

Senior Rater (SR) Profile Report

Purpose: To highlight the locations of and information about the Senior Rater Profile Report (DA Form 67-9-2) online.

Access: Any officer or civilian who has served as a senior rater.

There are several ways to get to the SR profile. The first slides in this presentation show two methods using the HRC homepage (which will also show links to other HR functions and systems):

- USAHRC webpage: www.hrc.army.mil

Or, you can go directly to: <http://www.hrc.army.mil/evaluations>

Access SR Profile Report from USAHRC Home Page

HRC Homepage - Windows Internet Explorer

https://www.hrc.army.mil/site/index.asp

Live Search

HRC Homepage

Search HRC Site

SEARCH

WWW.HRC.ARMY.MIL
U.S. ARMY HUMAN RESOURCES COMMAND

Home **Boards/Awards** Career Education Continuum of Service Support Health Transition Programs Self-Service About Us Logout

We're improving to better serve you! U.S. Army Human Resources Command is currently redesigning its Web site. During the redesign process, if you find

Find the Evaluations page by clicking here.

HRC Soldier Services

My Records
Access the My Record Portal for personalized career information.

Boards/Promotions/Awards Evaluations
View schedules, results, promotion and evaluation processes, and awards.

Tools & Self-Service
Access self-service tools and online applications.

Ask HRC
View answers to the most commonly asked Army career questions.









User Login
Soldiers, Veterans, Retirees, Family Members and Army Civilians, log in to access full web site.
Login » Log in Help » Get an AKO Account

Or, find commonly-used evaluation report information & other HRC applications here (including Senior Rater Profile and Timeliness Reports) – Option two.

94/21 OF DSN 983-9000

Unknown Zone (Mixed) | Protected Mode: Off | 100%

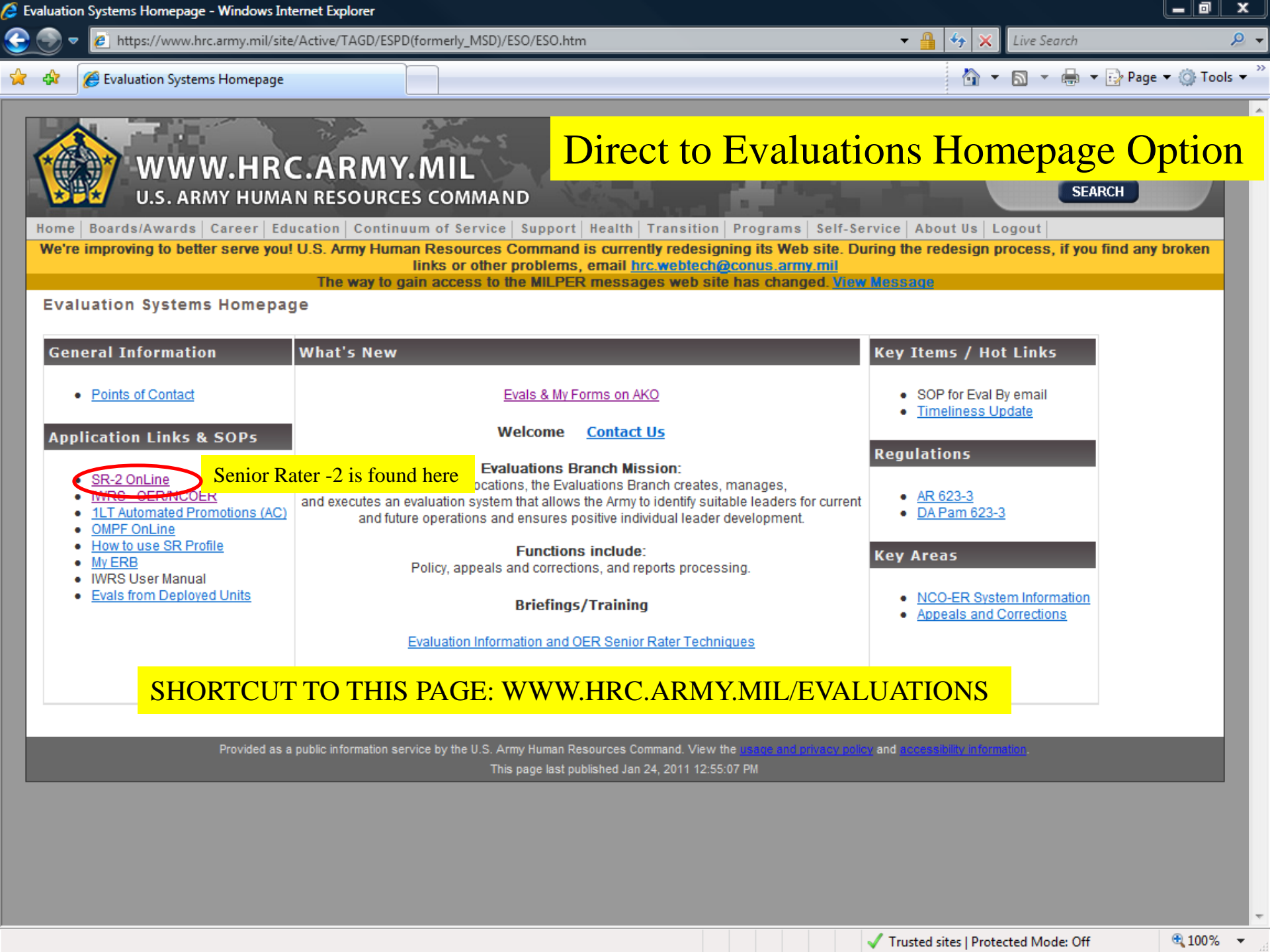
Access SR Profile Report from USAHRC Home Page –

