</sub>	21.1%	2 <sub>a</sub>	18.2%
		Retained	15 <sub>a</sub>	78.9%	9 <sub>a</sub>	81.8%
	NC	Not retained	8 <sub>a</sub>	27.6%	22 <sub>a</sub>	30.1%
		Retained	21 <sub>a</sub>	72.4%	51 <sub>a</sub>	69.9%

			Common Measures Employment Retention: Minority							
			Minor	ity	Not Minority					
			Count	Percent	Count	Percent				
	NY	Not retained	14 <sub>a</sub>	14.7%	11 <sub>a</sub>	24.4%				
		Retained	81 <sub>a</sub>	85.3%	34 <sub>a</sub>	75.6%				
	ОН	Not retained	2 <sub>a</sub>	66.7%	$4_{\rm a}$	19.0%				
		Retained	1 <sub>a</sub>	33.3%	17 <sub>a</sub>	81.0%				
	PA	Not retained	1 <sub>a</sub>	9.1%	10 <sub>a</sub>	29.4%				
		Retained	10 <sub>a</sub>	90.9%	24 <sub>a</sub>	70.6%				
	TN	Not retained	25 <sub>a</sub>	37.3%	21 <sub>b</sub>	21.2%				
		Retained	<mark>42</mark> a	<mark>62.7%</mark>	<mark>78</mark> 6	<mark>78.8%</mark>				
	TX	Not retained	10 <sub>a</sub>	52.6%	$4_{\rm b}$	9.1%				
		Retained	9 <sub>a</sub>	<mark>47.4%</mark>	<mark>40</mark> <sub>ь</sub>	<mark>90.9%</mark>				
	VA	Retained	$0^{1,2}$	.0%	11,2	100.0%				
	WI	Not retained	3 <sub>a</sub>	25.0%	28 <sub>a</sub>	38.4%				
		Retained	9 <sub>a</sub>	75.0%	45 <sub>a</sub>	61.6%				
VATD	VT	Not retained	$0^{1,2}$	.0%	12 <sub>a</sub>	35.3%				
		Retained	11,2	100.0%	22 <sub>a</sub>	64.7%				
TWI	СТ	Not retained	2 <sub>a</sub>	9.1%	6 <sub>a</sub>	26.1%				
		Retained	20 <sub>a</sub>	90.9%	17 <sub>a</sub>	73.9%				

## **Appendix H.** Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees (by State) by Race

		ige Earnin	<i>6</i> ~,			Ieasures Ave	•	ings: Race			
		Whi	te	Blac	ck	Asia	ın	America	n Indian	Pacific	Island
		Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number
AARP	AR	7106.68 <sub>a</sub>	36	7071.06 <sub>a</sub>	16	.1	0	.1	0	.1	0
	AZ	11850.00 <sub>a</sub>	4	10920.00 <sub>a</sub>	2	.1	0	.1	0	.1	0
	CA	7236.67 <sub>a</sub>	21	6896.67 <sub>a</sub>	3	.1	0	.1	0	$4500.00^2$	1
	CO	5973.44 <sub>a</sub>	42	4974.85 <sub>a</sub>	12	5724.00 <sup>2</sup>	1	4520.00 <sub>a</sub>	2	.1	0
	FL	8270.79 <sub>a</sub>	278	6825.61 <sub>a</sub>	65	21790.00 <sub>b</sub>	4	6959.00 <sub>a</sub>	3	$7800.00^2$	1
	GA	5264.00 <sub>a</sub>	4	6533.32 <sub>a</sub>	23	$7200.00^2$	1	.1	0	.1	0
	IA	5171.08 <sub>a</sub>	18	6321.60 <sub>a</sub>	6	.1	0	.1	0	.1	0
	IL	8061.67 <sup>1</sup>	6	9600.00 <sup>2</sup>	1	.1	0	.1	0	.1	0
	IN	6473.90 <sub>a</sub>	40	7482.10 <sub>a</sub>	21	.1	0	.1	0	.1	0
	KY	.1	0	5230.17 <sup>1</sup>	4	.1	0	.1	0	.1	0
	MI	6214.92 <sub>a</sub>	12	4525.40 <sub>a</sub>	5	3458.00 <sup>2</sup>	1	8354.00 <sup>2</sup>	1	.1	0
	MO	9838.33 <sub>a</sub>	9	5437.48 <sub>b</sub>	<mark>50</mark>	.1	0	.1	0	2900.00 <sup>2</sup>	1
	NV	5085.92 <sub>a</sub>	26	7681.67 <sub>a,b</sub>	6	.1	0	9838.00 <sub>b</sub>	2	.1	0
	NY	8758.33 <sub>a</sub>	6	7039.08 <sub>a</sub>	25	7223.00 <sub>a</sub>	4	.1	0	.1	0
	ОН	6914.71 <sub>a</sub>	9	7626.25 <sub>a</sub>	24	9120.00 <sup>2</sup>	1	.1	0	.1	0
	OK	8341.13 <sub>a</sub>	24	8513.78 <sub>a</sub>	18	.1	0	$4800.00^2$	1	$7200.00^2$	1
	PA	7267.83 <sub>a</sub>	47	9205.79 <sub>b</sub>	42	.1	0	$10340.0$ $0^2$	1	.1	0
	PR	3501.28 <sub>a</sub>	27	3455.07 <sub>a</sub>	6	.1	0	.1	0	.1	0
	SC	.1	0	3800.00 <sup>1</sup>	3	.1	0	.1	0	.1	0
	TX	9035.35 <sub>a</sub>	177	7658.96 <sub>a</sub>	26	9946.67 <sub>a</sub>	3	5069.50 <sub>a</sub>	2	.1	0
	VA	10103.60 <sub>a</sub>	10	6758.01 <sub>a</sub>	54	.1	0	.1	0	.1	0
	WA	8149.75 <sup>1</sup>	12	.1	0	13440.00 <sup>2</sup>	1	.1	0	.1	0
ANPPM	AZ	3681.30 <sup>1</sup>	10	.1	0	.1	0	.1	0	.1	0
	CA	7418.81 <sub>a</sub>	27	6124.00 <sub>a</sub>	4	6240.00 <sub>a</sub>	2	.1	0	.1	0
	DC	.1	0	10091.20 <sup>1</sup>	5	.1	0	.1	0	.1	0
	LA	6279.92 <sub>a</sub>	12	6263.12 <sub>a</sub>	16	.1	0	.1	0	.1	0
	PA	8996.00 <sup>2</sup>	1	8736.00 <sup>2</sup>	1	.1	0	.1	0	.1	0
Easter	AL	8060.82 <sub>a</sub>	13	6269.14 <sub>a</sub>	29	6940.00 <sup>2</sup>	1	.1	0	.1	0
Seals	СТ	5520.00 <sub>a</sub>	5	7667.61 <sub>a</sub>	8	$7680.00^2$	1	.1	0	.1	0
	IL	.1	0	8150.52 <sub>a</sub>	15	10920.00 <sub>a</sub>	2	.1	0	.1	0
	NJ	7816.00 <sub>a</sub>	5	7475.79 <sub>a</sub>	19	4800.00 <sub>a</sub>	2	$3432.00^2$	1	$7680.00^2$	1