 ASK	 COOL	CPD Tutorial Video	 DAPMIS	Defense Enrollment Eligibility Reporting System (DEERS)	Employer Partnership Initiative
FAQ Knowledge Base	iPERMS	 IWRB	 MyORB	MILPER Messages	Military One Source
					My Request for Orders
				Selection rence	 SR Profile Report
					

Senior Rater (SR) Evaluation Timeliness Report and Profile (DASH-2) USING OPTION TWO

- Accessed by AKO logon & password
- **Evaluation Timeliness Report:**
 - Reflects OERs/NCOERs received by HQDA on or after 1 Jan 11.
 - This application does not reflect information on ARNG NCOERs as these documents are sent to State POCs.
- **OER SR Profile:** Senior Raters view their DA Form 67-9-2 which shows numbers and box checks sorted by rank and names of officers in OER which are both completed and in a working (but not yet profiled) status at HQDA.
- Despite its name it also reflects info on NCOER by the SR.





WWW.HRC.ARMY.MIL
U.S. ARMY HUMAN RESOURCES COMMAND

Direct to Evaluations Homepage Option

SEARCH

Home | Boards/Awards | Career | Education | Continuum of Service | Support | Health | Transition | Programs | Self-Service | About Us | Logout

We're improving to better serve you! U.S. Army Human Resources Command is currently redesigning its Web site. During the redesign process, if you find any broken links or other problems, email hrc.webtech@conus.army.mil
The way to gain access to the MILPER messages web site has changed. [View Message](#)

Evaluation Systems Homepage

General Information

- [Points of Contact](#)

Application Links & SOPs

- [SR-2 OnLine](#)
- ~~[IWRS - OER/COER](#)~~
- [1LT Automated Promotions \(AC\)](#)
- [OMPF OnLine](#)
- [How to use SR Profile](#)
- [My ERB](#)
- [IWRS User Manual](#)
- [Evals from Deployed Units](#)

Senior Rater -2 is found here

What's New

[Evals & My Forms on AKO](#)

Welcome [Contact Us](#)

Evaluations Branch Mission:

locations, the Evaluations Branch creates, manages, and executes an evaluation system that allows the Army to identify suitable leaders for current and future operations and ensures positive individual leader development.