				C	Common M	Ieasures Ave	rage Earn	ings: Race		Common Measures Average Earnings: Race										
		Whi	te	Blac	k	Asia	ın	America	n Indian	Pacific	Island									
		Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number									
	NY	11841.60 <sub>a</sub>	3	6810.84 <sub>a</sub>	22	.1	0	.1	0	.1	0									
	OR	7043.01 <sub>a</sub>	16	8829.00 <sub>a</sub>	2	$10709.40^2$	1	.1	0	.1	0									
	UT	8834.87 <sub>a</sub>	21	1969.50 <sup>2</sup>	1	4140.00 <sub>a</sub>	2	.1	0	.1	0									
Experience	AR	7076.46 <sub>a</sub>	<mark>28</mark>	3828.23 <sub>b</sub>	8	.1	0	.1	0	.1	0									
Works	CA	7092.72 <sub>a</sub>	42	$7097.28^2$	1	7955.73 <sub>a</sub>	3	9632.64 <sub>a</sub>	2	.1	0									
	FL	7175.09 <sub>a</sub>	66	6326.76 <sub>a</sub>	23	.1	0	.1	0	4290.00 <sup>2</sup>	1									
	GA	6865.32 <sub>a</sub>	34	6816.78 <sub>a</sub>	83	.1	0	10400.0	1	.1	0									
								$0^2$												
	IA	5876.24 <sub>a</sub>	38	4629.00 <sub>a</sub>	2	.1	0	.1	0	.1	0									
	ID	6270.76 <sub>a</sub>	33	.1	0	.1	0	5349.44 <sub>a</sub>	2	.1	0									
	IL	5638.94 <sub>a</sub>	49	5845.29 <sub>a</sub>	7	.1	0	4787.33 <sub>a</sub>	3	.1	0									
	IN	5603.58 <sub>a</sub>	43	2615.00 <sub>a</sub>	3	$3900.00^2$	1	4000.00 <sup>2</sup>	1	.1	0									
	KY	6328.04 <sub>a</sub>	71	7295.09 <sub>a</sub>	4	.1	0	14258.0	1	.1	0									
								$0^2$												
	LA	4433.82 <sub>a</sub>	15	4976.70 <sub>a</sub>	16	.1	0	4526.40 <sup>2</sup>	1	.1	0									
	MI	5324.65 <sub>a</sub>	64	4658.17 <sub>a</sub>	6	.1	0	3897.84 <sup>2</sup>	1	2535.90 <sup>2</sup>	1									
	MN	5868.42 <sub>a</sub>	81	.1	0	.1	0	8340.00 <sub>a</sub>	2	.1	0									
	МО	5416.74 <sub>a</sub>	92	6266.00 <sub>a</sub>	4	.1	0	3900.00 <sub>a</sub>	3	.1	0									
	MS	7405.71 <sub>a</sub>	9	5020.79 <sub>a</sub>	14	.1	0	4080.00 <sup>2</sup>	1	.1	0									
	MT	5515.05 <sub>a</sub>	32	.1	0	.1	0	8999.35 <sub>b</sub>	4	.1	0									
	ND	6666.32 <sub>a</sub>	34	.1	0	.1	0	13542.3	3	.1	0									
								3 <sub>b</sub>												
	NE	8189.76 <sub>a</sub>	40	6250.00 <sub>a</sub>	3	.1	0	14400.0	1	.1	0									
								$0^2$												
	NJ	7120.90 <sub>a</sub>	11	7321.20 <sub>a</sub>	11	.1	0	.1	0	.1	0									
	NY	6024.66 <sub>a</sub>	77	8028.19 <sub>a</sub>	15	.1	0	3351.36 <sup>2</sup>	1	.1	0									
	ОН	6855.63 <sub>a</sub>	46	6263.26 <sub>a</sub>	11	.1	0	.1	0	.1	0									
	OK	5692.61 <sub>a</sub>	25	6146.71 <sub>a</sub>	5	.1	0	5378.78 <sub>a</sub>	7	.1	0									
	OR	7580.77 <sub>a</sub>	79	8400.00 <sup>2</sup>	1	4255.83 <sub>a</sub>	2	6938.00 <sub>a</sub>	2	.1	0									
	PA	4582.21 <sup>1</sup>	74	.1	0	.1	0	.1	0	.1	0									
	PR	4451.36 <sub>a</sub>	77	3901.05 <sub>a</sub>	22	.1	0	.1	0	.1	0									
	SC	8529.96 <sub>a</sub>	31	7366.34 <sub>a</sub>	32	.1	0	.1	0	.1	0									
	SD	5289.63 <sub>a</sub>	48	7497.00 <sub>a</sub>	2	.1	0	4494.33 <sub>a</sub>	3	.1	0									
	TX	7685.26 <sub>a</sub>	107	5394.46 <sub>a</sub>	17	12168.00 <sup>2</sup>	1	8778.56 <sub>a</sub>		.1	0									
	VA	7230.68 <sub>a</sub>	17	6196.64 <sub>a</sub>	2	.1	0	.1		.1	0									
	WI	6885.33 <sub>a</sub>	30	.1	0	4704.00 <sup>2</sup>	1	6720.00 <sub>a</sub>		.1										