Functions include:

Policy, appeals and corrections, and reports processing.

Briefings/Training

[Evaluation Information and OER Senior Rater Techniques](#)

Key Items / Hot Links

- SOP for Eval By email
- [Timeliness Update](#)

Regulations

- [AR 623-3](#)
- [DA Pam 623-3](#)

Key Areas

- [NCO-ER System Information](#)
- [Appeals and Corrections](#)

SHORTCUT TO THIS PAGE: WWW.HRC.ARMY.MIL/EVALUATIONS

Using the Online Senior Rater (SR) Profile (after AKO logon)



DASH2 2.5

Information

The Senior Rater Profile Report (DA FORM 67-9-2) will allow the senior raters to monitor their rating profiles. DASH2 is reflecting data on Evaluations received at OER Branch up to 20110811

Directions

To display Evaluation Timeliness Report and Senior Rater Profile Report please click on SUBMIT.

To view names of completed reports click on Details.

To view names of reports still processing click on OERS Still Working.

LINKS

[IWRS](#)
[Evaluation, Selections and Promotions Division](#)
[Evaluation Systems Office](#)
[HRC](#)
[TAGD](#)
[Contact Us](#)
[Privacy and Security](#)

SSN:

Disclaimer: This report is supported by Microsoft Internet Explorer Version 5.X and above with High Encryption Pack for Secure Sockets Layer (128-bit) encryption. It is only supported by Netscape Version 6.1 and above. Please upgrade your browser if necessary to view the features of this site. For optimum presentation, a screen area resolution setting of 1024 x 768 pixels is recommended

Any link used to get a senior rater profile will take a senior rater, logged on with CAC, to this page, which is associated with his/her SSN.

The SR selects "SUBMIT" to access the actual SR Profile Report and its three sections of information (profile matrix, rated officer's name(s), working OERs and the SR Evaluation Timeliness Report, which precedes the profile.

Evaluation Timeliness Report (Section 1, Page 1)

Senior Rater Evaluation Timeliness Report

FOR USE OF THIS FORM SEE AR 623-3; PROPONENT AGENCY IS ACoFS, G-1

NAME: DOE, JOHN T.	SSN: XXXXXXXXXX	RANK: BG	CREATED DATE: 20060201
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RO Rank	# Reports Submitted	# Reports On Time	% Reports On Time
MG	0	0	0
BG	0	0	0
COL	200	200	100%
LTC	400	200	50%
MAJ	50	47	94%
CPT	100	10	10%
1LT	100	90	90%
2LT	100	50	50%
CW5	0	0	0
CW4	0	0	0
CW3	0	0	0
CW2	0	0	0
WO1	0	0	0
Total for OER	950	597	62.8%
SGM	0	0	0
MSG	0	0	0
SFC	0	0	0
SSG	0	0	0
SGT	0	0	0
Total for NCOER	0	0	0%
Total for Evalb	950	597	62.8%

This is the first page a senior rater will see after selecting SUBMIT.

Evaluation Timeliness Report: Provides a roll-up of on time statistics for the senior rater. OERs and NCOERs are tracked.

-To see it in its entirety, use the scroll bar located on the right side of the screen.

- Notes located at the bottom of the form explain the report:
- It tracks OERs/NCOERs received on & after 1 Jan 11

- The timeliness report may be placed in the senior rater's OMPF.

Evaluation Timeliness Report – Getting the Details

Report - Windows Internet Explorer

U.S. ARMY HUMAN RESOURCES COMMAND
Senior Rater Profile Report

<input type="radio"/>	MSG		TBD		TBD		TBD
<input type="radio"/>	SFC		TBD		TBD		TBD
<input type="radio"/>	SSG		TBD		TBD		TBD
<input type="radio"/>	SGT		TBD		TBD		TBD
-	Total for NCOER		TBD		TBD		TBD
-	Total for Evals		0		0		0.0%

DA FORM 67-9-2A, 15 May 2006

Create Excel Version

[Sr Rater Profile Details for a Particular Rank \(Select Rank\)](#)

Reminders:

At the bottom of the report, above the notes, the senior rater will find a link to view the details for any of the ranks above which reflect late reports.

The senior rater can also access the Senior Rater Profile Report from this location.

To get the details of any rank that reflects a percentage less than 100%, click on the radio button in front of the rank and then select this link.

Evaluation Timeliness Report (detail information)



[Timeliness Report](#)
[Sr Rater Profile](#)

The senior rater clicks here to return to the Timeliness Report cover page (in order to see details for other ranks) or to access the actual Senior Rater Profile Report.

Senior Rater Evaluation Timeliness Report FOR USE OF THIS FORM SEE AR 623-3; PROPONENT AGENCY IS ACofS, G-1

Name:
Doe, John X

SSN:

Rank:
LTC

Date:
Mon, Aug 03 22:58, EDT 2007

Late Reports For This Senior Rater and This Rank

RO Rank	# ReportsSubmitted	#Reports On Time	Reports Late	% Reports On Time
null	0	0	0	0.0%

Rated Officer Rank	Rated Officer Name	Thru Date on Report	Date Received at HQDA	1-30	31-60	61-90	Over 90	Current Status
Totals for this Senior Rater	-	-		0	0	0	0	-

Create Excel Version

This is the information found if there are late reports under a specific rank. The senior rater can choose that rank, and then select "Details."

Senior Rater Profile Policy and Processing (The Managed Profile Technique in Practice)

- Senior raters must maintain less than 50% for all reports written on officers in a single grade in the Above Center of Mass (ACOM) top box to retain the ACOM label at final processing.
- A rule in AR 623-3 allows any **one** of the first **four** OERs written in any grade to be an ACOM, even though the percentage will exceed the 50% rule. After the first four reports are rendered, any OERs for a given grade must maintain an ACOM percentage less than 50%.
- OER profiles are calculated based on date of receipt at HQDA. Multiple OERs received on the same day will profile as one and receive the same profile, which is a total of all reports previously at HQDA and those received that day.
- OERs process and profile at HQDA in date of receipt order. An OER received today will not complete processing and profiling before one of the same rank and same senior rater that arrived last week.
- The profile for any single grade may only be restarted if at least 3 OERs for the same grade have processed, senior raters obtain permission /authorization from their senior raters and if one OER in this grade has already been documented as a misfire. The senior rater must notify HQDA Evaluations Systems Office (HQDA-ESO) and both must agree to the effective date and grade(s) for the restart.

Senior Rater Profile Policy and Processing (Profile “Misfires”)

- A profile “misfire” is one where an OER has an ACOM box check which is not supported by the profile on the date the OER is received at HQDA. Misfired OERs receive a COM label and the profile builds as an ACOM meaning that a misfired ACOM still counts as a ACOM in the senior rater’s profile while the label generated would be a COM label.
- Misfires only happen after HQDA-ESO coordinate with senior raters. They don’t process automatically. HQDA –ESO runs a list of reports in potential misfire situations and contacts the senior raters to make sure the OER processes in accordance with their intent.
- Questions about reports found in the Online SR Profile can be answered by Evaluation Systems Office (email: hrc.tagd.evalpolicy@conus.army.mil, Telephone: (502) 613-9019).

The Senior Rater Profile Matrix

[Timeliness Report Details](#)

This senior rater clicks here to get back to the Timeliness Report or to continue in the Profile Report for more details.