				C	Common M	leasures Ave	rage Earn	ings: Race		1	
		Whi	te	Blac	ck	Asia	an	America	n Indian	Pacific	Island
		Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number
	WV	5658.46 <sub>a</sub>	12	7566.18 <sub>a</sub>	5	.1	0	$3150.00^2$	1	.1	0
	WY	9020.961	32	.1	0	.1	0	$6442.00^2$	1	.1	0
Good-	AZ	7797.28 <sub>a</sub>	15	7044.50 <sub>a</sub>	2	.1	0	$7200.00^2$	1	.1	0
will	IN	5292.00 <sub>a</sub>	2	8843.57 <sub>a</sub>	23	.1	0	.1	0	.1	0
	NM	6875.02 <sub>a</sub>	31	10534.40 <sub>b</sub>	3	.1	0	9600.00 <sup>2</sup>	1	.1	0
	PA	6757.09 <sub>a</sub>	12	5951.12 <sub>a</sub>	14	6168.01 <sub>a</sub>	3	.1	0	.1	0
	VA	6111.78 <sub>a</sub>	31	6415.54 <sub>a</sub>	7	.1	0	.1	0	.1	0
	WA	6350.54 <sub>a</sub>	25	$3630.00^2$	1	2109.75 <sub>a</sub>	2	.1	0	.1	0
IID	LA	5455.58 <sup>1</sup>	7	.1	0	.1	0	.1	0	.1	0
	MS	8797.00 <sub>a</sub>	2	<mark>3554.61</mark> ь	<mark>4</mark>	.1	0	.1	0	.1	0
Mature	ОН	8660.74 <sub>a</sub>	21	8051.40 <sub>a</sub>	23	.1	0	5800.96 <sup>2</sup>	1	.1	0
Services											
ABLE	MA	7062.26 <sub>a</sub>	19	12199.00 <sub>a</sub>	2	.1	0	.1	0	.1	0
	ME	6883.61 <sup>1</sup>	32	.1	0	.1	0	.1	0	.1	0
	NH	4179.75 <sup>1</sup>	4	.1	0	.1	0	.1	0	.1	0
NAPCA	CA	6709.00 <sub>a</sub>	2	.1	0	7484.71 <sub>a</sub>	15	.1	0	.1	0
	IL	.1	0	.1	0	6703.49 <sup>1</sup>	6	.1	0	.1	0
	MA	.1	0	.1	0	6531.65 <sup>1</sup>	14	.1	0	.1	0
	NY	.1	0	.1	0	6690.15 <sup>1</sup>	9	.1	0	.1	0
	PA	.1	0	6775.38 <sub>a</sub>	2	6106.40 <sub>a</sub>	5	.1	0	.1	0
	TX	.1	0	11440.00 <sup>2</sup>	1	5357.00 <sup>1</sup>	8	.1	0	.1	0
	WA	.1	0	.1	0	7655.31 <sup>1</sup>	4	.1	0	.1	0
NCBA	AR	4577.60 <sub>a</sub>	8	4886.85 <sub>a</sub>	39	.1	0	.1	0	.1	0
	DC	.1	0	8022.30 <sup>1</sup>	20	.1	0	.1	0	.1	0
	FL	6804.05 <sub>a</sub>	28	7833.05 <sub>a</sub>	10	11640.00 <sup>2</sup>	1	.1	0	.1	0
	IL	.1	0	12161.20 <sup>1</sup>	14	.1	0	.1	0	.1	0
	MI	9608.63 <sub>a</sub>	2	10354.56 <sub>a</sub>	23	.1	0	.1	0	.1	0
	MS	$5400.00^2$	1	3655.72 <sup>1</sup>	46	.1	0	.1	0	.1	0
	NC	8936.40 <sub>a</sub>	10	7827.42 <sub>a</sub>	22	15225.60 <sup>2</sup>	1	.1	0	.1	0
	ОН	$4680.00^2$	1	7666.18 <sup>1</sup>	44	.1	0	.1	0	.1	0
	PA	3952.00 <sup>2</sup>	1	9077.321	41	.1	0	6240.00 <sup>2</sup>	1	.1	0
NCOA	CA	9904.27 <sub>a</sub>	<mark>15</mark>	4492.00 <sup>2</sup>	1	<mark>5912.55</mark> <sub>b</sub>	<mark>22</mark>	.1	0	4800.00 <sup>2</sup>	1
	GA	6261.29 <sub>a</sub>	14	4775.75 <sub>a</sub>	4	.1	0	.1	0	.1	0
	KY	5730.08 <sub>a</sub>	26	6500.57 <sub>a</sub>	7	.1	0	.1	0	.1	0
	LA	8538.45 <sub>a</sub>	<mark>20</mark>	6055.84 <sub>b</sub>	<mark>25</mark>	.1	0	.1	0	.1	0
	NC	3753.50 <sub>a</sub>	8	6418.89 <sub>a</sub>	9	.1	0	.1	0	.1	

			Common Measures Average Earnings: Race										
		Whi	te	Blac	ck	Asia	an	America	n Indian	Pacific	Island		
		Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number		
	NJ	7687.79 <sub>a</sub>	34	8950.10 <sub>a</sub>	20	.1	0	5850.00 <sup>2</sup>	1	.1	0		
	NY	5461.29 <sub>a</sub>	21	6194.00 <sub>a</sub>	19	4440.00 <sub>a</sub>	3	.1	0	.1	0		
	PA	4892.25 <sub>a</sub>	44	4212.71 <sub>a</sub>	14	.1	0	.1	0	.1	0		
	TN	6370.60 <sub>a</sub>	20	5647.63 <sub>a</sub>	16	5479.00 <sup>2</sup>	1	5760.00 <sup>2</sup>	1	.1	0		
	VA	6612.40 <sub>a</sub>	10	3726.96 <sub>a</sub>	23	6480.00 <sub>a</sub>	11	.1	0	.1	0		
	WV	6303.92 <sup>1</sup>	73	662.00 <sup>2</sup>	1	.1	0	.1	0	.1	0		
NICOA	AZ	6836.80 <sub>a</sub>	6	.1	0	.1	0	6600.00 <sub>a</sub>	2	.1	0		
	CA	12404.00 <sup>1</sup>	3	.1	0	.1	0	8352.00 <sup>2</sup>	1	7118.00 <sup>2</sup>	1		
	OK	8935.20 <sub>a</sub>	2	7720.00 <sub>a</sub>	2	.1	0	6799.99 <sub>a</sub>	8	.1	0		
Urban	MA	5546.67 <sub>a</sub>	3	7585.89 <sub>a</sub>	8	5070.00 <sub>a</sub>	2	.1	0	.1	0		
League	NJ	.1	0	5120.80 <sup>1</sup>	5	.1	0	.1	0	.1	0		
	NY	6123.77 <sub>a</sub>	9	4668.52 <sub>a</sub>	4	.1	0	2493.75 <sup>2</sup>	1	.1	0		
	ОН	580.80 <sub>a</sub>	5	5928.57 <sub>b</sub>	7	.1	0	.1	0	.1	0		
	PA	7274.00 <sub>a</sub>	5	6466.59 <sub>a</sub>	19	.1	0	.1	0	.1	0		
QCS	MN	5929.20 <sub>a</sub>	5	6962.85 <sub>a</sub>	3	.1	0	.1	0	.1	0		
SER	CA	7974.28 <sub>a</sub>	63	9831.17 <sub>a</sub>	16	8285.33 <sub>a</sub>	3	7904.00 <sub>a</sub>	2	.1	0		
	CO	5368.08 <sup>1</sup>	21	.1	0	.1	0	.1	0	.1	0		
	FL	12739.82 <sup>1</sup>	11	12800.00 <sup>2</sup>	1	.1	0	.1	0	.1	0		
	IL	3088.53 <sub>a</sub>	5	6392.26 <sub>b</sub>	4	.1	0	.1	0	.1	0		
	KS	5499.85 <sub>a</sub>	29	12320.00 <sub>b</sub>	5	.1	0	3268.50 <sub>a,</sub>	2	.1	0		
	RI	2969.56 <sub>a</sub>	4	5908.50 <sub>a</sub>	2	.1	0	1	0	.1	0		
	TX	6440.93 <sub>a</sub>	12	8546.83 <sub>a</sub>	8	.1	0	.1	0	.1	0		
	WI	4640.23 <sub>a</sub>	6	8077.23 <sub>b</sub>	12	.1	0	.1	0	.1	0		
SSAI	AL	6564.40 <sub>a</sub>	36	5964.00 <sub>a</sub>	30	.1	0	3636.67 <sub>a</sub>	3	$7000.00^2$	1		
	CA	6865.13 <sub>a</sub>	15	11389.74 <sub>a</sub>	17	10476.90 <sub>a</sub>	13	.1	0	4192.00 <sup>2</sup>	1		
	IA	6516.51 <sup>1</sup>	17	.1	0	.1	0	.1	0	.1	0		
	IL	5343.49 <sub>a</sub>	22	7356.50 <sub>a</sub>	22	.1	0	$5200.00^2$	1	.1	0		
	IN	7271.91 <sub>a</sub>	11	8131.67 <sub>a</sub>	12	.1	0	$7000.00^2$	1	.1	0		
	MA	6642.26 <sub>a</sub>	63	8556.60 <sub>a</sub>	5	12150.00 <sup>2</sup>	1	.1	0	.1	0		
	MD	6487.56 <sub>a</sub>	22	7083.80 <sub>a</sub>	47	8064.50 <sub>a</sub>	4	.1	0	$3360.00^2$	1		
	MN	4593.87 <sub>a</sub>	30	2265.32 <sub>a</sub>	6	.1	0	7266.41 <sub>a</sub>	3	.1	0		
	MS	6961.06 <sub>a</sub>	8	5388.32 <sub>a</sub>	14	.1	0	.1	0	.1	0		
	NC	6785.09 <sub>a</sub>	47	7930.79 <sub>a</sub>	16	.1	0	.1	0	9998.09 <sup>2</sup>	1		
	NY	8166.10 <sub>a</sub>	31	8046.34 <sub>a</sub>	33	5892.81 <sub>a</sub>	29	3718.00 <sup>2</sup>	1	.1	0		
	ОН	5996.08 <sup>1</sup>	13	1200.00 <sup>2</sup>	1	.1	0	.1	0	.1	0		

				C	Common M	Ieasures Ave	rage Earni	ngs: Race			
	White		te	Black		Asian		American Indian		Pacific Island	
		Mean	Number	Mean	Number	Mean	Number	Mean	Number	Mean	Number
	PA	4951.46 <sub>a</sub>	20	5418.70 <sub>a</sub>	10	.1	0	3000.00 <sup>2</sup>	1	.1	0
	TN	6096.41 <sub>a</sub>	66	6058.51 <sub>a</sub>	37	3773.00 <sup>2</sup>	1	2700.00 <sup>2</sup>	1	.1	0
	TX	4910.71 <sub>a</sub>	35	5644.00 <sub>a</sub>	3	.1	0	.1	0	.1	0
	WI	6720.30 <sub>a</sub>	39	5159.75 <sub>a</sub>	4	.1	0	5487.67 <sub>a</sub>	3	4550.00 <sup>2</sup>	1
VATD	VT	8723.61 <sup>1</sup>	20	11130.94 <sup>2</sup>	1	.1	0	.1	0	.1	0
TWI	CT	8947.94 <sub>a</sub>	16	8932.89 <sub>a</sub>	13	.1	0	.1	0	.1	0