**SENIOR RATER PROFILE REPORT
OFFICER EVALUATION REPORTING SYSTEM
FOR USE OF THIS FORM, SEE AR 623-3; PROPONENT AGENCY IS AcofS, G-1**

NAME:	SSN:	RANK:	CREATED DATE:
DOE, JOHN T.		BG	20060201

CURRENT OER PROFILE						PROFILE HISTORY			
	ACOM	COM	BCOM RETAIN	BCOM DO NOT RETAIN	Total Ratings	% Total 1st Block	Total Ratings	1st Block COM	% Total 1st Block
MG	0	0	0	0	0	0.0	0	0	0.0
BG	0	0	0	0	0	0.0	0	0	0.0
COL	0	0	0	0	0	0.0	0	0	0.0

- Prior to 1 Oct 11, SR profiles (resulting from part VIIb. box checks) are maintained for OERs on Officers in the ranks of: CW3, CW4, MAJ, LTC, COL, and BG. After 1 Nov11, all grades from WO1-CW4 and 2LT-BG will receive box checks.
- Effective 22 May 07, SR profiles are separated by rank, but not by component.
- This SR profile reflects OERs written on officers from Regular Army, USAR, and ARNG since the start of DA Form version 67-9.
- This SR Profile (in the names section) will reflect NCOERs on Regular Army and USAR NCOs for tracking purposes.
- Numbers in columns represent the number of OER box checks in Part VIIb.
- The notes at the bottom of this page give general information concerning profiles.

Names of Profiled Reports

(section 2, page 2)

To access page 3 details, Senior Raters select “OERs Still Working” link.

[Back](#)
[OERs Still Working](#)

SENIOR RATER PROFILE REPORT
NAMES OF PROFILED REPORTS

FOR OFFICIAL USE ONLY

Wed Sep 05 01:50:54 EDT 2007

- The names of all rated officers receiving an OER with the senior rater’s name (and SSN) appearing as senior rater will appear on this page as soon as the OER reaches the “profile” stage while processing at HQDA.
- The names of rated officers on classified reports will be seen as XXXXXXXXXX.
- Names will appear even though the report does not technically get a “profile”. Example: Names will appear for 2LT reports and for reports where the senior rater did not meet the required number of days to qualify as senior rater.
- Rated officers in promotable status (P) will process with the rules of the next higher rank, and the names will appear at the end of the list of the officers in the next higher rank.
- All OERs are labeled and receive a written statement reflective of the box check in Part VIIb compared to the senior rater profile. The codes for these labels are:
A: ACOM B: COM E: No Box Check (rated officer not eligible) F: No Box Check Not qualified

Senior Rater (SR) Profile OERs Still Working

(section 2, page 3)



Senior raters use this link to return to the preceding page after reviewing or printing a list of OERs still in a “working” phase at HRC.

DASH










OERS STILL WORKING

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Wed Sep 05 01:51:52 EDT 2007

- Names of all rated Officers receiving an OER with the SR name appearing as SR will appear on this page as soon as the OER becomes visible as having been received at HRC.
- Reports normally become visible 2-3 days after actual receipt, except during summer months.
- When an OER reaches “profile” stage in processing at HRC the name will move to page 2.
- Names of rated officers on classified reports will be seen as XXXXXXXXXX.
- Names will appear even though the report does not technically get a “profile”. Example: Names will appear for reports where the senior rater did not meet the required number of days to qualify as senior rater.
- Rated officers in promotable status (P) will process with the rules of the next higher rank, and the names will appear at the end of the list of the officers in the next higher rank. in the next higher rank.

How to see status of reports processing at DA

 ASK	 COOL	CPD Tutorial Video	 DAPMIS	Defense Enrollment Eligibility Reporting System (DEERS)	Employer Partnership Initiative
FAQ Knowledge Base	iPERMS	 IWRB	 MyORB	MILPER Messages	Military One Source
This page is visible using the tools and self service tab from the HRC Main Page (option two)					
<u>Interactive Web Report System (IWRB)</u>					
<ul style="list-style-type: none">- Accessed by AKO logon & password- This is a “window” into HQDA –level processing system information. Serves two purposes: another way to get to SR profile and where to track OER, NCOER & AER processing (except for NG NCOER). Shows report status, errors, admin notes, and other reports. Essential for the proactive management of evaluation systems by HR managers, SRs, and CDRs.- Reports are constantly being improved and increased to support unit needs.- Can be used by S1 to help Senior Rater track evals.					
			 MyERB	My Request for Orders	
			Soldier Selection Preference	 SR Profile Report	