Table 2: Average Earnings, National Grantees (by State) by Ethnicity

		Common Measures Average Earnings: Ethnicity						
		Hispa	anic	Not His	panic			
		Mean	Number	Mean	Number			
AARP	AR	6450.00 <sup>1</sup>	1	7111.78 <sup>2</sup>	48			
	AZ	.2	0	11540.00 <sup>2</sup>	6			
	CA	6945.31 <sub>a</sub>	16	6438.47 <sub>a</sub>	17			
	СО	7395.11 <sub>a</sub>	9	5321.18 <sub>a</sub>	49			
	FL	10638.86 <sub>a</sub>	104	7161.56 <sub>b</sub>	245			
	GA	.2	0	6327.78 <sup>2</sup>	25			
	IA	$7440.00^{1}$	1	5249.96 <sup>2</sup>	21			
	IL	.2	0	8281.43 <sup>2</sup>	7			
	IN	4048.00 <sub>a</sub>	3	7204.98 <sub>a</sub>	46			
	KY	.2	0	5230.17 <sup>2</sup>	4			
	MI	.2	0	$5520.90^2$	20			
	MO	.2	0	5964.88 <sup>2</sup>	58			
	NV	7021.00 <sub>a</sub>	4	5823.53 <sub>a</sub>	34			
	NY	6439.27 <sub>a</sub>	11	7015.35 <sub>a</sub>	34			
	ОН	9120.00 <sup>1</sup>	1	7408.46 <sup>2</sup>	31			
	OK	8760.00 <sub>a</sub>	4	8415.12 <sub>a</sub>	42			
	PA	11545.36 <sub>a</sub>	11	8084.61 <sub>b</sub>	81			
	PR	3768.92 <sup>2</sup>	55	$2808.00^{1}$	1			
	SC	.2	0	$3800.00^2$	3			
	TX	8607.08 <sub>a</sub>	192	8438.63 <sub>a</sub>	74			
	VA	7430.00 <sub>a</sub>	2	7329.65 <sub>a</sub>	61			
	WA	10556.00 <sup>1</sup>	1	8224.69 <sup>2</sup>	13			
ANPPM	AZ	3542.00 <sub>a</sub>	7	4006.33 <sub>a</sub>	3			
	CA	7574.86 <sub>a</sub>	21	7124.00 <sub>a</sub>	13			
	DC	.2	0	$10091.20^2$	5			
	LA	.2	0	$6270.32^2$	28			
	PA	8866.00 <sup>2</sup>	2	.2	0			
Easter Seals	AL	.2	0	6826.41 <sup>2</sup>	43			
	CT	.2	0	6970.84 <sup>2</sup>	13			
	IL	7074.23 <sub>a</sub>	7	8476.34 <sub>a</sub>	17			
	NJ	6934.76 <sub>a</sub>	11	7159.69 <sub>a</sub>	26			
	NY	7041.60 <sub>a</sub>	5	8290.53 <sub>a</sub>	21			
	OR	7823.25 <sub>a</sub>	2	7760.14 <sub>a</sub>	18			

		Common Measures Average Earnings: Ethnicity					
		Hispa	anic	Not His	Not Hispanic		
		Mean	Number	Mean	Number		
	UT	7220.00 <sub>a</sub>	2	8435.54 <sub>a</sub>	22		
Experience Works	AR	2	0	6354.63 <sup>2</sup>	36		
	CA	5320.00 <sup>1</sup>	1	7208.78 <sup>2</sup>	48		
	FL	5730.65 <sub>a</sub>	3	6863.84 <sub>a</sub>	89		
	GA	13000.00 <sup>1</sup>	1	6858.01 <sup>2</sup>	121		
	IA	3974.00 <sup>1</sup>	1	5861.05 <sup>2</sup>	39		
	ID	7800.00 <sup>1</sup>	1	6218.11 <sup>2</sup>	35		
	IL	2	0	5620.12 <sup>2</sup>	59		
	IN	2	0	5347.89 <sup>2</sup>	48		
	KY	2	0	6486.97 <sup>2</sup>	77		
	LA	2	0	4885.48 <sup>2</sup>	33		
	MI	2	0	5210.56 <sup>2</sup>	72		
	MN	8068.00a	2	5869.34 <sub>a</sub>	82		
	MO	5369.00 <sup>1</sup>	1	5412.49 <sup>2</sup>	98		
	MS	2	0	5875.94 <sup>2</sup>	24		
	MT	2	0	5977.48 <sup>2</sup>	37		
	ND	500.00 <sup>1</sup>	1	7223.83 <sup>2</sup>	37		
	NE	4215.00 <sub>a</sub>	2	8494.06 <sub>a</sub>	42		
	NJ	7312.50 <sub>a</sub>	2	7163.77 <sub>a</sub>	21		
	NY	3977.71 <sub>a</sub>	3	6378.95 <sub>a</sub>	94		
	ОН	6792.50 <sup>1</sup>	1	6474.42 <sup>2</sup>	57		
	OK	. 2	0	5694.61 <sup>2</sup>	37		
	OR	9060.58 <sub>a</sub>	3	7534.52 <sub>a</sub>	83		
	PA	. 2	0	4582.21 <sup>2</sup>	74		
	PR	4258.38 <sup>2</sup>	121	.2	0		
	SC	. 2	0	7938.92 <sup>2</sup>	63		
	SD	. 2	0	5327.91 <sup>2</sup>	53		
	TX	11425.42 <sub>a</sub>	6	7233.07 <sub>a</sub>	121		
	VA	. 2	0	7121.83 <sup>2</sup>	19		
	WI	4095.00 <sub>a</sub>	2	6909.50 <sub>a</sub>	32		
	WV	. 2	0	5753.73 <sup>2</sup>	16		
	WY	8880.00 <sup>1</sup>	1	9078.61 <sup>2</sup>	34		
Goodwill	AZ	6732.23 <sub>a</sub>	7	8029.28 <sub>a</sub>	12		
	IN	. 2	0	8559.45 <sup>2</sup>	25		
	NM	6323.13 <sub>a</sub>	19	8066.63 <sub>a</sub>	18		
	PA	2	0	6307.06 <sup>2</sup>	29		

		Common Measures Average Earnings: Ethnicity				
		Hisp	anic	Not His	Not Hispanic	
		Mean	Number	Mean	Number	
	VA	5371.80 <sup>1</sup>	1	5811.79 <sup>2</sup>	35	
	WA	6500.00 <sup>1</sup>	1	5731.08 <sup>2</sup>	25	
IID	LA	. 2	0	5455.58 <sup>2</sup>	7	
	MS	. 2	0	5302.07 <sup>2</sup>	6	
Mature Services	ОН	. 2	0	8319.66 <sup>2</sup>	40	
ABLE	MA	4466.67 <sub>a</sub>	3	7881.23 <sub>a</sub>	22	
	ME	2	0	6760.87 <sup>2</sup>	35	
	NH	2	0	4179.75 <sup>2</sup>	4	
NAPCA	CA	2	0	7412.04 <sup>2</sup>	17	
	IL	2	0	6572.92 <sup>2</sup>	7	
	MA	. 2	0	6531.65 <sup>2</sup>	14	
	NY	. 2	0	6690.15 <sup>2</sup>	9	
	PA	. 2	0	6656.55 <sup>2</sup>	5	
	TX	2	0	6032.89 <sup>2</sup>	9	
	WA	2	0	7655.31 <sup>2</sup>	4	
NCBA	AR	2	0	4834.21 <sup>2</sup>	47	
	DC	8840.00 <sup>1</sup>	1	7979.26 <sup>2</sup>	19	
	FL	. 2	0	7191.90 <sup>2</sup>	39	
	IL	. 2	0	12307.45 <sup>2</sup>	13	
	MI	6971.25 <sup>1</sup>	1	10805.70 <sup>2</sup>	21	
	MS	2	0	3692.83 <sup>2</sup>	47	
	NC	15225.60 <sup>1</sup>	1	7990.60 <sup>2</sup>	12	
	ОН	8206.25 <sub>a</sub>	4	7461.37 <sub>a</sub>	40	
	PA	9048.67 <sub>a</sub>	3	8646.34 <sub>a</sub>	42	
NCOA	CA	10358.00 <sub>a</sub>	4	7298.05 <sub>a</sub>	37	
	GA	18462.00 <sup>1</sup>	1	5931.17 <sup>2</sup>	18	
	KY	12468.00 <sup>1</sup>	1	5688.06 <sup>2</sup>	32	
	LA	2	0	7159.22 <sup>2</sup>	45	
	NC	2	0	5139.40 <sup>2</sup>	20	
	NJ	6198.00 <sub>a</sub>	3	8340.43 <sub>a</sub>	53	
	NY	9240.00 <sub>a</sub>	2	5541.78 <sub>a</sub>	41	
	PA	2	0	4728.22 <sup>2</sup>	58	
	TN	.2	0	5972.54 <sup>2</sup>	39	
	VA	. 2	0	5107.64 <sup>2</sup>	45	
	WV	6008.00 <sup>1</sup>	1	6228.64 <sup>2</sup>	75	
NICOA	AZ	. 2	0	6777.60 <sup>2</sup>	8	

		Common Measures Average Earnings: Ethnicity				
		Hispa	anic	Not Hispanic		
		Mean	Number	Mean	Number	
	CA	.2	0	10536.40 <sup>2</sup>	5	
	NM	9600.00 <sup>1</sup>	1	2	0	
	OK	.2	0	7309.19 <sup>2</sup>	12	
Urban League	MA	11307.50 <sub>a</sub>	3	6963.93 <sub>a</sub>	12	
	NJ	.2	0	5120.80 <sup>2</sup>	5	
	NY	9170.73 <sub>a</sub>	2	4660.96 <sub>a</sub>	15	
	ОН	.2	0	3991.27 <sup>2</sup>	11	
	PA	.2	0	6634.80 <sup>2</sup>	24	
QCS	MN	.2	0	6316.82 <sup>2</sup>	8	
SER	CA	7679.89 <sub>a</sub>	35	8691.46 <sub>a</sub>	51	
	СО	5902.58 <sub>a</sub>	7	5341.49 <sub>a</sub>	16	
	FL	12213.80 <sub>a</sub>	10	15400.00 <sub>a</sub>	2	
	IL	.2	0	4569.36 <sup>2</sup>	10	
	KS	11195.00 <sub>a</sub>	2	6391.51 <sub>a</sub>	35	
	RI	5320.25 <sub>a</sub>	2	4488.80 <sub>a</sub>	5	
	TX	5196.00 <sub>a</sub>	4	7622.29 <sub>a</sub>	16	
	WI	3918.50a	2	6685.94 <sub>a</sub>	16	
SSAI	AL	1500.00 <sup>1</sup>	1	6163.54 <sup>2</sup>	68	
	CA	<mark>5796.42<sub>a</sub></mark>	<mark>13</mark>	<mark>9914.04</mark> ь	<mark>39</mark>	
	IA	.2	0	6812.57 <sup>2</sup>	15	
	IL	.2	0	6415.58 <sup>2</sup>	43	
	IN	4375.00 <sup>1</sup>	1	7536.79 <sup>2</sup>	24	
	MA	7840.00 <sub>a</sub>	2	6752.97 <sub>a</sub>	69	
	MD	4560.00 <sub>a</sub>	4	6981.81 <sub>a</sub>	67	
	MN	14.00 <sup>1</sup>	1	4441.26 <sup>2</sup>	39	
	MS	7680.00 <sup>1</sup>	1	5960.23 <sup>2</sup>	22	
	NC	9998.09 <sup>1</sup>	1	6762.53 <sup>2</sup>	63	
	NY	8281.67 <sub>a</sub>	3	7408.48 <sub>a</sub>	89	
	ОН	. 2	0	5824.69 <sup>2</sup>	13	
	PA	. 2	0	5039.23 <sup>2</sup>	31	
	TN	. 2	0	5920.40 <sup>2</sup>	101	
	TX	4899.00a	4	4913.63 <sub>a</sub>	36	
	WI	7802.00 <sub>a</sub>	2	6403.11 <sub>a</sub>	45	
VATD	VT	. 2	0	8850.10 <sup>2</sup>	21	
TWI	СТ	4298.83 <sub>a</sub>	3	9236.37 <sub>a</sub>	27	

Table 3: Average Earnings, National Grantees (by State) by Minority Status

		Common	Common Measures Average Earnings: Minority			
		Mino	ority	Not Minority		
		Mean	Number	Mean	Number	
AARP	AR	7034.53 <sub>a</sub>	17	7125.44 <sub>a</sub>	35	
	AZ	10920.00 <sub>a</sub>	2	11850.00 <sub>a</sub>	4	
	CA	6815.75 <sub>a</sub>	20	6590.29 <sub>a</sub>	14	
	СО	5875.76 <sub>a</sub>	24	5488.30 <sub>a</sub>	36	
	FL	9412.11 <sub>a</sub>	177	6834.24 <sub>b</sub>	182	
	GA	6561.10 <sub>a</sub>	24	5264.00 <sub>a</sub>	4	
	IA	6481.37 <sub>a</sub>	7	5171.08 <sub>a</sub>	18	
	IL	9600.00 <sup>1</sup>	1	8061.67 <sup>2</sup>	6	
	IN	7052.83 <sub>a</sub>	24	6670.60 <sub>a</sub>	37	
	KY	5230.17 <sup>2</sup>	4	.2	0	
	MI	4919.86 <sub>a</sub>	7	6214.92 <sub>a</sub>	12	
	МО	5387.73 <sub>a</sub>	<mark>51</mark>	9838.33 <sub>b</sub>	g	
	NV	7820.83 <sub>a</sub>	12	5085.92 <sub>b</sub>	26	
	NY	6892.53 <sub>a</sub>	40	8758.33 <sub>a</sub>	$\epsilon$	
	ОН	7686.00 <sub>a</sub>	25	6914.71 <sub>a</sub>	ç	
	OK	8558.55 <sub>a</sub>	22	8341.13 <sub>a</sub>	24	
	PA	9703.38 <sub>a</sub>	54	7121.84 <sub>b</sub>	39	
	PR	3751.76 <sup>2</sup>	56	.2	(	
	SC	$3800.00^2$	3	.2	(	
	TX	8508.44 <sub>a</sub>	222	8765.60 <sub>a</sub>	45	
	VA	6787.86 <sub>a</sub>	55	10292.89 <sub>a</sub>	ç	
	WA	11998.00 <sub>a</sub>	2	7931.00 <sub>a</sub>	11	
ANPPM	AZ	3542.00 <sub>a</sub>	7	4006.33 <sub>a</sub>	3	
	CA	7261.04 <sub>a</sub>	27	7948.00 <sub>a</sub>	7	
	DC	$10091.20^2$	5	.2	C	
	LA	6263.12 <sub>a</sub>	16	6279.92 <sub>a</sub>	12	
	PA	8866.00 <sup>2</sup>	2	.2	(	
Easter Seals	AL	6291.50 <sub>a</sub>	30	8060.82 <sub>a</sub>	13	
	СТ	7668.99 <sub>a</sub>	9	5520.00 <sub>a</sub>	4	
	IL	8067.39 <sup>2</sup>	24	.2	(	
	NJ	7010.74 <sub>a</sub>	33	7770.00 <sub>a</sub>	۷	
	NY	6853.57 <sub>a</sub>	<mark>27</mark>	11841.60 <sub>b</sub>	3	
	OR	8802.78 <sub>a</sub>	5	7043.01 <sub>a</sub>	16	
	UT	4937.90 <sub>a</sub>	5	9054.62 <sub>a</sub>	20	

		Common	Common Measures Average Earnings: Minority			
		Mino	Minority		ority	
		Mean	Number	Mean	Number	
Experience Works	AR	3828.23 <sub>a</sub>	8	7076.46 <sub>b</sub>	<mark>28</mark>	
	CA	7935.68 <sub>a</sub>	7	7135.96 <sub>a</sub>	41	
	FL	6185.09 <sub>a</sub>	27	7175.09 <sub>a</sub>	66	
	GA	6931.68 <sub>a</sub>	85	6865.32 <sub>a</sub>	34	
	IA	4410.67 <sub>a</sub>	3	5927.65 <sub>a</sub>	37	
	ID	6166.29 <sub>a</sub>	3	6270.76 <sub>a</sub>	33	
	IL	5527.90 <sub>a</sub>	10	5638.94 <sub>a</sub>	49	
	IN	3149.00 <sub>a</sub>	5	5603.58 <sub>a</sub>	43	
	KY	8687.67 <sub>a</sub>	5	6328.04 <sub>a</sub>	71	
	LA	4950.22 <sub>a</sub>	17	4433.82 <sub>a</sub>	15	
	MI	4297.84 <sub>a</sub>	8	5324.65 <sub>a</sub>	64	
	MN	8204.00 <sub>a</sub>	4	5807.57 <sub>a</sub>	80	
	МО	5266.63 <sub>a</sub>	8	5416.74 <sub>a</sub>	92	
	MS	4958.07 <sub>a</sub>	15	7405.71 <sub>a</sub>	9	
	MT	8999.35 <sub>a</sub>	4	5515.05 <sub>b</sub>	32	
	ND	10281.75 <sub>a</sub>	4	6666.32 <sub>a</sub>	34	
	NE	6930.00 <sub>a</sub>	6	8380.53 <sub>a</sub>	39	
	NJ	7319.86 <sub>a</sub>	13	6990.59 <sub>a</sub>	10	
	NY	7142.49 <sub>a</sub>	19	6024.66 <sub>a</sub>	77	
	ОН	6307.37 <sub>a</sub>	12	6855.63 <sub>a</sub>	46	
	OK	5698.75 <sub>a</sub>	12	5692.61 <sub>a</sub>	25	
	OR	7246.18 <sub>a</sub>	8	7578.02 <sub>a</sub>	77	
	PA	.2	0	4582.21 <sup>2</sup>	74	
	PR	4258.38 <sup>2</sup>	121	.2	0	
	SC	7366.34 <sub>a</sub>	32	8529.96 <sub>a</sub>	31	
	SD	5695.40 <sub>a</sub>	5	5289.63 <sub>a</sub>	48	
	TX	7307.05 <sub>a</sub>	26	7463.07 <sub>a</sub>	101	
	VA	6196.64 <sub>a</sub>	2	7230.68 <sub>a</sub>	17	
	WI	5266.80 <sub>a</sub>	5	6998.62 <sub>a</sub>	29	
	WV	6830.15 <sub>a</sub>	6	5658.46 <sub>a</sub>	12	
	WY	7661.00 <sub>a</sub>	2	9020.96 <sub>a</sub>	32	
Goodwill	AZ	6801.62 <sub>a</sub>	9	8226.24 <sub>a</sub>	10	
	IN	8843.57 <sub>a</sub>	23	5292.00 <sub>a</sub>	2	
	NM	7014.90 <sub>a</sub>	23	7589.70 <sub>a</sub>	13	
	PA	5989.40 <sub>a</sub>	17	6757.09 <sub>a</sub>	12	
	VA	6285.07 <sub>a</sub>	8	6136.44 <sub>a</sub>	30	

		Common	Common Measures Average Earnings: Minority				
		Mino	Minority		Not Minority		
		Mean	Number	Mean	Number		
	WA	3587.38 <sub>a</sub>	4	6344.31 <sub>a</sub>	24		
IID	LA	. 2	0	5455.58 <sup>2</sup>	7		
	MS	3554.61 <sub>a</sub>	<mark>4</mark>	8797.00 <sub>b</sub>	<mark>2</mark>		
Mature Services	ОН	7957.63 <sub>a</sub>	24	8660.74 <sub>a</sub>	21		
ABLE	MA	7559.60 <sub>a</sub>	5	7237.94 <sub>a</sub>	18		
	ME	.2	0	6883.61 <sup>2</sup>	32		
	NH	.2	0	4179.75 <sup>2</sup>	4		
NAPCA	CA	7484.71 <sub>a</sub>	15	6709.00 <sub>a</sub>	2		
	IL	6703.49 <sup>2</sup>	6	.2	0		
	MA	6531.65 <sup>2</sup>	14	.2	0		
	NY	6690.15 <sup>2</sup>	9	.2	0		
	PA	6297.54 <sup>2</sup>	7	.2	0		
	TX	6032.89 <sup>2</sup>	9	.2	0		
	WA	7655.31 <sup>2</sup>	4	.2	0		
NCBA	AR	4886.85 <sub>a</sub>	39	4577.60 <sub>a</sub>	8		
	DC	8022.30 <sup>2</sup>	20	.2	0		
	FL	8179.14 <sub>a</sub>	11	6804.05 <sub>a</sub>	28		
	IL	12161.20 <sup>2</sup>	14	.2	0		
	MI	10213.59 <sup>2</sup>	24	12246.00 <sup>1</sup>	1		
	MS	3655.72 <sup>2</sup>	46	5400.00 <sup>1</sup>	1		
	NC	8149.08 <sub>a</sub>	23	8936.40 <sub>a</sub>	10		
	ОН	7666.18 <sup>2</sup>	44	4680.00 <sup>1</sup>	1		
	PA	8887.91 <sup>2</sup>	43	3952.00 <sup>1</sup>	1		
NCOA	CA	6457.14 <sub>a</sub>	<mark>28</mark>	9739.27 <sub>b</sub>	<mark>11</mark>		
	GA	7513.00 <sub>a</sub>	5	6261.29 <sub>a</sub>	14		
	KY	7246.50 <sub>a</sub>	8	5460.56 <sub>a</sub>	25		
	LA	6055.84 <sub>a</sub>	<mark>25</mark>	<mark>8538.45</mark> ь	<mark>20</mark>		
	NC	6418.89 <sub>a</sub>	9	3753.50 <sub>a</sub>	8		
	NJ	8476.92 <sub>a</sub>	24	7831.97 <sub>a</sub>	31		
	NY	5954.82 <sub>a</sub>	22	5461.29 <sub>a</sub>	21		
	PA	4212.71 <sub>a</sub>	14	4892.25 <sub>a</sub>	44		
	TN	5644.50 <sub>a</sub>	18	6370.60 <sub>a</sub>	20		
	VA	4617.65 <sub>a</sub>	34	6612.40 <sub>a</sub>	10		
	WV	3335.00 <sub>a</sub>	2	6308.03 <sub>a</sub>	72		
NICOA	AZ	6600.00 <sub>a</sub>	2	6836.80 <sub>a</sub>	6		
	CA	7735.00 <sub>a</sub>	2	12404.00 <sub>a</sub>	3		

		Common	Common Measures Average Earnings: Minority				
		Minor	Minority				
		Mean	Number	Mean	Number		
	NM	9600.00 <sup>1</sup>	1	.2	0		
	OK	6983.99 <sub>a</sub>	10	8935.20 <sub>a</sub>	2		
Urban League	MA	8057.66 <sub>a</sub>	13	5546.67 <sub>a</sub>	3		
	NJ	5120.80 <sup>2</sup>	5	.2	0		
	NY	5644.18 <sub>a</sub>	7	6123.77 <sub>a</sub>	9		
	ОН	5928.57 <sub>a</sub>	7	580.80 <sub>b</sub>	5		
	PA	6466.59 <sub>a</sub>	19	7274.00 <sub>a</sub>	5		
QCS	MN	6962.85 <sub>a</sub>	3	5929.20 <sub>a</sub>	5		
SER	CA	8335.25 <sub>a</sub>	55	8248.19 <sub>a</sub>	30		
	СО	5902.58 <sub>a</sub>	7	5857.59 <sub>a</sub>	17		
	FL	12267.09 <sup>2</sup>	11	$18000.00^1$	1		
	IL	6392.26 <sub>a</sub>	4	3088.53 <sub>b</sub>	5		
	KS	10058.56 <sub>a</sub>	9	5499.85 <sub>b</sub>	29		
	RI	5614.38 <sub>a</sub>	4	2969.56 <sub>a</sub>	4		
	TX	7429.88 <sub>a</sub>	12	6785.57 <sub>a</sub>	9		
	WI	7483.12 <sub>a</sub>	14	4889.67 <sub>a</sub>	5		
SSAI	AL	5789.12 <sub>a</sub>	34	6564.40 <sub>a</sub>	36		
	CA	9422.76 <sub>a</sub>	43	7171.77 <sub>a</sub>	11		
	IA	2	0	6516.51 <sup>2</sup>	17		
	IL	7262.74 <sub>a</sub>	23	5343.49 <sub>a</sub>	22		
	IN	7782.50 <sub>a</sub>	14	7561.60 <sub>a</sub>	10		
	MA	8826.63 <sub>a</sub>	8	6563.58 <sub>a</sub>	62		
	MD	6907.08 <sub>a</sub>	56	6915.91 <sub>a</sub>	18		
	MN	3540.51 <sub>a</sub>	10	4751.80 <sub>a</sub>	29		
	MS	5541.10 <sub>a</sub>	15	6961.06 <sub>a</sub>	8		
	NC	8052.40 <sub>a</sub>	17	6785.09 <sub>a</sub>	47		
	NY	7045.21 <sub>a</sub>	66	8024.28 <sub>a</sub>	29		
	ОН	1200.00 <sup>1</sup>	1	5996.08 <sup>2</sup>	13		
	PA	5198.82 <sub>a</sub>	11	4951.46 <sub>a</sub>	20		
	TN	5913.79 <sub>a</sub>	39	6096.41 <sub>a</sub>	66		
	TX	5218.29 <sub>a</sub>	7	4916.43 <sub>a</sub>	34		
	WI	5564.00 <sub>a</sub>	9	6675.47 <sub>a</sub>	38		
VATD	VT	11130.941	1	8723.61 <sup>2</sup>	20		
TWI	CT	8064.00 <sub>a</sub>	16	9518.18 <sub>a</sub>	14		